

FORT WAYNE COMMUNITY SCHOOLS  
1200 SOUTH CLINTON STREET  
FORT WAYNE, IN 46802

6:00 p.m.

November 12, 2012

OFFICIAL PROCEEDINGS

Roll Call                    The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, November 12, 2012 at 6:00 p.m. President Mark GiaQuinta called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Members present:            Mark GiaQuinta, Chairperson  
                                 Stephen Corona  
                                 Becky Hill  
                                 Jordan Lebamoff  
                                 Lisa Olinger  
                                 John Peirce

Members absent:            Julie Hollingsworth

Dr. Wendy Robinson, superintendent, presented the following information and recommendations concerning awards and recognitions:

State                    **RECOMMENDATION:** It is recommended that the Board recognize the marching band from North  
Marching                    Side High School for placing in the top 10 in the state competition.

Band                    **RELATED INFORMATION:** Students from across the state participated in the annual marching  
Competition                    band competition on November 3, sponsored by the Indiana State School Music Association, in  
                                 Indianapolis. North Side High School marching band placed 10<sup>th</sup> in Class B. North Side High School  
                                 has placed in the top 10 thirty times in Band Director Edward King's career.

The band was represented by its drum majors and directors with the following individuals recognized:

North Side, 10<sup>th</sup> place, Class B  
Aye Min, Drum Major  
Tim Clay, Drum Major  
Kaelly Collins, Drum Major  
Marcus Farr, Assistant Band Director  
Edward King, Band Director  
Chad Hissong, Principal

Removal                    Upon a request by Board member Lisa Olinger, the Board recommendation for Refugee  
of item                    Children School Impact Grant was removed from the consent agenda for discussion.  
from  
Consent  
Agenda

Consent                    Dr. Robinson presented the following consent agenda items with recommendations for  
Agenda                    approval: Minutes from Regular Meeting, October 22, 2012; Vouchers for the period ending November  
                                 12, 2012, and Personnel Report.

Minutes                    The minutes from the regular Board meeting of October 22, 2012, were distributed to Board members  
                                 with a recommendation for approval.

Vouchers                    **RECOMMENDATION:** It is recommended that the Board approve the vouchers for the period  
                                 ending November 12, 2012.

**RELATED INFORMATION:** All vouchers paid by the Fort Wayne Community Schools appear on a voucher listing. The voucher listing for the first meeting of the month includes the payroll and fixed charges for the previous month.

Detail of all invoices paid remains on file in the Business Office until audited by the State Board of Accounts. Following the audit, vouchers are placed in storage for not less than seven (7) years following payment.

Personnel  
Report

FUNDS

0100	General	3200	Continuing Education	5550	Adult Basic Education
0150	Racial Balance	3710	Non-English Speaking Program	6200	Indiana Tech Prep Grant
0350	Capital Projects Fund	3900	Warehouse	6260	Perkins Grant
0410	Transportation	3910	Gifted & Talented	6460	Medicaid Reimbursement
0800	Food Service	4110	Delinquent	6840	Title II
0900	Textbook Rental	4160	School Improvement	6880	Title III
1400	Career Center	4170	Title I		
1900	Alternative Ed Grant	5110	Steward B. Homeless Asst	6880	Refugee Children School Impact Grant
2100	Donations Fund	5260	Special Education Fund	7953	Special Education Part B
2110	Access Channel	5430	Pre-School Special Education - Federal	7954	Special Education Part B Pre-School
3110	Driver Education			7965	Education Jobs Fund

STATUS

C Position Changed

N New Position/Allocation

T Temporary Position

L Leave

R Replacement

ADMINISTRATOR(S) RECOMMENDED FOR EMPLOYMENT

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Chisley, Nicole N.	Wayne/ Assistant Principal, SS II, Group 5, Step 14.0	R	0100	11-05-12
Kapocius, Andrew J.	Maintenance & Operations/Manager, SS I, Group 8, Step 14.0	R	0100	11-19-12

ADMINISTRATOR(S) RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Brandenberg er Matt J.	Glenwood Park/Grade 4	Elementary Area/ Technology Coordinator, SS III, Group 4, Step 7.0	R	0100	11-12-12
Kinniry, Mary L.	Forest Park/Assistant Principal (215-Day), SS II, Group 2, Step 9.0	Lindley/Acting-Principal, SS II, Group 7, Step 12.0	T	0100	11-08-12 to 01-04-13
Martin, Lindsay M.	Haley/Assistant Principal (215-Day), SS II, Group 2, Step 7.0	Fairfield/Principal, SS II, Group 7, Step 10.0	R	0100	10-15-12
Smith, Richard D.	Memorial Park/Administrative Intern, SS II, Group 2, Step 9.0	Memorial Park/ Administrative Intern, SS II, Group 2, Step 10.0	R	0100	08-09-12

TEACHER(S) RECOMMENDED FOR  
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Andrews, Erica L.	Washington Center/Grade 3	Resign	0100	11-06-12
Krahn, Amy J.	Special Education/Speech Language Pathologist	Resign	5260	11-15-12
Muncey, Elizabeth K.	Lakeside/Sick Leave	Resign	0100	10-17-12
Murray, Jacquelyn A.	Indian Village/Grade 5	Resign	0100	11-01-12
Wine, Kim M.	Blackhawk/Grade 7/8 Language Arts	Resign	0100	10-15-12

TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	COLLEGE	EXP	FROM	TO	STATUS	FUND	EFFECTIVE
Evans, Jennifer C.	Indiana University MS	2.0	New	Northcrest/ Building Coach	R	0150	10-29-12
Grover, Reannon L.	Indiana University BS	0.0	Certified Substitute	Brentwood/ Grade 2	R	0100	11-02-12
Haddad, Robert K.	Indiana University BS	1.0	Certified Substitute	Jefferson/ Social Studies (0.50) + Science (0.50)	R	0100	10-17-12
Heller, Andrea L.	Indiana University BS	10.0	Certified Substitute	Blackhawk/ World Languages	R	0100	11-05-12
Jagger, Emily C.	Ohio Dominican University MS	2.0	New	South Wayne/ Title I Student Interventionist	R	4170	10-16-12
Lent, Sheila	Weber State University BA	1.0	New	Portage/ Language Arts (0.50)	R	0100	11-05-12
Marquardt, Jennifer L.	Indiana University BS	0.0	New	Nebraska/ Full Day Kindergarten	R	0100	10-24-12
O'Maley, Bridget L.	Indiana University BS	4.0	New	Abbett/ Student Interventionist	R	5260	10-22-12

Puff, Sarah A.	Taylor University BS	2.0	Certified Substitute	Jefferson/ Grade 6 Social Studies (0.50) + Language Arts (0.50)	R	0100	10-17-12
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TEACHER(S) RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Badertscher, Roger W.	ACJC/Student Interventionist	ACJC/Sick Leave	L	4110	11-05-12 to 06-02-13
Barnes, Jennifer L.	Shambaugh/Grade 1	Shambaugh/Family Medical Leave	L	0100	10-31-12 to 11-09-12
Ellinwood, Cynthia M.	Whitney Young/Sick Leave	Whitney Young/Full Day Kindergarten	R	0100	10-30-12
Hieber, Lisa R.	Miami/Grade 6 Science	Miami/Family Medical Leave	L	0100	10-24-12 to 11-23-12
Horwitz, Jennifer M.	Abbett/Student Interventionist (5260)	Forest Park/Full Day Kindergarten (0100)	R	0100	10-15-12
Johnson, Lauren E.	Certified Substitute	Shambaugh/Grade 1, Temp Contract	T	0100	10-31-12 to 06-05-13
Koomler, Paige N.	Fairfield/Grade 1, Temp Contract	Certified Substitute	R	0100	10-19-12
Lightning, Threasa A.	South Side/English	South Side/Family Medical Leave	L	0100	10-03-12 to 12-04-12
Lightning, Threasa A.	South Side/Family Medical Leave	South Side/Leave of Absence	L	0100	12-05-12 to 12-31-12
Putt, Kaitlin H.	Special Education/Speech Language Pathologist	Special Education/Family Medical Leave	L	5260	10-15-12 to 11-30-12
Putt, Kaitlin H.	Special Education/Family Medical Leave	Special Education/Leave of Absence	L	5260	12-03-12 to 12-21-12
Rosa, Blanca V.	Study/Full Day Kindergarten, Temp Contract (0100)	Nebraska/Title I Preschool (4170)	R	4170	11-12-12

Scare, Melissa A.	Croninger/Grade 2	Croninger/Sick Leave	L	0100	10-24-12 to 04-22-13
Shafter, Denardes E.	Lakeside/LD/MI (0.50)	Lakeside/LD/MI (1.0)	R	0100	10-25-12
Thompson, Angela J.	Haley/MIMD	Haley/Family Medical Leave	L	5260	10-24-12 to 11-24-12
Tribolet, Taylor N.	Certified Substitute	Croninger/Grade 2, Temp Contract	T	0100	10-24-12 to 04-22-13
Vautherot, Tracy D.	Brentwood/Grade 3	Washington Center/Grade 3	R	0100	11-05-12

SUBSTITUTE(S) RECOMMENDED FOR  
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

Bartelt, Laura B. Gotsch, Susan J.	Poeppelmeyer, Darrell R. Row, Tracy S.	Shafter, Denardes E.
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SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)  
Employment is contingent upon satisfactory completion of all pre-employment requirements.

Allgayer, Ines	Harris, Jacqueline C.	Nix, Rachel D.
Barrett, Dawn M.	Hawa, Zaid S.	O'Shaughnessey, Tiffany C.
Bird, Andrew J.	Hayes, Dionne R.	Paris, Sara K.
Bower, Sir William J.	Heller, Andrea L.	Schnelker, Abigail R.
Bradley, Karma S.	Hooker, Shane A.	Snyder, Michele L.
Cain, Malcolm Z.	Keating, Lynn M.	Teegardin, Patricia B.
Cristina, Abraao P.	McCullough, Megan E.	Van Curen, Connie M.
Diaz-Martin, Zoe M.	Murphy, Robert J.	Vieyra, Carla C.
Grayson, Kamontee R.	Nelson, Sharon S.	Wadner, Joseph
		Williams, Marshall C.

CERTIFIED PERSONNEL RECOMMENDED FOR HOMEBOUND ASSIGNMENT (S)

Banicki Graham, Marsha E.	Dinius, Nicole R.	Nagel, Pepsy
Binns, Christine M.	Ellis-Debaillie, Amanda M.	Nichols, Trent M.
Bredemeyer, Sharon L.	Fitzpatrick, Carol L.	Schwab, Jayme N.
Brehm, Andrew B.	Fultz, Kara M.	Sunderland, Rebecca L.
Broadnax, Amanda M.	Lutz, Matthew R.	Sylvester, Maureen L.
Caprino, Elise C.	Marquissee, Edith R.	Taylor, Craig A.
Cochran, Sarah E.	Meyers, Julie A.	Vaughan, Jennifer J.
Dellinger, Michelle A.	Mollison, Carmen M.	

CERTIFIED PERSONNEL RECOMMENDED FOR ADDITIONAL ASSIGNMENT (S)

DeGrandchamp, Melanie A.	Nash, Andrew J.	Vogel, Holly L.
Doctor, Amanda C.	Phillips, Blair R.	Wade, Alysén L.
Gerdes, Eric M.	Rahrer, Gregory J.	Yonke, Kimberly D.
Jacobowitz, Erin E.	Rorick, Linda C.	
Minnick, Timothy J.	Ryan, Blane P.	

CLASSIFIED PERSONNEL RECOMMENDED FOR  
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Cristina, Abraao P.	Ward/School Assistant	Resign	0100	11-02-12
Bade, Ronald J.	Transportation North/ Bus Driver + Bus Driver, Bus Driver Supplemental + Bus Driver Extracurricular	Retire	0410	12-21-12
Calloway, Brittany N.	Northrop/ School Asst Special Ed	Resign	5260	11-02-12
Chambers, Alexis A.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Resign	0100/ 0800	10-24-12
Comstock, Linda M.	Forest Park/Satellite Server (0800) + Breakfast Program Aide (0800) + Breakfast Program Aide F & V (0800) + School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Resign	0800/ 0100/ 0800	11-07-12
Crawford, Robin M.	Northside/52 Wk Secretary (1.00)	Resign	0100	11-16-12
Crum, Robert J.	Transportation North/ Bus Driver + Bus Driver, Bus Driver Supplemental + Bus Driver Extracurricular	Resign	0410	11-02-12
Farrimond, Julie K.	Chief Operations Officer/Executive II Secretary	Retire	0100	01-31-13
Ferris, Teresa B	Transportation South/ Bus Driver + Bus Driver, Bus Driver Supplemental + Bus Driver Extracurricular	Resign	0410	11-13-12
Greubel, Leslie A.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Resign	0100/ 0800	10-10-12
Hakimzadeh, Hannah L.	Lincoln/Satellite Server	Resign	0800	10-31-12
Hoffman, Amy L.	Lindley/School Assistant	Resign	0100	11-20-12
Hughes, Karen J.	Northrop/Cafeteria Assistant	Resign	0800	11-16-12
Irwin, Heather L.	Lindley/School Asst	Resign	0100	10-18-12

Keys, Judith A.	Transportation North/Sick Leave	Retire	0410	9-27-12
Martin, Catherine M.	Forest Park/ELL Asst	Resign	0100	11-02-12
Moore, Deidre M.	Washington/43 Wk Secretary + School Asst Special Ed	Resign	0100	11-02-12
Nelson, Sharon S.	Haley/School Assistant	Class Change to Certified Sub	0100	11-02-12
Paris, Sara K.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Class Change to Certified Sub	0100	10-19-12
Rush, Marcus D.	North Side/School Asst Special Ed	Resign	0100	10-31-12
Russ, Andrew B.	North Side/School Asst Special Ed	Resign	5260	11-07-12
Schnelker, Abigail R.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Class Change to Certified Sub	0100/ 0800	10-19-12
Stoppenhagen, Heather M.	Bloomington/School Asst Special Ed	Resign	0100	10-18-12
Wafford, Mary F.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Resign	0100/ 0800	10-22-12
Werling, Linda K.	Blackhawk/School Assistant Special Ed (0100) + School Asst Special Ed (0410)	Resign	0100/ 0410	12-21-12
Williams- Woods, Diane	South Side/School Asst	Retire	0100	11-30-12
Young, Anthony M.	Washington/Title I Liaison Asst.	Resign	4170	10-23-12

## CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Abram, Marquail J.	New	Wayne/School Asst Special Ed (5260) + School Asst Special Ed (0410)	R	5260/ 0410	11/08/12

Addison, Gregory K.	New	Security Guard Sub	R	0100	10-12-12
Almani, Dima M.	School Asst Sub (0100) + Special Ed Asst. Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Lincoln/Primetime Asst	R	0100	10-29-12
Anstead, Pauline I	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800) + ELL/ELL Evaluator/Interpreter (3710)	Scott/43 Wk Secretary (0.38) (0100)+ School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800) + ELL/ELL Evaluator/Interpreter (3710)	R	0100/ 0100/ 0800/ 3710	10-22-12
Barnes, Kimberly M.	New	Transportation North/Bus Driver Sub + Bus Driver Spec Ed Sub	R	0410	10-26-12
Beeching, Megan R.	New	Bloomington/School Asst (0100/0800)	R	0100/ 0800	11-01-12
Bennett, Bruce A.	New	Transportation South/Bus Driver Sub + Bus Driver Special Ed Sub	R	0410	10-30-12
Bennett, Pamela A.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Shambaugh/Primetime Asst	R	0100	11-07-12
Bonner, Caprisha I	New	North Side/School Asst Special Ed	R	0100	10-31-12
Brickley, Jeanne M.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Brentwood/ School Asst Special Ed (0100) + School Asst Sub (0100) + Special Ed Asst. Sub (0100) + Clerical Sub (0100)+ Food Service Sub (0800)	R	0100/ 0100/ 0800	10-15-12
Brooks, Natasha R.	New	South Side/School Asst Special Ed	R	0100	10-29-12
Byall, Shari K.	New	Special Education/ Occupational Therapist	R	0100	10-29-12
Chambers, Alexis A.	New	School Asst Sub (0100)+ Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-16-12



Chapman, Michelle R.	New	North Side/School Asst Special Ed	R	0100	11-05-12
Christian, Clare P.	New	Abbett/Primetime Asst	R	0100	11-01-12
Christman, Katherine J.	New	Haley/School Asst Special Ed	R	0100	10-31-12
Cobb, Constance	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Harrison Hill/School Asst Special Ed	R	0100	10-22-12
Crousore, Anna M.	New	Bloomingtondale/Primetime Asst	R	0100	11-06-12
Cusick, Dorothy E.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Weisser Park/Primetime Asst	R	0100	10-22-12
DeLong, Evan A.	New	Helen Brown Natatorium/ Lifeguard	T	0100	10-17-12
Dixie, Lavonne L.	New	Transportation North/Bus Driver Sub + Bus Driver Special Ed Sub	R	0410	10-30-12
Dresdow, Jennifer D.	New	Miami/ELL Asst	R	0100	10-30-12
Durr, Suzanna M.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Lindley/Primetime Asst	R	0100	10-29-12
Eggers, Lisa M.	New	Transportation South/Bus Driver Sub + Bus Driver Special Ed Sub	R	0410	10-31-12
Fox, Holly M.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Food Service Sub (0800) + Clerical Sub (0100)	Croninger/School Asst (0100) + School Asst Sub (0100) + Special Ed Asst Sub (0100) + Food Service Sub (0800) + Clerical Sub (0100)	R	0100/ 0100/ 0800	11-12-12
Gemmill, Andrea M.	New	Holland/Primetime Asst	R	0100	11-07-12
Gerber, Scott H.	New	Snider/School Asst Special Ed	R	0100	11-12-12

Gillum, Duane M.	New	Security Guard Sub	R	0100	10-15-12
Grimm, Robin F.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Washington/Primetime Asst	R	0100	10-30-12
Grzych, Richard W.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	North Side/School Asst Special Ed	R	5260	10-16-12
Hahn, Shannon G.	New	Young/School Asst Special Ed	R	0100	10-23-12
Handschu, Valerie C.	New	Brentwood/ELL Asst	R	0100	11-05-12
Hughes, Seth A.	New	Helen Brown Natatorium/ Lifeguard	T	0100	10-22-12
James, Jeffrey B.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Northwood/School Asst	R	0100	10-22-12
Joseph, Wadner U.	New	Jefferson/School Asst.	R	0100	10-17-12
Kaiser, Tabatha L.	New	Northwood/Cafeteria Asst	R	0800	10-18-12
Litzenberg, Stacey N.	New	Student Services/Nurse	R	0100	11-12-12
Long, Shanna L.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-26-12
Louden, Susan M.	New	Arlington/School Asst Special Ed	R	0100	10-17-12
Moreno- Munoz, Sanjuana E.	New	ELL/ELLEvaluator/ Interpreter	T	3710	10-22-12
Mowery, Renee C.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Washington/Primetime Asst	R	0100	10-30-12

Peggins, Autumn S.	New	Wayne/Cafeteria Asst.	R	0800	10-23-12
Peggins, Elecia A.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Ward/School Asst.	R	0100	10-26-12
Rile, Saraha A.	New	North Side/School Asst Special Ed	R	0100	10-31-12
Ross, Sabrina S.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Young/School Asst Special Ed (0100) + School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100)+ Food Service Sub (0800)	R	0100/ 0100/ 0800	10-23-12
Sablic, Joyce A.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Lincoln/Primetime Asst	R	0100	10-22-12
Saylor, Nicole L.	New	Nutrition Process Center/Cafeteria Asst	R	0800	10-17-12
Scipio, Callie R.	New	Shawnee/Cafeteria Asst Transportation	R	0800	10-31-12
See, Tiffany L.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Holland/Primetime Asst	R	0100	10-22-12
Snyder, Kelly M.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Weisser Park/Primetime Asst	R	0100	10-22-12
Stephens, LaTrihsha C.	New	Glenwood/Primetime Asst	R	0100	11-07-12
Stewart, Jewel A.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Crossroads/School Asst. Special Ed	R	4170	10-10-12

Taylor, Robert L.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Human Resources/42 Wk Clerk	R	0100	11-06-12
Teders, Nancy A.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Croninger/Primetime Asst	R	0100	10-22-12
Ter Molen, Amie M.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-16-12
Thrasher, Sarah K.	New	Helen Brown Natatorium/Lifeguard	T	0100	10-22-12
Tyree, Stefany N.	New	Towles/School Asst	R	0100	11-01-12
Wadner, Joseph U.	New	Jefferson/School Asst	R	0100	10-17-12
Whisler, Austin P.	New	Helen Brown Natatorium/Lifeguard	T	0100	11-07-12
Wilson, Dallas E.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Harrison Hill/School Asst (0100)	R	0100	10-22-12
Wilson, Matthew B.	New	Security Guard Substitute	R	0100	10-30-12
Woodson, Gwendolyn	New	Smider/School Asst Special Ed	R	0100	11-14-12
Xiao, Ling L.	New	ELL/ELL Evaluator/ Interpreter	T	3710	11-05-12

It is recommended that the Board of School Trustees approve the following change:

Pay Scale 19 – Supervisory Exempt  
Add: Payroll Supervisor, Group 11, Steps 8.0 – 13.0

## CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Achenbach, Lori E.	North Side/Baker, Temp	North Side/Baker (0.88) (0800)	R	0800	10-29-12
Almani, Dima M.	Lincoln/ Primetime Asst (0100)	Lincoln/ Primetime Instructional Asst (0100) + ELL/ELL Evaluator/ Interpreter (3710)	R	3710	11-05-12
Backlund, Kathleen P.	School Asst Sub (0100)+ Special Ed Asst. Sub (0100) + Clerical Sub (0100)+ Food Service Sub (0800)	Snider/Cafeteria Asst, Temp (0800)+ School Asst Sub (0100) + Special Ed Asst. Sub (0100)+ Clerical Sub (0100) + Food Service Sub (0800)	T	0800	10-15-12 to 11-26-12
Deason, Kathy L.	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	11-05-12
Didion, Leslie A.	Curriculum/Special Assignment Secretary (4170)	Fiscal Affairs/Accounting Clerk (0100)	R	0100	11-19-12
Eloms, Fannie L.	St. Joseph Central/School Asst Special Ed (0100) + School Asst Special Ed (0410)	St. Joseph Central/School Asst Special Ed (0100)	R	0100	10-09-12
Fell, Nancy R.	Irwin/Secretary (0100)+ School Asst Sub (0100) + Special Ed Asst. Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Irwin/Primetime Asst (0100)	R	0100	10-26-12
Fisher, Vernita A.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Food Service Sub (0800) + Clerical Sub (0100)	South Side/Cafeteria Asst, Temp + School Asst Sub (0100) + Special Ed Asst Sub (0100) + Food Service Sub (0800) + Clerical Sub (0100)	T	0800	10-22-12 to 12-21-12
Flores, Diana L.	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	11-05-12

Furniss, Harold M.	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	11-05-12
Gillespie, Samuel D.	Lincoln/School Asst (0100) + Breakfast Program Aide (0800)	Lincoln/School Asst (0100) + Breakfast Program Aide (0800) + School Asst Special Ed (0100)	R	0100	10-24-12
Grandison, Cynthia K.	Kekionga/School Asst Special Ed (0100) + School Asst Special Ed (0410)	Holland/School Asst Special Ed (0100) + School Asst (0410)	R	0100/ 0410	10-25-12
Green, Cheryl A.	Miami/School Asst Special Ed (0100) + School Asst Special Ed (0410)	Miami/Sick Leave	L	0100	8-31-12 to 12-21-12
Green, Winifred L.	St. Joseph/School Asst Special Ed (0100) + School Asst Special Ed (0410)	Lincoln/Primetime Asst (0100)	R	0100	10-29-12
Grider, Aimee R.	Helen Brown Natatorium/Lifeguard	Helen Brown Natatorium/Lifeguard + Water Safety Instructor	T	0100	10-22-12
Grigsby, Shameika S.	Bunche/Montessori Asst (0100)	School Asst Sub (0100) + School Asst Special Ed Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	8-27-12
Hardiek, Richard E.	Maintenance & Operations/Groundskeeper	School Asst Sub (0100) + School Asst Special Ed Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	11-05-12
Hartman, Jennifer A.	Haley/Case Manager	Haley/Family Medical Leave	L	0100	10-09-12 to 01-06-13
Hays-Ames, Robin R.	Wayne/Administrative Asst, Temp	Wayne/Administrative Asst Temp, extend	T	0100	10-29-12 to 11-16-12
Hollis, Denise F	Irwin/Primetime Asst (0100)	Irwin/Leave of Absence (0100)	L	0100	8-31-12 to 6-05-13

Hullinger, Michelle R.	Maplewood/43 Wk Secretary (0.75) (0100)	Kekionga/42 Wk Secretary (1.00) (0100)	R	0100	10-29-12
Jones, Pamela Y.	Lincoln/School Asst (0100)+ Breakfast Program Aide (0800)	Lincoln/School Asst (0100)+ Breakfast Program Aide (0800) + School Asst Special Ed (0100)	R	0100	10-24-12
Krouse, Susan M.	Transportation North/Bus Assistant	Transportation South/Bus Assistant	R	0410	10-08-12
Lovett, Chelsea L.	Lincoln/School Asst Special Ed	Lincoln/School Asst Special Ed + School Asst Special Ed	R	0100	10-18-12
Morales, Jacque A.	Helen Brown Natatorium/Lifeguard	Helen Brown Natatorium/Lifeguard + Water Safety Instructor	T	0100	10-22-12
Morgan, Cynthia A.	Nutrition Process Center/Cafeteria Asst, Temp + Food Service Sub	Nutrition Process Center/Cafeteria Asst Temp, (extend) + Food Service Sub	T	0800	10-22-12 to 11-29-12
Pech-Scott, Samuel D.	Levan Scott/Title I Pre- School Asst (4170)	Levan Scott/Title I Pre- School Asst (4170) + ELL/ELL/Evaluator/ Interpreter (3710)	T	3710	11-05-12
Persinger, Tommeka W.	Transportation South/Medical Leave	Transportation South/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	10-29-12
Piatt, Dionne D.	Forest Park/Secretary (0.75) (0100) + Breakfast Program Aide (0800)	Snider/42 Week Secretary (1.0) (0100)	R	0100	10-22-12
Scherer, Christina K.	Snider/Cafeteria Asst,Temp (0800) + School Asst Sub (0100) + Special Ed Asst. Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Snider/Cafeteria Asst, Temp (0800) extended + School Asst Sub (0100) + Special Ed Asst. Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	T	0800	10-15-12 to 11-26-12
Winston, Rosalind	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Wayne/Cafeteria Asst Temp	T	0800	10-31-12 to 12-26-12

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Barnes, Benita M.	McClain, Kristine T.	Walker, Joseph L.
Clifford, Annalysa B.	Oberley, Gretchen A.	Wallace, Michael J.
Fendel, Kayla A.	Putt, Gabrielle M.	Weatherbe, Kevin L.
Fife, Sarah B.	Rogers, Rick L.	Weber, Gary F.
Goings, Selina M.	Van Pelt, Sheldon L.	Wilson, Carla C.
Matczak, Elizabeth J.	Varnell, Juanita A.	Zoucha, Kathryn A.

Introductions Dr. Robinson introduced the new Fairfield Elementary Principal Lindsay Martin and commented on the new Maintenance and Operations Manager Andrew Kapocius as well as the new Wayne High School Assistant Principal Nicole Chisley.

Consent Agenda A motion was made by John Peirce, seconded by Becky Hill, that the following consent agenda items be approved: Minutes from Regular Meeting, October 22, 2012; Vouchers for the period ending November 12, 2012, and Personnel Report. Roll Call: Ayes, unanimous; nays, none.

Refugee Children School Impact Grant Dr. Robinson presented the following recommendation concerning the Refugee Children School Impact Grant:

**RECOMMENDATION:** It is recommended that the Board approve the application for and acceptance of the Refugee Children School Impact Grant for 2012-2013 in the amount of \$15,372 from the Office of English Language Learning and Migrant Programs of the Indiana Department of Education.

**RELATED INFORMATION:** Funds from this grant will allow for the continuation of a range of services for the district's refugee students who participate in the English Language Learners (ELL) program. The grant supports interpreters to assist with the enrollment and placement of refugee students and assist FWCS personnel as they provide ongoing support for the students and their families. The grant also supports instructional materials and a summer program for refugee students.

This non-competitive grant written by Emily Schwartz Keirns, ELL coordinator, supports advancement intended and outlined in the FWCS District Goals I: *Achieve and Maintain Academic Excellence* and Goal II: *Engage Parents and the Community*.

A motion was made by Lisa Olinger, seconded by Stephen Corona, that the recommendation concerning the Refugee Children School Impact Grant be approved. Roll Call: Ayes, unanimous; nays, none.

Comments ELL Coordinator Emily Schwartz Keirns answered questions from the Board members and shared information about funding for the ELL program.

2012 FWCS School Building Basic Renewal/Restoration and Safety Project Resolution Authorizing the Issuance of Bonds, and Public Hearing and Resolution Regarding Appropriation of Proceeds

Dr. Robinson presented the following recommendation concerning the 2012 FWCS School Building Basic Renewal/Restoration and Safety Project Resolution Authorizing the Issuance of Bonds, and Public Hearing and Resolution Regarding Appropriation of Proceeds:

**RECOMMENDATION:** It is recommended that the Board approve a resolution to authorize the issuance of General Obligation Bonds totaling \$7 million. It is further recommended that the Board hold a public hearing and adopt a resolution to appropriate the bond proceeds and investment earnings thereon.

**RELATED INFORMATION:** The 2012 FWCS School Building Basic Renewal/Restoration and Safety Project was approved by the Board and 67% of the voters in the amount of \$119,346,311. A portion of funds are needed to pay for preliminary costs of the Project such as architect and design fees, early staging and site preparation costs, bid documents, consultant and advisor fees, attorney fees and costs related to the financing. This bond issue will be repaid through the 2013 and 2014 Debt Service Fund levy. Additional financing for the remainder of Project costs are currently anticipated to be recommended to the Board in 2013 with the remaining bonds issued during 2013-2015.



**Public Hearing** The public hearing for the Resolution Regarding Appropriation of Proceeds, allows Board members the opportunity to receive public input prior to considering that resolution. This is the appropriate time for members of the public to address the Board. No one spoke and upon a motion by John Peirce, seconded by Becky Hill, the hearing was closed.

**Resolutions on File in Superintendent's Office** The Resolution of the Board of School Trustees of Fort Wayne Community School, Allen County, Indiana, Regarding Appropriation of Proceeds and the Resolution Authorizing the Issuance of Bonds for the Purpose of Providing Funds to be Applied to Pay for a Portion of the Costs of the 2012 FWCS School Building Basic Renewal/Restoration and Safety Project and Costs Associated Therewith and on Account of the Issuance of the Bonds are on file in the Superintendent's Office.

A motion was made by Stephen Corona, seconded by Jordan Lebamoff, that the recommendation concerning the 2012 FWCS School Building Basic Renewal/Restoration and Safety Project Resolution Authorizing the Issuance of Bonds, and Resolution Regarding Appropriation of Proceeds be approved. Roll Call: Ayes, unanimous; nays, none.

**Appointment of Common Wage Committee** Dr. Robinson presented the following recommendation concerning the Appointment of Common Wage Committee:

**RECOMMENDATION:** It is recommended that the Board appoint the following members to the FWCS Common Wage Committee:

Jack Morris, representing industry  
J. Michelle "Mitch" Sheppard, a taxpayer in the FWCS district

**RELATED INFORMATION:** FWCS must conduct a Common Wage hearing to determine the most common wage for each class of work on projects over \$350,000 in 2013. The projects must be bid within 90 days of the meeting. The common wage determines the minimum wage to be paid on upcoming FWCS construction projects.

By statute, there are five members of the Common Wage Committee. Three appointments are external, including one representing labor, one named by Associated Builders & Contractors, and one appointed by the County. Two members are appointed by FWCS, one representing industry and one taxpayer in our district.

A motion was made by John Peirce, seconded by Stephen Corona, that the recommendation concerning the Appointment of Common Wage Committee be approved. Roll Call: Ayes, unanimous; nays, none.

**Comments** Board member Lisa Olinger asked how long individuals serve on the Committee and how to recommend someone to serve. Individuals serve for 90 days and suggested names should be given to the Board President.

Dr. Robinson commented that she attended a Veterans Day program at Northcrest Elementary School and it was a very moving ceremony. She thanked the community for supporting the students being in school on Veterans Day. Board members thanked the members of our military for serving our country.

Board member John Peirce commented about the election in which he lost his seat in District 2 to Glenna Jehl. John said he was honored to serve with the other Board members for the past four years.

Board member Becky Hill complimented Melanie Hall and Krista Stockman for the successful Choice Fair. This was the first year it was held early, in November, and it was well done and well attended.

Board member Lisa Olinger thanked teachers in the district for the time they spent in parent / teacher conferences, working with parents and evaluating students.

Comments	<p>Board member Jordan Lebamoff thanked teachers who post information for parents on Pinnacle and encouraged other teachers to do so.</p> <p>President Mark GiaQuinta gave a word of welcome to Glenna Jehl who will be replacing John Peirce in January to represent District 2.</p>
Next Meeting	<p>The next regular meeting of the Board is scheduled for Monday, November 26, 2012 at 6:00 p.m. in the Lester L. Grile Administrative Center.</p>
Signatures	<p>Documents to be signed by members of the Board were the Regular Board Meeting Minutes from October 22, 2012, Payroll Certifications, Voucher List, Resolution Regarding Appropriation of Proceeds and Resolution Authorizing the Issuance of Bonds for the Purpose of Providing Funds to be Applied to Pay for a Portion of the Costs of the 2012 FWCS School Building Basic Renewal/Restoration and Safety Project and Costs Associated Therewith and on Account of the Issuance of the Bonds.</p>
Adjournment	<p>There being no further business, upon a motion by Stephen Corona, seconded by Becky Hill, the meeting was adjourned at 6:39 p.m.</p>
Speaker	<p>Mr. Brian Stouder spoke to the Board about the recent election of School Board members. He is the parent of a Towles student. He thanked Mr. Peirce for his service to the district and wished the Board well in working with a new Board member.</p>
Dismissal	<p>The meeting was dismissed at 6:42 p.m.</p>

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President  
Mark GiaQuinta

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Vice President  
John Peirce

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Secretary  
Julie Hollingsworth

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Member  
Stephen Corona

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Member  
Becky Hill

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Member  
Jordan Lebamoff

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Member  
Lisa Olinger