FORT WAYNE COMMUNITY SCHOOLS 1200 SOUTH CLINTON STREET FORT WAYNE, INDIANA 46802

6:02 p.m.

November 9, 2020

OFFICIAL PROCEEDINGS

Roll Call

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, November 9 at 6:02 p.m. President Julie Hollingsworth called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Members present:

Julie Hollingsworth, Chairperson

Rohli Booker Stephen Corona Anne Duff

Glenna Jehl, via phone

Maria Norman Tom Smith

Members absent:

None

Consent Agenda Dr. Daniel presented the following consent agenda items with recommendations for approval: Minutes from the regular Board meeting, October 26, 2020; Vouchers for the period ending November 9, 2020; Payroll for the period ending October 23, 2020; and the Personnel Report.

Minutes

The Minutes from the regular Board meeting held October 26, 2020, were distributed to Board members for review with a recommendation for approval.

Vouchers and Payroll

Personnel

FUNDS

L Leave

RECOMMENDATION: It was recommended that the Board approve the vouchers for the period ending November 9, 2020 and the payroll for the period ending October 23, 2020.

RELATED INFORMATION: All vouchers paid by the Fort Wayne Community Schools appear on a voucher listing \$5,632,327.51.

Gross wages and fringe benefits paid by the Fort Wayne Community Schools appear on the Payroll Certification document totaling \$8,441,028.04 for the period ending October 23, 2020.

Detail of all paid vouchers and payroll remains on file in the Business Office until audited by the State Board of Accounts. Following the audit, these records are stored as required by record retention regulations.

Report	0101	Education	3110	Driver Education	5550	Adult Basic Education		
	0300	Operations	3710	Non-English Speaking	6260	Perkins Grant		
	0800	Food Service	3905	Warehouse	6460	Medicaid Reimbursement		
	0900	Textbook Rental	3910	Gifted & Talented	6730	Gear Up		
	1400	Career Center	4120	Delinquent	6840	Title II		
	2100	Donations Fund	4170	Title I	6880	Title III		
	2110	Access Channel	5110	Steward B. Homeless Asst	6880	Refugee Children Impact Grant		
	2200	Alternative Ed Grant	5200	Special Education Fund	7970	Magnet		
			5430	Pre-School Special Education	7980	PEER		
	STATU	JS						
	C Posi	C Position Changed		N New Position/Allocation		T Temporary Position		

R Replacement

The individuals listed below have signed a "Uniform Conflict of Interest Disclosure Statement" indicating they have a pecuniary interest in a contract or purchase resulting in an increase in the income or net worth of the employee or dependent of the employee employed by the school district. It is recommended that the Board of School Trustees accept this list as part of the official minutes for the November 9, 2020, meeting:

Castator, April N.

Masters, Tammy

TEACHER(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION/DECEASED

<u>NAME</u>	ASSIGNMENT	STATUS	<u>FUND</u>	EFFECTIVE
Shinneman,	Adams/Grade 2	Resign	<u>0101</u>	11-03-20
Abbey G.				

TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME Cunningham, Michael A.	COLLEGE Indiana University Fort Wayne BS	EXP 1.0 3.0	FROM New	TO South Side/MIMD	STATUS R	<u>FUND</u> 0101	EFFECTIVE 11-09-20
Peaks, Melanie H.	Ball State University BS	<u>0.0</u> 1.0	New	Holland/Virtual/ Grade 5	R	0101	10-30-20
Winans, Paige S.	Huntington University MS	0.0	New	Waynedale/ELL	R	0101	11-09-20

TEACHER(S) RECOMMENDED FOR BOARD ACTION

NAME Beuchel, Angela M.	FROM Kekionga/Visual Art	TO Kekionga/Family Medical Leave	STATUS L	<u>FUND</u> 0101	EFFECTIVE 10-26-20 to 11-30-20
Cortner- McCord, Dawn M.	Weisser Park (.50) + Croninger (.50)/MIMD	Croninger/MIMD	R	0101	11-02-20
Daniels, Jason L.	Northrop/Math	Northrop/Family Medical Leave	L	0101	10-27-20 to 11-06-20
Haeck, Mary M.	Northrop/SMD	Northrop/Worker's Comp Leave	L	0101	10-23-20 to 11-03-20
McGaffick, Carman J.	Career Education/Health Careers	Career Education/Family Medical Leave	L	0101	11-06-20 to 11-06-20

McGaffick, Carman J.	Career Education/Family Medical Leave	Career Education/Sick Leave	L	0101	11-07-20 to 12-18-20
Street, Jennifer B.	Northcrest/Student Interventionist (4170)	Northcrest/Family Medical Leave	L	4170	10-12-20 to 11-17-20
Waugh, Nicole C.	Lane (.50)/HI	Lane/Family Medical Leave	L	0101	10-07-20 to 11-11-20

SUBSTITUTE(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/ TERMINATION/END OF ASSIGNMENT

Akram, Naasra Bills, Bridget E. Simmons, Cornealius C. Allen, Virginia G. Detar, Michelle D. Vaughan, David J.

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)

Castaneda, Javier I. Harshberger, Hannah L. Vorndran, Mark D. Cranor, Deanna M. Hartz, Julie L. White, Bryan J. Evans, Kosette D. High, Lisa J. Woods, Vickie A. Gruss, Rachel L. Smith, Robert T. Yu, Ashley T. Harris, Blake M. Tutterrow, Courtney R.

CERTIFIED PERSONNEL RECOMMENDED FOR HOMEBOUND ASSIGNMENT(S)

Bailey, Richard E. Langley, Abigail M. Ryan, Gina M. Bond, Robert R. Minich, Laura A. Thomas, Susan K. Fertil, Roselaine Olson, Anna E.

CERTIFIED PERSONNEL RECOMMENDED FOR ADDITIONAL ASSIGNMENT(S)

Critell, William D. Welch, Harold G. White, Brianna F.

CLASSIFIED PERSONNEL RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

NAME Anderson, Jennifer C.	ASSIGNMENT Snider/School Asst Special Ed	STATUS Retire	<u>FUND</u> 0101	EFFECTIVE 11-13-20
Bieber, Kristin N.	Wayne/School Asst Special Ed	Resign	<u>0101</u>	10-22-20
Brown, Nancy L.	Adams/School Asst	Resign	<u>0101</u>	09-25-20
Burns, Lisa A.	Nutrition Process Center/Cafeteria Asst	Resign	0800	11-06-20
Demaree, Nicole L.	Bloomingdale/Cafeteria Manager Satellite Elementary	Resign	0800	10-29-20

Garcia, Margarita N.	School Asst–Sub (0101) + Special Ed Asst Sub (0101) + Clerical–Sub (0101) + Food Service–Sub (0800)	Resign	0101/ 0800	10-23-20
James- Jones, Dontray L.	Nutrition Process Center/Cafeteria Asst	Terminate	<u>0800</u>	10-19-20
Johnson, Deborah K.	School Asst–Sub (0101) + Special Ed Asst Sub (0101) + Clerical–Sub (0101) + Food Service–Sub (0800)	Resign	0101/ 0800	10-26-20
Norman, Linda S.	School Asst–Sub (0101) + Special Ed Asst Sub (0101) + Clerical–Sub (0101) + Food Service–Sub (0800)	Resign	0101/ 0800	10-23-20
Porter, Keisha T.	Transportation South/Bus Asst	Resign	<u>0300</u>	10-21-20
Ryan, Sherry J.	Snider/School Asst Special Ed	Resign	<u>0101</u>	10-23-20
Sanner, Audrey A.	Transportation North/Bus Assistant	Resign	0300	11-05-20
Sloan, Shanna M.	South Side/Cafeteria Asst	Terminate	0800	10-28-20
Steury, Angela D.	Title I/Non-Pub Tutor	Resign	4170	10-22-20
Trevino, Catherine A.	Wayne/Secretary School Year	Retire	0101	12-18-20
Webb, Sarah K.	Health & Wellness/Health Aide	Resign	<u>5800</u>	10-20-20
Wilcox, Eileen S.	Jefferson/Family Medical Leave	Resign	0800	10-23-20

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	FROM	<u>TO</u>	STATUS	<u>FUND</u>	EFFECTIVE
Bailey, Laura A.	School Asst–Sub (0101) + Special Ed Asst Sub (0101) + Clerical–Sub (0101) + Food Service– Sub (0800)	Blackhawk/School Asst	R	0101	11-30-20
Boykin, Michelle F.	New	Helen Brown Natatorium/Special Program Asst	R	0101	11-02-20

Carlson, Stephanie K.	New	Family and Community Engagement/Coordinator Gear Up	R	6730	11-16-20
Drudge, Samantha A.	New	School Asst–Sub (0101) + Special Ed Asst Sub (0101) + Clerical–Sub (0101) + Food Service–Sub (0800)	R	0101/ 0800	11-02-20
Easley, Alise S.	New	Family and Community Engagement/Homeless Liaison Clerk	R	4170	10-26-20
Filler, Ashley E.	New	Young Early Childhood/School Asst	R	0101	11-02-20
Findlay, Amanda N.	New	North Side/Cafeteria Asst	R	0800	10-27-20
Fritz, Lauri M.	New	School Asst–Sub (0101) + Special Ed Asst Sub (0101) + Clerical–Sub (0101) + Food Service–Sub (0800)	R	0101/ 0800	10-19-20
Hatfield, Erynn G.	New	Career Education Center/School Asst Special Ed	R	0101	10-26-20
Koch, Benjamin D.	New	Health & Wellness/Nurse Substitute	R	0101	10-30-20
Koch, Melanie B.	Health & Wellness/Nurse Substitute	Health & Wellness/Nurse	R	0101	12-01-20
Marsden, Sadie G.	New	School Asst–Sub (0101) + Special Ed Asst Sub (0101) + Clerical–Sub (0101) + Food Service–Sub (0800)	R	0101/ 0800	11-02-20
Miller, Nicholas D.	New	Transportation North/Bus Driver + Supplemental Bus Driver + Extracurricular	R	0300	11-03-20
Murphy, Robin N.	New	Health & Wellness/Nurse Substitute	R	0101	10-29-20
Porter, Keisha T.	New	Transportation South/Bus Driver + Supplemental Bus Driver + Extracurricular	R	0300	10-22-20
Romeo, Tiffany M.	New	School Asst–Sub (0101) + Special Ed Asst Sub (0101) + Clerical–Sub (0101) + Food Service–Sub (0800)	R	0101/ 0800	10-12-20

Schmidt, Lori A.	New	School Asst–Sub (0101) + Special Ed Asst Sub (0101) + Clerical–Sub (0101) + Food Service–Sub (0800)	R	0101/ 0800	10-26-20
Scott Barrington C.	New	Security/Floater Security Guard	R	0300	10-27-20
Solmonson, Adrianne N.	New	Health & Wellness/Health Aide	R	7941	11-04-20
Young, Brittany L.	New	Fairfield/School Asst	R	0101	10-28-20

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

NAME	FROM	<u>TO</u>	STATU S	<u>FUN</u> <u>D</u>	EFFECTIV E
Barile, Anna C.	North Side/Sick Leave	North Side/Sick Leave, extended	L	0101	10-23-20 to 11-09-20
Barile, Anna C.	North Side/Sick Leave	North Side/Leave of Absence	L	0101	11-10-20 to 11-27-20
Brockman , Wendy A.	Transportation North/Bus Driver + Supplemental Bus Driver + Extracurricular	Transportation North/Sick Leave	L	0300	10-29-20 to 01-29-20
Clark, Katherine M.	South Wayne/Worker's Comp Leave	South Wayne/Worker's Comp Leave, extended	L	0101	10-28-20 to 11-18-20
Daugherty , Crystal A.	Glenwood Park/Secretary School Year (0.75)	Washington/Administrativ e Asst (1.0)	R	0101	11-09-20
Dolsen, Michael E.	Maintenance & Operations/Groundskeep er	Maintenance & Operations/Grounds Maintenance	R	0300	11-02-20
Edwards, Hillary A.	Northrop/Secretary School Year/Attendance	Northrop/Secretary School Year/Athletic	R	0101	11-02-20
Fish, Charles D.	Transportation South/Sick Leave	Transportation South/Sick Leave, extended	L	0300	10-30-20 to 11-27-20
Frecker, Carol J.	Waynedale/Sick Leave	Waynedale/Sick Leave, extended	L	0101	10-23-20 to 11-20-20

Frecker, Carol J.	Waynedale/Sick Leave	Waynedale/School Asst	R	0101	11-23-20
Gomillia, Toria T.	Kekionga/Sick Leave	Kekionga/School Asst	R	0101	10-26-20
Keesler, Jessie M.	Forest Park/Family Medical Leave	Forest Park/Sick Leave	L	0101	10-27-20 to 01-31-21
Ranti, Lisa M.	Nutrition Process Center/Sick Leave	Nutrition Process Center/Sick Leave, extended	L	0800	10-30-20 to 11-11-20
Ranti, Lisa M.	Nutrition Process Center/Sick Leave	Nutrition Process Center/Cafeteria Asst	R	0800	11-12-20
Stiles, Lisa L.	Nutrition Process Center/Family Medical Leave	Nutrition Process Center/Family Medical Leave, extended	L	0800	11-03-20 to 11-27-20

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Bussard, Karter J.	Ledo-Blunt, Raymond E.	Ritchie, James D.
Crabill, Brandon A.	Martinez, Gracie	Spevak, Morgan A.
Daniels, Corwin D.	Massengale, Josiah C.	Sturm, Laura M.
Ferrier, Shylah V.	Hess, Kaitlyn N.	Trentacosti, Marcella L.
Garcia, Aracely	Pollock, Rebecca N.	Vernon, Carter M.
Garnett, Amelia J.	Rakoczy, Joshua L.	Whitehead, Paul A.
Hacker, Ethan P.	Renderos, Adilene	Zapeta Hernandez, Darwin

Consent Agenda

A motion was made by Steve Corona, seconded by Tom Smith, that the following consent agenda items be approved: Minutes from the regular Board meeting, October 26, 2020; Vouchers for the period ending November 9, 2020; Payroll for the period ending October 23, 2020; and the Personnel Report. Roll Call: Ayes, unanimous; nays, none.

Emergency Project

Dr. Daniel presented the following recommendation concerning the Emergency Project

RECOMMENDATION: It was recommended that the Board declare an emergency for the following project and allocate funds from the emergency allocation within the Capital Projects Plan.

Arlington Elementary - Water Main Break

Replacement of a portion of the main underground domestic waterline, associated piping and valves, boiler room flooring, exterior concrete pavement and flooring in adjacent classroom 125.

Total expenses incurred.....\$47,394.00

RELATED INFORMATION: Work is related to the water main break at Arlington Elementary that flooded the northeast section of the school. This emergency request is for the material and equipment cost associated with the water main break.

Questions were addressed by Pete Smith, Manager of Maintenance and Operations.

A motion was made by Maria Norman, seconded by Anne Duff, that the recommendation concerning the Emergency Project be approved. Roll Call: Ayes, unanimous; nays, none.

Fort Wayne Museum of Art Board Appointments Dr. Daniel presented the following recommendation concerning the Fort Wayne Museum of Art Board Appointments:

RECOMMENDATION: It was recommended that the Board appoint Amelia Pflieger and Melissa Richards to the Board of the Fort Wayne Museum of Art for three-year terms.

RELATED INFORMATION: The Board of School Trustees of the Fort Wayne Community Schools is entitled to appoint two members to the Board of the Fort Wayne Museum of Art.

Amelia Pflieger is the Curriculum Coordinator of K-12 High Ability, Advanced Placement and Dual Credit, and Fine Arts (Music and Art) and Melissa Richards is an Elementary Director. Both have agreed to serve as members of this board. The three-year terms began June 1, 2020, and will end May 31, 2023.

These appointments support Goal II: Engage Parents and the Community.

A motion was made by Steve Corona, seconded by Anne Duff, that the recommendation concerning the Fort Wayne Museum of Art Board Appointments be approved. Roll Call: Ayes, unanimous; nays, none.

Bullying Prevention Presentation Faye Williams-Robbins Chief of Student, Family and Community Engagement and Secondary Schools, Get Nichols Chief of Office of School Leadership for Elementary and Elizabeth Bryan Personalized Education Manager made a presentation regarding Bullying Prevention.

Comments

Board Member Tom Smith officially resigned his Board position effective January 1, 2021. He hopes this gives the Board time to begin the process of replacing him. He personally knows of two people interested.

Board Member Rohli Booker encouraged families to complete the lottery application. Schools are highlighted on social media.

Superintendent Daniel also reminded parents that the lottery process is open and that there is a virtual Showcase this year. Applications are due December 28, 2020. The lottery will take place on January 22, 2021 for 2021-22 school year. Our buildings are doing an excellent job in restorative practices and self-regulation.

Next Meeting The next regular meeting of the Board is scheduled for Monday, November 23, 2020 at 6:00 p.m. in the Lester L. Grile Administrative Center.

Signatures

Documents to be signed by members of the Board were the Minutes from the regular Board meeting, October 26, 2020; Vouchers for the period ending November 9, 2020; payroll for the period ending December 22, 2020.

Adjournment and Dismissal

There being no further business and no speakers, upon a motion by Tom Smith, seconded by Maria Norma, the meeting was adjourned at 6:45 p.m.

President Julie Hollingsworth

Vice President Maria Norman

Secretary Anne Duff

Member Rohli Booker

Member Stephen Corona

Member Glenna Jehl

Member Thomas Smith