

FORT WAYNE COMMUNITY SCHOOLS
1200 SOUTH CLINTON STREET
FORT WAYNE, IN 46802

6:00 p.m.

October 28, 2013

OFFICIAL PROCEEDINGS

Roll Call The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, October 28, 2013 at 6:00 p.m. President Mark GiaQuinta called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Members present: Mark GiaQuinta, Chairperson
 Stephen Corona
 Becky Hill
 Julie Hollingsworth
 Glenna Jehl
 Jordan Lebamoff
 Lisa Olinger

Members absent: none

Consent Dr. Wendy Robinson, superintendent, presented the following consent agenda items with
Agenda recommendations for approval: The minutes from the regular Board meeting held October 14, 2013;
 vouchers and personnel report.

Minutes The minutes from the regular Board meeting held October 14, 2013, were distributed to Board
 members for review with a recommendation for approval.

Vouchers **RECOMMENDATION:** It is recommended that the Board approve the vouchers for the period
 ending October 28, 2013.

RELATED INFORMATION: All vouchers paid by the Fort Wayne Community Schools appear on a voucher listing. The voucher listing for the first meeting of the month includes the payroll and fixed charges for the previous month.

Detail of all invoices paid remains on file in the Business Office until audited by the State Board of Accounts. Following the audit, vouchers are placed in storage for not less than seven (7) years following payment.

Personnel
Report

FUNDS

0100 General	3200 Continuing Education	5550 Adult Basic Education
0150 Racial Balance	3710 Non-English Speaking Program	6200 Indiana Tech Prep Grant
0350 Capital Projects Fund	3900 Warehouse	6260 Perkins Grant
0410 Transportation	3910 Gifted & Talented	6460 Medicaid Reimbursement
0800 Food Service	4110 Delinquent	6620 TIF Teacher Incentive Fund
0900 Textbook Rental	4160 School Improvement	6840 Title II
1400 Career Center	4170 Title I	6880 Title III
1900 Alternative Ed Grant	5110 Steward B. Homeless Asst	6880 Refugee Children School Impact Grant
2100 Donations Fund	5260 Special Education Fund	
2110 Access Channel	5430 Pre-School Special Education - Federal	
3110 Driver Education		

STATUS**C** Position Changed**N** New Position/Allocation**T** Temporary Position**L** Leave**R** ReplacementADMINISTRATOR(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Strobl, Edward J.	Wayne/Special Assignment SS II, Group 2, Step 12.0	Resign	0100	01-14-14

ADMINISTRATOR(S) RECOMMENDED FOR EMPLOYMENT

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Fowler, Natalie J.	Holland/Intern SS II, Group 2, Step 7.0	R	0100	10-21-13

ADMINISTRATOR(S) RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Cain, Laura L.	Office of Superintendent/ Director Strategic Initiatives, SS I, Group 11, Step 18.0	Office of Superintendent/ Assistant to the Superintendent for Strategic Initiatives, SS I, Group 11, Step 18.0	R	0100	07-01-13
Cammack, Charles L., Jr.	Office of Superintendent/ Chief Operations Officer, SS I, Group 14, Step 26.0	Office of Superintendent/ Chief Operations Officer, SS I, Group 14, Step 27.0	R	0100	07-01-13
Friend, Kathaleen A.	Office of Superintendent/ Chief Financial Officer, SS I, Group 14, Step 26.0	Office of Superintendent/ Chief Financial Officer, SS I, Group 14, Step 27.0	R	0100	07-01-13
Musick, Pamela J.	Office of Superintendent/ Area Administrator Elementary, SS I, Group 14, Step 27.0	Office of Superintendent/ Assistant Superintendent Elementary, SS I, Group 14, Step 27.0	R	0100	07-01-13
Robbins, Debra F.	Office of Superintendent/ Area Administrator High School, SS I, Group 14, Step 25.0	Office of Superintendent/ Assistant Superintendent Secondary, SS I, Group 14, Step 27.0	R	0100	07-01-13
Turflinger, Rita A.	Office of Superintendent/ Area Administrator Middle School, SS I, Group 14, Step 25.0	Office of Superintendent/ Assistant Superintendent Secondary, SS I, Group 14, Step 27.0	R	0100	07-01-13

TEACHER(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Hamrick, Linda L.	Wayne/P.E.	Retire	0100	01-10-14
Long, Ronald L.	Weisser Park/P.E.	Retire	0100	01-10-14
Segovia, Cynthia D.	Sick Leave	Resign	0100	09-16-13
Sproul, Susan L.	Kekionga/Science (0.50)	Resign	0100	10-23-13
Zurcher, John S.	South Side/Biology	Resign	0100	10-30-13

TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	COLLEGE	EXP	FROM	TO	STAT US	FUND	EFFECTIVE
Bailey, Justian J.	Ball State University MS	0.0	New	North Side/ P.E.	R	0100	11-04-13
Bowditch, Bradley D.	Indiana University BA	1.0	New	Shawnee/ Social Studies	R	0100	10-11-13
Brooks, Joseph D.	Indiana University BS	0.0	New	Northrop/ MIMD	R	0100	10-14-13
Chase, Martha L.	Ball State University MS	10.5	New	Harrison Hill/ LD/MI	R	0100	10-21-13
Jacobs, William J.	Ball State University MS	0.0	New	Northrop/ Social Studies	R	0100	10-15-13
Ludwiski, Amanda G.	Butler University BA	1.0	New	Forest Park/ Kindergarten	R	0100	10-15-13
Smeltzer, Brian R.	Huntington University BS	0.0	Certified Substitute	South Wayne/ Grade 4	R	0100	10-10-13
Noye, Holly C.	Harding University BA	3.5	Certified Substitute	South Wayne/ Kindergarten	R	0100	10-09-13

Pruitt, Cheryl L.	Indiana University BA	9.5	New	Towles/ LD/MI (0.50)	R	0100	10-14-13
Sult, Chelsea N.	Ball State University BS	0.0	New	Lincoln/ Grade 4	R	0100	10-23-13
Talamantes, Morgan M.	Saint Mary's College BS	0.0	Certified Substitute	Waynedale/ LD/MI	R	0100	10-14-13

TEACHER(S) RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Batesole, Jody L.	Abbett/Music (0.50) + Washington/Music (0.50)	Holland Music (1.0)	R	0100	10-07-13
Buttermore, Christina R.	Lindley/Family Medical Leave	Lindley/ELL (0.50)	R	0100	10-07-13
Foust, Stacey L.	Arlington Family Medical Leave	Arlington/Family Medical Leave, extended	L	0100	10-18-13 To 10-25-13
Garmire, Lori D.	Special Education/Speech Language Pathologist	Special Education/Family Medical Leave	L	0100	10-11-13 to 11-15-13
Long, Ronald L.	Weisser Park/P.E	Weisser Park/Unpaid Suspension	R	0100	10-11-13 to 10-17-13
Long, Ronald L.	Weisser Park/Unpaid Suspension	Weisser Park/P.E	R	0100	10-18-13
Nutter, Natalie R.	Price/LD/MI (0.50) + Abbett/ LD/MI (0.50)	Price/LD/MI (1.0)	R	0100	10-21-13
Pranger, Katelyn E.	Shambaugh/Leave of Absence	Shambaugh/Leave of Absence, extended	L	0100	12-02-13 to 01-03-14
Stout, Sherri M.	Indian Village/MOMD	Indian Village/Family Medical Leave	L	0100	10-14-13 to 11-08-13
Stout, Sherri M.	Indian Village/Family Medical Leave	Indian Village/Leave of Absence	L	0100	11-11-13 to 06-14-14

SUBSTITUTE(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

Hawa, Zaid S.

Miller, Nicole S.

Rafferty, Jenifer L.

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)
Employment is contingent upon satisfactory completion of all pre-employment requirements.

Funk, Austin G.	McClurg, Tara D.	Taylor, Polly E.
Houghton-Thompson, Jaimie M.	Rehwaladt, Jon S.	Young, Mark E.
Hoyle, Tyler R.		

CERTIFIED PERSONNEL RECOMMENDED FOR HOMEBOUND ASSIGNMENT (S)

Archer-Sorg, Karen S.	Gauby, Katherine L.	Mollison, Carmen N.
Barger, Megan E.	Greb, Kimberly M.	Reinhard, Laura Y.
Burch, Deborah L.	Heiges, Lori S.	Schweitzer, Peter D.
Croft, Tod M.	Hunter, Kim H.	Taylor, Karen A.
Emenhiser, Kyle G.	Mertes, Matthew G.	Vendrely, Mary E.
Ervin, Reba F.		

CERTIFIED PERSONNEL RECOMMENDED FOR ADDITIONAL ASSIGNMENT (S)

Burns, Kristy R.	France, Todd M.	Studebaker, Elizabeth M.
Bush, Russell A.	McCoy, Jennifer S.	Sturm, Laura M.
Cagle, Kathleen M.	Meyer, Bruce A.	Tippmann, Kurt M.
Didier, Philip D.	Miller, Craig A.	Tretter, Julie A.
Dillon, Megan E.	Mohrman, Ryan E.	Wenger, Danial L.
Fails, Craig A.		

CLASSIFIED PERSONNEL RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Berg, Julie A.	Memorial Park/School Asst Special Ed	Resign	0100	10-11-13
Brewer, Danielle L.	School Asst-Sub (0100) + School Asst Special Ed-Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	Resign	0100/ 0800	09-27-13
Briggs, Angela C.	School Asst-Sub (0100) + School Asst Special Ed-Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	Resign	0100/ 0800	09-27-13
Caudill, David T.	ELL/Evaluator & Interpreter	Resign	0100	10-15-13
Curry, Cecilia A.	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Retire	0410	10-16-13
Falkner, Marcus L.	Wayne/43 Week Administrative Asst (1.0)	Resign	0100	10-11-13
Fawcett, Jordan A.	School Asst-Sub (0100) + School Asst Special Ed-Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	Resign	0100/ 0800	09-27-13

Finley, Leila L.	Arlington/School Assistant	Retire	0100	09-20-13
Fisher, Daniel	Transportation South/Bus Driver Sub + Bus Driver Special Ed Sub	Terminate	0410	08-23-13
Flores, Diana L.	Weisser Park/School Asst (0100) + School Asst (0410)	Resign	0100/ 0410	10-17-13
Fox, Dawn M.	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Resign	0410	10-17-13
Fyfe, Stefanie E.	South Wayne/52wk Secretary (1.0)	Resign	0100	10-04-13
Graham, Sashelle P.	School Asst–Sub (0100) + School Asst Special Ed–Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	Resign	0100/ 0800	10-01-13
Havert, Diane R.	St. Joseph Central/Media Clerk	Retire	0100	08-16-13
Ho, Kevin K.	Northrop/Asst. Coach Boys Basketball	Resign	0100	09-25-13
Houck, Rachel M.	School Asst–Sub (0100) + School Asst Special Ed–Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	Resign	0100/ 0800	09-27-13
Hyder, Jody L.	Special Ed Psych/52wk Secretary (1.0)	Retire	0100	12-02-13
Liddy, Deborah L.	Franke Park/School Asst (0100) + Breakfast Program (0800)	Retire	0100/ 0800	12-20-13
Masterson, Towenda	Transportation South/ Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Resign	0410	10-11-13
Pappas, Laura A.	Irwin/School Asst	Resign	0150	11-15-13
Smith, Paul J.	Security Guard Sub	Terminate	0100	10-14-13
Wilson, Dallas E.	Harrison Hill/School Asst	Resign	0100	06-07-13
Zhukova, Tatyana I.	School Asst–Sub (0100) + School Asst Special Ed–Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	Resign	0100/ 0800	10-07-13

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Beckler, Valerie L.	New	Kekionga/School Asst	R	0100	10-11-13
Bentz, Lori J.	New	School Asst–Sub (0100) + School Asst Special Ed–Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/ 0800	10-07-13
Blunt, Ora L.	New	School Asst–Sub (0100) + School Asst Special Ed–Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/ 0800	10-07-13
Boissy, Stephanie M.	School Asst–Sub (0100) + School Asst Special Ed– Sub (0100) + Clerical–Sub (0100) + Food Service– Sub (0800)	Lincoln/School Asst	R	0100	10-07-13
Crumbly, Cristin I.	New	School Asst–Sub (0100) + School Asst Special Ed–Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/ 0800	10-14-13
Dettmer, Kara J.	New	Fairfield/School Asst + School Asst	R	0100	10-10-13
Doctor, Matthew A.	New	School Asst–Sub (0100) + School Asst Special Ed–Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/ 0800	10-07-13
Donerlson, Meisha L.	School Asst–Sub (0100) + School Asst Special Ed– Sub (0100) + Clerical–Sub (0100) + Food Service– Sub (0800)	Fairfield/School Asst	R	0100	10-11-13
Duvall, Benjamin L.	Transportation North/Bus Driver Sub + Bus Driver Special Ed Sub	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	10-07-13
Eastes, Curtis L.	New	Holland/School Asst Special Ed + School Asst	R	0100	10-10-13

Essex, Heather M.	New	Fairfield/School Asst	R	0100	10-17-13
Guthrie, Lisa A.	New	School Asst–Sub (0100) + School Asst Special Ed–Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/ 0800	09-27-13
Harvey, Jaelyn D.	New	School Asst–Sub (0100) + School Asst Special Ed–Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/ 0800	10-01-13
Jones, Amy B.	New	School Asst–Sub (0100) + School Asst Special Ed–Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/ 0800	10-07-13
King, Ash'Leigh S.	New	Lincoln/School Asst	R	0100	10-14-13
Lee, Kathryn S.	New	Indian Village/School Asst (0100) + School Asst (0410)	R	0100/ 0410	10-14-13
McFadden, James J.	New	Ward/School Asst	R	0100	10-14-13
Miller, Linda H.	New	School Asst–Sub (0100) + School Asst Special Ed–Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/ 0800	10-08-13
Moffett, Roger S.	New	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	10-08-13
Moloci, Karla R.	New	South Side/School Asst	R	0100	10-15-13
Moore, Dominique C.	New	School Asst–Sub (0100) + School Asst Special Ed–Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/ 0800	10-09-13
Motycka, Jennifer L.	New	Miami/School Asst Special Ed	R	0100	10-10-13

Nardin, Linda A.	New	School Asst–Sub (0100) + School Asst Special Ed–Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/ 0800	10-01-13
Noel, Edwiena	New	Miami/School Asst Special Ed	R	0100	10-14-13
Olry, Tamra A.	New	School Asst–Sub (0100) + School Asst Special Ed–Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/ 0800	10-09-13
Parker, Jessica A.	New	Kekionga/School Asst Special Ed	R	0100	10-17-13
Prather, Susan A.	New	Kekionga/School Asst Special Ed	R	0100	10-17-13
Schneider, Casey M.	New	School Asst–Sub (0100) + School Asst Special Ed–Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/ 0800	10-07-13
Shaw, Breanne M.	New	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	10-08-13
Simkins, Linda J.	New	School Asst–Sub (0100) + School Asst Special Ed–Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/ 0800	10-07-13
Sirois, Janet M.	New	Nutrition Process Center/Cafeteria Asst Floater	R	0800	10-16-13
Stafford, Wendy S.	New	Towles/Montessori Asst	R	0100	10-08-13
Stalling, Laura C.	New	School Asst–Sub (0100) + School Asst Special Ed–Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/ 0800	10-09-13
Sypherd, Jacklyn C.	School Asst–Sub (0100) + School Asst Special Ed– Sub (0100) + Clerical–Sub (0100) + Food Service– Sub (0800)	St. Joseph Central/School Asst (0100)	R	0100	10-07-13

Trietsch, Aleta R.	New	Arlington/School Asst	R	0100	10-14-13
Turner, Donna J.	New	Arlington/School Asst Special Ed	R	0100	10-14-13
White, Jennifer L.	New	Maplewood/School Asst	R	0100	10-16-13

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Andrews, Jacquelyn K.	Haley/School Asst	Haley/Sick Leave	L	0100	09-27-13 to 03-04-14
Arrington, Shameka D.	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Transportation South/Sick Leave	L	0410	08-29-13 to 10-03-13
Davis, Margarette	Lincoln/School Asst	Lincoln/Sick Leave	L	0100	08-28-13 to 11-29-13
Dunbar, Ashley J.	Nutrition Process Center/Cafeteria Asst Floater	Nutrition Services/Cafeteria Manager Temp	T	0800	10-07-13 to 10-14-13
Dunbar, Ashley J.	Nutrition Services/Cafeteria Manager Temp	Lindley/Cafeteria Manager Satellite Elementary	R	0800	10-15-13
Ellis, Linda M.	Study/School Asst	Study/Sick Leave	R	0100	09-19-13 to 10-01-13
Ellis, Linda M.	Study/Sick Leave	Study/School Asst	R	0100	10-02-13
Epperson, Ashley M.	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	10-07-13
Gatton, Mary L.	Miami/Cafeteria Asst Temp	Miami/Cafeteria Asst Temp Extend	T	0410	09-27-13 to 12-20-13
Glass, Dayna M.	Northwood/School Asst Special Ed	Lindley/School Asst Special Ed	R	0100	10-14-13

Hall, O'Mandre L.	Jefferson/School Asst Special Ed	Jefferson/School Asst	R	0100	09-23-13
Harris, Andrea N.	Kekionga/School Asst Special Ed	Towles/School Asst	R	0100	10-21-13
Heaton, Jeffrey L.	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	08-28-13
Henkle, Andrea K.	Snider/School Asst Special Ed	Snider/42wk Secretary (1.0)	R	0100	10-24-13
Johnson, Deborah K.	School Asst-Sub (0100) + School Asst Special Ed-Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	Blackhawk/Cafeteria Asst Temp	T	0800	09-25-13 to 10-11-13
Johnson, Deborah K.	Blackhawk/Cafeteria Asst Temp	School Asst-Sub (0100) + School Asst Special Ed-Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	10-14-13
Johnson, Rhonda S.	Towles/Sick Leave	Towles/Sick Leave Extend	L	0100	10-08-13 to 02-07-14
Lafontaine, Angie L.	Jefferson/School Asst (0100) + School Asst (0410)	Lakeside/52wk Secretary (1.0)	R	0100	10-28-13
Lee, Pamela E.	Forest Park/43wk Secretary (.75) (0100) + Breakfast Program Aide (0800)	Forest Park/52wk Secretary (1.0)	R	0100	10-14-13
Miller, Sally R.	Brentwood/School Asst Special Ed (0100) + School Asst (0100) + School Asst (0410)	Brentwood/School Asst Special Ed (0100)	R	0100	10-07-13
Murphy, Tatyana	North Side/Cook Temp	North Side/Cook Temp Extend	T	0800	10-02-13 to 12-20-13
Norman, Linda S.	Lindley/Sick Leave	Lindley/Sick Leave Extend	L	0100	09-25-13 to 10-04-13

Norman, Linda S.	Lindley/Sick Leave	Lindley/School Asst	L	0100	10-07-13
Piatt, Dionne D.	Snider/42wk Secretary (1.0)	Harrison Hill/43wk Secretary (1.0)	R	0100	10-14-13
Schreiber, Theresa S.	Shambaugh/School Asst	Jefferson/School Asst Special Ed	R	0100	10-10-13
Schwartz, Deborah M.	South Side/School Asst Special Ed	Forest Park/School Asst Special Ed	R	0100	10-21-13
Shepherd, Tiffany R.	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	10-07-13
Smith, Suzanne	Lindley/School Asst (0100) + School Asst (0410)	South Side/School Asst (0100)	R	0100	09-30-13
Willis, Jonell D.	Towles/School Asst Special Ed Temp	Towles/School Asst Special Ed Temp Extend	T	0100	10-08-13 to 12-20-13
York, Donielle R.	Nutrition Process Center/Cafeteria Asst Floater	Nutrition Services/Cafeteria Manager Temp	T	0800	10-07-13 to 10-14-13
York, Donielle R.	Nutrition Services/Cafeteria Manager Temp	Nutrition Services/Cafeteria Manager Satellite Elementary	R	0800	10-15-13

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Ayres, Michael D.	Hannie, Chelsea A.	Novell, Michael D.
Brooks, Carlos J.	Haywood, Kerry S.	Paino, Anthony C.
Brown, Simon K.	Lewis, Bennie J.	Prewitt, Milton
Church, Ann L.	McCloskey, Kayla M.	Smith, Issac L.
Eley, Demetria L.	Mejia, Ashley	Stanley, Derek A.
Giant, Christine W.	Mejia-Goodwell, Juanita V.	Stephens, Cameron D.
Graham, Brent G.	Mello, Laine M.	Ujvari, Courtney A.
Graham, Timothy M.	Milentis, Alexander T.	Wimes, Michael L.
Guyton, Delenore Q.	Murdock, Geneva M.	Young, Tristan B.

Consent
Agenda

A motion was made by Stephen Corona, seconded by Julie Hollingsworth, that the following consent agenda items be approved: The minutes from the regular Board meeting held October 14, 2013; vouchers and personnel report. Roll Call: Ayes, unanimous; nays, none.

2013-2014
Grant
Application
Non-English
Speaking
Program

Dr. Robinson presented the following recommendation concerning the 2013-2014 Grant Application Non-English Speaking Program:

RECOMMENDATION: It is recommended that the Board approve the application for and acceptance of the Non-English Speaking Program grant for 2013-2014 in the amount of \$226,109.44 from the Office of English Language Learning and Migrant Programs of the Indiana Department of Education.

RELATED INFORMATION: The Non-English Speaking Program grant is state funding allocated based on the number of limited English proficient (LEP) students in Fort Wayne Community Schools during the 2012-2013 school year. Funds from this grant will allow for the continuation of a range of services for the district's English Language Learners (ELL) program. The funds in this year's grant are specifically designated for personnel, professional development, instructional materials and translation.

This non-competitive grant written by Emily Schwartz Keirns, ELL coordinator, supports advancement intended and outlined in the FWCS District Goal I: *Achieve and Maintain Academic Excellence* and Goal II: *Engage Parents and the Community*.

A motion was made by Becky Hill, seconded by Julie Hollingsworth, that the recommendation concerning the 2013-2014 Grant Application Non-English Speaking Program be approved. Roll Call: Ayes, unanimous; nays, none.

High Ability
(Gifted and
Talented)
Grant

Dr. Robinson presented the following recommendation concerning the High Ability (Gifted and Talented) Grant:

RECOMMENDATION: It is recommended that the Board approve the application for and acceptance of a High Ability (Gifted and Talented) Grant for 2013 - 2014 from the Indiana Department of Education in the amount of \$142,041.00.

RELATED INFORMATION: The State of Indiana provides non-competitive funds for districts to address the learning needs of high ability students. Funds for 2013 - 2014 will be used:

- To provide an appropriate education for identified high ability students through differentiated services and program options; and
- To continue to provide a special assignment High Ability Program Specialist to train teachers on the characteristics and educational needs of high ability students and on strategies for educating such students within the classroom.

Currently, high ability (gifted and talented) services are delivered through the efforts of classroom teachers. The overall program is coordinated by Kathy Gordon in Pyramid for Success/Academic Services.

The grant addresses Goal I: *Achieve and Maintain Academic Excellence*.

A motion was made by Jordan Lebamoff, seconded by Becky Hill, that the recommendation concerning the High Ability (Gifted and Talented) Grant be approved. Roll Call: Ayes, unanimous; nays, none.

Park Center
Case
Managers
for
Elementary
Emotional
Disabilities
Programs

Dr. Robinson presented the following recommendation concerning the Park Center Case Managers for Elementary Emotional Disabilities Programs:

RECOMMENDATION: It is recommended that the Board approve the contract with Park Center in the amount of \$165,000 to provide case managers in our elementary programs for students with emotional disabilities.

RELATED INFORMATION: During the 2011/12 and 2012/13 school years FWCS initiated pilot programs at St. Joseph Central and Price Elementary schools, and a half-year program at South Wayne Elementary to reduce the need to place students in programs outside their school setting. By the end of the 2012/13 school year we had reduced the need to access outside alternative placement by 73%. Each of the eleven elementary programs housing an ED Program will have a case manager during the school day to support FWCS staff with student's behavioral needs. The case managers will have the following duties:

- Provide social skills group
- Keep accurate records of the daily services provided
- Observe students and assist teacher with the collection of data
- Assist with de-escalating behaviors and debriefing with student which allows the teacher to continue instruction
- Assist in transitioning students from services in the special education setting to services in the general education setting.

The program supports District Goal I: *Achieve and Maintain Academic Excellence* and is managed by Special Education Director Ann Barnes-Smith.

A motion was made by Becky Hill, seconded by Glenna Jehl, that the recommendation concerning the Park Center Case Managers for Elementary Emotional Disabilities Programs be approved. Roll Call: Ayes, unanimous; nays, none.

2013-2014
Special
Education
Grants

Dr. Robinson presented the following recommendation concerning the 2013-2014 Special Education Grants:

RECOMMENDATION: It is recommended that the Board approve the application for and acceptance of special education grants from the Indiana Department of Education for the school year 2013-2014.

RELATED INFORMATION: Individuals with Disabilities Education Act 2004 (IDEA), requires that after the base payment allocations are provided, additional funding is awarded to each district based on public and private school enrollment within the local school jurisdiction and according to the number of children living in poverty as counted by the National School Lunch Act participants. Funds are used to support salaries and fringes of approximately 200 staff members. These non-competitive grants are in addition to the special education foundation payment.

The Part B special education grant amount for FWCS for the 2013-2014 school year is \$8,147,078.00, a decrease of \$340,584.00 from 2012-2013. The preschool special education grant is \$289,102.00, a decrease of \$14,229.00.

The grant supports District Goal I: *Achieve and Maintain Academic Excellence* and is managed by Special Education Director Ann Barnes-Smith.

A motion was made by Julie Hollingsworth, seconded by Becky Hill, that the recommendation concerning the 2013-2014 Special Education Grants be approved. Roll Call: Ayes, unanimous; nays, none.

2013-2014
Special
Education
Part B
Technical
Assistance
Grant

Dr. Robinson presented the following recommendation concerning the 2013-2014 Special Education Part B Technical Assistance Grant:

RECOMMENDATION: It is recommended that the Board approve the application for and acceptance of a Special Education Technical Assistance Grant in the amount of \$218,264 from the Indiana Department of Education for the school year 2013-2014.

RELATED INFORMATION: In an effort to reduce the fiscal impact of the sequestration reductions, the Indiana Department of Education is giving each Local Education Authority (LEA) an additional allocation to utilize for technical assistance (TA) activities. With some exceptions, each LEA's TA allocation is approximately 90% of the difference between the LEA's FY 2013 and FY 2014 Part B 611 allocations. For FWCS, the TA Grant amount for the 2013-2014 school year is \$218,264.

Each LEA must submit an application indicating how the TA funds will be utilized.

This non-competitive grant supports District Goal I: *Achieve and Maintain Academic Excellence* and is managed by Special Education Director Ann Barnes-Smith

A motion was made by Jordan Lebamoff, seconded by Julie Hollingsworth, that the recommendation concerning the 2013-2014 Special Education Part B Technical Assistance Grant be approved. Roll Call: Ayes, unanimous; nays, none.

2013 Budget
Reduction

Dr. Robinson presented the following recommendation concerning the 2013 Budget Reduction

RECOMMENDATION: It is recommended that the Board adopt the resolution reducing the 2013 Racial Balance Fund, Transportation Fund, and Bus Replacement Fund budget appropriation as indicated.

RELATED INFORMATION: The approved budget is not necessary for these funds in 2013; however, the resulting savings is required to support the 2014 budget.

The Department of Local Government Finance needs this resolution to perform the technical adjustment necessary to permit the full 2014 Racial Balance Fund, Transportation Fund, and Bus Replacement Fund budget to be realized.

RESOLUTION TO REDUCE APPROPRIATIONS

This resolution is adopted by the Board of School Trustees of The Fort Wayne Community Schools, Allen County, Indiana.

WHEREAS the Racial Balance Fund, the Transportation Fund, and the Bus Replacement Fund appropriations will not be fully spent because of the revenue loss due to circuit breaker for all and for the Transportation Fund neutrality revenue loss,

BE IT THEREFORE RESOLVED that the following appropriation adjustments are made to the 2013 Racial Balance Fund, the 2013 Transportation Fund, and the 2013 Bus Replacement Fund:

Program Code	Program Title	2013 Approved Appropriation	2013 Adjusted Appropriation	Reductions
Racial Balance Fund				
11100	Instruction - Elementary	\$4,797,564	\$4,047,564	<u>\$ 750,000</u>
	Total Racial Balance Fund Reduction			\$ 750,000

Transportation Fund

27300	Vehicle Servicing & Maintenance	\$6,598,027	\$4,398,027	\$2,200,000
27900	Other Student Transportation Services	\$ 766,880	\$ 390,880	<u>\$ 378,000</u>
Total Transportation Fund Reduction				\$2,578,000

Bus Replacement Fund

27400	Purchase of School Buses	\$ 2,640,908	\$ 2,340,908	<u>\$ 300,000</u>
Total Bus Replacement Fund Reduction				\$ 300,000

A motion was made by Stephen Corona, seconded by Jordan Lebamoff, that the recommendation concerning the 2013 Budget Reduction be approved. Roll Call: Ayes, unanimous; nays, none.

2014 Budget
Adoption
and
Resolutions

Dr. Robinson presented the following recommendation concerning the 2014 Budget Adoption and Resolutions:

RECOMMENDATION: It is recommended that the Board approve the proposed Fort Wayne Community Schools 2014 appropriations (budgets), the 2014 levies, the three-year Capital Projects Fund Plan for 2014 through 2016, and the Bus Replacement Plan for the years 2014 to 2025.

RELATED INFORMATION: A public presentation of the proposed budgets and tax rates was made at the September 23, 2013 regular Board meeting. The budgets were advertised on September 9 and again on September 16, 2013. A hearing to allow the public to make comments on the advertised budgets, the three-year Capital Projects Plan, and the twelve-year Bus Replacement Plan was held on October 14, 2013. All legal requirements for advertisement and hearings have been met for all nine funds, the Capital Projects Plan, and the Bus Replacement Plan

Proposed FWCS 2014 Appropriations and Levies

	<u>Appropriations</u>	<u>Expected Budget</u>	<u>Advertised Levies</u>	<u>Expected Levies</u>
General	\$ 209,281,000	\$ 209,281,000	\$ -	\$ -
Racial Balance	7,362,000	6,416,721	6,331,485	5,755,895
Capital Projects	24,695,562	17,343,255	22,231,336	18,143,424
Pension Debt	3,517,825	3,517,825	3,923,569	3,566,881
Debt Service	13,286,307	13,286,307	15,780,238	14,345,671
Referendum Debt	5,447,250	5,447,250	5,983,197	5,439,270
State CPF Loan	-	-	-	-
Museum of Art	185,500	158,111	208,282	189,347
Bus Replacement	4,885,902	1,160,379	3,329,670	1,526,973
Transportation	21,138,000	18,439,810	19,409,045	17,644,586
	<u>\$ 289,799,346</u>	<u>\$ 275,050,658</u>	<u>\$ 77,196,821</u>	<u>\$ 66,612,047</u>

Three Year Capital Projects Plan

	<u>2014</u>	<u>2015</u>	<u>2016</u>
Building Improvements	\$3,580,000	\$3,070,000	\$3,070,000
Equipment	1,116,873	1,116,873	1,116,873
Building & Equipment Repair	3,261,500	3,318,500	3,318,500
Technology	2,982,500	3,060,834	3,060,834
Emergency Allocation	200,000	200,000	200,000
Land	23,356	20,618	20,618
	<hr/>	<hr/>	<hr/>
	\$11,164,229	\$10,786,825	\$10,786,825
Utilities & Insurance	6,179,026	6,179,026	6,179,026
	<hr/>	<hr/>	<hr/>
Total Plan	\$17,343,255	\$16,965,851	\$16,965,851

2014-2025 Bus Replacement Plan

Replacement Year	Bus Inventory	Number	Replacement Cost
2014	350	45	\$4,885,902
2015	350	44	\$4,418,689
2016	350	32	\$3,929,216
2017	350	28	\$3,609,956
2018	350	31	\$3,967,132
2019	350	29	\$4,041,817
2020	350	28	\$4,178,972
2021	350	17	\$1,690,246
2022	350	5	\$822,735
2023	350	28	\$4,837,672
2024	350	39	\$5,435,315
2025	350	24	\$4,571,616
		<hr/>	
		350	

RESOLUTION OCTOBER 28, 2013
TO ADOPT THE 2014 CAPITAL PROJECTS FUND PLAN

This resolution is adopted by the Board of School Trustees of The Fort Wayne Community Schools, Allen County, Indiana.

WHEREAS a School Capital Projects Fund has been established, and

WHEREAS, the Board of Trustees is required under I.C. 20-46-6-5 to adopt a plan with respect to the capital projects fund; and

WHEREAS, the Board of Trustees held a public hearing on the capital projects fund plan on the 14th day of October 2013 at 6:00 p.m. in the Lester L. Grile Administrative Center,

THEREFORE BE IT RESOLVED by the Board of Trustees that the plan for Fort Wayne Community Schools, for the years 2014 to 2016, is hereby incorporated by reference into this resolution, and is adopted as the Board of Trustees' plan with respect to the School Capital Projects Fund.

BE IT FURTHER RESOLVED that the Board of Trustees shall submit a certified copy of this resolution (including the adopted plan) to the Department of Local Government Finance as required by I.C. 20-40-8-8 for approval.

Adopted this 28th day of October 2013

RESOLUTION OCTOBER 28, 2013
TO ADOPT THE YEAR 2014 BUS REPLACEMENT PLAN

This resolution is adopted by the Board of Trustees of Fort Wayne Community Schools of Allen County, Indiana:

WHEREAS, a School Bus Replacement Plan has been established; and

WHEREAS, the Board of Trustees is required under I.C. 20-46-5-8 to adopt a plan with respect to a School Bus Replacement Plan; and

WHEREAS, the Board of Trustees held a public hearing on the plan on the 14th day of October 2013, at 6:00 pm in the Lester L. Grile Administrative Center,

THEREFORE, BE IT RESOLVED, by the Board of Trustees that the plan entitled School Bus Replacement Plan for the years 2014 through 2025 is hereby incorporated by reference into this resolution and is adopted as the Board of Trustees' Plan with respect to the School Bus Replacement Plan.

BE IT FURTHER RESOLVED, that the Board of Trustees shall submit a certified copy of this resolution (including the adopted plan and the Calculation Worksheet) to the Department of Local Government Finance as required by IC 20-46-5-8 for approval.

Adopted this 28th day of October 2013.

A motion was made by Julie Hollingsworth, seconded by Jordan Lebamoff, that the recommendation concerning the 2014 Budget Adoption and Resolutions be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Robinson presented the following recommendation concerning the Closing of Capital Projects in the Capital Projects Fund:

RECOMMENDATION: It is recommended that the Board approve a resolution to close certain CPF projects.

RELATED INFORMATION: CPF project appropriations expire either when they are spent or when the Board takes action to close the project. A project needs to be closed when the purpose for the appropriation has been achieved.

Unspent appropriations in projects that are completed and closed revert to the fund balance where they become available to be reappropriated for another project. The attached list of unspent appropriations will help fund the 2014 CPF plan

FORT WAYNE COMMUNITY SCHOOLS

Fort Wayne, Indiana

**REDUCTION OF CERTAIN CAPITAL PROJECTS IN
THE CAPITAL PROJECT FUND (RESOLUTION)**

WHEREAS there is a need to reduce certain Capital Projects Fund (CPF) projects,

WHEREAS such a reduction is necessary prior to reappropriation of unspent funds,

BE IT THEREFORE RESOLVED by the Board of School Trustees of the Fort Wayne Community Schools in Allen County, Indiana that the Capital Projects listed below be closed.

	Original Appropriation	Revised Appropriation	Balance	Balance Closed
2010				
Professional Services	\$100,000.00	\$99,160.00	\$840.00	
Hazardous Materials	\$270,000.00	\$261,941.28	\$8,058.72	
				\$8,898.72

2011				
Hazardous Materials	\$147,444.00	\$140,793.13	\$6,650.87	
School Sports Facility	\$50,000.00	\$48,323.00	\$1,677.00	
				\$8,327.87
2012				
Skilled Craft Employees	\$1,066,000.00	\$912,301.45	\$153,698.55	
Fringes	\$604,574.00	\$482,431.19	\$122,142.81	
PPI - Site	\$335,000.00	\$330,175.69	\$4,824.31	
PPI - Traffic/Safety	\$300,000.00	\$297,909.27	\$2,090.73	
PPI - General Building Systems	\$414,055.00	\$367,392.24	\$46,662.76	
Rental of Buildings, Facilities and Equip.	\$600,000.00	\$325,673.00	\$274,327.00	
Emergency	\$400,000.00	\$68,225.00	\$331,775.00	
Purchase of Mobile or Fixed Equipment	\$2,504,571.00	\$600,000.00	\$1,904,571.00	
Other Proposed Expenditures	\$2,740,549.00	\$2,648,527.00	\$92,022.00	
				<u>\$2,932,114.16</u>
				<u>\$2,949,340.75</u>

A motion was made by Becky Hill, seconded by Julie Hollingsworth, that the recommendation concerning the Closing of Capital Projects in the Capital Projects Fund be approved. Roll Call: Ayes, unanimous; nays, none.

Levy
Neutrality

Dr. Robinson presented the following recommendation concerning the Levy Neutrality:

RECOMMENDATION: It is recommended that the Board approve reductions to the 2014 budgets of the Bus Replacement Fund and the Capital Projects Fund Plan to support the tax neutrality requirements of the Pension Bond.

RELATED INFORMATION: Public Law 199 requires that those districts, who issue a pension bond to replace their retirement severance programs, must make the annual bond payment a tax neutral event to taxpayers. As a result, Fort Wayne Community Schools has chosen to reduce the levies in the Bus Replacement Fund and the Capital Projects Fund Plan. With this reduction the district will purchase thirty-five fewer buses and will reduce the Capital Projects Fund Plan.

RESOLUTION OCTOBER 28, 2013
PENSION BOND FUND LEVY NEUTRALITY

This resolution is adopted by the Board of School Trustees of The Fort Wayne Community Schools, Allen County, Indiana.

WHEREAS the Pension Bond Fund expected levy of \$3,566,881 needs to be tax neutral.

THEREFORE BE IT RESOLVED that the tax levies of Bus Replacement Fund and Capital Projects Fund will be reduced. It is expected that the tax levies will be reduced as follows:

Capital Projects Fund	\$2,066,881
Bus Replacement Fund	\$1,500,000

The Board further agrees that any levy greater than \$3,566,881 will be reduced from the Bus Replacement Fund.

A motion was made by Jordan Lebamoff, seconded by Julie Hollingsworth, that the recommendation concerning the Levy Neutrality be approved. Roll Call: Ayes, unanimous; nays, none.

Goals for
Expenditure
Categories

Dr. Robinson presented the following recommendation concerning the Goals for Expenditure Categories

RECOMMENDATION: It is recommended that the Board approve a resolution to set expenditure category goals for the 2013-2014 school year. The goal is to improve upon the current percentages between the expenditures for the student instructional categories and the other expenditure categories.

RELATED INFORMATION: Beginning with the 2007-2008 school year, school districts are required to establish goals for each category of expenditures that will increase the school corporation's allocation of taxpayer resources directly to student instruction and learning, in light of the unique circumstances present in the school corporation. The Department of Education reported the following percentages:

	State 2010-11	FWCS 2010-11
Student instructional expenditures	58.6%	69.6%
Academic achievement	50.8%	60.1%
Instructional support	7.8%	9.5%
Other expenditures	41.4%	30.4%
Overhead and operational	22.7%	20.4%
Non-operational	18.7%	10.0%

	State 2011-12	FWCS 2011-12
Student instructional expenditures	58.1%	69.6%
Academic achievement	50.3%	60.3%
Instructional support	7.8%	9.3%
Other expenditures	41.9%	30.3%
Overhead and operational	22.7%	20.6%
Non-operational	19.2%	9.7%

FWCS student instructional expenditures as a percent of the total were the same as the previous year. However, FWCS is 11.5 percentage points greater than the state average.

OCTOBER 28, 2013

RESOLUTION FOR GOALS FOR EXPENDITURE CATEGORIES

WHEREAS, the Fort Wayne Community Schools Board of Trustees, Allen County, has adopted a 2014 budget;

WHEREAS, P.L. 191-2006 states that beginning with the 2007-08 school year, each governing body shall establish goals for each category of expenditures that will increase the school corporation's allocation of taxpayer resources directly to student instruction and learning, in light of the unique circumstances present in the school corporation.

WHEREAS, The State Board of Education has approved the following definitions:

A. "Student Instructional Expenditures" are: (1) student academic achievement expenditures plus (2) student instructional support expenditures.

B. "Other Expenditure Categories" are: (3) overhead and operational expenditures plus (4) non-operational expenditures.

WHEREAS, Fort Wayne Community Schools believes that the educational preparation of all students be addressed in a manner that maximizes the individual student's potential.

NOW THEREFORE, BE IT RESOLVED, Fort Wayne Community Schools shall review on an annual basis each of these expenditure categories and how to improve student achievement. Fort Wayne Community Schools will strive to improve upon the current levels (percentages) between the expenditures for the student instructional expenditure categories and the other expenditure categories as described in IC 20-42.5 for the next fiscal year. However increasing the percentages in the student instructional expenditure categories and maintaining certain ratios between the "Student Instructional" and "Other Categories" may be negatively impacted by unique circumstances that the Fort Wayne Community Schools might experience such as, but not limited to:

- Changes in Federal & State Grants.
- Replacement of retiring teachers (top of the scale) with new teachers who have lower salaries than the retiring teachers.
- School construction related to the district's long-range facility plan.

A motion was made by Stephen Corona, seconded by Becky Hill, that the recommendation concerning the Goals for Expenditure Categories be approved. Roll Call: Ayes, unanimous; nays, none.

Change
Orders –
2012 Basic
Renewal/Res
toration and
Safety
Projects and
2013 PPI
Projects

Dr. Robinson presented the following recommendation concerning the Change Orders – 2012 Basic Renewal/Restoration and Safety Projects and 2013 PPI Projects:

RECOMMENDATION: It is recommended that the Board approve the following change orders deleting unused contingency allowances.

2012 Basic Renewal/Restoration and Safety Projects:

Project	Contractor	Contract Amount	Add/Deduct	Percent Change
Abbett Windows	Shawnee Construction & Engineering, Inc.	\$395,000.00	(\$293.00)	-0.07
Adams Windows	Michael Kinder & Sons, Inc.	\$514,000.00	(\$29,237.07)	-5.69
Shambaugh Windows	Hamilton Hunter Builders, Inc.	\$424,691.00	(\$13,942.08)	-3.28
Snider Site	Michael Kinder & Sons, Inc.	\$1,271,800	(\$68,708.82)	-5.40
Roof Replacements	Fort Wayne Roofing and Sheet Metal	\$1,525,600	(\$12,001.38)	-0.79
Total		\$4,131,091	(\$124,182.35)	-3.01

2013 Physical Plant Improvements Projects:

Project	Contractor	Contract Amount	Add/Deduct	Percent Change
Roofs PPI – R1	Fort Wayne Roofing and Sheet Metal	\$467,300	(\$5,000)	-1.07
Roofs PPI – R2	Dahm Brothers, Inc.	\$486,900	(\$2,660)	-0.55
Roofs PPI – R3	Construct Solutions, Inc.	\$434,982	(\$2,876.90)	-0.66
GBS PPI	Fetters Construction	\$786,375	\$3,786	+0.48
Mechanical PPI	Current Mechanical	\$1,035,900	(\$1,112.35)	-0.11
Traffic & Site PPI	API Construction Corp.	\$589,975	(\$1,198)	-0.20
Total		\$3,801,432	(\$9,061.25)	-0.24

RELATED INFORMATION: Reasonable allowances and contingencies are included in base bids for most projects because of conditions or fees not specifically known at the time bids are taken. The use of these allowances and contingencies is authorized by the administration only after review by Facilities Department administrators and relevant architectural and engineering firm personnel. To avoid major delays in construction projects, change order decisions are generally required and made prior to an official board meeting. In the event a major change in project scope is needed, a recommendation is made to the Board for approval prior to proceeding with the project.

A motion was made by Becky Hill, seconded by Stephen Corona, that the recommendation concerning the Change Orders – 2012 Basic Renewal/Restoration and Safety Projects and 2013 PPI Projects be approved. Roll Call: Ayes, unanimous; nays, none.

Ratification
of Fort
Wayne
Classified
Association
and Fort
Wayne
Nurses
Association
Contract

Dr. Robinson presented the following recommendation concerning the Ratification of Fort Wayne Classified Association and Fort Wayne Nurses Association Contract:

RECOMMENDATION: It is recommended that the Board ratify revisions to the collective bargaining agreement and approve a salary increase for the employees represented by Fort Wayne Classified Association and FWCS Nurses Association.

RELATED INFORMATION: Fort Wayne Classified Association and FWCS Nurses Association will receive a two percent (2%) salary increase for the 2013-14 contract year and a two percent (2%) salary increase for the 2014-15 contract year.

The district's health insurance subsidy will be reduced to 82% of the Core Plan for 2014, and 80% of the Core Plan for 2015.

A motion was made by Glenna Jehl, seconded by Jordan Lebamoff, that the recommendation concerning the Ratification of Fort Wayne Classified Association and Fort Wayne Nurses Association Contract be approved. Roll Call: Ayes, unanimous; nays, none.

Stipend for
Employees
and Non-
union Salary
Increase

Dr. Robinson presented the following recommendation concerning the Stipend for Employees and Non-union Salary Increase:

RECOMMENDATION: It is recommended that the Board approve a salary increase for 2013-14 contract year for all staff not represented by a collective bargaining group along with changes to health benefits. It is further recommended that the Board authorize the Superintendent to determine stipends for eligible AFSCME, Fort Wayne Classified Association, Fort Wayne Nurses Association, Teamsters and non-teacher employees not represented by a collective bargaining group.

RELATED INFORMATION: All staff not represented by a collective bargaining group will receive a 2% pay increase for 2013-14 and the district's health insurance subsidy will be reduced to 82% of the Core Plan for 2014, and 80% of the Core Plan for 2015. Eligible AFSCME, Fort Wayne Classified Association, Fort Wayne Nurses Association, Teamsters and non-teacher employees not represented by a collective bargaining group will receive a stipend for the 2012-13 school year determined by the Superintendent. Other compensation and benefits for all employees represented by a collective bargaining group will be determined within their bargaining agreements.

A motion was made by Jordan Lebamoff, seconded by Becky Hill, that the recommendation concerning the Stipend for Employees and Non-union Salary Increase be approved. Roll Call: Ayes, unanimous; nays, none.

Comments

Superintendent Wendy Robinson reminded Board members that the School Choice Fair will be held at Northrop from 1-4 p.m. on Saturday, November 1. This event showcases the good things happening in schools. She encouraged the Board and public to attend. Dr. Robinson also reminded families that parent/teacher conferences are next week and encouraged them to attend.

Board member Becky Hill visited Ward Education Center and thanked Grady Pruitt and Allen County Juvenile Center (ACJC) Director of Education Micah Lackland for their work with students there.

Board member Julie Hollingsworth thanked Wayne High School Principal John Houser for his emphasis on relationship building with students and staff. She congratulated North Side High School for winning the SAC Football championship.

Board President Mark GiaQuinta expressed appreciation to Julie Hollingsworth for sharing many relevant education articles with Board members. He noted that Principal for a Day was a great opportunity to showcase our schools and the comments he has received from the community have been very positive.

Next Meeting The next regular meeting of the Board is scheduled for Monday, November 11, 2013 at 6:00 p.m. in the Lester L. Grile Administrative Center.

Signatures Documents to be signed by members of the Board were the Regular Board Meeting Minutes from October 14, 2013, Voucher List, Resolution to Reduce Appropriations, Resolution to Adopt the 2014 CPF Plan, Resolution to Adopt the Year 2014 Bus Replacement Plan, Ordinance for Appropriations and Tax Rate, Reduction of Certain Capital Projects in the CPF, Resolution Pension Bond Fund Levy and Resolution for goals for expenditure categories.

Adjournment There being no further business, upon a motion by Jordan Lebamoff, seconded by Julie Hollingsworth, the meeting was adjourned at 7:05 p.m.

Speakers PTA Council President Kathie Green shared PTA stats with Board members. She noted that Northrop will have its College to Career night on November 19 from 6 to 7:30 p.m. at the school. There will also be a School of Excellence banner presentation to Northrop at 3:15 that day.

Dismissal The Board meeting was dismissed at 7:13 p.m.

President
Mark E. GiaQuinta

Vice President
Stephen Corona

Secretary
Julie Hollingsworth

Member
Becky Hill

Member
Glenna Jehl

Member
Jordan Lebamoff

Member
Lisa Olinger