

FORT WAYNE COMMUNITY SCHOOLS  
1200 SOUTH CLINTON STREET  
FORT WAYNE, IN 46802

7:05 p.m.

October 27, 2003

OFFICIAL PROCEEDINGS

Roll Call

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, October 27, 2003, at 7:05 p.m. President Stephen Corona called the meeting to order with the following members in attendance:

Members present:        Stephen Corona, Chairperson  
                                 Robert A. Armstrong  
                                 Carol J. Coen  
                                 Carl A. Johnson  
                                 Jon J. Olinger  
                                 Geoff Paddock  
                                 Kurt A. Walborn

Members absent:        none

Approval of  
Minutes –  
October 13,  
2003

A motion was made by Jon J. Olinger, seconded by Robert A. Armstrong, that the minutes of the regular meeting of the Board of School Trustees held October 13, 2003, be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Wendy Robinson, superintendent, presented the following information and recommendations concerning awards and recognitions:

National  
Forensic League  
Award

**RECOMMENDATION:** It was recommended that the Board recognize the speech teams from Northrop and South Side high schools for receiving a 200 Club designation from the National Forensic League.

**RELATED INFORMATION:** The two schools placed in the top 5 percent of the National Forensic League chapters nationwide, earning the honor of being part of the 200 Club. To earn the distinction, schools had to achieve 200 degrees or more during the 2002-2003 season. Degrees are earned based on competition rankings.

The National Forensic League is the governing body for forensic competitions nationwide.

Recognized were team representatives along with the coaches and principals.

Northrop High School

Maree Deventer  
Stephanie Fenstermaker  
Jo Minnich  
Kavita Singh  
Nizar Taki  
Alysen Wade  
Walter Cook, assistant coach  
Laura Hartman, assistant coach  
Lincoln Record, head coach  
Barbara Ahlersmeyer, principal

South Side High School

David Ferrando  
Molly Lamping  
Michael Manuel  
Lucia Diaz-Martin  
Elizabeth Tidwell  
Rachael Dickerhoof, assistant coach  
Elizabeth Sanchez-Franklin, head coach  
Thomas Smith, principal

Staff  
Spotlight –  
David Dew,  
8<sup>th</sup> Grade  
Social  
Studies  
Northwood

**RECOMMENDATION:** It is recommended that the Board recognize David Dew, an eighth-grade social studies teacher at Northwood Middle School, for his contributions to the children and families of Fort Wayne Community Schools.

**RELATED INFORMATION:** The Staff Spotlight program is the district's method of recognizing employees for outstanding work and commitment to excellence.

We honor David Dew, who has spent his 33 years in FWCS as a teacher at Northwood. As a social studies teacher, he has developed creative approaches to teaching history that make the subject fun and engaging for his students. His commitment to helping students succeed goes beyond the classroom. He works with Northwood's academic team and chess club and helped to establish the Northwood Gallery, which showcases students' work throughout the school year.

A video highlighting his accomplishments was shown.

This program addresses advancement intended and outlined in Strategy V, Ensuring Staff Effectiveness, and Strategy VIII, Communicating that FWCS is an Excellent School System.

Vouchers  
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Dr. Robinson presented the vouchers for the period ending October 15, 2003, with the recommendation the vouchers be approved. A motion was made by Robert A. Armstrong, seconded by Carol J. Coen, that the vouchers appearing in the listing numbered 04-03 be approved without exception. Roll Call: Ayes, unanimous; nays, none.

Change  
Orders –  
North Side  
Renovation  
and Addition  
Project

Dr. Robinson presented the following recommendation concerning the Change Orders – North Side Renovation and Addition Project:

**RECOMMENDATION:** It is recommended that the Board approve the change orders below for North Side Renovation and Addition Project.

**RELATED INFORMATION:** Deductions to contracts are the result of withdrawing previously approved pool alternates. The additions are for add alternates to renovate the auditorium at North Side High School.

The add alternates to renovate the auditorium total \$681,580. The deduct alternates to withdraw the swimming pool total \$916,339. Other bids are required to make these changes and will be forthcoming. Bids for replacing the auditorium seats are estimated at \$200,000. Bids to fill in the pool and to renovate that space will also be taken and are estimated at \$300,000. There are sufficient funds in the bond to support this change. This scope of work change will not impact the completion date of August 2005.

<u>CONTRACTOR</u>	<u>REASON FOR CHANGE</u>	<u>CURRENT CONTRACT AMOUNT</u>	<u>ADD</u>	<u>DEDUCT</u>
Hamilton Hunter Builders, Inc.		\$2,908,397		
	delete alt. #11			-\$59,639
Fort Wayne Structural Products Corp.		\$284,800		
	add alt. #12		\$8,000	

<u>CONTRACTOR</u>	<u>REASON FOR CHANGE</u>	<u>CURRENT CONTRACT AMOUNT</u>	<u>ADD</u>	<u>DEDUCT</u>
Weigand Construction Co., Inc.		\$3,904,500		
	delete alt. #11			-\$570,500
	add alt. #12		\$1,000	
Rosema Corp.		\$2,918,000		
	delete alt. #11			-\$9,000
	add alt. #7		\$31,400	
	add alt. #12		\$1,150	
Hall Aluminum Products, Inc.		\$991,300		
	delete alt. #11			-\$1,300
J. Laurie Commercial Floors, Inc.		\$427,250		
	delete alt. #11			-\$800
	add alt. #34		\$45,800	
F & M Tile & Terrazzo Co., Inc		\$1,245,000		
	delete alt. #11			-\$60,000
Kite Inc.		\$501,700		
	delete alt. #11			-\$5,500
	add alt. #13		\$42,720	
Project Design & Piping, Inc.		\$8,206,000		
	delete alt. #11			-\$190,000
Dalmation Fire, Inc.		\$674,000		
	delete alt. #11			-\$3,000
Shambaugh & Son, LP		\$4,729,224		
	delete alt. #11			-\$16,600
	add alt. #8		\$135,142	
	add alt. #12		\$416,368	
		\$26,790,171	\$681,580	-\$916,339

alternate #7 - acoustical treatment at auditorium  
 alternate #8 - stage lighting and controls  
 alternate #11 - swimming pool work with existing filtration system  
 alternate #12 - sound system booth and casework  
 alternate #13 - paint auditorium  
 alternate #34 - replace carpet in auditorium

Guests

The following spoke in support of North Side High School pool:

Eric Johnston, parent  
 Bonnie Cruz, parent  
 Bridgette Fernandez, student, spoke on behalf of Ashley Froh, student  
 Debra Sweazey, parent

A motion was made by Robert A. Armstrong, seconded by Carol J. Coen, that the recommendation concerning the Change Orders – North Side Renovation and Addition Project be approved. Roll Call: Ayes, unanimous; nays, none.

Student  
Discipline  
Appeal

Dr. Robinson presented the following recommendation concerning the Student Discipline Appeal:

**RECOMMENDATION:** It is recommended that the Board approve the recommendation of the superintendent and Board committee to refuse an appeal in a student discipline case.

**RELATED INFORMATION:** A student has appealed an order of expulsion to the School Board pursuant to Policy 5611. After review by the School Board president, superintendent, and legal counsel, it is recommended that the Board refuse to consider the appeal for the reasons that there is no unresolved issue of Board policy and/or there is no new evidence.

A motion was made by Jon J. Olinger, seconded by Geoff Paddock, that the recommendation concerning the Student Discipline Appeal be approved. Roll Call: Ayes, unanimous; nays, none.

Personnel  
Report

Dr. Robinson presented the following recommendation concerning the personnel report:

C POSITION CHANGED L LEAVE	N NEW POSITION R REPLACEMENT	T TEMPORARY POSITION
0010 GENERAL	0213 WALLACE READER'S DIGEST	0410 TITLE I
0015 RACIAL BALANCE	0215 EDUCATION IMPROVEMENT	0420 TITLE II
0035 CAPITAL PROJECTS FUND	0219 KNIGHT FOUNDATION	0492 I READ GRANT
0041 TRANSPORTATION	0311 DRIVER EDUCATION	0500 SPECIAL EDUCATION FEDERAL
0060 PRESCHOOL SPECIAL EDUCATION	0320 CONTINUING EDUCATION	0543 PRESCHOOL SPECIAL EDUCATION FEDERAL
0080 FOOD SERVICE	0321 STATE GRANTS	0550 ADULT BASIC EDUCATION
0140 CAREER CENTER	0390 WAREHOUSE	0593 CLASS SIZE REDUCTION
0190 ALTERNATIVE EDUCATION GRANT	0400 FEDERAL PROGRAMS	0600 VOCATIONAL EDUCATION FEDERAL

ADMINISTRATOR(S) RECOMMENDED FOR BOARD ACTION

It is recommended that the Board of School Trustees approve the following change to Administrative Salary Schedule III (Counseling, Professional & Technical Personnel):

Add: Specialist, Special Ed (215 day), Group 2, maximum step 10

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Grimes, Johnnie M.	Special Ed Dept/ Resource Teacher	Special Ed Dept/ Specialist, Special Ed (215 day), SS III, Group 2, Step 10	N	0500	10-28-03

TEACHER(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Wasson, Kay I.	Franke Park/Grade 4/5	Resign	0010	10-06-03

TEACHER(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>COLLEGE</u>	<u>EXP</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Connor, Mary H.	Taylor University BS	0.0	Sub	Harris/Grade 3	R	0010	10-13-03

Smith, Tina M.	Florida State University MS	12.0	Sub	Kekionga/ Mild Disabilities (0500)	R	0500	10-14-03
Williams, Kimberly D.	Ball State BS	3.0	Sub	Kekionga/ Emotionally Disabled	R	0010	09-09-03

TEACHER(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Bittner, Nancy A.	Miami/Science	Miami/Science+Sub	R	0010	10-13-03
Cassara, Mildred L.	Layoff	Sub	R	0010	10-10-03
Helmke, Todd A.	Memorial Park/Physical Education +Science (.5)+ Geyer/Science (.5)	Memorial Park/Physical Education (.5)+Lakeside/ Physical Education (.5)	R	0010	10-10-03
Moeschberger, James D.	Layoff	Sub	R	0010	10-10-03
Snyder, Staci M.	Fairfield/Resource (.5) (0410)	Fairfield/Resource (.5) (0410)+Sub	R	0010	09-15-03

TEACHER(S) RECOMMENDED FOR HOMEBOUND

Anderson, Paul	Rhoades, Rhonda	Spence, David
Aurand, Diane	Robinson, Lisa	Taylor, Gregg
Lehman, Brenda	Sands, Kim	Taylor, Monica
Mack, Nancy		

SUBSTITUTE TEACHER(S) RECOMMENDED FOR  
RETIREMENT/RESIGNATION/TERMINATION

Dykes, Dawn R.	Fiechter, Kimberly L.	Prough, Colby G.
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SUBSTITUTE(S) RECOMMENDED FOR SUBSTITUTE TEACHING POSITION(S)

Employment is contingent upon satisfactory completion of all pre-employment requirements.

Banicki, Gregory M.	Maiers, Charles J.	Sprunger, Seth A.
Hoot, Joy L.	Morlan II, Gilbert E.	

CLASSIFIED PERSONNEL RECOMMENDED FOR  
RETIREMENT/RESIGNATION/TERMINATION

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Babb, Mary L.	Custodian Sub	Terminate	0010	09-29-03
Billingsley, Arthea	Custodian Sub	Terminate	0010	09-29-03
Brown, Quenita D.	Custodian Sub	Terminate	0010	09-29-03
Burgers, Deborah S.	Shawnee/School Asst 5/6 Hr	Resign	0010	10-29-03
Daugherty, Gregory P.	Custodian Sub	Terminate	0010	09-29-03

Davis, Bryson S.	Custodian Sub	Terminate	0010	09-29-03
Guzman, Yolanda A.	Elmhurst/School Asst Special Ed+School Asst Special Ed	Resign	0010	10-15-03
Madison, Regina C.	Lakeside/School Asst 5/6 Hr	Resign	0010	10-17-03

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Barker, Ola M.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	10-10-03
Buerke, Charles R.	School Asst-Sub+ Special Ed Asst-Sub+ Clerical Sub+Food Service-Sub (0080)	Glenwood Park/School Asst 4 Hr (0010/0080)	R	0010/ 0080	08-18-03
Childs, Brittany L.	New	South Side Natatorium/ Lifeguard	T	0010	10-03-03
Derheimer, Doris A.	New	Curriculum/Tutor, temp (0410)	T	0410	10-09-03 To 05-28-04
Englert, Jeffrey C.	New	Security Guard Sub	R	0010	10-02-03
Hanford, Susan T.	New	North Side/Baker/Cook (0080)	R	0080	10-13-02
Lawrence, Monica M.	New	Curriculum/Tutor, temp (0410)	T	0410	10-09-03 To 05-28-04
Lock, Denise R.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010	09-23-03
McKinney, Yolanda L.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	09-22-03
Rose, Kathleen A.	School Asst- Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Glenwood Park/School Asst 4 Hr (0010/0080)	R	0010/ 0080	08-18-03
Spath, Anne K.	New	South Side Natatorium/ Lifeguard	T	0010	10-07-03

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Bennett, Marsha J.	Curriculum/Tutor, temp (0410)	Curriculum/Tutor, temp (0410)+Tutor, temp (0410)	T	0410	10-01-03 To 05-31-04
Coak, Kimberly S.	Holland/School Asst Special Ed+School Asst 2/3 Hr (0010/0080) +Breakfast Program Aide (0080)	Holland/School Asst Special Ed+School Asst 4 Hr+ Breakfast Program Aide (0080)	R	0010/ 0010/ 0080	10-06-03
Coles, Billie L.	Layoff+School Asst- Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Indian Village/School Asst Special Ed	R	0010	10-06-03
Didier, Deborah K.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	South Side/School Asst 5/6 Hr, temp	T	0010	09-02-03 To 12-19-03
Firestine, Melinda J.	Lane/Cafeteria Asst (0080)	Lane/Baker/Cook, temp (0080)	T	0080	10-06-03 To 10-31-03
Ford, Norma	Holland/School Asst 2/3 Hr +School Asst Special Ed	Holland/School Asst Special Ed+School Asst 2/3 Hr (0010/0080)	R	0010/ 0010/ 0080	10-06-03
Goblirsch, Vickie L.	Study/Primetime Asst	Study/Primetime Asst+ School Asst (0041)	R	0041	10-13-03
Hamilton, Donna J.	South Side/School Asst 5/6 Hr	South Side/School Asst + South Side Natatorium / Secretary 42 wk, temp+ School Asst 2/3 Hr, temp	R/T	0010	09-02-03 To 12-19-03
Heinz, Leta F.	Leave of Absence	Lane/School Asst Special Ed	R	0010	11-03-03
Hopper, Amy M.	Fiscal Affairs/Clerk Data Control	Human Resources/ Human Resources Specialist I	R	0010	10-27-03
Jones, Thomas R.	Northrop/Transportation Cafeteria Asst, temp (0080)	Northrop/Cafeteria Asst (0080)	R	0080	10-13-03
King, Crystal G.	Fairfield/Administrative Aide, Hrly+Clerical Sub	Fairfield/Administrative Aide, Hrly+Clerical Sub +Special Program Asst (0410)	T	0410	09-29-03 To 05-31-04
Leveridge, Kristi A.	Fairfield/School Asst 5/6 Hr (0410)	Fairfield/School Asst 5/6 Hr (0410)+Special Program Asst (0410)	T	0410	09-29-03 To 05-31-04
Moore, Kelli S.	Indian Village/School Asst Special Ed+ Breakfast Program Aide (0080)	Indian Village/School Asst Special Ed (0500)+ Breakfast Program Aide (0080)	R	0500	10-06-03
Neuhaus, Sheila M.	Fairfield/Secretary 52 wk	Fairfield/Secretary 52 wk + Special Program Asst (0410)	T	0410	09-29-03 To 05-31-04

Nevils, Jason B.	Technology/Senior Technician Help Desk	Technology/Senior Technician Help Desk + Program Development/ Tutor, temporary	T	0010	09-29-03 To 05-17-04
Phillips, Christopher C.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	R	0041	10-01-03
Robbins, Linda J.	Human Resources/HR Specialist I (0010/0213)	Human Resources/ Secretary Special Assignment (0213)	C	0213	10-27-03
Sanders, W. R.	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)+ Custodian Sub	R	0010	10-06-03
Sechler, Sandra K.	Study/Primetime Asst+ Breakfast Program Aide (0080)+School Asst (0041)+Custodian Sub	Study/Primetime Asst+ Breakfast Program Aide (0080)+Custodian Sub	R	0010/ 0080/ 0010	10-13-03
Stabler, Tamera R.	Human Resources/ Secretary 52 wk	Human Resources/ Secretary Special Assignment	C	0010	10-20-03
Stoerger, Elke H.	North Side/Baker/Cook, temp (0080)	Northrop/Transportation Cafeteria Asst (0080)	R	0080	10-13-03
Taylor, Willie M.	Lane/School Asst Special Ed, temp	School Asst-Sub+ Special Ed Asst-Sub+ Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	11-03-03
Truemper, T. Machele	Abbott/School Asst 5/6 Hr (0410)	Abbott/Primetime Asst	R	0010	10-13-03
Waszczak, Martha M.	Fairfield/Primetime Asst+ Breakfast Program Aide (0080)	Fairfield/Primetime Asst+ Breakfast Program Aide (0080)+Special Program Asst (0410)	T	0410	09-29-03 To 05-31-04
Watkins, Renate L.	Fairfield/Primetime Asst+ Breakfast Program Aide (0080)	Fairfield/Primetime Asst+ Breakfast Program Aide (0080)+Special Program Asst (0410)	T	0410	09-29-03 To 05-31-04
Wicks, Kelly L.	Fairfield/School Asst 5/6 Hr (0410)	Fairfield/School Asst 5/6 Hr (0410)+Special Program Asst (0410)	T	0410	09-29-03 To 05-31-04

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT(S)

Longsworth, Adam D.

Mertes, Matthew G.

A motion was made by Kurt A. Walborn, seconded by Jon J. Olinger, that the personnel report be approved. Roll Call: Ayes, unanimous; nays, none.

Next  
Meeting

The next regular meeting of the Board is scheduled for Monday, November 10, 2003, at 7:00 p.m. in the Lester L. Grile Administrative Center.

Documents to be signed by members of the Board were the Regular Board Meeting Minutes from October 13, 2003, Payroll Certification, and Voucher List.



There being no further business, upon a motion by Robert A. Armstrong, seconded by Carl J. Johnson, the meeting was adjourned at 7:43 p.m.

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President Stephen Corona

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Vice President Carol J. Coen

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Secretary Geoff Paddock

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Member Robert A. Armstrong

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Member Carl A. Johnson

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Member Jon J. Olinger

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Member Kurt A. Walborn