

FORT WAYNE COMMUNITY SCHOOLS
1200 SOUTH CLINTON STREET
FORT WAYNE, IN 46802

7:04 p.m.

November 10, 2003

OFFICIAL PROCEEDINGS

Roll Call

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, November 10, 2003, at 7:04 p.m. President Stephen Corona called the meeting to order with the following members in attendance:

Members present: Stephen Corona, Chairperson
Robert A. Armstrong
Carol J. Coen
Jon J. Olinger
Geoff Paddock
Kurt A. Walborn

Members absent: Carl A. Johnson

Approval of
Minutes –
October 27,
2003

A motion was made by Jon J. Olinger, seconded by Carol J. Coen, that the minutes of the regular meeting of the Board of School Trustees held October 27, 2003, be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Wendy Robinson, superintendent, presented the following information and recommendations concerning awards and recognitions:

Indiana State
Band
Competition

RECOMMENDATION: It is recommended that the Board recognize bands from North Side and Snider high schools for placing in the top 10 in state band competition.

RELATED INFORMATION: Schools from across the state participated in the annual band competition, sponsored by the Indiana State School Music Association, on October 25, 2003, in Indianapolis.

Snider placed 10th in Class A competition and North Side placed sixth in Class B competition. Snider placed fourth in regional competition in Chesterton and North Side placed third in regional competition in Carmel.

The bands are represented by their drum majors and directors. The following were recognized:

Snider, 10th place, Class A

Megan Austin
Aubrey Dougherty
Jon Schaab
Emily Schieferstein
Dean Smekens, assistant band director
Kevin Klee, band director
Stephen Simmons, principal

North Side, 6th place, Class B

Andrea Brown
Kristen Newton
Mindy Stiles
Larry Kenner, assistant band director
Ed King, band director
David Schnelker, principal

National
School Public
Relations
Association
Award

RECOMMENDATION: It is recommended that the Board recognize Deborah Morgan, public information officer, and Carol Schwartz, graphic designer, for receiving a top award from the National School Public Relations Association for The Reporter.

RELATED INFORMATION: The National School Public Relations Association recognized The Reporter, the district's employee newsletter, with an Award of Merit during this year's Publications and Electronic Media contest. Judges reviewed more than 1,000 entries. The Reporter has received a top award from NSPRA or its state affiliate, INSPRA every year since 1998.

The Reporter is written by Morgan and designed by Schwartz.

The following were recognized:

Deborah Morgan, public information officer

Carol Schwartz, graphic designer

Bunche
School
Report

RELATED INFORMATION: Earlier this year Bunche Elementary School earned a place in the history books when it became the first public school in the nation to be accredited by the American Montessori Society, the largest Montessori organization in the country. Principal, Tamara Lake was joined by staff members and parents to talk about how that school has aligned the Montessori program with Indiana state standards to ensure academic success for students.

Staff
Spotlight –
Isabel
Cutchin,
School
Assistant,
Croninger

RECOMMENDATION: It is recommended that the Board recognize Isabel Cutchin, a school assistant at Croninger Elementary School, for her contributions to the children and families of Fort Wayne Community Schools.

RELATED INFORMATION: The Staff Spotlight program is the district's method of recognizing employees for outstanding work and commitment to excellence.

Honored was Isabel Cutchin, an energetic school assistant who is committed to helping all students at Croninger succeed. An FWCS employee for 15 years, she is respected for her ability to reinforce the skills and strategies taught in the classroom to ensure no student is left behind.

A video highlighting her accomplishments was shown.

This program addresses advancement intended and outlined in Strategy V, Ensuring Staff Effectiveness, and Strategy VIII, Communicating that FWCS is an Excellent School System.

Vouchers

Dr. Robinson presented the vouchers for the period ending September 10, 2003, with the recommendation the vouchers be approved. A motion was made by Robert A. Armstrong., seconded by Carol J. Coen, that the vouchers appearing in the listing numbered 04-03 be approved without exception. Roll Call: Ayes, unanimous; nays, none.

Allen
County
Public
Library
Board
Appointment

Dr. Robinson presented the following recommendation concerning the Allen County Public Library Board Appointment:

RECOMMENDATION: It is recommended that the Board reappoint Alan McMahon to the Board of the Allen County Public Library.

RELATED INFORMATION: FWCS makes two appointments to the Library board. Alan McMahon has been serving since October 1999. His new term will begin January 1, 2004, and end December 31, 2007.

A motion was made by Carol J. Coen, seconded by Robert A. Armstrong, that the recommendation concerning the Allen County Public Library Board Appointment be approved. Roll Call: Ayes, Robert A. Armstrong, Carol J. Coen, Geoff Paddock, Kurt Walborn and Steve Corona; nays, Jon J. Olinger.

North Side
High School
Renovation
and Addition
Project

Dr. Robinson presented the following recommendation concerning the North Side High School Renovation and Addition Project:

RECOMMENDATION: It is recommended that the Board approve the following construction contracts for North Side High School Renovation and Addition Project – Phase II:

Bid Package #7 – Miscellaneous Metals

Fort Wayne Structural Products, Corp.

Alternate #9 – add elevated track railing in new gym\$59,000

Bid Package #8 –General Trades/Carpentry

Weigand Construction Co., Inc.

Alternate #24 – add basement infill\$150,100

Bid Package #16 – Wood Flooring

Foster Specialty Floors

Alternate #37 – add running track surface.....\$36,221

TOTAL CONTRACTS \$245,321

RELATED INFORMATION: The phase II portion of the North Side project consists of interior renovations and the addition of cafeteria, gymnasium, and classroom spaces. These alternates have been held as other options have been considered. This recommendation is within the project budget, which is funded from the bond issue by the North Side High School Building Corporation. These alternates will not extend the completion date of August 2005.

A motion was made by Carol J. Coen, seconded by Robert A. Armstrong, that the recommendation concerning the North Side High School Renovation and Addition Project be approved. Roll Call: Ayes, unanimous; nays, none.

Change
Orders –
North Side
Renovation
and Addition
Project

Dr. Robinson presented the following recommendation concerning the Change Orders – North Side Renovation and Addition Project:

RECOMMENDATION: It is recommended that the Board approve the change orders below for the North Side Renovation and Addition Project – Phase I & Phase II.

RELATED INFORMATION: Because of the size and complexity of the North Side Renovation and Addition Project, contract changes can be anticipated. Unforeseen conditions and the acceptance of alternates are normally the reason. Changes to the scope of work are approved only after FWCS personnel consult with the architect and construction manager. These change orders reflect additional work recommended on the project. Funds have been set aside from the bond to cover such occurrences.

<u>PACKAGE</u>	<u>CONTRACTOR</u>	<u>REASON FOR CHANGE</u>	<u>CURRENT CONTRACT AMOUNT</u>	<u>ADD</u>
#1 site and asphalt paving	Bunn Excavating, Inc.	add concrete pavement by track, increase size of manholes	\$971,943	\$36,728
#2 concrete	Weigand Construction Co., Inc.	add footers and foundations required from Phase I to Phase II	\$852,700	\$146,603

<u>PACKAGE</u>	<u>CONTRACTOR</u>	<u>REASON FOR CHANGE</u>	<u>CURRENT CONTRACT AMOUNT</u>	<u>ADD</u>
#3 structural steel	Interstate Welding & Fabrication, Inc.	add structural steel from Phase I to Phase II	\$1,484,000	\$163,668
#4 site utilities & concrete sidewalks	Bunn, Inc.	undercut bad soil, change screenwall footings to all concrete	\$1,104,800	\$15,858
#6 masonry	Hamilton Hunter Builders, Inc.	change elevation of footers, adjust dimension of openings	\$2,848,758	\$17,966
#10 drywall systems/acoustical ceilings	Rosema Corp.	change bulkhead at indoor track, change parapet, restore wall in Unit D	\$2,941,550	\$9,091
#11 roofing	Fort Wayne Roofing & Sheet Metal Corp.	add tapered insulation, change parapet detail	\$625,800	\$9,709
#20 mechanical, plumbing, and temperature controls	Project Design & Piping, Inc.	revise ductwork, modify underground storm and sanitary sewers	\$8,016,000	\$56,537
#22 electrical	Shambaugh & Son, LP	relocate football field light pole, change cabling, add sound conduit	\$5,264,134	\$44,758
TOTAL			\$24,109,685	\$500,918

A motion was made by Kurt A. Walborn, seconded by Carol J. Coen, that the recommendation concerning the Change Orders – North Side Renovation and Addition Project be approved. Roll Call: Ayes, unanimous; nays, none.

Foellinger
Foundation
– Youth
Worker
Training
Project

Dr. Robinson presented the following recommendation concerning the Foellinger Foundation – Youth Worker Training Project:

RECOMMENDATION: It is recommended that the Board approve the application for and acceptance of the Foellinger Foundation – Youth Worker Training Project in the amount of \$2,947.60 for Arlington, \$12,000.00 for Forest Park and \$6,000.00 for Indian Village Elementary Schools.

Arlington: The objective of this grant request is to draw out from students the traits they feel are important in the adults that work with them. Fifth grade students will brainstorm on ideas of character traits and create a book with illustration based on the trait learned. The school will purchase a digital

camera and the necessary supplies to produce a book. The funding of this grant will provide materials and supplies to create the book. Janet Corah, art teacher, is the contact for this grant.

Forest Park: The objective of this grant request is to engage fifth graders in a six-week study about heroes with special focus on the adults in our students' lives who make a difference for them. This will include work with literature, famous Americans, and interviews with local heroes and school staff. The funding of this grant will provide the materials to support the literature study, field trips, and speakers. Toni Kring, the principal at Forest Park, is the contact person for this grant.

Indian Village: The objective of this grant request is to purchase 100 copies of the book entitled, *Finding Fish*, by Antwone Fisher. Fifth grade students will learn from this true story that against all odds, it is still possible to always make good choices. As students work through the story they will be given various writing assignments, will enter into a variety of small and large group discussions, improve speech and communication skills, and through these activities the ability to think through a problem.

The approval of this grant will also provide motivational speakers that would echo the good choices for life theme. Stephanie Bourne, the principal at Indian Village, is the contact person for this grant.

The competitive grant supports advancement intended and outlined in Strategy VII, Student-Centered Environment.

Weisser Park: The objective of this grant request is to enable 5th grade students to experience, discover, and learn about qualities in adults that inspire young people. The students will observe positive and negative interpersonal adult relationships in our Fort Wayne area. The school will purchase a digital camera, and other materials and supplies for some of their projects – Camp Potawatomi, service project at Charis House, speakers, and literature books to study meaningful qualities they come to value in story characters.

The competitive grant supports advancement intended and outlined in Strategy VII, Student-Centered Environment.

A motion was made by Jon J. Olinger, seconded by Robert A. Armstrong, that the recommendation concerning the Foellinger Foundation – Youth Worker Training Project be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Robinson presented the following recommendation concerning the personnel report:

C POSITION CHANGED L LEAVE	N NEW POSITION R REPLACEMENT	T TEMPORARY POSITION
0010 GENERAL	0213 WALLACE READER'S DIGEST	0410 TITLE I
0015 RACIAL BALANCE	0215 EDUCATION IMPROVEMENT	0420 TITLE II
0035 CAPITAL PROJECTS FUND	0219 KNIGHT FOUNDATION	0492 I READ GRANT
0041 TRANSPORTATION	0311 DRIVER EDUCATION	0500 SPECIAL EDUCATION FEDERAL
0060 PRESCHOOL SPECIAL EDUCATION	0320 CONTINUING EDUCATION	0543 PRESCHOOL SPECIAL EDUCATION FEDERAL
0080 FOOD SERVICE	0321 STATE GRANTS	0550 ADULT BASIC EDUCATION
0140 CAREER CENTER	0390 WAREHOUSE	0593 CLASS SIZE REDUCTION
0190 ALTERNATIVE EDUCATION GRANT	0400 FEDERAL PROGRAMS	0600 VOCATIONAL EDUCATION FEDERAL

ADMINISTRATOR(S) RECOMMENDED FOR BOARD ACTION

It is recommended that the Board of School Trustees approve the following changes to Administrative Salary Schedules:

Salary Schedule I (Central Office Administrative Personnel):

Delete:

- Director, Program Development, Group 11, maximum step 19
- Director, Planning, Assessment & Learning Technology, Group 10, maximum step 18
- Director, Budget, Group 8, maximum step 16
- Manager, Guidance & Testing, Group 8, maximum step 16
- Manager, Human Resources/Transportation Group 7, maximum step 14

Change:

- Director, Food & Nutrition Services, from Group 8, maximum step 16 to Group 11, maximum step 19
- Director Community Programs, from Group 9, maximum step 17 to Group 10, maximum step 18
- Director of Transportation from Group 9, maximum step 17 to Group 11, maximum step 19

Add:

- Director, Facilities, Group 9, maximum step 17
- Manager, Academic Support, Group 8, maximum step 16
- Director, School Improvement Systems, Group 10, maximum step 18
- Director, Civic & Community Relations, Group 11, maximum step 19

Salary Schedule II (School Administrative Personnel)

Delete:

- Assistant Elementary School Principal (260 day), Group 3. maximum step 13

Salary Schedule III (Counseling, Professional & Technical Personnel):

Delete:

- Counselor (260 day), Group 4, maximum step 12
- Coordinator, Security, Group 8, maximum step 16
- Coordinator, Staff Development, Group 8 maximum step 16
- Specialist, Communications, Group 2, maximum step 10

Add:

- Specialist, Civic & Community Relations, Group 2, maximum step 10

ADMINISTRATOR(S) RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Dinger, Catherine M.	Business/Director, Budget, Group 8, Step 16	Business/Assistant Financial Officer, Group 9, Step 17	C	0010	01-01-04
Green, Charles E.	Director, Program Development, Group 11, Step 19	Director, Civic & Community Relations, Group 11, Step 19 (title change only)	C	0010	11-11-03
Hower, Lynn E.	Director, Transportation, Group 9, Step 16	Director, Transportation, Group 11, Step 17	C	0041	01-01-04
King, Shannon D.	Communications/Speci alist, Communications, Group 2, Step 6	Civic & Community Relations/ Specialist Civic & Community Relations Group 2, Step 6 (title change only)	C	0010	11-11-03

Kinney, Connie A.	Director, Community Programs, Group 9, Step 17	Director, Community Programs, Group 10, Step 18	C	0010	01-01-04
Kline, John N.	Director, Planning, Assessment & Learning Technology, Group 12, Step 18	Director, School Improvement Systems, Group 12, Step 18 (title change only)	C	0010	11-11-03
Metzger, Marsha A.	Director Food & Nutrition Services, Group 8, Step 16	Director Food & Nutrition Services, Group 11, Step 17	C	0080	01-01-04
Parker, Stephen L.	Business/Assistant Financial Officer, Group 9 Step 17	Business/Director Facilities, Group 9, Step 17 (title change only)	C	0010	11-11-03
Slyford, Gregory L.	Manager, Guidance & Testing, Group 8, Step 16	Manager, Academic Support, Group 8, Step 16 (title change only)	C	0010	11-11-03

TEACHER(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Wagner, Daniel E.	Northcrest/Grade 4	Retire	0010	11-20-03

TEACHER(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>COLLEGE</u>	<u>EXP</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Bell, Kristin L.	Ball Sate BS	0.5	Sub	Northrop + South Side Areas/ Physical Education (.5) + Sub	R	0010	11-11-03
Pruitt, Cheryl L.	Indiana Fort Wayne BS	0.5	Sub	Memorial Park/ Moderately Mentally Disabled	R	0010	10-15-03

TEACHER(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Boyer, Anne M.	Family & Medical Leave	Leave of Absence	L	0010	11-10-03 To 05-31-04
Burgess, Holly R.	Portage/Language Arts (.5) + Voluntary Layoff (.5)	Voluntary Layoff	L	0010	05-30-03
Creath, Randall E.	Elmhurst+North Side Areas/ Music (.5)	Elmhurst+North Side Areas/ Music (.5)+Sub	R	0010	10-22-03
Fry, Heather L.	Study/Grade 3	Bunche/Pre-School+Full Day Kindergarten	R	0010	11-03-03
Geimer, Stacy M.	Franke Park/Kindergarten (.5)	Franke Park/Grade 4 (1.0)	R	0010	10-28-03
Maxwell, Kylene M.	Sub	Kekionga/Grade 6 Job Share Sub (.5)+Sub	R	0010	10-20-03
Najdeski, Sarah H.	Maplewood/Grade 3 Job Share (.5)	Maplewood/Grade 3 Job Share (.5)+Sub	R	0010	10-17-03

Ulfig, Dawn E.	Kekionga/Grade 6	Kekionga/Grade 6 (.5)+Sub	R	0010	10-20-03
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TEACHER(S) RECOMMENDED FOR HOMEBOUND

Bailey, Richard	Mollison, Carmen	Summers, Jane
Booker, Patricia	Rotruck, Cheryl	Whitman, Rita
Deatrick, Andrew	Sanders, Jeanette	

SUBSTITUTE TEACHER(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION

Barnes, Paula A.	Holm, Cathryn D.	Nix, Melissa N.
Bartlett, Heather M.	Homan, Kurt	Panbamrung, Aleshia T.
Beltz, Michael J.	Hosler, Kellie L.	Paulus, Carrie L.
Bowman, Melissa S.	Houk, Pamela	Reed, Benjamin D.
Byrd, Joii J.	Hughbanks, Julie D.	Roberts, Ronald R.
Chiero, Christopher A.	Ingram, Randy E.	Rosene, Andra L.
Chikako, Sloan	Junge, Kenneth J.	Ruman, Betty L.
Cunningham, Kendra R.	Keating, Kelly M.	Sanchez, Venancio E.
Dierks, David J.	Keating, Walter G.	Sanders, Holli M.
Drescher, Carla L.	Kelsey, Amanda	Saul, Theodore J.
Eldridge, Alan L.	Knipstein, Kenneth W.	Schepper, Rachel M.
Ericson, Nancy K.	Lasocha, Karen E.	Schulthies, Bridgett L.
Fee, Tanya A.	Lavengood, Martin B.	Shady, Angela M.
Fitzgerald, Nathan J.	Leakey, Nancy L.	Shealy, Andrea N.
Fleetwood, Shanna S.	Markey, Kim M.	Simmons, Robert A.
Gerardot, Gerald L.	McGlothin, James R.	Skaggs, Nathan C.
Gerbers, Christopher W.	Meyer, Rebecca	Smith, Alice E.
Guess, Lois A.	Meyers, Molly J.	Stauffer, Nathan L.
Hallman, Maria C.	Miner, Caleb T.	Stemen, Melinda
Hamilton, Rachael E.	Minnear, Michelle	Thomas, Amanda R.
Hamza, Husain	Mohan, James P.	Walker, Elaine F.
Hawkins, Melvin G.	Mowery, Danielle R.	Walker, Rodney O.
Hilborn, Michael D.	Murphy, Larry A.	Weaver, Ashley M.
Hoffschneider, Gertrude D.	Murray, Jennifer L.	Witwer, Amanda L.
Holland, Kurt A.		

SUBSTITUTE(S) RECOMMENDED FOR SUBSTITUTE TEACHING POSITION(S)

Employment is contingent upon satisfactory completion of all pre-employment requirements.

Fisher, Patricia S.	Matter, Michael W.	Kratz III, Leo D.
Hamlin, Nancy G.	Kneubuhler, Karissa S.	Stahlman, Christopher C.

CLASSIFIED PERSONNEL RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Bobay, Jill	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Resign	0010/ 0080	10-27-03
Boersma, Lois A.	Nebraska/School Asst Special Ed+Breakfast Program Aide (0080)	Retire	0010/ 0080	01-09-04

Christiansen, Eric D.	Curriculum/ESL Evaluator, temp (0400)	Resign	0400	09-19-03
Cour, Bernard R.	Custodian Sub+Warehouse & Delivery/Summer Worker	Deceased	0010	10-13-03
Custard, Roderick L.	Bloomington/Special Program Asst (0321)	End of Assignment	0321	05-30-03
Daugherty, Melonie	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Resign	0010/ 0080	10-24-03
Dreiband, Patricia A.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Resign	0010/ 0080	10-01-03
Elkins, Amy M.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Resign	0010/ 0080	10-28-03
Gilbert, Kelly L.	Special Ed Dept/Therapist – Occupational (0500)	Resign	0500	10-24-03
Green, Lloyd E.	Blackhawk/Custodian Part- time	Retire	0010	01-02-04
Hoffman, Laura L.	Special Ed Transportation/ School Asst Special Ed (0041)	Resign	0041	10-31-03
Kohrman, Virginia M.	Special Ed Dept/Therapist – Occupational (0060)	Resign	0060	10-24-03
Messenger, Norma J.	South Side/School Asst Special Ed+School Asst Special Ed (0500)	Resign	0010/ 0500	10-31-03
Moore, Scott A.	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	Resign	0041	10-20-03
Morrison, Herbert S.	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed- Sub (0041)	Terminate	0041	10-23-03
Munday, Scott M.	Technology/Special Program Asst (0035)	End of Assignment	0035	09-12-03
O'Shaughnessey, Catrina R.	Curriculum/Tutor, temp (0410)	Resign	0410	10-13-03
Perry, Mary	Adams/Tutor, temp (0410)	End of Assignment	0410	05-30-03
Rayl, Joshua G.	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed- Sub (0041)	Resign	0041	10-23-03
Renz, Kelley L.	Elmhurst/School Asst 2/3 Hr	Resign	0010	11-12-03
Scott, Judith E.	Holland/School Asst Special Ed+School Asst Special Ed (0041)	Resign	0010/ 0041	10-24-03
Smith, Gladys M.	Career Center/School Asst Special Ed (0500)	Terminate	0500	09-29-03
Stoyanoff, Michelle A.	Adams/Tutor, temp (0410)	End of Assignment	0410	05-30-03
Turner, Raycheen L.	Wayne/School Asst Special Ed+Custodian Sub	Resign	0010	11-07-03
Wright, Adrian A.	Facilities/Custodian Sr High Night	Resign	0010	10-31-03

Wysong, Jr., Steven W.	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	Resign	0041	09-24-03
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CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Aguayo, Tammy J.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Washington Ctr/Primetime Asst	R	0010	10-23-03
Atchison, Jill S.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Lincoln/Primetime Asst	R	0010	10-27-03
Beachy, Andrew M.	New	Security Guard Sub	R	0010	10-16-03
Beam, Dawn M.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Haley/Primetime Asst	R	0010	10-20-03
Braden, Dawn R.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Indian Village/School Asst Special Ed	R	0010	10-20-03
Brown, Tara J.	New	Pleasant Ctr/ Primetime Asst	R	0010	10-27-03
Christie, Kerry A.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Haley/Primetime Asst	R	0010	10-20-03
Coleman, George W.	Career Education/School Asst 2/3 Hr, temp (0140)	Arlington/School Asst Special Ed+School Asst Special Ed	R	0010	10-21-03
Craig, Lorraine D.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Wayne/Cafeteria Asst (0080)	R	0080	10-20-03
Curry, Lisa K.	New	Career Center/School Asst Special Ed (0500)	R	0500	10-23-03
Eager, Joseph P.	New	Security Guard Sub	R	0010	10-28-03
Florek, Anna R.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Harrison Hill/School Asst 2/3 Hr (0010/0080) + School Asst- Sub+Special Ed Asst- Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	10-22-03

Foltz, Marty J.	Harrison Hill/School Asst Special Ed, temp+School Asst 2/3 Hr, temp (0010/0080)+Breakfast Program Aide, temp (0080)	Harrison Hill/School Asst Special Ed+ School Asst 2/3 Hr (0010/0080) +Breakfast Program Aide (0080)	R	0010/ 0010/ 0080/ 0080	08-18-03
Freeman, Tasha L.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Shambaugh/School Asst 8 Hr (0010/0041)	R	0010/ 0041	10-20-03
Fultz, Rosalinda	Harris/Primetime Asst, temp	Haley/Primetime Asst	R	0010	10-20-03
Golden, III William	Wayne/Transportation Cafeteria Asst, temp (0080)	Wayne/Transportation Cafeteria Asst (0080)	R	0080	10-13-03
Gordon, Jonathon N.	New	South Side Natatorium/ Lifeguard	T	0010	10-21-03
Greenlee, John D.	New	Security Guard Sub	R	0010	10-16-03
Habribic, Sanela	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Food Service Center/ Cafeteria Asst (0080)	R	0080	10-15-03
Hartman, Julie B.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Haley/Primetime Asst	R	0010	10-20-03
Hasch, Julie A.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Northrop/Cafeteria Asst (0080)	R	0080	10-29-03
Helman, Melissa J.	New	South Side Natatorium/ School Asst 4 Hr, temp	T	0010	10-20-03
Hemsoth, Lisa R.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Haley/Primetime Asst	R	0010	10-20-03
Horner, Lilee	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Irwin/Primetime Asst	R	0010	10-27-03
Irby, Pinkie L.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Snider/School Asst 5/6 Hr	R	0010	10-14-03
Kolter, Dawn L.	Lincoln/Primetime Asst, temp	Lincoln/Primetime Asst	R	0010	10-27-03
Lollis, Maggie L.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Shawnee/School Asst Special Ed+School Asst 1 Hr	R	0010	10-30-03
Lucas, Caril S.	New	Franke Park/School Asst 5/6 Hr (0015)	R	0015	10-30-03

Markowski, Ramona S.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Arlington/Primetime Asst	R	0010	10-20-03
McCullar, Jennifer L.	New	St. Joe	R	0010	10-20-03
O'Connor, John C.	New	Central/Primetime Asst Security Guard Sub	R	0010	10-17-03
Perry, Peggy S.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Memorial Park/Cafeteria Asst (0080)	R	0080	10-14-03
Renz, Kelley L.	New	Elmhurst/School Asst 2/3 Hr	R	0010	10-20-03
Schulthies, Bridgett L.	New	Arlington/Primetime Asst	R	0010	10-20-03
Shown, Barbara G.	New	Washington Ctr/ Primetime Asst	R	0010	10-27-03
Shupe, Ryan J.	New	South Side Natatorium/ Lifeguard/	T	0010	10-23-03
Smith, Dawn A.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Arlington/School Asst Special Ed+School Asst Special Ed+School Asst 2/3 Hr (0010/0080)	R	0010/ 0010/ 0010/ 0080	10-02-03
Smith, Patricia A.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Northrop/Cafeteria Asst (0080)	R	0080	10-29-03
Thomas, Sr., Eddie L.	New	Food Service Center/Driver Food Service, temp (0080)	T	0080	10-27-03 To 12-19-03
Thomas, Sharlene L.	Position Elimination	Food Service Sub (0080)	R	0080	10-22-03
Turner, Raycheen L.	New	School Asst-Sub+ Special Ed Asst-Sub+ Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	11-10-03
Waggoner, Leona S.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	Elmhurst/School Asst Special Ed	R	0010	09-22-03
White, Linda S.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	St. Joe Central/School Asst 2/3 Hr (0010/0080) +School Asst-Sub+ Special Ed Asst-Sub +Clerical Sub+Food Service-Sub (0080)	R	0010/ 0080	10-20-03
Whitfield, Charles	Northrop/Asst Track Coach	Northrop/School Asst 5/6 Hr	R	0010	11-03-03
Wolf, Andrea E.	New	Nurse Substitute	R	0010	10-29-03
Yates, Jennifer N.	New	South Side Natatorium/ Lifeguard	T	0010	10-13-03

Ybarra, Valentina	Maplewood/School Asst Special Ed, temp+School Asst 2/3 Hr, temp (0010/0080)	Waynedale/Primetime Asst	R	0010	11-03-03
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CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Adams-Davis, Shilane T.	South Wayne/School Asst 5/6 Hr (0010/0080)	Sick Leave	L	0010/ 0080	09-12-03 To 10-17-03
Aker, Deborah L.	Northrop/School Asst Special Ed+School Asst Special Ed	Franke Park/Primetime Asst	R	0010	10-20-03
Beam, Dawn M.	Haley/Primetime Asst	Haley/Primetime Asst +Breakfast Program Aide (0080)	R	0080	10-20-03
Bennett, Patricia M.	Portage/Cafeteria Asst (0080)	Franke Park/Nutrition Facilitator (0080)	R	0080	10-20-03
Bercot, Twila J.	Lincoln/Primetime Asst	Lincoln/Primetime Asst+ Food Service Sub (0080)	R	0080	10-30-03
Bolger, Colleen R.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Guidance & Testing/ Secretary 52 wk, temp	T	0010	09-15-03 To 10-24-03
Braden, Dawn R.	Indian Village/School Asst Special Ed	Indian Village/School Asst Special Ed +School Asst (0041)	R	0041	11-03-03
Brown, Fonda K.	Haley/School Asst 5/6 Hr (0015)	Sick Leave	L	0015	10-13-03 To 11-26-03
Brown, Mary R.	Wayne/Cafeteria Asst (0080)	Wayne/Baker/Cook, temp (0080)	T	0080	10-06-03 To 10-31-03
Brown, Rebecca S.	Washington Ctr/School Asst 2/3 Hr (0010/0080)	Washington Ctr/Primetime Asst	R	0010	10-20-03
Campos, Adelita	Food & Nutrition Services/ Secretary 52 wk, temp (0080)	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	10-06-03
Coleman, George W.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Career Education/School Asst 2/3 Hr, temp (0140)	T	0140	08-25-03 To 10-24-03
Dykes, Dawn R.	Adams/Site Director/Special Program Leader (0410)	Adams/Site Director/Special Program Leader (0410)+ Tutor, temp (0410)	T	0410	09-29-03 To 05-28-04
Ellis, Tammy J.	St. Joe Central/School Asst 2/3 Hr (0010/0080)	St. Joe Central/Primetime Asst+School Asst 2/3 Hr (0010/0080)	R	0010/ 0010/ 0080	10-20-03
Ferrell, Traci L.	Price/School Asst Special Ed+Breakfast Program Aide (0080)	Franke Park/Primetime Asst	R	0010	10-20-03
Fowble, Anne E.	Snider/School Asst 5/6 Hr	Leave of Absence	L	0010	09-08-03 To 10-17-03

Gerardot, Kimberly A.	Continuing Education/ Secretary 52 wk (0321) +Secretary 42 wk (0321/0060)	Continuing Education/ Secretary 52 wk (0321) +Secretary 42 wk (0321)	C	0321/ 0321	10-13-03
Gordon, Sharon M.	Clerical Sub	Clerical Sub+Snider + Wayne Areas/ Secretary 52 wk, temp	T	0010	10-13-03 To 10-17-03
Grawcock, Anne M.	Communications/Special Assignment Secretary	Civic & Community Relations/ Special Assignment Secretary	C	0010	11-11-03
Gray, Trophyce L.	Lakeside/School Asst Special Ed	Lakeside/School Asst 5/6 Hr, temp	T	0010	10-20-03 To 11-14-03
Harris, Mary E.	Lakeside/School Asst Special Ed+School Asst- Sub+Special Ed Asst- Sub+Clerical Sub +Food Service-Sub (0080)	Lakeside/School Asst Special Ed+School Asst 2/3 Hr	R	0010	10-27-03
Haughey, Denise D.	Shambaugh/School Asst 2/3 Hr (0010/0080)	Shambaugh/Primetime Asst	R	0010	10-27-03
Hill, Dora L.	Adams/School Asst 5/6 Hr (0410)	Adams/School Asst 5/6 Hr (0410)+Tutor, temp (0410)	T	0410	09-29-03 To 05-28-04
Hite, Judy E.	Special Ed Transportation/ School Asst Special Ed (0041)	Sick Leave	L	0041	10-06-03 To 12-12-03
Howard, Brian W.	South Side/Custodian Special Night	Sick Leave	L	0010	09-19-03 To 01-30-04
Hull, Phyllis A.	Indian Village/Primetime Asst+School Asst (0041)	Harrison Hill/Primetime Asst+Breakfast Program Aide (0080)+School Asst (0041)	R	0010/ 0080/ 0041	10-20-03
Jerraid, Joanna M.	Elmhurst/School Asst Special Ed+School Asst Special Ed	Elmhurst/School Asst Special Ed (0060)	R	0060	10-24-03
Ketzler, Cindy A.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Glenwood Park/Primetime Asst, temp	T	0010	09-02-03 To 11-21-03
McNamara, Joyce K.	Custodian Sub	Custodian Sub+ Food Service Sub (0080)	R	0080	10-17-03
Mizer, Samantha A.	Blackhawk/School Asst Special Ed	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	11-03-03
Nahrwold, Lucille M.	Kekionga/Cafeteria Asst, temp (0080)	Food Service Sub	R	0080	10-20-03
Naylor, Vivian A.	Washington/School Asst 2/3 Hr (0010/0080) +School Asst 1 Hr (0041)	Washington/Primetime Asst	R	0010	10-14-03
Patterson, Betty J.	Waynedale/School Asst 1 Hr, temp (0041)+School Asst 1 Hr, temp (0080)	Lindley/Primetime Asst, temp	T	0010	10-20-03 To 05-28-04

Pease, Jeanette M.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Haley/Primetime Asst	R	0010	10-20-03
Peitzman, Hilary A.	Adams/Tutor, temp (0410)	Adams/Tutor, temp (0410)	T	0410	09-29-03 To 05-28-04
Phillips, Christopher C.	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041) + Food Service Sub (0080)	R	0080	10-01-03
Raatz, Linda S.	Shawnee/Custodian Part- time +Food Service Sub (0080)	Shawnee/Custodian Part- time+Food Service Sub (0080)+School Asst-Sub+ Special Ed Asst-Sub+ Clerical Sub	R	0010	10-20-03
Senesac, Anita M.	Portage/School Asst Special Ed, temp (0500)	Portage/School Asst Special Ed (0500)	R	0500	09-15-03
Shafer, Robin L.	St. Joe Central/Primetime Asst+School Asst 2/3 Hr (0010/0080)	St. Joe Central/Primetime Asst	R	0010	10-20-03
Shannon, Janet E.	Sick Leave	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	R	0041	10-20-03
Stein, Dawn R.	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041) +Bloomingdale/School Asst 2/3 Hr (0010/0080)	Leave of Absence	L	0041/ 0010/ 0080	09-29-03 To 10-13-03
Sterling, Arthur W.	Maintenance & Operations/ Custodian Part-time	Maintenance & Operations/ Custodian Part-time+ Custodian Sub	R	0010	09-29-03
Stevens, Joyce D.	Lakeside/School Asst 2/3 Hr	Lakeside/School Asst Special Ed	R	0010	10-27-03
Thiel, Ann K.	Memorial Park/School Asst 5/6 Hr (0041)+ School Asst	St. Joe Central/Primetime Asst	R	0010	10-30-03
Townsend, Arlene	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	Leave of Absence	L	0041	10-27-03 To 10-31-03
Tutwiler, Elena M.	Continuing Ed/ Admin Aide, Hrly (0321) +Admin Aide, Hrly, temp	Continuing Ed/Admin Aide, Hrly (0321)	R	0321	10-13-03
Waggoner, Leona Sue	Elmhurst/School Asst Special Ed	Elmhurst/School Asst Special Ed +School Asst Special Ed	R	0041	09-22-03
White, Curtis D.	Lakeside/School Asst Special Ed	Study/Parent Coordinator (0410)+School Asst (0010/0080)	R	0410/ 0010/ 0080	10-27-03
White, Vernter A.	Sick Leave	Northrop/Custodian Special Night	R	0010	10-07-03

Williams, Charbeau L.	Haley/Primetime Asst	Lincoln/Primetime Asst	R	0010	10-27-03
Wylie, Connie J.	Glenwood Park/School Asst 2/3 Hr (0010/0080)+School Asst Special Ed	Glenwood Park/Primetime Asst	R	0010	10-24-03

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT(S)

Adams, Carol C.

A motion was made by Jon J. Olinger, seconded by Carol J. Coen, that the personnel report be approved. Roll Call: Ayes, unanimous; nays, none.

Next
Meeting

The next regular meeting of the Board is scheduled for Monday, November 24, 2003, at 7:00 p.m. in the Lester L. Grile Administrative Center.

Documents to be signed by members of the Board were the Regular Board Meeting Minutes from October 27, 2003, Payroll Certification, Voucher List, Alternative Placements for Demario Buchanan, Vanessa Saylor, and Andrew Snyder.

There being no further business, upon a motion by Jon J. Olinger, seconded by Robert A. Armstrong, the meeting was adjourned at 7:58 p.m.

President Stephen Corona

Vice President Carol J. Coen

Secretary Geoff Paddock

Member Robert A. Armstrong

Absent

Member Carl A. Johnson

Member Jon J. Olinger

Member Kurt A. Walborn