

FORT WAYNE COMMUNITY SCHOOLS
1200 SOUTH CLINTON STREET
FORT WAYNE, IN 46802

6:01 p.m.

November 10, 2014

OFFICIAL PROCEEDINGS

Roll Call The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, November 10, 2014 at 6:01 p.m. President Mark GiaQuinta called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Members present: Mark GiaQuinta, Chairperson
 Stephen Corona
 Becky Hill
 Julie Hollingsworth
 Glenna Jehl
 Jordan Lebamoff
 Lisa Olinger

Members absent: none

Consent Dr. Robinson, superintendent, presented the following consent agenda items with
Agenda recommendations for approval: Minutes from the Regular Board Meeting held October 27, 2014;
 Vouchers for the Period Ending November 10, 2014 and Personnel Report.

Minutes The minutes from the regular school Board meeting held October 27, 2014, were distributed to Board
 members for review with a recommendation for approval.

Vouchers **RECOMMENDATION:** It is recommended that the Board approve the vouchers for the period
 ending November 10, 2014.

RELATED INFORMATION: All vouchers paid by the Fort Wayne Community Schools appear on a voucher listing. The voucher listing for the first meeting of the month includes the payroll and fixed charges for the previous month.

Detail of all invoices paid remains on file in the Business Office until audited by the State Board of Accounts. Following the audit, vouchers are placed in storage for not less than seven (7) years following payment

Personnel
Report**FUNDS**

0100	General	3200	Continuing Education	5550	Adult Basic Education
0150	Racial Balance	3710	Non-English Speaking Program	6200	Indiana Tech Prep Grant
0350	Capital Projects Fund	3900	Warehouse	6260	Perkins Grant
0410	Transportation	3910	Gifted & Talented	6460	Medicaid Reimbursement
0800	Food Service	4110	Delinquent	6840	Title II
0900	Textbook Rental	4160	School Improvement	6880	Title III
1400	Career Center	4170	Title I		
1900	Alternative Ed Grant	5110	Steward B. Homeless Asst	6880	Refugee Children School Impact Grant
2100	Donations Fund	5260	Special Education Fund	7953	Special Education Part B
2110	Access Channel	5430	Pre-School Special Education - Federal	7954	Special Education Part B Pre-School
3110	Driver Education			7965	Education Jobs Fund

STATUS

C Position Changed
L Leave

N New Position/Allocation
R Replacement

T Temporary Position

ADMINISTRATOR(S) RECOMMENDED FOR EMPLOYMENT

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Fullove, Cornelius C.	South Side/Assistant Principal (School Year), SS III, Group 05, Step 13.0	R	0100	11-06-14
Stinson, David P.	Snider/Assistant Principal (260-Day), SS III, Group 05, Step 14.0	R	0100	11-03-14

ADMINISTRATOR(S) RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Snauffer, Aimee M.	South Side/Assistant Principal (School Year), SS III, Group 05, Step 13.0	Snider/Assistant Principal (School Year), SS III, Group 05, Step 13.0	R	0100	10-28-14

TEACHER(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Blosser, William L.	Ward/ACJC Resource Teacher	Retire	4110	12-05-14
Didier, Philip D.	Wayne/Spanish	Retire	0100	06-10-14
Dinet, Jennifer M.	Abbett/Sick Leave	Resign	0100	11-03-14
Johnson, Barbara L.	Special Education Dept./OI Resource Teacher	Retire	0100	06-10-14
Johnston, Debbie A.	Croninger/Kindergarten	Resign	0100	10-21-14

Marckel, Melissa A.	Washington Center/Grade 04	Resign	0100	10-31-14
Sanchez, Jacquelyn N.	Abbett/ELL	Resign	0100	10-30-14
Sheffield, Michelle L.	Shawnee/LD	Resign	0100	11-26-14
Stephan, Nicholas B.	Abbett/Music (0.50) + Washington/Music (0.50)	Resign	0100	10-30-14
Watkins, Denise A.	Price/Visual Art	Retire	0100	06-10-14

TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	COLLEGE	EXP	FROM	TO	STATUS	FUND	EFFECTIVE
Banter, Sarah F.	Taylor University BS	1.0	New	Study/Grade 02	R	0100	11-07-14
Ford, John D.	I.U.P.U BA	0.0	New	Kekionga/Math + Science	R	0100	10-29-14
Hiltunen, Jennifer L.	University of Phoenix. MA	6.0	New	Curriculum/ District Instructional Coach English	N	0100	12-01-14
Knox, Jordon L.	Manchester College BA	0.0	New	Adams/Physical Education (0.50)	R	0100	11-05-14
Kreamer, Denise A.	Huntington University BA	0.5	New	Indian Village/ Grade 02	R	0100	10-27-14
Marcum Jr., Frank	I.U.P.U BA	7.0	New	Snider/MIMD	R	0100	11-10-14

TEACHER(S) RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Dailey, Stephanie L.	Lincoln/Leave of Absence	Lincoln/Kindergarten	R	0100	11-03-14
Deselm, Samantha A.	Fairfield/Kindergarten	Fairfield/Family Medical Leave	L	0100	10-09-14 to 11-07-14
Deselm, Samantha A.	Fairfield/Family Medical Leave	Fairfield/Leave of Absence	L	0100	11-10-14 to 06-03-15

Fridley, Patricia G.	ACJC/Mathematics	ACJC/Family Medical Leave	L	0100	11-03-14 to 11-07-14
Fridley, Patricia G.	ACJC/Family Medical Leave	ACJC/Sick Leave	L	0100	11-10-14 to 11-28-14
Hawkins, Amy E.	North Side/English	North Side/Family Medical Leave	L	0100	10-14-14 to 11-21-14
Knuth, Denis P.	Human Resources/ Teacher Regular Contract Sub	South Side/World History and Civilization	R	0100	09-22-14
McConnell, Sean R.	Snider/Building Instructional Coach	Towles/Building Instructional Coach	R	0150	10-27-14
Quinn, Martin F.	Youth Life Skills/Biology	Youth Life Skills/ Unpaid Suspension	L	0100	10-24-14 to 10-24-14
Quinn, Martin F.	Youth Life Skills/ Unpaid Suspension	Youth Life Skills/Biology	R	0100	10-27-14
Zachrich, Sandra K.	Indian Village/Grade 02 (0100)	Indian Village/Student Interventionist (4170)	R	4170	10-15-14

SUBSTITUTE(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

Devirgilio, Rick J. Johnson, Joseph M.	Pena, Alberto Scott, Marchion L.	Thompson. Colin M.
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SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)
Employment is contingent upon satisfactory completion of all pre-employment requirements.

Drescher, Carla L. Walcutt, Emily P.	Hevel, Jerod S.	Tracy, Christopher M.
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CERTIFIED PERSONNEL RECOMMENDED FOR HOMEBOUND ASSIGNMENT (S)

Ashby, Jacinda J. Bailey, Thomas J. Del Priore, James A. Hines, Andrea R.	Housman, Adrienne G. Keathley, Jessica J. Lonsway, David M. Menzie, Laura K.	Miller, Michael C. Pace, Sheyann D. Scott, Teresa L.
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CERITIFIED PERSONNEL RECOMMENDED FOR ADDITIONAL ASSIGNMENT (S)

Ball, Katerine E.	Crockett- Akins, Stuart	Fluck, Kyle W.
Bond, Robert R.	Cunningham, Nickolas J.	France, Todd M.
Brogan, Terah S.	Curry, Carolyn A.	Fulkerson, Linnea
Causey, Kenneth E.	Degrandchamp, Melanie A.	Grose, Janna E.
Coolman, Barak R.	Flesch, David D.	Hartman, Russell E.

Helmke, Todd A.	Martin, Heidi R.	Roberts, Todd J.
Herzog, Perry J.	McAfee, Jann R.	Sarrazin, Donald L.
Jones, Suzanne T.	Meiklejohn, Kelley J.	Slone, Jennifer L.
Joseph, Wadner U.	Mohr, David A.	Stath-Tracy, Karen M.
Kaiser, Douglas L.	Mohrman, Ryan E.	Taylor, Gregg A.
Kerwin, Joseph D.	Moore, Derrick D.	Todor, John S.
Khaliq, Mohammed S.	Mugg, J. Mark	Wappes, Jaymee L.
Kleinschmidt, Chad A.	Phillips, Blair R.	White, Bernard L.
Knoblauch, Christopher C.	Rahrer, Gregory J.	Wyss, Andrew D.
Lee, Jeffrey K.	Rehrer, Aaron M.	
Lee, Kevin B.	Riley, Scott E.	

CLASSIFIED PERSONNEL RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Albany, Elizabeth A.	Haley/School Asst	Resign	0100	10-30-14
Ankenbruck Shelbi L.	Natatorium/Lifeguard + Water Safety Instructor	Resign	0100	11-07-14
Garrison, Taylor J.	North Side/School Asst Special Ed	Resign	0100	11-14-14
Hayes, Maegan R.	Ward/School Asst ISS	Resign	0100	11-14-14
Hevel, Nancy M.	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Resign	0410	10-30-14
Peggins, Autumn	Wayne/Cafeteria Asst	Terminate	0800	11-11-14
Redmond, Janisha N.	Ward/School Asst	Resign	0100	10-31-14
Rinard, Gary L.	Facilities & Support Svcs/Coordinator Capital Projects	Resign	0100	12-31-14
Shafer, Robyn L.	St. Joseph Central/School Asst	Retire	0100	11-28-14
Smyser, Laura J.	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	Terminate	0100/ 0800	11-03-14
Striverson, Candyce J.	St Joseph Central/School Asst Special Ed	Resign	0100	10-30-14
Temple, Melanie A.	Harris/Hearing Impaired Interpreter + Special Education/Tutor, Temp	Resign	0100	10-24-14

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Anderson, Precious M.	New	Career Education Center/Cafeteria Asst	R	1400	10-27-14
Bond, Kyle C.	New	Northwood/Administrative Asst	R	4170	11-03-14
Brown, Nicholas G.	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service– Sub (0800)	Wayne/School Asst Special Ed	R	0100	11/03/14
Burks, Jamie J.	New	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/ 0800	10-27-14
Christian, Alfreda R.	New	Lindley/School Asst ELL	R	0100	11-04-14
Cotton, April L.	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service– Sub (0800)	Ward/ School Asst ELL	R	0100	11-04-14
Crays, Carly D.	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service– Sub (0800)	Shawnee/School Asst Special Ed	R	0100	10-27-14
Garrison, Taylor J.	New	North Side/School Asst Special Ed	R	0100	10-24-14
Givens, Brittney L.	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service– Sub (0800)	Memorial Park/School Asst Special Ed	R	0100	10-21-14
Golden, Pamela E.	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service– Sub (0800)	Jefferson/School Asst Special Ed	R	0100	10-30-14
Harbison, Nancy A.	New	North Side/Cafeteria Asst	R	0800	10-27-14
Hardy, Jonathan E.	New	Kekionga/School Asst Special Ed	R	0100	11-03-14

Hayden, Janice L.	New	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/ 0800	10-22-14
Heilman, Marilyn L.	New	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/ 0800	10-27-14
King, Regina R.	New	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/ 0800	10-20-14
Lee, Jillian K.	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service– Sub (0800)	Nutrition Process Center/Cafeteria Asst	R	0800	11-05-14
Manuel, Mikayla A.	New	Career Education Center/School Asst Special Ed	R	0100	10-30-14
McGillicuddy Jennifer G.	New	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/ 0800	10-30-14
Parker, Bradley T.	New	Security Guard Substitute	R	0100	10-20-14
Peppler, Jennifer M.	New	Nurse Substitute	R	0100	10-27-14
Phillips, Isha D.	New	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/ 0800	10-06-14
Ramer, Eric J.	New	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	10-28-14
Redding, Andrea C.	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service– Sub (0800)	Study/School Asst	R	0100	10-31-14
Russell, Timothy A.	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service– Sub (0800)	Shawnee/School Asst Special Ed	R	0100	10-20-14

Shiffler, Tammy L.	New	Northrop/School Asst Special Ed	R	0100	11-04-14
Smith, Lisa M.	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service– Sub (0800)	Transportation North/Bus Asst	R	0410	10-20-14
Smith, William G.	New	Security Guard Substitute	R	0100	10-30-14
Speckert, Kathy L.	New	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/ 0800	10-20-14
Stine, Bridget	New	Forest Park/School Asst (0100,0800) + School Asst Media (0100)	R	0100/ 0800	11-06-14
Stine, Cathy S.	New	Study/School Asst	R	0100	10-13-14
Suel, Brittany N.	New	Nutrition Process Center/Cafeteria Asst	R	0800	10-29-14
Terlosky, Joann M.	New	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/ 0800	11-03-14
Thornton, Marquez C.	New	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	10-20-14
Tucker, Shakia L.	New	Lindley/School Asst Special Ed + School Asst	R	0100	10-29-14
Waxton, Daniell S.	New	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/ 0800	10-20-14
White, Rene L.	New	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	10-21-14
Wilson, Jacklyn M.	New	Abbett/School Asst ELL	R	0100	11-03-14

Woods, Jessica S.	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular (0410)	Washington Center/School Asst	R	0100	10-20-14
Young, Yollette M.	New	North Side/School Asst ISS	R	0100	10-23-14

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Arnold, Jamie R.	Nutrition Process Center/Mechanical Maintenance (0.50) (0800) + Maintenance & Operations/ Mechanical Maintenance (0.50) (0350)	Maintenance & Operations/Mechanical Maintenance (1.0)	R	0350	10-27-14
Asselin, Cynthia A.	Bloomingtondale/School Asst (0100/0800)	Bloomingtondale/School Asst Special Ed	R	0100	10-20-14
Buchler, Emily E.	Fiscal Affairs/ Payroll Clerk	Fiscal Affairs/Assistant Payroll Supervisor	R	0100	10-20-14
Cartwright, Deborah A.	Holland/Spec Needs Health Care Attend	Portage/Spec Needs Health Care Attend	R	0100	11-03-14
Davis, Sally A.	Haley/School Asst Special Ed	Haley/Sick Leave	L	0100	10-09-14 to 10-20-14
Davis, Sally A.	Haley/Sick Leave	Haley/School Asst Special Ed	R	0100	10-21-14
Derloshon, Angela C.	Indian Village/School Asst	Indian Village/School Asst Spec Ed + Transportation, Temp	T	0100	10-29-14 to 12-19-14
Douthit, Kathryn J.	Lindley/School Asst Special Ed	Holland/School Asst Special Ed	R	0100	10-20-14
Greene, Rose M.	Ward/School Asst Special Ed	Ward/Sick Leave	L	0100	09-10-14 to 11-02-14
Jarvis, Veronica L.	Indian Village/School Asst + Transportation	Indian Village/Media Clerk	R	0100	10-24-14
Jones, Annette E.	Brentwood/School Asst + Transportation	Brentwood/Sick Leave	L	0100	09-18-14 to 11-26-14
Klinker, Jean M.	Holland/Family Medical Leave	Holland/Spec Needs Health Care Attend	R	0100	11-03-14

Landsaw, Jacqueline	South Side/Cook	Shawnee/Cook, Temp	T	0800	10-22-14 to 01-02-15
Larimer, Trixy D.	Haley/School Asst	Haley/School Asst (0100) + Breakfast Program (0800)	R	0800	10-01-14
Lawrence- Waters, Erma D.	Nebraska/School Asst (0100/0800)	Fairfield/School Asst	R	0100	10-27-14
Lee, Vicki D.	Miami/Family Medical Leave	Miami/52 Week Secretary/Treasurer	R	0100	11-03-14
Martin, Shelia R.	Weisser Park/School Asst Special Ed + School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	Weisser Park/School Asst Special Ed +Transportation + School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	R	0100	10-29-14
Means, Sharee R.	Nutrition Process Center/Cafeteria Asst Floater	Blackhawk/Cafeteria Asst Transportation	R	0800	10-27-14
Moriarity, Jennifer R.	Lane/Cook, Temp	Lane/Cafeteria Asst	T	0800	10-17-14
Rouse, Jennifer A.	South Wayne/School Asst Special Ed	Memorial Park/School Asst Special Ed	R	0100	10-21-14
Ryan, Sherry J.	Towles/Montessori Asst	Towles/Sick Leave	L	0100	09-22-14 to 09-29-14
Ryan, Sherry J.	Towles/Sick Leave	Towles/Montessori Asst	C	0100	09-30-14
Scribner, Christina K.	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Transportation North/Sick Leave	L	0410	09-10-14 to 10-13-14
Scribner, Christina K.	Transportation North/Sick Leave	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	10-14-14

Shepler, Danny L.	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Transportation North/Sick Leave	L	0410	09-19-14 to 11-12-14
Simerman, Catherine E.	Blackhawk/Cafeteria Asst, Temp	Nutrition Process Center/Cafeteria Asst Floater	R	0800	10-06-14
Simmons, Redonna S.	Nutrition Process Center/Cafeteria Asst Floater	Bunche/Cafeteria Mgr Satellite Elem	R	0800	10-20-14
Smith, Michelle N.	Glenwood Park/School Asst (0100) + Breakfast Program (0800)	Memorial Park/School Asst	R	0150	11-03-14
Snyder, Minerva M.	Wayne/Baker	Wayne/Sick Leave	L	0800	10-03-14 to 01-07-15
Ter Molen, Amie M.	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	Brentwood/School Asst + Transportation, Temp	T	0100	09-15-14 to 12-19-14
Walker, Shana T.	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	South Side/Cafeteria Asst, Temp	T	0800	09-30-14 to 01-02-15
Windom, Angela S.	South Side/Baker, Temp	South Side/Cafeteria Asst	R	0800	10-14-14
Windom, Angela S.	South Side/Cafeteria Asst	South Side/Cook, Temp	T	0800	10-29-14 to 12-19-14

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Ayers, Michael D.	Novell, Michael D.	Smith, Julius D.
Basham, Kelly A.	Ojeda, Bruce K.	Stanley, Derek A.
Church, Ann L.	Pech-Scott, Samuel D.	Temple, Melanie A.
Coak, Kimberly S.	Prewitt, Milton	Townsley, Kristin M.
Garcia-Vivar, Homero	Ray, Rashida M.	Walker, Joseph L.
Haywood, Kerry S.	Reese, Preonda N.	Wallace, Michael J.
Mejia-Goodwell, Juanita V.	Smith, Isaac L.	Woods, Donnieka L.
Mudrack, Jeremy D.		

Consent
Agenda

A motion was made by Stephen Corona, seconded by Julie Hollingsworth, that the following consent agenda items be approved: Minutes from the Regular Board Meeting held October 27, 2014; Vouchers for the Period Ending November 10, 2014 and Personnel Report. Roll Call: Ayes, unanimous; nays, none.

High Ability
(Gifted and
Talented)
Grant

Dr. Robinson presented the following recommendation concerning the High Ability (Gifted and Talented) Grant:

RECOMMENDATION: It is recommended that the Board approve the application for and acceptance of a High Ability (Gifted and Talented) Grant for 2014-2015 from the Indiana Department of Education in the amount of \$150,192.00.

RELATED INFORMATION: The state of Indiana provides non-competitive funds for districts to address the learning needs of high ability students. Funds for 2014-2015 will be used:

- To provide an appropriate education for identified high ability students through differentiated services and program options; and
- To continue to provide a Curriculum Coordinator to train teachers on the characteristics and educational needs of high ability students and on strategies for educating such students within the classroom.

Currently, high ability (gifted and talented) services are delivered through the efforts of classroom teachers. The overall program is coordinated by Amelia Pflieger, Curriculum Coordinator in Academic Services.

This grant addresses Goal 1: Achieve and Maintain Academic Excellence.

Questions will be answered by Amelia Pflieger, Curriculum Coordinator in Academic Services.

A motion was made by Julie Hollingsworth, seconded by Becky Hill, that the recommendation concerning the High Ability (Gifted and Talented) Grant be approved. Roll Call: Ayes, unanimous; nays, none.

Group
Health Plan
Renewal

Dr. Robinson presented the following recommendation concerning the Group Health Plan Renewal:

RECOMMENDATION: It is recommended that the Board renew the administration contract with Anthem Blue Cross and Blue Shield effective January 1, 2015 through December 31, 2015.

RELATED INFORMATION: Anthem acts as a third party administrator for the FWCS Group Health Plan, providing employees with access to broad-based PPO providers and network discounts. In addition, they manage claims processing services and all aspects of the provider network, perform utilization and medical management functions, and provide enrollment support and customer service for our employees.

Administrative fees for medical, dental and vision are increasing 3% or about \$38,034. Reinsurance premiums are increasing 6% or about \$87,446. Administrative fees and reinsurance premiums are \$2.9 million or approximately 6.3% of the total expected cost of the health plan, \$45.5 million.

Questions will be addressed by Charles Cammack, Jr., Chief Operations Officer.

A motion was made by Becky Hill, seconded by Julie Hollingsworth, that the recommendation concerning the Group Health Plan Renewal be approved. Roll Call: Ayes, unanimous; nays, none.

Recommen-
dations
Combined

Upon a motion by Stephen Corona, seconded by Jordan Lebamoff and agreed to by all, the recommendations concerning the 2013-2014 Stipend for Non-Teacher Employees and Teacher Base Salary Increase were voted upon with one motion.

Dr. Robinson presented the following recommendations concerning the 2013-2014 Stipend for Non-Teacher Employees and Teacher Base Salary Increase:

2013-2014
Stipend for
Non-Teacher
Employees

RECOMMENDATION: It is recommended that the Board approve a stipend for the 2013-14 contract year for all non-teacher employees and further recommend that the Board authorize the Superintendent to determine the stipends for eligible AFSCME, Fort Wayne Classified Association, Fort Wayne Nurses Association, Teamsters and non-teacher employees not represented by a collective bargaining group.

RELATED INFORMATION: Stipends are being provided to teachers, principals and assistant principals through the Teacher Incentive Fund (TIF) Grant. It is desirable to provide stipends to other employees as well. Employees must have been paid for 120 days during the 2013-14 school year and currently employed in order to be eligible. These stipends will be allocated to the funds that employees are normally paid from.

Questions will be addressed by Charles Cammack, Jr., Chief Operations Officer.

Teacher
Base Salary
Increase

RECOMMENDATION: It is recommended that the Board approve base salary increases for eligible teachers for the 2014-15 school year.

RELATED INFORMATION:

1. Teachers completing 3-21 years of FWCS experience prior to the 2014-15 school year and rated effective or highly effective shall receive a 3% increase to base salaries.
2. Teachers completing 22 or more years of FWCS experience prior to the 2014-15 school year and rated effective or highly effective shall receive a 2% increase to base salaries.
3. All increases above shall be retroactive to the beginning of the 2014-15 school year for described teachers on active payroll as of the date of Board approval.

Eligible teachers will also receive TIF Stipends that were negotiated and approved by the Board on August 28, 2013 for the 2013-2014 school year that include:

Effective: \$2100
Highly Effective: \$2600

Questions will be addressed by Charles Cammack, Jr., Chief Operations Officer.

A motion was made by Stephen Corona, seconded by Jordan Lebamoff, that the recommendations concerning the 2013-2014 Stipend for Non-Teacher Employees and Teacher Base Salary Increase be approved. Roll Call: Ayes, unanimous; nays, none.

Appointment
of Common
Wage
Committee

Dr. Robinson presented the following recommendation concerning the Appointment of Common Wage Committee:

RECOMMENDATION: It is recommended that the Board appoint the following members to the FWCS Common Wage Committee:

Bill Bean, representing industry
Charles Heiny, a taxpayer in the FWCS district

RELATED INFORMATION: FWCS must conduct a Common Wage hearing to determine the most common wage for each class of work on projects over \$350,000 in 2015. The projects must be bid within 90 days of the meeting. The common wage determines the minimum wage to be paid on upcoming FWCS construction projects.

By statute, there are five members of the Common Wage Committee. Three appointments are external, including one representing labor, one named by Associated Builders & Contractors, and one appointed by the County. Two members are appointed by FWCS, one representing industry and one taxpayer in Allen County who will pay taxes for the project

A motion was made by Julie Hollingsworth, seconded by Becky Hill, that the recommendation concerning the Appointment of Common Wage Committee be approved. Roll Call: Ayes, unanimous; nays, none.

Comments Board members commented about the successful Showcase at Northrop High School that was held on November 8th.

Board member Julie Hollingsworth thanked Melanie Hall and Public Affairs for hosting a very successful tour for Resor Relators. Julie also congratulated Snider for winning in football sectionals and North Side High School for getting 10th in State in Band competition.

Board President Mark GiaQuinta shared that he attended a meeting with Chief Financial Officer Kathy Friend and community members about the role of the Chamber in helping with public education. It is good to have these individuals champion our schools. He also thanked and congratulated schools that work hard every day to make sure students succeed.

Superintendent Wendy Robinson reminded people that students are in school on Veteran's Day and many classes do activities to learn about and honor Veterans.

Next Meeting The next regular meeting of the Board is scheduled for Monday, November 24, 2014 at 6:00 p.m. in the Lester L. Grile Administrative Center.

Signatures Documents to be signed by members of the Board were the Regular Board Meeting Minutes from October 27, 2014, Payroll Certification and Voucher List.

Adjournment and Dismissal There being no further business and no speakers, upon a motion by Stephen Corona, seconded by Becky Hill, the meeting was adjourned and dismissed at 7:05 p.m.

President
Mark E. GiaQuinta

Vice President
Julie Hollingsworth

Secretary
Stephen Corona

Member
Becky Hill

Member
Glenna Jehl

Member
Jordan Lebamoff

Member
Lisa Olinger