

FORT WAYNE COMMUNITY SCHOOLS
1200 SOUTH CLINTON STREET
FORT WAYNE, IN 46802

7:05 p.m.

November 13, 2006

OFFICIAL PROCEEDINGS

Roll Call The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, November 13, 2006, at 7:05 p.m. President Geoff Paddock called the meeting to order with the following members in attendance:

Members present: Geoff Paddock, Chairperson
 Robert A. Armstrong
 Carol J. Coen
 Stephen Corona
 Kweku Akan
 Jon J. Olinger (arrived at 7:30 p.m.)
 Kurt A. Walborn

Members absent: none

Approval of A motion was made by Kurt A. Walborn, seconded by Stephen Corona, that the minutes of the
Minutes – regular meeting of the Board of School Trustees held October 23, 2006, be approved. Roll Call: Ayes,
October 23, unanimous; nays, none.
2006

Dr. Wendy Robinson, superintendent, presented the following information and recommendations concerning awards and recognitions:

Franke Park **RECOMMENDATION:** It is recommended that the Board recognize two Franke Park Elementary
Aquanaut School students for receiving a national award from NASA.
Award

RELATED INFORMATION: Students from Franke Park Elementary School recently learned about aquanauts training aboard the Aquarius during a NASA Extreme Environment Mission Operation (NEEMO). They participated in a videoconference with an aquanaut during their mission. Afterwards, students created pictures based on the theme: "Look At Me, I'm an Aquanaut." Also students were required to write a paragraph explaining what they were doing as part of the Aquanaut program. The pictures and writings were submitted to NASA and judged along with entries from across the country.

Franke Park fourth grader Autumn Sheets and fifth grader Shaina Haneline were chosen by the crew of NASA's "NEEMO 9" as national winners of the contest!

The following individuals were recognized:

Shaina Haneline
Autumn Sheets
Pamela Ghaffarian, teacher
James Emmerson, principal

State Band
Competition

RECOMMENDATION: It is recommended that the Board recognize the marching bands from North Side and Snider High Schools for placing in the top 10 in state competition.

RELATED INFORMATION: Students from across the state participated in the annual band competition, sponsored by the Indiana State School Music Association, on October 21 in Indianapolis. Snider placed 9th in Class A and North Side placed 7th in Class B.

Both bands were represented by their drum majors and directors with the following individuals recognized:

Snider

Ross Blythe, Drum Major
Alexandra Didier, Drum Major
Bryan Gibson, Drum Major
Jamie Steeg, Drum Major
Kevin Klee, Band Director
Dean Smekens, Band Director
Stephen Simmons, Principal

North Side

Lori Rufner, Drum Major
Mackenzie Eagleson, Drum Major
Larry Kenner, Assistant Band Director
Edward E. King, II., Band Director
Charles DeFord, Principal

Vouchers

Dr. Robinson presented the vouchers for the period ending November 1, 2006, with the recommendation the vouchers be approved. A motion was made by Carol J. Coen, seconded by Kweku Akan, that the vouchers appearing in the listing numbered 06-21 be approved without exception. Roll Call: Ayes, unanimous; nays, none.

Recommendation for
Digital
Copiers,
RFP #9650

Dr. Robinson presented the following recommendation concerning the Recommendation for Digital Copiers, RFP #9650:

RECOMMENDATION: It is recommended that the Board approve contracts for the period January 2007 to June 2011 with the vendors providing the overall best and most responsive proposals for digital convenience and production copy machines on a cost-per-impression basis:

IKON Office Solutions, Fort Wayne, IN	\$3,780,110.00 (Convenience copiers)
Adams Remco, Inc., Fort Wayne, IN (Savin)	\$200,681.00 (Production copiers)

RELATED INFORMATION: The Request for Proposals (RFP) specified a fifty-four month lease contract on a cost-per-impression basis to replace 264 existing convenience digital copiers located throughout the district and 3 existing high-speed production copiers located in Printing Services. The contracts include the use of the copiers, maintenance, and all supplies except paper, at a cost of 1.183 cents per impression for the convenience copiers based on a total contract volume of 317 million impressions, and .559 cents per impression for the production copiers based on a total contract volume of 35.9 million impressions.

As an additional component of this replacement plan, every school and several administrative units will receive one of the multifunctional convenience units equipped with color capability at a cost of 6 cents per color impression.

The cost-per-impression for the convenience copiers reflects a 21% decrease when compared to the last RFP awarded in 2001, resulting in an annual savings of \$223,000. The cost-per-impression for the production copiers reflects an overall decrease of 44% when compared to the last contract awarded in 2003, resulting in an annual savings of \$35,000.

RFP packages were mailed to 21 vendors with 7 responding. Responses were received from the following vendors:

VENDORS	CONVENIENCE COPIERS	PRODUCTION COPIERS
Adams Remco, Inc. (Savin) Fort Wayne, IN	\$3,829,000	\$200,681
Allen Business Machines Fort Wayne, IN	\$4,532,320	NO BID
IKON Office Solutions Fort Wayne, IN	\$3,780,110	\$260,634
Oce' Imagistics Fort Wayne, IN	\$4,306,840	NO BID
Office Concepts, Inc. Fort Wayne, IN	\$4,781,549	\$249,505
One Source Office Solutions (Xerox) Fort Wayne, IN	\$4,762,800	\$696,460
Perry Corporation Fort Wayne, IN	\$3,737,560	\$306,945

For the convenience copiers, the selection committee favored the IKON proposal over the proposal of Perry Corporation. The Perry proposal contained some copiers that were slower than the speeds specified in the RFP. In addition, the Perry proposal did not provide copiers equipped with hard drives as a standard feature in order to perform forms storage.

Vendors not responding were:

Adams Remco, Inc., Fort Wayne, IN (Toshiba)
Advanced Imaging Solutions, Fort Wayne, IN
Cannon IV, Inc., Indianapolis, IN
Canon USA, Lake Success, NY
Danka, St. Petersburg, FL
Danka Office Imaging, Fort Wayne, IN
Konica Minolta Business Solutions USA, Carrollton, TX
Lanier Worldwide, Atlanta, GA
Oce' Imagistics, Trumbull, CT
Ricoh Corporation, West Caldwell, NJ
Sharp Electronics Corporation, Mahwah, NJ
Thomas Office Machines, Muncie, IN
Toshiba America Information Systems, Irvine, CA
Van Ausdall & Farrar, Inc., Fort Wayne, IN

A motion was made by Kweku Akan, seconded by Carol J. Coen, that the recommendation concerning the Recommendation for Digital Copiers, RFP #9650 be approved. Roll Call: Ayes, Carol J. Coen, Kweku Akan, Kurt A. Walborn, Stephen Corona and Geoff Paddock ; nays, Robert A. Armstrong.

Bid
Recommendation for
Xerographic
Paper, P/B
#9750

Dr. Robinson presented the following recommendation concerning the Bid Recommendation for Xerographic Paper, P/B #9750:

RECOMMENDATION: It is recommended that an award be made to the lowest responsive and responsible bidder meeting specifications and quality standards.

Ris Paper Packaging	Fort Wayne, IN	\$243,427.59
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RELATED INFORMATION: This bid is for a supply of copy paper to be stocked in the warehouse. The largest portion of the bid is for 9680 cases of 8.5" x 11" white paper. All schools and central administrative units are served by this supply.

Invitations to Bid were sent to eight prospective bidders with four responding. Of these four, Bye-Mo'r, Incorporated, Kingsbury, IN did not meet bid specifications.

The prices of the recommended bidder reflect a fifteen percent increase when compared to the last bid opened in December 2005.

Bids were received from the following:

Ris Paper, Fort Wayne, IN	\$243,427.59
Savin Corporation, Uniontown, OH	\$245,228.47
Xpedx, Fort Wayne, IN	\$248,928.80

Companies not responding with a bid were:

Carriage Paper Products	Fort Wayne, IN
Novus	Fort Wayne, IN
Unisource	Indianapolis, IN
Xerox Corporation	Indianapolis, IN

A motion was made by Robert A. Armstrong, seconded by Kurt A. Walborn, that the recommendation concerning the Bid Recommendation for Xerographic Paper, P/B #9750 be approved. Roll Call: Ayes, unanimous; nays, none.

Bid
Recommendation for
Refuse Removal and
Recycling,
P/B #9720

Dr. Robinson presented the following recommendation concerning the Bid Recommendation for Refuse Removal and Recycling, P/B #9720:

RECOMMENDATION: It is recommended that an award be made to the lowest responsive and responsible bidder meeting specifications:

Republic Service, DBA National Serv-All, Fort Wayne, IN	\$526,586.34
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RELATED INFORMATION: This bid is for refuse removal and recycling of mixed paper and cardboard at schools and buildings within FWCS. The bid is for a three-year contract with an option to extend.

Refuse removal costs are determined by the container size(s) and the number of pick-ups per week at each location. Recycling costs are determined by a flat monthly rate based on weekly pick-up at each location. Invitations to Bid were mailed to two prospective bidders and both responded. The price of the recommended bidder reflects a 32.1 percent increase when compared to the final year of the last bid.

	National Serv-All		Waste Management	
	Refuse Removal	Recycling	Refuse Removal	Recycling
Year 1	\$147,203.96	\$23,364.00	\$217,940.12	\$55,969.80
Year 2	\$151,414.74	\$24,064.92	\$217,940.12	\$55,969.80
Year 3	\$155,751.85	\$24,786.87	\$217,940.12	\$55,969.80
Total	\$454,370.55	\$72,215.79	\$653,820.36	\$167,909.40
Grand Total	\$526,586.34		\$821,729.76	

A motion was made by Kweku Akan, seconded by Kurt A. Walborn, that the recommendation concerning the Bid Recommendation for Refuse Removal and Recycling, P/B #9720 be approved. Roll Call: Ayes, unanimous; nays, none.

Bid
Recommen-
dation for
Maintenance
and
Operations
Vehicles, PB
#9740

Dr. Robinson presented the following recommendation concerning the Bid Recommendation for Maintenance and Operations Vehicles, PB #9740:

RECOMMENDATION: It is recommended that an award be made to the lowest responsible and responsive bidder meeting specifications and quality standards.

Dimension Ford, Fort Wayne, IN \$81,031.64

For: 1 ea. 2007 3/4 Ton Truck with Utility Bed
2 ea. 2007 One Ton Cargo Van
1 ea. 2007 HD 3/4 Ton 4x4 Truck with Snow Plow

The award above includes trade-in allowances of \$2,600.00.

RELATED INFORMATION: This bid is part of the scheduled 10-year replacement plan for the Maintenance and Operations vehicle fleet.

Invitations to Bid were mailed to nine prospective bidders with five responding. The total bid amounts, which include trade-in allowances, are shown below.

Crumback-Symons Chevrolet, Inc., New Haven, IN	\$90,322.00
DeHaven Chevrolet, Fort Wayne, IN	\$87,863.70
Dimension Ford, Fort Wayne, IN	\$81,031.64
Tom Kelly GMC Truck Center, Fort Wayne, IN	\$91,978.83

Tomkinson Dodge provided a bid that did not include pricing for all vehicles.

Bidders not responding were:

Don Ayres Pontiac GMC, Fort Wayne, IN
Glenbrook Dodge, Fort Wayne, IN
Kelly Chevrolet, Inc., Fort Wayne, IN
O'Daniel Ford, Inc., Fort Wayne, IN

A motion was made by Kweku Akan, seconded by Carol J. Coen, that the recommendation concerning the Bid Recommendation for Maintenance and Operations Vehicles, PB #9740 be approved. Roll Call: Ayes, unanimous; nays, none.

Board
member
arrived

Board member Jon J. Olinger arrived at 7:30 p.m.

Bid
Recommendation for
School Buses,
PB #9745

Dr. Robinson presented the following recommendation concerning the Bid Recommendation for School Buses, PB #9745:

RECOMMENDATION: It is recommended that an award be made to the lowest responsive and responsible bidder meeting specifications and quality standards.

Cardinal Bus Sales, LLC, Greenfield, IN	\$2,231,068.00
20 ea 84-Passenger Buses	
6 ea 48-Passenger Buses	
2 ea 24-Passenger Buses with lift units	

The award above is net of trade-in allowances of \$425,500.00.

RELATED INFORMATION: The bid is part of the scheduled replacement of the bus fleet. The buses being traded are 1997, 1998, and 1999 models. Funding for these purchases will be from the Bus Replacement Fund.

Invitations to Bid were mailed to six prospective bidders with three responding.

The total bid amounts, net of trade-in allowances, are shown below. The bids are for comparable vehicles with the same options. The bids were reviewed in detail by members of the Transportation Department.

Cardinal Bus Sales, Greenfield, IN	\$2,231,068.00
Kerlin Bus Sales & Service, Silver Lake, IN	\$2,224,514.00 *
Midwest Transit Equipment of Indiana, Indianapolis, IN	\$2,283,948.00

* The bid of Kerlin Bus Sales & Service did not offer the option for extended warranties as requested on the bid. The additional cost for the extended warranty option is estimated to be at least \$50,000.

Bidders not responding were:

Am Tran, Conway, AR
Bluebird Body Company, Fort Valley, GA
Speedway International, Indianapolis, IN

A motion was made by Carol J. Coen, seconded by Jon J. Olinger, that the recommendation concerning the Bid Recommendation for School Buses, PB #9745 be approved. Roll Call: Ayes, unanimous; nays, none.

Bid
Recommendation for
Cafeteria
Disposables,
P/B #9735

Dr. Robinson presented the following recommendation concerning the Bid Recommendation for Cafeteria Disposables, P/B #9735:

RECOMMENDATION: It is recommended that awards be made to the lowest responsive and responsible bidders meeting specifications and quality standards:

<u>COMPANY</u>	<u>LOCATION</u>	<u>TOTAL</u>
Clear Pack Company	Franklin Park, IL	\$124,444.00
Film Solutions, Incorporated	Crystal Lake, IL	\$44,813.40
Penny Plate, Incorporated	Haddonfield, NJ	\$132,877.00
Transilwrap Company	Dallas, TX	\$45,702.60
Wallace Packaging, LLC	Tucson, AZ	\$105,820.00
	TOTAL	\$453,657.00

RELATED INFORMATION: The bid is for cafeteria disposable products such as plastic and aluminum containers, plastic and polyester film, and spork packs to be used at the Food Service Center.

Invitations to Bid were mailed to thirteen prospective bidders with ten responding. Of these thirteen, the bid of Dispoz-O Plastics, Incorporated, Fountain Inn, SC and Par-Pak, Incorporated, Houston, TX submitted a "No Bid."

Overall, the prices of the recommended bidders reflect a less than one percent increase when compared to the last bid opened in June 2006.

Other bidders responding were:

Acorn Paper & Restaurant Supply Company	Indianapolis, IN
Gordon Food Service	Grand Rapids, MI
Webco Packaging, Incorporated	Fort Wayne, IN

Bidders not responding were:

Bridge Packaging, LLC	Fort Wayne, IN
Detroit Forming, Incorporated	Aurora, IL
Film X, Incorporated	Woodstock, CT

CAFETERIA DISPOSABLES

P/B # 9735

Qty.	Unit	Description	Company							
			Acorn	Clear Pack	Film Sol.	Gordon	Penny Plate	Transil wrap	Wallace	Webco
1185	Cse	14920 Container, Hamburger	N/B	N/B	N/B	N/B	\$62.00	N/B	N/B	N/B
75	Cse	14922 Container, Pizza	N/B	N/B	N/B	N/B	\$56.00	N/B	N/B	N/B
235	Cse	14923 Container, Single Compartment	N/B	N/B	N/B	N/B	\$59.60	N/B	N/B	N/B
270	Cse	14929 Container, 3 Compartment	N/B	N/B	N/B	N/B	\$46.30	N/B	N/B	N/B
410	Cse	14932 Container, Weiner	N/B	N/B	N/B	N/B	\$70.00	N/B	N/B	\$71.79
860	Rol	14938 Container, Plastic, 1 compartment	N/B	\$42.40	N/B	\$47.77	N/B	N/B	N/B	N/B
530	Rol	14944 Container, Plastic, 2 compartment	N/B	\$42.40	N/B	N/B	N/B	N/B	N/B	N/B
800	Cse	14946 Container, Plastic, 2(H) compartment	N/B	\$42.40	N/B	N/B	N/B	N/B	N/B	N/B
745	Cse	14950 Container, Plastic, 3 compartment	N/B	\$42.40	N/B	N/B	N/B	N/B	N/B	N/B
342	Rol	24094 Film, Polyester, 15"	N/B	N/B	\$101.70	*	N/B	\$103.50	N/B	N/B
40	Rol	24095 Film, Polyester, 17"	N/B	N/B	\$114.00	*	N/B	\$115.00	N/B	N/B
40	Rol	24096 Film, Polyester, 20"	N/B	N/B	\$136.80	N/B	N/B	\$138.00	N/B	N/B

190	Rol	24097 Film, Plastic, 10.875" x 7000'	N/B	N/B	N/B	N/B	N/B	\$240.54	N/B	N/B
7400	Cse	62952 Spork Pack	*	N/B	N/B	\$18.50	N/B	N/B	\$14.30	N/B

N/B = No Bid

* = Did not meet bid specifications

Boxed items are awarded bids

A motion was made by Kurt A. Walborn, seconded by Robert A. Armstrong, that the recommendation concerning the Bid Recommendation for Cafeteria Disposables, P/B #9735 be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Robinson presented the following recommendation concerning the Purchase of Property – South Wayne School:

Purchase of
Property –
South
Wayne
School

RECOMMENDATION: It is recommended that the Board authorize the purchase of the following property located near South Wayne School:

<u>Address</u>	<u>Appraisal #1</u>	<u>Appraisal #2</u>	<u>Purchase Price</u>
727, 731, and 735 Home Avenue (vacant lots)	\$25,000	\$26,000	\$25,000

RELATED INFORMATION: The current school site is significantly below the state minimum acreage recommendation. Funds are within budget. Purchases of properties in this block will allow flexibility for the school to expand parking lots or playing fields. Owner has agreed to a purchase price that is below the average of two appraisals.

A motion was made by Carol J. Coen, seconded by Kurt A. Walborn, that the recommendation concerning the Purchase of Property – South Wayne School be approved. Roll Call: Ayes, unanimous; nays, none.

Ratification
of Fort
Wayne
Nurses'
Association
Contract

Dr. Robinson presented the following recommendation concerning the Ratification of Fort Wayne Nurses' Association Contract:

RECOMMENDATION: It is recommended that the Board ratify revisions to the collective bargaining agreement between Fort Wayne Nurses' Association and Fort Wayne Community Schools.

RELATED INFORMATION: On October 27, 2006, the FWCS Nurses Association reached tentative agreement on the contract to take effect on January 1, 2007 and end on December 31, 2011. Revisions to the contract include:

- 1.0% pay increase for calendar year 2007
- Clarification of specified time up to 3 hours per week for updating records
- Changes in language pertaining to insurance premiums to bring it in line with all units
- Changes in language pertaining to the Retirement Savings 401(a) annuity plan to bring it in line with all units
- Wage re-openers annually for the life of the contract

A motion was made by Kweku Akan, seconded by Kurt A. Walborn, that the recommendation concerning the Ratification of Fort Wayne Nurses' Association Contract be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Robinson presented the following recommendation concerning the personnel report:

Personnel
Report

C POSITION CHANGED L LEAVE	N NEW POSITION R REPLACEMENT	T TEMPORARY POSITION
0010 GENERAL	0270 SUMMER CLUBHOUSE	0526 SPECIAL EDUCATION FUND
0015 RACIAL BALANCE	0311 DRIVER EDUCATION	0527 SILVER GRANT
0035 CAPITAL PROJECTS FUND	0320 CONTINUING EDUCATION	0543 PRESCHOOL SPECIAL ED - FEDERAL
0041 TRANSPORTATION	0321 STATE GRANTS	0555 ADULT BASIC EDUCATION
0060 PRESCHOOL SPECIAL ED	0371 NON-ENGLISH SPEAKING PROGRAM	0593 CLASS SIZE REDUCTION
0080 FOOD SERVICE	0390 WAREHOUSE	0600 VOCATIONAL EDUCATION FEDERAL
0090 TEXTBOOK RENTAL	0400 FEDERAL PROGRAMS	0626 PERKINS GRANT
0140 CAREER CENTER	0413 COMPREHENSIVE SCH REFORM	0646 MEDICAID REIMBURSEMENT
0190 ALTERNATIVE ED GRANT	0416 SCHOOL IMPROVEMENT	0662 MAGNET GRANT
0192 SAFE HAVEN	0417 TITLE I	0684 TITLE II
0210 DONATIONS FUND	0420 TITLE V	0688 TITLE III
0213 WALLACE READER'S DIGEST	0492 I READ GRANT	0694 READING FIRST
0215 EDUCATION IMPROVEMENT	0511 STEWART B. HOMELESS ASST.	0808 GIFTED & TALENTED
0219 KNIGHT FOUNDATION	0525 K-2 SPECIAL EDUCATION	0814 REFUGEE CHILDREN SCHOOL IMPACT GRANT

ADMINISTRATOR(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Wilkins, Ronald K.	Elmhurst/Guidance Coordinator, SS II, Group 4, Step 9.0	R	0010	11-06-06

It is recommended that the Board of School Trustees approve the following change to Salary Schedule I (Central Office Administrative Personnel):

Add: Supervisor, Food Service Center, Group 6, Step Range 9-14

ADMINISTRATOR(S) RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Peterman, Lynne	Food Service Center/ Supervisor, SS I, Group 4, Step 12.0	Food Service Center/ Supervisor, SS I, Group 6, Step 13.0	R	0080	11-14-06

TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	COLLEGE	EXP	FROM	TO	STATUS	FUND	EFFECTIVE
Tester, Jeannie M.	Indiana University Fort Wayne BS	1.0	New	Jefferson/Grade 7 Science + Certified Sub	R	0010	10-31-06
Toran, Renee D.	Indiana University Fort Wayne MS	0.00	New	Elmhurst/Family & Consumer Science (0.67)	R	0010	10-02-06

TEACHER(S) RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Amin, Robin L.	St. Joseph Central/Family Medical Leave	St. Joseph Central/Grade 5	R	0010	11-13-06
Bradshaw, Sherri B.	Fairfield/Grade 2/3 Loop	Fairfield/ESL (0015) (0.50) + Title I Resource (0417) (0.50)	R	0015/ 0417	10-20-06
Gatton, Elizabeth M.	Bloomingtondale/ED	Permanent Substitute	R	0010	11-01-06
Gonot, Kelli J.	Harrison Hill/LD/MI (0526)	Harrison Hill/LD/MI (0.50) + Fairfield/LD/MI (0.50)	R	0526	10-02-06
Grim, Michelle R.	Lincoln/Family Medical Leave	Lincoln/Project K-2 (0526)	R	0526	10-25-06
Hartman, Russell E.	Elmhurst/SMD	North Side/MOMD	R	0526	11-27-06
Kelley, Cathleen M.	Brentwood/Leave of Absence	Special Education Dept/HI Consultation (0.50)	R	0060	10-23-06
Mirwaldt, Wendy L.	Nebraska/PE (0.60)	Nebraska/PE (0.60) + Washington/PE (0.10)	R	0010	10-31-06
Spence, David A.	Lincoln/Grade 5 (0010)	Bloomingtondale/Math Facilitator (0417)	R	0417	11-13-06
Stinson, Neil L.	Fairfield/Title I Resource (0417)	Fairfield/Grade 2/3 Loop (0010)	R	0010	10-20-06
Thomas, Jeffrey A.	Fairfield/Grade 5	Fairfield/ESL (0015) (0.50) + Title I Resource (0417) (0.50)	R	0015/ 0417	11-13-06
Vanderweele, Lori M.	Elmhurst/Family Medical Leave	Elmhurst/MIMD	R	0010	10-25-06

CERTIFIED PERSONNEL RECOMMENDED FOR ADDITIONAL ASSIGNMENT(S)

Cadwallader, Julie M.

SUBSTITUTE(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION

Achenbach, Andrew J.	Friend, Krista A.	Reese, Shaquala
Beachy, Kristine G.	Garrett, Troy J.	Riecke, Christopher R.
Cannon, Charlie D.	Grant, Lucille B.	Row, Tracy S.
Chandler, Constance N.	Hart, Irvin M.	Sherfinski, Amy C.
Childers, Sara E.	Hasenkamp, Julie K.	Stier, Pamela S.
Collentine, Austen M.	Hesse, Merlene J.	Tieman, Deborah A.
Daenzer, Audrey E.	Holloway, Marcus D.	Van Fossen, Emily J.
Dembickie, Kimberley K.	Ledger, Thomas P.	Vandorp, Pierre
Emmert, Erin D.	Lewis, Thaddeus J.	Vohs, Danielle M.
Fichtner, Anna M.	Mertes, Patricia M.	Wiegmann, Courtney J.
Franklin, Jessica J.		

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)

Employment is contingent upon satisfactory completion of all pre-employment requirements.

Altenburg, Joy D.	Hinton, Harvey III	Montesino, Max S.
Baker, Tricia A.	Howell, Amy K.	Owens, Janelle
Brandenberger, Abigail N.	Kamara, Hessa F.	Perkins, Olga L.
Cashdollar, Jennifer M.	Keifer, Tami E.	Peterson, Bradley R.
Cooper, Benita F.	Lehman, Janelle M.	Pruitt, Katherine E.
Dressler, Laura J.	Lehman, Stephanie L.	Rawlins, Mary C.
Duff, Anne M.	Linsky, Erin M.	Reynolds, Karen L.
Falater, Linda	Locke, Cara M.	Troxel, Megan
Fruehling, Todd A.	Maddalone, Nicole I.	Turner, Sondra G.
Gater, James R.	Mathieu, Jennifer S.	Wilson, Margaret L.
Gray, Gatha M.	Mohan, James P.	Young, Mark E.
Gridley, April D.		

CLASSIFIED PERSONNEL RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Brown, Rebecca S.	Washington Center/Primetime Asst	Resign	0010	10-20-06
Cler, Kimberly L.	Transportation/Bus Driver-Sub + Bus Driver-Special Ed Sub	Resign	0041	10-18-06
Ferry, Barbara K.	Franke Park/Nutrition Facilitator	Resign	0080	10-16-06
Fisher, Patricia A.	Forest Park/School Asst (0010) + Breakfast Program Asst (0080)	Death	0010/ 0080	10-19-06
Hicks, Barbara M.	Nurse Substitute	Terminate	0010	10-25-06
Holbrook, Deborah L.	Special Ed Transportation/School Asst Special Ed	Resign	0041	10-31-06
Lyda, Dianne L.	Nurse Substitute	Terminate	0010	10-25-06

Martin, Vernon A.	Northwood/School Asst Special Ed	Resign	0010	10-25-06
Mays, Sheila A.	Wayne/Cafeteria Asst	Resign	0080	10-27-06
McCarrol, Eric S.	North Side/Sick Leave	Terminate	0015	10-23-06
McHenry, Susan D.	Media Services/Cataloger	Resign	0010	11-03-06
Mendez, Patricia S.	Northrop/School Asst	Resign	0010	10-24-06
Palacio, Anibal	Transportation/Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular + Support Services/ESL Evaluator/Interpreter (0688)	Resign	0041/ 0688	10-16-06
Pearce, Gina L.	Northrop/Cafeteria Asst	Resign	0080	10-13-06
Perkins, Olga L.	Lindley/Primetime Asst	Resign	0010	10-20-06
Roberts, Peter M.	Transportation/Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular	Resign	0041	10-06-06
Taylor, Willie M.	Croninger/Primetime Asst	Resign	0010	10-31-06
Tharp, Delores	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Resign	0010/ 0080	11-02-06

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Alexander, Paula K.	New	Northcrest/Title I School Asst	N	0417	10-31-06
Barrera, Thomas M.	New	Transportation/Bus Driver- Sub + Bus Driver Special Ed-Sub	R	0041	10-23-06
Blauvelt, Lucas J.	New	South Side Natatorium/ Lifeguard	T	0010	10-27-06
Boissoneault, Susan V.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	School Improvement/School Asst Special Ed + School Asst Special Ed, Temp	R/T	0417	10-18-06
Brown, Rebecca S.	New	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	10-23-06

Corbitt, Ruth	New	Custodian Sub	R	0010	10-27-06
Deitschel, Jamey A.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Harrison Hill/School Asst (0010/0080) + School Asst- Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080/ 0010/ 0080	10-30-06
Derrick, Anthony L.	Transportation/Bus Driver- Sub + Bus Driver Special Ed Sub	Transportation/Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular	R	0041	11-03-06
Ehinger, Vicki A.	New	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	10-18-06
Ervins, Tonya S.	New	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	10-25-06
Fincher, Janet L.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Memorial Park/School Asst	R	0010	10-16-06
Gilmore, Stacy J.	Custodian Sub	Food Service Center/ Cafeteria Asst (0080) + Custodian Sub (0010)	R	0080/ 0010	10-30-06
Hapner, John D.	New	North Side/Conflict Mediator	R	0015	11-14-06
Harrigan, Jonathan D.	New	South Side Natatorium/ Lifeguard	T	0010	10-27-06
Henry, David A.	Transportation/Bus Driver- Sub + Bus Driver Special Ed Sub	Transportation/Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular	R	0041	11-03-06
Herrmann, Lisa A.	Shambaugh/School Asst, Temp (0015) + School Asst- Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Shambaugh/School Asst	R	0015	10-16-06
Hogan, Cecily K.	New	South Side Natatorium/ Lifeguard	T	0010	10-20-06
Holbrook, Deborah L.	New	Special Ed Transportation/ School Asst Special Ed	R	0041	10-16-06
Hopkins, Pamela D.	Career Education/Pre- School Asst, Temp (0140) + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Career Education/Pre-School Asst (0140)	R	0140	10-16-06

Khan, Angel A.	New	Northrop/Cafeteria Asst	R	0080	10-30-06
Kiger, Craig R.	New	Security Guard Sub	R	0010	10-18-06
King, Derek V.	New	South Side Natatorium/ Lifeguard + School Asst, Temp	T	0010	10-02-06
King, Joshua A.	Transportation/Bus Driver- Sub + Bus Driver Special Ed Sub	Transportation/Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular	R	0041	11-03-06
Koester, Kevin M.	New	Transportation/Bus Driver- Sub + Bus Driver Special Ed-Sub	R	0041	10-31-06
Lamb, Quinchaun C.	New	Transportation/Bus Driver- Sub + Bus Driver Special Ed-Sub	R	0041	10-12-06
Lopez, Daniel	New	South Side Natatorium/ Lifeguard	T	0010	10-26-06
Marsh, Erma D.	New	Nebraska/School Asst (0010/0080)	R	0010/ 0080	10-16-06
Masterson, Julian N.	New	Shawnee/School Asst Special Ed	R	0010	10-30-06
Maupin, Jodi L.	New	Special Education Dept/ Intern	T	0010	10-30-06 to 06-02-07
McCowan, Mark D.	New	Levan Scott/Administrative Asst, Hourly	R	0417	10-19-06
Mendez, Patricia S.	New	Northrop/School Asst	R	0010	10-19-06
Miller, Deborah M.	New	Transportation/Bus Driver- Sub + Bus Driver Special Ed-Sub	R	0041	10-25-06
Moore, Michael D.	Transportation/Bus Driver- Sub + Bus Driver Special Ed Sub	Transportation/Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular	R	0041	11-03-06
Morgan, Ebony E.	New	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	10-25-06
Mossburg, Denise A.	New	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	10-27-06

Omo, Rebecca E.	New	Custodian Sub	R	0010	10-27-06
Racine, Vicki L.	New	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	10-25-06
Razi, Razi S.	New	Transportation/Bus Driver- Sub + Bus Driver Special Ed-Sub	R	0041	10-18-06
Roberts, Peter M.	New	Transportation/Bus Driver- Sub + Bus Driver Special Ed-Sub	R	0041	10-09-06
Sands, Kaylyn A.	New	South Side Natatorium/ Lifeguard	T	0010	10-27-06
Siples, Deborah K.	New	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	10-30-06
Skarie, Lisa R.	New	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	10-30-06
Stockert, John R.	New	Custodian Sub	R	0010	10-27-06
Torres-Meyer, Donna P.	New	Special Ed Transportation/ School Asst Spec Ed	R	0041	10-23-06
Tschannen, Ronald J.	Custodian Sub	North Side/Special Night Custodian	R	0010	11-14-06
Unger, Daniel E.	New	Transportation/Bus Driver- Sub + Bus Driver Special Ed-Sub	R	0041	10-24-06
Walker, Edward L.	New	Custodian Sub	R	0010	10-16-06
Whitt, Dorothy M.	Fairfield/School Asst, Temp (0416) + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Fairfield/School Asst (0416)	R	0416	10-16-06
Workman, Lisa A.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Harrison Hill/School Asst (0010/0080) + School Asst- Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080/ 0010/ 0080	11-01-06
Yost, Jill A.	Transportation/Bus Driver- Sub + Bus Driver Special Ed Sub	Transportation/Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular	R	0041	11-03-06

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Allen, Virginia G.	Lincoln/Primetime Asst	St. Joseph Central/Primetime Asst	R	0010	10-23-06
Amstutz, Darlene C.	Snider/Sick Leave	Snider/Cafeteria Asst	R	0080	10-23-06
Aumsbaugh, Karla J.	Snider/42 Week Secretary, Temp (0010) + School Asst- Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service- Sub (0080)	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	10-25-06
Avery, Laura D.	Community Programs/ Liaison Asst	Community Programs/ Sick Leave	L	0010	10-05-06 to 11-03-06
Barker, Ola M.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Miami/School Asst Spec Ed, Temp (0010) + School Asst- Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service- Sub (0080)	T	0010	09-01-06 to 12-01-06
Barrand, Denise E.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Indian Village/School Asst Spec Ed, Temp (0526) + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	T	0526	08-24-06 to 11-22-06
Bauman, Thomas C.	Young/Night Custodian	Young/Family Medical Leave	L	0010	10-18-06 to 01-09-07
Bayer Brinneman, Emily R.	Support Services/ESL Evaluator/Interpreter (0688)	Support Services/ESL Evaluator/Interpreter (0688) + Special Program Asst (0814)	T	0814	10-02-06 to 08-15-07
Becirevic, Admira	Transportation/Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular (0041)	Transportation/Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular (0041) + Support Services/ESL Evaluator/ Interpreter (0688)	T	0688	10-23-06
Bernier, Pamela S.	Levan Scott/52 Week Secretary, Temp	Levan Scott/School Asst + School Asst (0041)	R	0010/ 0041	10-30-06
Brewer, Spencer L.	Special Ed Transportation/ Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular (0041)	Special Ed Transportation/ Sick Leave (0041)	L	0041	10-13-06 to 11-06-06

Castro, Evelin M.	Wayne/School Asst Special Ed + School Asst Special Ed	L.C. Ward/School Asst	R	0010	10-30-06
Confer, Candela J.	Holland/Family Medical Leave	Holland/Primetime Asst + School Asst (0041) + School Asst Special Ed (0041)	R	0010/ 0041	10-25-06
Cook, Nicole E.	Towles/Montessori Asst	Towles/Leave of Absence	L	0010	10-16-06 to 12-22-06
Cooper, Teresa L.	Food Service Center/ Cafeteria Asst	North Side/Cafeteria Asst	R	0080	10-16-06
Davidson, Lina M.	Portage/School Asst Special Ed, Temp (0010) + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	10-09-06
Davis, Margarette	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Price/Primetime Asst, Temp (0010) + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service- Sub (0080)	T	0010	08-21-06 to 12-01-06
Dellinger, Cherry W.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Brentwood/School Asst, Temp (0010) + School Asst- Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service- Sub (0080)	T	0010	08-21-06 to 12-01-06
Eckrich, Katie S.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Harris/Primetime Asst, Temp (0010) + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service- Sub (0080)	T	0010	08-30-06 to 12-01-06
Edwards, Bridgett R.	Snider/School Asst Special Ed	Snider/School Asst Special Ed + School Asst Special Ed	R	0010	10-23-06
Esper, Joyce L.	Jefferson/Sick Leave	Jefferson/Cafeteria Asst	R	0080	10-16-06
Fluke, Brooke S.	Transportation/Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular	Transportation/Sick Leave	L	0041	09-28-06 to 10-20-06
Galentine, Dianna L.	Wayne/Special Night Custodian	Snider/Night Custodian	R	0010	10-23-06
Getz, Tani E.	Shambaugh/Primetime Asst	Croninger/Primetime Asst	R	0010	10-18-06

Gold, Lillian M.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Towles/Montessori Asst, Temp (0010) + School Asst- Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service- Sub (0080)	T	0010	08-21-06 to 12-22-06
Goss, Holly J.	North Side/Assistant Cafeteria Manager (0080)	Northwood/Cafeteria Manager (0080)	R	0080	10-23-06
Grady, Marva L.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Kekionga/School Asst Special Ed, Temp (0010) + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	T	0010	09-18-06 to 12-01-06
Griffin, Dolores	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Lakeside/School Asst Special Ed, Temp (0010) + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	T	0010	08-25-06 to 12-01-06
Herrmann, Lisa A.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Shambaugh/School Asst, Temp (0015) + School Asst- Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service- Sub (0080)	T	0015	08-21-06 to 10-13-06
Hopkins, Pamela D.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Career Education/Pre-School Asst, Temp (0140) + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	T	0140	08-28-06 to 10-13-06
Irby, Ola D.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Harrison Hill/Primetime Asst, Temp (0010) + School Asst, Temp (0041) + School Asst- Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service- Sub (0080)	T	0010/ 0041	09-05-06 to 12-01-06
Jones, Annette E.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Brentwood/Primetime Asst, Temp (0010) + School Asst- Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service- Sub (0080)	T	0010	08-21-06 to 12-01-06
Kiessling, Laura A.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Waynedale/Primetime Asst, Temp (0010) + School Asst- Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service- Sub (0080)	T	0010	08-21-06 to 12-01-06

Koester, Debra J.	Snider/School Asst Special Ed + School Asst Special Ed	Franke Park/School Asst (0041) + School Asst (0041) + Breakfast Program Asst (0080)	R	0041/ 0080	10-23-06
Lampe, Judy A.	L.C.Ward/School Asst (0.88) + Clerical Sub	Levan Scott/52 Week Secretary	R	0010	10-30-06
Lindlag, Sandra A.	Portage/Sick Leave	Portage/School Asst Special Ed	R	0010	10-30-06
Lopez, Hortencia	Bunche/Montessori Asst (0015/0010)	Bunche/Sick Leave	L	0015/ 0010	10-19-06 to 12-22-06
Mante, Marie S.	Abbott/Liaison Asst	Abbott/Liaison Asst + Breakfast Program Asst (0080)	R	0080	10-19-06
Melcher, Jonathan R.	Memorial Park/Night Custodian	Northrop/Grounds Custodian	R	0010	10-30-06
Meyer, Marsha L.	Human Resources/Special Assignment Secretary	Human Resources/Family Medical Leave	L	0010	10-30-06 to 12-06-06
Meyer, Marsha L.	Human Resources/Family Medical Leave	Human Resources/Sick Leave	L	0010	12-07-06 to 12-22-06
Morgan, Tonya D.	Career Education/School Asst Special Ed (0010)	Food Service Center/ Cafeteria Asst (0080)	R	0080	10-30-06
Patterson, Karen S.	South Side/Cafeteria Asst	South Side/Sick Leave	L	0080	08-18-06 to 10-20-06
Pickelheimer, Vicki C.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Northrop/Cafeteria Asst, Temp (0080) + School Asst- Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service- Sub (0080)	T	0080	10-23-06 to 11-10-06
Riddle, Susan E.	Special Ed Transportation/ Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular (0041)	Special Ed Transportation/ Sick Leave (0041)	L	0041	10-19-06 to 10-20-06
Robertson, Vickie L.	Northwood/Cafeteria Manager, Temp (0080)	Snider/Asst Cafeteria Manager (0080)	R	0080	10-23-06
Schumacher, Eileen B.	Wayne/School Asst Special Ed	Wayne/Family Medical Leave	L	0010	09-01-06 to 11-21-06
Shannon, Janet E.	Transportation/Sick Leave	Transportation/Sick Leave, extended	L	0041	08-21-06 to 12-22-06

Springer, Deborah J.	Maplewood/Nutrition Facilitator (0080)	Maplewood/Sick Leave	L	0080	10-09-06 to 12-22-06
Steinke, Leigh A.	Snider/Asst Cafeteria Manager, Temp (0080)	North Side/Asst Cafeteria Manager, Temp (0080)	T	0080	10-23-06 to 11-24-06
Stephens, Denise L.	Kekionga/School Asst + School Asst Special Ed	Kekionga/School Asst Special Ed	R	0010	10-30-06
Stephens, Patricia M.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Kekionga/Cafeteria Asst, Temp (0080) + School Asst- Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service- Sub (0080)	T	0080	10-26-06 to 11-03-06
Tadesse, Hewotte	Northwood/School Asst Special Ed + School Asst- Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service- Sub (0080)	Northwood/School Asst Special Ed + Support Services/ESL Evaluator/ Interpreter (0688) + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	T	0688	10-16-06
Taylor, Alfreda A.	Levan Scott/School Asst Special Ed	Levan Scott/School Asst Special Ed + Administrative Asst, Hourly, Temp (0416)	T	0416	11-01-06 to 06-01-07
Ternet, Teresa L.	Holland/Primetime Asst, Temp (0010) + School Asst, Temp (0041) + School Asst Special Ed, Temp (0041) + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	10-25-06
VanCleave, Karen L.	Price/Case Manager (0015) (0.50) + North Side/Conflict Mediator, Temp (0015) (0.50)	Price/Case Manager (0015) (0.50)	R	0015	11-14-06
Vela, Monica M.	Support Services/ESL Evaluator/Interpreter (0688)	Support Services/ESL Evaluator/Interpreter (0688) + Special Program Leader (0814)	T	0814	10-02-06 to 08-15-07
Vorndran, Daniel T.	Technology/Network Technician (0035)	Technology/Senior Programmer (0080)	R	0080	10-23-06
Ware, Shannon L.	Snider/Administrative Asst, Temp	Snider/42 Week Secretary	0010	R	10-25-06

Warner, Lorile	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	St. Joseph Central/School Asst Special Ed, Temp (0010) + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	0010	T	09-11-06 To 12-01-06
Wattley, Gertrude J.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	North Side/Cafeteria Asst, Temp (0080) + School Asst- Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service- Sub (0080)	0080	T	10-13-06 to 11-24-06
Weidner, Jaime L.	Portage/School Asst (0010) + Cafeteria Asst, Temp (0080) + Food Service Sub (0080)	Portage/School Asst (0010) + Cafeteria Asst (0080)	0080	R	10-16-06
Whaley, Ulrica Y.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Abbett/Primetime Asst, Temp (0010) + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service- Sub (0080)	0010	T	08-21-06 to 10-06-06
Whaley, Ulrica Y.	Abbett/Primetime Asst, Temp (0010) + School Asst- Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service- Sub (0080)	Abbett/School Asst, Temp (0416) + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service- Sub (0080)	0416	T	10-09-06 to 12-22-06
Wilson, Carla C.	Lincoln/Primetime Asst	South Wayne/Primetime Asst	0010	R	10-18-06
Woenkhaus, Angela R.	Haley/School Asst (0010/0080) + School Asst (0010)	Haley/School Asst (0010/0080) + School Asst (0010) + School Asst Special Ed	0010	R	10-30-06
Woods, Donald	Adams/Elem Custodian Engineer	Anthis/Special Night Custodian	0010	R	11-05-06

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Adams, Carol C.

Birkey, Sally V.

Burton, Chanel R.

A motion was made by Robert A. Armstrong, seconded by Jon J. Olinger, that the personnel report be approved. Roll Call: Ayes, unanimous; nays, none.

Graduation Rate Report	John Kline, Director of School Improvement Systems presented a report on the graduation rate.
Speakers	Mr. Brian Lytle representing the Teamsters, would like official notification from the Board/Administration as to the status of bus driver representation. He would also like for bus drivers to receive their pay raise and he would like to see the Teamsters and FWCS get back to negotiations.
Comments	Robert A. Armstrong commented about how the GPS on buses is used and asked if FWCS has a written policy for that use.

Jon J. Olinger apologized for comments he expressed regarding the campaigns of Board candidates. He also voiced an opinion that he thinks it inappropriate for employees to use the district email for any campaigning purpose.

Dr. Robinson noted that ISTEP results are expected by December 1, 2006, and she plans to present a report on student achievement at the December 11, 2006, Board meeting. Dr. Robinson noted that Director of Transportation Lynn Hower's last day with the district will be December 1, 2006 and she will be missed.

Dr. Robinson thanked the FWCS family for their support of individuals and each other at the loss of family members or students in recent weeks.

Dr. Robinson reminded Board members that the November 27, 2006, Board meeting has been canceled.

Robert A. Armstrong reminded Board members and the public that a Board Facilities Committee meeting will take place on November 16, 2006 at 5:30 p.m. in the Board room and the Yellow Ribbon Task Force will meet Wednesday, November 15, 2006 at Croninger Elementary.

Next Meeting	The next regular meeting of the Board is scheduled for Monday, December 11, 2006, at 7:00 p.m. in the Lester L. Grile Administrative Center.
Signatures	Documents to be signed by members of the Board were the Regular Board Meeting Minutes from October 23, 2006, Payroll Certification and Voucher List.
Adjournment	There being no further business, upon a motion by Jon J. Olinger, seconded by Robert A. Armstrong, the meeting was adjourned at 8:20 p.m.

President Geoff Paddock

Vice President Kurt A. Walborn

Secretary Kweku Akan

Member Robert A. Armstrong

Member Carol J. Coen

Member Stephen Corona

Member Jon J. Olinger