

FORT WAYNE COMMUNITY SCHOOLS
1200 SOUTH CLINTON STREET
FORT WAYNE, IN 46802

6:01 p.m.

November 14, 2011

OFFICIAL PROCEEDINGS

Roll Call The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, November 14, 2011 at 6:01 p.m. President Mark GiaQuinta called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Members present: Mark GiaQuinta, Chairperson
 Becky Hill
 Julie Hollingsworth
 Jordan Lebamoff
 Lisa Olinger
 John Peirce

Members absent: Stephen Corona

Veterans Day A video showing activities that took place in schools on Veterans Day was shown. Board
Video members thanked the schools for providing activities for students to learn about Veterans Day.

Sitting in place of Superintendent Wendy Robinson was Chief Academic Officer Steve Cobb, who presented the following information and recommendations concerning awards and recognitions:

State **RECOMMENDATION:** It is recommended that the Board recognize the marching band from North
Marching Side High School for placing in the top 10 in the state competition.
Band
Competition **RELATED INFORMATION:** Students from across the state participated in the annual marching band
 competition on October 29, sponsored by the Indiana State School Music Association, in Indianapolis.
 North Side placed 9th in Class B.

The band was represented by its drum majors and directors. The following individuals were recognized:

North Side, 9th place, Class B

Sara Cruz, Drum Major	Marcus Farr, Assistant Band Director
Olivia Gong, Drum Major	Edward King, Band Director
Courtney Jodway, Drum Major	Chad Hissong, Principal
Connie Murray, Drum Major	

Band Director Ed King commented that the 29 seniors in the band provided great leadership for the group. There are many levels of competition to go through to get to the state competition.

2011 Boys' **RECOMMENDATION:** It is recommended that the Board recognize the South Side High School boy
Tennis who was named to the first team in Academic All-State for boys' tennis.

Academic **RELATED INFORMATION:** To be named to the Indiana High School Tennis Coaches Association
All-State Academic All-State first team, players must meet high academic standards based on a formula of grade-
First Team point average and standardized test scores. They must also be a varsity team player. Only two boys in
 Allen County were named to this great honor, one from South Side High School.

The following individuals were recognized:

John Dukarski, Boys' Tennis Academic All-State First Team
 Ryan Keirns, Coach
 Tim Burton, Athletic Director
 Carlton Mable, Principal

Consent Agenda Chief Academic Officer Steve Cobb, presented the following consent agenda items with recommendations for approval: Minutes from the regular Board meeting held October 24, 2011; Vouchers for the period ending November 14, 2011; personnel report; Purchase of Property – South Side High School and Equity in Math Grant – Shawnee Middle School.

Minutes The minutes from the regular Board meeting of October 24, 2011, were distributed to Board members with a recommendation for approval.

Vouchers **RECOMMENDATION:** It is recommended that the Board approve the vouchers for the period ending November 14, 2011.

RELATED INFORMATION: All vouchers paid by the Fort Wayne Community Schools appear on a voucher listing. The voucher listing for the first meeting of the month includes the payroll and fixed charges for the previous month.

Detail of all invoices paid remains on file in the Business Office until audited by the State Board of Accounts. Following the audit, vouchers are placed in storage for not less than seven (7) years following payment.

Personnel Report

C POSITION CHANGED L LEAVE	N NEW POSITION R REPLACEMENT	T TEMPORARY POSITION
0010 GENERAL	0321 STATE GRANTS	0593 CLASS SIZE REDUCTION
0015 RACIAL BALANCE	0371 NON-ENGLISH SPEAKING PROGRAM	0600 VOCATIONAL EDUCATION FEDERAL
0035 CAPITAL PROJECTS FUND	0390 WAREHOUSE	0626 PERKINS GRANT
0041 TRANSPORTATION	0400 FEDERAL PROGRAMS	0646 MEDICAID REIMBURSEMENT
0060 PRESCHOOL SPECIAL ED	0411 DELINQUENT	0662 MAGNET GRANT
0080 FOOD SERVICE	0413 COMPREHENSIVE SCH REFORM	0684 TITLE II
0090 TEXTBOOK RENTAL	0416 SCHOOL IMPROVEMENT	0688 TITLE III
0140 CAREER CENTER	0417 TITLE I	0694 READING FIRST
0190 ALTERNATIVE ED GRANT	0420 TITLE V	0808 GIFTED & TALENTED
0210 DONATIONS FUND	0492 I READ GRANT	0814 REFUGEE CHILDREN SCHOOL IMPACT GRANT
0213 WALLACE READER'S DIGEST	0511 STEWART B. HOMELESS ASST.	7951 TITLE I GRANTS TO LEA STIMULUS
0215 EDUCATION IMPROVEMENT	0525 K-2 SPECIAL EDUCATION	7953 SPECIAL EDUCATION PART B STIMULUS
0219 KNIGHT FOUNDATION	0526 SPECIAL EDUCATION FUND	7954 SPECIAL EDUCATION PART B PRE-SCHOOL STIMULUS
0270 FOELLINGER	0527 SILVER GRANT	7960 TITLE 1 PART D DELINQUENT STIMULUS
0311 DRIVER EDUCATION	0543 PRESCHOOL SPECIAL ED - FEDERAL	
0320 CONTINUING EDUCATION	0555 ADULT BASIC EDUCATION	

**ADMINISTRATOR(S) RECOMMENDED FOR
 RETIREMENT/RESIGNATION/TERMINATION/DECEASED**

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Oberley, Theresa A.	Special Education Department/Director, SS I, Group 11, Step 19.0	Retire	0100	01-31-12

ADMINISTRATOR(S) RECOMMENDED FOR EMPLOYMENT

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Wood, Andrew A.	North Side/Assistant Principal (School Year), SS II, Group 5, Step 14.0	R	0100	11-28-11

ADMINISTRATOR(S) RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Snauffer, Aimee M.	South Side/Administrative Intern, SS II, Group 2, Step 8.0	South Side/Assistant Principal (School Year), SS II, Group 5, Step 10.0	R	0100	11-15-11

TEACHER(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Epps, Alonzo B., Jr.	Blackhawk/Math	Resign	0100	11-11-11
Fazio, Kim E.	Northwood/ Student Interventionist	Retire	4170	11-28-11
Kring, Patti J.	Franke Park/ Student Interventionist	Retire	7965	11-01-11
Weissert, Monya J.	Arlington/ Kindergarten Full Day	Retire	0100	10-25-11

TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	COLLEGE	EXP	FROM	TO	STATUS	FUND	EFFECTIVE
Andrews, Erica L.	Indiana University Fort Wayne BS	2.0	Certified Substitute	Northcrest/Title I Student Interventionist (4170) + Certified Sub (0100)	R	0417/ 0100	10-24-11
Arford, Linnaea R.	Taylor University Upland BS	0.0	New	Ward Education Center/Biology	R	0100	11-02-11
Fiechter, Christen L.	Purdue University BS	0.0	New	Northrop/ FACS	R	0100	10-20-11
Miller, Michal R.	Ball State University BS	0.0	New	Washington/ Grade 01	R	6840	10-19-11

Noll, Victoria A.	Indiana University BS	0.0	Certified Substitute	Holland/ Student Interventionist (0.50) (7965) + Certified Sub (0100)	R	7965/ 0100	10-26-11
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TEACHER(S) RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Bender, Linda J.	Study/Leave of Absence	Study/MIMD	R	0100	10-17-11
Booker, Patricia A.	Memorial Park/MIMD	Memorial Park/Sick Leave	L	0100	11-03-11 to 01-13-12
Coleman, Jennifer M.	Waynedale/Family Medical Leave	Waynedale/Grade 01	R	0100	10-25-11
Grotemat, Kirsten L.	Haley/ Grade 03	Haley/Sick Leave	L	0100	10-12-11 to 06-06-12
Harding, Eugene M.	Northrop/ English	Northrop/ Military Leave	L	0100	09-27-11 to 11-17-11
Herzberg, Katherine A.	Wayne/ Family Medical Leave	Wayne/ Vocal Music	R	0100	10-17-11
Mann, Heather M.	Certified Substitute	Adams/ Grade 04, Temp Contract	T	0100	09-12-11 to 03-30-12
Mizik, Brandy M.	Lincoln/ Grade 02	Lincoln/ Building Coach	R	0150	11-07-11
Nagel, Petsy	Teacher Permanent Substitute	North Side/ Business	R	0100	10-21-11
Shepard, Lisa F.	South Side/ Art	South Side/ Sick Leave	L	0100	11-03-11 to 01-04-12
Smith, Dannielle R.	Franke Park/ Leave of Absence	Franke Park/ Pre-School	R	4170	09-30-11
Stepney, Sarah E.	Miami/MOMD	Miami/Family Medical Leave	L	0100	10-25-11 to 11-15-11

SUBSTITUTE(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

Amm, Barbara J.	Keebler, Monica A.	McClintock, Janet S.
Clayton, Jessica L.	Keller, Mandy L.	Yearling, Jana J.

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)
Employment is contingent upon satisfactory completion of all pre-employment requirements.

Ahlersmeyer, Janet L.	Hayes-Ames, Robin R.	Nolan, Suanne M.
Arthur, Theresa J.	Herr, Meghan M.	Noll, Victoria A.
Boggs, Jaron J.	Huber, Jeffery L.	O'Reilly, Dan P.
Carteaux, Janeen M.	Ivey, Mallory J.	Parr, Matthew S.
Curless, Katrina W.	Koch, Stacy M.	Pompei, Thomas A.
Dearing, Elizabeth A.	Koomler, Paige N.	Quinn, Martin F.
Doud, Aubree F.	Kroehl-Boyer, Pamela S.	Roth, Helen K.
Farr, Felicia N.	Maier, Nerissa	Thielking, Connie L.
Gray, Colin C.	McComb, Matthew R.	Whetstone, Stephen W.
Hanes, Courtney E.	McIntosh, Benjamin J.	

CERTIFIED PERSONNEL RECOMMENDED FOR HOMEBOUND ASSIGNMENT (S)

Aldin, Mary Ann	French, Jennifer L.	Rousseau, James W.
Beaty, Chris M.	Frye, Lynn W.	Samuels, Betina L.
Bercot, Megan M.	Heiges, Lori S.	Seewald, Bethany N.
Blank, Barbara L.	Hogan, Tommy L.	Sherrill, Eric D.
Boyer, Anne M.	Hudon, Jeremy J.	Shutt, Mary M.
Brown, Amy L.	Hunter, Donald D.	Siples, David B.
Buskirk, Jill E.	Keuneke, Lisa M.	Trout, Eva C.
Coleman, Stacy L.	Manco, Jennifer A.	Van Gessel, Christina A.
Dewald, Susan K.	Meyer, Nichole C.	Vogts, Tiffany G.
Dinius, Nicole R.	Morris, Michael J.	Wissler, Theresa E.
Emenhiser, Kyle G.	Mossburg, Jack M.	

CERTIFIED PERSONNEL RECOMMENDED FOR ADDITIONAL ASSIGNMENT (S)

Baut, Christopher S.	Mueller, Scott R.	Studebaker, Elizabeth M.
Boesch, Susan B.	Pettis, Andrea L.	Tretter, Julie A.
Burns, Kristy R.	Rarick, Sandra L.	Trout, Eva C.
Chambers, Jo Beth	Root, Jana L.	Wichern, Wendy L.
Dillon, Megan E.	Samuels, Betina L.	

CLASSIFIED PERSONNEL RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Avila, Connie L.	Arlington/School Asst Special Ed	Resign	0100	11-02-11
Benner, Patricia B.	Glenwood Park/Media Clerk (1.0)	Retire	0100	12-21-11
Campos, Abigail F.	Nutrition Process Center/Cafeteria Asst Floater	Resign	0800	10-12-11

Flores, Ana B.	Northcrest/School Asst (4170) + ELL/ ELL Evaluator/Interpreter (3710)	Resign	4170/ 3710	11-16-11
Flowers- Comer, Tarita J.	School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	Terminate	0100/ 0800	06-13-11
Grady, Marva L.	School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	Terminate	0100/ 0800	10-25-11
Harlow, Linda L.	Lincoln/School Asst Special Ed	Resign	0100	10-10-11
Heller, Linda S.	School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	Terminate	0100/ 0800	10-17-11
Ley, Bruce H.	Transportation North/Bus Driver-Sub + Bus Driver Special Ed-Sub	Resign	0410	11-02-11
Patton, Chelsea M.	Lincoln/School Asst Special Ed	Resign	0100	11-11-11
Willis, Barisha L.	School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	Terminate	0100/ 0800	10-21-11

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Afowbi, Jacqueline C.	New	Northcrest/School Asst Special Ed + School Asst- Sub (0100) + Special Ed Asst- Sub (0100) + Clerical- Sub (0100)	R	0100/ 0800	11-01-11
Albany, Elizabeth A.	School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	Haley/Primetime Asst	R	0100	10-25-11
Anderson, Jamie R.	New	Northrop/Cafeteria Asst	R	0800	11-01-11
Borjas, Caroline	New	Miami/Cafeteria Asst	R	0800	11-08-11
Brinneman, Travis K.	New	Maintenance & Operations/ Electrician (1.0) (0350)	R	0350	11-07-11

Buelow, Sandra D.	School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	Holland/Primetime Asst	R	0100	10-31-11
Collins, William N.	New	School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	10-26-11
Creek, Melinda R.	New	North Side/School Asst Special Ed	R	0100	10-24-11
Donnelly, Joseph M.	New	Helen Brown Natatorium/ Lifeguard	R	0100	11-01-11
Ehinger, Rachel H.	New	Snider/School Asst Special Ed	R	5260	10-24-11
Ellis, Linda M.	School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	Study/Primetime Asst	R	0100	10-20-11
Freed, Roxanne L.	New	School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	10-19-11
Funkhouser , Tina M.	New	School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	10-21-11
Garner, Julie M.	Transportation North/Bus Driver-Sub + Bus Driver Special Ed-Sub	Transportation North/ Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular	R	0410	11-09-11
Gay, Melissa A.	New	Nebraska/School Asst Special Ed	R	0100	10-19-11
Gillie, Nikole C.	School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	Young/43wk Secretary (.38) + School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100	10-31-11
Graham, Anne M.	New	School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	10-17-11

Grandison, Cynthia K.	School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	Kekionga/School Asst Special Ed (0100) + School Asst Special Ed (0410)	R	0100/ 0410	11-01-11
Green, Todd J.	New	Helen Brown Natatorium/ Lifeguard	R	0100	11-01-11
Guillaume, Patricia A.	New	School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	10-17-11
Haag, Desiree L.	New	School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	10-26-11
Hack, Andrea C.	School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	Haley/Primetime Asst	R	0100	11-02-11
Heintzelman, Jill C.	School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	Waynedale/Primetime Asst	R	0100	10-31-11
Hoffman, Amy L.	New	Lindley/School Asst	R	0100/ 0800	10-20-11
Hogle, Stephanie J.	New	Snider/Cafeteria Asst	R	0800	10-18-11
Irby, Ola D.	New	School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	11-02-11
Link, LaQuesha R.	New	Portage/Cafeteria Asst	R	0800	11-01-11
Luciano, Peggy S.	New	Weisser Park/School Asst Special Ed	R	0100	10-31-11
Minor, Catherine K.	New	Bloomingtondale/Primetime Asst	R	0100	11-01-11
Mitchell, Margarite F.	New	School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	10-31-11

Morales, Jacque A.	New	Helen Brown Natatorium/ Lifeguard	R	0100	11-01-11
Morris, Amanda J.	School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	Lincoln/Primetime Asst	R	0100	10-28-11
Mount, Lisa M.	New	Young/School Asst Special Ed	R	0100	10-18-11
Myahla, Kristine S.	ELL/ELL Evaluator/ Interpreter (3710)	Fairfield/School Asst (0100/0800) + ELL/ELL Evaluator/Interpreter (3710)	R	0100/ 0800/ 3710	10-21-11
Ogilvy, Amanda M.	Special Education/ Occupational Therapist, Temp (1.0) (0100)	Special Education/ Occupational Therapist (1.0) (0100)	R	0100	11-02-11
Paul, Sharyl L.	New	Northcrest/Primetime Asst	R	0100	10-31-11
Pose, Jennifer L.	New	Indian Village/School Asst Special Ed	R	0100	11-08-11
Raleigh, Stephanie A.	New	Towles/School Asst Special Ed	R	0100	11-07-11
Reed, Carol L.	School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	Indian Village/Primetime Asst	R	0100	10-24-11
Robinson, Kenard M.	New	Washington/Primetime Asst	R	0100	10-20-11
Rogers, Judith A.	New	Transportation North/Bus Driver-Sub + Bus Driver Special Ed-Sub	R	0410	10-31-11
Ruckman, Meaghan E.	New	L.C. Ward Education Ctr/ School Asst	R	0100	10-31-11
Sewell, Jasmine A.	New	School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	10-21-11
Smith, Suzanne	School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	Lindley/Primetime Asst	R	0100	11-01-11

Tinkler, Kelly M.	Wayne/Cafeteria Asst, Temp (0800) + School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	Wayne/Cafeteria Asst	R	0800	10-25-11
Turner, Jerrion J.	School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	Weisser Park/Primetime Asst + School Asst-Sub (0100)	R	0100	10-24-11
Vallow, Adele C.	New	Indian Village/Primetime Asst	R	0100	11-07-11
Venderley, Justin J.	New	Levan R. Scott Academy/ Primetime Asst	R	0100	10-28-11
Ware, Sulena C.	New	South Side/School Asst Special Ed (5260) + School Asst Special Ed (0410)	R	5260/ 0410	10-31-11
Williams, Jakeria J.	New	Transportation South/Bus Driver-Sub + Bus Driver Special Ed-Sub	R	0410	11-01-11
Williams, Theresa E.	New	Wayne/Cafeteria Asst	R	0800	11-01-11
Wynn, Sandra L.	School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	Croninger/Primetime Asst	R	0100	10-17-11
Zimmerman, Ryan K.	New	Helen Brown Natatorium/ Lifeguard	R	0100	11-01-11

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Afowbi, Jacqueline C.	Northcrest/School Asst Special Ed + School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100)	Northcrest/School Asst Special Ed + School Asst (0100/0800)	R	0100/ 0800	11-07-11
Arrington, Candice A.	Arlington/School Asst	Arlington/Sick Leave	L	0100	10-10-11 to 10-31-11
Arrington, Candice A.	Arlington/Sick Leave	Arlington/School Asst	R	0100	11-01-11

Bohan, Judith A.	Arlington/School Asst Special Ed + School Asst Special Ed (0410)	Arlington/Leave of Absence	L	0100	10-13-11 to 10-14-11
Bohan, Judith A.	Arlington/Leave of Absence	Arlington/School Asst Special Ed + School Asst Special Ed (0410)	R	0100/ 0410	10-17-11
Bowman, Rae A.	Snider/School Asst Special Ed (0100) + School Asst Special Ed (5260)	Snider/Sick Leave	L	0100	11-01-11 to 11-07-11
Bowman, Rae A.	Snider/Sick Leave	Snider/School Asst Special Ed (0100) + School Asst Special Ed (5260)	R	0100	11-07-11
Breham, LaKeisha P.	Northcrest/Sick Leave	Northcrest/Primetime Asst	R	0100	10-31-11
Buerke, Charles R.	Glenwood Park/School Asst (0100/0800)	Glenwood Park/Primetime Asst	R	0100	10-31-11
Buhr, Ellen M.	Brentwood/School Asst (0100) + Breakfast Program Aide (0800)	Northrop/School Asst Special Ed	R	0100	11-07-11
Campbell, Linda M.	Nebraska/Primetime Asst	Nebraska/Primetime Asst + Breakfast Program Aide (0800)	R	0800	10-31-11
Dammeier, Debra S.	Nebraska/Primetime Asst (0100) + Breakfast Program Aide (0800)	Holland/Primetime Asst	R	0100	10-31-11
Davis, Barbara A.	Weisser Park/School Asst Special Ed (0100) + School Asst Special Ed (0410)	Weisser Park/Primetime Asst (0100) + School Asst (0410)	R	0100/ 0410	10-27-11
Dimke, Joyce F.	Nutrition Services/ Cafeteria Mgr Satellite Elem	Nutrition Services/Sick Leave	L	0800	09-27-11 to 11-18-11
Ellis-Kirk, Charlotte L.	Transportation South/ Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular	Transportation South/Sick Leave	L	0410	10-21-11 to 10-21-11
Ellis-Kirk, Charlotte L.	Transportation South/Sick Leave	Transportation South/ Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular	R	0410	10-24-11

Farrell, Linda S.	Weisser Park/School Asst Special Ed	Weisser Park/School Asst Special Ed + School Asst Special Ed (0410)	R	0410	10-11-11
Fox, Susan A.	Maplewood/School Asst Special Ed (0100) + School Asst Special Ed (0410)	Maplewood/Sick Leave	L	0100	10-19-11 to 12-12-11
Gaff, Deborah A.	Towles Montessori/42wk Secretary (1.0)	Jefferson/42wk Secretary (1.0)	R	0100	10-31-11
Gaskill, Melissa A.	Fiscal Affairs/Special Clerk (1.0)	Fiscal Affairs/Family Medical Leave	L	0100	10-31-11 to 11-18-11
Gay, Melissa A.	Nebraska/School Asst Special Ed	Nebraska/School Asst Special Ed + Breakfast Program Aide (0080)	R	0800	10-31-11
Guthrie, Lisa A.	Northrop/Cafeteria Asst, Temp (0800) + School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	R	0100/ 0800	11-02-11
Guyse, Madonna M.	Brentwood/School Asst Special Ed	Brentwood/Primetime Asst (0100) + Breakfast Program Aide (0800)	R	0100/ 0800	10-31-11
Hettinger, Monica S.	Holland/School Asst Special Ed	Holland/Sick Leave	L	0100	10-31-11 to 11-25-11
Hollandsworth, Michael P.	Lane/School Asst (0100) + School Asst (0410)	Lane/School Asst (0100)	R	0100	10-17-11
Holliness, Annie J.	South Side/Cafeteria Asst, Temp (0800) + School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	R	0100/ 0800	10-24-11
Johnson, Dawn D.	Northrop/School Asst Special Ed	Haley/Primetime Asst	R	0100	11-07-11

Johnson, Josephine	Young/School Asst Special Ed + School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	Young/School Asst Special Ed	R	0100	10-24-11
Kiefer, Dena L.	Franke Park/School Asst (0100) + Breakfast Program Aide (0800) + School Asst Special Ed (0100)	Franke Park/School Asst Special Ed (0100) + School Asst (0100)	R	0100	11-07-11
Kimmel, Melissa J.	Holland/School Asst Special Ed (0100) + School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	Holland/Primetime Asst	R	0100	10-31-11
Klein, Thomas L.	Transportation South/Sick Leave	Transportation South/Sick Leave, extended	L	0410	10-26-11 to 11-16-11
Lombardo, Rebecca J.	Nutrition Process Center/ Sick Leave	Nutrition Process Center/ Sick Leave, extended	L	0800	10-19-11 to 11-02-11
Lombardo, Rebecca J.	Nutrition Process Center/ Sick Leave	Nutrition Process Center/ Cafeteria Asst Floater	R	0800	11-03-11
Macon, Kristel M.	Miami/Cafeteria Asst, Temp (0800) + School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	Miami/Cafeteria Asst, Temp, extended (0800) + School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	T	0800	10-30-11 to 11-08-11
Macon, Kristel M.	Miami/Cafeteria Asst, Temp (0800) + School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	R	0100/ 0800	11-09-11
McGiffin, Joyce A.	Harrison Hill/Sick Leave	Harrison Hill/Sick Leave, extended	L	0100	11-01-01 to 11-04-11
McGiffin, Joyce A.	Harrison Hill/Sick Leave	Harrison Hill/Primetime Asst	R	0100	11-07-11

Michalak, Laura L.	Adams/School Asst	Adams/Sick Leave	L	4170	09-30-11 to 11-18-11
Moore, Melanie V.	Transportation North/Sick Leave	Transportation North/Sick Leave, extended	L	0410	10-11-11 to 12-06-11
Moore- Tuonyon, Tywandaya M.	Bloomington/Sick Leave	Bloomington/Primetime Asst	R	0100	10-24-11
Myers, Hillary L.	Harrison Hill/School Asst Special Ed (0100) + School Asst (0100/0800)	Harrison Hill/School Asst (0100/0800)	R	0100/ 0800	11-07-11
Nicholson, Gail M.	Forest Park/School Asst + Breakfast Program Aide (0800)	Study/Primetime Asst	R	0100	10-24-11
Nolan, Karen L.	Weisser Park/School Asst	Weisser Park/School Asst + School Asst-Sub	R	0100	10-31-11
Olry, Dorothy J.	Northrop/Cafeteria Asst, Temp (0800) + School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	Northrop/Cafeteria Asst, Temp, extended (0800) + School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	T	0800	10-30-11 to 12-21-11
Phares, Erin M.	Croninger/Sick Leave	Croninger/School Asst (0100/0800) + School Asst Special Ed (0100)	R	0100/ 0800	10-24-11
Piercy, Jacqueline A.	Nutrition Services/ Cafeteria Manager, Temp (.63)	Nutrition Process Center/ Cafeteria Asst Floater	R	0800	10-24-11
Runyon, Angela M.	Indian Village/Sick Leave	Indian Village/School Asst Special Ed (0100) + School Asst (0100/0800)	R	0100/ 0800	10-31-11
Salazar, Elizabeth A.	Study/43wk Secretary + School Asst	Study/43wk Secretary + School Asst + ELL/ELL Evaluator/Interpreter (3710)	R	3710	10-24-11
Scherer, Christina K.	School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	Snider/Cafeteria Asst, Temp (0800) + School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	T	0800	10-11-11 to 12-16-11

Secrest, Jane E.	Nebraska/School Asst Special Ed + Breakfast Program Aide (0800)	Adams/43wk Secretary (.38)	R	0100	10-31-11
Secrest, Jane E.	Adams/43wk Secretary (.38)	Adams/43wk Secretary (.38) (0100) + School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	R	0100/ 0800	11-01-11
Smith, Jessica C.	Abbett/School Asst + Breakfast Program Aide (0080)	Abbett/Sick Leave	L	0100	10-12-11 to 02-03-12
Smith, Terry L.	Transportation North/ Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular	Transportation North/Sick Leave	L	0410	10-25-11 to 12-12-11
Snyder, Elaine A.	Lane/School Asst Special Ed	Lane/School Asst Special Ed + School Asst	R	0100	10-17-11
Stump, Laura L.	Snider/Hearing Impaired Interpreter + Special Education/Tutor, Temp	Snider/Leave of Absence	L	0100	10-13-11 to 10-19-11
Stump, Laura L.	Snider/Leave of Absence	Snider/Hearing Impaired Interpreter + Special Education/Tutor, Temp	R	0100	10-20-11
Syndram, Jayme J.	Northrop/Spec Needs Health Care Attend (.88)	South Side/Spec Needs Health Care Attend, Temp (.88)	T	0100	11-07-11 to 12-21-11
Temple, Melanie A.	Harris/Hearing Impaired Interpreter + Special Education/Tutor, Temp + Harris/School Asst Special Ed, Temp (0410)	Harris/Hearing Impaired Interpreter + Special Education/Tutor, Temp + Harris/School Asst Special Ed, Temp (0410)	T	0410	10-28-11 to 11-23-11
Tuttle, Catherine A.	Study/Clerk (.75) + Breakfast Program Aide (0800)	Study/Clerk (.75)	R	0100	10-10-11
Watkins, Renate L.	Weisser Park/Primetime Asst	Weisser Park/Primetime Asst + School Asst-Sub	R	0100	10-31-11
White, Edna L.	Wayne/School Asst Special Ed (5260) + School Asst Special Ed (0410)	Wayne/Leave of Absence	L	5260	10-17-11 to 10-28-11

White, Edna L.	Wayne/Leave of Absence	Wayne/School Asst Special Ed (5260) + School Asst Special Ed (0410)	R	5260/ 0410	10-31-11
Whitlock, Theresa R.	Franke Park/Satellite Server (0800) + School Asst Special Ed	Franke Park/Primetime Asst	R	0100	10-24-11
Williams, Shatauna D.	Blackhawk/Cafeteria Asst, Temp (0800) + School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	Blackhawk/Cafeteria Asst, Temp, extended (0800) + School Asst- Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	T	0800	10-30-11 to 11-30-11
Winfree, Sheri L.	Lane/School Asst Special Ed	Lane/School Asst Special Ed + School Asst	R	0100	10-17-11
Winston, Rosalind	Wayne/Cafeteria Asst, Temp (0800) + School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	Wayne/Cafeteria Asst, Temp, extended (0800) + School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	T	0800	10-30-11 to 10-31-11
Winston, Rosalind	Wayne/Cafeteria Asst, Temp (0800) + School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	R	0100/ 0800	11-01-11
Wylie, Connie J.	Glenwood Park/Leave of Absence	Glenwood Park/Leave of Absence, extended	L	0100	10-28-11 to 11-11-11

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Bady, Brandon M.	Fuller, Jessica A.	Menzie, Ashton L.
Brown, Jamar T.	Gardiner, Lindsay M	Ramsey, Jean E.
Byers, Timothy A.	Grider, Tim	Rathge, Chad E.
Church, Ann L.	Lee, Christopher C.	Shipley, Kathleen A.
Crapser, Christopher S.	Lee, Michael G.	Smiley, Brian D.
Eisberg, Ashley C.		

Introductions
Comments Steve Cobb introduced Aimee Snauffer the new assistant principal at South Side High School. Mr. Cobb also commented on the retirements of Special Ed Director Theresa Oberley, Director of Federal Programs and Accountability John Kline and Media Services Coordinator Cheryl Rinehart. Each of them have been in the district many years and it will be difficult to replace their knowledge of the system.

Purchase of
Property –
South Side
High
School

RECOMMENDATION: It is recommended that the Board authorize the purchase of the following property located near South Side High School:

<u>Address</u>	<u>Appraisal #1</u>	<u>Appraisal #2</u>	<u>Purchase Price</u>
3603 S. Clinton St.	\$7,500	\$8,300	\$7,900

RELATED INFORMATION: The current school site is significantly below the state minimum acreage recommendation. Funds are within budget. Purchase of property in this block will allow flexibility for the school to expand parking lots or playing fields. The agreed upon purchase price is the average of the two current appraisals.

Equity in
Math Grant
– Shawnee
Middle
School

RECOMMENDATION: It is recommended that the Board approve the application for and acceptance of an Equity in Math Grant for Grades 6-8 Teachers from the National Council of Teachers of Math in the amount of \$927.74 for Shawnee Middle School.

RELATED INFORMATION: Funds from this competitive grant will be used to purchase Promethean Activoters. Voters will be used throughout the day in classes and homeroom. Shawnee Math Teacher Jane Sieber is the contact person for this grant.

This program supports advancement intended and outlined in Goal I: *Achieve and Maintain Academic Excellence*

Consent
Agenda

A motion was made by Jordan Lebamoff, seconded by Becky Hill that the following consent agenda items be approved: Minutes from the regular Board meeting held October 24, 2011; Vouchers for the period ending November 14, 2011; personnel report; Purchase of Property – South Side High School and Equity in Math Grant – Shawnee Middle School. Roll Call: Ayes, unanimous; nays, none.

Appointment
of Project
Architects
for 2012
Construction
Projects

Steve Cobb presented the following recommendation concerning the Appointment of Project Architects for 2012 Construction Projects:

RECOMMENDATION: It is recommended that the Board approve the appointment of project architects and engineers for each of the following 2012 projects:

<u>Project</u>	<u>Architect / Engineer</u>	<u>Estimated Project Budget</u>
Electrical	SCO Engineering, LLC	\$340,000
General Building Systems	Kelty Tappy Design, Inc.	\$225,000
Mechanical	Primary Engineering, Inc.	\$730,000
Roof Replacement	MARTINRILEY/architects-engineers	\$1,250,000
Traffic & Site	GAI Consultants, Inc.	\$440,000
Wayne Roof Replacement	H2 Design, LLC	\$850,000
		<hr/> \$3,835,000

RELATED INFORMATION: At its October 24, 2011 meeting, the Board of School Trustees approved the 2012-2014 Capital Projects Plan. Indiana law requires that projects over \$100,000 make use of a registered architect or a professional engineer for developing plans and specifications. Project architects/engineers need to be appointed now to allow sufficient time for planning and bidding of the projects to ensure completion during the summer of 2012. The Wayne Roof Replacement is being funded by remaining QZAB funds.

A motion was made by John Peirce, seconded by Becky Hill, that the recommendation concerning the Appointment of Project Architects for 2012 Construction Projects be approved. Roll Call: Ayes, unanimous; nays, none.

Recommendation to Extend School Bus Bid	<p>Dr. Robinson presented the following recommendation concerning the Recommendation to Extend School Bus Bid:</p> <p>RECOMMENDATION: It is recommended that an award be made to extend the school bus bid opened in October 2010.</p> <table><tr><td>MacAllister Power Systems, Greenfield, IN</td><td>\$1,383,512.00</td></tr><tr><td>For: 14 ea 84-Passenger Buses</td><td></td></tr></table> <p>The award above is net of trade-in allowances of \$95,000.00.</p> <p>RELATED INFORMATION: Indiana purchasing law allows for the extension of awarded bid contracts subject to the agreement of the vendor and the purchasing agency. FWCS included language in the 2010 bus bid specifications referring to this provision. By extending the 2010 bus bid, bus prices remain at the 2010 rate.</p> <p>The bid is part of the scheduled replacement of the bus fleet. Funding for these purchases will be from the Bus Replacement Fund.</p> <p>A motion was made by Julie Hollingsworth, seconded by John Peirce, that the recommendation concerning the Recommendation to Extend School Bus Bid be approved. Roll Call: Ayes, unanimous; nays, none.</p>		MacAllister Power Systems, Greenfield, IN	\$1,383,512.00	For: 14 ea 84-Passenger Buses	
MacAllister Power Systems, Greenfield, IN	\$1,383,512.00					
For: 14 ea 84-Passenger Buses						
Comments	<p>Mr. Steve Cobb expressed condolences to the family of Officer Kevin Weber who passed away last week. Officer Weber was instrumental in developing the FWCS/FWPD joint K9 Drug Interdiction program. Mr. Cobb also congratulated Snider High School for advancing to semi-state in football.</p> <p>Board member Julie Hollingsworth thanked the students and staff at Harris Elementary School for a memorable visit on Veterans Day. Ms. Hollingsworth also visited Wayne High School, met with teachers and was able to help a student with a calculus problem. She appreciates teachers who are dedicated to doing a hard but rewarding job.</p> <p>Board member Becky Hill commented on the facilities meetings she attended to hear from the public about the renovations plan. Board members thought that there were more meetings required to inform the public. Ms. Hill commented about the Penn State issue surrounding the football coach and abuse of children. She thinks that FWCS has policies in place and an understanding of them from the bottom up.</p> <p>President Mark GiaQuinta commented about the meeting he attended with Kathy Friend, Superintendent Robinson and local legislators. He thought it was important to talk with legislators to inform them of the impact that recent legislation had on FWCS. Mr. GiaQuinta also commented about the Penn State issue and asked parents to follow their instincts and be aware and we will continue to do our part to keep students safe.</p>					
Next Meeting	<p>The next regular meeting of the Board is scheduled for Monday, November 28, 2011 at 6:00 p.m. in the Lester L. Grile Administrative Center.</p>					
Signatures	<p>Documents to be signed by members of the Board were the Regular Board Meeting Minutes from October 24, 2011, Payroll Certification and Voucher List.</p>					
Adjournment and Dismissal	<p>There being no further business and no speakers, upon a motion by Julie Hollingsworth, seconded by Becky Hill, the meeting was adjourned at 6:45 p.m.</p>					

President
Mark GiaQuinta

ABSENT

Vice President
Steve Corona

Secretary
Becky Hill

Member
Julie Hollingsworth

Member
Jordan Lebamoff

Member
Lisa Olinger

Member
John Peirce