

FORT WAYNE COMMUNITY SCHOOLS
1200 SOUTH CLINTON STREET
FORT WAYNE, INDIANA 46802

6:05 p.m.

October 25, 2021

OFFICIAL PROCEEDINGS

Roll Call

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, October 25, 2021, at 6:05 p.m. President Anne Duff called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Members present: Anne Duff, Chairperson
 Rohli Booker
 Stephen Corona, via phone
 Jennifer Matthias
 Maria Norman
 Noah Smith

Members absent: Julie Hollingsworth

Consent
Agenda

Dr. Daniel presented the following consent agenda items with recommendations for approval: Minutes from the regular Board meeting, September 27, 2021; Vouchers for the period ending October 11 and October 25, 2021 and the payroll for the period ending September 24, 2021; and the Personnel Report.

Minutes

The Minutes from the regular Board meeting held September 27, 2021, were distributed to Board members for review with a recommendation for approval.

Vouchers
and Payroll

RECOMMENDATION: It was recommended that the Board approve the vouchers for the period ending October 11 and October 25, 2021 and the payroll for the period ending September 24, 2021.

RELATED INFORMATION: The October 25, 2021 voucher listing totals \$6,265,309.58. The vouchers for the period ending October 11, 2021 and totaling \$9,342,237.52 have been paid and delivered based on the Board's prior authorization. The Board is now requested to ratify those vouchers.

Gross wages and fringe benefits paid by the Fort Wayne Community Schools appear on the Payroll Certification document totaling \$8,779,310.82 for the period ending September 24, 2021.

Detail of all paid vouchers and payroll remains on file in the Business Office until audited by the State Board of Accounts. Following the audit, these records are stored as required by record retention regulations.

Personnel
Report

FUNDS

0101 Education	3110 Driver Education	5550 Adult Basic Education
0300 Operations	3710 Non-English Speaking	6260 Perkins Grant
0800 Food Service	3905 Warehouse	6460 Medicaid Reimbursement
0900 Textbook Rental	3910 Gifted & Talented	6730 Gear Up
1400 Career Center	4120 Delinquent	6840 Title II
2100 Donations Fund	4170 Title I	6880 Title III
2110 Access Channel	5110 Steward B. Homeless Asst	6880 Refugee Children Impact Grant
2200 Alternative Ed Grant	5200 Special Education Fund	7970 Magnet
	5430 Pre-School Special Education	7980 PE

STATUS

C Position Changed	N New Position/Allocation	T Temporary Position
L Leave	R Replacement	

ADMINISTRATOR(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Eitsert, Rhonda S.	Nutrition Services/Supervisor, SS III, Group 22, Step 45.0	Resign	0800	10-27-21

ADMINISTRATOR(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Cretsinger, Jeanne A.	Curriculum/Coordinator, SS III, Group 21, Step 35.0	Special Education/ Coordinator, SS III, Group 21, Step 35.0	R	0101	09-13-21

TEACHER(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Arruza, John P.	Glenwood Park/Physical Education	Resign	0101	10-01-21
Breeding, Marie S.	Croninger/Music	Retire	0101	12-24-21
Deerwester, Renata L.	Price/Grade 5	Retire	0101	11-05-21
Fischer, Cassandra M.	Towles/Levels 9-12	Resign	0101	10-22-21
Hall, Miranda N.	Washington/Visual Arts	Resign	0101	10-14-21
Hines, Lindsay M.	Abbett/Grade 1	Resign	0101	10-01-21
Kanka, Madelyn J.	Blackhawk/Music	Resign	0101	11-05-21
Kissel, John A.	Washington Center/Grade 1	Resign	0101	11-05-21
Kyner, Nicholas L.	North Side/Biology	Resign	0101	10-04-21
McCoart, Taylor P.	North Side/English	Resign	0101	10-22-21
Nicholas, Jeremy A.	Wayne/Music	Resign	0101	09-24-21
Niezer, Amy M.	North Side/Math	Resign	0101	10-29-21

TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>COLLEGE</u>	<u>EXP</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Callamaro-Howard, Dana	Fontbonne University Clayton, MO BS	8.5	Certified Sub	Harris (.34) + Lane (.33) + Snider (.33) /Hearing Impairment	R	0101	09-20-21
Chambers, Tameka L.	Indiana State University BS	7.0	Certified Sub	Miami/Science	R	0101	09-03-21
Coon-Kauffman, Itanya M.	Indiana Wesleyan MS	<u>17.0</u> 20.0	New	Miami/Science	R	0101	10-20-21
Foldesi, Francine R.	Indiana University Bloomington BS	0.0	Certified Sub	Shambaugh/ Kindergarten	R	0101	08-16-21
Frankewich, Diane M.	Manchester University BA	15.0	New	Career Ed/Health Careers	R	1400	10-04-21
Freimuth, Rhiannon L.	Indiana University Bloomington BA	0.0	Certified Sub	North Side/Music	R	0101	08-30-21
Gray, Warren J.	University of the Rockies MA	0.0	Certified Sub	North Side/ED	R	0101	08-23-21
Jackson, Cayla E.	Manchester University BS	4.0	Certified Sub	North Side/MIMD	R	0101	09-14-21
McFadden, Peggy S.	Indiana University Fort Wayne BS	27.5	Certified Sub	Bunche/Student Interventionist (7923)	R	7923	09-27-21
McMillen, Jessica M.	University of St. Francis BS	.5	Certified Sub	Bloomingtondale/ MIMD	R	0101	08-19-21
Reidt, Shannon L.	Indiana University Fort Wayne BFA	7.5	Certified Sub	Adams (.50) + Weisser Park (.40) + Northcrest (.10)/Visual Arts	R	0101	09-08-21

Stine, Michelle L.	Indiana University Fort Wayne MS	<u>10.0</u> 14.0	New	Adams/Student Interventionist (4170)	R	4170	10-18-21
Sutter, Mysty B.	Huntington University BS	3.0	Certified Sub	Towles New Tech/Math	R	0101	10-07-21
White, Bryan J.	Indiana University Bloomington BS	.5	Certified Sub	Northrop/ Business	R	0101	09-22-21

TEACHER(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Buckles, Taylor N.	Franke Park/Grade 1	Franke Park/Family Medical Leave	L	0101	09-07-21 to 11-05-21
Doud, Cassandra R.	Franke Park/ELL (.50)	Franke Park/Leave of Absence	L	0101	09-27-21 to 11-22-21
Phillips, Blair R.	Glenwood Park (.50) + Lincoln (.50)/Physical Ed	Glenwood Park/Physical Ed	R	0101	10-18-21
Ramirez, Sarah M.	Shawnee/Math	Shawnee/Family Medical Leave	L	0101	09-10-21 to 11-05-21
Rhoades, Danielle R.	Northwood/Certified Sub	Northwood/MIMD	R	0101	09-23-21
Rowe, Taylor K.	Washington Center/Grade 2	Washington Center/Family Medical Leave	L	0101	08-13-21 to 08-20-21

SUBSTITUTE(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/
TERMINATION/END OF ASSIGNMENT

Alexander, Andrew J.	Cureton, Seth A.	Noll, Erica M.
Brubaker, Kate L.	Duvall, Ryan K.	Trout, Wayne L.
Churchill, Valerie A.	Jaworski, Jackson M.	Warren, Stephanie E.

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)

Bouwers, Keagan J.	Gruver, Roberta S.	Powers, Debra A.
Bubb, Paton B.	Hoose, Pamela S.	Quintana, Lesley
Cabada Valenzuela, Sandy	King, Michelle D.	Sebby III, Gerald H.
Capatina, Stephanie A.	Looper, Caryn J.	Settle, Alexander M.
Cashdollar, Pamela M.	Magdy, Jeri L.	Simpson, Patricia L.
Croussore, Deana J.	Martinez, Paula D.	Squires, Kimberly A.
Cureton, Seth A.	Merriam, Kristen N.	Staerkel, Nicole M.
Dray, Nathaniel A.	Miles, Melisa R.	Stellato, Debra J.

Fitzgerald, Jordyn R.
Ford, Douglas J.
Foreman, Carol A.

Miller, Susanna R.
Newhard, Thomas S.
Piohia, Sarah E.

Tackett, Tonya L.
Vaughan, David J.
Williams, Taylor S.

CERTIFIED PERSONNEL RECOMMENDED FOR HOMEBOUND ASSIGNMENT(S)

Acree, Amy J.
Anderson, Olivia T.
Ashby, Jacinda J.
Barnes, Dominique K.
Bercot, Theodore P.
Campbell, Diane I.
Casto, Kari L.
Childers, Kenneth M.
Dalrymple, Tiffany M.
Dent, Ann T.
Erdman, Eric D.
Floyd, Michael S.
Foss-Squibb, Debra K.

French, Kayla D.
Gaerke, Allison A.
Hormann, Kimberly S.
Hrustic, Elvir
Keller, Melinda S.
Laudeman, Laura E.
Lee, Kevin B.
Meyer, Nichole C.
Mollison, Carmen M.
Nagel, Pepsy
Nelson, Shanita L.
Ogle, Kathleen L.
O'Sullivan, Megan

Pearson, Brittney L.
Perera Mora, Silvia
Pontenberg, Monica A.
Rusk, Randall F.
Ryan, Blane P.
Schleinkofer, Cynthia J.
Scott, Brandi M.
Shipe, Andrew D.
Shoaff, Jessica M.
Sisson, Kapree L.
Smith, Erin E.
Walker, Joseph L.
Wells, Roberta K.
Wilson, Angela M.

CERTIFIED PERSONNEL RECOMMENDED FOR ADDITIONAL ASSIGNMENT(S)

Abbott, Jennifer E.
Adams, Daniel B.
Ainsworth, Tara C.
Allen, Samantha E.
Anderson, Annette M.
Andrews, Amy D.
Applegate, Ann M.
Ayers, Alina V.
Apt, Stephanie L.
Baker, Cammie S.
Barbier, Kirstie M.
Barbour, Angela M.
Barnes, Dominique K.
Barnes, Spencer J.
Barrus, Brittany L.
Bates, Madeline C.
Beck, Kendall G.
Benjamin, Karen J.
Benjamin, Linda S.
Bienz, Michael B.
Biggs, Catrin M.
Bishop, Holly A.
Bittner, Joseph M.
Black, Cynthia L.
Blackman, Amanda L.
Block, Nicole J.
Blöse, Patrick A.
Blum, Michelle R.
Bolling, Sean L.
Boedeker, Leann
Bond, Annette K.
Bostic, Lashaunta C.
Bowman, Lea R.

Gaskill, Timothy S.
Gerber, Gretchen M.
George, Ashley M.
Gerke, Gary A.
Gibson, Amanda M.
Giesecking, Wendy L.
Glunt, Elizabeth R.
Gordon, Kathleen D.
Gonzalez, Reagan G.
Graham, Doris M.
Graham, James C.
Guitard, Mark A.
Haberkorn, Erik D.
Haines, Arlana B.
Hamblin, Lisa M.
Harding, Paige E.
Hargis, Stacy L.
Harl, Janna E.
Harris, Gayle E.
Hartup, Jennifer L.
Haynes, Louise E.
Heath, A Maelle
Heche, Dawn M.
Helmke, Todd A.
Hess, Bradley S.
Hewett, Francine L.
Hettinger, Riley M.
Hieber, Lisa R.
High, Austin M.
Hines, Nicole L.
Hoffman, Alyssa M.
Hoffmann, Casey E.
Ellsworth-Hoffman, Sean M.

Moore, Rachael L.
Morrison, Cynthia A.
Mose, Gregory E.
Neher, Chris E.
Neuman, Michael E.
Nichols, Jeramy A.
North, Jessamyn L.
Nondorf, Davette L.
O'Shaughnessy, Stephanie B.
Otto, James M.
Painter, Jordyn N.
Papaik, Rebecca J.
Peterson, Zackary A.
Phillips, Colleen R.
Phillips, Jessyca R.
Piel, Elizabeth B.
Plasterer, Derek J.
Porter, Brandon J.
Poole, Jeffrey S.
Pope, Elizabeth S.
Pose, Justin M.
Potchka, Angela M.
Potter, Megan E.
Pressler, Amanda M.
Prideaux, Kari J.
Quinn, Molly A.
Ragon, Paul A.
Rauch, Jeremy M.
Reese, Daniel G.
Reeves, Kirstin M.
Rhoades, Danielle R.
Rice, Melanie L.
Rice, Shelby E.

Boyle, Caitlin E.
Breeding, Marie S.
Broadnax, Amanda M.
Brockhouse, Tylar J.
Brooks, Joseph D.
Burch, Deborah L.
Burch, Olivia R.
Burkart, Holli R.
Burton, Christine L.
Burton, Rod R.
Butcher, Heather M.
Byler-Getts, Janeen
Cain, Jordan S.
Carlson, Jason C.
Carroll, Bobbi J.
Christen, Tara A.
Christman, Lisa M.
Clark, Amy B.
Colon, Rafael
Cook, Emily D.
Cooke, Debra A.
Conner, Stacy L.
Cranor, Tonda L.
Crow, Teresa M.
Cuevas, Claudia R.
Daining, Nicole J.
Daining, Peter R.
Daly, Lee J.
Daniels, Jamie N.
Davison, Michael P.
Dearing, Elizabeth A.
Debaillie, Amanda M.
DeCook, Cassidy G.
Denoo, Candice A.
DePaula, Jennifer M.
Deprey, Shannon D.
Diederich, Anthony D.
Dillon, Megan E.
Diveronica, Marco
Dodds, April L.
Doherty, Eileen R.
Doron, Philip D.
Dorton, Mackenzie D.
Doud, Cassandra R.
Drach, Brianna N.
Dwire, Christine M.
Dykes, Dawn R.
Ehret, Jennifer L.
Emmerson, James E.
Erick, Melissa E.
Erick, Samantha L.
Ervin, Rhea A.
Evans, Jadon M.
Ehle-Fails, Christina L.

Hooper, Deborah S.
Honn, Debra L.
Hopkins, Alexander J.
Hopper, Lacey N.
Hubbard, Amanda K.
Hubler, Patrick R.
Hudson, Deborah A.
Hudson, Sarah E.
Huelsenbeck, Alyssa R.
Jablonski, Melanie A.
James, Kyleen R.
James, Trevon D.
Jenkins, Mary-Margaret
Jinks, Isaac B.
Johnson, Camela J.
Jones, Andrea N.
Katzel, Kristen E.
Kaylor, Pamela K.
Keeslar, Nalani R.
Keipper, Alyssa A.
Kellenberger, Joshua D.
Kerwin, Joseph D.
Keuneke, Lisa M.
King, Aaron E.
Koerner, Douglas P.
Krouse, Camille L.
Krudop, Alexandra R.
Lahrman, Carissa L.
Lambert, Renaye S.
Lauer, Christine B.
Lee, Heather D.
Leef, Nancy A.
Lewis, Alison L.
Leitz, John J.
Loera, Katherine A.
Lohr, Craig A.
Love, Jeannie M.
Lozano, Izabelle R.
Luvianos, Sheri L.
Lyman, Stacie C.
Lyne, Timothy A.
Maack, Scott A.
MacDowell, Sean E.
Madden, Alexis N.
Mahoney, Ann M.
Mannan, Austin M.
Marble, Dena K.
Marsh, Tametris R.
Marshall, Celeste S.
Martin, Stephanie R.
Martone, Amy A.
McConiga, Ashley E.
McCorkle, Amy K.
McClurg, Tara D.

Richardson, Scott R.
Riley, Trina S.
Rinehart, Leah M.
Roddy, Micah R.
Rodriguez Olvera, Alejandro
Roebuck, Kimberly D.
Rosado, Caroline E.
Rosier, Molli S.
Ross, Samantha L.
Rupp, Meghan R.
Rusk, Meghan P.
Russell, Courtney A.
Sanders, Mackenzie S.
Saunders, Katie M.
Saylor, Shaly A.
Schmitz, Andrew G.
Schoenle, Jeffrey R.
Shepherd, Kyla R.
Shepler, Magee K.
Siples, David B.
Smith, Katherine H.
Spahr, Michelle R.
Speed, Kaylyn A.
Speed, Kimberly K.
Spradling, Julie C.
Stath-Talamantes, Melissa A.
Stath-Tracy, Karen M.
Stebbins, Tracy L.
Steinmetz, Natalie K.
Stevens, Allison R.
Stroud, Scott A.
Stuchell, Stephanie L.
Studebaker, Elizabeth M.
Sutton, Megan E.
Tatnall, Cherrita A.
Taylor, Monica A.
Teixeira, Richard P.
Teusch, Kimberly L.
Tharp, Kemberly L.
Thielking, Connie L.
Thomas, Hannah K.
Thomson, Ryan R.
Thorson, Rachel A.
Throop-Voors, Jessica C.
Tippman, Kurt M.
Tobin, Kraig M.
Todor, John S.
Tojo, M.C.
Tourkow, Lauren E.
Townes, Veronica O.
Toy, Eric J.
Tremain, Kimberly J.
Tremaine, Rebekah S.
Vasher, Kristine E.

Farlow, Jessica M.
 Felger, Linda A.
 Fiedler, Jacob B.
 Fisher, Shannon L.
 Flohr, Michael D.
 Folley, Heidi J.
 Ford, Alanna C.
 Foss, Kristina E.
 Foss-Squibb, Debra K.
 Fraser, Angela M.
 Freimuth, Rhiannon L.
 French, Jennifer L.
 Fultz, Andrew J.
 Fugate, Angela R.
 Fulkerson, Linnea
 Fuze, Monica A.
 Galdamez, Anna K.
 Gan, Michelle D.

McCune, Lisa L.
 Patton-McFarren, Erin C.
 McKaig, Adrianne M.
 McKenzie, Lydia L.
 Meinhardt, Rhonda K.
 Meneely, Elizabeth W.
 Mertes, Matthew G.
 Meyer, David L.
 Meyer, Nichole C.
 Miller, Zelda R.
 Miller, Angela S.
 Mohler, Heather L.
 Moore, Rachael L.
 Motter, James G.
 Maupin, Amy E.
 Mettert, Christina M.
 McFarthing, Tia M.
 Moord, Nathanael M.

Vendrely, Mary E.
 Wall, Kandi M.
 Wallace, Somer J.
 Wallet, Wendi E.
 Warren, Amy L.
 Warrix, Adam R.
 Warsco, Sarah
 Wells, Roberta K.
 Whitlock, Thor L.
 Wierks, Dena C.
 Wilhelm, Joseph A.
 Withrow, Amy J.
 Wise, Faith E.
 Woehnker, Alan T.
 Wolff, Amy J.
 Woods, Kenneth R.
 Wyss, Renee M.
 Yager, Lizabeth T.

CLASSIFIED PERSONNEL RECOMMENDED FOR
 RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Atkinson, Cady C.	Helen Brown Natatorium/ Lifeguard	Resign	0101	10-21-21
Billingsley, Blythe L.	Helen Brown Natatorium/Special Program Asst	Resign	0101	10-08-21
Bond, Michelle B.	Nutrition Services/Cafeteria Asst Transportation	Resign	0800	10-15-21
Bowen, Dyraeshia V.	South Side/School Asst Special Ed	Terminate	0101	09-24-21
Bronson, Tiffany C.	Glenwood Park/Cafeteria Manager Satellite Elementary	Resign	0800	10-06-21
Cagle, Alexander D.	Wayne/School Asst Special Ed	Resign	0101	10-14-21
Campbell, Shellie A.	Forest Park/Media Clerk	Resign	0101	10-20-21
Cassaday, Paula A.	Haley/School Asst	Resign	0101	10-21-21
Cole, Jennifer L.	Memorial Park/School Asst Special Ed	Resign	0101	10-08-21
Coleman, Joe'Quaylin J.	Helen Brown Natatorium/Lifeguard	End of Assignment	0101	09-27-21
Cox, Grace J.	Forest Park/School Asst	Resign	0101	09-24-21

Derr, Autumn M.	Price/School Asst Special Ed	Resign	0101	10-05-21
Eldridge, Karmika T.	Transportation South/Bus Driver + Supplemental Bus Driver + Extracurricular	Resign	0300	10-29-21
Ellington, Reginald D.	Helen Brown Natatorium/Special Program Asst	End of Assignment	0101	09-27-21
Feldman, Brenna L.	Holland/School Asst	Classified to Certified	0101	10-08-21
Fish, Charles D.	South Transportation/Sick Leave	Resign	0300	09-21-21
Fisher, Paige M.	Washington Center/School Asst	Resign	0101	10-14-21
Green, Anedria D.	Security/Greeter/Security	Resign	0300	10-08-21
Handwork, Anna M.	Haley/School Asst	Resign	0101	10-05-21
Heintzelman, Jill C.	Waynedale/School Asst	Resign	0101	10-15-21
Howard, Tiffany N.	South Wayne/School Asst Special Ed	Resign	0101	09-20-21
Jackson, Justice K.	Wayne/School Asst	Resign	0101	10-22-21
Jones, Dawn M.	Northcrest/School Asst Special Ed	Resign	0101	10-29-21
Kelly, Alandia S.	Abbett/Sick Leave	Terminate	0101	09-22-21
Knefelkamp, Kylie J.	Washington Center/School Asst Special Ed	Resign	0101	08-16-21
Lewis, Shafonda M.	Student & Family Support/Student Advisor	Resign	7923	10-01-21
Malone, Leslie D.	Washington/School Asst Special Ed	Resign	0101	10-05-21
McMahon, Monica S.	North Side/School Asst Special Ed	Resign	0101	09-17-21
Melvin, Deanah R.	Facilities/Temporary Coordinator Capital Projects	Resign	7923	10-14-21

Miller, Heather D.	Haley/School Asst Special Ed	Resign	0101	10-08-21
Morris, Richard B.	Transportation North/Bus Driver + Supplemental Bus Driver + Extracurricular	Resign	0300	10-01-21
Nichols, Desiree N.	Nutrition Process Center/Cafeteria Asst	Resign	0800	09-15-21
Odinmah, Queenjoy A.	South Side/Sick Leave	Resign	0800	10-04-21
Pech, Leonel R.	Student & Family Support/Student Advisor	Resign	6730	10-08-21
Pee, Patricia P.	Croninger/School Asst	Classified to Certified	0101	10-08-21
Rigelman, Amanda N.	Transportation North/Bus Driver + Supplemental Bus Driver + Extracurricular	Resign	0300	10-22-21
Scare, Melissa A.	Title I/Non-Pub Tutor	Resign	4170	10-15-21
Schroeder, Andrea L.	Student & Family Support/Student Advisor	Resign	7923	10-22-21
Sekulovski, Jennifer	Adams/School Asst	Terminate	0101	06-25-21
Sheets, Joellen	Northrop/Cafeteria Asst	Resign	0800	09-28-21
Sherwin, Jacob E.	Transportation South/Bus Driver + Supplemental Bus Driver + Extracurricular	Resign	0300	09-28-21
Swanson, Jennifer R.	Holland/Leave of Absence	Resign	0101	10-04-21
Towns, Virgil L.	Helen Brown Natatorium/Lifeguard	End of Assignment	0101	09-27-21
Ward, Kimberly D.	Miami/Cafeteria Asst	Resign	0800	09-24-21
Warney, Tamara J.	Arlington/School Asst	Resign	0101	09-27-21
Wasmuth, Sarah E.	Haley/School Asst	Resign	0101	10-15-21

Woods, Jessica S.	Northrop/School Asst	Resign	0101	10-01-21
Worthman, Elizabeth A.	Harrison Hill/School Asst	Resign	0101	10-06-21

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Abu Qiyas, Sabah A.	New	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service- Sub (0800)	R	0101/ 0800	09-30-21
Baker, Kenneth D.	Transportation North/Bus Driver Sub	Transportation North/ Bus Driver + Supplemental Bus Driver + Extracurricular	R	0300	09-20-21
Causey, Lanette M.	New	Career Education/School Asst Pre-School	R	1400	10-12-21
Claycomb, Tina M.	New	Snider/Cafeteria Asst	R	0800	10-04-21
Cobb, Roosevelt	New	Transportation North/Bus Asst	R	0300	09-27-21
Conrad, Indiana M.	New	Fairfield/School Asst Special Ed	R	0101	09-28-21
Dirig, Jayda R.	New	Helen Brown Natatorium/Lifeguard	R	0101	10-01-21
Fields, Deborah C.	New	Price/Secretary School Year	R	0101	10-14-21
Folkerts, Kristin M.	New	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service- Sub (0800)	R	0101/ 0800	09-29-21
Fullerton, Sherrell	New	Miami/School Asst Special Ed	R	0101	10-13-21
Gardner, Sherlarr M.	New	Transportation South/ Bus Asst	R	0300	10-04-21
Glover, Mariana	New	Human Resources/ Coordinator Talent Acquisition	R	0300	09-27-21

Golic, Zejna	New	School Asst–Sub (0101) + Special Ed Asst Sub (0101) + Clerical–Sub (0101) + Food Service– Sub (0800)	R	0101/ 0800	09-21-21
Karn, Ashley D.	New	Nutrition Process Center/ Cafeteria Asst	R	0800	10-01-21
Lathrop, Reign G.	New	Helen Brown Natatorium/ Lifeguard	R	0101	10-07-21
Long, Amber M.	New	School Asst–Sub (0101) + Special Ed Asst Sub (0101) + Clerical–Sub (0101) + Food Service– Sub (0800)	R	0101/ 0800	09-20-21
Lopez, Kahlob J.	New	Transportation North/Bus Driver + Supplemental Bus Driver + Extracurricular	R	0300	10-13-21
Mangan, Amanda C.	New	School Asst–Sub (0101) + Special Ed Asst Sub (0101) + Clerical–Sub (0101) + Food Service– Sub (0800)	R	0101/ 0800	10-12-21
Millan, Veronica A.	New	North Side/School Asst Special Ed	R	0101	10-08-21
Norris, Ebony E.	New	School Asst–Sub (0101) + Special Ed Asst Sub (0101) + Clerical–Sub (0101) + Food Service– Sub (0800)	R	0101/ 0800	09-22-21
Pernell, Candace C.	New	Washington Center/ School Asst Special Ed	R	0101	10-04-21
Pippins, Albert J.	New	Memorial Park/School Asst Special Ed	R	0101	10-06-21
Poor, Dawn S.	New	Scott Academy/Media Clerk	R	0101	09-28-21
Price, Marquita N.	New	Blackhawk/School Asst	R	0101	10-11-21
Quinn, Liam P.	New	Helen Brown Natatorium/ Lifeguard	R	0101	09-23-21

Rogers-Miller, Jessica A.	New	North Side/School Asst Special Ed	R	0101	10-04-21
Shaw, Kalynn A.	New	Harris/Hearing Impaired Interpreter	R	0101	10-18-21
Shifflett, Harley A.	New	North Side/School Asst Special Ed	R	0101	10-06-21
Thompson, Allison M.	New	Lane/School Asst Special Ed	R	0101	10-11-21
Twiss, Angela J.	New	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	R	0101/0800	09-23-21
Underwood, Kirsten N.	New	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	R	0101/0800	09-30-21
Wallace, Nancy A.	New	Maplewood/School Asst	R	0101	10-11-21
Wheeler, Laura E.	New	Northrop/Cafeteria Asst	R	0800	10-04-21
Williams, Elan C.	New	Whitney Young/School Asst	R	7970	10-04-21
Willis, Keith A.	New	Transportation North/Bus Asst	R	0300	10-05-21
Wims Martin, Marde	New	Kekionga/Liaison Asst	R	4170	10-25-21
Young Wiles, Marilyn R.	New	Kekionga/Visually Impaired Interpreter	R	0101	10-12-21

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Addington Moore, Stella M.	Haley/School Asst	Blackhawk/School Asst Special Ed	R	0101	10-18-21
Barone, Carla R.	Price/School Asst	Price School Asst Special Ed	R	0101	10-06-21
Bass, Quincy K.	Irwin/School Asst	Miami/School Asst Special Ed	R	0101	10-18-21
Beber, Lisa D.	Price/School Asst	Price/School Asst Special Ed	R	0101	10-11-21

Board Minutes October 25, 2021

Betz, Holly J.	Nutrition Process Center/Nutrition Services Special Assignment	Scott Academy/Cafeteria Manager Satellite Elementary	R	0800	10-05-21
Boester, Tori N.	Weisser Park/School Asst	Maplewood/School Asst Special Ed	R	0101	10-18-21
Bond, Michelle B.	Anthis/Temporary Cafeteria Manager	Nutrition Services/Cafeteria Asst Transportation	R	0800	09-27-21
Bradford, Kimberly A.	Bunche/Montessori Asst	Bunche/Sick Leave	L	0101	10-06-21 to 10-08-21
Bradford, Kimberly A.	Bunche/Sick Leave	Bunche/Montessori Asst	R	0101	10-11-21
Carrier, Elizabeth A.	Northrop/Cafeteria Asst	Northrop/Leave of Absence	L	0800	10-01-21 to 10-01-21
Carrier, Elizabeth A.	Northrop/Leave of Absence	Northrop/Cafeteria Asst	R	0800	10-04-21
Debow, Jayna L.	St. Joseph Central/School Asst	St. Joseph Central/ School Asst Special Ed	R	0101	10-11-21
Doell, Carolyn K.	Memorial Park/School Asst	Memorial Park/School Asst Special Ed	R	0101	10-11-21
Durr, Suzanna M.	Lindley/School Asst	Study/School Asst	R	0101	10-11-21
Dyer, Wendy B.	Lincoln/School Asst	Lincoln/School Asst Special Ed	R	0101	09-24-21
Edwards, Jessica E.	Croninger/School Asst	Blackhawk/School Asst Special Ed	R	0101	10-18-21
Epps, Stephanie C.	Weisser Park/School Asst	South Side/School Asst Special Ed	R	0101	10-18-21
Fought, Danielle E.	Weisser Park/School Asst Special Ed	Scott Academy/School Asst Special Ed	R	0101	10-18-21
Grigsby, Delisia D.	Price/School Asst	Whitney Young/School Asst	R	0101	10-11-21
Haywood, Donna J.	Harris/School Asst	Harris/Sick Leave	L	0101	09-28-21 to 10-15-21

Board Minutes October 25, 2021

Haywood, Donna J.	Harris/Sick Leave	Harris/School Asst	R	0101	10-18-21
Hensch, Suzanne M.	Waynedale/School Asst	South Wayne/School Asst	R	0101	10-11-21
High, Cheryl L.	Harris/School Asst	Harris/School Asst Special Ed	R	0101	10-18-21
Hill, Deanna J.	Transportation South/Family Medical Leave	Transportation South/ Family Medical Leave, extended	L	0300	10-07-21 to 11-09-21
Holbrook, Deborah L.	Holland/School Asst	Northcrest/School Asst Special Ed	R	0101	10-18-21
Huneck, Michele A.	Harris/Cafeteria Manager Satellite Elementary	Harris/Sick Leave	L	0800	09-24-21 to 10-18-21
Jackson, Annie L.	Adams/School Asst	Adams/School Asst Special Ed	R	0101	08-11-21
Jackson, Tommi L.	Holland/School Asst	Holland/Secretary School Year	R	0101	10-05-21
Johnson, Karen A.	Croninger/School Asst	Lincoln/School Asst Special Ed	R	0101	10-18-21
Jones, Alexsandria C.	Weisser Park/School Asst	Memorial Park/School Asst Special Ed	R	0101	10-18-21
Kabisch, Amy L.	Blackhawk/School Asst Special Ed	Washington/Secretary School Year	R	0101	10-18-21
Ladd, Renee M.	Transportation North/Bus Driver + Supplemental Bus Driver + Extracurricular	Transportation North/Sick Leave	L	0300	09-23-21 to 11-05-21
Lamaster, Bernadette	Memorial Park/School Asst Special Ed	Blackhawk/School Asst Special Ed	R	0101	10-11-21
Lautenslager, Michelle L.	St. Joseph Central/School Asst	St. Joseph Central/ School Asst Special Ed	R	0101	10-11-21
Miller, Heather D.	Haley/School Asst	Haley/School Asst Special Ed	R	0101	09-20-21
Miller, Thomas C.	Wayne/School Resource Officer	Security/Supervisor Security	R	0300	10-04-21
Parker, Amy R.	Haley/School Asst	Blackhawk/School Asst Special Ed	R	0101	10-18-21

Poole, Monica M.	Nutrition Process Center/Cafeteria Asst	Lane/Cafeteria Asst	R	0800	09-20-21
Procise, Sara R.	Northcrest/Media Clerk	Northcrest/Sick Leave	L	0101	10-13-21 to 11-26-21
Richmond, Mary H.	Fairfield/School Asst	Fairfield/Sick Leave	L	0101	10-14-21 to 12-17-21
Ropa, Michelle L.	Northwood/Sick Leave	Northwood/School Asst Special Ed	R	0101	10-04-21
Salvador, Monica P.	Lindley/School Asst	Study/School Asst	R	0101	10-11-21
Sanders, Yolandra M.	Harris/School Asst	Harris/School Asst Special Ed	R	0101	10-11-21
Schultz, Brandon L.	Technology/Senior Network Technician	Technology/Senior Specialist Tech Support	R	0300	10-18-21
Schwartz, April L.	Croninger/School Asst	Shambaugh/School Asst Special Ed	R	0101	10-11-21
Shaw, Cynthia K.	Harris/School Asst	Harris/School Asst Special Ed	R	0101	10-11-21
Shippy, Cynthia I.	Nutrition Process Center/Cafeteria Asst	Jefferson/Cafeteria Asst	R	0800	09-27-21
Stabler, Jessica M.	Arlington/Sick Leave	Arlington/School Asst Special Ed	R	0101	10-18-21
Studebaker, Brittney K.	Brentwood/School Asst	Adams/School Asst	R	0101	10-18-21
Taqateq, Sabreen M.	South Wayne/School Asst	South Wayne/School Asst Special Ed	R	0101	10-04-21
Turner, Jerrion J.	Weisser Park/School Asst	Lakeside/School Asst Special Ed	R	0101	10-18-21
Violette, Susan M.	Transportation North/Sick Leave	Transportation North/ Bus Driver + Supplemental Bus Driver + Extracurricular	R	0300	10-07-21
Walker- Parker, Susan E.	Shawnee/School Asst Special Ed	Shawnee/Sick Leave	L	0101	10-12-21 to 10-15-21
Walker- Parker, Susan E.	Shawnee/Sick Leave	Shawnee/School Asst Special Ed	R	0101	10-18-21

Board Minutes October 25, 2021

Wannemacher Amber M.	Croninger/School Asst	Snider/School Asst Special Ed	R	0101	10-18-21
Watson, Brittany N.	Arlington/School Asst	Jefferson/School Asst Special Ed	R	0101	10-18-21
Wiedeman, Stewart E.	Special Education/Family Medical Leave	Special Education/ Family Medical Leave, extended	L	5200	09-17-21 to 10-22-21
Wiedeman, Stewart E.	Special Education/Family Medical Leave	Special Education/ Special Needs Health Care Attendant	R	5200	10-25-21
Woods, Vickie A.	Weisser Park/School Asst	Towles/School Asst Special Ed	R	0101	10-18-21

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Armstrong, Robert P.	Folkerts, Kristen M.	Schleinkofer, Mark E.
Ayers, Delania L.	Fry, Regan J.	Sebby, Leah M.
Barnes, Dominique K.	Grandmaison, Sharon M.	Sherman, Elizabeth C.
Barnfield, Keosha M.	Griffin, Nathan J.	Smith III, Lawyer B.
Berghoff, Jerome E.	Howard, Jacqueline Y.	St. John, Regan C.
Bloxson, Danielle K.	Hulsizer, Austin C.	Swartz, Christina M.
Boles, David M.	James, Kim M.	Thomas, Cody A.
Booth, Paula J.	Jetmore, Charles G.	Thompson, Chad N.
Chrisp, Darryl G.	Kensill-Grubb, Nancy L.	Tomac, Phoebe L.
Cobb, Craneisha D.	Martin, Gordon L.	Vega, Andres M.
Cox, Katherine D.	Matthews, Ashley T.	Wasson, Nicole M.
Curry, Glenda K.	Millhouse, Maysa C.	Whitehead, Paul A.
Cutchin, Isabel C.	Moore, Prentis D.	Whitlock, Theresa R.
Davis, Jacqueline M.	Musselman, Ethan R.	Williams, Reggie B.
Elliott, Kaitlyn R.	Olden, Jesse H.	Wilson, Jacklyn M.
Farr, Marcus L.	Putt, Kayla M.	Xayarath, Eric P.
Feaser, Tracy E.	Quiroz-Kline, Amalia E.	Zent, Misty M.

A motion was made by Noah Smith, seconded by Maria Norman, that the following consent agenda items be approved: Minutes from the regular Board meeting, September 27, 2021; Vouchers for the period ending October 11 and October 25, 2021 and the payroll for the period ending September 24, 2021; and the Personnel Report. Roll Call: Ayes, unanimous; nays, none.

Budget Adoption and Resolution 2022

Dr. Daniel presented the following recommendation concerning the Budget Adoption and Resolution 2022:

RECOMMENDATION: It was recommended that the Board approve the proposed Fort Wayne Community Schools 2022 appropriations (budgets), the 2022 levy, the three-year Capital Projects Plan for 2022 through 2024 and the Bus Replacement Plan for the years 2022 to 2026.

RELATED INFORMATION: A public budget presentation was made at the September 13, 2021, Board of School Trustees meeting. All Board adopted funds and proposed budgets were discussed and estimated tax rates were reviewed. The notice for the Capital Projects Plan and the Bus Replacement Plan were properly advertised on September 13, 2021 on Indiana Gateway and the FWCS website. A hearing to allow the public to make comments on the advertised budgets, the three-year Capital Projects Plan and the five-year Bus Replacement Plan was held on September 27, 2021. All legal requirements

for advertisement and hearings have been met for all funds, the Capital Projects Plan and the Bus Replacement Plan.

Chief Financial Officer, Kathy Friend was available to answer questions.

Proposed FWCS 2022 Appropriations, Levy & Rate					
Recommended Appropriation	Advertised & Adopted Levy	Expected Levy	Estimated Collected Levy	Adopted Tax Rate	Expected Tax Rate
Education Fund	\$218,857,017	\$0	\$0	\$0.0000	\$0.0000
Operatons Fund	77,903,274	66,024,699	60,022,454	0.8938	0.6906
Pension Debt	-	-	\$0	-	-
Debt Service	4,809,021	4,699,116	4,271,924	0.0636	0.0492
Referendum Debt	25,956,000	27,050,326	24,591,205	0.3431	0.2536
	\$327,525,312	\$97,774,141	\$88,885,583	\$1.3005	\$0.9934

Required 3-Year Capital Projects Plan			
	2022	2023	2024
Projects Capital in Nature	\$ 7,710,550	\$ 7,655,000	\$ 7,456,000
Capital Acquisitions	294,300	132,000	244,000
	\$ 8,004,850	\$ 7,787,000	\$ 7,700,000

* Only includes those items that exceed \$10,000

5-Year Required Bus Replacement Plan			
Replacement Year	Bus Inventory	Replacement Number	Replacement Cost
2022	299	7	\$ 851,910
2023	299	28	3,973,572
2024	299	30	3,283,566
2025	299	33	5,183,010
2026	299	8	1,391,752
		106	\$ 14,683,810

A motion was made by Jennifer Matthias, seconded by Maria Norman, that the recommendation concerning the Budget Adoption and Resolution 2022 be approved. Roll Call: Ayes, unanimous; nays, none.

Bus
Purchase
2022

Dr. Daniel presented the following recommendation concerning the Bus Purchase 2022:

RECOMMENDATION: It was recommended that the Board approve the purchase of two 84-passenger buses, four 24-passenger buses with wheelchair lifts, and one 14-passenger Special Purpose Activity bus from Kerlin Bus Sales & Leasing, Inc. of Silver Lake, IN for \$816,410. The total includes a trade-in allowance of \$35,500.

RELATED INFORMATION: Indiana purchasing law allows for purchases made through competitively bid contracts from approved cooperative purchasing entities. This pricing is based from the Central Indiana Education Service Center's cooperative bid, and includes an additional 2% price reduction through the manufacturer's (Thomas Built Buses) Partners in Production early-order pricing program.

This purchase is part of the scheduled replacement of the bus fleet. Funding will come from the Operations Fund.

Frank Jackson, Director of Transportation, and Rod Rathge, Director of Purchasing Services, were available to answer questions.

A motion was made by Noah Smith, seconded by Rohli Booker, that the recommendation concerning the Bus Purchase 2022 be approved. Roll Call: Ayes, unanimous; nays, none.

Common
School
Fund
Application

Dr. Daniel presented the following recommendation concerning the Common School Fund Application:

RECOMMENDATION: It was recommended that the Board approve the application for and acceptance of an advancement from the Indiana Common School Fund (CSF) for educational technology equipment in the amount of \$2,000,000.

RELATED INFORMATION: Advancements from the Common School Fund provide funds for school districts to purchase educational technology. The Fort Wayne Community Schools (FWCS) will use these monies to help fund the FWCS technology plan previously submitted to the State. Technology funds are currently insufficient to fund all the technology needs of the school corporation.

Funds are provided as a loan and are awarded to school corporations on the basis of assessed value (AV) per pupil, with low AV per pupil corporations receiving funds before high AV per pupil corporations. FWCS therefore cannot be assured of receiving the requested advancement.

Should the application be successful, funds will be budgeted in the Debt Service Fund to repay this loan beginning in the year 2023. Interest on the loan is expected to be no more than four percent and is likely to be as low as one percent.

Common School Fund advancements differ from School Technology Advancement Account (STAA) loans, which FWCS receives on an annual basis. Unlike CSF advancements, STAA advancements are given to all applying school corporations, regardless of their assessed value per pupil ranking.

Chief Financial Officer, Kathy Friend and Chief Systems Officer, Jack Byrd were available to answer questions.

A motion was made by Maria Norman, seconded by Noah Smith, that the recommendation concerning the Common School Fund Application be approved. Roll Call: Ayes, unanimous; nays, none.

Emergency
Projects

Dr. Daniel presented the following recommendation concerning the Emergency Projects:

RECOMMENDATION: It was recommended that the Board declare an emergency for the following projects and allocate funds from the emergency allocation within the Capital Projects Plan (CPP):

Adams Elementary Cafeteria Wall Repair

Vehicular damaged structural repairs..... \$35,428.00

Helen P. Brown Natatorium Deck Drain Repairs

Pool deck drain repairs.....\$36,125.14

Anthis Automotive Center Gas Line Repair

Repair/replace leaking gas main.....\$28,820.00

South Side Auditorium Exterior Wall Repairs

Remove fallen sections of exterior plaster and install new metal panels.....\$41,235.00

Total \$141,608.14

RELATED INFORMATION: The 2021 Capital Projects Plan consists of all capital projects that cost \$10,000 or more. New projects over \$10,000, determined after the CPP was approved, are required to follow advertisement and approval requirements of an amended CPP. However, IC 20-40-18-6 allows the Board to determine that an emergency exists and therefore amends the current CPP without the usual amendment procedures.

The 2021 Operations Fund budget includes an appropriation for emergency capital projects.

Director of Facilities, Darren Hess was available to answer any questions.

A motion was made by Noah Smith, seconded by Jennifer Matthias, that the recommendation concerning the Emergency Projects be approved. Roll Call: Ayes, unanimous; nays, none.

Appointment of
Project
Architect/
Engineers for
the Expansion
and Renovation
of Scott
Academy and
an Addition to
Abbett
Elementary

Dr. Daniel presented the following recommendation concerning the Appointment of Project Architect/Engineers for the Expansion and Renovation of Scott Academy and an Addition to Abbett Elementary:

RECOMMENDATION: It was recommended that the Board approve the appointment of a project architect/engineer for the following 2022 CPP projects at various locations:

<u>Project</u>	<u>Architect/Engineer</u>	<u>Estimated Design Contract Fee</u>	<u>Estimated Construction Budget</u>
Building Envelope	Martin Riley / architects-engineers	\$103,155	\$1,587,000
Flooring	Bona Vita Architecture	\$17,825	\$216,050
General Building Systems	Kelty Tappy Design, Inc.	\$72,744	\$909,300
Site and Traffic	Martin Riley / architects-engineers	\$41,850	\$558,000
Mechanical and Electrical	Primary Engineering	\$196,710	\$2,481,250
Wayne High School Softball Field Improvements	Jones Petrie Rafinski	\$23,200	\$290,000

RELATED INFORMATION: Indiana law requires that projects over \$100,000 make use of a registered architect or a professional engineer for developing plans and specifications. Project architects/engineers need to be appointed now to allow sufficient time for planning and bidding of the project to ensure construction starts during the summer of 2022.

The projects will be funded from the Operations Fund, which is identified in the Capital Projects Plan.

Director of Facilities, Darren Hess was available to answer questions.

A motion was made by Jennifer Matthias, seconded by Noah Smith, that the recommendation concerning the Appointment of Project Architect/Engineers for the Expansion and Renovation of Scott Academy and an Addition to Abbett Elementary be approved. Roll Call: Ayes, unanimous; nays, none.

Appointment of Construction Manager as Constructor (CMc) for the Expansion and Renovation of Scott Academy and an Addition to Abbett Elementary

Dr. Daniel presented the following recommendation concerning the Appointment of Construction Manager as Constructor (CMc) for the Expansion and Renovation of Scott Academy and an Addition to Abbett Elementary:

RECOMMENDATION: It was recommended that the Board approve the Construction Manager as Constructor (CMc) for the preconstruction services contracts for the following projects:

<u>Project</u>	<u>Construction Manager as Constructor (CMc)</u>	<u>Pre-Construction Services Fee</u>
Expansion and Renovation of Scott Academy	Weigand Construction Company, Inc.	\$23,250
Addition to Abbett Elementary	FCI Construction	\$40,000

RELATED INFORMATION: The expansion and renovation at Scott Academy consists of a proposed expansion to the building to create a five-section elementary school to address the growing population in the Southeast portion of the District. The addition at Abbett Elementary consists of a proposed six classroom addition to house pre-school and kindergarten and to reallocate existing classrooms within the existing building to adequately house a four-section elementary.

The contract procurement method for these projects is the Construction Manager as Constructor (CMc) for publicly funded projects as allowable per I.C. 5-32. The recommendation includes the design services contract based on a percentage of construction value, as well as a fixed fee for Contractor pre-construction services. An additional recommendation will be presented at a later date with the establishment of a final guaranteed maximum price for the project.

The project at Scott Academy will be funded from the 2020 School Building Basic Renewal/Restoration and Safety Project (Bond). The project at Abbett Elementary School will be funded from the Elementary and Secondary School Emergency Relief (ESSER) grant.

Director of Facilities, Darren Hess was available to answer questions.

A motion was made by Maria Norman, seconded by Noah Smith, that the recommendation concerning the Appointment of Construction Manager as Constructor (CMc) for the Expansion and Renovation of Scott Academy and an Addition to Abbett Elementary be approved. Roll Call: Ayes, unanimous; nays, none.

Purchase of Property - Scott Academy

Dr. Daniel presented the following recommendation concerning the Purchase of Property - Scott Academy:

RECOMMENDATION: It was recommended that the Board authorize the purchase of the following property located near Scott Academy:

<u>Address</u>	<u>Appraisal #1</u>	<u>Appraisal #2</u>	<u>Purchase Price</u>
724 E. Fairfax Ave.	\$36,400	\$36,000	\$36,000

RELATED INFORMATION: Purchase of property on this block will allow the school to expand, and will allow for additional parking and proper separation of bus and parent pick-up lanes. The project is funded from the Operations Fund, which is identified in the Capital Projects Plan.

Director of Facilities, Darren Hess was available for questions.

A motion was made by Noah Smith, seconded by Rohli Booker, that the recommendation concerning the Purchase of Property - Scott Academy be approved. Roll Call: Ayes, unanimous; nays, none.

Nutrition
Processing
Center
Warehouse
Expansion
Project

Dr. Daniel presented the following recommendation concerning the Nutrition Processing Center Warehouse Expansion Project:

RECOMMENDATION: It was recommended that the Board approve the following Progressive Design-Build Services contract for the Nutrition Processing Center Warehouse Expansion Project:

CME Corporation

Phase 2 Services with Guaranteed Maximum Progressive Design-Build Contract..... \$1,792,164.79

RELATED INFORMATION: On September 13, 2021, the Board approved Phase I Design-Build Services with CME Corporation using the Progressive Design-Build process under criteria set forth in the Indiana Public Works Design-Build Law [IC 5-30].

CME Corporation provided a Phase 1 report for review with the Technical Review Committee along with final guaranteed maximum pricing October 7, 2021.

The projects will be funded from the Elementary and Secondary School Emergency Relief (ESSER) grant, and project specifications require the work to be complete by July 23, 2022.

Director of Facilities, Darren Hess, was available to answer questions.

A motion was made by Noah Smith, seconded by Rohli Booker, that the recommendation concerning the Nutrition Processing Center Warehouse Expansion Project be approved. Roll Call: Ayes, unanimous; nays, none.

Appointment
of Project
Architect/
Engineers for
2022 Capital
Projects Plan
(CPP)

Dr. Daniel presented the following recommendation concerning the Appointment of Project Architect/Engineers for 2022 Capital Projects Plan (CPP):

RECOMMENDATION: It was recommended that the Board approve the appointment of a project architect/engineer for the following 2022 CPP projects at various locations:

<u>Project</u>	<u>Architect/Engineer</u>	<u>Estimated Design Contract Fee</u>	<u>Estimated Construction Budget</u>
Building Envelope	Martin Riley / architects-engineers	\$103,155	\$1,587,000
Flooring	Bona Vita Architecture	\$17,825	\$216,050
General Building Systems	Kelty Tappy Design, Inc.	\$72,744	\$909,300
Site and Traffic	Martin Riley / architects-engineers	\$41,850	\$558,000
Mechanical and Electrical	Primary Engineering	\$196,710	\$2,481,250
Wayne High School Softball Field Improvements	Jones Petrie Rafinski	\$23,200	\$290,000

RELATED INFORMATION: Indiana law requires that projects over \$100,000 make use of a registered architect or a professional engineer for developing plans and specifications. Project architects/engineers need to be appointed now to allow sufficient time for planning and bidding of the project to ensure construction starts during the summer of 2022.

The projects will be funded from the Operations Fund, which is identified in the Capital Projects Plan.

Director of Facilities, Darren Hess was available to answer questions.

A motion was made by Maria Norman, seconded by Jennifer Matthias, that the recommendation concerning the Appointment of Project Architect/Engineers for 2022 Capital Projects Plan (CPP) be approved. Roll Call: Ayes, unanimous; nays, none.

Snider and
South Side
High School
HVAC
Projects 2022

Dr. Daniel presented the following recommendation concerning the Snider and South Side High School HVAC Projects 2022:

RECOMMENDATION: It was recommended that the Board approve the following construction contracts for HVAC improvements at Snider and South Side High Schools:

Current Mechanical

Base Bid	<u>\$1,855,000</u>
Total Contract.....	<u>\$1,855,000</u>

Automated Logic

Controls Base Bid.....	<u>\$313,766</u>
Total Contract.....	<u>\$313,766</u>

RELATED INFORMATION: This project consists of building air handler replacements and other ventilation improvements at Snider and South Side High Schools. Primary Engineering designed the project. The projects will be funded from the Elementary and Secondary School Emergency Relief (ESSER) grant. The existing building automation systems (controls) are proprietary, and Automated Logic is the single source vendor.

Director of Facilities, Darren Hess was available to answer questions.

Contractor	A. Hattersley & Sons, Inc.	Current Mechanical	Project Design and Piping, Inc.	Shambaugh & Son, LP	Wagner- Meinert, LLC
Base Bid	<u>\$2,419,900</u>	<u>\$1,855,000</u>	<u>\$1,958,800</u>	<u>\$1,958,110</u>	<u>\$2,468,000</u>
Recommendation	\$2,419,900	<u>\$1,855,000</u>	\$1,958,800	\$1,958,110	\$2,468,000

A motion was made by Noah Smith, seconded by Jennifer Matthias, that the recommendation concerning the Snider and South Side High School HVAC Projects 2022 be approved. Roll Call: Ayes, unanimous; nays, none.

Northrop
Auditorium
Stage
Lighting

Dr. Daniel presented the following recommendation concerning the Northrop Auditorium Stage Lighting:

RECOMMENDATION: It was recommended that the Board approve the following contract for replacement of the auditorium stage lighting at Northrop High School:

Advanced Systems Group, Total Contract\$282,860

RELATED INFORMATION: The replacement of the stage lighting in the auditorium at Northrop High School was procured separately from the base construction projects due to the unique nature of the work to be completed. Bid documents were prepared by Primary Engineering, Inc., and only one bid was received. This recommendation is within the program budget and will be funded from the 2016 School Building Basic Renewal/Restoration and Safety Project. Project specifications require the work to be complete by November 24, 2021.

Director of Facilities, Darren Hess was available to answer questions.

Contractor	Advanced Systems Group
Base Bid	\$282,860
Total Contract Recommendation	\$282,860

A motion was made by Noah Smith, seconded by Maria Norman, that the recommendation concerning the Northrop Auditorium Stage Lighting be approved. Roll Call: Ayes, unanimous; nays, none.

Mechanical
PPI Project
2022

Dr. Daniel presented the following recommendation concerning the Mechanical PPI Project 2022:

RECOMMENDATION: It was recommended that the Board approve the following construction contracts for Mechanical Physical Plant Improvements (PPI) Project:

Project Design & Piping, Inc.

Base Bid	\$1,737,500
Alternate 1A & 2A (North Side Carrier Chillers)	Not Accepted
Alternate 1B & 2B (North Side Daikin Chillers)	\$293,200
Alternate 1C & 2C (North Side Trane Chillers)	Not Accepted
Alternate 3A (South Side Carrier Chillers)	Not Accepted
Alternate 3B (South Side Daikin Chillers)	\$469,500
Total Contract	\$2,500,200

Automated Logic

Controls Base Bid	\$107,027
Total Contract	\$107,027

RELATED INFORMATION: This project consists of cooling plant replacements at North Side and South Side high schools. Primary Engineering designed the project. This recommendation is within the program budget, which is identified in the 2022 Capital Projects Plan. It is funded from the Operations Fund and the Elementary and Secondary School Emergency Relief (ESSER) grant. The existing building automation systems (controls) are proprietary and Automated Logic is the single source vendor for this work.

Director of Facilities, Darren Hess was available to answer questions.

Contractor	A Hattersley & Sons	Project Design & Piping Inc.	Shambaugh & Son, L.P.
Base Bid	\$1,836,200	\$1,737,500	\$2,102,391
Alternate 1A	\$450,000	\$490,500	\$445,000
Alternate 1B	\$427,000	\$466,200	\$423,000
Alternate 1C	\$580,000	\$633,400	\$575,000
Alternate 2A	-\$204,800	-\$184,300	-\$301,259
Alternate 2B	-\$130,000	-\$173,000	-\$289,429
Alternate 2C	-\$251,800	-\$231,500	-\$353,429
Alternate 3A	\$475,000	\$515,000	\$445,000
Alternate 3B	\$432,000	\$469,500	\$418,000
Recommendation	\$2,565,200	\$2,500,200	\$2,653,962

A motion was made by Rohli Booker, seconded by Noah Smith, that the recommendation concerning the Mechanical PPI Project 2022 be approved. Roll Call: Ayes, unanimous; nays, none.

Ventilation
Projects at
Adams,
Forest Park,
Study,
Kekionga &
South Side
2022

Dr. Daniel presented the following recommendation concerning the Ventilation Projects at Adams, Forest Park, Study, Kekionga and South Side 2022:

RECOMMENDATION: It was recommended that the Board approve the following construction contracts for ventilation improvements at Adams, Forest Park and Study Elementary Schools, Kekionga Middle School and South Side High School:

Dirig Sheet Metal

Base Bid (Adams, Forest Park and Study Elementary Schools)	\$461,283
Total Contract.....	\$461,283

B.A. Romines Sheet Metal

Base Bid (Kekionga Middle School).....	\$392,817
Total Contract.....	\$392,817

Morris Sheet Metal Corp.

Base Bid (South Side High School)	\$640,500
Total Contract.....	\$640,500

Automated Logic

Controls Base Bid (Adams, Forest Park, Study, Kekionga & South Side).....	\$531,524
Total Contract.....	\$531,524

RELATED INFORMATION: This project consists of ventilation improvements at Adams, Forest Park and Study Elementary, Kekionga Middle School and South Side High School. Primary Engineering designed the project. The projects will be funded from the Elementary and Secondary School Emergency Relief (ESSER) grant. The existing building automation systems (controls) are proprietary and Automated Logic is the single source vendor for this work.

Director of Facilities, Darren Hess was available to answer questions.

Project: 2022 Elementary Ventilation Projects at Adams, Forest Park and Study

Contractor	Dirig Sheet Metal	Morris Sheet Metal Corp.
Base Bid	\$461,283	\$564,000
Recommendation	\$461,283	\$564,000

Project: 2022 Ventilation Project at Kekionga Middle School

Contractor	B.A. Romines Sheet Metal	Dirig Sheet Metal	Morris Sheet Metal Corp.
Base Bid	\$392,817	\$476,395	\$524,594
Recommendation	\$392,817	\$476,395	\$524,594

Project: 2022 Ventilation Project at South Side High School

Contractor	Dirig Sheet Metal	Morris Sheet Metal Corp.
Base Bid	\$967,075	\$640,500
Recommendation	\$967,075	\$640,500

A motion was made by Maria Norman, seconded by Rohli Booker, that the recommendation concerning the Ventilation Projects at Adams, Forest Park, Study, Kekionga & South Side 2022 be approved. Roll Call: Ayes, unanimous; nays, none.

Contract
Amendment
for
Construction
Manager as
Constructor
(CMc) for
the
Renovation
of Wayne
High School

Dr. Daniel presented the following recommendation concerning the Contract Amendment for Construction Manager as Constructor (CMc) for the Renovation of Wayne High School:

RECOMMENDATION: It was recommended that the Board approve the following contract amendment with Hagerman, Inc. as part of the construction manager as constructor (CMc) contract for the renovation of Wayne High School previously approved on March 22, 2021.

<u>WORK ITEM</u>	<u>AMOUNT</u>	<u>AMENDED CONTRACT AMOUNT</u>
Fire Protection – Wayne High School	\$1,697,838.00	\$1,747,838.00

RELATED INFORMATION: The renovation project at Wayne High School consists of architectural, mechanical, plumbing and electrical renovations. The fire protection package includes the design and construction of the fire protection sprinkler system to be installed as part of the overall renovation.

The contract procurement method for this project is the Construction Manager as Constructor (CMc) for publicly funded projects as allowable per I.C. 5-32. As design of the project has progressed, it was determined that early procurement of the fire protection sprinkler system package would be beneficial to the design process. Additional recommendations for the remaining construction work items will be presented at a later date along with the establishment of a final overall guaranteed maximum price for the project. The projects will be funded from a combination of the 2020 School Building Basic Renewal/Restoration & Safety Project and Elementary and Secondary School Emergency Relief (ESSER) grant.

Director of Facilities, Darren Hess was available to answer questions.

A motion was made by Jennifer Matthias, seconded by Rohli Booker, that the recommendation concerning the Contract Amendment for Construction Manager as Constructor (CMc) for the Renovation of Wayne High School be approved. Roll Call: Ayes, unanimous; nays, none.

Goals for
Expenditure
Categories

Dr. Daniel presented the following recommendation concerning the Goals or Expenditure Categories:

RECOMMENDATION: It was recommended that the Board approve a resolution to set expenditure category goals for 2021-22. The goal is to improve upon the current percentages between the expenditures for the student instructional categories and the other expenditure categories.

RELATED INFORMATION: Beginning with the 2007-08 school year, school districts are required to establish goals for each category of expenditures that will increase the school corporation's allocation of taxpayer resources directly to student instruction and learning, in light of the unique circumstances present in the school corporation. The Department of Education most recently reported the following percentages:

	State 2018-19	FWCS 2018-19
Student instructional expenditures	57.4%	59.0%
Academic achievement	47.8%	48.6%
Instructional support	9.6%	10.4%
Other expenditures	42.6%	41.0%
Overhead and operational	22.5%	21.1%
Non-operational	20.1%	19.9%

FWCS was 1.6% points greater than the state average in dollars spent on instruction.

Chief Financial Officer, Kathy Friend was available to answer questions.

RESOLUTION FOR GOALS FOR EXPENDITURE CATEGORIES
OCTOBER 25, 2021

WHEREAS, the Fort Wayne Community Schools Board of Trustees, Allen County, has adopted a 2022 budget;

WHEREAS, P.L. 191-2006 states that beginning with the 2007-08 school year, each governing body shall establish goals for each category of expenditures that will increase the school corporation's allocation of taxpayer resources directly to student instruction and learning, in light of the unique circumstances present in the school corporation.

WHEREAS, The State Board of Education has approved the following definitions:

A. "Student Instructional Expenditures" are: (1) student academic achievement expenditures plus (2) student instructional support expenditures.

B. "Other Expenditure Categories" are: (3) overhead and operational expenditures plus (4) non-operational expenditures.

WHEREAS, Fort Wayne Community Schools believes that the educational preparation of all students be addressed in a manner that maximizes the individual student's potential.

NOW THEREFORE, BE IT RESOLVED, Fort Wayne Community Schools shall review on an annual basis each of these expenditure categories and how to improve student achievement. Fort Wayne Community Schools will strive to improve upon the current levels (percentages) between the expenditures for the student instructional expenditure categories and the other expenditure categories as described in IC 20-42.5 for the next fiscal year. However, increasing the percentages in the student instructional expenditure categories and maintaining certain ratios between the "Student Instructional" and "Other Categories" may be negatively impacted by unique circumstances that the Fort Wayne Community Schools might experience such as, but not limited to:

- Changes in Federal and State grants.
- Replacement of retiring teachers (top of the scale) with new teachers who have lower salaries than the retiring teachers.
- School construction related to the district's long-range facility plan.

A motion was made by Rohli Booker, seconded by Jennifer Matthias, that the recommendation concerning the Goals for Expenditure Categories be approved. Roll Call: Ayes, unanimous; nays, none.

Defined
Learning

Dr. Daniel presented the following recommendation concerning Defined Learning:

RECOMMENDATION: It was recommended that the Board approve a one-year contract from Defined Learning in the amount of \$400,985 for 2021-22.

RELATED INFORMATION: The Defined Learning platform will support the design and implementation of project-based learning where students will have the opportunity to make real-world connections. Defined Learning will support the integration of the Four Elements and Six Competencies of Everyday Deep Learning into student learning.

Educators will have the opportunity to learn the foundations and applications of project-based learning, authentic performance tasks and have the opportunity to leverage student voice. Various stakeholders will have the opportunity to earn micro-credentials that align with effective classroom practices.

Defined Learning is the sole source provider. Indiana law does not require bidding for purchases made from sole source providers.

Funding will come from the Elementary and Secondary School Emergency Relief (ESSER) grant.

Ramona Coleman, Assistant Superintendent of Professional Learning was available to answer questions.

A motion was made by Jennifer Matthias, seconded by Noah Smith, that the recommendation concerning the Defined Learning be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Daniel presented the following recommendation concerning the Ratification of the Fort Wayne Education Association (FWEA) Contract:

Ratification
of the Fort
Wayne
Education
Association
(FWEA)
Contract

RECOMMENDATION: It was recommended that the Board hold a meeting to allow public comment before voting to ratify the collectively bargained agreement between the Fort Wayne Education Association (FWEA) and Fort Wayne Community Schools.

RELATED INFORMATION: Over the summer, teams from the FWEA and FWCS informally bargained their contract and came to a tentative agreement. On September 24, 2021, the FWEA ratified the Contract with 100% percent approval of those teachers who voted. On September 27, this Board conducted a public meeting to discuss CBA, which was made available on the FWCS public website as required by IC 20-29-6-19.

Because this Board must allow public comment before ratifying the tentative agreement, we will open the ratification meeting to allow public comment before we vote to ratify the Contract.

Chief Operations Officer. Charles Cammack, Jr. or General Counsel, David Amen were available to answer questions.

President Duff opened the public meeting for comment. After allowing time for public comment, which none was given, the public meeting on the Ratification of the FWEA Contract was closed.

A motion was made by Noah Smith, seconded by Rohli Booker, that the recommendation concerning the Ratification of the Fort Wayne Education Association (FWEA) Contract be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Daniel presented the following recommendation concerning the Ratification of the Teamsters Local 414, Fort Wayne Classified Association (FWCA) and Fort Wayne Nurses Association (FWNA) Reopeners:

Ratification
of the
Teamsters
Local 414,
Fort Wayne
Classified
Association
(FWCA) and
Fort Wayne
Nurses
Association
(FWNA)
Reopeners

RECOMMENDATION: It was recommended that the Board ratify the negotiated reopeners of the collectively bargained agreements between Fort Wayne Community Schools and Teamsters Local 414, Fort Wayne Classified Association (FWCA) and Fort Wayne Nurses Association (FWNA).

RELATED INFORMATION: These three unions have two-year contracts that were reopened exclusively to renegotiate compensation. The salaries and wages of these employees will increase by 4% consistent with the increases for teachers.

These negotiated changes will assist in the recruitment and retention of bus drivers, nurses and classified staff.

Chief Operations Officer. Charles Cammack, Jr. or General Counsel, David Amen were available to answer questions.

A motion was made by Rohli Booker, seconded by Maria Norman, that the recommendation concerning the Ratification of the Teamsters Local 414, Fort Wayne Classified Association (FWCA)

and Fort Wayne Nurses Association (FWNA) Reopeners be approved. Roll Call: Ayes, unanimous; nays, none.

Salary
Increases for
Non-
Unionized
Employees

Dr. Daniel presented the following recommendation concerning the Salary Increases for Non-Unionized Employees:

RECOMMENDATION: It was recommended that the Board approve wage and salary increases for all staff not represented by a collective bargaining unit.

RELATED INFORMATION: All active permanent staff not represented by a collective bargaining group will receive minimum of 4% wage or salary increases for the 2021-22 and 2022-23 fiscal years. Other compensation and benefits for all employees represented by a collective bargaining group will remain the same. Permanent staff does not include substitutes, temporary or inactive employees.

Chief Operations Officer, Charles Cammack Jr. were available to answer questions.

A motion was made by Jennifer Matthias, seconded by Maria Norman, that the recommendation concerning the Salary Increases for Non-Unionized Employees be approved. Roll Call: Ayes, Anne Duff, Maria Norman, Rohli Booker, Steve Corona, Jennifer Matthias, nays, none; Noah Smith abstained from voting.

Co-Curricular
Activities
Report

D. Faye Williams-Robbins, Deputy Superintendent; Shenita Bolton, Director of PreK-12 College and Career Readiness; and Virgil Tharp, District PreK-12 Athletic Liaison presented on the districts Co-Curricular activities.

Comments

Board Member Rohli Booker, reminded everyone that Parent Teacher Conferences are coming up and this is a way to be more involved. Students are more successful the more they and their families are involved. This is a great opportunity to connect with teachers.

Board Member Jennifer Matthias thanked state legislators as they supported an increase of salary to all of our staff. This increase couldn't have happened without them; she hopes employees realize that. Ms. Matthias hopes to continue to see those increases. She recently visited Irwin, and encourages visits to the incredible STEAM and STEM schools.

Board Member Maria Norman, thanked staff for all they have been doing this school year. She is excited to give well deserved raises. COVID is still ongoing, extra work is happening, and she appreciates all those who have continued to pivot again and again.

Board Member Noah Smith, reminded parents that conferences are November 3 and 4. He also thanked legislators. During this evening's meeting the Board approved over 11 construction contracts to Fort Wayne companies. He believes in the circle flow of money.

Board Member Steve Corona thanked board members for allowing him to attend via phone as he was also able to view on YouTube so he was allowed to visit his daughter and her family.

Superintendent Dr. Mark Daniel thanked Charles Cammack, Jr. and David Amen for all of their work with the bargaining groups. Tonight's bargaining agreement recommendations show how we are collaborating well with one another. He thanked the Board for approving those contracts. The Superintendent would like for every student to be involved in at least two co-curriculars a year to assist them in their success. Excited to see what the future holds.

Board President Anne Duff, did a shout out to Maria for the work she did for them at the recent ISBA conference which some Board members attended and where Steve presented. President Duff promoted Forest Park's work they are doing to raise funds for an all-inclusive playground. She encourages the community to donate, especially North Side alumni. Ms. Duff spoke about her Principal for a Day experience at the Fort Wayne Virtual Academy.

Next Meeting The next regular meeting of the Board is scheduled for Monday, November 8, 2021, at 6:00 p.m. in the Lester L. Grile Administrative Center.

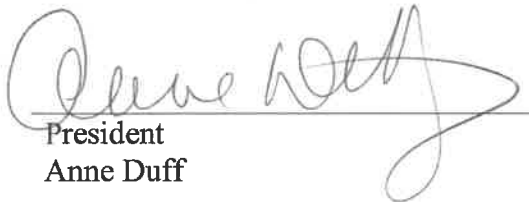
Signatures Documents to be signed by members of the Board were the Minutes from the regular Board meeting, September 27, 2021; Vouchers for the period ending October 11 and October 25, 2021 and the payroll for the period ending September 24, 2021; Resolution to Adopt the 2022 Bus Replacement Plan, Resolution to Adopt the 2022 Capital Projects Plan, Resolution for Goals for Expenditure Categories, CSF Certification and Ordinance or Resolution for Appropriations and Tax Rates.

Adjournment There being no further business, upon a motion by Noah Smith, seconded by Maria Norman, the meeting was adjourned at 8:12 p.m.


Speakers Ricky Weber, alumni, parent and employee is concerned about the recent shift with instructional assistants.

Nick Devens, community member, spoke that he is against masks in schools

Dismissal The meeting was dismissed at 8:20 p.m.




President
Anne Duff




Vice President
Maria Norman

Absent


Secretary
Julie Hollingsworth




Member
Rohli Booker



Member
Stephen Corona



Member
Jennifer Matthias



Member
Noah Smith

