

FORT WAYNE COMMUNITY SCHOOLS
1200 SOUTH CLINTON STREET
FORT WAYNE, IN 46802

6:02 p.m.

October 22, 2012

OFFICIAL PROCEEDINGS

Roll Call The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, October 22, 2012 at 6:02 p.m. President Mark GiaQuinta called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Members present:	Mark GiaQuinta, Chairperson
	Stephen Corona
	Becky Hill
	Julie Hollingsworth
	Jordan Lebamoff
	Lisa Olinger
	John Peirce

Members absent:	none
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Consent Dr. Wendy Robinson, superintendent, presented the following consent agenda items with
Agenda recommendations for approval: Minutes from Regular Meeting, October 8, 2012; Vouchers for the
Period ending October 22, 2012, Personnel Report and Appointment of Project Architects for 2013
Construction Projects.

Minutes The minutes from the regular Board meeting of October 8, 2012, were distributed to Board members
with a recommendation for approval.

Vouchers **RECOMMENDATION:** It is recommended that the Board approve the vouchers for the period
ending October 22, 2012.

RELATED INFORMATION: All vouchers paid by the Fort Wayne Community Schools appear on a
voucher listing. The voucher listing for the first meeting of the month includes the payroll and fixed
charges for the previous month.

Detail of all invoices paid remains on file in the Business Office until audited by the State Board of
Accounts. Following the audit, vouchers are placed in storage for not less than seven (7) years
following payment.

Personnel Report	FUNDS					
	0100	General	3200	Continuing Education	5550	Adult Basic Education
	0150	Racial Balance	3710	Non-English Speaking Program	6200	Indiana Tech Prep Grant
	0350	Capital Projects Fund	3900	Warehouse	6260	Perkins Grant
	0410	Transportation	3910	Gifted & Talented	6460	Medicaid Reimbursement
	0800	Food Service	4110	Delinquent	6840	Title II
	0900	Textbook Rental	4160	School Improvement	6880	Title III
	1400	Career Center	4170	Title I		
	1900	Alternative Ed Grant	5110	Steward B. Homeless Asst	6880	Refugee Children School Impact Grant
	2100	Donations Fund	5260	Special Education Fund	7953	Special Education Part B
	2110	Access Channel	5430	Pre-School Special Education - Federal	7954	Special Education Part B Pre-School
	3110	Driver Education			7965	Education Jobs Fund

STATUS

C Position Changed

N New Position/Allocation

T Temporary Position

L Leave

R Replacement

ADMINISTRATOR(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Casey, Patrick A.	Facilities/Manager, Maintenance & Operations, SS I, Group 8, Step 16.0	Resign	0100	11-02-12
Cline, Jeffrey L.	Fairfield/Principal, SS II, Group 7, Step 17.0	Resign	0100	10-05-12
Jackson, Sheila K.	Miami/Assistant Principal (260-Day), SS II, Group 5, Step 10.0	Resign	0100	10-19-12

TEACHER(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Maxwell, Kylene M.	Leave of Absence	Resign	4170	10-22-12

TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	COLLEGE	EXP	FROM	TO	STATUS	FUND	EFFECTIVE
Bendele, Bryan J.	Bluffton University BA	0.0	New	Miami/ Grade 6 Language Arts (0.50) + Social Studies (0.50)	R	0100	10-05-12
Dearing, Elizabeth A.	Ohio University BS	3.0	Certified Substitute	Arlington/ Student Interventionist	R	5260	10-08-12

Graft, Brienne	Ball State University BS	0.0	New	Croninger/LD/MI (0.50) + St. Joseph Central/LD/MI (0.50)	R	0100	10-08-12
Highley, Mark E.	University of Findlay BS	2.0	New	Levan Scott/ Grade 2	R	0100	10-10-12
Jagger, Emily C.	Ohio Dominican University BS	2.0	New	South Wayne/ Title I Student Interventionist	R	4170	10-16-12
Parsons, Amy E.	Indiana University BS	2.0	Certified Substitute	South Wayne/ Grade 3	R	0100	10-05-12
Pompei, Thomas A.	Trine University BS	0.0	Certified Substitute	Croninger/ Grade 5	R	0100	10-02-12
Putt, Jennifer M.	Ball State University BS	2.0	New	Northcrest/ Special Ed Preschool	R	0100	10-11-12
Settle, Shane M.	Indiana University BS	3.5	Certified Substitute	Shawnee/ Grade 6 Social Studies (0.50) + Portage/ Grade 7 Math	R	0100	10-22-12

TEACHER(S) RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Buck, Jessica A.	Certified Substitute	Washington/Grade 2, Temp Contract	T	0100	10-08-12 to 06-05-13
Griffey, Susan O.	South Side/Spanish (0.50) + French (0.50)	South Side/Sick Leave	L	0100	09-17-12 to 03-14-13
Heineman, Kristin L.	Certified Substitute	Croninger/Kindergarten Full Day, Temp Contract	T	0100	09-21-12 to 06-05-13
Hinton, Laura J.	Snider/Family Medical Leave	Snider/Math	R	0100	10-08-12
Nusbaum, Pamela J.	Indian Village/LD/MI (0.50) + Price/LD/MI (0.50)	Indian Village/LD/MI (1.0)	R	0100	10-01-12
Putt, Rebecca L.	Harrison Hill/Family Medical Leave	Harrison Hill/Title I Preschool	R	4170	10-01-12

Roberts, Lisa A.	Miami/Social Studies (0.50) + Language Arts (0.50)	Shawnee/Math	R	0100	10-15-12
Segovia, Cynthia D.	Croninger/Sick Leave	Sick Leave, Extended	L	0100	09-14-12 to 06-05-13
Sexton, Roberta M.	Nebraska/Title I Preschool (4170)	Maplewood/Grade 3 (0100)	R	0100	10-15-12
Wilhite, Laurence J.	Certified Substitute	Lindley/Grade 3, Temp Contract	T	0100	09-25-12 to 06-05-13

SUBSTITUTE(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

Boleyn, Travis J.	Pulse, Tina M.	Vance, Bradie J.
Bowers, Rebecca A.	Schaefer, Tracy B.	Wallace, Clifton A.
Esposito, Melanie P.	Schenkel, Natalie G.	Williams, Brett A.
Gray, Shaun R.	Smiley, Brian D.	Wilson, Amber M.
Manning, Megan M.	Thompson, Jarod	
McComb, Matthew R.	Trzynka, Ashley M.	

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)
Employment is contingent upon satisfactory completion of all pre-employment requirements.

Bishop, Mary K.	Hoering, Justin S.	Shafter, Denardes E.
Conn, Erin A.	Huls, Richard A.	Venderley, Justin J.
Erick, Melissa E.	Porter, Melissa J.	
Grant, Shane W.	Robinson, Brenda L.	

CERTIFIED PERSONNEL RECOMMENDED FOR HOMEBOUND ASSIGNMENT (S)

Bond, Robert R.	Howe, Heidi E.	Plumb, Melissa C.
Dillon, Megan E.	Laborde, Jane S.	Sarratore, Janet S.
Engler, Michael J.	Mann, Christopher A.	Stuckey, Wanietta C.
Hermance, Gregg G.	Owen, Andrew P.	

CERTIFIED PERSONNEL RECOMMENDED FOR ADDITIONAL ASSIGNMENT (S)

Benjamin-Butler, Sally K.	Karbach, Kristine E.	Scott, Kathy R.
Cooke, Debra A.	Keeney, Mary L.	Sevcovic, Donna P.
Crouse, Nancy E.	Khaliq, Mohammed S.	Shepherd, Daniel L.
Dillon, Megan E.	Knarr, Jennifer S.	Singleton, Andrea M.
Field, Rory L.	Konopacki, Susan E.	Smith, Aaron M.
George, Reva A.	LeClair, Paul M.	Swihart, Louise A.
Gimbel, Claudia A.	Marsman-Hefer, Heather L.	Tretter, Julie A.
Gregory, Shannon O.	Milledge, Robert E.	Wallace, Theresa M.
Hall, Juli K.	Minnick, Timothy J.	Walters, Jessica F.
Hartman, Russell E.	Myers, Jessica E.	Wappes, Jaymee L.
Holdredge, Ann L.	Pulse, Sara L.	Wise, Faith E.
Huls, Sharon L.	Roebuck, Kimberly D.	Wood, Heidi L.

CLASSIFIED PERSONNEL RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Ashtary-Yazdi, Penny S.	Jefferson/School Asst Special Ed	Resign	0100	09-12-12
Bennett-Jackson, Flora A.	North Side/School Asst Special Ed	Resign	5260	9-28-12
Bermes, Cindy L.	Nutrition Process Center/Cafeteria Asst	Resign	0800	09-24-12
Bernard, Roberta S.	Security/Special Assignment Secretary	Retire	0100	12-21-12
Brown, Pamela S.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Resign	0100/ 0800	10-02-12
Bowman, Susan M.	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Resign	0410	10-03-12
Cash, Sue Ellen	Transportation/Safety Coordinator	Resign	0410	10-09-12
Feichter, Lisa M.	Transportation South/Special Assignment Secretary	Resign	0410	10-23-12
Greene, Chris A.	Kekionga/Leave of Absence	Resign	0100	10-01-12
Hughes, Rebecca J.	Northwood/Cafeteria Asst + Food Service Sub	Resign	0800	10-20-12
Long, Shanna L.	Northrop/Cafeteria Asst	Resign	0800	09-25-12
Lowery, Dante L.	Security Guard Substitute	Resign	0100	01-23-12
Moore, Suzette M.	Student Services/Nurse	Resign	0100	11-02-12
Morones, Sarah M.	Nutrition Process Center/Cafeteria Asst	Resign	0800	09-24-12
Murphy, Karen J.	Transportation North/Bus Assistant	Retire	0410	12-21-12
Perkins, Lisa D.	Wayne/School Asst Special Ed	Terminate	0100	10-04-12

Rang, Chandra K.	Northwood/School Assistant	Resign	0100	09-26-12
Reed, Karen A.	Nutrition Process Center/ Cafeteria Asst Floater	Resign	0800	09-28-12
Rogers, Brian N.	Northrop/School Asst Special Ed	Resign	5260	10-05-12
Sherman, Rosa L.	Franke Park/Primetime Instructional Asst	Retire	0100	06-05-12
Strock, Martha A.	Arlington/School Asst Special Ed	Resign	0100	10-12-12
Venderley, Justin J.	Levan R Scott Academy/ Primetime Instructional Asst	Resign	0100	10-05-12

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Baughman, Dustin L.	New	Haley/Case Manager, Temporary	T	0100	09-25-2012 to 09-28-12
Battle- Watkins, Lucia M.	New	Indian Village/School Asst	R	0100	09-26-12
Berger, Jill E.	New	Blackhawk/School Asst Special Ed (0100) + School Asst Special Ed (0410)	R	0100/ 0410	10-10-12
Billingsley, Crystal C	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-02-12
Bohn, Linda J.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-02-12
Boughton, Corray G.	New	Ward/School Asst Special Ed	R	0100	10-15-12
Brickley, Jeanne M.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-04-12
Brooks, Cameron D.	New	North Side/School Asst Special Ed + School Asst Special Ed	R	0100	09-24-12

Brown, Connie M.	New	Towles/Level 9-12 Montessori Asst	R	0100	09-24-12
Carlisle, Lavonne	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-02-12
Choice, Loreisha D.	New	Northrop/School Asst Special Ed + School Asst Special Ed	R	0100	10-09-12
Cook, Shaneequa D.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-11-12
Daugherty, Crystal A.	New	Abbett/Data Trainer (0.25) + Bunche/Data Trainer (0.25) + Maplewood/Data Trainer (0.25) + Towles/Data Trainer (0.25)	R	0100	10-18-12
Doehrmann, Penny J.	Transportation North/ Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	10-05-12
Dunn, Angel M.	New	Lakeside/School Asst Special Ed + School Asst Special Ed + School Asst Special Ed	R	0100	09-28-2012
Eastom, Mary Jo	Transportation North/Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/ Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	10-08-12
Edwards, Stephanie L.	New	South Side/ End Of Course Assistant	R	0100	10-10-12
Furniss, Harold M.	Transportation South/Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	10-05-12
Flournoy, Marquitta	New	Transportation South/Bus Driver Sub + Bus Driver Special Ed Sub	R	0100	10-05-12
Gillespie, Melissa M.	New	Northwood/School Asst Special Ed	R	0100	10-15-12

Graham, Caroline M.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Kekionga/School Asst Special Ed	R	0100	10-10-12
Grant, John J	New	Security Guard-Sub	R	0100	09-28-12
Goldy, Joanna M.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Franke Park/School Asst Special Ed	R	0100	10-01-12
Goss, Kasey N.	North Side/Cafeteria Asst, Temp (0800) + School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	North Side/Cafeteria Asst	R	0800	10-11-12
Grenzenbach, Douglas C.	North Transportation/ Bus Technician, Temp	North Transportation/Bus Technician	R	0410	10-23-12
Hall, O'Mandre L.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-05-12
Hayden, Anita R.	New	Nutrition Process Center/ Cafeteria Asst Floater	R	0800	09-25-12
Heeter, Lauren E.	New	Helen Brown Natatorium/Lifeguard	T	0100	10-10-12
Jarvis, Veronica L.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Forest Park/School Assistant	R	0100	10-08-12
Jones, Katherine M.	New	South Wayne/ELL Asst	R	0100	10-15-12
MacHamer, Kimberly K.	Transportation North/ Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	09-24-12
Martin, Kelsey M.	New	Career Education Center/ Student Worker	T	1400	09-25-12
Martin, Marde	New	North Side/ School Asst Special Ed	R	0100	09-24-12

Mason-McMurray, Gayla S.	New	Indian Village/School Asst Special Ed (0100) + School Asst Special Ed (0410)	R	0100/0410	09-28-12
Mendez, Patricia S.	New	Irwin/School Asst Special Ed	R	0100	09-27-12
Moore, Adidas L.	Transportation North/Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	09-24-12
Nelson, Victoria S.	New	Helen Brown Natatorium/Lifeguard	T	0100	09-25-12
O'Herron, Jennifer L.	Transportation North/Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	10-05-12
O'Nan, Jennifer L.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/0800	10-03-12
Oswald, Jeni L.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/0800	10-03-12
Peggins, Elecia A.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/0800	10-10-12
Perez, Ana L.	New	Indian Village/School Asst Special Ed	R	0100	09-26-12
Rafferty, Jenifer L.	New	Lincoln/ELL Asst	R	0100	09-25-12
Richardson, Heather	New	Helen Brown Natatorium/Lifeguard	T	0100	09-26-12
Rohrs, Kristin M.	Transportation North/Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	09-24-12
Roy, Erin L.	New	Holland/School Asst Special Ed	R	0100	10-02-12

Rupp, Debra A.	Transportation North/ Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	09-24-12
Sarrazin, Tracy R.	New	Transportation North/Bus Driver Sub + Bus Driver Special Ed Sub	R	0410	10-03-12
Scruggs, Arthur L.	Transportation South/Bus Driver Sub + Bus Driver Special Ed Sub	Transportation South/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	09-24-12
Simpson, Barbara A.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-04-12
Simpson, Shantelle D.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Indian Village/School Asst Special Ed (0100) + School Asst Special Ed (0410)	R	0100/ 0410	10-08-12
Van Dyk, Cindy L.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Franke Park/School Asst Special Ed	R	0100	10-02-12
Wagstaff, Jennifer L.	New	Waynedale/Primetime Instructional Asst	R	0100	10-10-12
Williams, Marshette K.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-01-12
Whitworth, Laura R.	New	Study/School Asst	R	0100	10-10-12
Yost, Jill A.	New	Transportation North/Bus Driver Sub + Bus Driver Special Ed Sub	R	0410	09-24-12

It is recommended that the Board of School Trustees approve the following change:

Pay Scale 78 – Supervisory Non-Exempt
Add: Title I Compliance Coordinator, Group 3, Steps 1.0 – 5.0

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Alexander, Althea	Harrison Hill/School Assistant (0100)	Harrison Hill/School Assistant (0100) + Breakfast Program Aide (0800)	R	0800	10-15-12
Bodkin, Renee S.	Glenwood Park/School Asst Special Ed (0100) + Breakfast Program Aide (0800) + Haley/School Asst Special Ed (0100)	Glenwood Park/School Asst Special Ed (0100) + School Asst (0100/0800) + Breakfast Program Aide (0800)	R	0100/ 0800	10-01-12
Breham, Lakeisha P.	Northcrest/Primetime Instructional Asst	Northcrest/Primetime Instructional Asst (0100) + School Asst (0410)	R	0410	10-08-12
Caprioni, Karen J.	Transportation South/Bus Asst	Shambaugh/School Asst Special Ed (0100) + School Asst Special Ed (0410)	R	0100/ 0410	09-21-12
Cochran, Jessica J.	Northrop/School Asst Special Ed (0100)	Northrop/School Asst, Temp	T	0100	9-24-12 to 12-21-12
Clifford, Annalysa B.	Fairfield/School Asst Special Ed (0100)+ School Assistant (0410)	Fairfield/School Asst Special Ed (0100)	R	0100	09-07-12
Davies, Stephanie R.	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	09-24-12
Davis, Alvin B.	Fairfield/School Asst. (0100/0800)	Fairfield/School Asst (0100/0800) + School Asst. (0410)	R	0410	09-10-12
Driver, Margarett M.	Blackhawk/School Asst Special Ed, Temp (0100) School Asst Special Ed, Temp (0410)	Blackhawk/School Asst Special Ed, Temp (0100), extended + School Asst Special Ed, Temp (0410), extended	T	0100/ 0410	09-21-12 to 10-11-12
Driver, Margarett M.	Blackhawk/School Asst Special Ed, Temp (0100), extended + School Asst Special Ed, Temp (0410), extended	Blackhawk/School Assistant Special Education	R	0100	10-12-12

Dunbar, Tocara N.	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	09-24-12
Dunbar, Tocara N.	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	10-08-12
Ellis, Shirley A.	Indian Village/Primetime Instructional Asst (0100)	Indian Village/Primetime Instructional Asst (0100) + Breakfast Program Aide (0800)	R	0800	10-08-12
Goodwin, Janice A.	Holland/School Asst Special Ed (0100) + School Asst Special Ed (0410)	Waynedale/School Assistant (0100) + School Assistant (/0410/0800)	R	0100/ 0410/ 0800	09-28-12
Goss, Kasey N.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	North Side/Cafeteria Asst, Temp (0800) + School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	T	0800	09-10-12 to 10-31-12
Hewes, Eric A.	Technology/Network Technician (0350)	Technology/Senior Network Technician	R	0350/ 0100	09-24-12
Hildebrand, Ashley N.	North Side/Asst Cafeteria Manager, Temp (0800)	South Side/Asst Cafeteria Manager, Temp (0800)	T	0800	10-02-12 to 11-02-12
Hildebrand, Ashley N.	South Side Asst Cafeteria Manger, Temp	South Side/Asst Cafeteria Manager	R	0800	10-10-12
Hines, Kathy I.	North Side/School Asst Special Ed	North Side/School Asst	R	0100	09-24-12
Hunter, Fredrick L.	Technology/Network Technician	Technology/Senior Network Technician	R	0350/ 0100	09-24-12
Jones, Pamela Y	Lincoln/School Asst (0100)	Lincoln/School Asst (0100) + Breakfast Program Aid (0800)	R	0800	10-09-12
Juarez, Toby A.	Snider/Cafeteria Asst (0800)	Career Education Center/Cook (0.88) (1400)	R	1400	10-08-12
Knox, Alesia Y.	Bloomingtondale/Case Manager, Temporary	Haley/Case Manager, Temporary	T	0100	10-01-12 to 12-21-12

Koneval, Melissa S.	St. Joseph Central/ School Asst Special Ed, Temp + School Asst Sepcail Ed, Temp + School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100)	St. Joseph Central/ Primetime Instructional Asst + School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100)	R	0100	09-24-12
Lonsbury, Tammy A.	Jefferson/School Asst Special Ed	Jefferson/School Asst Special Ed + School Asst (0100) + School Asst (0410)	R	0100/ 0410	09-26-12
Morel, Mary L.	Northrop/Cafeteria Asst (0800)	Snider/School Asst (0100)	R	0100	10-22-12
Nix, Linda D.	Croninger/Primetime Instructional Asst + School Asst Special Ed	Croninger/Primetime Instructional Asst	R	0100	08-20-12
Osborn, Ellen F.	Curriculum/Title I Clerk (4170)	Curriculum/Title I Compliance Coordinator (4170)	N	4170	10-08-12
Phares, Erin M.	Croninger/School Asst + School Asst Special Ed	St Joseph Central/School Asst Special Ed	R	0100	09-24-12
Piatt, Dionne D.	Forest Park/43 Wk Secretary (0.75) (0100) + Breakfast Program Aide (0800)	Snider/42 Wk Secretary (1.0) (0100)	R	0100	10-22-12
Pollock, Cynthia A.	South Side/Asst Cafeteria Manager, Temp	Memorial Park/Cafeteria Manager	R	0800	10-04-12
Pollock, Pamala K.	Jefferson/School Asst Special Ed	Jefferson/School Asst Special Ed + School Asst	R	0100	09-26-12
Royal, Stephanie A.	Croninger/ Primetime Instructional Asst + School Asst Special Ed	Croninger/Primetime Instructional Asst	R	0100	08-20-12
Scott, Sarah L.	Croninger/Primetime Instructional Asst. + School Asst Special Ed	Croninger/Primetime Instructional Asst	R	0100	08-20-12
Schroeder, Norma J.	Weisser Park/Primetime Instructional Asst. (0100)	Weisser Park/Primetime Instructional Asst. (0100) + Breakfast Program Aide (0800)	R	0800	10-08-12
Steinke, Leigh A.	Memorial Park/Cafeteria Manager, Temp	North Side/Asst Cafeteria Manager	R	0100	10-02-12

Steenport, Kathleen S.	Croninger/School Asst Special Ed + School Asst (0100/0800)	Croninger/School Asst Special Ed	R	0100	08-20-12
Stiffler, Arlene L.	Miami/Cafeteria Asst.	Miami/Cook, Temp	T	0800	10-05-12 to 10-12-12
Stiffler, Arlene L.	Miami/Cook, Temp	Miami/Cafeteria Asst.	R	0800	10-15-12
Strack, Charles E.	Nutrition Process Center/Driver (0800)	Warehouse and Delivery/Clerk (0100)	R	0100	10-08-12
Williams, Elan C.	Glenwood Park/School Asst.	Bloomington/Media Clerk	R	0100	10-01-12
Weisman, Debbie K.	Adams/Media Clerk (0100) + Breakfast Program Aide (0800)	Media Services/Media Processing Clerk (1.0)	R	0100	10-23-12

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Barnes, Benita M.	Grider, Joshua J.	Rudd, Breeawna M.
Bilger, Terry E.	Matczak, Elizabeth J.	Smith, Shawn M.
Butcher, Dustin S.	Oberley, Gretchen A.	Turner, Olajuwon J.
Cook, Melissa S.	Payne, James E.	Varnell, Juanita A.
Fischer, Joseph R.	Ponce, Veronica K.	Witherspoon, Jovan M.

Comments Dr. Robinson and Board members commented on Facilities Manager Pat Casey leaving FWCS. He will be missed and they wished him well.

Appointment of Project Architects for 2013 Construction Projects **RECOMMENDATION:** It is recommended that the Board approve the appointment of project architects and engineers for each of the following 2013 projects:

Project	Architect / Engineer	Estimated Project Budget
Electrical	SCO Engineering, LLC	\$325,000
General Building Systems 1	Kelty Tappy Design, Inc.	\$1,200,000
General Building Systems 2	MSKTD & Associates, Inc.	\$352,000
Mechanical	Primary Engineering, Inc.	\$826,000
Roof Replacement	MARTINRILEY/architects-engineers	\$1,600,000
Traffic & Site	GAI Consultants, Inc.	\$600,000
		<hr/> \$4,903,000

RELATED INFORMATION: At its October 22, 2012 meeting, the Board of School Trustees approved the 2013-2015 Capital Projects Plan. Indiana law requires that projects over \$100,000 make use of a registered architect or a professional engineer for developing plans and specifications. Project architects/engineers need to be appointed now to allow sufficient time for planning and bidding of the projects to ensure completion during the summer of 2013.

Consent Agenda A motion was made by John Peirce, seconded by Stephen Corona, that the following consent agenda items be approved: Minutes from Regular Meeting October 8, 2012; Vouchers for the Period ending October 22, 2012, Personnel Report and Appointment of Project Architects for 2013 Construction Projects. Roll Call: Ayes, unanimous; nays, none.

Dr. Robinson presented the following recommendation concerning the Levy Neutrality:

Levy
Neutrality

RECOMMENDATION: It is recommended that the Board approve two resolutions. One to adopt a resolution specifying reduced adjustment percentages for levy neutralization in the years 2013-2015 and the other to specify which fund would be affected in 2013.

RELATED INFORMATION: IC20-48-1-2 allows districts to reduce pension tax levy neutralization to twenty-five percent in 2013, fifty percent in 2014 and seventy-five percent in 2015. Fort Wayne Community Schools has chosen to reduce the levy in the Bus Replacement Fund to comply with twenty-five percent neutralization in 2013.

Resolution
NOT
Adopted

RESOLUTION OCTOBER 22, 2012
PENSION BOND FUND THREE YEAR LEVY REDUCTION

This resolution is adopted by the Board of School Trustees of the Fort Wayne Community Schools, Allen County, Indiana.

WHEREAS, Indiana Code 20-48-1-2 has been amended effective March 19, 2012, to provide that if the governing body of a school corporation adopts a resolution specifying that the adjustment percentages under Subsection (f) shall apply to the school corporation, then the adjustment percentages set forth in Subsection (f) shall be used for the budget years 2013 and thereafter when determining the amount of the levy or levies a school corporation must reduce in one or more of a school corporation's transportation fund levy, the school bus replacement fund levy, capital projects fund levy and art association and historical fund levy to neutralize the levy for its retirement/severance bond debt service fund; and

WHEREAS, the Board desires to have the adjustment percentages set forth in Indiana Code 20-48-1-2(f), as amended to apply to Fort Wayne Community Schools; and

THEREFORE BE IT RESOLVED, the adjustment percentages set forth under Indiana Code 20-48-1-2(f), as amended, shall apply to Fort Wayne Community Schools, and this resolution shall be treated for all intents and purposes as satisfying all of the requirements set forth in Indiana Code 20-48-1-2(f), as amended, to have the adjustment percentage used for Indiana Code 20-48-1-2(c)(5)(B), as amended, be twenty-five percent (25%) for taxes due and payable in 2013, fifty percent (50%) for taxes due and payable in 2014, seventy-five percent (75%) for taxes due and payable in 2015 and one hundred percent (100%) for taxes due and payable after 2015.

Comments

President Mark GiaQuinta explained the history and reasons for the Pension Fund Bond and levy neutrality. Mr. GiaQuinta then conducted a straw vote for the recommendation. Five Board members would not vote for the recommendation because it would in effect raise taxes.

Vote

A motion was made by John Peirce, seconded by Becky Hill, to not approve the Resolution on the Pension Bond Fund Three-Year Levy Reduction. Roll Call: Ayes, John Peirce, Julie Hollingsorth, Becky Hill, Jordan Lebamoff and Lisa Olinger. Nays, Stephen Corona and Mark Gia Quinta. The motion was approved.

New Levy
Neutrality
Resolution

Chief Financial Officer Kathy Friend provided a revised resolution listed below that would reduce specific funds so that the Bond Fund Levy of \$3,510,000 would be tax neutral.

RESOLUTION OCTOBER 22, 2012
PENSION BOND FUND LEVY NEUTRALITY

This resolution is adopted by the Board of School Trustees of The Fort Wayne Community Schools, Allen County, Indiana.

WHEREAS the Pension Bond Fund expected levy of \$3,510,000 needs to be tax neutral.

THEREFORE BE IT RESOLVED that the tax levies of Bus Replacement Fund, the Transportation Fund, and Capital Projects Fund will be reduced. It is expected that the tax levies will be reduced as follows:

Capital Projects Fund	\$2,110,000
Transportation Fund	\$500,000
Bus Replacement Fund	\$900,000

The Board further agrees that any levy greater than \$3,510,000 will be reduced from the Bus Replacement Fund.

Vote on New
Levy
Neutrality
Resolution

A motion was made by John Peirce, seconded by Becky Hill, to approve an amended resolution on the Pension Fund Levy Neutrality. Roll Call: Ayes, John Peirce, Julie Hollingsorth, Becky Hill, Jordan Lebamoff and Lisa Olinger. Nays, Stephen Corona and Mark GiaQuinta. The motion was approved.

Dr. Robinson presented the following recommendations and Board members voted on them as one: 2012 Budget Reduction; 2013 Budget Adoption and Resolutions; Closing of Capital Projects in the Capital Projects Fund and Goals for Expenditure Categories.

2012 Budget
Reduction

RECOMMENDATION: It is recommended that the Board adopt the resolution reducing the 2012 Transportation Fund and Bus Replacement Fund budget appropriation as indicated.

RELATED INFORMATION: The approved budget is not necessary for these funds in 2012; however, the resulting savings is required to support the 2013 budget.

The Department of Local Government Finance needs this resolution to perform the technical adjustment necessary to permit the full 2013 Transportation Fund and Bus Replacement Fund budget to be realized.

RESOLUTION TO REDUCE APPROPRIATIONS

This resolution is adopted by the Board of School Trustees of The Fort Wayne Community Schools, Allen County, Indiana.

WHEREAS the Transportation Fund and the Bus Replacement Fund appropriations will not be fully spent because of the revenue loss due to circuit breaker for both and for the Transportation Fund neutrality revenue loss,

BE IT THEREFORE RESOLVED that the following appropriation adjustments are made to the 2012 Transportation Fund and the Bus Replacement Fund:

Program Code	Program Title	2012 Approved Appropriation	2012 Adjusted Appropriation	Reductions
Transportation Fund				
27100	Service Area Direction	\$10,905,843	\$10,305,843	\$ 600,000
27300	Vehicle Servicing & Maintenance	\$ 6,508,754	\$ 5,002,754	\$1,506,000
	Total Transportation Fund Reduction			\$2,106,000
Bus Replacement Fund				
27400	Purchase of School Buses	\$ 3,292,618	\$ 2,914,618	\$ 378,000
	Total Bus Replacement Fund			\$ 378,000

2013 Budget
Adoption
and
Resolutions

RECOMMENDATION: It is recommended that the Board approve the proposed Fort Wayne Community Schools 2013 appropriations (budgets), the 2013 levies, the three-year Capital Projects Fund Plan for 2012 through 2015, and the Bus Replacement Plan for the years 2013 to 2024.

RELATED INFORMATION: A public presentation of the proposed budgets and tax rates was made at the September 24, 2012 regular Board meeting. The budgets were advertised on September 10 and again on September 17, 2012. A hearing to allow the public to make comments on the advertised budgets, the three-year Capital Projects Plan, and the twelve-year Bus Replacement Plan was held on October 8, 2012. All legal requirements for advertisement and hearings have been met for all eight funds, the Capital Projects Plan, and the Bus Replacement Plan.

Proposed FWCS 2013 Appropriations and Levies

FUND	APPROPRIATIONS	EXPECTED LEVIES	ADVERTISED LEVIES
General	\$207,670,000	\$0	\$0
Racial Balance	6,610,000	5,780,002	6,358,002
Transportation Operations	21,177,000	17,214,230	18,935,653
Bus Replacement	3,786,648	2,202,141	3,412,355
Capital Projects	28,031,894	20,294,952	22,324,447
Debt Service	15,938,909	13,394,728	17,883,302
State CPF Loan	755,469	688,988	757,887
Pension Bond Debt Service	3,887,303	3,509,755	3,860,731
Museum of Art	185,500	185,630	204,193
Total	\$288,042,723	\$63,270,426	\$73,736,570

Expected budget after
reductions

\$278,699,471

Three Year Capital Projects Plan

	2013	2014	2015
Building Improvements	\$9,037,048	\$5,403,627	\$4,330,774
Equipment	1,455,000	1,255,000	1,255,000
Building & Equipment Repair	3,287,574	3,358,600	3,433,574
Technology	2,798,246	2,917,881	3,015,760
Emergency Allocation	400,000	400,000	400,000
Land	25,000	25,000	25,000
	\$17,002,868	\$13,360,108	\$12,460,108
Utilities & Insurance	6,179,026	6,179,027	6,179,029
Total expected budget	\$23,181,894	\$19,539,135	\$18,639,137

2013-2024 Bus Replacement Plan

Replacement Year	Bus Inventory	Number 12 Years Old	Replacement Cost
2013	350	34	\$3,786,648
2014	350	35	\$3,960,770
2015	350	44	\$4,639,613
2016	350	32	\$4,125,664
2017	350	28	\$3,790,444

2018	350	31	\$4,165,496
2019	350	29	\$4,243,904
2020	350	28	\$4,387,936
2021	350	17	\$1,774,640
2022	350	5	\$863,875
2023	350	28	\$5,079,564
2024	350	39	\$5,707,068
		<hr/> 350	

RESOLUTION OCTOBER 22, 2012
TO ADOPT THE 2013 CAPITAL PROJECTS FUND PLAN

This resolution is adopted by the Board of School Trustees of The Fort Wayne Community Schools, Allen County, Indiana.

WHEREAS a School Capital Projects Fund has been established, and

WHEREAS, the Board of Trustees is required under I.C. 20-46-6-5 to adopt a plan with respect to the capital projects fund; and

WHEREAS, the Board of Trustees held a public hearing on the capital projects fund plan on the 22nd day of October 2012 at 6:00 p.m. in the Lester L. Grile Administrative Center,

THEREFORE BE IT RESOLVED by the Board of Trustees that the plan for Fort Wayne Community Schools, for the years 2013 to 2015, is hereby incorporated by reference into this resolution, and is adopted as the Board of Trustees' plan with respect to the School Capital Projects Fund.

BE IT FURTHER RESOLVED that the Board of Trustees shall submit a certified copy of this resolution (including the adopted plan) to the Department of Local Government Finance as required by I.C. 20-40-8-8 for approval.

Adopted this 22nd day of October 2012

RESOLUTION OCTOBER 22, 2012
TO ADOPT THE YEAR 2013 BUS REPLACEMENT PLAN

This resolution is adopted by the Board of Trustees of Fort Wayne Community Schools of Allen County, Indiana.

WHEREAS, a School Bus Replacement Plan has been established; and

WHEREAS, the Board of Trustees is required under I.C. 20-46-5-8 to adopt a plan with respect to a School Bus Replacement Plan; and

WHEREAS, the Board of Trustees held a public hearing on the plan on the 22nd day of October 2012, at 6:00 pm in the Lester L. Grile Administrative Center,

THEREFORE, BE IT RESOLVED, by the Board of Trustees that the plan entitled School Bus Replacement Plan for the years 2013 through 2024 is hereby incorporated by reference into this resolution and is adopted as the Board of Trustees' Plan with respect to the School Bus Replacement Plan.

BE IT FURTHER RESOLVED, that the Board of Trustees shall submit a certified copy of this resolution (including the adopted plan and the Calculation Worksheet) to the Department of Local Government Finance as required by IC 20-46-5-8 for approval.

Adopted this 22nd day of October 2012

Closing of
Capital
Projects in
the Capital
Projects
Fund

RECOMMENDATION: It is recommended that the Board approve a resolution to close certain CPF projects.

RELATED INFORMATION: CPF project appropriations expire either when they are spent or when the Board takes action to close the project. A project needs to be closed when the purpose for the appropriation has been achieved.

Unspent appropriations in projects that are completed and closed revert to the fund balance where they become available to be reappropriated for another project. The attached list of unspent appropriations will help fund the 2013 CPF plan.

	Original Appropriation	Revised Appropriation	Balance	Balance Closed
2001				
Fairfield	\$834,813.96	\$831,779.79	\$3,034.17	\$3,034.17
2005				
Professional Services	\$120,000.00	\$118,412.20	\$1,587.80	\$1,587.80
2006				
Professional Services	\$125,000.00	\$124,833.32	\$166.68	
General Repairs	\$1,448,032.73	\$1,445,879.52	\$2,153.21	
				\$2,319.89
2007				
Professional Services	\$125,000.00	\$122,135.77	\$2,864.23	
General Repairs	\$1,450,000.00	\$1,438,344.53	\$11,655.47	
				\$14,519.70
2008				
Professional Services	\$125,000.00	\$124,868.88	\$131.12	
Hazardous Materials	\$320,000.00	\$316,846.30	\$3,153.70	
General Repairs	\$1,440,399.00	\$1,439,594.29	\$804.71	
				\$4,089.53
2009				
Hazardous Materials	\$280,000.00	\$273,961.20	\$6,038.80	\$6,038.80
2010				
Northrop	\$840,000.00	\$823,069.14	\$16,930.86	
PPI Mechanical and Electrical	\$600,000.00	\$596,597.31	\$3,402.69	
Energy Savings Contract	\$252,301.66	\$251,401.66	\$900.00	
Rental of Buildings, Grounds and Equipment	\$662,389.06	\$586,079.82	\$76,309.24	
				\$97,542.79
2011				
Energy Savings Contract	\$253,000.00	\$251,401.56	\$1,598.44	
Skilled Craft Employees	\$1,114,000.00	\$938,094.41	\$175,905.59	
Fringes	\$606,000.00	\$478,324.38	\$127,675.62	
PPI - HVAC	\$1,300,000.00	\$1,299,736.15	\$263.85	
Rental of Buildings, Grounds and Equipment	\$800,000.00	\$494,676.82	\$305,323.18	
Emergency	\$400,000.00	\$61,464.08	\$338,535.92	
Purchase of Mobile/Fixed Equipment	\$2,240,000.00	\$700,000.00	\$1,540,000.00	

Maintenance of Equipment	\$215,000.00	\$205,884.04	\$9,115.96
Technology	\$2,802,832.00	\$2,656,033.34	\$146,798.66
			<u>\$2,645,217.22</u>
			<u><u>\$2,774,349.90</u></u>

REDUCTION OF CERTAIN CAPITAL PROJECTS IN
THE CAPITAL PROJECT FUND

(RESOLUTION)

WHEREAS there is a need to reduce certain Capital Projects Fund (CPF) projects,

WHEREAS such a reduction is necessary prior to reappropriation of unspent funds,

BE IT THEREFORE RESOLVED by the Board of School Trustees of the Fort Wayne Community Schools in Allen County, Indiana that the Capital Projects on the list above be closed.

Goals for
Expenditure
Categories

RECOMMENDATION: It is recommended that the Board approve a resolution to set expenditure category goals for the 2012-2013 school year. The goal is to strive to improve upon the current percentages between the expenditures for the student instructional categories and the other expenditure categories.

RELATED INFORMATION: Beginning with the 2007-2008 school year, school districts are required to establish goals for each category of expenditures that will increase the school corporation's allocation of taxpayer resources directly to student instruction and learning, in light of the unique circumstances present in the school corporation. The Department of Education reported the following percentages:

	State 2010-11	FWCS 2010-11
Student instructional expenditures	58.6%	69.6%
Academic achievement	50.8%	60.1%
Instructional support	7.8%	9.5%
Other expenditures	41.4%	30.4%
Overhead and operational	22.7%	20.4%
Non-operational	18.7%	10.0%

	State 2009-10	FWCS 2009-10
Student instructional expenditures	58.6%	71.0%
Academic achievement	50.9%	61.5%
Instructional support	7.7%	9.5%
Other expenditures	41.4%	29.0%
Overhead and operational	22.7%	19.8%
Non-operational	18.7%	9.2%

FWCS student instructional expenditures as a percent of the total were just .4 percent lower than the previous year. However, FWCS is 11.0 percentage points greater than the state average.

OCTOBER 22, 2012
RESOLUTION FOR GOALS FOR EXPENDITURE CATEGORIES

WHEREAS, the Fort Wayne Community Schools Board of Trustees, Allen County, has adopted a 2013 budget;

WHEREAS, P.L. 191-2006 states that beginning with the 2007-08 school year, each governing body shall establish goals for each category of expenditures that will increase the school corporation's allocation of taxpayer resources directly to student instruction and learning, in light of the unique circumstances present in the school corporation.

WHEREAS, The State Board of Education has approved the following definitions:

A. "Student Instructional Expenditures" are: (1) student academic achievement expenditures plus (2) student instructional support expenditures.

B. "Other Expenditure Categories" are: (3) overhead and operational expenditures plus (4) non-operational expenditures.

WHEREAS, Fort Wayne Community Schools believes that the educational preparation of all students be addressed in a manner that maximizes the individual student's potential.

NOW THEREFORE, BE IT RESOLVED, Fort Wayne Community Schools shall review on an annual basis each of these expenditure categories and how to improve student achievement. Fort Wayne Community Schools will strive to improve upon the current levels (percentages) between the expenditures for the student instructional expenditure categories and the other expenditure categories as described in IC 20-42.5 for the next fiscal year. However increasing the percentages in the student instructional expenditure categories and maintaining certain ratios between the "Student Instructional" and "Other Categories" may be negatively impacted by unique circumstances that the Fort Wayne Community Schools might experience such as, but not limited to:

- Changes in Federal & State Grants.
- Replacement of retiring teachers (top of the scale) with new teachers who have lower salaries than the retiring teachers.
- School construction related to the district's long-range facility plan.

Vote

A motion was made by John Peirce, seconded by Becky Hill, that the following recommendations be approved: 2012 Budget Reduction; 2013 Budget Adoption and Resolutions; Closing of Capital Projects in the Capital Projects Fund and Goals for Expenditure Categories. Roll Call: Ayes, unanimous; nays, none.

Recommendation to
Extend
School Bus
Bid

Dr. Robinson presented the following recommendation concerning the Recommendation to Extend School Bus Bid

RECOMMENDATION: It is recommended that an award be made to extend the school bus bid opened in October 2010.

MacAllister Power Systems, Greenfield, IN	\$1,511,504
For: 4 ea 84-Passenger Buses	
4 ea 24-Passenger with Lift Buses	
8 ea 48-Passenger Buses	

The award above is net of trade-in allowances of \$73,500.

RELATED INFORMATION: Indiana purchasing law allows for the extension of awarded bid contracts subject to the agreement of the vendor and the purchasing agency. FWCS included language in the 2010 bus bid specifications referring to this provision. By extending the 2010 bus bid, bus prices remain at the 2010 rate.

The bid is part of the scheduled replacement of the bus fleet. Funding for these purchases will be from the 2013 Bus Replacement Fund.

A motion was made by Julie Hollingsworth, seconded by Lisa Olinger, that the recommendation to Extend School Bus Bid be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Robinson presented the following recommendation concerning the Strategy for School Building Basic Renewal/Restoration and Safety Project:

RECOMMENDATION: It is recommended that the Board approve the following strategy for the School Building Basic Renewal/Restoration and Safety Project.

Strategy for
School
Building
Basic
Renewal/
Restoration
and Safety
Project

Program Management	Use internal staff Director of Facilities Project Managers (3) Program Management Assistant
Snider including site	Traditional Design-Bid-Build, General Contractor/Single Prime One architect for majority of project except separate architect for modular village
Memorial Park	Traditional Design-Bid-Build, General Contractor/Single Prime One architect One bid package
Harrison Hill	Traditional Design-Bid-Build, General Contractor/Single Prime One architect One bid package
<u>Other seven large projects:</u> First two (Bloomingdale & Harris) Other five (Croninger, Haley, Irwin, Jefferson and Weisser Park)	Design Build (begin criteria design development in 2013) Determine after Design Build experience with first two
Chillers (Six buildings)	Traditional Design-Bid-Build One architectural/ engineering firm Two bid packages
Roofs (Twenty-eight buildings)	Traditional Design-Bid-Build One Architectural/ Engineering firm Bid – combination option
Site Improvements (Two buildings)	Traditional Design-Bid-Build One Civil Engineer Bid – combination option
Windows (Eight buildings)	Traditional Design-Bid-Build One Architectural/ Engineering firm Bid – combination option

RELATED INFORMATION: FWCS obtained the services of Brailsford and Dunlavey to assist in the implementation phase of the School Building Basic Renewal/Restoration and Safety Project. One of their tasks was to provide a recommended procurement strategy to the Board of School Trustees. Their recommendation was presented at a work session on October 15. This recommendation represents a modified version based on further review of FWCS Facilities staff.

A motion was made by John Peirce, seconded by Julie Hollingsworth, that the recommendation concerning the Strategy for School Building Basic Renewal/Restoration and Safety Project be approved. Roll Call: Ayes, unanimous; nays, none.

Comments Board members Jordan Lebamoff commented that he is conducting a Junior Achievement class at South Side High School and has a new-found respect for high school teachers.

Board member John Peirce reported that the Real Men Read program has started again. He said it's the must fun thing he does.

Dr. Robinson and Board members thanked high school band directors, students, parents and staff for all the hard work.

Next Meeting The next regular meeting of the Board is scheduled for Monday, November 12, 2012 at 6:00 p.m. in the Lester L. Grile Administrative Center.

Signatures Documents to be signed by members of the Board were the Regular Board Meeting Minutes from October 8, 2012, Payroll Certification, Voucher List, Resolution Pension Bond Fund Levy Neutrality, Resolution to Reduce Appropriations, Resolution to Adopt the 2013 Capital Projects Fund Plan, Resolution to adopt the year 2013 Bus Replacement Plan, Reduction of Certain Capital Projects in the Capital Project Fund and Resolution for Goals for Expenditure Categories.

Adjournment and Dismissal There being no further business and no speakers, upon a motion by Stephen Corona, seconded by Becky Hill, the meeting was adjourned at 6:59 p.m.

President
Mark GiaQuinta

Vice President
John Peirce

Secretary
Julie Hollingsworth

Member
Stephen Corona

Member
Becky Hill

Member
Jordan Lebamoff

Member
Lisa Olinger

FORT WAYNE COMMUNITY SCHOOLS
1200 SOUTH CLINTON STREET
FORT WAYNE, IN 46802

6:02 p.m.

October 22, 2012

OFFICIAL PROCEEDINGS

Roll Call The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, October 22, 2012 at 6:02 p.m. President Mark GiaQuinta called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Members present:	Mark GiaQuinta, Chairperson
	Stephen Corona
	Becky Hill
	Julie Hollingsworth
	Jordan Lebamoff
	Lisa Olinger
	John Peirce

Members absent:	none
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Consent Dr. Wendy Robinson, superintendent, presented the following consent agenda items with
Agenda recommendations for approval: Minutes from Regular Meeting, October 8, 2012; Vouchers for the
Period ending October 22, 2012, Personnel Report and Appointment of Project Architects for 2013
Construction Projects.

Minutes The minutes from the regular Board meeting of October 8, 2012, were distributed to Board members
with a recommendation for approval.

Vouchers **RECOMMENDATION:** It is recommended that the Board approve the vouchers for the period
ending October 22, 2012.

RELATED INFORMATION: All vouchers paid by the Fort Wayne Community Schools appear on a
voucher listing. The voucher listing for the first meeting of the month includes the payroll and fixed
charges for the previous month.

Detail of all invoices paid remains on file in the Business Office until audited by the State Board of
Accounts. Following the audit, vouchers are placed in storage for not less than seven (7) years
following payment.

Personnel Report	FUNDS					
	0100	General	3200	Continuing Education	5550	Adult Basic Education
	0150	Racial Balance	3710	Non-English Speaking Program	6200	Indiana Tech Prep Grant
	0350	Capital Projects Fund	3900	Warehouse	6260	Perkins Grant
	0410	Transportation	3910	Gifted & Talented	6460	Medicaid Reimbursement
	0800	Food Service	4110	Delinquent	6840	Title II
	0900	Textbook Rental	4160	School Improvement	6880	Title III
	1400	Career Center	4170	Title I		
	1900	Alternative Ed Grant	5110	Steward B. Homeless Asst	6880	Refugee Children School Impact Grant
	2100	Donations Fund	5260	Special Education Fund	7953	Special Education Part B
	2110	Access Channel	5430	Pre-School Special Education - Federal	7954	Special Education Part B Pre-School
	3110	Driver Education			7965	Education Jobs Fund

STATUS

C Position Changed

N New Position/Allocation

T Temporary Position

L Leave

R Replacement

ADMINISTRATOR(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Casey, Patrick A.	Facilities/Manager, Maintenance & Operations, SS I, Group 8, Step 16.0	Resign	0100	11-02-12
Cline, Jeffrey L.	Fairfield/Principal, SS II, Group 7, Step 17.0	Resign	0100	10-05-12
Jackson, Sheila K.	Miami/Assistant Principal (260-Day), SS II, Group 5, Step 10.0	Resign	0100	10-19-12

TEACHER(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Maxwell, Kylene M.	Leave of Absence	Resign	4170	10-22-12

TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	COLLEGE	EXP	FROM	TO	STATUS	FUND	EFFECTIVE
Bende, Bryan J.	Bluffton University BA	0.0	New	Miami/ Grade 6 Language Arts (0.50) + Social Studies (0.50)	R	0100	10-05-12
Dearing, Elizabeth A.	Ohio University BS	3.0	Certified Substitute	Arlington/ Student Interventionist	R	5260	10-08-12

Graft, Brienne	Ball State University BS	0.0	New	Croninger/LD/MI (0.50) + St. Joseph Central/LD/MI (0.50)	R	0100	10-08-12
Highley, Mark E.	University of Findlay BS	2.0	New	Levan Scott/ Grade 2	R	0100	10-10-12
Jagger, Emily C.	Ohio Dominican University BS	2.0	New	South Wayne/ Title I Student Interventionist	R	4170	10-16-12
Parsons, Amy E.	Indiana University BS	2.0	Certified Substitute	South Wayne/ Grade 3	R	0100	10-05-12
Pompei, Thomas A.	Trine University BS	0.0	Certified Substitute	Croninger/ Grade 5	R	0100	10-02-12
Putt, Jennifer M.	Ball State University BS	2.0	New	Northcrest/ Special Ed Preschool	R	0100	10-11-12
Settle, Shane M.	Indiana University BS	3.5	Certified Substitute	Shawnee/ Grade 6 Social Studies (0.50) + Portage/ Grade 7 Math	R	0100	10-22-12

TEACHER(S) RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Buck, Jessica A.	Certified Substitute	Washington/Grade 2, Temp Contract	T	0100	10-08-12 to 06-05-13
Griffey, Susan O.	South Side/Spanish (0.50) + French (0.50)	South Side/Sick Leave	L	0100	09-17-12 to 03-14-13
Heineman, Kristin L.	Certified Substitute	Croninger/Kindergarten Full Day, Temp Contract	T	0100	09-21-12 to 06-05-13
Hinton, Laura J.	Snider/Family Medical Leave	Snider/Math	R	0100	10-08-12
Nusbaum, Pamela J.	Indian Village/LD/MI (0.50) + Price/LD/MI (0.50)	Indian Village/LD/MI (1.0)	R	0100	10-01-12
Putt, Rebecca L.	Harrison Hill/Family Medical Leave	Harrison Hill/Title I Preschool	R	4170	10-01-12

Roberts, Lisa A.	Miami/Social Studies (0.50) + Language Arts (0.50)	Shawnee/Math	R	0100	10-15-12
Segovia, Cynthia D.	Croninger/Sick Leave	Sick Leave, Extended	L	0100	09-14-12 to 06-05-13
Sexton, Roberta M.	Nebraska/Title I Preschool (4170)	Maplewood/Grade 3 (0100)	R	0100	10-15-12
Wilhite, Laurence J.	Certified Substitute	Lindley/Grade 3, Temp Contract	T	0100	09-25-12 to 06-05-13

SUBSTITUTE(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

Boleyn, Travis J.	Pulse, Tina M.	Vance, Bradie J.
Bowers, Rebecca A.	Schaefer, Tracy B.	Wallace, Clifton A.
Esposito, Melanie P.	Schenkel, Natalie G.	Williams, Brett A.
Gray, Shaun R.	Smiley, Brian D.	Wilson, Amber M.
Manning, Megan M.	Thompson, Jarod	
McComb, Matthew R.	Trzynka, Ashley M.	

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)
Employment is contingent upon satisfactory completion of all pre-employment requirements.

Bishop, Mary K.	Hoering, Justin S.	Shafter, Denardes E.
Conn, Erin A.	Huls, Richard A.	Venderley, Justin J.
Erick, Melissa E.	Porter, Melissa J.	
Grant, Shane W.	Robinson, Brenda L.	

CERTIFIED PERSONNEL RECOMMENDED FOR HOMEBOUND ASSIGNMENT (S)

Bond, Robert R.	Howe, Heidi E.	Plumb, Melissa C.
Dillon, Megan E.	Laborde, Jane S.	Sarratore, Janet S.
Engler, Michael J.	Mann, Christopher A.	Stuckey, Wanietta C.
Hermance, Gregg G.	Owen, Andrew P.	

CERTIFIED PERSONNEL RECOMMENDED FOR ADDITIONAL ASSIGNMENT (S)

Benjamin-Butler, Sally K.	Karbach, Kristine E.	Scott, Kathy R.
Cooke, Debra A.	Keeney, Mary L.	Sevcovic, Donna P.
Crouse, Nancy E.	Khaliq, Mohammed S.	Shepherd, Daniel L.
Dillon, Megan E.	Knarr, Jennifer S.	Singleton, Andrea M.
Field, Rory L.	Konopacki, Susan E.	Smith, Aaron M.
George, Reva A.	LeClair, Paul M.	Swihart, Louise A.
Gimbel, Claudia A.	Marsman-Hefer, Heather L.	Tretter, Julie A.
Gregory, Shannon O.	Milledge, Robert E.	Wallace, Theresa M.
Hall, Juli K.	Minnick, Timothy J.	Walters, Jessica F.
Hartman, Russell E.	Myers, Jessica E.	Wappes, Jaymee L.
Holdredge, Ann L.	Pulse, Sara L.	Wise, Faith E.
Huls, Sharon L.	Roebuck, Kimberly D.	Wood, Heidi L.

CLASSIFIED PERSONNEL RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Ashtary-Yazdi, Penny S.	Jefferson/School Asst Special Ed	Resign	0100	09-12-12
Bennett-Jackson, Flora A.	North Side/School Asst Special Ed	Resign	5260	9-28-12
Bermes, Cindy L.	Nutrition Process Center/Cafeteria Asst	Resign	0800	09-24-12
Bernard, Roberta S.	Security/Special Assignment Secretary	Retire	0100	12-21-12
Brown, Pamela S.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Resign	0100/ 0800	10-02-12
Bowman, Susan M.	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Resign	0410	10-03-12
Cash, Sue Ellen	Transportation/Safety Coordinator	Resign	0410	10-09-12
Feichter, Lisa M.	Transportation South/Special Assignment Secretary	Resign	0410	10-23-12
Greene, Chris A.	Kekionga/Leave of Absence	Resign	0100	10-01-12
Hughes, Rebecca J.	Northwood/Cafeteria Asst + Food Service Sub	Resign	0800	10-20-12
Long, Shanna L.	Northrop/Cafeteria Asst	Resign	0800	09-25-12
Lowery, Dante L.	Security Guard Substitute	Resign	0100	01-23-12
Moore, Suzette M.	Student Services/Nurse	Resign	0100	11-02-12
Morones, Sarah M.	Nutrition Process Center/Cafeteria Asst	Resign	0800	09-24-12
Murphy, Karen J.	Transportation North/Bus Assistant	Retire	0410	12-21-12
Perkins, Lisa D.	Wayne/School Asst Special Ed	Terminate	0100	10-04-12

Rang, Chandra K.	Northwood/School Assistant	Resign	0100	09-26-12
Reed, Karen A.	Nutrition Process Center/ Cafeteria Asst Floater	Resign	0800	09-28-12
Rogers, Brian N.	Northrop/School Asst Special Ed	Resign	5260	10-05-12
Sherman, Rosa L.	Franke Park/Primetime Instructional Asst	Retire	0100	06-05-12
Strock, Martha A.	Arlington/School Asst Special Ed	Resign	0100	10-12-12
Venderley, Justin J.	Levan R Scott Academy/ Primetime Instructional Asst	Resign	0100	10-05-12

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Baughman, Dustin L.	New	Haley/Case Manager, Temporary	T	0100	09-25-2012 to 09-28-12
Battle- Watkins, Lucia M.	New	Indian Village/School Asst	R	0100	09-26-12
Berger, Jill E.	New	Blackhawk/School Asst Special Ed (0100) + School Asst Special Ed (0410)	R	0100/ 0410	10-10-12
Billingsley, Crystal C	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-02-12
Bohn, Linda J.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-02-12
Boughton, Corray G.	New	Ward/School Asst Special Ed	R	0100	10-15-12
Brickley, Jeanne M.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-04-12
Brooks, Cameron D.	New	North Side/School Asst Special Ed + School Asst Special Ed	R	0100	09-24-12

Brown, Connie M.	New	Towles/Level 9-12 Montessori Asst	R	0100	09-24-12
Carlisle, Lavonne	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-02-12
Choice, Loreisha D.	New	Northrop/School Asst Special Ed + School Asst Special Ed	R	0100	10-09-12
Cook, Shaneequa D.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-11-12
Daugherty, Crystal A.	New	Abbett/Data Trainer (0.25) + Bunche/Data Trainer (0.25) + Maplewood/Data Trainer (0.25) + Towles/Data Trainer (0.25)	R	0100	10-18-12
Doehrmann, Penny J.	Transportation North/ Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	10-05-12
Dunn, Angel M.	New	Lakeside/School Asst Special Ed + School Asst Special Ed + School Asst Special Ed	R	0100	09-28-2012
Eastom, Mary Jo	Transportation North/Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/ Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	10-08-12
Edwards, Stephanie L.	New	South Side/ End Of Course Assistant	R	0100	10-10-12
Furniss, Harold M.	Transportation South/Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	10-05-12
Flournoy, Marquitta	New	Transportation South/Bus Driver Sub + Bus Driver Special Ed Sub	R	0100	10-05-12
Gillespie, Melissa M.	New	Northwood/School Asst Special Ed	R	0100	10-15-12

Graham, Caroline M.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Kekionga/School Asst Special Ed	R	0100	10-10-12
Grant, John J	New	Security Guard-Sub	R	0100	09-28-12
Goldy, Joanna M.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Franke Park/School Asst Special Ed	R	0100	10-01-12
Goss, Kasey N.	North Side/Cafeteria Asst, Temp (0800) + School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	North Side/Cafeteria Asst	R	0800	10-11-12
Grenzenbach, Douglas C.	North Transportation/ Bus Technician, Temp	North Transportation/Bus Technician	R	0410	10-23-12
Hall, O'Mandre L.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-05-12
Hayden, Anita R.	New	Nutrition Process Center/ Cafeteria Asst Floater	R	0800	09-25-12
Heeter, Lauren E.	New	Helen Brown Natatorium/Lifeguard	T	0100	10-10-12
Jarvis, Veronica L.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Forest Park/School Assistant	R	0100	10-08-12
Jones, Katherine M.	New	South Wayne/ELL Asst	R	0100	10-15-12
MacHamer, Kimberly K.	Transportation North/ Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	09-24-12
Martin, Kelsey M.	New	Career Education Center/ Student Worker	T	1400	09-25-12
Martin, Marde	New	North Side/ School Asst Special Ed	R	0100	09-24-12

Mason-McMurray, Gayla S.	New	Indian Village/School Asst Special Ed (0100) + School Asst Special Ed (0410)	R	0100/0410	09-28-12
Mendez, Patricia S.	New	Irwin/School Asst Special Ed	R	0100	09-27-12
Moore, Adidas L.	Transportation North/Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	09-24-12
Nelson, Victoria S.	New	Helen Brown Natatorium/Lifeguard	T	0100	09-25-12
O'Herron, Jennifer L.	Transportation North/Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	10-05-12
O'Nan, Jennifer L.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/0800	10-03-12
Oswald, Jeni L.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/0800	10-03-12
Peggins, Elecia A.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/0800	10-10-12
Perez, Ana L.	New	Indian Village/School Asst Special Ed	R	0100	09-26-12
Rafferty, Jenifer L.	New	Lincoln/ELL Asst	R	0100	09-25-12
Richardson, Heather	New	Helen Brown Natatorium/Lifeguard	T	0100	09-26-12
Rohrs, Kristin M.	Transportation North/Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	09-24-12
Roy, Erin L.	New	Holland/School Asst Special Ed	R	0100	10-02-12

Rupp, Debra A.	Transportation North/ Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	09-24-12
Sarrazin, Tracy R.	New	Transportation North/Bus Driver Sub + Bus Driver Special Ed Sub	R	0410	10-03-12
Scruggs, Arthur L.	Transportation South/Bus Driver Sub + Bus Driver Special Ed Sub	Transportation South/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	09-24-12
Simpson, Barbara A.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-04-12
Simpson, Shantelle D.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Indian Village/School Asst Special Ed (0100) + School Asst Special Ed (0410)	R	0100/ 0410	10-08-12
Van Dyk, Cindy L.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Franke Park/School Asst Special Ed	R	0100	10-02-12
Wagstaff, Jennifer L.	New	Waynedale/Primetime Instructional Asst	R	0100	10-10-12
Williams, Marshette K.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-01-12
Whitworth, Laura R.	New	Study/School Asst	R	0100	10-10-12
Yost, Jill A.	New	Transportation North/Bus Driver Sub + Bus Driver Special Ed Sub	R	0410	09-24-12

It is recommended that the Board of School Trustees approve the following change:

Pay Scale 78 – Supervisory Non-Exempt
Add: Title I Compliance Coordinator, Group 3, Steps 1.0 – 5.0

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Alexander, Althea	Harrison Hill/School Assistant (0100)	Harrison Hill/School Assistant (0100) + Breakfast Program Aide (0800)	R	0800	10-15-12
Bodkin, Renee S.	Glenwood Park/School Asst Special Ed (0100) + Breakfast Program Aide (0800) + Haley/School Asst Special Ed (0100)	Glenwood Park/School Asst Special Ed (0100) + School Asst (0100/0800) + Breakfast Program Aide (0800)	R	0100/ 0800	10-01-12
Breham, Lakeisha P.	Northcrest/Primetime Instructional Asst	Northcrest/Primetime Instructional Asst (0100) + School Asst (0410)	R	0410	10-08-12
Caprioni, Karen J.	Transportation South/Bus Asst	Shambaugh/School Asst Special Ed (0100) + School Asst Special Ed (0410)	R	0100/ 0410	09-21-12
Cochran, Jessica J.	Northrop/School Asst Special Ed (0100)	Northrop/School Asst, Temp	T	0100	9-24-12 to 12-21-12
Clifford, Annalysa B.	Fairfield/School Asst Special Ed (0100)+ School Assistant (0410)	Fairfield/School Asst Special Ed (0100)	R	0100	09-07-12
Davies, Stephanie R.	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	09-24-12
Davis, Alvin B.	Fairfield/School Asst. (0100/0800)	Fairfield/School Asst (0100/0800) + School Asst. (0410)	R	0410	09-10-12
Driver, Margarett M.	Blackhawk/School Asst Special Ed, Temp (0100) School Asst Special Ed, Temp (0410)	Blackhawk/School Asst Special Ed, Temp (0100), extended + School Asst Special Ed, Temp (0410), extended	T	0100/ 0410	09-21-12 to 10-11-12
Driver, Margarett M.	Blackhawk/School Asst Special Ed, Temp (0100), extended + School Asst Special Ed, Temp (0410), extended	Blackhawk/School Assistant Special Education	R	0100	10-12-12

Dunbar, Tocara N.	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	09-24-12
Dunbar, Tocara N.	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	10-08-12
Ellis, Shirley A.	Indian Village/Primetime Instructional Asst (0100)	Indian Village/Primetime Instructional Asst (0100) + Breakfast Program Aide (0800)	R	0800	10-08-12
Goodwin, Janice A.	Holland/School Asst Special Ed (0100) + School Asst Special Ed (0410)	Waynedale/School Assistant (0100) + School Assistant (/0410/0800)	R	0100/ 0410/ 0800	09-28-12
Goss, Kasey N.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	North Side/Cafeteria Asst, Temp (0800) + School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	T	0800	09-10-12 to 10-31-12
Hewes, Eric A.	Technology/Network Technician (0350)	Technology/Senior Network Technician	R	0350/ 0100	09-24-12
Hildebrand, Ashley N.	North Side/Asst Cafeteria Manager, Temp (0800)	South Side/Asst Cafeteria Manager, Temp (0800)	T	0800	10-02-12 to 11-02-12
Hildebrand, Ashley N.	South Side Asst Cafeteria Manger, Temp	South Side/Asst Cafeteria Manager	R	0800	10-10-12
Hines, Kathy I.	North Side/School Asst Special Ed	North Side/School Asst	R	0100	09-24-12
Hunter, Fredrick L.	Technology/Network Technician	Technology/Senior Network Technician	R	0350/ 0100	09-24-12
Jones, Pamela Y	Lincoln/School Asst (0100)	Lincoln/School Asst (0100) + Breakfast Program Aid (0800)	R	0800	10-09-12
Juarez, Toby A.	Snider/Cafeteria Asst (0800)	Career Education Center/Cook (0.88) (1400)	R	1400	10-08-12
Knox, Alesia Y.	Bloomingtondale/Case Manager, Temporary	Haley/Case Manager, Temporary	T	0100	10-01-12 to 12-21-12

Koneval, Melissa S.	St. Joseph Central/ School Asst Special Ed, Temp + School Asst Sepcail Ed, Temp + School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100)	St. Joseph Central/ Primetime Instructional Asst + School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100)	R	0100	09-24-12
Lonsbury, Tammy A.	Jefferson/School Asst Special Ed	Jefferson/School Asst Special Ed + School Asst (0100) + School Asst (0410)	R	0100/ 0410	09-26-12
Morel, Mary L.	Northrop/Cafeteria Asst (0800)	Snider/School Asst (0100)	R	0100	10-22-12
Nix, Linda D.	Croninger/Primetime Instructional Asst + School Asst Special Ed	Croninger/Primetime Instructional Asst	R	0100	08-20-12
Osborn, Ellen F.	Curriculum/Title I Clerk (4170)	Curriculum/Title I Compliance Coordinator (4170)	N	4170	10-08-12
Phares, Erin M.	Croninger/School Asst + School Asst Special Ed	St Joseph Central/School Asst Special Ed	R	0100	09-24-12
Piatt, Dionne D.	Forest Park/43 Wk Secretary (0.75) (0100) + Breakfast Program Aide (0800)	Snider/42 Wk Secretary (1.0) (0100)	R	0100	10-22-12
Pollock, Cynthia A.	South Side/Asst Cafeteria Manager, Temp	Memorial Park/Cafeteria Manager	R	0800	10-04-12
Pollock, Pamala K.	Jefferson/School Asst Special Ed	Jefferson/School Asst Special Ed + School Asst	R	0100	09-26-12
Royal, Stephanie A.	Croninger/ Primetime Instructional Asst + School Asst Special Ed	Croninger/Primetime Instructional Asst	R	0100	08-20-12
Scott, Sarah L.	Croninger/Primetime Instructional Asst. + School Asst Special Ed	Croninger/Primetime Instructional Asst	R	0100	08-20-12
Schroeder, Norma J.	Weisser Park/Primetime Instructional Asst. (0100)	Weisser Park/Primetime Instructional Asst. (0100) + Breakfast Program Aide (0800)	R	0800	10-08-12
Steinke, Leigh A.	Memorial Park/Cafeteria Manager, Temp	North Side/Asst Cafeteria Manager	R	0100	10-02-12

Steenport, Kathleen S.	Croninger/School Asst Special Ed + School Asst (0100/0800)	Croninger/School Asst Special Ed	R	0100	08-20-12
Stiffler, Arlene L.	Miami/Cafeteria Asst.	Miami/Cook, Temp	T	0800	10-05-12 to 10-12-12
Stiffler, Arlene L.	Miami/Cook, Temp	Miami/Cafeteria Asst.	R	0800	10-15-12
Strack, Charles E.	Nutrition Process Center/Driver (0800)	Warehouse and Delivery/Clerk (0100)	R	0100	10-08-12
Williams, Elan C.	Glenwood Park/School Asst.	Bloomington/Media Clerk	R	0100	10-01-12
Weisman, Debbie K.	Adams/Media Clerk (0100) + Breakfast Program Aide (0800)	Media Services/Media Processing Clerk (1.0)	R	0100	10-23-12

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Barnes, Benita M.	Grider, Joshua J.	Rudd, Breeawna M.
Bilger, Terry E.	Matczak, Elizabeth J.	Smith, Shawn M.
Butcher, Dustin S.	Oberley, Gretchen A.	Turner, Olajuwon J.
Cook, Melissa S.	Payne, James E.	Varnell, Juanita A.
Fischer, Joseph R.	Ponce, Veronica K.	Witherspoon, Jovan M.

Comments Dr. Robinson and Board members commented on Facilities Manager Pat Casey leaving FWCS. He will be missed and they wished him well.

Appointment of Project Architects for 2013 Construction Projects **RECOMMENDATION:** It is recommended that the Board approve the appointment of project architects and engineers for each of the following 2013 projects:

Project	Architect / Engineer	Estimated Project Budget
Electrical	SCO Engineering, LLC	\$325,000
General Building Systems 1	Kelty Tappy Design, Inc.	\$1,200,000
General Building Systems 2	MSKTD & Associates, Inc.	\$352,000
Mechanical	Primary Engineering, Inc.	\$826,000
Roof Replacement	MARTINRILEY/architects-engineers	\$1,600,000
Traffic & Site	GAI Consultants, Inc.	\$600,000
		<hr/> \$4,903,000

RELATED INFORMATION: At its October 22, 2012 meeting, the Board of School Trustees approved the 2013-2015 Capital Projects Plan. Indiana law requires that projects over \$100,000 make use of a registered architect or a professional engineer for developing plans and specifications. Project architects/engineers need to be appointed now to allow sufficient time for planning and bidding of the projects to ensure completion during the summer of 2013.

Consent Agenda A motion was made by John Peirce, seconded by Stephen Corona, that the following consent agenda items be approved: Minutes from Regular Meeting October 8, 2012; Vouchers for the Period ending October 22, 2012, Personnel Report and Appointment of Project Architects for 2013 Construction Projects. Roll Call: Ayes, unanimous; nays, none.

Dr. Robinson presented the following recommendation concerning the Levy Neutrality:

Levy
Neutrality

RECOMMENDATION: It is recommended that the Board approve two resolutions. One to adopt a resolution specifying reduced adjustment percentages for levy neutralization in the years 2013-2015 and the other to specify which fund would be affected in 2013.

RELATED INFORMATION: IC20-48-1-2 allows districts to reduce pension tax levy neutralization to twenty-five percent in 2013, fifty percent in 2014 and seventy-five percent in 2015. Fort Wayne Community Schools has chosen to reduce the levy in the Bus Replacement Fund to comply with twenty-five percent neutralization in 2013.

Resolution
NOT
Adopted

RESOLUTION OCTOBER 22, 2012
PENSION BOND FUND THREE YEAR LEVY REDUCTION

This resolution is adopted by the Board of School Trustees of the Fort Wayne Community Schools, Allen County, Indiana.

WHEREAS, Indiana Code 20-48-1-2 has been amended effective March 19, 2012, to provide that if the governing body of a school corporation adopts a resolution specifying that the adjustment percentages under Subsection (f) shall apply to the school corporation, then the adjustment percentages set forth in Subsection (f) shall be used for the budget years 2013 and thereafter when determining the amount of the levy or levies a school corporation must reduce in one or more of a school corporation's transportation fund levy, the school bus replacement fund levy, capital projects fund levy and art association and historical fund levy to neutralize the levy for its retirement/severance bond debt service fund; and

WHEREAS, the Board desires to have the adjustment percentages set forth in Indiana Code 20-48-1-2(f), as amended to apply to Fort Wayne Community Schools; and

THEREFORE BE IT RESOLVED, the adjustment percentages set forth under Indiana Code 20-48-1-2(f), as amended, shall apply to Fort Wayne Community Schools, and this resolution shall be treated for all intents and purposes as satisfying all of the requirements set forth in Indiana Code 20-48-1-2(f), as amended, to have the adjustment percentage used for Indiana Code 20-48-1-2(c)(5)(B), as amended, be twenty-five percent (25%) for taxes due and payable in 2013, fifty percent (50%) for taxes due and payable in 2014, seventy-five percent (75%) for taxes due and payable in 2015 and one hundred percent (100%) for taxes due and payable after 2015.

Comments

President Mark GiaQuinta explained the history and reasons for the Pension Fund Bond and levy neutrality. Mr. GiaQuinta then conducted a straw vote for the recommendation. Five Board members would not vote for the recommendation because it would in effect raise taxes.

Vote

A motion was made by John Peirce, seconded by Becky Hill, to not approve the Resolution on the Pension Bond Fund Three-Year Levy Reduction. Roll Call: Ayes, John Peirce, Julie Hollingsorth, Becky Hill, Jordan Lebamoff and Lisa Olinger. Nays, Stephen Corona and Mark Gia Quinta. The motion was approved.

New Levy
Neutrality
Resolution

Chief Financial Officer Kathy Friend provided a revised resolution listed below that would reduce specific funds so that the Bond Fund Levy of \$3,510,000 would be tax neutral.

RESOLUTION OCTOBER 22, 2012
PENSION BOND FUND LEVY NEUTRALITY

This resolution is adopted by the Board of School Trustees of The Fort Wayne Community Schools, Allen County, Indiana.

WHEREAS the Pension Bond Fund expected levy of \$3,510,000 needs to be tax neutral.

THEREFORE BE IT RESOLVED that the tax levies of Bus Replacement Fund, the Transportation Fund, and Capital Projects Fund will be reduced. It is expected that the tax levies will be reduced as follows:

Capital Projects Fund	\$2,110,000
Transportation Fund	\$500,000
Bus Replacement Fund	\$900,000

The Board further agrees that any levy greater than \$3,510,000 will be reduced from the Bus Replacement Fund.

Vote on New
Levy
Neutrality
Resolution

A motion was made by John Peirce, seconded by Becky Hill, to approve an amended resolution on the Pension Fund Levy Neutrality. Roll Call: Ayes, John Peirce, Julie Hollingsorth, Becky Hill, Jordan Lebamoff and Lisa Olinger. Nays, Stephen Corona and Mark GiaQuinta. The motion was approved.

Dr. Robinson presented the following recommendations and Board members voted on them as one: 2012 Budget Reduction; 2013 Budget Adoption and Resolutions; Closing of Capital Projects in the Capital Projects Fund and Goals for Expenditure Categories.

2012 Budget
Reduction

RECOMMENDATION: It is recommended that the Board adopt the resolution reducing the 2012 Transportation Fund and Bus Replacement Fund budget appropriation as indicated.

RELATED INFORMATION: The approved budget is not necessary for these funds in 2012; however, the resulting savings is required to support the 2013 budget.

The Department of Local Government Finance needs this resolution to perform the technical adjustment necessary to permit the full 2013 Transportation Fund and Bus Replacement Fund budget to be realized.

RESOLUTION TO REDUCE APPROPRIATIONS

This resolution is adopted by the Board of School Trustees of The Fort Wayne Community Schools, Allen County, Indiana.

WHEREAS the Transportation Fund and the Bus Replacement Fund appropriations will not be fully spent because of the revenue loss due to circuit breaker for both and for the Transportation Fund neutrality revenue loss,

BE IT THEREFORE RESOLVED that the following appropriation adjustments are made to the 2012 Transportation Fund and the Bus Replacement Fund:

Program Code	Program Title	2012 Approved Appropriation	2012 Adjusted Appropriation	Reductions
Transportation Fund				
27100	Service Area Direction	\$10,905,843	\$10,305,843	\$ 600,000
27300	Vehicle Servicing & Maintenance	\$ 6,508,754	\$ 5,002,754	\$1,506,000
	Total Transportation Fund Reduction			\$2,106,000
Bus Replacement Fund				
27400	Purchase of School Buses	\$ 3,292,618	\$ 2,914,618	\$ 378,000
	Total Bus Replacement Fund			\$ 378,000

2013 Budget
Adoption
and
Resolutions

RECOMMENDATION: It is recommended that the Board approve the proposed Fort Wayne Community Schools 2013 appropriations (budgets), the 2013 levies, the three-year Capital Projects Fund Plan for 2012 through 2015, and the Bus Replacement Plan for the years 2013 to 2024.

RELATED INFORMATION: A public presentation of the proposed budgets and tax rates was made at the September 24, 2012 regular Board meeting. The budgets were advertised on September 10 and again on September 17, 2012. A hearing to allow the public to make comments on the advertised budgets, the three-year Capital Projects Plan, and the twelve-year Bus Replacement Plan was held on October 8, 2012. All legal requirements for advertisement and hearings have been met for all eight funds, the Capital Projects Plan, and the Bus Replacement Plan.

Proposed FWCS 2013 Appropriations and Levies

FUND	APPROPRIATIONS	EXPECTED LEVIES	ADVERTISED LEVIES
General	\$207,670,000	\$0	\$0
Racial Balance	6,610,000	5,780,002	6,358,002
Transportation Operations	21,177,000	17,214,230	18,935,653
Bus Replacement	3,786,648	2,202,141	3,412,355
Capital Projects	28,031,894	20,294,952	22,324,447
Debt Service	15,938,909	13,394,728	17,883,302
State CPF Loan	755,469	688,988	757,887
Pension Bond Debt Service	3,887,303	3,509,755	3,860,731
Museum of Art	185,500	185,630	204,193
Total	\$288,042,723	\$63,270,426	\$73,736,570

Expected budget after
reductions

\$278,699,471

Three Year Capital Projects Plan

	2013	2014	2015
Building Improvements	\$9,037,048	\$5,403,627	\$4,330,774
Equipment	1,455,000	1,255,000	1,255,000
Building & Equipment Repair	3,287,574	3,358,600	3,433,574
Technology	2,798,246	2,917,881	3,015,760
Emergency Allocation	400,000	400,000	400,000
Land	25,000	25,000	25,000
	\$17,002,868	\$13,360,108	\$12,460,108
Utilities & Insurance	6,179,026	6,179,027	6,179,029
Total expected budget	\$23,181,894	\$19,539,135	\$18,639,137

2013-2024 Bus Replacement Plan

Replacement Year	Bus Inventory	Number 12 Years Old	Replacement Cost
2013	350	34	\$3,786,648
2014	350	35	\$3,960,770
2015	350	44	\$4,639,613
2016	350	32	\$4,125,664
2017	350	28	\$3,790,444

2018	350	31	\$4,165,496
2019	350	29	\$4,243,904
2020	350	28	\$4,387,936
2021	350	17	\$1,774,640
2022	350	5	\$863,875
2023	350	28	\$5,079,564
2024	350	39	\$5,707,068
		<hr/> 350	

RESOLUTION OCTOBER 22, 2012
TO ADOPT THE 2013 CAPITAL PROJECTS FUND PLAN

This resolution is adopted by the Board of School Trustees of The Fort Wayne Community Schools, Allen County, Indiana.

WHEREAS a School Capital Projects Fund has been established, and

WHEREAS, the Board of Trustees is required under I.C. 20-46-6-5 to adopt a plan with respect to the capital projects fund; and

WHEREAS, the Board of Trustees held a public hearing on the capital projects fund plan on the 22nd day of October 2012 at 6:00 p.m. in the Lester L. Grile Administrative Center,

THEREFORE BE IT RESOLVED by the Board of Trustees that the plan for Fort Wayne Community Schools, for the years 2013 to 2015, is hereby incorporated by reference into this resolution, and is adopted as the Board of Trustees' plan with respect to the School Capital Projects Fund.

BE IT FURTHER RESOLVED that the Board of Trustees shall submit a certified copy of this resolution (including the adopted plan) to the Department of Local Government Finance as required by I.C. 20-40-8-8 for approval.

Adopted this 22nd day of October 2012

RESOLUTION OCTOBER 22, 2012
TO ADOPT THE YEAR 2013 BUS REPLACEMENT PLAN

This resolution is adopted by the Board of Trustees of Fort Wayne Community Schools of Allen County, Indiana.

WHEREAS, a School Bus Replacement Plan has been established; and

WHEREAS, the Board of Trustees is required under I.C. 20-46-5-8 to adopt a plan with respect to a School Bus Replacement Plan; and

WHEREAS, the Board of Trustees held a public hearing on the plan on the 22nd day of October 2012, at 6:00 pm in the Lester L. Grile Administrative Center,

THEREFORE, BE IT RESOLVED, by the Board of Trustees that the plan entitled School Bus Replacement Plan for the years 2013 through 2024 is hereby incorporated by reference into this resolution and is adopted as the Board of Trustees' Plan with respect to the School Bus Replacement Plan.

BE IT FURTHER RESOLVED, that the Board of Trustees shall submit a certified copy of this resolution (including the adopted plan and the Calculation Worksheet) to the Department of Local Government Finance as required by IC 20-46-5-8 for approval.

Adopted this 22nd day of October 2012

Closing of
Capital
Projects in
the Capital
Projects
Fund

RECOMMENDATION: It is recommended that the Board approve a resolution to close certain CPF projects.

RELATED INFORMATION: CPF project appropriations expire either when they are spent or when the Board takes action to close the project. A project needs to be closed when the purpose for the appropriation has been achieved.

Unspent appropriations in projects that are completed and closed revert to the fund balance where they become available to be reappropriated for another project. The attached list of unspent appropriations will help fund the 2013 CPF plan.

	Original Appropriation	Revised Appropriation	Balance	Balance Closed
2001				
Fairfield	\$834,813.96	\$831,779.79	\$3,034.17	\$3,034.17
2005				
Professional Services	\$120,000.00	\$118,412.20	\$1,587.80	\$1,587.80
2006				
Professional Services	\$125,000.00	\$124,833.32	\$166.68	
General Repairs	\$1,448,032.73	\$1,445,879.52	\$2,153.21	
				\$2,319.89
2007				
Professional Services	\$125,000.00	\$122,135.77	\$2,864.23	
General Repairs	\$1,450,000.00	\$1,438,344.53	\$11,655.47	
				\$14,519.70
2008				
Professional Services	\$125,000.00	\$124,868.88	\$131.12	
Hazardous Materials	\$320,000.00	\$316,846.30	\$3,153.70	
General Repairs	\$1,440,399.00	\$1,439,594.29	\$804.71	
				\$4,089.53
2009				
Hazardous Materials	\$280,000.00	\$273,961.20	\$6,038.80	\$6,038.80
2010				
Northrop	\$840,000.00	\$823,069.14	\$16,930.86	
PPI Mechanical and Electrical	\$600,000.00	\$596,597.31	\$3,402.69	
Energy Savings Contract	\$252,301.66	\$251,401.66	\$900.00	
Rental of Buildings, Grounds and Equipment	\$662,389.06	\$586,079.82	\$76,309.24	
				\$97,542.79
2011				
Energy Savings Contract	\$253,000.00	\$251,401.56	\$1,598.44	
Skilled Craft Employees	\$1,114,000.00	\$938,094.41	\$175,905.59	
Fringes	\$606,000.00	\$478,324.38	\$127,675.62	
PPI - HVAC	\$1,300,000.00	\$1,299,736.15	\$263.85	
Rental of Buildings, Grounds and Equipment	\$800,000.00	\$494,676.82	\$305,323.18	
Emergency	\$400,000.00	\$61,464.08	\$338,535.92	
Purchase of Mobile/Fixed Equipment	\$2,240,000.00	\$700,000.00	\$1,540,000.00	

Maintenance of Equipment	\$215,000.00	\$205,884.04	\$9,115.96
Technology	\$2,802,832.00	\$2,656,033.34	\$146,798.66
			<u>\$2,645,217.22</u>
			<u><u>\$2,774,349.90</u></u>

REDUCTION OF CERTAIN CAPITAL PROJECTS IN
THE CAPITAL PROJECT FUND

(RESOLUTION)

WHEREAS there is a need to reduce certain Capital Projects Fund (CPF) projects,

WHEREAS such a reduction is necessary prior to reappropriation of unspent funds,

BE IT THEREFORE RESOLVED by the Board of School Trustees of the Fort Wayne Community Schools in Allen County, Indiana that the Capital Projects on the list above be closed.

Goals for
Expenditure
Categories

RECOMMENDATION: It is recommended that the Board approve a resolution to set expenditure category goals for the 2012-2013 school year. The goal is to strive to improve upon the current percentages between the expenditures for the student instructional categories and the other expenditure categories.

RELATED INFORMATION: Beginning with the 2007-2008 school year, school districts are required to establish goals for each category of expenditures that will increase the school corporation's allocation of taxpayer resources directly to student instruction and learning, in light of the unique circumstances present in the school corporation. The Department of Education reported the following percentages:

	State 2010-11	FWCS 2010-11
Student instructional expenditures	58.6%	69.6%
Academic achievement	50.8%	60.1%
Instructional support	7.8%	9.5%
Other expenditures	41.4%	30.4%
Overhead and operational	22.7%	20.4%
Non-operational	18.7%	10.0%

	State 2009-10	FWCS 2009-10
Student instructional expenditures	58.6%	71.0%
Academic achievement	50.9%	61.5%
Instructional support	7.7%	9.5%
Other expenditures	41.4%	29.0%
Overhead and operational	22.7%	19.8%
Non-operational	18.7%	9.2%

FWCS student instructional expenditures as a percent of the total were just .4 percent lower than the previous year. However, FWCS is 11.0 percentage points greater than the state average.

OCTOBER 22, 2012
RESOLUTION FOR GOALS FOR EXPENDITURE CATEGORIES

WHEREAS, the Fort Wayne Community Schools Board of Trustees, Allen County, has adopted a 2013 budget;

WHEREAS, P.L. 191-2006 states that beginning with the 2007-08 school year, each governing body shall establish goals for each category of expenditures that will increase the school corporation's allocation of taxpayer resources directly to student instruction and learning, in light of the unique circumstances present in the school corporation.

WHEREAS, The State Board of Education has approved the following definitions:

A. "Student Instructional Expenditures" are: (1) student academic achievement expenditures plus (2) student instructional support expenditures.

B. "Other Expenditure Categories" are: (3) overhead and operational expenditures plus (4) non-operational expenditures.

WHEREAS, Fort Wayne Community Schools believes that the educational preparation of all students be addressed in a manner that maximizes the individual student's potential.

NOW THEREFORE, BE IT RESOLVED, Fort Wayne Community Schools shall review on an annual basis each of these expenditure categories and how to improve student achievement. Fort Wayne Community Schools will strive to improve upon the current levels (percentages) between the expenditures for the student instructional expenditure categories and the other expenditure categories as described in IC 20-42.5 for the next fiscal year. However increasing the percentages in the student instructional expenditure categories and maintaining certain ratios between the "Student Instructional" and "Other Categories" may be negatively impacted by unique circumstances that the Fort Wayne Community Schools might experience such as, but not limited to:

- Changes in Federal & State Grants.
- Replacement of retiring teachers (top of the scale) with new teachers who have lower salaries than the retiring teachers.
- School construction related to the district's long-range facility plan.

Vote

A motion was made by John Peirce, seconded by Becky Hill, that the following recommendations be approved: 2012 Budget Reduction; 2013 Budget Adoption and Resolutions; Closing of Capital Projects in the Capital Projects Fund and Goals for Expenditure Categories. Roll Call: Ayes, unanimous; nays, none.

Recommendation to
Extend
School Bus
Bid

Dr. Robinson presented the following recommendation concerning the Recommendation to Extend School Bus Bid

RECOMMENDATION: It is recommended that an award be made to extend the school bus bid opened in October 2010.

MacAllister Power Systems, Greenfield, IN	\$1,511,504
For: 4 ea 84-Passenger Buses	
4 ea 24-Passenger with Lift Buses	
8 ea 48-Passenger Buses	

The award above is net of trade-in allowances of \$73,500.

RELATED INFORMATION: Indiana purchasing law allows for the extension of awarded bid contracts subject to the agreement of the vendor and the purchasing agency. FWCS included language in the 2010 bus bid specifications referring to this provision. By extending the 2010 bus bid, bus prices remain at the 2010 rate.

The bid is part of the scheduled replacement of the bus fleet. Funding for these purchases will be from the 2013 Bus Replacement Fund.

A motion was made by Julie Hollingsworth, seconded by Lisa Olinger, that the recommendation to Extend School Bus Bid be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Robinson presented the following recommendation concerning the Strategy for School Building Basic Renewal/Restoration and Safety Project:

RECOMMENDATION: It is recommended that the Board approve the following strategy for the School Building Basic Renewal/Restoration and Safety Project.

Strategy for
School
Building
Basic
Renewal/
Restoration
and Safety
Project

Program Management	Use internal staff Director of Facilities Project Managers (3) Program Management Assistant
Snider including site	Traditional Design-Bid-Build, General Contractor/Single Prime One architect for majority of project except separate architect for modular village
Memorial Park	Traditional Design-Bid-Build, General Contractor/Single Prime One architect One bid package
Harrison Hill	Traditional Design-Bid-Build, General Contractor/Single Prime One architect One bid package
<u>Other seven large projects:</u> First two (Bloomingdale & Harris) Other five (Croninger, Haley, Irwin, Jefferson and Weisser Park)	Design Build (begin criteria design development in 2013) Determine after Design Build experience with first two
Chillers (Six buildings)	Traditional Design-Bid-Build One architectural/ engineering firm Two bid packages
Roofs (Twenty-eight buildings)	Traditional Design-Bid-Build One Architectural/ Engineering firm Bid – combination option
Site Improvements (Two buildings)	Traditional Design-Bid-Build One Civil Engineer Bid – combination option
Windows (Eight buildings)	Traditional Design-Bid-Build One Architectural/ Engineering firm Bid – combination option

RELATED INFORMATION: FWCS obtained the services of Brailsford and Dunlavey to assist in the implementation phase of the School Building Basic Renewal/Restoration and Safety Project. One of their tasks was to provide a recommended procurement strategy to the Board of School Trustees. Their recommendation was presented at a work session on October 15. This recommendation represents a modified version based on further review of FWCS Facilities staff.

A motion was made by John Peirce, seconded by Julie Hollingsworth, that the recommendation concerning the Strategy for School Building Basic Renewal/Restoration and Safety Project be approved. Roll Call: Ayes, unanimous; nays, none.

Comments Board members Jordan Lebamoff commented that he is conducting a Junior Achievement class at South Side High School and has a new-found respect for high school teachers.

Board member John Peirce reported that the Real Men Read program has started again. He said it's the must fun thing he does.

Dr. Robinson and Board members thanked high school band directors, students, parents and staff for all the hard work.

Next Meeting The next regular meeting of the Board is scheduled for Monday, November 12, 2012 at 6:00 p.m. in the Lester L. Grile Administrative Center.

Signatures Documents to be signed by members of the Board were the Regular Board Meeting Minutes from October 8, 2012, Payroll Certification, Voucher List, Resolution Pension Bond Fund Levy Neutrality, Resolution to Reduce Appropriations, Resolution to Adopt the 2013 Capital Projects Fund Plan, Resolution to adopt the year 2013 Bus Replacement Plan, Reduction of Certain Capital Projects in the Capital Project Fund and Resolution for Goals for Expenditure Categories.

Adjournment and Dismissal There being no further business and no speakers, upon a motion by Stephen Corona, seconded by Becky Hill, the meeting was adjourned at 6:59 p.m.

President
Mark GiaQuinta

Vice President
John Peirce

Secretary
Julie Hollingsworth

Member
Stephen Corona

Member
Becky Hill

Member
Jordan Lebamoff

Member
Lisa Olinger

FORT WAYNE COMMUNITY SCHOOLS
1200 SOUTH CLINTON STREET
FORT WAYNE, IN 46802

6:02 p.m.

October 22, 2012

OFFICIAL PROCEEDINGS

Roll Call The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, October 22, 2012 at 6:02 p.m. President Mark GiaQuinta called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Members present:	Mark GiaQuinta, Chairperson
	Stephen Corona
	Becky Hill
	Julie Hollingsworth
	Jordan Lebamoff
	Lisa Olinger
	John Peirce

Members absent:	none
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Consent Dr. Wendy Robinson, superintendent, presented the following consent agenda items with
Agenda recommendations for approval: Minutes from Regular Meeting, October 8, 2012; Vouchers for the
Period ending October 22, 2012, Personnel Report and Appointment of Project Architects for 2013
Construction Projects.

Minutes The minutes from the regular Board meeting of October 8, 2012, were distributed to Board members
with a recommendation for approval.

Vouchers **RECOMMENDATION:** It is recommended that the Board approve the vouchers for the period
ending October 22, 2012.

RELATED INFORMATION: All vouchers paid by the Fort Wayne Community Schools appear on a
voucher listing. The voucher listing for the first meeting of the month includes the payroll and fixed
charges for the previous month.

Detail of all invoices paid remains on file in the Business Office until audited by the State Board of
Accounts. Following the audit, vouchers are placed in storage for not less than seven (7) years
following payment.

Personnel Report	FUNDS					
	0100	General	3200	Continuing Education	5550	Adult Basic Education
	0150	Racial Balance	3710	Non-English Speaking Program	6200	Indiana Tech Prep Grant
	0350	Capital Projects Fund	3900	Warehouse	6260	Perkins Grant
	0410	Transportation	3910	Gifted & Talented	6460	Medicaid Reimbursement
	0800	Food Service	4110	Delinquent	6840	Title II
	0900	Textbook Rental	4160	School Improvement	6880	Title III
	1400	Career Center	4170	Title I		
	1900	Alternative Ed Grant	5110	Steward B. Homeless Asst	6880	Refugee Children School Impact Grant
	2100	Donations Fund	5260	Special Education Fund	7953	Special Education Part B
	2110	Access Channel	5430	Pre-School Special Education - Federal	7954	Special Education Part B Pre-School
	3110	Driver Education			7965	Education Jobs Fund

STATUS

C Position Changed

N New Position/Allocation

T Temporary Position

L Leave

R Replacement

ADMINISTRATOR(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Casey, Patrick A.	Facilities/Manager, Maintenance & Operations, SS I, Group 8, Step 16.0	Resign	0100	11-02-12
Cline, Jeffrey L.	Fairfield/Principal, SS II, Group 7, Step 17.0	Resign	0100	10-05-12
Jackson, Sheila K.	Miami/Assistant Principal (260-Day), SS II, Group 5, Step 10.0	Resign	0100	10-19-12

TEACHER(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Maxwell, Kylene M.	Leave of Absence	Resign	4170	10-22-12

TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	COLLEGE	EXP	FROM	TO	STATUS	FUND	EFFECTIVE
Bende, Bryan J.	Bluffton University BA	0.0	New	Miami/ Grade 6 Language Arts (0.50) + Social Studies (0.50)	R	0100	10-05-12
Dearing, Elizabeth A.	Ohio University BS	3.0	Certified Substitute	Arlington/ Student Interventionist	R	5260	10-08-12

Graft, Brienne	Ball State University BS	0.0	New	Croninger/LD/MI (0.50) + St. Joseph Central/LD/MI (0.50)	R	0100	10-08-12
Highley, Mark E.	University of Findlay BS	2.0	New	Levan Scott/ Grade 2	R	0100	10-10-12
Jagger, Emily C.	Ohio Dominican University BS	2.0	New	South Wayne/ Title I Student Interventionist	R	4170	10-16-12
Parsons, Amy E.	Indiana University BS	2.0	Certified Substitute	South Wayne/ Grade 3	R	0100	10-05-12
Pompei, Thomas A.	Trine University BS	0.0	Certified Substitute	Croninger/ Grade 5	R	0100	10-02-12
Putt, Jennifer M.	Ball State University BS	2.0	New	Northcrest/ Special Ed Preschool	R	0100	10-11-12
Settle, Shane M.	Indiana University BS	3.5	Certified Substitute	Shawnee/ Grade 6 Social Studies (0.50) + Portage/ Grade 7 Math	R	0100	10-22-12

TEACHER(S) RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Buck, Jessica A.	Certified Substitute	Washington/Grade 2, Temp Contract	T	0100	10-08-12 to 06-05-13
Griffey, Susan O.	South Side/Spanish (0.50) + French (0.50)	South Side/Sick Leave	L	0100	09-17-12 to 03-14-13
Heineman, Kristin L.	Certified Substitute	Croninger/Kindergarten Full Day, Temp Contract	T	0100	09-21-12 to 06-05-13
Hinton, Laura J.	Snider/Family Medical Leave	Snider/Math	R	0100	10-08-12
Nusbaum, Pamela J.	Indian Village/LD/MI (0.50) + Price/LD/MI (0.50)	Indian Village/LD/MI (1.0)	R	0100	10-01-12
Putt, Rebecca L.	Harrison Hill/Family Medical Leave	Harrison Hill/Title I Preschool	R	4170	10-01-12

Roberts, Lisa A.	Miami/Social Studies (0.50) + Language Arts (0.50)	Shawnee/Math	R	0100	10-15-12
Segovia, Cynthia D.	Croninger/Sick Leave	Sick Leave, Extended	L	0100	09-14-12 to 06-05-13
Sexton, Roberta M.	Nebraska/Title I Preschool (4170)	Maplewood/Grade 3 (0100)	R	0100	10-15-12
Wilhite, Laurence J.	Certified Substitute	Lindley/Grade 3, Temp Contract	T	0100	09-25-12 to 06-05-13

SUBSTITUTE(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

Boleyn, Travis J.	Pulse, Tina M.	Vance, Bradie J.
Bowers, Rebecca A.	Schaefer, Tracy B.	Wallace, Clifton A.
Esposito, Melanie P.	Schenkel, Natalie G.	Williams, Brett A.
Gray, Shaun R.	Smiley, Brian D.	Wilson, Amber M.
Manning, Megan M.	Thompson, Jarod	
McComb, Matthew R.	Trzynka, Ashley M.	

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)
Employment is contingent upon satisfactory completion of all pre-employment requirements.

Bishop, Mary K.	Hoering, Justin S.	Shafter, Denardes E.
Conn, Erin A.	Huls, Richard A.	Venderley, Justin J.
Erick, Melissa E.	Porter, Melissa J.	
Grant, Shane W.	Robinson, Brenda L.	

CERTIFIED PERSONNEL RECOMMENDED FOR HOMEBOUND ASSIGNMENT (S)

Bond, Robert R.	Howe, Heidi E.	Plumb, Melissa C.
Dillon, Megan E.	Laborde, Jane S.	Sarratore, Janet S.
Engler, Michael J.	Mann, Christopher A.	Stuckey, Wanietta C.
Hermance, Gregg G.	Owen, Andrew P.	

CERTIFIED PERSONNEL RECOMMENDED FOR ADDITIONAL ASSIGNMENT (S)

Benjamin-Butler, Sally K.	Karbach, Kristine E.	Scott, Kathy R.
Cooke, Debra A.	Keeney, Mary L.	Sevcovic, Donna P.
Crouse, Nancy E.	Khaliq, Mohammed S.	Shepherd, Daniel L.
Dillon, Megan E.	Knarr, Jennifer S.	Singleton, Andrea M.
Field, Rory L.	Konopacki, Susan E.	Smith, Aaron M.
George, Reva A.	LeClair, Paul M.	Swihart, Louise A.
Gimbel, Claudia A.	Marsman-Hefer, Heather L.	Tretter, Julie A.
Gregory, Shannon O.	Milledge, Robert E.	Wallace, Theresa M.
Hall, Juli K.	Minnick, Timothy J.	Walters, Jessica F.
Hartman, Russell E.	Myers, Jessica E.	Wappes, Jaymee L.
Holdredge, Ann L.	Pulse, Sara L.	Wise, Faith E.
Huls, Sharon L.	Roebuck, Kimberly D.	Wood, Heidi L.

CLASSIFIED PERSONNEL RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Ashtary-Yazdi, Penny S.	Jefferson/School Asst Special Ed	Resign	0100	09-12-12
Bennett-Jackson, Flora A.	North Side/School Asst Special Ed	Resign	5260	9-28-12
Bermes, Cindy L.	Nutrition Process Center/Cafeteria Asst	Resign	0800	09-24-12
Bernard, Roberta S.	Security/Special Assignment Secretary	Retire	0100	12-21-12
Brown, Pamela S.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Resign	0100/ 0800	10-02-12
Bowman, Susan M.	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Resign	0410	10-03-12
Cash, Sue Ellen	Transportation/Safety Coordinator	Resign	0410	10-09-12
Feichter, Lisa M.	Transportation South/Special Assignment Secretary	Resign	0410	10-23-12
Greene, Chris A.	Kekionga/Leave of Absence	Resign	0100	10-01-12
Hughes, Rebecca J.	Northwood/Cafeteria Asst + Food Service Sub	Resign	0800	10-20-12
Long, Shanna L.	Northrop/Cafeteria Asst	Resign	0800	09-25-12
Lowery, Dante L.	Security Guard Substitute	Resign	0100	01-23-12
Moore, Suzette M.	Student Services/Nurse	Resign	0100	11-02-12
Morones, Sarah M.	Nutrition Process Center/Cafeteria Asst	Resign	0800	09-24-12
Murphy, Karen J.	Transportation North/Bus Assistant	Retire	0410	12-21-12
Perkins, Lisa D.	Wayne/School Asst Special Ed	Terminate	0100	10-04-12

Rang, Chandra K.	Northwood/School Assistant	Resign	0100	09-26-12
Reed, Karen A.	Nutrition Process Center/ Cafeteria Asst Floater	Resign	0800	09-28-12
Rogers, Brian N.	Northrop/School Asst Special Ed	Resign	5260	10-05-12
Sherman, Rosa L.	Franke Park/Primetime Instructional Asst	Retire	0100	06-05-12
Strock, Martha A.	Arlington/School Asst Special Ed	Resign	0100	10-12-12
Venderley, Justin J.	Levan R Scott Academy/ Primetime Instructional Asst	Resign	0100	10-05-12

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Baughman, Dustin L.	New	Haley/Case Manager, Temporary	T	0100	09-25-2012 to 09-28-12
Battle- Watkins, Lucia M.	New	Indian Village/School Asst	R	0100	09-26-12
Berger, Jill E.	New	Blackhawk/School Asst Special Ed (0100) + School Asst Special Ed (0410)	R	0100/ 0410	10-10-12
Billingsley, Crystal C	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-02-12
Bohn, Linda J.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-02-12
Boughton, Corray G.	New	Ward/School Asst Special Ed	R	0100	10-15-12
Brickley, Jeanne M.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-04-12
Brooks, Cameron D.	New	North Side/School Asst Special Ed + School Asst Special Ed	R	0100	09-24-12

Brown, Connie M.	New	Towles/Level 9-12 Montessori Asst	R	0100	09-24-12
Carlisle, Lavonne	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-02-12
Choice, Loreisha D.	New	Northrop/School Asst Special Ed + School Asst Special Ed	R	0100	10-09-12
Cook, Shaneequa D.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-11-12
Daugherty, Crystal A.	New	Abbett/Data Trainer (0.25) + Bunche/Data Trainer (0.25) + Maplewood/Data Trainer (0.25) + Towles/Data Trainer (0.25)	R	0100	10-18-12
Doehrmann, Penny J.	Transportation North/ Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	10-05-12
Dunn, Angel M.	New	Lakeside/School Asst Special Ed + School Asst Special Ed + School Asst Special Ed	R	0100	09-28-2012
Eastom, Mary Jo	Transportation North/Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/ Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	10-08-12
Edwards, Stephanie L.	New	South Side/ End Of Course Assistant	R	0100	10-10-12
Furniss, Harold M.	Transportation South/Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	10-05-12
Flournoy, Marquitta	New	Transportation South/Bus Driver Sub + Bus Driver Special Ed Sub	R	0100	10-05-12
Gillespie, Melissa M.	New	Northwood/School Asst Special Ed	R	0100	10-15-12

Graham, Caroline M.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Kekionga/School Asst Special Ed	R	0100	10-10-12
Grant, John J	New	Security Guard-Sub	R	0100	09-28-12
Goldy, Joanna M.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Franke Park/School Asst Special Ed	R	0100	10-01-12
Goss, Kasey N.	North Side/Cafeteria Asst, Temp (0800) + School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	North Side/Cafeteria Asst	R	0800	10-11-12
Grenzenbach, Douglas C.	North Transportation/ Bus Technician, Temp	North Transportation/Bus Technician	R	0410	10-23-12
Hall, O'Mandre L.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-05-12
Hayden, Anita R.	New	Nutrition Process Center/ Cafeteria Asst Floater	R	0800	09-25-12
Heeter, Lauren E.	New	Helen Brown Natatorium/Lifeguard	T	0100	10-10-12
Jarvis, Veronica L.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Forest Park/School Assistant	R	0100	10-08-12
Jones, Katherine M.	New	South Wayne/ELL Asst	R	0100	10-15-12
MacHamer, Kimberly K.	Transportation North/ Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	09-24-12
Martin, Kelsey M.	New	Career Education Center/ Student Worker	T	1400	09-25-12
Martin, Marde	New	North Side/ School Asst Special Ed	R	0100	09-24-12

Mason-McMurray, Gayla S.	New	Indian Village/School Asst Special Ed (0100) + School Asst Special Ed (0410)	R	0100/0410	09-28-12
Mendez, Patricia S.	New	Irwin/School Asst Special Ed	R	0100	09-27-12
Moore, Adidas L.	Transportation North/Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	09-24-12
Nelson, Victoria S.	New	Helen Brown Natatorium/Lifeguard	T	0100	09-25-12
O'Herron, Jennifer L.	Transportation North/Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	10-05-12
O'Nan, Jennifer L.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/0800	10-03-12
Oswald, Jeni L.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/0800	10-03-12
Peggins, Elecia A.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/0800	10-10-12
Perez, Ana L.	New	Indian Village/School Asst Special Ed	R	0100	09-26-12
Rafferty, Jenifer L.	New	Lincoln/ELL Asst	R	0100	09-25-12
Richardson, Heather	New	Helen Brown Natatorium/Lifeguard	T	0100	09-26-12
Rohrs, Kristin M.	Transportation North/Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	09-24-12
Roy, Erin L.	New	Holland/School Asst Special Ed	R	0100	10-02-12

Rupp, Debra A.	Transportation North/ Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	09-24-12
Sarrazin, Tracy R.	New	Transportation North/Bus Driver Sub + Bus Driver Special Ed Sub	R	0410	10-03-12
Scruggs, Arthur L.	Transportation South/Bus Driver Sub + Bus Driver Special Ed Sub	Transportation South/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	09-24-12
Simpson, Barbara A.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-04-12
Simpson, Shantelle D.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Indian Village/School Asst Special Ed (0100) + School Asst Special Ed (0410)	R	0100/ 0410	10-08-12
Van Dyk, Cindy L.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Franke Park/School Asst Special Ed	R	0100	10-02-12
Wagstaff, Jennifer L.	New	Waynedale/Primetime Instructional Asst	R	0100	10-10-12
Williams, Marshette K.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-01-12
Whitworth, Laura R.	New	Study/School Asst	R	0100	10-10-12
Yost, Jill A.	New	Transportation North/Bus Driver Sub + Bus Driver Special Ed Sub	R	0410	09-24-12

It is recommended that the Board of School Trustees approve the following change:

Pay Scale 78 – Supervisory Non-Exempt
Add: Title I Compliance Coordinator, Group 3, Steps 1.0 – 5.0

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Alexander, Althea	Harrison Hill/School Assistant (0100)	Harrison Hill/School Assistant (0100) + Breakfast Program Aide (0800)	R	0800	10-15-12
Bodkin, Renee S.	Glenwood Park/School Asst Special Ed (0100) + Breakfast Program Aide (0800) + Haley/School Asst Special Ed (0100)	Glenwood Park/School Asst Special Ed (0100) + School Asst (0100/0800) + Breakfast Program Aide (0800)	R	0100/ 0800	10-01-12
Breham, Lakeisha P.	Northcrest/Primetime Instructional Asst	Northcrest/Primetime Instructional Asst (0100) + School Asst (0410)	R	0410	10-08-12
Caprioni, Karen J.	Transportation South/Bus Asst	Shambaugh/School Asst Special Ed (0100) + School Asst Special Ed (0410)	R	0100/ 0410	09-21-12
Cochran, Jessica J.	Northrop/School Asst Special Ed (0100)	Northrop/School Asst, Temp	T	0100	9-24-12 to 12-21-12
Clifford, Annalysa B.	Fairfield/School Asst Special Ed (0100)+ School Assistant (0410)	Fairfield/School Asst Special Ed (0100)	R	0100	09-07-12
Davies, Stephanie R.	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	09-24-12
Davis, Alvin B.	Fairfield/School Asst. (0100/0800)	Fairfield/School Asst (0100/0800) + School Asst. (0410)	R	0410	09-10-12
Driver, Margarett M.	Blackhawk/School Asst Special Ed, Temp (0100) School Asst Special Ed, Temp (0410)	Blackhawk/School Asst Special Ed, Temp (0100), extended + School Asst Special Ed, Temp (0410), extended	T	0100/ 0410	09-21-12 to 10-11-12
Driver, Margarett M.	Blackhawk/School Asst Special Ed, Temp (0100), extended + School Asst Special Ed, Temp (0410), extended	Blackhawk/School Assistant Special Education	R	0100	10-12-12

Dunbar, Tocara N.	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	09-24-12
Dunbar, Tocara N.	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	10-08-12
Ellis, Shirley A.	Indian Village/Primetime Instructional Asst (0100)	Indian Village/Primetime Instructional Asst (0100) + Breakfast Program Aide (0800)	R	0800	10-08-12
Goodwin, Janice A.	Holland/School Asst Special Ed (0100) + School Asst Special Ed (0410)	Waynedale/School Assistant (0100) + School Assistant (/0410/0800)	R	0100/ 0410/ 0800	09-28-12
Goss, Kasey N.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	North Side/Cafeteria Asst, Temp (0800) + School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	T	0800	09-10-12 to 10-31-12
Hewes, Eric A.	Technology/Network Technician (0350)	Technology/Senior Network Technician	R	0350/ 0100	09-24-12
Hildebrand, Ashley N.	North Side/Asst Cafeteria Manager, Temp (0800)	South Side/Asst Cafeteria Manager, Temp (0800)	T	0800	10-02-12 to 11-02-12
Hildebrand, Ashley N.	South Side Asst Cafeteria Manger, Temp	South Side/Asst Cafeteria Manager	R	0800	10-10-12
Hines, Kathy I.	North Side/School Asst Special Ed	North Side/School Asst	R	0100	09-24-12
Hunter, Fredrick L.	Technology/Network Technician	Technology/Senior Network Technician	R	0350/ 0100	09-24-12
Jones, Pamela Y	Lincoln/School Asst (0100)	Lincoln/School Asst (0100) + Breakfast Program Aid (0800)	R	0800	10-09-12
Juarez, Toby A.	Snider/Cafeteria Asst (0800)	Career Education Center/Cook (0.88) (1400)	R	1400	10-08-12
Knox, Alesia Y.	Bloomingtondale/Case Manager, Temporary	Haley/Case Manager, Temporary	T	0100	10-01-12 to 12-21-12

Koneval, Melissa S.	St. Joseph Central/ School Asst Special Ed, Temp + School Asst Sepcail Ed, Temp + School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100)	St. Joseph Central/ Primetime Instructional Asst + School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100)	R	0100	09-24-12
Lonsbury, Tammy A.	Jefferson/School Asst Special Ed	Jefferson/School Asst Special Ed + School Asst (0100) + School Asst (0410)	R	0100/ 0410	09-26-12
Morel, Mary L.	Northrop/Cafeteria Asst (0800)	Snider/School Asst (0100)	R	0100	10-22-12
Nix, Linda D.	Croninger/Primetime Instructional Asst + School Asst Special Ed	Croninger/Primetime Instructional Asst	R	0100	08-20-12
Osborn, Ellen F.	Curriculum/Title I Clerk (4170)	Curriculum/Title I Compliance Coordinator (4170)	N	4170	10-08-12
Phares, Erin M.	Croninger/School Asst + School Asst Special Ed	St Joseph Central/School Asst Special Ed	R	0100	09-24-12
Piatt, Dionne D.	Forest Park/43 Wk Secretary (0.75) (0100) + Breakfast Program Aide (0800)	Snider/42 Wk Secretary (1.0) (0100)	R	0100	10-22-12
Pollock, Cynthia A.	South Side/Asst Cafeteria Manager, Temp	Memorial Park/Cafeteria Manager	R	0800	10-04-12
Pollock, Pamala K.	Jefferson/School Asst Special Ed	Jefferson/School Asst Special Ed + School Asst	R	0100	09-26-12
Royal, Stephanie A.	Croninger/ Primetime Instructional Asst + School Asst Special Ed	Croninger/Primetime Instructional Asst	R	0100	08-20-12
Scott, Sarah L.	Croninger/Primetime Instructional Asst. + School Asst Special Ed	Croninger/Primetime Instructional Asst	R	0100	08-20-12
Schroeder, Norma J.	Weisser Park/Primetime Instructional Asst. (0100)	Weisser Park/Primetime Instructional Asst. (0100) + Breakfast Program Aide (0800)	R	0800	10-08-12
Steinke, Leigh A.	Memorial Park/Cafeteria Manager, Temp	North Side/Asst Cafeteria Manager	R	0100	10-02-12

Steenport, Kathleen S.	Croninger/School Asst Special Ed + School Asst (0100/0800)	Croninger/School Asst Special Ed	R	0100	08-20-12
Stiffler, Arlene L.	Miami/Cafeteria Asst.	Miami/Cook, Temp	T	0800	10-05-12 to 10-12-12
Stiffler, Arlene L.	Miami/Cook, Temp	Miami/Cafeteria Asst.	R	0800	10-15-12
Strack, Charles E.	Nutrition Process Center/Driver (0800)	Warehouse and Delivery/Clerk (0100)	R	0100	10-08-12
Williams, Elan C.	Glenwood Park/School Asst.	Bloomingtondale/Media Clerk	R	0100	10-01-12
Weisman, Debbie K.	Adams/Media Clerk (0100) + Breakfast Program Aide (0800)	Media Services/Media Processing Clerk (1.0)	R	0100	10-23-12

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Barnes, Benita M.	Grider, Joshua J.	Rudd, Breeawna M.
Bilger, Terry E.	Matczak, Elizabeth J.	Smith, Shawn M.
Butcher, Dustin S.	Oberley, Gretchen A.	Turner, Olajuwon J.
Cook, Melissa S.	Payne, James E.	Varnell, Juanita A.
Fischer, Joseph R.	Ponce, Veronica K.	Witherspoon, Jovan M.

Comments Dr. Robinson and Board members commented on Facilities Manager Pat Casey leaving FWCS. He will be missed and they wished him well.

Appointment of Project Architects for 2013 Construction Projects **RECOMMENDATION:** It is recommended that the Board approve the appointment of project architects and engineers for each of the following 2013 projects:

Project	Architect / Engineer	Estimated Project Budget
Electrical	SCO Engineering, LLC	\$325,000
General Building Systems 1	Kelty Tappy Design, Inc.	\$1,200,000
General Building Systems 2	MSKTD & Associates, Inc.	\$352,000
Mechanical	Primary Engineering, Inc.	\$826,000
Roof Replacement	MARTINRILEY/architects-engineers	\$1,600,000
Traffic & Site	GAI Consultants, Inc.	\$600,000
		<hr/> \$4,903,000

RELATED INFORMATION: At its October 22, 2012 meeting, the Board of School Trustees approved the 2013-2015 Capital Projects Plan. Indiana law requires that projects over \$100,000 make use of a registered architect or a professional engineer for developing plans and specifications. Project architects/engineers need to be appointed now to allow sufficient time for planning and bidding of the projects to ensure completion during the summer of 2013.

Consent Agenda A motion was made by John Peirce, seconded by Stephen Corona, that the following consent agenda items be approved: Minutes from Regular Meeting October 8, 2012; Vouchers for the Period ending October 22, 2012, Personnel Report and Appointment of Project Architects for 2013 Construction Projects. Roll Call: Ayes, unanimous; nays, none.

Dr. Robinson presented the following recommendation concerning the Levy Neutrality:

Levy
Neutrality

RECOMMENDATION: It is recommended that the Board approve two resolutions. One to adopt a resolution specifying reduced adjustment percentages for levy neutralization in the years 2013-2015 and the other to specify which fund would be affected in 2013.

RELATED INFORMATION: IC20-48-1-2 allows districts to reduce pension tax levy neutralization to twenty-five percent in 2013, fifty percent in 2014 and seventy-five percent in 2015. Fort Wayne Community Schools has chosen to reduce the levy in the Bus Replacement Fund to comply with twenty-five percent neutralization in 2013.

Resolution
NOT
Adopted

RESOLUTION OCTOBER 22, 2012
PENSION BOND FUND THREE YEAR LEVY REDUCTION

This resolution is adopted by the Board of School Trustees of the Fort Wayne Community Schools, Allen County, Indiana.

WHEREAS, Indiana Code 20-48-1-2 has been amended effective March 19, 2012, to provide that if the governing body of a school corporation adopts a resolution specifying that the adjustment percentages under Subsection (f) shall apply to the school corporation, then the adjustment percentages set forth in Subsection (f) shall be used for the budget years 2013 and thereafter when determining the amount of the levy or levies a school corporation must reduce in one or more of a school corporation's transportation fund levy, the school bus replacement fund levy, capital projects fund levy and art association and historical fund levy to neutralize the levy for its retirement/severance bond debt service fund; and

WHEREAS, the Board desires to have the adjustment percentages set forth in Indiana Code 20-48-1-2(f), as amended to apply to Fort Wayne Community Schools; and

THEREFORE BE IT RESOLVED, the adjustment percentages set forth under Indiana Code 20-48-1-2(f), as amended, shall apply to Fort Wayne Community Schools, and this resolution shall be treated for all intents and purposes as satisfying all of the requirements set forth in Indiana Code 20-48-1-2(f), as amended, to have the adjustment percentage used for Indiana Code 20-48-1-2(c)(5)(B), as amended, be twenty-five percent (25%) for taxes due and payable in 2013, fifty percent (50%) for taxes due and payable in 2014, seventy-five percent (75%) for taxes due and payable in 2015 and one hundred percent (100%) for taxes due and payable after 2015.

Comments

President Mark GiaQuinta explained the history and reasons for the Pension Fund Bond and levy neutrality. Mr. GiaQuinta then conducted a straw vote for the recommendation. Five Board members would not vote for the recommendation because it would in effect raise taxes.

Vote

A motion was made by John Peirce, seconded by Becky Hill, to not approve the Resolution on the Pension Bond Fund Three-Year Levy Reduction. Roll Call: Ayes, John Peirce, Julie Hollingsorth, Becky Hill, Jordan Lebamoff and Lisa Olinger. Nays, Stephen Corona and Mark Gia Quinta. The motion was approved.

New Levy
Neutrality
Resolution

Chief Financial Officer Kathy Friend provided a revised resolution listed below that would reduce specific funds so that the Bond Fund Levy of \$3,510,000 would be tax neutral.

RESOLUTION OCTOBER 22, 2012
PENSION BOND FUND LEVY NEUTRALITY

This resolution is adopted by the Board of School Trustees of The Fort Wayne Community Schools, Allen County, Indiana.

WHEREAS the Pension Bond Fund expected levy of \$3,510,000 needs to be tax neutral.

THEREFORE BE IT RESOLVED that the tax levies of Bus Replacement Fund, the Transportation Fund, and Capital Projects Fund will be reduced. It is expected that the tax levies will be reduced as follows:

Capital Projects Fund	\$2,110,000
Transportation Fund	\$500,000
Bus Replacement Fund	\$900,000

The Board further agrees that any levy greater than \$3,510,000 will be reduced from the Bus Replacement Fund.

Vote on New
Levy
Neutrality
Resolution

A motion was made by John Peirce, seconded by Becky Hill, to approve an amended resolution on the Pension Fund Levy Neutrality. Roll Call: Ayes, John Peirce, Julie Hollingsorth, Becky Hill, Jordan Lebamoff and Lisa Olinger. Nays, Stephen Corona and Mark GiaQuinta. The motion was approved.

Dr. Robinson presented the following recommendations and Board members voted on them as one: 2012 Budget Reduction; 2013 Budget Adoption and Resolutions; Closing of Capital Projects in the Capital Projects Fund and Goals for Expenditure Categories.

2012 Budget
Reduction

RECOMMENDATION: It is recommended that the Board adopt the resolution reducing the 2012 Transportation Fund and Bus Replacement Fund budget appropriation as indicated.

RELATED INFORMATION: The approved budget is not necessary for these funds in 2012; however, the resulting savings is required to support the 2013 budget.

The Department of Local Government Finance needs this resolution to perform the technical adjustment necessary to permit the full 2013 Transportation Fund and Bus Replacement Fund budget to be realized.

RESOLUTION TO REDUCE APPROPRIATIONS

This resolution is adopted by the Board of School Trustees of The Fort Wayne Community Schools, Allen County, Indiana.

WHEREAS the Transportation Fund and the Bus Replacement Fund appropriations will not be fully spent because of the revenue loss due to circuit breaker for both and for the Transportation Fund neutrality revenue loss,

BE IT THEREFORE RESOLVED that the following appropriation adjustments are made to the 2012 Transportation Fund and the Bus Replacement Fund:

Program Code	Program Title	2012 Approved Appropriation	2012 Adjusted Appropriation	Reductions
Transportation Fund				
27100	Service Area Direction	\$10,905,843	\$10,305,843	\$ 600,000
27300	Vehicle Servicing & Maintenance	\$ 6,508,754	\$ 5,002,754	\$1,506,000
	Total Transportation Fund Reduction			\$2,106,000
Bus Replacement Fund				
27400	Purchase of School Buses	\$ 3,292,618	\$ 2,914,618	\$ 378,000
	Total Bus Replacement Fund			\$ 378,000

2013 Budget
Adoption
and
Resolutions

RECOMMENDATION: It is recommended that the Board approve the proposed Fort Wayne Community Schools 2013 appropriations (budgets), the 2013 levies, the three-year Capital Projects Fund Plan for 2012 through 2015, and the Bus Replacement Plan for the years 2013 to 2024.

RELATED INFORMATION: A public presentation of the proposed budgets and tax rates was made at the September 24, 2012 regular Board meeting. The budgets were advertised on September 10 and again on September 17, 2012. A hearing to allow the public to make comments on the advertised budgets, the three-year Capital Projects Plan, and the twelve-year Bus Replacement Plan was held on October 8, 2012. All legal requirements for advertisement and hearings have been met for all eight funds, the Capital Projects Plan, and the Bus Replacement Plan.

Proposed FWCS 2013 Appropriations and Levies

FUND	APPROPRIATIONS	EXPECTED LEVIES	ADVERTISED LEVIES
General	\$207,670,000	\$0	\$0
Racial Balance	6,610,000	5,780,002	6,358,002
Transportation Operations	21,177,000	17,214,230	18,935,653
Bus Replacement	3,786,648	2,202,141	3,412,355
Capital Projects	28,031,894	20,294,952	22,324,447
Debt Service	15,938,909	13,394,728	17,883,302
State CPF Loan	755,469	688,988	757,887
Pension Bond Debt Service	3,887,303	3,509,755	3,860,731
Museum of Art	185,500	185,630	204,193
Total	\$288,042,723	\$63,270,426	\$73,736,570

Expected budget after
reductions

\$278,699,471

Three Year Capital Projects Plan

	2013	2014	2015
Building Improvements	\$9,037,048	\$5,403,627	\$4,330,774
Equipment	1,455,000	1,255,000	1,255,000
Building & Equipment Repair	3,287,574	3,358,600	3,433,574
Technology	2,798,246	2,917,881	3,015,760
Emergency Allocation	400,000	400,000	400,000
Land	25,000	25,000	25,000
	\$17,002,868	\$13,360,108	\$12,460,108
Utilities & Insurance	6,179,026	6,179,027	6,179,029
Total expected budget	\$23,181,894	\$19,539,135	\$18,639,137

2013-2024 Bus Replacement Plan

Replacement Year	Bus Inventory	Number 12 Years Old	Replacement Cost
2013	350	34	\$3,786,648
2014	350	35	\$3,960,770
2015	350	44	\$4,639,613
2016	350	32	\$4,125,664
2017	350	28	\$3,790,444

2018	350	31	\$4,165,496
2019	350	29	\$4,243,904
2020	350	28	\$4,387,936
2021	350	17	\$1,774,640
2022	350	5	\$863,875
2023	350	28	\$5,079,564
2024	350	39	\$5,707,068
		<hr/> 350	

RESOLUTION OCTOBER 22, 2012
TO ADOPT THE 2013 CAPITAL PROJECTS FUND PLAN

This resolution is adopted by the Board of School Trustees of The Fort Wayne Community Schools, Allen County, Indiana.

WHEREAS a School Capital Projects Fund has been established, and

WHEREAS, the Board of Trustees is required under I.C. 20-46-6-5 to adopt a plan with respect to the capital projects fund; and

WHEREAS, the Board of Trustees held a public hearing on the capital projects fund plan on the 22nd day of October 2012 at 6:00 p.m. in the Lester L. Grile Administrative Center,

THEREFORE BE IT RESOLVED by the Board of Trustees that the plan for Fort Wayne Community Schools, for the years 2013 to 2015, is hereby incorporated by reference into this resolution, and is adopted as the Board of Trustees' plan with respect to the School Capital Projects Fund.

BE IT FURTHER RESOLVED that the Board of Trustees shall submit a certified copy of this resolution (including the adopted plan) to the Department of Local Government Finance as required by I.C. 20-40-8-8 for approval.

Adopted this 22nd day of October 2012

RESOLUTION OCTOBER 22, 2012
TO ADOPT THE YEAR 2013 BUS REPLACEMENT PLAN

This resolution is adopted by the Board of Trustees of Fort Wayne Community Schools of Allen County, Indiana.

WHEREAS, a School Bus Replacement Plan has been established; and

WHEREAS, the Board of Trustees is required under I.C. 20-46-5-8 to adopt a plan with respect to a School Bus Replacement Plan; and

WHEREAS, the Board of Trustees held a public hearing on the plan on the 22nd day of October 2012, at 6:00 pm in the Lester L. Grile Administrative Center,

THEREFORE, BE IT RESOLVED, by the Board of Trustees that the plan entitled School Bus Replacement Plan for the years 2013 through 2024 is hereby incorporated by reference into this resolution and is adopted as the Board of Trustees' Plan with respect to the School Bus Replacement Plan.

BE IT FURTHER RESOLVED, that the Board of Trustees shall submit a certified copy of this resolution (including the adopted plan and the Calculation Worksheet) to the Department of Local Government Finance as required by IC 20-46-5-8 for approval.

Adopted this 22nd day of October 2012

Closing of
Capital
Projects in
the Capital
Projects
Fund

RECOMMENDATION: It is recommended that the Board approve a resolution to close certain CPF projects.

RELATED INFORMATION: CPF project appropriations expire either when they are spent or when the Board takes action to close the project. A project needs to be closed when the purpose for the appropriation has been achieved.

Unspent appropriations in projects that are completed and closed revert to the fund balance where they become available to be reappropriated for another project. The attached list of unspent appropriations will help fund the 2013 CPF plan.

	Original Appropriation	Revised Appropriation	Balance	Balance Closed
2001				
Fairfield	\$834,813.96	\$831,779.79	\$3,034.17	\$3,034.17
2005				
Professional Services	\$120,000.00	\$118,412.20	\$1,587.80	\$1,587.80
2006				
Professional Services	\$125,000.00	\$124,833.32	\$166.68	
General Repairs	\$1,448,032.73	\$1,445,879.52	\$2,153.21	
				\$2,319.89
2007				
Professional Services	\$125,000.00	\$122,135.77	\$2,864.23	
General Repairs	\$1,450,000.00	\$1,438,344.53	\$11,655.47	
				\$14,519.70
2008				
Professional Services	\$125,000.00	\$124,868.88	\$131.12	
Hazardous Materials	\$320,000.00	\$316,846.30	\$3,153.70	
General Repairs	\$1,440,399.00	\$1,439,594.29	\$804.71	
				\$4,089.53
2009				
Hazardous Materials	\$280,000.00	\$273,961.20	\$6,038.80	\$6,038.80
2010				
Northrop	\$840,000.00	\$823,069.14	\$16,930.86	
PPI Mechanical and Electrical	\$600,000.00	\$596,597.31	\$3,402.69	
Energy Savings Contract	\$252,301.66	\$251,401.66	\$900.00	
Rental of Buildings, Grounds and Equipment	\$662,389.06	\$586,079.82	\$76,309.24	
				\$97,542.79
2011				
Energy Savings Contract	\$253,000.00	\$251,401.56	\$1,598.44	
Skilled Craft Employees	\$1,114,000.00	\$938,094.41	\$175,905.59	
Fringes	\$606,000.00	\$478,324.38	\$127,675.62	
PPI - HVAC	\$1,300,000.00	\$1,299,736.15	\$263.85	
Rental of Buildings, Grounds and Equipment	\$800,000.00	\$494,676.82	\$305,323.18	
Emergency	\$400,000.00	\$61,464.08	\$338,535.92	
Purchase of Mobile/Fixed Equipment	\$2,240,000.00	\$700,000.00	\$1,540,000.00	

Maintenance of Equipment	\$215,000.00	\$205,884.04	\$9,115.96
Technology	\$2,802,832.00	\$2,656,033.34	\$146,798.66
			<u>\$2,645,217.22</u>
			<u><u>\$2,774,349.90</u></u>

REDUCTION OF CERTAIN CAPITAL PROJECTS IN
THE CAPITAL PROJECT FUND

(RESOLUTION)

WHEREAS there is a need to reduce certain Capital Projects Fund (CPF) projects,

WHEREAS such a reduction is necessary prior to reappropriation of unspent funds,

BE IT THEREFORE RESOLVED by the Board of School Trustees of the Fort Wayne Community Schools in Allen County, Indiana that the Capital Projects on the list above be closed.

Goals for
Expenditure
Categories

RECOMMENDATION: It is recommended that the Board approve a resolution to set expenditure category goals for the 2012-2013 school year. The goal is to strive to improve upon the current percentages between the expenditures for the student instructional categories and the other expenditure categories.

RELATED INFORMATION: Beginning with the 2007-2008 school year, school districts are required to establish goals for each category of expenditures that will increase the school corporation's allocation of taxpayer resources directly to student instruction and learning, in light of the unique circumstances present in the school corporation. The Department of Education reported the following percentages:

	State 2010-11	FWCS 2010-11
Student instructional expenditures	58.6%	69.6%
Academic achievement	50.8%	60.1%
Instructional support	7.8%	9.5%
Other expenditures	41.4%	30.4%
Overhead and operational	22.7%	20.4%
Non-operational	18.7%	10.0%

	State 2009-10	FWCS 2009-10
Student instructional expenditures	58.6%	71.0%
Academic achievement	50.9%	61.5%
Instructional support	7.7%	9.5%
Other expenditures	41.4%	29.0%
Overhead and operational	22.7%	19.8%
Non-operational	18.7%	9.2%

FWCS student instructional expenditures as a percent of the total were just .4 percent lower than the previous year. However, FWCS is 11.0 percentage points greater than the state average.

OCTOBER 22, 2012
RESOLUTION FOR GOALS FOR EXPENDITURE CATEGORIES

WHEREAS, the Fort Wayne Community Schools Board of Trustees, Allen County, has adopted a 2013 budget;

WHEREAS, P.L. 191-2006 states that beginning with the 2007-08 school year, each governing body shall establish goals for each category of expenditures that will increase the school corporation's allocation of taxpayer resources directly to student instruction and learning, in light of the unique circumstances present in the school corporation.

WHEREAS, The State Board of Education has approved the following definitions:

A. "Student Instructional Expenditures" are: (1) student academic achievement expenditures plus (2) student instructional support expenditures.

B. "Other Expenditure Categories" are: (3) overhead and operational expenditures plus (4) non-operational expenditures.

WHEREAS, Fort Wayne Community Schools believes that the educational preparation of all students be addressed in a manner that maximizes the individual student's potential.

NOW THEREFORE, BE IT RESOLVED, Fort Wayne Community Schools shall review on an annual basis each of these expenditure categories and how to improve student achievement. Fort Wayne Community Schools will strive to improve upon the current levels (percentages) between the expenditures for the student instructional expenditure categories and the other expenditure categories as described in IC 20-42.5 for the next fiscal year. However increasing the percentages in the student instructional expenditure categories and maintaining certain ratios between the "Student Instructional" and "Other Categories" may be negatively impacted by unique circumstances that the Fort Wayne Community Schools might experience such as, but not limited to:

- Changes in Federal & State Grants.
- Replacement of retiring teachers (top of the scale) with new teachers who have lower salaries than the retiring teachers.
- School construction related to the district's long-range facility plan.

Vote

A motion was made by John Peirce, seconded by Becky Hill, that the following recommendations be approved: 2012 Budget Reduction; 2013 Budget Adoption and Resolutions; Closing of Capital Projects in the Capital Projects Fund and Goals for Expenditure Categories. Roll Call: Ayes, unanimous; nays, none.

Recommendation to
Extend
School Bus
Bid

Dr. Robinson presented the following recommendation concerning the Recommendation to Extend School Bus Bid

RECOMMENDATION: It is recommended that an award be made to extend the school bus bid opened in October 2010.

MacAllister Power Systems, Greenfield, IN	\$1,511,504
For: 4 ea 84-Passenger Buses	
4 ea 24-Passenger with Lift Buses	
8 ea 48-Passenger Buses	

The award above is net of trade-in allowances of \$73,500.

RELATED INFORMATION: Indiana purchasing law allows for the extension of awarded bid contracts subject to the agreement of the vendor and the purchasing agency. FWCS included language in the 2010 bus bid specifications referring to this provision. By extending the 2010 bus bid, bus prices remain at the 2010 rate.

The bid is part of the scheduled replacement of the bus fleet. Funding for these purchases will be from the 2013 Bus Replacement Fund.

A motion was made by Julie Hollingsworth, seconded by Lisa Olinger, that the recommendation to Extend School Bus Bid be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Robinson presented the following recommendation concerning the Strategy for School Building Basic Renewal/Restoration and Safety Project:

RECOMMENDATION: It is recommended that the Board approve the following strategy for the School Building Basic Renewal/Restoration and Safety Project.

Strategy for
School
Building
Basic
Renewal/
Restoration
and Safety
Project

Program Management	Use internal staff Director of Facilities Project Managers (3) Program Management Assistant
Snider including site	Traditional Design-Bid-Build, General Contractor/Single Prime One architect for majority of project except separate architect for modular village
Memorial Park	Traditional Design-Bid-Build, General Contractor/Single Prime One architect One bid package
Harrison Hill	Traditional Design-Bid-Build, General Contractor/Single Prime One architect One bid package
<u>Other seven large projects:</u> First two (Bloomingdale & Harris) Other five (Croninger, Haley, Irwin, Jefferson and Weisser Park)	Design Build (begin criteria design development in 2013) Determine after Design Build experience with first two
Chillers (Six buildings)	Traditional Design-Bid-Build One architectural/ engineering firm Two bid packages
Roofs (Twenty-eight buildings)	Traditional Design-Bid-Build One Architectural/ Engineering firm Bid – combination option
Site Improvements (Two buildings)	Traditional Design-Bid-Build One Civil Engineer Bid – combination option
Windows (Eight buildings)	Traditional Design-Bid-Build One Architectural/ Engineering firm Bid – combination option

RELATED INFORMATION: FWCS obtained the services of Brailsford and Dunlavey to assist in the implementation phase of the School Building Basic Renewal/Restoration and Safety Project. One of their tasks was to provide a recommended procurement strategy to the Board of School Trustees. Their recommendation was presented at a work session on October 15. This recommendation represents a modified version based on further review of FWCS Facilities staff.

A motion was made by John Peirce, seconded by Julie Hollingsworth, that the recommendation concerning the Strategy for School Building Basic Renewal/Restoration and Safety Project be approved. Roll Call: Ayes, unanimous; nays, none.

Comments Board members Jordan Lebamoff commented that he is conducting a Junior Achievement class at South Side High School and has a new-found respect for high school teachers.

Board member John Peirce reported that the Real Men Read program has started again. He said it's the must fun thing he does.

Dr. Robinson and Board members thanked high school band directors, students, parents and staff for all the hard work.

Next Meeting The next regular meeting of the Board is scheduled for Monday, November 12, 2012 at 6:00 p.m. in the Lester L. Grile Administrative Center.

Signatures Documents to be signed by members of the Board were the Regular Board Meeting Minutes from October 8, 2012, Payroll Certification, Voucher List, Resolution Pension Bond Fund Levy Neutrality, Resolution to Reduce Appropriations, Resolution to Adopt the 2013 Capital Projects Fund Plan, Resolution to adopt the year 2013 Bus Replacement Plan, Reduction of Certain Capital Projects in the Capital Project Fund and Resolution for Goals for Expenditure Categories.

Adjournment and Dismissal There being no further business and no speakers, upon a motion by Stephen Corona, seconded by Becky Hill, the meeting was adjourned at 6:59 p.m.

President
Mark GiaQuinta

Vice President
John Peirce

Secretary
Julie Hollingsworth

Member
Stephen Corona

Member
Becky Hill

Member
Jordan Lebamoff

Member
Lisa Olinger

FORT WAYNE COMMUNITY SCHOOLS
1200 SOUTH CLINTON STREET
FORT WAYNE, IN 46802

6:02 p.m.

October 22, 2012

OFFICIAL PROCEEDINGS

Roll Call The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, October 22, 2012 at 6:02 p.m. President Mark GiaQuinta called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Members present:	Mark GiaQuinta, Chairperson
	Stephen Corona
	Becky Hill
	Julie Hollingsworth
	Jordan Lebamoff
	Lisa Olinger
	John Peirce

Members absent:	none
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Consent Dr. Wendy Robinson, superintendent, presented the following consent agenda items with
Agenda recommendations for approval: Minutes from Regular Meeting, October 8, 2012; Vouchers for the
Period ending October 22, 2012, Personnel Report and Appointment of Project Architects for 2013
Construction Projects.

Minutes The minutes from the regular Board meeting of October 8, 2012, were distributed to Board members
with a recommendation for approval.

Vouchers **RECOMMENDATION:** It is recommended that the Board approve the vouchers for the period
ending October 22, 2012.

RELATED INFORMATION: All vouchers paid by the Fort Wayne Community Schools appear on a voucher listing. The voucher listing for the first meeting of the month includes the payroll and fixed charges for the previous month.
Detail of all invoices paid remains on file in the Business Office until audited by the State Board of Accounts. Following the audit, vouchers are placed in storage for not less than seven (7) years following payment.

Personnel Report	FUNDS					
	0100	General	3200	Continuing Education	5550	Adult Basic Education
	0150	Racial Balance	3710	Non-English Speaking Program	6200	Indiana Tech Prep Grant
	0350	Capital Projects Fund	3900	Warehouse	6260	Perkins Grant
	0410	Transportation	3910	Gifted & Talented	6460	Medicaid Reimbursement
	0800	Food Service	4110	Delinquent	6840	Title II
	0900	Textbook Rental	4160	School Improvement	6880	Title III
	1400	Career Center	4170	Title I		
	1900	Alternative Ed Grant	5110	Steward B. Homeless Asst	6880	Refugee Children School Impact Grant
	2100	Donations Fund	5260	Special Education Fund	7953	Special Education Part B
	2110	Access Channel	5430	Pre-School Special Education - Federal	7954	Special Education Part B Pre-School
	3110	Driver Education			7965	Education Jobs Fund

STATUS

C Position Changed

N New Position/Allocation

T Temporary Position

L Leave

R Replacement

ADMINISTRATOR(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Casey, Patrick A.	Facilities/Manager, Maintenance & Operations, SS I, Group 8, Step 16.0	Resign	0100	11-02-12
Cline, Jeffrey L.	Fairfield/Principal, SS II, Group 7, Step 17.0	Resign	0100	10-05-12
Jackson, Sheila K.	Miami/Assistant Principal (260-Day), SS II, Group 5, Step 10.0	Resign	0100	10-19-12

TEACHER(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Maxwell, Kylene M.	Leave of Absence	Resign	4170	10-22-12

TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	COLLEGE	EXP	FROM	TO	STATUS	FUND	EFFECTIVE
Bende, Bryan J.	Bluffton University BA	0.0	New	Miami/ Grade 6 Language Arts (0.50) + Social Studies (0.50)	R	0100	10-05-12
Dearing, Elizabeth A.	Ohio University BS	3.0	Certified Substitute	Arlington/ Student Interventionist	R	5260	10-08-12

Graft, Brienne	Ball State University BS	0.0	New	Croninger/LD/MI (0.50) + St. Joseph Central/LD/MI (0.50)	R	0100	10-08-12
Highley, Mark E.	University of Findlay BS	2.0	New	Levan Scott/ Grade 2	R	0100	10-10-12
Jagger, Emily C.	Ohio Dominican University BS	2.0	New	South Wayne/ Title I Student Interventionist	R	4170	10-16-12
Parsons, Amy E.	Indiana University BS	2.0	Certified Substitute	South Wayne/ Grade 3	R	0100	10-05-12
Pompei, Thomas A.	Trine University BS	0.0	Certified Substitute	Croninger/ Grade 5	R	0100	10-02-12
Putt, Jennifer M.	Ball State University BS	2.0	New	Northcrest/ Special Ed Preschool	R	0100	10-11-12
Settle, Shane M.	Indiana University BS	3.5	Certified Substitute	Shawnee/ Grade 6 Social Studies (0.50) + Portage/ Grade 7 Math	R	0100	10-22-12

TEACHER(S) RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Buck, Jessica A.	Certified Substitute	Washington/Grade 2, Temp Contract	T	0100	10-08-12 to 06-05-13
Griffey, Susan O.	South Side/Spanish (0.50) + French (0.50)	South Side/Sick Leave	L	0100	09-17-12 to 03-14-13
Heineman, Kristin L.	Certified Substitute	Croninger/Kindergarten Full Day, Temp Contract	T	0100	09-21-12 to 06-05-13
Hinton, Laura J.	Snider/Family Medical Leave	Snider/Math	R	0100	10-08-12
Nusbaum, Pamela J.	Indian Village/LD/MI (0.50) + Price/LD/MI (0.50)	Indian Village/LD/MI (1.0)	R	0100	10-01-12
Putt, Rebecca L.	Harrison Hill/Family Medical Leave	Harrison Hill/Title I Preschool	R	4170	10-01-12

Roberts, Lisa A.	Miami/Social Studies (0.50) + Language Arts (0.50)	Shawnee/Math	R	0100	10-15-12
Segovia, Cynthia D.	Croninger/Sick Leave	Sick Leave, Extended	L	0100	09-14-12 to 06-05-13
Sexton, Roberta M.	Nebraska/Title I Preschool (4170)	Maplewood/Grade 3 (0100)	R	0100	10-15-12
Wilhite, Laurence J.	Certified Substitute	Lindley/Grade 3, Temp Contract	T	0100	09-25-12 to 06-05-13

SUBSTITUTE(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

Boleyn, Travis J.	Pulse, Tina M.	Vance, Bradie J.
Bowers, Rebecca A.	Schaefer, Tracy B.	Wallace, Clifton A.
Esposito, Melanie P.	Schenkel, Natalie G.	Williams, Brett A.
Gray, Shaun R.	Smiley, Brian D.	Wilson, Amber M.
Manning, Megan M.	Thompson, Jarod	
McComb, Matthew R.	Trzynka, Ashley M.	

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)
Employment is contingent upon satisfactory completion of all pre-employment requirements.

Bishop, Mary K.	Hoering, Justin S.	Shafter, Denardes E.
Conn, Erin A.	Huls, Richard A.	Venderley, Justin J.
Erick, Melissa E.	Porter, Melissa J.	
Grant, Shane W.	Robinson, Brenda L.	

CERTIFIED PERSONNEL RECOMMENDED FOR HOMEBOUND ASSIGNMENT (S)

Bond, Robert R.	Howe, Heidi E.	Plumb, Melissa C.
Dillon, Megan E.	Laborde, Jane S.	Sarratore, Janet S.
Engler, Michael J.	Mann, Christopher A.	Stuckey, Wanietta C.
Hermance, Gregg G.	Owen, Andrew P.	

CERTIFIED PERSONNEL RECOMMENDED FOR ADDITIONAL ASSIGNMENT (S)

Benjamin-Butler, Sally K.	Karbach, Kristine E.	Scott, Kathy R.
Cooke, Debra A.	Keeney, Mary L.	Sevcovic, Donna P.
Crouse, Nancy E.	Khaliq, Mohammed S.	Shepherd, Daniel L.
Dillon, Megan E.	Knarr, Jennifer S.	Singleton, Andrea M.
Field, Rory L.	Konopacki, Susan E.	Smith, Aaron M.
George, Reva A.	LeClair, Paul M.	Swihart, Louise A.
Gimbel, Claudia A.	Marsman-Hefer, Heather L.	Tretter, Julie A.
Gregory, Shannon O.	Milledge, Robert E.	Wallace, Theresa M.
Hall, Juli K.	Minnick, Timothy J.	Walters, Jessica F.
Hartman, Russell E.	Myers, Jessica E.	Wappes, Jaymee L.
Holdredge, Ann L.	Pulse, Sara L.	Wise, Faith E.
Huls, Sharon L.	Roebuck, Kimberly D.	Wood, Heidi L.

CLASSIFIED PERSONNEL RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Ashtary-Yazdi, Penny S.	Jefferson/School Asst Special Ed	Resign	0100	09-12-12
Bennett-Jackson, Flora A.	North Side/School Asst Special Ed	Resign	5260	9-28-12
Bermes, Cindy L.	Nutrition Process Center/Cafeteria Asst	Resign	0800	09-24-12
Bernard, Roberta S.	Security/Special Assignment Secretary	Retire	0100	12-21-12
Brown, Pamela S.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Resign	0100/ 0800	10-02-12
Bowman, Susan M.	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Resign	0410	10-03-12
Cash, Sue Ellen	Transportation/Safety Coordinator	Resign	0410	10-09-12
Feichter, Lisa M.	Transportation South/Special Assignment Secretary	Resign	0410	10-23-12
Greene, Chris A.	Kekionga/Leave of Absence	Resign	0100	10-01-12
Hughes, Rebecca J.	Northwood/Cafeteria Asst + Food Service Sub	Resign	0800	10-20-12
Long, Shanna L.	Northrop/Cafeteria Asst	Resign	0800	09-25-12
Lowery, Dante L.	Security Guard Substitute	Resign	0100	01-23-12
Moore, Suzette M.	Student Services/Nurse	Resign	0100	11-02-12
Morones, Sarah M.	Nutrition Process Center/Cafeteria Asst	Resign	0800	09-24-12
Murphy, Karen J.	Transportation North/Bus Assistant	Retire	0410	12-21-12
Perkins, Lisa D.	Wayne/School Asst Special Ed	Terminate	0100	10-04-12

Rang, Chandra K.	Northwood/School Assistant	Resign	0100	09-26-12
Reed, Karen A.	Nutrition Process Center/ Cafeteria Asst Floater	Resign	0800	09-28-12
Rogers, Brian N.	Northrop/School Asst Special Ed	Resign	5260	10-05-12
Sherman, Rosa L.	Franke Park/Primetime Instructional Asst	Retire	0100	06-05-12
Strock, Martha A.	Arlington/School Asst Special Ed	Resign	0100	10-12-12
Venderley, Justin J.	Levan R Scott Academy/ Primetime Instructional Asst	Resign	0100	10-05-12

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Baughman, Dustin L.	New	Haley/Case Manager, Temporary	T	0100	09-25-2012 to 09-28-12
Battle- Watkins, Lucia M.	New	Indian Village/School Asst	R	0100	09-26-12
Berger, Jill E.	New	Blackhawk/School Asst Special Ed (0100) + School Asst Special Ed (0410)	R	0100/ 0410	10-10-12
Billingsley, Crystal C	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-02-12
Bohn, Linda J.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-02-12
Boughton, Corray G.	New	Ward/School Asst Special Ed	R	0100	10-15-12
Brickley, Jeanne M.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-04-12
Brooks, Cameron D.	New	North Side/School Asst Special Ed + School Asst Special Ed	R	0100	09-24-12

Brown, Connie M.	New	Towles/Level 9-12 Montessori Asst	R	0100	09-24-12
Carlisle, Lavonne	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-02-12
Choice, Loreisha D.	New	Northrop/School Asst Special Ed + School Asst Special Ed	R	0100	10-09-12
Cook, Shaneequa D.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-11-12
Daugherty, Crystal A.	New	Abbett/Data Trainer (0.25) + Bunche/Data Trainer (0.25) + Maplewood/Data Trainer (0.25) + Towles/Data Trainer (0.25)	R	0100	10-18-12
Doehrmann, Penny J.	Transportation North/ Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	10-05-12
Dunn, Angel M.	New	Lakeside/School Asst Special Ed + School Asst Special Ed + School Asst Special Ed	R	0100	09-28-2012
Eastom, Mary Jo	Transportation North/Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/ Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	10-08-12
Edwards, Stephanie L.	New	South Side/ End Of Course Assistant	R	0100	10-10-12
Furniss, Harold M.	Transportation South/Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	10-05-12
Flournoy, Marquitta	New	Transportation South/Bus Driver Sub + Bus Driver Special Ed Sub	R	0100	10-05-12
Gillespie, Melissa M.	New	Northwood/School Asst Special Ed	R	0100	10-15-12

Graham, Caroline M.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Kekionga/School Asst Special Ed	R	0100	10-10-12
Grant, John J	New	Security Guard-Sub	R	0100	09-28-12
Goldy, Joanna M.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Franke Park/School Asst Special Ed	R	0100	10-01-12
Goss, Kasey N.	North Side/Cafeteria Asst, Temp (0800) + School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	North Side/Cafeteria Asst	R	0800	10-11-12
Grenzenbach, Douglas C.	North Transportation/ Bus Technician, Temp	North Transportation/Bus Technician	R	0410	10-23-12
Hall, O'Mandre L.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-05-12
Hayden, Anita R.	New	Nutrition Process Center/ Cafeteria Asst Floater	R	0800	09-25-12
Heeter, Lauren E.	New	Helen Brown Natatorium/Lifeguard	T	0100	10-10-12
Jarvis, Veronica L.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Forest Park/School Assistant	R	0100	10-08-12
Jones, Katherine M.	New	South Wayne/ELL Asst	R	0100	10-15-12
MacHamer, Kimberly K.	Transportation North/ Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	09-24-12
Martin, Kelsey M.	New	Career Education Center/ Student Worker	T	1400	09-25-12
Martin, Marde	New	North Side/ School Asst Special Ed	R	0100	09-24-12

Mason-McMurray, Gayla S.	New	Indian Village/School Asst Special Ed (0100) + School Asst Special Ed (0410)	R	0100/0410	09-28-12
Mendez, Patricia S.	New	Irwin/School Asst Special Ed	R	0100	09-27-12
Moore, Adidas L.	Transportation North/Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	09-24-12
Nelson, Victoria S.	New	Helen Brown Natatorium/Lifeguard	T	0100	09-25-12
O'Herron, Jennifer L.	Transportation North/Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	10-05-12
O'Nan, Jennifer L.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/0800	10-03-12
Oswald, Jeni L.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/0800	10-03-12
Peggins, Elecia A.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/0800	10-10-12
Perez, Ana L.	New	Indian Village/School Asst Special Ed	R	0100	09-26-12
Rafferty, Jenifer L.	New	Lincoln/ELL Asst	R	0100	09-25-12
Richardson, Heather	New	Helen Brown Natatorium/Lifeguard	T	0100	09-26-12
Rohrs, Kristin M.	Transportation North/Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	09-24-12
Roy, Erin L.	New	Holland/School Asst Special Ed	R	0100	10-02-12

Rupp, Debra A.	Transportation North/ Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	09-24-12
Sarrazin, Tracy R.	New	Transportation North/Bus Driver Sub + Bus Driver Special Ed Sub	R	0410	10-03-12
Scruggs, Arthur L.	Transportation South/Bus Driver Sub + Bus Driver Special Ed Sub	Transportation South/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	09-24-12
Simpson, Barbara A.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-04-12
Simpson, Shantelle D.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Indian Village/School Asst Special Ed (0100) + School Asst Special Ed (0410)	R	0100/ 0410	10-08-12
Van Dyk, Cindy L.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Franke Park/School Asst Special Ed	R	0100	10-02-12
Wagstaff, Jennifer L.	New	Waynedale/Primetime Instructional Asst	R	0100	10-10-12
Williams, Marshette K.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-01-12
Whitworth, Laura R.	New	Study/School Asst	R	0100	10-10-12
Yost, Jill A.	New	Transportation North/Bus Driver Sub + Bus Driver Special Ed Sub	R	0410	09-24-12

It is recommended that the Board of School Trustees approve the following change:

Pay Scale 78 – Supervisory Non-Exempt
Add: Title I Compliance Coordinator, Group 3, Steps 1.0 – 5.0

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Alexander, Althea	Harrison Hill/School Assistant (0100)	Harrison Hill/School Assistant (0100) + Breakfast Program Aide (0800)	R	0800	10-15-12
Bodkin, Renee S.	Glenwood Park/School Asst Special Ed (0100) + Breakfast Program Aide (0800) + Haley/School Asst Special Ed (0100)	Glenwood Park/School Asst Special Ed (0100) + School Asst (0100/0800) + Breakfast Program Aide (0800)	R	0100/ 0800	10-01-12
Breham, Lakeisha P.	Northcrest/Primetime Instructional Asst	Northcrest/Primetime Instructional Asst (0100) + School Asst (0410)	R	0410	10-08-12
Caprioni, Karen J.	Transportation South/Bus Asst	Shambaugh/School Asst Special Ed (0100) + School Asst Special Ed (0410)	R	0100/ 0410	09-21-12
Cochran, Jessica J.	Northrop/School Asst Special Ed (0100)	Northrop/School Asst, Temp	T	0100	9-24-12 to 12-21-12
Clifford, Annalysa B.	Fairfield/School Asst Special Ed (0100)+ School Assistant (0410)	Fairfield/School Asst Special Ed (0100)	R	0100	09-07-12
Davies, Stephanie R.	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	09-24-12
Davis, Alvin B.	Fairfield/School Asst. (0100/0800)	Fairfield/School Asst (0100/0800) + School Asst. (0410)	R	0410	09-10-12
Driver, Margarett M.	Blackhawk/School Asst Special Ed, Temp (0100) School Asst Special Ed, Temp (0410)	Blackhawk/School Asst Special Ed, Temp (0100), extended + School Asst Special Ed, Temp (0410), extended	T	0100/ 0410	09-21-12 to 10-11-12
Driver, Margarett M.	Blackhawk/School Asst Special Ed, Temp (0100), extended + School Asst Special Ed, Temp (0410), extended	Blackhawk/School Assistant Special Education	R	0100	10-12-12

Dunbar, Tocara N.	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	09-24-12
Dunbar, Tocara N.	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	10-08-12
Ellis, Shirley A.	Indian Village/Primetime Instructional Asst (0100)	Indian Village/Primetime Instructional Asst (0100) + Breakfast Program Aide (0800)	R	0800	10-08-12
Goodwin, Janice A.	Holland/School Asst Special Ed (0100) + School Asst Special Ed (0410)	Waynedale/School Assistant (0100) + School Assistant (/0410/0800)	R	0100/ 0410/ 0800	09-28-12
Goss, Kasey N.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	North Side/Cafeteria Asst, Temp (0800) + School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	T	0800	09-10-12 to 10-31-12
Hewes, Eric A.	Technology/Network Technician (0350)	Technology/Senior Network Technician	R	0350/ 0100	09-24-12
Hildebrand, Ashley N.	North Side/Asst Cafeteria Manager, Temp (0800)	South Side/Asst Cafeteria Manager, Temp (0800)	T	0800	10-02-12 to 11-02-12
Hildebrand, Ashley N.	South Side Asst Cafeteria Manger, Temp	South Side/Asst Cafeteria Manager	R	0800	10-10-12
Hines, Kathy I.	North Side/School Asst Special Ed	North Side/School Asst	R	0100	09-24-12
Hunter, Fredrick L.	Technology/Network Technician	Technology/Senior Network Technician	R	0350/ 0100	09-24-12
Jones, Pamela Y	Lincoln/School Asst (0100)	Lincoln/School Asst (0100) + Breakfast Program Aid (0800)	R	0800	10-09-12
Juarez, Toby A.	Snider/Cafeteria Asst (0800)	Career Education Center/Cook (0.88) (1400)	R	1400	10-08-12
Knox, Alesia Y.	Bloomington/Case Manager, Temporary	Haley/Case Manager, Temporary	T	0100	10-01-12 to 12-21-12

Koneval, Melissa S.	St. Joseph Central/ School Asst Special Ed, Temp + School Asst Sepcail Ed, Temp + School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100)	St. Joseph Central/ Primetime Instructional Asst + School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100)	R	0100	09-24-12
Lonsbury, Tammy A.	Jefferson/School Asst Special Ed	Jefferson/School Asst Special Ed + School Asst (0100) + School Asst (0410)	R	0100/ 0410	09-26-12
Morel, Mary L.	Northrop/Cafeteria Asst (0800)	Snider/School Asst (0100)	R	0100	10-22-12
Nix, Linda D.	Croninger/Primetime Instructional Asst + School Asst Special Ed	Croninger/Primetime Instructional Asst	R	0100	08-20-12
Osborn, Ellen F.	Curriculum/Title I Clerk (4170)	Curriculum/Title I Compliance Coordinator (4170)	N	4170	10-08-12
Phares, Erin M.	Croninger/School Asst + School Asst Special Ed	St Joseph Central/School Asst Special Ed	R	0100	09-24-12
Piatt, Dionne D.	Forest Park/43 Wk Secretary (0.75) (0100) + Breakfast Program Aide (0800)	Snider/42 Wk Secretary (1.0) (0100)	R	0100	10-22-12
Pollock, Cynthia A.	South Side/Asst Cafeteria Manager, Temp	Memorial Park/Cafeteria Manager	R	0800	10-04-12
Pollock, Pamala K.	Jefferson/School Asst Special Ed	Jefferson/School Asst Special Ed + School Asst	R	0100	09-26-12
Royal, Stephanie A.	Croninger/ Primetime Instructional Asst + School Asst Special Ed	Croninger/Primetime Instructional Asst	R	0100	08-20-12
Scott, Sarah L.	Croninger/Primetime Instructional Asst. + School Asst Special Ed	Croninger/Primetime Instructional Asst	R	0100	08-20-12
Schroeder, Norma J.	Weisser Park/Primetime Instructional Asst. (0100)	Weisser Park/Primetime Instructional Asst. (0100) + Breakfast Program Aide (0800)	R	0800	10-08-12
Steinke, Leigh A.	Memorial Park/Cafeteria Manager, Temp	North Side/Asst Cafeteria Manager	R	0100	10-02-12

Steenport, Kathleen S.	Croninger/School Asst Special Ed + School Asst (0100/0800)	Croninger/School Asst Special Ed	R	0100	08-20-12
Stiffler, Arlene L.	Miami/Cafeteria Asst.	Miami/Cook, Temp	T	0800	10-05-12 to 10-12-12
Stiffler, Arlene L.	Miami/Cook, Temp	Miami/Cafeteria Asst.	R	0800	10-15-12
Strack, Charles E.	Nutrition Process Center/Driver (0800)	Warehouse and Delivery/Clerk (0100)	R	0100	10-08-12
Williams, Elan C.	Glenwood Park/School Asst.	Bloomington/Media Clerk	R	0100	10-01-12
Weisman, Debbie K.	Adams/Media Clerk (0100) + Breakfast Program Aide (0800)	Media Services/Media Processing Clerk (1.0)	R	0100	10-23-12

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Barnes, Benita M.	Grider, Joshua J.	Rudd, Breeawna M.
Bilger, Terry E.	Matczak, Elizabeth J.	Smith, Shawn M.
Butcher, Dustin S.	Oberley, Gretchen A.	Turner, Olajuwon J.
Cook, Melissa S.	Payne, James E.	Varnell, Juanita A.
Fischer, Joseph R.	Ponce, Veronica K.	Witherspoon, Jovan M.

Comments Dr. Robinson and Board members commented on Facilities Manager Pat Casey leaving FWCS. He will be missed and they wished him well.

Appointment of Project Architects for 2013 Construction Projects **RECOMMENDATION:** It is recommended that the Board approve the appointment of project architects and engineers for each of the following 2013 projects:

Project	Architect / Engineer	Estimated Project Budget
Electrical	SCO Engineering, LLC	\$325,000
General Building Systems 1	Kelty Tappy Design, Inc.	\$1,200,000
General Building Systems 2	MSKTD & Associates, Inc.	\$352,000
Mechanical	Primary Engineering, Inc.	\$826,000
Roof Replacement	MARTINRILEY/architects-engineers	\$1,600,000
Traffic & Site	GAI Consultants, Inc.	\$600,000
		<hr/> \$4,903,000

RELATED INFORMATION: At its October 22, 2012 meeting, the Board of School Trustees approved the 2013-2015 Capital Projects Plan. Indiana law requires that projects over \$100,000 make use of a registered architect or a professional engineer for developing plans and specifications. Project architects/engineers need to be appointed now to allow sufficient time for planning and bidding of the projects to ensure completion during the summer of 2013.

Consent Agenda A motion was made by John Peirce, seconded by Stephen Corona, that the following consent agenda items be approved: Minutes from Regular Meeting October 8, 2012; Vouchers for the Period ending October 22, 2012, Personnel Report and Appointment of Project Architects for 2013 Construction Projects. Roll Call: Ayes, unanimous; nays, none.

Dr. Robinson presented the following recommendation concerning the Levy Neutrality:

Levy
Neutrality

RECOMMENDATION: It is recommended that the Board approve two resolutions. One to adopt a resolution specifying reduced adjustment percentages for levy neutralization in the years 2013-2015 and the other to specify which fund would be affected in 2013.

RELATED INFORMATION: IC20-48-1-2 allows districts to reduce pension tax levy neutralization to twenty-five percent in 2013, fifty percent in 2014 and seventy-five percent in 2015. Fort Wayne Community Schools has chosen to reduce the levy in the Bus Replacement Fund to comply with twenty-five percent neutralization in 2013.

Resolution
NOT
Adopted

RESOLUTION OCTOBER 22, 2012
PENSION BOND FUND THREE YEAR LEVY REDUCTION

This resolution is adopted by the Board of School Trustees of the Fort Wayne Community Schools, Allen County, Indiana.

WHEREAS, Indiana Code 20-48-1-2 has been amended effective March 19, 2012, to provide that if the governing body of a school corporation adopts a resolution specifying that the adjustment percentages under Subsection (f) shall apply to the school corporation, then the adjustment percentages set forth in Subsection (f) shall be used for the budget years 2013 and thereafter when determining the amount of the levy or levies a school corporation must reduce in one or more of a school corporation's transportation fund levy, the school bus replacement fund levy, capital projects fund levy and art association and historical fund levy to neutralize the levy for its retirement/severance bond debt service fund; and

WHEREAS, the Board desires to have the adjustment percentages set forth in Indiana Code 20-48-1-2(f), as amended to apply to Fort Wayne Community Schools; and

THEREFORE BE IT RESOLVED, the adjustment percentages set forth under Indiana Code 20-48-1-2(f), as amended, shall apply to Fort Wayne Community Schools, and this resolution shall be treated for all intents and purposes as satisfying all of the requirements set forth in Indiana Code 20-48-1-2(f), as amended, to have the adjustment percentage used for Indiana Code 20-48-1-2(c)(5)(B), as amended, be twenty-five percent (25%) for taxes due and payable in 2013, fifty percent (50%) for taxes due and payable in 2014, seventy-five percent (75%) for taxes due and payable in 2015 and one hundred percent (100%) for taxes due and payable after 2015.

Comments

President Mark GiaQuinta explained the history and reasons for the Pension Fund Bond and levy neutrality. Mr. GiaQuinta then conducted a straw vote for the recommendation. Five Board members would not vote for the recommendation because it would in effect raise taxes.

Vote

A motion was made by John Peirce, seconded by Becky Hill, to not approve the Resolution on the Pension Bond Fund Three-Year Levy Reduction. Roll Call: Ayes, John Peirce, Julie Hollingsorth, Becky Hill, Jordan Lebamoff and Lisa Olinger. Nays, Stephen Corona and Mark Gia Quinta. The motion was approved.

New Levy
Neutrality
Resolution

Chief Financial Officer Kathy Friend provided a revised resolution listed below that would reduce specific funds so that the Bond Fund Levy of \$3,510,000 would be tax neutral.

RESOLUTION OCTOBER 22, 2012
PENSION BOND FUND LEVY NEUTRALITY

This resolution is adopted by the Board of School Trustees of The Fort Wayne Community Schools, Allen County, Indiana.

WHEREAS the Pension Bond Fund expected levy of \$3,510,000 needs to be tax neutral.

THEREFORE BE IT RESOLVED that the tax levies of Bus Replacement Fund, the Transportation Fund, and Capital Projects Fund will be reduced. It is expected that the tax levies will be reduced as follows:

Capital Projects Fund	\$2,110,000
Transportation Fund	\$500,000
Bus Replacement Fund	\$900,000

The Board further agrees that any levy greater than \$3,510,000 will be reduced from the Bus Replacement Fund.

Vote on New
Levy
Neutrality
Resolution

A motion was made by John Peirce, seconded by Becky Hill, to approve an amended resolution on the Pension Fund Levy Neutrality. Roll Call: Ayes, John Peirce, Julie Hollingsorth, Becky Hill, Jordan Lebamoff and Lisa Olinger. Nays, Stephen Corona and Mark GiaQuinta. The motion was approved.

Dr. Robinson presented the following recommendations and Board members voted on them as one: 2012 Budget Reduction; 2013 Budget Adoption and Resolutions; Closing of Capital Projects in the Capital Projects Fund and Goals for Expenditure Categories.

2012 Budget
Reduction

RECOMMENDATION: It is recommended that the Board adopt the resolution reducing the 2012 Transportation Fund and Bus Replacement Fund budget appropriation as indicated.

RELATED INFORMATION: The approved budget is not necessary for these funds in 2012; however, the resulting savings is required to support the 2013 budget.

The Department of Local Government Finance needs this resolution to perform the technical adjustment necessary to permit the full 2013 Transportation Fund and Bus Replacement Fund budget to be realized.

RESOLUTION TO REDUCE APPROPRIATIONS

This resolution is adopted by the Board of School Trustees of The Fort Wayne Community Schools, Allen County, Indiana.

WHEREAS the Transportation Fund and the Bus Replacement Fund appropriations will not be fully spent because of the revenue loss due to circuit breaker for both and for the Transportation Fund neutrality revenue loss,

BE IT THEREFORE RESOLVED that the following appropriation adjustments are made to the 2012 Transportation Fund and the Bus Replacement Fund:

Program Code	Program Title	2012 Approved Appropriation	2012 Adjusted Appropriation	Reductions
Transportation Fund				
27100	Service Area Direction	\$10,905,843	\$10,305,843	\$ 600,000
27300	Vehicle Servicing & Maintenance	\$ 6,508,754	\$ 5,002,754	\$1,506,000
	Total Transportation Fund Reduction			\$2,106,000
Bus Replacement Fund				
27400	Purchase of School Buses	\$ 3,292,618	\$ 2,914,618	\$ 378,000
	Total Bus Replacement Fund			\$ 378,000

2013 Budget
Adoption
and
Resolutions

RECOMMENDATION: It is recommended that the Board approve the proposed Fort Wayne Community Schools 2013 appropriations (budgets), the 2013 levies, the three-year Capital Projects Fund Plan for 2012 through 2015, and the Bus Replacement Plan for the years 2013 to 2024.

RELATED INFORMATION: A public presentation of the proposed budgets and tax rates was made at the September 24, 2012 regular Board meeting. The budgets were advertised on September 10 and again on September 17, 2012. A hearing to allow the public to make comments on the advertised budgets, the three-year Capital Projects Plan, and the twelve-year Bus Replacement Plan was held on October 8, 2012. All legal requirements for advertisement and hearings have been met for all eight funds, the Capital Projects Plan, and the Bus Replacement Plan.

Proposed FWCS 2013 Appropriations and Levies

FUND	APPROPRIATIONS	EXPECTED LEVIES	ADVERTISED LEVIES
General	\$207,670,000	\$0	\$0
Racial Balance	6,610,000	5,780,002	6,358,002
Transportation Operations	21,177,000	17,214,230	18,935,653
Bus Replacement	3,786,648	2,202,141	3,412,355
Capital Projects	28,031,894	20,294,952	22,324,447
Debt Service	15,938,909	13,394,728	17,883,302
State CPF Loan	755,469	688,988	757,887
Pension Bond Debt Service	3,887,303	3,509,755	3,860,731
Museum of Art	185,500	185,630	204,193
Total	\$288,042,723	\$63,270,426	\$73,736,570

Expected budget after
reductions

\$278,699,471

Three Year Capital Projects Plan

	2013	2014	2015
Building Improvements	\$9,037,048	\$5,403,627	\$4,330,774
Equipment	1,455,000	1,255,000	1,255,000
Building & Equipment Repair	3,287,574	3,358,600	3,433,574
Technology	2,798,246	2,917,881	3,015,760
Emergency Allocation	400,000	400,000	400,000
Land	25,000	25,000	25,000
	\$17,002,868	\$13,360,108	\$12,460,108
Utilities & Insurance	6,179,026	6,179,027	6,179,029
Total expected budget	\$23,181,894	\$19,539,135	\$18,639,137

2013-2024 Bus Replacement Plan

Replacement Year	Bus Inventory	Number 12 Years Old	Replacement Cost
2013	350	34	\$3,786,648
2014	350	35	\$3,960,770
2015	350	44	\$4,639,613
2016	350	32	\$4,125,664
2017	350	28	\$3,790,444

2018	350	31	\$4,165,496
2019	350	29	\$4,243,904
2020	350	28	\$4,387,936
2021	350	17	\$1,774,640
2022	350	5	\$863,875
2023	350	28	\$5,079,564
2024	350	39	\$5,707,068
		<hr/> 350	

RESOLUTION OCTOBER 22, 2012
TO ADOPT THE 2013 CAPITAL PROJECTS FUND PLAN

This resolution is adopted by the Board of School Trustees of The Fort Wayne Community Schools, Allen County, Indiana.

WHEREAS a School Capital Projects Fund has been established, and

WHEREAS, the Board of Trustees is required under I.C. 20-46-6-5 to adopt a plan with respect to the capital projects fund; and

WHEREAS, the Board of Trustees held a public hearing on the capital projects fund plan on the 22nd day of October 2012 at 6:00 p.m. in the Lester L. Grile Administrative Center,

THEREFORE BE IT RESOLVED by the Board of Trustees that the plan for Fort Wayne Community Schools, for the years 2013 to 2015, is hereby incorporated by reference into this resolution, and is adopted as the Board of Trustees' plan with respect to the School Capital Projects Fund.

BE IT FURTHER RESOLVED that the Board of Trustees shall submit a certified copy of this resolution (including the adopted plan) to the Department of Local Government Finance as required by I.C. 20-40-8-8 for approval.

Adopted this 22nd day of October 2012

RESOLUTION OCTOBER 22, 2012
TO ADOPT THE YEAR 2013 BUS REPLACEMENT PLAN

This resolution is adopted by the Board of Trustees of Fort Wayne Community Schools of Allen County, Indiana.

WHEREAS, a School Bus Replacement Plan has been established; and

WHEREAS, the Board of Trustees is required under I.C. 20-46-5-8 to adopt a plan with respect to a School Bus Replacement Plan; and

WHEREAS, the Board of Trustees held a public hearing on the plan on the 22nd day of October 2012, at 6:00 pm in the Lester L. Grile Administrative Center,

THEREFORE, BE IT RESOLVED, by the Board of Trustees that the plan entitled School Bus Replacement Plan for the years 2013 through 2024 is hereby incorporated by reference into this resolution and is adopted as the Board of Trustees' Plan with respect to the School Bus Replacement Plan.

BE IT FURTHER RESOLVED, that the Board of Trustees shall submit a certified copy of this resolution (including the adopted plan and the Calculation Worksheet) to the Department of Local Government Finance as required by IC 20-46-5-8 for approval.

Adopted this 22nd day of October 2012

Closing of
Capital
Projects in
the Capital
Projects
Fund

RECOMMENDATION: It is recommended that the Board approve a resolution to close certain CPF projects.

RELATED INFORMATION: CPF project appropriations expire either when they are spent or when the Board takes action to close the project. A project needs to be closed when the purpose for the appropriation has been achieved.

Unspent appropriations in projects that are completed and closed revert to the fund balance where they become available to be reappropriated for another project. The attached list of unspent appropriations will help fund the 2013 CPF plan.

	Original Appropriation	Revised Appropriation	Balance	Balance Closed
2001				
Fairfield	\$834,813.96	\$831,779.79	\$3,034.17	\$3,034.17
2005				
Professional Services	\$120,000.00	\$118,412.20	\$1,587.80	\$1,587.80
2006				
Professional Services	\$125,000.00	\$124,833.32	\$166.68	
General Repairs	\$1,448,032.73	\$1,445,879.52	\$2,153.21	
				\$2,319.89
2007				
Professional Services	\$125,000.00	\$122,135.77	\$2,864.23	
General Repairs	\$1,450,000.00	\$1,438,344.53	\$11,655.47	
				\$14,519.70
2008				
Professional Services	\$125,000.00	\$124,868.88	\$131.12	
Hazardous Materials	\$320,000.00	\$316,846.30	\$3,153.70	
General Repairs	\$1,440,399.00	\$1,439,594.29	\$804.71	
				\$4,089.53
2009				
Hazardous Materials	\$280,000.00	\$273,961.20	\$6,038.80	\$6,038.80
2010				
Northrop	\$840,000.00	\$823,069.14	\$16,930.86	
PPI Mechanical and Electrical	\$600,000.00	\$596,597.31	\$3,402.69	
Energy Savings Contract	\$252,301.66	\$251,401.66	\$900.00	
Rental of Buildings, Grounds and Equipment	\$662,389.06	\$586,079.82	\$76,309.24	
				\$97,542.79
2011				
Energy Savings Contract	\$253,000.00	\$251,401.56	\$1,598.44	
Skilled Craft Employees	\$1,114,000.00	\$938,094.41	\$175,905.59	
Fringes	\$606,000.00	\$478,324.38	\$127,675.62	
PPI - HVAC	\$1,300,000.00	\$1,299,736.15	\$263.85	
Rental of Buildings, Grounds and Equipment	\$800,000.00	\$494,676.82	\$305,323.18	
Emergency	\$400,000.00	\$61,464.08	\$338,535.92	
Purchase of Mobile/Fixed Equipment	\$2,240,000.00	\$700,000.00	\$1,540,000.00	

Maintenance of Equipment	\$215,000.00	\$205,884.04	\$9,115.96
Technology	\$2,802,832.00	\$2,656,033.34	\$146,798.66
			<u>\$2,645,217.22</u>
			<u><u>\$2,774,349.90</u></u>

REDUCTION OF CERTAIN CAPITAL PROJECTS IN
THE CAPITAL PROJECT FUND

(RESOLUTION)

WHEREAS there is a need to reduce certain Capital Projects Fund (CPF) projects,

WHEREAS such a reduction is necessary prior to reappropriation of unspent funds,

BE IT THEREFORE RESOLVED by the Board of School Trustees of the Fort Wayne Community Schools in Allen County, Indiana that the Capital Projects on the list above be closed.

Goals for
Expenditure
Categories

RECOMMENDATION: It is recommended that the Board approve a resolution to set expenditure category goals for the 2012-2013 school year. The goal is to strive to improve upon the current percentages between the expenditures for the student instructional categories and the other expenditure categories.

RELATED INFORMATION: Beginning with the 2007-2008 school year, school districts are required to establish goals for each category of expenditures that will increase the school corporation's allocation of taxpayer resources directly to student instruction and learning, in light of the unique circumstances present in the school corporation. The Department of Education reported the following percentages:

	State 2010-11	FWCS 2010-11
Student instructional expenditures	58.6%	69.6%
Academic achievement	50.8%	60.1%
Instructional support	7.8%	9.5%
Other expenditures	41.4%	30.4%
Overhead and operational	22.7%	20.4%
Non-operational	18.7%	10.0%

	State 2009-10	FWCS 2009-10
Student instructional expenditures	58.6%	71.0%
Academic achievement	50.9%	61.5%
Instructional support	7.7%	9.5%
Other expenditures	41.4%	29.0%
Overhead and operational	22.7%	19.8%
Non-operational	18.7%	9.2%

FWCS student instructional expenditures as a percent of the total were just .4 percent lower than the previous year. However, FWCS is 11.0 percentage points greater than the state average.

OCTOBER 22, 2012
RESOLUTION FOR GOALS FOR EXPENDITURE CATEGORIES

WHEREAS, the Fort Wayne Community Schools Board of Trustees, Allen County, has adopted a 2013 budget;

WHEREAS, P.L. 191-2006 states that beginning with the 2007-08 school year, each governing body shall establish goals for each category of expenditures that will increase the school corporation's allocation of taxpayer resources directly to student instruction and learning, in light of the unique circumstances present in the school corporation.

WHEREAS, The State Board of Education has approved the following definitions:

A. "Student Instructional Expenditures" are: (1) student academic achievement expenditures plus (2) student instructional support expenditures.

B. "Other Expenditure Categories" are: (3) overhead and operational expenditures plus (4) non-operational expenditures.

WHEREAS, Fort Wayne Community Schools believes that the educational preparation of all students be addressed in a manner that maximizes the individual student's potential.

NOW THEREFORE, BE IT RESOLVED, Fort Wayne Community Schools shall review on an annual basis each of these expenditure categories and how to improve student achievement. Fort Wayne Community Schools will strive to improve upon the current levels (percentages) between the expenditures for the student instructional expenditure categories and the other expenditure categories as described in IC 20-42.5 for the next fiscal year. However increasing the percentages in the student instructional expenditure categories and maintaining certain ratios between the "Student Instructional" and "Other Categories" may be negatively impacted by unique circumstances that the Fort Wayne Community Schools might experience such as, but not limited to:

- Changes in Federal & State Grants.
- Replacement of retiring teachers (top of the scale) with new teachers who have lower salaries than the retiring teachers.
- School construction related to the district's long-range facility plan.

Vote

A motion was made by John Peirce, seconded by Becky Hill, that the following recommendations be approved: 2012 Budget Reduction; 2013 Budget Adoption and Resolutions; Closing of Capital Projects in the Capital Projects Fund and Goals for Expenditure Categories. Roll Call: Ayes, unanimous; nays, none.

Recommendation to
Extend
School Bus
Bid

Dr. Robinson presented the following recommendation concerning the Recommendation to Extend School Bus Bid

RECOMMENDATION: It is recommended that an award be made to extend the school bus bid opened in October 2010.

MacAllister Power Systems, Greenfield, IN	\$1,511,504
For: 4 ea 84-Passenger Buses	
4 ea 24-Passenger with Lift Buses	
8 ea 48-Passenger Buses	

The award above is net of trade-in allowances of \$73,500.

RELATED INFORMATION: Indiana purchasing law allows for the extension of awarded bid contracts subject to the agreement of the vendor and the purchasing agency. FWCS included language in the 2010 bus bid specifications referring to this provision. By extending the 2010 bus bid, bus prices remain at the 2010 rate.

The bid is part of the scheduled replacement of the bus fleet. Funding for these purchases will be from the 2013 Bus Replacement Fund.

A motion was made by Julie Hollingsworth, seconded by Lisa Olinger, that the recommendation to Extend School Bus Bid be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Robinson presented the following recommendation concerning the Strategy for School Building Basic Renewal/Restoration and Safety Project:

RECOMMENDATION: It is recommended that the Board approve the following strategy for the School Building Basic Renewal/Restoration and Safety Project.

Strategy for
School
Building
Basic
Renewal/
Restoration
and Safety
Project

Program Management	Use internal staff Director of Facilities Project Managers (3) Program Management Assistant
Snider including site	Traditional Design-Bid-Build, General Contractor/Single Prime One architect for majority of project except separate architect for modular village
Memorial Park	Traditional Design-Bid-Build, General Contractor/Single Prime One architect One bid package
Harrison Hill	Traditional Design-Bid-Build, General Contractor/Single Prime One architect One bid package
<u>Other seven large projects:</u> First two (Bloomingdale & Harris) Other five (Croninger, Haley, Irwin, Jefferson and Weisser Park)	Design Build (begin criteria design development in 2013) Determine after Design Build experience with first two
Chillers (Six buildings)	Traditional Design-Bid-Build One architectural/ engineering firm Two bid packages
Roofs (Twenty-eight buildings)	Traditional Design-Bid-Build One Architectural/ Engineering firm Bid – combination option
Site Improvements (Two buildings)	Traditional Design-Bid-Build One Civil Engineer Bid – combination option
Windows (Eight buildings)	Traditional Design-Bid-Build One Architectural/ Engineering firm Bid – combination option

RELATED INFORMATION: FWCS obtained the services of Brailsford and Dunlavey to assist in the implementation phase of the School Building Basic Renewal/Restoration and Safety Project. One of their tasks was to provide a recommended procurement strategy to the Board of School Trustees. Their recommendation was presented at a work session on October 15. This recommendation represents a modified version based on further review of FWCS Facilities staff.

A motion was made by John Peirce, seconded by Julie Hollingsworth, that the recommendation concerning the Strategy for School Building Basic Renewal/Restoration and Safety Project be approved. Roll Call: Ayes, unanimous; nays, none.

Comments Board members Jordan Lebamoff commented that he is conducting a Junior Achievement class at South Side High School and has a new-found respect for high school teachers.

Board member John Peirce reported that the Real Men Read program has started again. He said it's the must fun thing he does.

Dr. Robinson and Board members thanked high school band directors, students, parents and staff for all the hard work.

Next Meeting The next regular meeting of the Board is scheduled for Monday, November 12, 2012 at 6:00 p.m. in the Lester L. Grile Administrative Center.

Signatures Documents to be signed by members of the Board were the Regular Board Meeting Minutes from October 8, 2012, Payroll Certification, Voucher List, Resolution Pension Bond Fund Levy Neutrality, Resolution to Reduce Appropriations, Resolution to Adopt the 2013 Capital Projects Fund Plan, Resolution to adopt the year 2013 Bus Replacement Plan, Reduction of Certain Capital Projects in the Capital Project Fund and Resolution for Goals for Expenditure Categories.

Adjournment and Dismissal There being no further business and no speakers, upon a motion by Stephen Corona, seconded by Becky Hill, the meeting was adjourned at 6:59 p.m.

President
Mark GiaQuinta

Vice President
John Peirce

Secretary
Julie Hollingsworth

Member
Stephen Corona

Member
Becky Hill

Member
Jordan Lebamoff

Member
Lisa Olinger

FORT WAYNE COMMUNITY SCHOOLS
1200 SOUTH CLINTON STREET
FORT WAYNE, IN 46802

6:02 p.m.

October 22, 2012

OFFICIAL PROCEEDINGS

Roll Call The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, October 22, 2012 at 6:02 p.m. President Mark GiaQuinta called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Members present:	Mark GiaQuinta, Chairperson
	Stephen Corona
	Becky Hill
	Julie Hollingsworth
	Jordan Lebamoff
	Lisa Olinger
	John Peirce

Members absent:	none
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Consent Dr. Wendy Robinson, superintendent, presented the following consent agenda items with
Agenda recommendations for approval: Minutes from Regular Meeting, October 8, 2012; Vouchers for the
Period ending October 22, 2012, Personnel Report and Appointment of Project Architects for 2013
Construction Projects.

Minutes The minutes from the regular Board meeting of October 8, 2012, were distributed to Board members
with a recommendation for approval.

Vouchers **RECOMMENDATION:** It is recommended that the Board approve the vouchers for the period
ending October 22, 2012.

RELATED INFORMATION: All vouchers paid by the Fort Wayne Community Schools appear on a
voucher listing. The voucher listing for the first meeting of the month includes the payroll and fixed
charges for the previous month.

Detail of all invoices paid remains on file in the Business Office until audited by the State Board of
Accounts. Following the audit, vouchers are placed in storage for not less than seven (7) years
following payment.

Personnel Report	FUNDS					
	0100	General	3200	Continuing Education	5550	Adult Basic Education
	0150	Racial Balance	3710	Non-English Speaking Program	6200	Indiana Tech Prep Grant
	0350	Capital Projects Fund	3900	Warehouse	6260	Perkins Grant
	0410	Transportation	3910	Gifted & Talented	6460	Medicaid Reimbursement
	0800	Food Service	4110	Delinquent	6840	Title II
	0900	Textbook Rental	4160	School Improvement	6880	Title III
	1400	Career Center	4170	Title I		
	1900	Alternative Ed Grant	5110	Steward B. Homeless Asst	6880	Refugee Children School Impact Grant
	2100	Donations Fund	5260	Special Education Fund	7953	Special Education Part B
	2110	Access Channel	5430	Pre-School Special Education - Federal	7954	Special Education Part B Pre-School
	3110	Driver Education			7965	Education Jobs Fund

STATUS

C Position Changed

N New Position/Allocation

T Temporary Position

L Leave

R Replacement

ADMINISTRATOR(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Casey, Patrick A.	Facilities/Manager, Maintenance & Operations, SS I, Group 8, Step 16.0	Resign	0100	11-02-12
Cline, Jeffrey L.	Fairfield/Principal, SS II, Group 7, Step 17.0	Resign	0100	10-05-12
Jackson, Sheila K.	Miami/Assistant Principal (260-Day), SS II, Group 5, Step 10.0	Resign	0100	10-19-12

TEACHER(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Maxwell, Kylene M.	Leave of Absence	Resign	4170	10-22-12

TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	COLLEGE	EXP	FROM	TO	STATUS	FUND	EFFECTIVE
Bende, Bryan J.	Bluffton University BA	0.0	New	Miami/ Grade 6 Language Arts (0.50) + Social Studies (0.50)	R	0100	10-05-12
Dearing, Elizabeth A.	Ohio University BS	3.0	Certified Substitute	Arlington/ Student Interventionist	R	5260	10-08-12

Graft, Brienne	Ball State University BS	0.0	New	Croninger/LD/MI (0.50) + St. Joseph Central/LD/MI (0.50)	R	0100	10-08-12
Highley, Mark E.	University of Findlay BS	2.0	New	Levan Scott/ Grade 2	R	0100	10-10-12
Jagger, Emily C.	Ohio Dominican University BS	2.0	New	South Wayne/ Title I Student Interventionist	R	4170	10-16-12
Parsons, Amy E.	Indiana University BS	2.0	Certified Substitute	South Wayne/ Grade 3	R	0100	10-05-12
Pompei, Thomas A.	Trine University BS	0.0	Certified Substitute	Croninger/ Grade 5	R	0100	10-02-12
Putt, Jennifer M.	Ball State University BS	2.0	New	Northcrest/ Special Ed Preschool	R	0100	10-11-12
Settle, Shane M.	Indiana University BS	3.5	Certified Substitute	Shawnee/ Grade 6 Social Studies (0.50) + Portage/ Grade 7 Math	R	0100	10-22-12

TEACHER(S) RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Buck, Jessica A.	Certified Substitute	Washington/Grade 2, Temp Contract	T	0100	10-08-12 to 06-05-13
Griffey, Susan O.	South Side/Spanish (0.50) + French (0.50)	South Side/Sick Leave	L	0100	09-17-12 to 03-14-13
Heineman, Kristin L.	Certified Substitute	Croninger/Kindergarten Full Day, Temp Contract	T	0100	09-21-12 to 06-05-13
Hinton, Laura J.	Snider/Family Medical Leave	Snider/Math	R	0100	10-08-12
Nusbaum, Pamela J.	Indian Village/LD/MI (0.50) + Price/LD/MI (0.50)	Indian Village/LD/MI (1.0)	R	0100	10-01-12
Putt, Rebecca L.	Harrison Hill/Family Medical Leave	Harrison Hill/Title I Preschool	R	4170	10-01-12

Roberts, Lisa A.	Miami/Social Studies (0.50) + Language Arts (0.50)	Shawnee/Math	R	0100	10-15-12
Segovia, Cynthia D.	Croninger/Sick Leave	Sick Leave, Extended	L	0100	09-14-12 to 06-05-13
Sexton, Roberta M.	Nebraska/Title I Preschool (4170)	Maplewood/Grade 3 (0100)	R	0100	10-15-12
Wilhite, Laurence J.	Certified Substitute	Lindley/Grade 3, Temp Contract	T	0100	09-25-12 to 06-05-13

SUBSTITUTE(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

Boleyn, Travis J.	Pulse, Tina M.	Vance, Bradie J.
Bowers, Rebecca A.	Schaefer, Tracy B.	Wallace, Clifton A.
Esposito, Melanie P.	Schenkel, Natalie G.	Williams, Brett A.
Gray, Shaun R.	Smiley, Brian D.	Wilson, Amber M.
Manning, Megan M.	Thompson, Jarod	
McComb, Matthew R.	Trzynka, Ashley M.	

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)
Employment is contingent upon satisfactory completion of all pre-employment requirements.

Bishop, Mary K.	Hoering, Justin S.	Shafter, Denardes E.
Conn, Erin A.	Huls, Richard A.	Venderley, Justin J.
Erick, Melissa E.	Porter, Melissa J.	
Grant, Shane W.	Robinson, Brenda L.	

CERTIFIED PERSONNEL RECOMMENDED FOR HOMEBOUND ASSIGNMENT (S)

Bond, Robert R.	Howe, Heidi E.	Plumb, Melissa C.
Dillon, Megan E.	Laborde, Jane S.	Sarratore, Janet S.
Engler, Michael J.	Mann, Christopher A.	Stuckey, Wanietta C.
Hermance, Gregg G.	Owen, Andrew P.	

CERTIFIED PERSONNEL RECOMMENDED FOR ADDITIONAL ASSIGNMENT (S)

Benjamin-Butler, Sally K.	Karbach, Kristine E.	Scott, Kathy R.
Cooke, Debra A.	Keeney, Mary L.	Sevcovic, Donna P.
Crouse, Nancy E.	Khaliq, Mohammed S.	Shepherd, Daniel L.
Dillon, Megan E.	Knarr, Jennifer S.	Singleton, Andrea M.
Field, Rory L.	Konopacki, Susan E.	Smith, Aaron M.
George, Reva A.	LeClair, Paul M.	Swihart, Louise A.
Gimbel, Claudia A.	Marsman-Hefer, Heather L.	Tretter, Julie A.
Gregory, Shannon O.	Milledge, Robert E.	Wallace, Theresa M.
Hall, Juli K.	Minnick, Timothy J.	Walters, Jessica F.
Hartman, Russell E.	Myers, Jessica E.	Wappes, Jaymee L.
Holdredge, Ann L.	Pulse, Sara L.	Wise, Faith E.
Huls, Sharon L.	Roebuck, Kimberly D.	Wood, Heidi L.

CLASSIFIED PERSONNEL RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Ashtary-Yazdi, Penny S.	Jefferson/School Asst Special Ed	Resign	0100	09-12-12
Bennett-Jackson, Flora A.	North Side/School Asst Special Ed	Resign	5260	9-28-12
Bermes, Cindy L.	Nutrition Process Center/Cafeteria Asst	Resign	0800	09-24-12
Bernard, Roberta S.	Security/Special Assignment Secretary	Retire	0100	12-21-12
Brown, Pamela S.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Resign	0100/ 0800	10-02-12
Bowman, Susan M.	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Resign	0410	10-03-12
Cash, Sue Ellen	Transportation/Safety Coordinator	Resign	0410	10-09-12
Feichter, Lisa M.	Transportation South/Special Assignment Secretary	Resign	0410	10-23-12
Greene, Chris A.	Kekionga/Leave of Absence	Resign	0100	10-01-12
Hughes, Rebecca J.	Northwood/Cafeteria Asst + Food Service Sub	Resign	0800	10-20-12
Long, Shanna L.	Northrop/Cafeteria Asst	Resign	0800	09-25-12
Lowery, Dante L.	Security Guard Substitute	Resign	0100	01-23-12
Moore, Suzette M.	Student Services/Nurse	Resign	0100	11-02-12
Morones, Sarah M.	Nutrition Process Center/Cafeteria Asst	Resign	0800	09-24-12
Murphy, Karen J.	Transportation North/Bus Assistant	Retire	0410	12-21-12
Perkins, Lisa D.	Wayne/School Asst Special Ed	Terminate	0100	10-04-12

Rang, Chandra K.	Northwood/School Assistant	Resign	0100	09-26-12
Reed, Karen A.	Nutrition Process Center/ Cafeteria Asst Floater	Resign	0800	09-28-12
Rogers, Brian N.	Northrop/School Asst Special Ed	Resign	5260	10-05-12
Sherman, Rosa L.	Franke Park/Primetime Instructional Asst	Retire	0100	06-05-12
Strock, Martha A.	Arlington/School Asst Special Ed	Resign	0100	10-12-12
Venderley, Justin J.	Levan R Scott Academy/ Primetime Instructional Asst	Resign	0100	10-05-12

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Baughman, Dustin L.	New	Haley/Case Manager, Temporary	T	0100	09-25-2012 to 09-28-12
Battle- Watkins, Lucia M.	New	Indian Village/School Asst	R	0100	09-26-12
Berger, Jill E.	New	Blackhawk/School Asst Special Ed (0100) + School Asst Special Ed (0410)	R	0100/ 0410	10-10-12
Billingsley, Crystal C	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-02-12
Bohn, Linda J.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-02-12
Boughton, Corray G.	New	Ward/School Asst Special Ed	R	0100	10-15-12
Brickley, Jeanne M.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-04-12
Brooks, Cameron D.	New	North Side/School Asst Special Ed + School Asst Special Ed	R	0100	09-24-12

Brown, Connie M.	New	Towles/Level 9-12 Montessori Asst	R	0100	09-24-12
Carlisle, Lavonne	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-02-12
Choice, Loreisha D.	New	Northrop/School Asst Special Ed + School Asst Special Ed	R	0100	10-09-12
Cook, Shaneequa D.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-11-12
Daugherty, Crystal A.	New	Abbett/Data Trainer (0.25) + Bunche/Data Trainer (0.25) + Maplewood/Data Trainer (0.25) + Towles/Data Trainer (0.25)	R	0100	10-18-12
Doehrmann, Penny J.	Transportation North/ Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	10-05-12
Dunn, Angel M.	New	Lakeside/School Asst Special Ed + School Asst Special Ed + School Asst Special Ed	R	0100	09-28-2012
Eastom, Mary Jo	Transportation North/Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/ Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	10-08-12
Edwards, Stephanie L.	New	South Side/ End Of Course Assistant	R	0100	10-10-12
Furniss, Harold M.	Transportation South/Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	10-05-12
Flournoy, Marquitta	New	Transportation South/Bus Driver Sub + Bus Driver Special Ed Sub	R	0100	10-05-12
Gillespie, Melissa M.	New	Northwood/School Asst Special Ed	R	0100	10-15-12

Graham, Caroline M.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Kekionga/School Asst Special Ed	R	0100	10-10-12
Grant, John J	New	Security Guard-Sub	R	0100	09-28-12
Goldy, Joanna M.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Franke Park/School Asst Special Ed	R	0100	10-01-12
Goss, Kasey N.	North Side/Cafeteria Asst, Temp (0800) + School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	North Side/Cafeteria Asst	R	0800	10-11-12
Grenzenbach, Douglas C.	North Transportation/ Bus Technician, Temp	North Transportation/Bus Technician	R	0410	10-23-12
Hall, O'Mandre L.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-05-12
Hayden, Anita R.	New	Nutrition Process Center/ Cafeteria Asst Floater	R	0800	09-25-12
Heeter, Lauren E.	New	Helen Brown Natatorium/Lifeguard	T	0100	10-10-12
Jarvis, Veronica L.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Forest Park/School Assistant	R	0100	10-08-12
Jones, Katherine M.	New	South Wayne/ELL Asst	R	0100	10-15-12
MacHamer, Kimberly K.	Transportation North/ Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	09-24-12
Martin, Kelsey M.	New	Career Education Center/ Student Worker	T	1400	09-25-12
Martin, Marde	New	North Side/ School Asst Special Ed	R	0100	09-24-12

Mason-McMurray, Gayla S.	New	Indian Village/School Asst Special Ed (0100) + School Asst Special Ed (0410)	R	0100/0410	09-28-12
Mendez, Patricia S.	New	Irwin/School Asst Special Ed	R	0100	09-27-12
Moore, Adidas L.	Transportation North/Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	09-24-12
Nelson, Victoria S.	New	Helen Brown Natatorium/Lifeguard	T	0100	09-25-12
O'Herron, Jennifer L.	Transportation North/Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	10-05-12
O'Nan, Jennifer L.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/0800	10-03-12
Oswald, Jeni L.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/0800	10-03-12
Peggins, Elecia A.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/0800	10-10-12
Perez, Ana L.	New	Indian Village/School Asst Special Ed	R	0100	09-26-12
Rafferty, Jenifer L.	New	Lincoln/ELL Asst	R	0100	09-25-12
Richardson, Heather	New	Helen Brown Natatorium/Lifeguard	T	0100	09-26-12
Rohrs, Kristin M.	Transportation North/Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	09-24-12
Roy, Erin L.	New	Holland/School Asst Special Ed	R	0100	10-02-12

Rupp, Debra A.	Transportation North/ Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	09-24-12
Sarrazin, Tracy R.	New	Transportation North/Bus Driver Sub + Bus Driver Special Ed Sub	R	0410	10-03-12
Scruggs, Arthur L.	Transportation South/Bus Driver Sub + Bus Driver Special Ed Sub	Transportation South/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	09-24-12
Simpson, Barbara A.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-04-12
Simpson, Shantelle D.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Indian Village/School Asst Special Ed (0100) + School Asst Special Ed (0410)	R	0100/ 0410	10-08-12
Van Dyk, Cindy L.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Franke Park/School Asst Special Ed	R	0100	10-02-12
Wagstaff, Jennifer L.	New	Waynedale/Primetime Instructional Asst	R	0100	10-10-12
Williams, Marshette K.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-01-12
Whitworth, Laura R.	New	Study/School Asst	R	0100	10-10-12
Yost, Jill A.	New	Transportation North/Bus Driver Sub + Bus Driver Special Ed Sub	R	0410	09-24-12

It is recommended that the Board of School Trustees approve the following change:

Pay Scale 78 – Supervisory Non-Exempt
Add: Title I Compliance Coordinator, Group 3, Steps 1.0 – 5.0

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Alexander, Althea	Harrison Hill/School Assistant (0100)	Harrison Hill/School Assistant (0100) + Breakfast Program Aide (0800)	R	0800	10-15-12
Bodkin, Renee S.	Glenwood Park/School Asst Special Ed (0100) + Breakfast Program Aide (0800) + Haley/School Asst Special Ed (0100)	Glenwood Park/School Asst Special Ed (0100) + School Asst (0100/0800) + Breakfast Program Aide (0800)	R	0100/ 0800	10-01-12
Breham, Lakeisha P.	Northcrest/Primetime Instructional Asst	Northcrest/Primetime Instructional Asst (0100) + School Asst (0410)	R	0410	10-08-12
Caprioni, Karen J.	Transportation South/Bus Asst	Shambaugh/School Asst Special Ed (0100) + School Asst Special Ed (0410)	R	0100/ 0410	09-21-12
Cochran, Jessica J.	Northrop/School Asst Special Ed (0100)	Northrop/School Asst, Temp	T	0100	9-24-12 to 12-21-12
Clifford, Annalysa B.	Fairfield/School Asst Special Ed (0100)+ School Assistant (0410)	Fairfield/School Asst Special Ed (0100)	R	0100	09-07-12
Davies, Stephanie R.	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	09-24-12
Davis, Alvin B.	Fairfield/School Asst. (0100/0800)	Fairfield/School Asst (0100/0800) + School Asst. (0410)	R	0410	09-10-12
Driver, Margarett M.	Blackhawk/School Asst Special Ed, Temp (0100) School Asst Special Ed, Temp (0410)	Blackhawk/School Asst Special Ed, Temp (0100), extended + School Asst Special Ed, Temp (0410), extended	T	0100/ 0410	09-21-12 to 10-11-12
Driver, Margarett M.	Blackhawk/School Asst Special Ed, Temp (0100), extended + School Asst Special Ed, Temp (0410), extended	Blackhawk/School Assistant Special Education	R	0100	10-12-12

Dunbar, Tocara N.	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	09-24-12
Dunbar, Tocara N.	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	10-08-12
Ellis, Shirley A.	Indian Village/Primetime Instructional Asst (0100)	Indian Village/Primetime Instructional Asst (0100) + Breakfast Program Aide (0800)	R	0800	10-08-12
Goodwin, Janice A.	Holland/School Asst Special Ed (0100) + School Asst Special Ed (0410)	Waynedale/School Assistant (0100) + School Assistant (/0410/0800)	R	0100/ 0410/ 0800	09-28-12
Goss, Kasey N.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	North Side/Cafeteria Asst, Temp (0800) + School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	T	0800	09-10-12 to 10-31-12
Hewes, Eric A.	Technology/Network Technician (0350)	Technology/Senior Network Technician	R	0350/ 0100	09-24-12
Hildebrand, Ashley N.	North Side/Asst Cafeteria Manager, Temp (0800)	South Side/Asst Cafeteria Manager, Temp (0800)	T	0800	10-02-12 to 11-02-12
Hildebrand, Ashley N.	South Side Asst Cafeteria Manger, Temp	South Side/Asst Cafeteria Manager	R	0800	10-10-12
Hines, Kathy I.	North Side/School Asst Special Ed	North Side/School Asst	R	0100	09-24-12
Hunter, Fredrick L.	Technology/Network Technician	Technology/Senior Network Technician	R	0350/ 0100	09-24-12
Jones, Pamela Y	Lincoln/School Asst (0100)	Lincoln/School Asst (0100) + Breakfast Program Aid (0800)	R	0800	10-09-12
Juarez, Toby A.	Snider/Cafeteria Asst (0800)	Career Education Center/Cook (0.88) (1400)	R	1400	10-08-12
Knox, Alesia Y.	Bloomingtondale/Case Manager, Temporary	Haley/Case Manager, Temporary	T	0100	10-01-12 to 12-21-12

Koneval, Melissa S.	St. Joseph Central/ School Asst Special Ed, Temp + School Asst Sepcail Ed, Temp + School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100)	St. Joseph Central/ Primetime Instructional Asst + School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100)	R	0100	09-24-12
Lonsbury, Tammy A.	Jefferson/School Asst Special Ed	Jefferson/School Asst Special Ed + School Asst (0100) + School Asst (0410)	R	0100/ 0410	09-26-12
Morel, Mary L.	Northrop/Cafeteria Asst (0800)	Snider/School Asst (0100)	R	0100	10-22-12
Nix, Linda D.	Croninger/Primetime Instructional Asst + School Asst Special Ed	Croninger/Primetime Instructional Asst	R	0100	08-20-12
Osborn, Ellen F.	Curriculum/Title I Clerk (4170)	Curriculum/Title I Compliance Coordinator (4170)	N	4170	10-08-12
Phares, Erin M.	Croninger/School Asst + School Asst Special Ed	St Joseph Central/School Asst Special Ed	R	0100	09-24-12
Piatt, Dionne D.	Forest Park/43 Wk Secretary (0.75) (0100) + Breakfast Program Aide (0800)	Snider/42 Wk Secretary (1.0) (0100)	R	0100	10-22-12
Pollock, Cynthia A.	South Side/Asst Cafeteria Manager, Temp	Memorial Park/Cafeteria Manager	R	0800	10-04-12
Pollock, Pamala K.	Jefferson/School Asst Special Ed	Jefferson/School Asst Special Ed + School Asst	R	0100	09-26-12
Royal, Stephanie A.	Croninger/ Primetime Instructional Asst + School Asst Special Ed	Croninger/Primetime Instructional Asst	R	0100	08-20-12
Scott, Sarah L.	Croninger/Primetime Instructional Asst. + School Asst Special Ed	Croninger/Primetime Instructional Asst	R	0100	08-20-12
Schroeder, Norma J.	Weisser Park/Primetime Instructional Asst. (0100)	Weisser Park/Primetime Instructional Asst. (0100) + Breakfast Program Aide (0800)	R	0800	10-08-12
Steinke, Leigh A.	Memorial Park/Cafeteria Manager, Temp	North Side/Asst Cafeteria Manager	R	0100	10-02-12

Steenport, Kathleen S.	Croninger/School Asst Special Ed + School Asst (0100/0800)	Croninger/School Asst Special Ed	R	0100	08-20-12
Stiffler, Arlene L.	Miami/Cafeteria Asst.	Miami/Cook, Temp	T	0800	10-05-12 to 10-12-12
Stiffler, Arlene L.	Miami/Cook, Temp	Miami/Cafeteria Asst.	R	0800	10-15-12
Strack, Charles E.	Nutrition Process Center/Driver (0800)	Warehouse and Delivery/Clerk (0100)	R	0100	10-08-12
Williams, Elan C.	Glenwood Park/School Asst.	Bloomington/Media Clerk	R	0100	10-01-12
Weisman, Debbie K.	Adams/Media Clerk (0100) + Breakfast Program Aide (0800)	Media Services/Media Processing Clerk (1.0)	R	0100	10-23-12

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Barnes, Benita M.	Grider, Joshua J.	Rudd, Breeawna M.
Bilger, Terry E.	Matczak, Elizabeth J.	Smith, Shawn M.
Butcher, Dustin S.	Oberley, Gretchen A.	Turner, Olajuwon J.
Cook, Melissa S.	Payne, James E.	Varnell, Juanita A.
Fischer, Joseph R.	Ponce, Veronica K.	Witherspoon, Jovan M.

Comments Dr. Robinson and Board members commented on Facilities Manager Pat Casey leaving FWCS. He will be missed and they wished him well.

Appointment of Project Architects for 2013 Construction Projects **RECOMMENDATION:** It is recommended that the Board approve the appointment of project architects and engineers for each of the following 2013 projects:

Project	Architect / Engineer	Estimated Project Budget
Electrical	SCO Engineering, LLC	\$325,000
General Building Systems 1	Kelty Tappy Design, Inc.	\$1,200,000
General Building Systems 2	MSKTD & Associates, Inc.	\$352,000
Mechanical	Primary Engineering, Inc.	\$826,000
Roof Replacement	MARTINRILEY/architects-engineers	\$1,600,000
Traffic & Site	GAI Consultants, Inc.	\$600,000
		<hr/> \$4,903,000

RELATED INFORMATION: At its October 22, 2012 meeting, the Board of School Trustees approved the 2013-2015 Capital Projects Plan. Indiana law requires that projects over \$100,000 make use of a registered architect or a professional engineer for developing plans and specifications. Project architects/engineers need to be appointed now to allow sufficient time for planning and bidding of the projects to ensure completion during the summer of 2013.

Consent Agenda A motion was made by John Peirce, seconded by Stephen Corona, that the following consent agenda items be approved: Minutes from Regular Meeting October 8, 2012; Vouchers for the Period ending October 22, 2012, Personnel Report and Appointment of Project Architects for 2013 Construction Projects. Roll Call: Ayes, unanimous; nays, none.

Dr. Robinson presented the following recommendation concerning the Levy Neutrality:

Levy
Neutrality

RECOMMENDATION: It is recommended that the Board approve two resolutions. One to adopt a resolution specifying reduced adjustment percentages for levy neutralization in the years 2013-2015 and the other to specify which fund would be affected in 2013.

RELATED INFORMATION: IC20-48-1-2 allows districts to reduce pension tax levy neutralization to twenty-five percent in 2013, fifty percent in 2014 and seventy-five percent in 2015. Fort Wayne Community Schools has chosen to reduce the levy in the Bus Replacement Fund to comply with twenty-five percent neutralization in 2013.

Resolution
NOT
Adopted

RESOLUTION OCTOBER 22, 2012
PENSION BOND FUND THREE YEAR LEVY REDUCTION

This resolution is adopted by the Board of School Trustees of the Fort Wayne Community Schools, Allen County, Indiana.

WHEREAS, Indiana Code 20-48-1-2 has been amended effective March 19, 2012, to provide that if the governing body of a school corporation adopts a resolution specifying that the adjustment percentages under Subsection (f) shall apply to the school corporation, then the adjustment percentages set forth in Subsection (f) shall be used for the budget years 2013 and thereafter when determining the amount of the levy or levies a school corporation must reduce in one or more of a school corporation's transportation fund levy, the school bus replacement fund levy, capital projects fund levy and art association and historical fund levy to neutralize the levy for its retirement/severance bond debt service fund; and

WHEREAS, the Board desires to have the adjustment percentages set forth in Indiana Code 20-48-1-2(f), as amended to apply to Fort Wayne Community Schools; and

THEREFORE BE IT RESOLVED, the adjustment percentages set forth under Indiana Code 20-48-1-2(f), as amended, shall apply to Fort Wayne Community Schools, and this resolution shall be treated for all intents and purposes as satisfying all of the requirements set forth in Indiana Code 20-48-1-2(f), as amended, to have the adjustment percentage used for Indiana Code 20-48-1-2(c)(5)(B), as amended, be twenty-five percent (25%) for taxes due and payable in 2013, fifty percent (50%) for taxes due and payable in 2014, seventy-five percent (75%) for taxes due and payable in 2015 and one hundred percent (100%) for taxes due and payable after 2015.

Comments

President Mark GiaQuinta explained the history and reasons for the Pension Fund Bond and levy neutrality. Mr. GiaQuinta then conducted a straw vote for the recommendation. Five Board members would not vote for the recommendation because it would in effect raise taxes.

Vote

A motion was made by John Peirce, seconded by Becky Hill, to not approve the Resolution on the Pension Bond Fund Three-Year Levy Reduction. Roll Call: Ayes, John Peirce, Julie Hollingsorth, Becky Hill, Jordan Lebamoff and Lisa Olinger. Nays, Stephen Corona and Mark Gia Quinta. The motion was approved.

New Levy
Neutrality
Resolution

Chief Financial Officer Kathy Friend provided a revised resolution listed below that would reduce specific funds so that the Bond Fund Levy of \$3,510,000 would be tax neutral.

RESOLUTION OCTOBER 22, 2012
PENSION BOND FUND LEVY NEUTRALITY

This resolution is adopted by the Board of School Trustees of The Fort Wayne Community Schools, Allen County, Indiana.

WHEREAS the Pension Bond Fund expected levy of \$3,510,000 needs to be tax neutral.

THEREFORE BE IT RESOLVED that the tax levies of Bus Replacement Fund, the Transportation Fund, and Capital Projects Fund will be reduced. It is expected that the tax levies will be reduced as follows:

Capital Projects Fund	\$2,110,000
Transportation Fund	\$500,000
Bus Replacement Fund	\$900,000

The Board further agrees that any levy greater than \$3,510,000 will be reduced from the Bus Replacement Fund.

Vote on New
Levy
Neutrality
Resolution

A motion was made by John Peirce, seconded by Becky Hill, to approve an amended resolution on the Pension Fund Levy Neutrality. Roll Call: Ayes, John Peirce, Julie Hollingsorth, Becky Hill, Jordan Lebamoff and Lisa Olinger. Nays, Stephen Corona and Mark GiaQuinta. The motion was approved.

Dr. Robinson presented the following recommendations and Board members voted on them as one: 2012 Budget Reduction; 2013 Budget Adoption and Resolutions; Closing of Capital Projects in the Capital Projects Fund and Goals for Expenditure Categories.

2012 Budget
Reduction

RECOMMENDATION: It is recommended that the Board adopt the resolution reducing the 2012 Transportation Fund and Bus Replacement Fund budget appropriation as indicated.

RELATED INFORMATION: The approved budget is not necessary for these funds in 2012; however, the resulting savings is required to support the 2013 budget.

The Department of Local Government Finance needs this resolution to perform the technical adjustment necessary to permit the full 2013 Transportation Fund and Bus Replacement Fund budget to be realized.

RESOLUTION TO REDUCE APPROPRIATIONS

This resolution is adopted by the Board of School Trustees of The Fort Wayne Community Schools, Allen County, Indiana.

WHEREAS the Transportation Fund and the Bus Replacement Fund appropriations will not be fully spent because of the revenue loss due to circuit breaker for both and for the Transportation Fund neutrality revenue loss,

BE IT THEREFORE RESOLVED that the following appropriation adjustments are made to the 2012 Transportation Fund and the Bus Replacement Fund:

Program Code	Program Title	2012 Approved Appropriation	2012 Adjusted Appropriation	Reductions
Transportation Fund				
27100	Service Area Direction	\$10,905,843	\$10,305,843	\$ 600,000
27300	Vehicle Servicing & Maintenance	\$ 6,508,754	\$ 5,002,754	\$1,506,000
	Total Transportation Fund Reduction			\$2,106,000
Bus Replacement Fund				
27400	Purchase of School Buses	\$ 3,292,618	\$ 2,914,618	\$ 378,000
	Total Bus Replacement Fund			\$ 378,000

2013 Budget
Adoption
and
Resolutions

RECOMMENDATION: It is recommended that the Board approve the proposed Fort Wayne Community Schools 2013 appropriations (budgets), the 2013 levies, the three-year Capital Projects Fund Plan for 2012 through 2015, and the Bus Replacement Plan for the years 2013 to 2024.

RELATED INFORMATION: A public presentation of the proposed budgets and tax rates was made at the September 24, 2012 regular Board meeting. The budgets were advertised on September 10 and again on September 17, 2012. A hearing to allow the public to make comments on the advertised budgets, the three-year Capital Projects Plan, and the twelve-year Bus Replacement Plan was held on October 8, 2012. All legal requirements for advertisement and hearings have been met for all eight funds, the Capital Projects Plan, and the Bus Replacement Plan.

Proposed FWCS 2013 Appropriations and Levies

FUND	APPROPRIATIONS	EXPECTED LEVIES	ADVERTISED LEVIES
General	\$207,670,000	\$0	\$0
Racial Balance	6,610,000	5,780,002	6,358,002
Transportation Operations	21,177,000	17,214,230	18,935,653
Bus Replacement	3,786,648	2,202,141	3,412,355
Capital Projects	28,031,894	20,294,952	22,324,447
Debt Service	15,938,909	13,394,728	17,883,302
State CPF Loan	755,469	688,988	757,887
Pension Bond Debt Service	3,887,303	3,509,755	3,860,731
Museum of Art	185,500	185,630	204,193
Total	\$288,042,723	\$63,270,426	\$73,736,570

Expected budget after
reductions

\$278,699,471

Three Year Capital Projects Plan

	2013	2014	2015
Building Improvements	\$9,037,048	\$5,403,627	\$4,330,774
Equipment	1,455,000	1,255,000	1,255,000
Building & Equipment Repair	3,287,574	3,358,600	3,433,574
Technology	2,798,246	2,917,881	3,015,760
Emergency Allocation	400,000	400,000	400,000
Land	25,000	25,000	25,000
	\$17,002,868	\$13,360,108	\$12,460,108
Utilities & Insurance	6,179,026	6,179,027	6,179,029
Total expected budget	\$23,181,894	\$19,539,135	\$18,639,137

2013-2024 Bus Replacement Plan

Replacement Year	Bus Inventory	Number 12 Years Old	Replacement Cost
2013	350	34	\$3,786,648
2014	350	35	\$3,960,770
2015	350	44	\$4,639,613
2016	350	32	\$4,125,664
2017	350	28	\$3,790,444

2018	350	31	\$4,165,496
2019	350	29	\$4,243,904
2020	350	28	\$4,387,936
2021	350	17	\$1,774,640
2022	350	5	\$863,875
2023	350	28	\$5,079,564
2024	350	39	\$5,707,068
		<hr/> 350	

RESOLUTION OCTOBER 22, 2012
TO ADOPT THE 2013 CAPITAL PROJECTS FUND PLAN

This resolution is adopted by the Board of School Trustees of The Fort Wayne Community Schools, Allen County, Indiana.

WHEREAS a School Capital Projects Fund has been established, and

WHEREAS, the Board of Trustees is required under I.C. 20-46-6-5 to adopt a plan with respect to the capital projects fund; and

WHEREAS, the Board of Trustees held a public hearing on the capital projects fund plan on the 22nd day of October 2012 at 6:00 p.m. in the Lester L. Grile Administrative Center,

THEREFORE BE IT RESOLVED by the Board of Trustees that the plan for Fort Wayne Community Schools, for the years 2013 to 2015, is hereby incorporated by reference into this resolution, and is adopted as the Board of Trustees' plan with respect to the School Capital Projects Fund.

BE IT FURTHER RESOLVED that the Board of Trustees shall submit a certified copy of this resolution (including the adopted plan) to the Department of Local Government Finance as required by I.C. 20-40-8-8 for approval.

Adopted this 22nd day of October 2012

RESOLUTION OCTOBER 22, 2012
TO ADOPT THE YEAR 2013 BUS REPLACEMENT PLAN

This resolution is adopted by the Board of Trustees of Fort Wayne Community Schools of Allen County, Indiana.

WHEREAS, a School Bus Replacement Plan has been established; and

WHEREAS, the Board of Trustees is required under I.C. 20-46-5-8 to adopt a plan with respect to a School Bus Replacement Plan; and

WHEREAS, the Board of Trustees held a public hearing on the plan on the 22nd day of October 2012, at 6:00 pm in the Lester L. Grile Administrative Center,

THEREFORE, BE IT RESOLVED, by the Board of Trustees that the plan entitled School Bus Replacement Plan for the years 2013 through 2024 is hereby incorporated by reference into this resolution and is adopted as the Board of Trustees' Plan with respect to the School Bus Replacement Plan.

BE IT FURTHER RESOLVED, that the Board of Trustees shall submit a certified copy of this resolution (including the adopted plan and the Calculation Worksheet) to the Department of Local Government Finance as required by IC 20-46-5-8 for approval.

Adopted this 22nd day of October 2012

Closing of
Capital
Projects in
the Capital
Projects
Fund

RECOMMENDATION: It is recommended that the Board approve a resolution to close certain CPF projects.

RELATED INFORMATION: CPF project appropriations expire either when they are spent or when the Board takes action to close the project. A project needs to be closed when the purpose for the appropriation has been achieved.

Unspent appropriations in projects that are completed and closed revert to the fund balance where they become available to be reappropriated for another project. The attached list of unspent appropriations will help fund the 2013 CPF plan.

	Original Appropriation	Revised Appropriation	Balance	Balance Closed
2001				
Fairfield	\$834,813.96	\$831,779.79	\$3,034.17	\$3,034.17
2005				
Professional Services	\$120,000.00	\$118,412.20	\$1,587.80	\$1,587.80
2006				
Professional Services	\$125,000.00	\$124,833.32	\$166.68	
General Repairs	\$1,448,032.73	\$1,445,879.52	\$2,153.21	
				\$2,319.89
2007				
Professional Services	\$125,000.00	\$122,135.77	\$2,864.23	
General Repairs	\$1,450,000.00	\$1,438,344.53	\$11,655.47	
				\$14,519.70
2008				
Professional Services	\$125,000.00	\$124,868.88	\$131.12	
Hazardous Materials	\$320,000.00	\$316,846.30	\$3,153.70	
General Repairs	\$1,440,399.00	\$1,439,594.29	\$804.71	
				\$4,089.53
2009				
Hazardous Materials	\$280,000.00	\$273,961.20	\$6,038.80	\$6,038.80
2010				
Northrop	\$840,000.00	\$823,069.14	\$16,930.86	
PPI Mechanical and Electrical	\$600,000.00	\$596,597.31	\$3,402.69	
Energy Savings Contract	\$252,301.66	\$251,401.66	\$900.00	
Rental of Buildings, Grounds and Equipment	\$662,389.06	\$586,079.82	\$76,309.24	
				\$97,542.79
2011				
Energy Savings Contract	\$253,000.00	\$251,401.56	\$1,598.44	
Skilled Craft Employees	\$1,114,000.00	\$938,094.41	\$175,905.59	
Fringes	\$606,000.00	\$478,324.38	\$127,675.62	
PPI - HVAC	\$1,300,000.00	\$1,299,736.15	\$263.85	
Rental of Buildings, Grounds and Equipment	\$800,000.00	\$494,676.82	\$305,323.18	
Emergency	\$400,000.00	\$61,464.08	\$338,535.92	
Purchase of Mobile/Fixed Equipment	\$2,240,000.00	\$700,000.00	\$1,540,000.00	

Maintenance of Equipment	\$215,000.00	\$205,884.04	\$9,115.96
Technology	\$2,802,832.00	\$2,656,033.34	\$146,798.66
			<u>\$2,645,217.22</u>
			<u><u>\$2,774,349.90</u></u>

REDUCTION OF CERTAIN CAPITAL PROJECTS IN
THE CAPITAL PROJECT FUND

(RESOLUTION)

WHEREAS there is a need to reduce certain Capital Projects Fund (CPF) projects,

WHEREAS such a reduction is necessary prior to reappropriation of unspent funds,

BE IT THEREFORE RESOLVED by the Board of School Trustees of the Fort Wayne Community Schools in Allen County, Indiana that the Capital Projects on the list above be closed.

Goals for
Expenditure
Categories

RECOMMENDATION: It is recommended that the Board approve a resolution to set expenditure category goals for the 2012-2013 school year. The goal is to strive to improve upon the current percentages between the expenditures for the student instructional categories and the other expenditure categories.

RELATED INFORMATION: Beginning with the 2007-2008 school year, school districts are required to establish goals for each category of expenditures that will increase the school corporation's allocation of taxpayer resources directly to student instruction and learning, in light of the unique circumstances present in the school corporation. The Department of Education reported the following percentages:

	State 2010-11	FWCS 2010-11
Student instructional expenditures	58.6%	69.6%
Academic achievement	50.8%	60.1%
Instructional support	7.8%	9.5%
Other expenditures	41.4%	30.4%
Overhead and operational	22.7%	20.4%
Non-operational	18.7%	10.0%

	State 2009-10	FWCS 2009-10
Student instructional expenditures	58.6%	71.0%
Academic achievement	50.9%	61.5%
Instructional support	7.7%	9.5%
Other expenditures	41.4%	29.0%
Overhead and operational	22.7%	19.8%
Non-operational	18.7%	9.2%

FWCS student instructional expenditures as a percent of the total were just .4 percent lower than the previous year. However, FWCS is 11.0 percentage points greater than the state average.

OCTOBER 22, 2012
RESOLUTION FOR GOALS FOR EXPENDITURE CATEGORIES

WHEREAS, the Fort Wayne Community Schools Board of Trustees, Allen County, has adopted a 2013 budget;

WHEREAS, P.L. 191-2006 states that beginning with the 2007-08 school year, each governing body shall establish goals for each category of expenditures that will increase the school corporation's allocation of taxpayer resources directly to student instruction and learning, in light of the unique circumstances present in the school corporation.

WHEREAS, The State Board of Education has approved the following definitions:

A. "Student Instructional Expenditures" are: (1) student academic achievement expenditures plus (2) student instructional support expenditures.

B. "Other Expenditure Categories" are: (3) overhead and operational expenditures plus (4) non-operational expenditures.

WHEREAS, Fort Wayne Community Schools believes that the educational preparation of all students be addressed in a manner that maximizes the individual student's potential.

NOW THEREFORE, BE IT RESOLVED, Fort Wayne Community Schools shall review on an annual basis each of these expenditure categories and how to improve student achievement. Fort Wayne Community Schools will strive to improve upon the current levels (percentages) between the expenditures for the student instructional expenditure categories and the other expenditure categories as described in IC 20-42.5 for the next fiscal year. However increasing the percentages in the student instructional expenditure categories and maintaining certain ratios between the "Student Instructional" and "Other Categories" may be negatively impacted by unique circumstances that the Fort Wayne Community Schools might experience such as, but not limited to:

- Changes in Federal & State Grants.
- Replacement of retiring teachers (top of the scale) with new teachers who have lower salaries than the retiring teachers.
- School construction related to the district's long-range facility plan.

Vote

A motion was made by John Peirce, seconded by Becky Hill, that the following recommendations be approved: 2012 Budget Reduction; 2013 Budget Adoption and Resolutions; Closing of Capital Projects in the Capital Projects Fund and Goals for Expenditure Categories. Roll Call: Ayes, unanimous; nays, none.

Recommendation to
Extend
School Bus
Bid

Dr. Robinson presented the following recommendation concerning the Recommendation to Extend School Bus Bid

RECOMMENDATION: It is recommended that an award be made to extend the school bus bid opened in October 2010.

MacAllister Power Systems, Greenfield, IN	\$1,511,504
For: 4 ea 84-Passenger Buses	
4 ea 24-Passenger with Lift Buses	
8 ea 48-Passenger Buses	

The award above is net of trade-in allowances of \$73,500.

RELATED INFORMATION: Indiana purchasing law allows for the extension of awarded bid contracts subject to the agreement of the vendor and the purchasing agency. FWCS included language in the 2010 bus bid specifications referring to this provision. By extending the 2010 bus bid, bus prices remain at the 2010 rate.

The bid is part of the scheduled replacement of the bus fleet. Funding for these purchases will be from the 2013 Bus Replacement Fund.

A motion was made by Julie Hollingsworth, seconded by Lisa Olinger, that the recommendation to Extend School Bus Bid be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Robinson presented the following recommendation concerning the Strategy for School Building Basic Renewal/Restoration and Safety Project:

RECOMMENDATION: It is recommended that the Board approve the following strategy for the School Building Basic Renewal/Restoration and Safety Project.

Strategy for
School
Building
Basic
Renewal/
Restoration
and Safety
Project

Program Management	Use internal staff Director of Facilities Project Managers (3) Program Management Assistant
Snider including site	Traditional Design-Bid-Build, General Contractor/Single Prime One architect for majority of project except separate architect for modular village
Memorial Park	Traditional Design-Bid-Build, General Contractor/Single Prime One architect One bid package
Harrison Hill	Traditional Design-Bid-Build, General Contractor/Single Prime One architect One bid package
<u>Other seven large projects:</u> First two (Bloomingdale & Harris) Other five (Croninger, Haley, Irwin, Jefferson and Weisser Park)	Design Build (begin criteria design development in 2013) Determine after Design Build experience with first two
Chillers (Six buildings)	Traditional Design-Bid-Build One architectural/ engineering firm Two bid packages
Roofs (Twenty-eight buildings)	Traditional Design-Bid-Build One Architectural/ Engineering firm Bid – combination option
Site Improvements (Two buildings)	Traditional Design-Bid-Build One Civil Engineer Bid – combination option
Windows (Eight buildings)	Traditional Design-Bid-Build One Architectural/ Engineering firm Bid – combination option

RELATED INFORMATION: FWCS obtained the services of Brailsford and Dunlavey to assist in the implementation phase of the School Building Basic Renewal/Restoration and Safety Project. One of their tasks was to provide a recommended procurement strategy to the Board of School Trustees. Their recommendation was presented at a work session on October 15. This recommendation represents a modified version based on further review of FWCS Facilities staff.

A motion was made by John Peirce, seconded by Julie Hollingsworth, that the recommendation concerning the Strategy for School Building Basic Renewal/Restoration and Safety Project be approved. Roll Call: Ayes, unanimous; nays, none.

Comments Board members Jordan Lebamoff commented that he is conducting a Junior Achievement class at South Side High School and has a new-found respect for high school teachers.

Board member John Peirce reported that the Real Men Read program has started again. He said it's the must fun thing he does.

Dr. Robinson and Board members thanked high school band directors, students, parents and staff for all the hard work.

Next Meeting The next regular meeting of the Board is scheduled for Monday, November 12, 2012 at 6:00 p.m. in the Lester L. Grile Administrative Center.

Signatures Documents to be signed by members of the Board were the Regular Board Meeting Minutes from October 8, 2012, Payroll Certification, Voucher List, Resolution Pension Bond Fund Levy Neutrality, Resolution to Reduce Appropriations, Resolution to Adopt the 2013 Capital Projects Fund Plan, Resolution to adopt the year 2013 Bus Replacement Plan, Reduction of Certain Capital Projects in the Capital Project Fund and Resolution for Goals for Expenditure Categories.

Adjournment and Dismissal There being no further business and no speakers, upon a motion by Stephen Corona, seconded by Becky Hill, the meeting was adjourned at 6:59 p.m.

President
Mark GiaQuinta

Vice President
John Peirce

Secretary
Julie Hollingsworth

Member
Stephen Corona

Member
Becky Hill

Member
Jordan Lebamoff

Member
Lisa Olinger

FORT WAYNE COMMUNITY SCHOOLS
1200 SOUTH CLINTON STREET
FORT WAYNE, IN 46802

6:02 p.m.

October 22, 2012

OFFICIAL PROCEEDINGS

Roll Call The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, October 22, 2012 at 6:02 p.m. President Mark GiaQuinta called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Members present:	Mark GiaQuinta, Chairperson
	Stephen Corona
	Becky Hill
	Julie Hollingsworth
	Jordan Lebamoff
	Lisa Olinger
	John Peirce

Members absent:	none
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Consent Dr. Wendy Robinson, superintendent, presented the following consent agenda items with
Agenda recommendations for approval: Minutes from Regular Meeting, October 8, 2012; Vouchers for the
Period ending October 22, 2012, Personnel Report and Appointment of Project Architects for 2013
Construction Projects.

Minutes The minutes from the regular Board meeting of October 8, 2012, were distributed to Board members
with a recommendation for approval.

Vouchers **RECOMMENDATION:** It is recommended that the Board approve the vouchers for the period
ending October 22, 2012.

RELATED INFORMATION: All vouchers paid by the Fort Wayne Community Schools appear on a
voucher listing. The voucher listing for the first meeting of the month includes the payroll and fixed
charges for the previous month.

Detail of all invoices paid remains on file in the Business Office until audited by the State Board of
Accounts. Following the audit, vouchers are placed in storage for not less than seven (7) years
following payment.

Personnel Report	FUNDS					
	0100	General	3200	Continuing Education	5550	Adult Basic Education
	0150	Racial Balance	3710	Non-English Speaking Program	6200	Indiana Tech Prep Grant
	0350	Capital Projects Fund	3900	Warehouse	6260	Perkins Grant
	0410	Transportation	3910	Gifted & Talented	6460	Medicaid Reimbursement
	0800	Food Service	4110	Delinquent	6840	Title II
	0900	Textbook Rental	4160	School Improvement	6880	Title III
	1400	Career Center	4170	Title I		
	1900	Alternative Ed Grant	5110	Steward B. Homeless Asst	6880	Refugee Children School Impact Grant
	2100	Donations Fund	5260	Special Education Fund	7953	Special Education Part B
	2110	Access Channel	5430	Pre-School Special Education - Federal	7954	Special Education Part B Pre-School
	3110	Driver Education			7965	Education Jobs Fund

STATUS

C Position Changed

N New Position/Allocation

T Temporary Position

L Leave

R Replacement

ADMINISTRATOR(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Casey, Patrick A.	Facilities/Manager, Maintenance & Operations, SS I, Group 8, Step 16.0	Resign	0100	11-02-12
Cline, Jeffrey L.	Fairfield/Principal, SS II, Group 7, Step 17.0	Resign	0100	10-05-12
Jackson, Sheila K.	Miami/Assistant Principal (260-Day), SS II, Group 5, Step 10.0	Resign	0100	10-19-12

TEACHER(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Maxwell, Kylene M.	Leave of Absence	Resign	4170	10-22-12

TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	COLLEGE	EXP	FROM	TO	STATUS	FUND	EFFECTIVE
Bendele, Bryan J.	Bluffton University BA	0.0	New	Miami/ Grade 6 Language Arts (0.50) + Social Studies (0.50)	R	0100	10-05-12
Dearing, Elizabeth A.	Ohio University BS	3.0	Certified Substitute	Arlington/ Student Interventionist	R	5260	10-08-12

Graft, Brienne	Ball State University BS	0.0	New	Croninger/LD/MI (0.50) + St. Joseph Central/LD/MI (0.50)	R	0100	10-08-12
Highley, Mark E.	University of Findlay BS	2.0	New	Levan Scott/ Grade 2	R	0100	10-10-12
Jagger, Emily C.	Ohio Dominican University BS	2.0	New	South Wayne/ Title I Student Interventionist	R	4170	10-16-12
Parsons, Amy E.	Indiana University BS	2.0	Certified Substitute	South Wayne/ Grade 3	R	0100	10-05-12
Pompei, Thomas A.	Trine University BS	0.0	Certified Substitute	Croninger/ Grade 5	R	0100	10-02-12
Putt, Jennifer M.	Ball State University BS	2.0	New	Northcrest/ Special Ed Preschool	R	0100	10-11-12
Settle, Shane M.	Indiana University BS	3.5	Certified Substitute	Shawnee/ Grade 6 Social Studies (0.50) + Portage/ Grade 7 Math	R	0100	10-22-12

TEACHER(S) RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Buck, Jessica A.	Certified Substitute	Washington/Grade 2, Temp Contract	T	0100	10-08-12 to 06-05-13
Griffey, Susan O.	South Side/Spanish (0.50) + French (0.50)	South Side/Sick Leave	L	0100	09-17-12 to 03-14-13
Heineman, Kristin L.	Certified Substitute	Croninger/Kindergarten Full Day, Temp Contract	T	0100	09-21-12 to 06-05-13
Hinton, Laura J.	Snider/Family Medical Leave	Snider/Math	R	0100	10-08-12
Nusbaum, Pamela J.	Indian Village/LD/MI (0.50) + Price/LD/MI (0.50)	Indian Village/LD/MI (1.0)	R	0100	10-01-12
Putt, Rebecca L.	Harrison Hill/Family Medical Leave	Harrison Hill/Title I Preschool	R	4170	10-01-12

Roberts, Lisa A.	Miami/Social Studies (0.50) + Language Arts (0.50)	Shawnee/Math	R	0100	10-15-12
Segovia, Cynthia D.	Croninger/Sick Leave	Sick Leave, Extended	L	0100	09-14-12 to 06-05-13
Sexton, Roberta M.	Nebraska/Title I Preschool (4170)	Maplewood/Grade 3 (0100)	R	0100	10-15-12
Wilhite, Laurence J.	Certified Substitute	Lindley/Grade 3, Temp Contract	T	0100	09-25-12 to 06-05-13

SUBSTITUTE(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

Boleyn, Travis J.	Pulse, Tina M.	Vance, Bradie J.
Bowers, Rebecca A.	Schaefer, Tracy B.	Wallace, Clifton A.
Esposito, Melanie P.	Schenkel, Natalie G.	Williams, Brett A.
Gray, Shaun R.	Smiley, Brian D.	Wilson, Amber M.
Manning, Megan M.	Thompson, Jarod	
McComb, Matthew R.	Trzynka, Ashley M.	

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)
Employment is contingent upon satisfactory completion of all pre-employment requirements.

Bishop, Mary K.	Hoering, Justin S.	Shafter, Denardes E.
Conn, Erin A.	Huls, Richard A.	Venderley, Justin J.
Erick, Melissa E.	Porter, Melissa J.	
Grant, Shane W.	Robinson, Brenda L.	

CERTIFIED PERSONNEL RECOMMENDED FOR HOMEBOUND ASSIGNMENT (S)

Bond, Robert R.	Howe, Heidi E.	Plumb, Melissa C.
Dillon, Megan E.	Laborde, Jane S.	Sarratore, Janet S.
Engler, Michael J.	Mann, Christopher A.	Stuckey, Wanietta C.
Hermance, Gregg G.	Owen, Andrew P.	

CERTIFIED PERSONNEL RECOMMENDED FOR ADDITIONAL ASSIGNMENT (S)

Benjamin-Butler, Sally K.	Karbach, Kristine E.	Scott, Kathy R.
Cooke, Debra A.	Keeney, Mary L.	Sevcovic, Donna P.
Crouse, Nancy E.	Khaliq, Mohammed S.	Shepherd, Daniel L.
Dillon, Megan E.	Knarr, Jennifer S.	Singleton, Andrea M.
Field, Rory L.	Konopacki, Susan E.	Smith, Aaron M.
George, Reva A.	LeClair, Paul M.	Swihart, Louise A.
Gimbel, Claudia A.	Marsman-Hefer, Heather L.	Tretter, Julie A.
Gregory, Shannon O.	Milledge, Robert E.	Wallace, Theresa M.
Hall, Juli K.	Minnick, Timothy J.	Walters, Jessica F.
Hartman, Russell E.	Myers, Jessica E.	Wappes, Jaymee L.
Holdredge, Ann L.	Pulse, Sara L.	Wise, Faith E.
Huls, Sharon L.	Roebuck, Kimberly D.	Wood, Heidi L.

CLASSIFIED PERSONNEL RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Ashtary-Yazdi, Penny S.	Jefferson/School Asst Special Ed	Resign	0100	09-12-12
Bennett-Jackson, Flora A.	North Side/School Asst Special Ed	Resign	5260	9-28-12
Bermes, Cindy L.	Nutrition Process Center/Cafeteria Asst	Resign	0800	09-24-12
Bernard, Roberta S.	Security/Special Assignment Secretary	Retire	0100	12-21-12
Brown, Pamela S.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Resign	0100/ 0800	10-02-12
Bowman, Susan M.	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Resign	0410	10-03-12
Cash, Sue Ellen	Transportation/Safety Coordinator	Resign	0410	10-09-12
Feichter, Lisa M.	Transportation South/Special Assignment Secretary	Resign	0410	10-23-12
Greene, Chris A.	Kekionga/Leave of Absence	Resign	0100	10-01-12
Hughes, Rebecca J.	Northwood/Cafeteria Asst + Food Service Sub	Resign	0800	10-20-12
Long, Shanna L.	Northrop/Cafeteria Asst	Resign	0800	09-25-12
Lowery, Dante L.	Security Guard Substitute	Resign	0100	01-23-12
Moore, Suzette M.	Student Services/Nurse	Resign	0100	11-02-12
Morones, Sarah M.	Nutrition Process Center/Cafeteria Asst	Resign	0800	09-24-12
Murphy, Karen J.	Transportation North/Bus Assistant	Retire	0410	12-21-12
Perkins, Lisa D.	Wayne/School Asst Special Ed	Terminate	0100	10-04-12

Rang, Chandra K.	Northwood/School Assistant	Resign	0100	09-26-12
Reed, Karen A.	Nutrition Process Center/ Cafeteria Asst Floater	Resign	0800	09-28-12
Rogers, Brian N.	Northrop/School Asst Special Ed	Resign	5260	10-05-12
Sherman, Rosa L.	Franke Park/Primetime Instructional Asst	Retire	0100	06-05-12
Strock, Martha A.	Arlington/School Asst Special Ed	Resign	0100	10-12-12
Venderley, Justin J.	Levan R Scott Academy/ Primetime Instructional Asst	Resign	0100	10-05-12

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Baughman, Dustin L.	New	Haley/Case Manager, Temporary	T	0100	09-25-2012 to 09-28-12
Battle- Watkins, Lucia M.	New	Indian Village/School Asst	R	0100	09-26-12
Berger, Jill E.	New	Blackhawk/School Asst Special Ed (0100) + School Asst Special Ed (0410)	R	0100/ 0410	10-10-12
Billingsley, Crystal C	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-02-12
Bohn, Linda J.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-02-12
Boughton, Corray G.	New	Ward/School Asst Special Ed	R	0100	10-15-12
Brickley, Jeanne M.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-04-12
Brooks, Cameron D.	New	North Side/School Asst Special Ed + School Asst Special Ed	R	0100	09-24-12

Brown, Connie M.	New	Towles/Level 9-12 Montessori Asst	R	0100	09-24-12
Carlisle, Lavonne	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-02-12
Choice, Loreisha D.	New	Northrop/School Asst Special Ed + School Asst Special Ed	R	0100	10-09-12
Cook, Shaneequa D.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-11-12
Daugherty, Crystal A.	New	Abbett/Data Trainer (0.25) + Bunche/Data Trainer (0.25) + Maplewood/Data Trainer (0.25) + Towles/Data Trainer (0.25)	R	0100	10-18-12
Doehrmann, Penny J.	Transportation North/ Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	10-05-12
Dunn, Angel M.	New	Lakeside/School Asst Special Ed + School Asst Special Ed + School Asst Special Ed	R	0100	09-28-2012
Eastom, Mary Jo	Transportation North/Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/ Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	10-08-12
Edwards, Stephanie L.	New	South Side/ End Of Course Assistant	R	0100	10-10-12
Furniss, Harold M.	Transportation South/Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	10-05-12
Flournoy, Marquitta	New	Transportation South/Bus Driver Sub + Bus Driver Special Ed Sub	R	0100	10-05-12
Gillespie, Melissa M.	New	Northwood/School Asst Special Ed	R	0100	10-15-12

Graham, Caroline M.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Kekionga/School Asst Special Ed	R	0100	10-10-12
Grant, John J	New	Security Guard-Sub	R	0100	09-28-12
Goldy, Joanna M.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Franke Park/School Asst Special Ed	R	0100	10-01-12
Goss, Kasey N.	North Side/Cafeteria Asst, Temp (0800) + School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	North Side/Cafeteria Asst	R	0800	10-11-12
Grenzenbach, Douglas C.	North Transportation/ Bus Technician, Temp	North Transportation/Bus Technician	R	0410	10-23-12
Hall, O'Mandre L.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-05-12
Hayden, Anita R.	New	Nutrition Process Center/ Cafeteria Asst Floater	R	0800	09-25-12
Heeter, Lauren E.	New	Helen Brown Natatorium/Lifeguard	T	0100	10-10-12
Jarvis, Veronica L.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Forest Park/School Assistant	R	0100	10-08-12
Jones, Katherine M.	New	South Wayne/ELL Asst	R	0100	10-15-12
MacHamer, Kimberly K.	Transportation North/ Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	09-24-12
Martin, Kelsey M.	New	Career Education Center/ Student Worker	T	1400	09-25-12
Martin, Marde	New	North Side/ School Asst Special Ed	R	0100	09-24-12

Mason-McMurray, Gayla S.	New	Indian Village/School Asst Special Ed (0100) + School Asst Special Ed (0410)	R	0100/0410	09-28-12
Mendez, Patricia S.	New	Irwin/School Asst Special Ed	R	0100	09-27-12
Moore, Adidas L.	Transportation North/Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	09-24-12
Nelson, Victoria S.	New	Helen Brown Natatorium/Lifeguard	T	0100	09-25-12
O'Herron, Jennifer L.	Transportation North/Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	10-05-12
O'Nan, Jennifer L.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/0800	10-03-12
Oswald, Jeni L.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/0800	10-03-12
Peggins, Elecia A.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/0800	10-10-12
Perez, Ana L.	New	Indian Village/School Asst Special Ed	R	0100	09-26-12
Rafferty, Jenifer L.	New	Lincoln/ELL Asst	R	0100	09-25-12
Richardson, Heather	New	Helen Brown Natatorium/Lifeguard	T	0100	09-26-12
Rohrs, Kristin M.	Transportation North/Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	09-24-12
Roy, Erin L.	New	Holland/School Asst Special Ed	R	0100	10-02-12

Rupp, Debra A.	Transportation North/ Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	09-24-12
Sarrazin, Tracy R.	New	Transportation North/Bus Driver Sub + Bus Driver Special Ed Sub	R	0410	10-03-12
Scruggs, Arthur L.	Transportation South/Bus Driver Sub + Bus Driver Special Ed Sub	Transportation South/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	09-24-12
Simpson, Barbara A.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-04-12
Simpson, Shantelle D.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Indian Village/School Asst Special Ed (0100) + School Asst Special Ed (0410)	R	0100/ 0410	10-08-12
Van Dyk, Cindy L.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Franke Park/School Asst Special Ed	R	0100	10-02-12
Wagstaff, Jennifer L.	New	Waynedale/Primetime Instructional Asst	R	0100	10-10-12
Williams, Marshette K.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-01-12
Whitworth, Laura R.	New	Study/School Asst	R	0100	10-10-12
Yost, Jill A.	New	Transportation North/Bus Driver Sub + Bus Driver Special Ed Sub	R	0410	09-24-12

It is recommended that the Board of School Trustees approve the following change:

Pay Scale 78 – Supervisory Non-Exempt
Add: Title I Compliance Coordinator, Group 3, Steps 1.0 – 5.0

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Alexander, Althea	Harrison Hill/School Assistant (0100)	Harrison Hill/School Assistant (0100) + Breakfast Program Aide (0800)	R	0800	10-15-12
Bodkin, Renee S.	Glenwood Park/School Asst Special Ed (0100) + Breakfast Program Aide (0800) + Haley/School Asst Special Ed (0100)	Glenwood Park/School Asst Special Ed (0100) + School Asst (0100/0800) + Breakfast Program Aide (0800)	R	0100/ 0800	10-01-12
Breham, Lakeisha P.	Northcrest/Primetime Instructional Asst	Northcrest/Primetime Instructional Asst (0100) + School Asst (0410)	R	0410	10-08-12
Caprioni, Karen J.	Transportation South/Bus Asst	Shambaugh/School Asst Special Ed (0100) + School Asst Special Ed (0410)	R	0100/ 0410	09-21-12
Cochran, Jessica J.	Northrop/School Asst Special Ed (0100)	Northrop/School Asst, Temp	T	0100	9-24-12 to 12-21-12
Clifford, Annalysa B.	Fairfield/School Asst Special Ed (0100)+ School Assistant (0410)	Fairfield/School Asst Special Ed (0100)	R	0100	09-07-12
Davies, Stephanie R.	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	09-24-12
Davis, Alvin B.	Fairfield/School Asst. (0100/0800)	Fairfield/School Asst (0100/0800) + School Asst. (0410)	R	0410	09-10-12
Driver, Margarett M.	Blackhawk/School Asst Special Ed, Temp (0100) School Asst Special Ed, Temp (0410)	Blackhawk/School Asst Special Ed, Temp (0100), extended + School Asst Special Ed, Temp (0410), extended	T	0100/ 0410	09-21-12 to 10-11-12
Driver, Margarett M.	Blackhawk/School Asst Special Ed, Temp (0100), extended + School Asst Special Ed, Temp (0410), extended	Blackhawk/School Assistant Special Education	R	0100	10-12-12

Dunbar, Tocara N.	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	09-24-12
Dunbar, Tocara N.	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	10-08-12
Ellis, Shirley A.	Indian Village/Primetime Instructional Asst (0100)	Indian Village/Primetime Instructional Asst (0100) + Breakfast Program Aide (0800)	R	0800	10-08-12
Goodwin, Janice A.	Holland/School Asst Special Ed (0100) + School Asst Special Ed (0410)	Waynedale/School Assistant (0100) + School Assistant (/0410/0800)	R	0100/ 0410/ 0800	09-28-12
Goss, Kasey N.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	North Side/Cafeteria Asst, Temp (0800) + School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	T	0800	09-10-12 to 10-31-12
Hewes, Eric A.	Technology/Network Technician (0350)	Technology/Senior Network Technician	R	0350/ 0100	09-24-12
Hildebrand, Ashley N.	North Side/Asst Cafeteria Manager, Temp (0800)	South Side/Asst Cafeteria Manager, Temp (0800)	T	0800	10-02-12 to 11-02-12
Hildebrand, Ashley N.	South Side Asst Cafeteria Manger, Temp	South Side/Asst Cafeteria Manager	R	0800	10-10-12
Hines, Kathy I.	North Side/School Asst Special Ed	North Side/School Asst	R	0100	09-24-12
Hunter, Fredrick L.	Technology/Network Technician	Technology/Senior Network Technician	R	0350/ 0100	09-24-12
Jones, Pamela Y	Lincoln/School Asst (0100)	Lincoln/School Asst (0100) + Breakfast Program Aid (0800)	R	0800	10-09-12
Juarez, Toby A.	Snider/Cafeteria Asst (0800)	Career Education Center/Cook (0.88) (1400)	R	1400	10-08-12
Knox, Alesia Y.	Bloomingtondale/Case Manager, Temporary	Haley/Case Manager, Temporary	T	0100	10-01-12 to 12-21-12

Koneval, Melissa S.	St. Joseph Central/ School Asst Special Ed, Temp + School Asst Sepcail Ed, Temp + School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100)	St. Joseph Central/ Primetime Instructional Asst + School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100)	R	0100	09-24-12
Lonsbury, Tammy A.	Jefferson/School Asst Special Ed	Jefferson/School Asst Special Ed + School Asst (0100) + School Asst (0410)	R	0100/ 0410	09-26-12
Morel, Mary L.	Northrop/Cafeteria Asst (0800)	Snider/School Asst (0100)	R	0100	10-22-12
Nix, Linda D.	Croninger/Primetime Instructional Asst + School Asst Special Ed	Croninger/Primetime Instructional Asst	R	0100	08-20-12
Osborn, Ellen F.	Curriculum/Title I Clerk (4170)	Curriculum/Title I Compliance Coordinator (4170)	N	4170	10-08-12
Phares, Erin M.	Croninger/School Asst + School Asst Special Ed	St Joseph Central/School Asst Special Ed	R	0100	09-24-12
Piatt, Dionne D.	Forest Park/43 Wk Secretary (0.75) (0100) + Breakfast Program Aide (0800)	Snider/42 Wk Secretary (1.0) (0100)	R	0100	10-22-12
Pollock, Cynthia A.	South Side/Asst Cafeteria Manager, Temp	Memorial Park/Cafeteria Manager	R	0800	10-04-12
Pollock, Pamala K.	Jefferson/School Asst Special Ed	Jefferson/School Asst Special Ed + School Asst	R	0100	09-26-12
Royal, Stephanie A.	Croninger/ Primetime Instructional Asst + School Asst Special Ed	Croninger/Primetime Instructional Asst	R	0100	08-20-12
Scott, Sarah L.	Croninger/Primetime Instructional Asst. + School Asst Special Ed	Croninger/Primetime Instructional Asst	R	0100	08-20-12
Schroeder, Norma J.	Weisser Park/Primetime Instructional Asst. (0100)	Weisser Park/Primetime Instructional Asst. (0100) + Breakfast Program Aide (0800)	R	0800	10-08-12
Steinke, Leigh A.	Memorial Park/Cafeteria Manager, Temp	North Side/Asst Cafeteria Manager	R	0100	10-02-12

Steenport, Kathleen S.	Croninger/School Asst Special Ed + School Asst (0100/0800)	Croninger/School Asst Special Ed	R	0100	08-20-12
Stiffler, Arlene L.	Miami/Cafeteria Asst.	Miami/Cook, Temp	T	0800	10-05-12 to 10-12-12
Stiffler, Arlene L.	Miami/Cook, Temp	Miami/Cafeteria Asst.	R	0800	10-15-12
Strack, Charles E.	Nutrition Process Center/Driver (0800)	Warehouse and Delivery/Clerk (0100)	R	0100	10-08-12
Williams, Elan C.	Glenwood Park/School Asst.	Bloomington/Media Clerk	R	0100	10-01-12
Weisman, Debbie K.	Adams/Media Clerk (0100) + Breakfast Program Aide (0800)	Media Services/Media Processing Clerk (1.0)	R	0100	10-23-12

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Barnes, Benita M.	Grider, Joshua J.	Rudd, Breeawna M.
Bilger, Terry E.	Matczak, Elizabeth J.	Smith, Shawn M.
Butcher, Dustin S.	Oberley, Gretchen A.	Turner, Olajuwon J.
Cook, Melissa S.	Payne, James E.	Varnell, Juanita A.
Fischer, Joseph R.	Ponce, Veronica K.	Witherspoon, Jovan M.

Comments Dr. Robinson and Board members commented on Facilities Manager Pat Casey leaving FWCS. He will be missed and they wished him well.

Appointment of Project Architects for 2013 Construction Projects **RECOMMENDATION:** It is recommended that the Board approve the appointment of project architects and engineers for each of the following 2013 projects:

Project	Architect / Engineer	Estimated Project Budget
Electrical	SCO Engineering, LLC	\$325,000
General Building Systems 1	Kelty Tappy Design, Inc.	\$1,200,000
General Building Systems 2	MSKTD & Associates, Inc.	\$352,000
Mechanical	Primary Engineering, Inc.	\$826,000
Roof Replacement	MARTINRILEY/architects-engineers	\$1,600,000
Traffic & Site	GAI Consultants, Inc.	\$600,000
		<hr/> \$4,903,000

RELATED INFORMATION: At its October 22, 2012 meeting, the Board of School Trustees approved the 2013-2015 Capital Projects Plan. Indiana law requires that projects over \$100,000 make use of a registered architect or a professional engineer for developing plans and specifications. Project architects/engineers need to be appointed now to allow sufficient time for planning and bidding of the projects to ensure completion during the summer of 2013.

Consent Agenda A motion was made by John Peirce, seconded by Stephen Corona, that the following consent agenda items be approved: Minutes from Regular Meeting October 8, 2012; Vouchers for the Period ending October 22, 2012, Personnel Report and Appointment of Project Architects for 2013 Construction Projects. Roll Call: Ayes, unanimous; nays, none.

Dr. Robinson presented the following recommendation concerning the Levy Neutrality:

Levy
Neutrality

RECOMMENDATION: It is recommended that the Board approve two resolutions. One to adopt a resolution specifying reduced adjustment percentages for levy neutralization in the years 2013-2015 and the other to specify which fund would be affected in 2013.

RELATED INFORMATION: IC20-48-1-2 allows districts to reduce pension tax levy neutralization to twenty-five percent in 2013, fifty percent in 2014 and seventy-five percent in 2015. Fort Wayne Community Schools has chosen to reduce the levy in the Bus Replacement Fund to comply with twenty-five percent neutralization in 2013.

Resolution
NOT
Adopted

RESOLUTION OCTOBER 22, 2012
PENSION BOND FUND THREE YEAR LEVY REDUCTION

This resolution is adopted by the Board of School Trustees of the Fort Wayne Community Schools, Allen County, Indiana.

WHEREAS, Indiana Code 20-48-1-2 has been amended effective March 19, 2012, to provide that if the governing body of a school corporation adopts a resolution specifying that the adjustment percentages under Subsection (f) shall apply to the school corporation, then the adjustment percentages set forth in Subsection (f) shall be used for the budget years 2013 and thereafter when determining the amount of the levy or levies a school corporation must reduce in one or more of a school corporation's transportation fund levy, the school bus replacement fund levy, capital projects fund levy and art association and historical fund levy to neutralize the levy for its retirement/severance bond debt service fund; and

WHEREAS, the Board desires to have the adjustment percentages set forth in Indiana Code 20-48-1-2(f), as amended to apply to Fort Wayne Community Schools; and

THEREFORE BE IT RESOLVED, the adjustment percentages set forth under Indiana Code 20-48-1-2(f), as amended, shall apply to Fort Wayne Community Schools, and this resolution shall be treated for all intents and purposes as satisfying all of the requirements set forth in Indiana Code 20-48-1-2(f), as amended, to have the adjustment percentage used for Indiana Code 20-48-1-2(c)(5)(B), as amended, be twenty-five percent (25%) for taxes due and payable in 2013, fifty percent (50%) for taxes due and payable in 2014, seventy-five percent (75%) for taxes due and payable in 2015 and one hundred percent (100%) for taxes due and payable after 2015.

Comments

President Mark GiaQuinta explained the history and reasons for the Pension Fund Bond and levy neutrality. Mr. GiaQuinta then conducted a straw vote for the recommendation. Five Board members would not vote for the recommendation because it would in effect raise taxes.

Vote

A motion was made by John Peirce, seconded by Becky Hill, to not approve the Resolution on the Pension Bond Fund Three-Year Levy Reduction. Roll Call: Ayes, John Peirce, Julie Hollingsorth, Becky Hill, Jordan Lebamoff and Lisa Olinger. Nays, Stephen Corona and Mark Gia Quinta. The motion was approved.

New Levy
Neutrality
Resolution

Chief Financial Officer Kathy Friend provided a revised resolution listed below that would reduce specific funds so that the Bond Fund Levy of \$3,510,000 would be tax neutral.

RESOLUTION OCTOBER 22, 2012
PENSION BOND FUND LEVY NEUTRALITY

This resolution is adopted by the Board of School Trustees of The Fort Wayne Community Schools, Allen County, Indiana.

WHEREAS the Pension Bond Fund expected levy of \$3,510,000 needs to be tax neutral.

THEREFORE BE IT RESOLVED that the tax levies of Bus Replacement Fund, the Transportation Fund, and Capital Projects Fund will be reduced. It is expected that the tax levies will be reduced as follows:

Capital Projects Fund	\$2,110,000
Transportation Fund	\$500,000
Bus Replacement Fund	\$900,000

The Board further agrees that any levy greater than \$3,510,000 will be reduced from the Bus Replacement Fund.

Vote on New
Levy
Neutrality
Resolution

A motion was made by John Peirce, seconded by Becky Hill, to approve an amended resolution on the Pension Fund Levy Neutrality. Roll Call: Ayes, John Peirce, Julie Hollingsorth, Becky Hill, Jordan Lebamoff and Lisa Olinger. Nays, Stephen Corona and Mark GiaQuinta. The motion was approved.

Dr. Robinson presented the following recommendations and Board members voted on them as one: 2012 Budget Reduction; 2013 Budget Adoption and Resolutions; Closing of Capital Projects in the Capital Projects Fund and Goals for Expenditure Categories.

2012 Budget
Reduction

RECOMMENDATION: It is recommended that the Board adopt the resolution reducing the 2012 Transportation Fund and Bus Replacement Fund budget appropriation as indicated.

RELATED INFORMATION: The approved budget is not necessary for these funds in 2012; however, the resulting savings is required to support the 2013 budget.

The Department of Local Government Finance needs this resolution to perform the technical adjustment necessary to permit the full 2013 Transportation Fund and Bus Replacement Fund budget to be realized.

RESOLUTION TO REDUCE APPROPRIATIONS

This resolution is adopted by the Board of School Trustees of The Fort Wayne Community Schools, Allen County, Indiana.

WHEREAS the Transportation Fund and the Bus Replacement Fund appropriations will not be fully spent because of the revenue loss due to circuit breaker for both and for the Transportation Fund neutrality revenue loss,

BE IT THEREFORE RESOLVED that the following appropriation adjustments are made to the 2012 Transportation Fund and the Bus Replacement Fund:

Program Code	Program Title	2012 Approved Appropriation	2012 Adjusted Appropriation	Reductions
Transportation Fund				
27100	Service Area Direction	\$10,905,843	\$10,305,843	\$ 600,000
27300	Vehicle Servicing & Maintenance	\$ 6,508,754	\$ 5,002,754	\$1,506,000
	Total Transportation Fund Reduction			\$2,106,000
Bus Replacement Fund				
27400	Purchase of School Buses	\$ 3,292,618	\$ 2,914,618	\$ 378,000
	Total Bus Replacement Fund			\$ 378,000

2013 Budget
Adoption
and
Resolutions

RECOMMENDATION: It is recommended that the Board approve the proposed Fort Wayne Community Schools 2013 appropriations (budgets), the 2013 levies, the three-year Capital Projects Fund Plan for 2012 through 2015, and the Bus Replacement Plan for the years 2013 to 2024.

RELATED INFORMATION: A public presentation of the proposed budgets and tax rates was made at the September 24, 2012 regular Board meeting. The budgets were advertised on September 10 and again on September 17, 2012. A hearing to allow the public to make comments on the advertised budgets, the three-year Capital Projects Plan, and the twelve-year Bus Replacement Plan was held on October 8, 2012. All legal requirements for advertisement and hearings have been met for all eight funds, the Capital Projects Plan, and the Bus Replacement Plan.

Proposed FWCS 2013 Appropriations and Levies

FUND	APPROPRIATIONS	EXPECTED LEVIES	ADVERTISED LEVIES
General	\$207,670,000	\$0	\$0
Racial Balance	6,610,000	5,780,002	6,358,002
Transportation Operations	21,177,000	17,214,230	18,935,653
Bus Replacement	3,786,648	2,202,141	3,412,355
Capital Projects	28,031,894	20,294,952	22,324,447
Debt Service	15,938,909	13,394,728	17,883,302
State CPF Loan	755,469	688,988	757,887
Pension Bond Debt Service	3,887,303	3,509,755	3,860,731
Museum of Art	185,500	185,630	204,193
Total	\$288,042,723	\$63,270,426	\$73,736,570

Expected budget after
reductions

\$278,699,471

Three Year Capital Projects Plan

	2013	2014	2015
Building Improvements	\$9,037,048	\$5,403,627	\$4,330,774
Equipment	1,455,000	1,255,000	1,255,000
Building & Equipment Repair	3,287,574	3,358,600	3,433,574
Technology	2,798,246	2,917,881	3,015,760
Emergency Allocation	400,000	400,000	400,000
Land	25,000	25,000	25,000
	\$17,002,868	\$13,360,108	\$12,460,108
Utilities & Insurance	6,179,026	6,179,027	6,179,029
Total expected budget	\$23,181,894	\$19,539,135	\$18,639,137

2013-2024 Bus Replacement Plan

Replacement Year	Bus Inventory	Number 12 Years Old	Replacement Cost
2013	350	34	\$3,786,648
2014	350	35	\$3,960,770
2015	350	44	\$4,639,613
2016	350	32	\$4,125,664
2017	350	28	\$3,790,444

2018	350	31	\$4,165,496
2019	350	29	\$4,243,904
2020	350	28	\$4,387,936
2021	350	17	\$1,774,640
2022	350	5	\$863,875
2023	350	28	\$5,079,564
2024	350	39	\$5,707,068
		<hr/> 350	

RESOLUTION OCTOBER 22, 2012
TO ADOPT THE 2013 CAPITAL PROJECTS FUND PLAN

This resolution is adopted by the Board of School Trustees of The Fort Wayne Community Schools, Allen County, Indiana.

WHEREAS a School Capital Projects Fund has been established, and

WHEREAS, the Board of Trustees is required under I.C. 20-46-6-5 to adopt a plan with respect to the capital projects fund; and

WHEREAS, the Board of Trustees held a public hearing on the capital projects fund plan on the 22nd day of October 2012 at 6:00 p.m. in the Lester L. Grile Administrative Center,

THEREFORE BE IT RESOLVED by the Board of Trustees that the plan for Fort Wayne Community Schools, for the years 2013 to 2015, is hereby incorporated by reference into this resolution, and is adopted as the Board of Trustees' plan with respect to the School Capital Projects Fund.

BE IT FURTHER RESOLVED that the Board of Trustees shall submit a certified copy of this resolution (including the adopted plan) to the Department of Local Government Finance as required by I.C. 20-40-8-8 for approval.

Adopted this 22nd day of October 2012

RESOLUTION OCTOBER 22, 2012
TO ADOPT THE YEAR 2013 BUS REPLACEMENT PLAN

This resolution is adopted by the Board of Trustees of Fort Wayne Community Schools of Allen County, Indiana.

WHEREAS, a School Bus Replacement Plan has been established; and

WHEREAS, the Board of Trustees is required under I.C. 20-46-5-8 to adopt a plan with respect to a School Bus Replacement Plan; and

WHEREAS, the Board of Trustees held a public hearing on the plan on the 22nd day of October 2012, at 6:00 pm in the Lester L. Grile Administrative Center,

THEREFORE, BE IT RESOLVED, by the Board of Trustees that the plan entitled School Bus Replacement Plan for the years 2013 through 2024 is hereby incorporated by reference into this resolution and is adopted as the Board of Trustees' Plan with respect to the School Bus Replacement Plan.

BE IT FURTHER RESOLVED, that the Board of Trustees shall submit a certified copy of this resolution (including the adopted plan and the Calculation Worksheet) to the Department of Local Government Finance as required by IC 20-46-5-8 for approval.

Adopted this 22nd day of October 2012

Closing of
Capital
Projects in
the Capital
Projects
Fund

RECOMMENDATION: It is recommended that the Board approve a resolution to close certain CPF projects.

RELATED INFORMATION: CPF project appropriations expire either when they are spent or when the Board takes action to close the project. A project needs to be closed when the purpose for the appropriation has been achieved.

Unspent appropriations in projects that are completed and closed revert to the fund balance where they become available to be reappropriated for another project. The attached list of unspent appropriations will help fund the 2013 CPF plan.

	Original Appropriation	Revised Appropriation	Balance	Balance Closed
2001				
Fairfield	\$834,813.96	\$831,779.79	\$3,034.17	\$3,034.17
2005				
Professional Services	\$120,000.00	\$118,412.20	\$1,587.80	\$1,587.80
2006				
Professional Services	\$125,000.00	\$124,833.32	\$166.68	
General Repairs	\$1,448,032.73	\$1,445,879.52	\$2,153.21	
				\$2,319.89
2007				
Professional Services	\$125,000.00	\$122,135.77	\$2,864.23	
General Repairs	\$1,450,000.00	\$1,438,344.53	\$11,655.47	
				\$14,519.70
2008				
Professional Services	\$125,000.00	\$124,868.88	\$131.12	
Hazardous Materials	\$320,000.00	\$316,846.30	\$3,153.70	
General Repairs	\$1,440,399.00	\$1,439,594.29	\$804.71	
				\$4,089.53
2009				
Hazardous Materials	\$280,000.00	\$273,961.20	\$6,038.80	\$6,038.80
2010				
Northrop	\$840,000.00	\$823,069.14	\$16,930.86	
PPI Mechanical and Electrical	\$600,000.00	\$596,597.31	\$3,402.69	
Energy Savings Contract	\$252,301.66	\$251,401.66	\$900.00	
Rental of Buildings, Grounds and Equipment	\$662,389.06	\$586,079.82	\$76,309.24	
				\$97,542.79
2011				
Energy Savings Contract	\$253,000.00	\$251,401.56	\$1,598.44	
Skilled Craft Employees	\$1,114,000.00	\$938,094.41	\$175,905.59	
Fringes	\$606,000.00	\$478,324.38	\$127,675.62	
PPI - HVAC	\$1,300,000.00	\$1,299,736.15	\$263.85	
Rental of Buildings, Grounds and Equipment	\$800,000.00	\$494,676.82	\$305,323.18	
Emergency	\$400,000.00	\$61,464.08	\$338,535.92	
Purchase of Mobile/Fixed Equipment	\$2,240,000.00	\$700,000.00	\$1,540,000.00	

Maintenance of Equipment	\$215,000.00	\$205,884.04	\$9,115.96
Technology	\$2,802,832.00	\$2,656,033.34	\$146,798.66
			<u>\$2,645,217.22</u>
			<u><u>\$2,774,349.90</u></u>

REDUCTION OF CERTAIN CAPITAL PROJECTS IN
THE CAPITAL PROJECT FUND

(RESOLUTION)

WHEREAS there is a need to reduce certain Capital Projects Fund (CPF) projects,

WHEREAS such a reduction is necessary prior to reappropriation of unspent funds,

BE IT THEREFORE RESOLVED by the Board of School Trustees of the Fort Wayne Community Schools in Allen County, Indiana that the Capital Projects on the list above be closed.

Goals for
Expenditure
Categories

RECOMMENDATION: It is recommended that the Board approve a resolution to set expenditure category goals for the 2012-2013 school year. The goal is to strive to improve upon the current percentages between the expenditures for the student instructional categories and the other expenditure categories.

RELATED INFORMATION: Beginning with the 2007-2008 school year, school districts are required to establish goals for each category of expenditures that will increase the school corporation's allocation of taxpayer resources directly to student instruction and learning, in light of the unique circumstances present in the school corporation. The Department of Education reported the following percentages:

	State 2010-11	FWCS 2010-11
Student instructional expenditures	58.6%	69.6%
Academic achievement	50.8%	60.1%
Instructional support	7.8%	9.5%
Other expenditures	41.4%	30.4%
Overhead and operational	22.7%	20.4%
Non-operational	18.7%	10.0%

	State 2009-10	FWCS 2009-10
Student instructional expenditures	58.6%	71.0%
Academic achievement	50.9%	61.5%
Instructional support	7.7%	9.5%
Other expenditures	41.4%	29.0%
Overhead and operational	22.7%	19.8%
Non-operational	18.7%	9.2%

FWCS student instructional expenditures as a percent of the total were just .4 percent lower than the previous year. However, FWCS is 11.0 percentage points greater than the state average.

OCTOBER 22, 2012
RESOLUTION FOR GOALS FOR EXPENDITURE CATEGORIES

WHEREAS, the Fort Wayne Community Schools Board of Trustees, Allen County, has adopted a 2013 budget;

WHEREAS, P.L. 191-2006 states that beginning with the 2007-08 school year, each governing body shall establish goals for each category of expenditures that will increase the school corporation's allocation of taxpayer resources directly to student instruction and learning, in light of the unique circumstances present in the school corporation.

WHEREAS, The State Board of Education has approved the following definitions:

A. "Student Instructional Expenditures" are: (1) student academic achievement expenditures plus (2) student instructional support expenditures.

B. "Other Expenditure Categories" are: (3) overhead and operational expenditures plus (4) non-operational expenditures.

WHEREAS, Fort Wayne Community Schools believes that the educational preparation of all students be addressed in a manner that maximizes the individual student's potential.

NOW THEREFORE, BE IT RESOLVED, Fort Wayne Community Schools shall review on an annual basis each of these expenditure categories and how to improve student achievement. Fort Wayne Community Schools will strive to improve upon the current levels (percentages) between the expenditures for the student instructional expenditure categories and the other expenditure categories as described in IC 20-42.5 for the next fiscal year. However increasing the percentages in the student instructional expenditure categories and maintaining certain ratios between the "Student Instructional" and "Other Categories" may be negatively impacted by unique circumstances that the Fort Wayne Community Schools might experience such as, but not limited to:

- Changes in Federal & State Grants.
- Replacement of retiring teachers (top of the scale) with new teachers who have lower salaries than the retiring teachers.
- School construction related to the district's long-range facility plan.

Vote

A motion was made by John Peirce, seconded by Becky Hill, that the following recommendations be approved: 2012 Budget Reduction; 2013 Budget Adoption and Resolutions; Closing of Capital Projects in the Capital Projects Fund and Goals for Expenditure Categories. Roll Call: Ayes, unanimous; nays, none.

Recommendation to
Extend
School Bus
Bid

Dr. Robinson presented the following recommendation concerning the Recommendation to Extend School Bus Bid

RECOMMENDATION: It is recommended that an award be made to extend the school bus bid opened in October 2010.

MacAllister Power Systems, Greenfield, IN	\$1,511,504
For: 4 ea 84-Passenger Buses	
4 ea 24-Passenger with Lift Buses	
8 ea 48-Passenger Buses	

The award above is net of trade-in allowances of \$73,500.

RELATED INFORMATION: Indiana purchasing law allows for the extension of awarded bid contracts subject to the agreement of the vendor and the purchasing agency. FWCS included language in the 2010 bus bid specifications referring to this provision. By extending the 2010 bus bid, bus prices remain at the 2010 rate.

The bid is part of the scheduled replacement of the bus fleet. Funding for these purchases will be from the 2013 Bus Replacement Fund.

A motion was made by Julie Hollingsworth, seconded by Lisa Olinger, that the recommendation to Extend School Bus Bid be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Robinson presented the following recommendation concerning the Strategy for School Building Basic Renewal/Restoration and Safety Project:

RECOMMENDATION: It is recommended that the Board approve the following strategy for the School Building Basic Renewal/Restoration and Safety Project.

Strategy for
School
Building
Basic
Renewal/
Restoration
and Safety
Project

Program Management	Use internal staff Director of Facilities Project Managers (3) Program Management Assistant
Snider including site	Traditional Design-Bid-Build, General Contractor/Single Prime One architect for majority of project except separate architect for modular village
Memorial Park	Traditional Design-Bid-Build, General Contractor/Single Prime One architect One bid package
Harrison Hill	Traditional Design-Bid-Build, General Contractor/Single Prime One architect One bid package
<u>Other seven large projects:</u> First two (Bloomingdale & Harris) Other five (Croninger, Haley, Irwin, Jefferson and Weisser Park)	Design Build (begin criteria design development in 2013) Determine after Design Build experience with first two
Chillers (Six buildings)	Traditional Design-Bid-Build One architectural/ engineering firm Two bid packages
Roofs (Twenty-eight buildings)	Traditional Design-Bid-Build One Architectural/ Engineering firm Bid – combination option
Site Improvements (Two buildings)	Traditional Design-Bid-Build One Civil Engineer Bid – combination option
Windows (Eight buildings)	Traditional Design-Bid-Build One Architectural/ Engineering firm Bid – combination option

RELATED INFORMATION: FWCS obtained the services of Brailsford and Dunlavey to assist in the implementation phase of the School Building Basic Renewal/Restoration and Safety Project. One of their tasks was to provide a recommended procurement strategy to the Board of School Trustees. Their recommendation was presented at a work session on October 15. This recommendation represents a modified version based on further review of FWCS Facilities staff.

A motion was made by John Peirce, seconded by Julie Hollingsworth, that the recommendation concerning the Strategy for School Building Basic Renewal/Restoration and Safety Project be approved. Roll Call: Ayes, unanimous; nays, none.

Comments Board members Jordan Lebamoff commented that he is conducting a Junior Achievement class at South Side High School and has a new-found respect for high school teachers.

Board member John Peirce reported that the Real Men Read program has started again. He said it's the must fun thing he does.

Dr. Robinson and Board members thanked high school band directors, students, parents and staff for all the hard work.

Next Meeting The next regular meeting of the Board is scheduled for Monday, November 12, 2012 at 6:00 p.m. in the Lester L. Grile Administrative Center.

Signatures Documents to be signed by members of the Board were the Regular Board Meeting Minutes from October 8, 2012, Payroll Certification, Voucher List, Resolution Pension Bond Fund Levy Neutrality, Resolution to Reduce Appropriations, Resolution to Adopt the 2013 Capital Projects Fund Plan, Resolution to adopt the year 2013 Bus Replacement Plan, Reduction of Certain Capital Projects in the Capital Project Fund and Resolution for Goals for Expenditure Categories.

Adjournment and Dismissal There being no further business and no speakers, upon a motion by Stephen Corona, seconded by Becky Hill, the meeting was adjourned at 6:59 p.m.

President
Mark GiaQuinta

Vice President
John Peirce

Secretary
Julie Hollingsworth

Member
Stephen Corona

Member
Becky Hill

Member
Jordan Lebamoff

Member
Lisa Olinger

FORT WAYNE COMMUNITY SCHOOLS
1200 SOUTH CLINTON STREET
FORT WAYNE, IN 46802

6:02 p.m.

October 22, 2012

OFFICIAL PROCEEDINGS

Roll Call The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, October 22, 2012 at 6:02 p.m. President Mark GiaQuinta called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Members present:	Mark GiaQuinta, Chairperson
	Stephen Corona
	Becky Hill
	Julie Hollingsworth
	Jordan Lebamoff
	Lisa Olinger
	John Peirce

Members absent:	none
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Consent Dr. Wendy Robinson, superintendent, presented the following consent agenda items with
Agenda recommendations for approval: Minutes from Regular Meeting, October 8, 2012; Vouchers for the
Period ending October 22, 2012, Personnel Report and Appointment of Project Architects for 2013
Construction Projects.

Minutes The minutes from the regular Board meeting of October 8, 2012, were distributed to Board members
with a recommendation for approval.

Vouchers **RECOMMENDATION:** It is recommended that the Board approve the vouchers for the period
ending October 22, 2012.

RELATED INFORMATION: All vouchers paid by the Fort Wayne Community Schools appear on a
voucher listing. The voucher listing for the first meeting of the month includes the payroll and fixed
charges for the previous month.

Detail of all invoices paid remains on file in the Business Office until audited by the State Board of
Accounts. Following the audit, vouchers are placed in storage for not less than seven (7) years
following payment.

Personnel Report	FUNDS					
	0100	General	3200	Continuing Education	5550	Adult Basic Education
	0150	Racial Balance	3710	Non-English Speaking Program	6200	Indiana Tech Prep Grant
	0350	Capital Projects Fund	3900	Warehouse	6260	Perkins Grant
	0410	Transportation	3910	Gifted & Talented	6460	Medicaid Reimbursement
	0800	Food Service	4110	Delinquent	6840	Title II
	0900	Textbook Rental	4160	School Improvement	6880	Title III
	1400	Career Center	4170	Title I		
	1900	Alternative Ed Grant	5110	Steward B. Homeless Asst	6880	Refugee Children School Impact Grant
	2100	Donations Fund	5260	Special Education Fund	7953	Special Education Part B
	2110	Access Channel	5430	Pre-School Special Education - Federal	7954	Special Education Part B Pre-School
	3110	Driver Education			7965	Education Jobs Fund

STATUS

C Position Changed

N New Position/Allocation

T Temporary Position

L Leave

R Replacement

ADMINISTRATOR(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Casey, Patrick A.	Facilities/Manager, Maintenance & Operations, SS I, Group 8, Step 16.0	Resign	0100	11-02-12
Cline, Jeffrey L.	Fairfield/Principal, SS II, Group 7, Step 17.0	Resign	0100	10-05-12
Jackson, Sheila K.	Miami/Assistant Principal (260-Day), SS II, Group 5, Step 10.0	Resign	0100	10-19-12

TEACHER(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Maxwell, Kylene M.	Leave of Absence	Resign	4170	10-22-12

TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	COLLEGE	EXP	FROM	TO	STATUS	FUND	EFFECTIVE
Bende, Bryan J.	Bluffton University BA	0.0	New	Miami/ Grade 6 Language Arts (0.50) + Social Studies (0.50)	R	0100	10-05-12
Dearing, Elizabeth A.	Ohio University BS	3.0	Certified Substitute	Arlington/ Student Interventionist	R	5260	10-08-12

Graft, Brienne	Ball State University BS	0.0	New	Croninger/LD/MI (0.50) + St. Joseph Central/LD/MI (0.50)	R	0100	10-08-12
Highley, Mark E.	University of Findlay BS	2.0	New	Levan Scott/ Grade 2	R	0100	10-10-12
Jagger, Emily C.	Ohio Dominican University BS	2.0	New	South Wayne/ Title I Student Interventionist	R	4170	10-16-12
Parsons, Amy E.	Indiana University BS	2.0	Certified Substitute	South Wayne/ Grade 3	R	0100	10-05-12
Pompei, Thomas A.	Trine University BS	0.0	Certified Substitute	Croninger/ Grade 5	R	0100	10-02-12
Putt, Jennifer M.	Ball State University BS	2.0	New	Northcrest/ Special Ed Preschool	R	0100	10-11-12
Settle, Shane M.	Indiana University BS	3.5	Certified Substitute	Shawnee/ Grade 6 Social Studies (0.50) + Portage/ Grade 7 Math	R	0100	10-22-12

TEACHER(S) RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Buck, Jessica A.	Certified Substitute	Washington/Grade 2, Temp Contract	T	0100	10-08-12 to 06-05-13
Griffey, Susan O.	South Side/Spanish (0.50) + French (0.50)	South Side/Sick Leave	L	0100	09-17-12 to 03-14-13
Heineman, Kristin L.	Certified Substitute	Croninger/Kindergarten Full Day, Temp Contract	T	0100	09-21-12 to 06-05-13
Hinton, Laura J.	Snider/Family Medical Leave	Snider/Math	R	0100	10-08-12
Nusbaum, Pamela J.	Indian Village/LD/MI (0.50) + Price/LD/MI (0.50)	Indian Village/LD/MI (1.0)	R	0100	10-01-12
Putt, Rebecca L.	Harrison Hill/Family Medical Leave	Harrison Hill/Title I Preschool	R	4170	10-01-12

Roberts, Lisa A.	Miami/Social Studies (0.50) + Language Arts (0.50)	Shawnee/Math	R	0100	10-15-12
Segovia, Cynthia D.	Croninger/Sick Leave	Sick Leave, Extended	L	0100	09-14-12 to 06-05-13
Sexton, Roberta M.	Nebraska/Title I Preschool (4170)	Maplewood/Grade 3 (0100)	R	0100	10-15-12
Wilhite, Laurence J.	Certified Substitute	Lindley/Grade 3, Temp Contract	T	0100	09-25-12 to 06-05-13

SUBSTITUTE(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

Boleyn, Travis J.	Pulse, Tina M.	Vance, Bradie J.
Bowers, Rebecca A.	Schaefer, Tracy B.	Wallace, Clifton A.
Esposito, Melanie P.	Schenkel, Natalie G.	Williams, Brett A.
Gray, Shaun R.	Smiley, Brian D.	Wilson, Amber M.
Manning, Megan M.	Thompson, Jarod	
McComb, Matthew R.	Trzynka, Ashley M.	

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)
Employment is contingent upon satisfactory completion of all pre-employment requirements.

Bishop, Mary K.	Hoering, Justin S.	Shafter, Denardes E.
Conn, Erin A.	Huls, Richard A.	Venderley, Justin J.
Erick, Melissa E.	Porter, Melissa J.	
Grant, Shane W.	Robinson, Brenda L.	

CERTIFIED PERSONNEL RECOMMENDED FOR HOMEBOUND ASSIGNMENT (S)

Bond, Robert R.	Howe, Heidi E.	Plumb, Melissa C.
Dillon, Megan E.	Laborde, Jane S.	Sarratore, Janet S.
Engler, Michael J.	Mann, Christopher A.	Stuckey, Wanietta C.
Hermance, Gregg G.	Owen, Andrew P.	

CERTIFIED PERSONNEL RECOMMENDED FOR ADDITIONAL ASSIGNMENT (S)

Benjamin-Butler, Sally K.	Karbach, Kristine E.	Scott, Kathy R.
Cooke, Debra A.	Keeney, Mary L.	Sevcovic, Donna P.
Crouse, Nancy E.	Khaliq, Mohammed S.	Shepherd, Daniel L.
Dillon, Megan E.	Knarr, Jennifer S.	Singleton, Andrea M.
Field, Rory L.	Konopacki, Susan E.	Smith, Aaron M.
George, Reva A.	LeClair, Paul M.	Swihart, Louise A.
Gimbel, Claudia A.	Marsman-Hefer, Heather L.	Tretter, Julie A.
Gregory, Shannon O.	Milledge, Robert E.	Wallace, Theresa M.
Hall, Juli K.	Minnick, Timothy J.	Walters, Jessica F.
Hartman, Russell E.	Myers, Jessica E.	Wappes, Jaymee L.
Holdredge, Ann L.	Pulse, Sara L.	Wise, Faith E.
Huls, Sharon L.	Roebuck, Kimberly D.	Wood, Heidi L.

CLASSIFIED PERSONNEL RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Ashtary-Yazdi, Penny S.	Jefferson/School Asst Special Ed	Resign	0100	09-12-12
Bennett-Jackson, Flora A.	North Side/School Asst Special Ed	Resign	5260	9-28-12
Bermes, Cindy L.	Nutrition Process Center/Cafeteria Asst	Resign	0800	09-24-12
Bernard, Roberta S.	Security/Special Assignment Secretary	Retire	0100	12-21-12
Brown, Pamela S.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Resign	0100/ 0800	10-02-12
Bowman, Susan M.	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Resign	0410	10-03-12
Cash, Sue Ellen	Transportation/Safety Coordinator	Resign	0410	10-09-12
Feichter, Lisa M.	Transportation South/Special Assignment Secretary	Resign	0410	10-23-12
Greene, Chris A.	Kekionga/Leave of Absence	Resign	0100	10-01-12
Hughes, Rebecca J.	Northwood/Cafeteria Asst + Food Service Sub	Resign	0800	10-20-12
Long, Shanna L.	Northrop/Cafeteria Asst	Resign	0800	09-25-12
Lowery, Dante L.	Security Guard Substitute	Resign	0100	01-23-12
Moore, Suzette M.	Student Services/Nurse	Resign	0100	11-02-12
Morones, Sarah M.	Nutrition Process Center/Cafeteria Asst	Resign	0800	09-24-12
Murphy, Karen J.	Transportation North/Bus Assistant	Retire	0410	12-21-12
Perkins, Lisa D.	Wayne/School Asst Special Ed	Terminate	0100	10-04-12

Rang, Chandra K.	Northwood/School Assistant	Resign	0100	09-26-12
Reed, Karen A.	Nutrition Process Center/ Cafeteria Asst Floater	Resign	0800	09-28-12
Rogers, Brian N.	Northrop/School Asst Special Ed	Resign	5260	10-05-12
Sherman, Rosa L.	Franke Park/Primetime Instructional Asst	Retire	0100	06-05-12
Strock, Martha A.	Arlington/School Asst Special Ed	Resign	0100	10-12-12
Venderley, Justin J.	Levan R Scott Academy/ Primetime Instructional Asst	Resign	0100	10-05-12

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Baughman, Dustin L.	New	Haley/Case Manager, Temporary	T	0100	09-25-2012 to 09-28-12
Battle- Watkins, Lucia M.	New	Indian Village/School Asst	R	0100	09-26-12
Berger, Jill E.	New	Blackhawk/School Asst Special Ed (0100) + School Asst Special Ed (0410)	R	0100/ 0410	10-10-12
Billingsley, Crystal C	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-02-12
Bohn, Linda J.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-02-12
Boughton, Corray G.	New	Ward/School Asst Special Ed	R	0100	10-15-12
Brickley, Jeanne M.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-04-12
Brooks, Cameron D.	New	North Side/School Asst Special Ed + School Asst Special Ed	R	0100	09-24-12

Brown, Connie M.	New	Towles/Level 9-12 Montessori Asst	R	0100	09-24-12
Carlisle, Lavonne	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-02-12
Choice, Loreisha D.	New	Northrop/School Asst Special Ed + School Asst Special Ed	R	0100	10-09-12
Cook, Shaneequa D.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-11-12
Daugherty, Crystal A.	New	Abbett/Data Trainer (0.25) + Bunche/Data Trainer (0.25) + Maplewood/Data Trainer (0.25) + Towles/Data Trainer (0.25)	R	0100	10-18-12
Doehrmann, Penny J.	Transportation North/ Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	10-05-12
Dunn, Angel M.	New	Lakeside/School Asst Special Ed + School Asst Special Ed + School Asst Special Ed	R	0100	09-28-2012
Eastom, Mary Jo	Transportation North/Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/ Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	10-08-12
Edwards, Stephanie L.	New	South Side/ End Of Course Assistant	R	0100	10-10-12
Furniss, Harold M.	Transportation South/Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	10-05-12
Flournoy, Marquitta	New	Transportation South/Bus Driver Sub + Bus Driver Special Ed Sub	R	0100	10-05-12
Gillespie, Melissa M.	New	Northwood/School Asst Special Ed	R	0100	10-15-12

Graham, Caroline M.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Kekionga/School Asst Special Ed	R	0100	10-10-12
Grant, John J	New	Security Guard-Sub	R	0100	09-28-12
Goldy, Joanna M.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Franke Park/School Asst Special Ed	R	0100	10-01-12
Goss, Kasey N.	North Side/Cafeteria Asst, Temp (0800) + School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	North Side/Cafeteria Asst	R	0800	10-11-12
Grenzenbach, Douglas C.	North Transportation/ Bus Technician, Temp	North Transportation/Bus Technician	R	0410	10-23-12
Hall, O'Mandre L.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-05-12
Hayden, Anita R.	New	Nutrition Process Center/ Cafeteria Asst Floater	R	0800	09-25-12
Heeter, Lauren E.	New	Helen Brown Natatorium/Lifeguard	T	0100	10-10-12
Jarvis, Veronica L.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Forest Park/School Assistant	R	0100	10-08-12
Jones, Katherine M.	New	South Wayne/ELL Asst	R	0100	10-15-12
MacHamer, Kimberly K.	Transportation North/ Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	09-24-12
Martin, Kelsey M.	New	Career Education Center/ Student Worker	T	1400	09-25-12
Martin, Marde	New	North Side/ School Asst Special Ed	R	0100	09-24-12

Mason-McMurray, Gayla S.	New	Indian Village/School Asst Special Ed (0100) + School Asst Special Ed (0410)	R	0100/0410	09-28-12
Mendez, Patricia S.	New	Irwin/School Asst Special Ed	R	0100	09-27-12
Moore, Adidas L.	Transportation North/Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	09-24-12
Nelson, Victoria S.	New	Helen Brown Natatorium/Lifeguard	T	0100	09-25-12
O'Herron, Jennifer L.	Transportation North/Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	10-05-12
O'Nan, Jennifer L.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/0800	10-03-12
Oswald, Jeni L.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/0800	10-03-12
Peggins, Elecia A.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/0800	10-10-12
Perez, Ana L.	New	Indian Village/School Asst Special Ed	R	0100	09-26-12
Rafferty, Jenifer L.	New	Lincoln/ELL Asst	R	0100	09-25-12
Richardson, Heather	New	Helen Brown Natatorium/Lifeguard	T	0100	09-26-12
Rohrs, Kristin M.	Transportation North/Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	09-24-12
Roy, Erin L.	New	Holland/School Asst Special Ed	R	0100	10-02-12

Rupp, Debra A.	Transportation North/ Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	09-24-12
Sarrazin, Tracy R.	New	Transportation North/Bus Driver Sub + Bus Driver Special Ed Sub	R	0410	10-03-12
Scruggs, Arthur L.	Transportation South/Bus Driver Sub + Bus Driver Special Ed Sub	Transportation South/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	09-24-12
Simpson, Barbara A.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-04-12
Simpson, Shantelle D.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Indian Village/School Asst Special Ed (0100) + School Asst Special Ed (0410)	R	0100/ 0410	10-08-12
Van Dyk, Cindy L.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Franke Park/School Asst Special Ed	R	0100	10-02-12
Wagstaff, Jennifer L.	New	Waynedale/Primetime Instructional Asst	R	0100	10-10-12
Williams, Marshette K.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-01-12
Whitworth, Laura R.	New	Study/School Asst	R	0100	10-10-12
Yost, Jill A.	New	Transportation North/Bus Driver Sub + Bus Driver Special Ed Sub	R	0410	09-24-12

It is recommended that the Board of School Trustees approve the following change:

Pay Scale 78 – Supervisory Non-Exempt
Add: Title I Compliance Coordinator, Group 3, Steps 1.0 – 5.0

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Alexander, Althea	Harrison Hill/School Assistant (0100)	Harrison Hill/School Assistant (0100) + Breakfast Program Aide (0800)	R	0800	10-15-12
Bodkin, Renee S.	Glenwood Park/School Asst Special Ed (0100) + Breakfast Program Aide (0800) + Haley/School Asst Special Ed (0100)	Glenwood Park/School Asst Special Ed (0100) + School Asst (0100/0800) + Breakfast Program Aide (0800)	R	0100/ 0800	10-01-12
Breham, Lakeisha P.	Northcrest/Primetime Instructional Asst	Northcrest/Primetime Instructional Asst (0100) + School Asst (0410)	R	0410	10-08-12
Caprioni, Karen J.	Transportation South/Bus Asst	Shambaugh/School Asst Special Ed (0100) + School Asst Special Ed (0410)	R	0100/ 0410	09-21-12
Cochran, Jessica J.	Northrop/School Asst Special Ed (0100)	Northrop/School Asst, Temp	T	0100	9-24-12 to 12-21-12
Clifford, Annalysa B.	Fairfield/School Asst Special Ed (0100)+ School Assistant (0410)	Fairfield/School Asst Special Ed (0100)	R	0100	09-07-12
Davies, Stephanie R.	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	09-24-12
Davis, Alvin B.	Fairfield/School Asst. (0100/0800)	Fairfield/School Asst (0100/0800) + School Asst. (0410)	R	0410	09-10-12
Driver, Margarett M.	Blackhawk/School Asst Special Ed, Temp (0100) School Asst Special Ed, Temp (0410)	Blackhawk/School Asst Special Ed, Temp (0100), extended + School Asst Special Ed, Temp (0410), extended	T	0100/ 0410	09-21-12 to 10-11-12
Driver, Margarett M.	Blackhawk/School Asst Special Ed, Temp (0100), extended + School Asst Special Ed, Temp (0410), extended	Blackhawk/School Assistant Special Education	R	0100	10-12-12

Dunbar, Tocara N.	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	09-24-12
Dunbar, Tocara N.	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	10-08-12
Ellis, Shirley A.	Indian Village/Primetime Instructional Asst (0100)	Indian Village/Primetime Instructional Asst (0100) + Breakfast Program Aide (0800)	R	0800	10-08-12
Goodwin, Janice A.	Holland/School Asst Special Ed (0100) + School Asst Special Ed (0410)	Waynedale/School Assistant (0100) + School Assistant (/0410/0800)	R	0100/ 0410/ 0800	09-28-12
Goss, Kasey N.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	North Side/Cafeteria Asst, Temp (0800) + School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	T	0800	09-10-12 to 10-31-12
Hewes, Eric A.	Technology/Network Technician (0350)	Technology/Senior Network Technician	R	0350/ 0100	09-24-12
Hildebrand, Ashley N.	North Side/Asst Cafeteria Manager, Temp (0800)	South Side/Asst Cafeteria Manager, Temp (0800)	T	0800	10-02-12 to 11-02-12
Hildebrand, Ashley N.	South Side Asst Cafeteria Manger, Temp	South Side/Asst Cafeteria Manager	R	0800	10-10-12
Hines, Kathy I.	North Side/School Asst Special Ed	North Side/School Asst	R	0100	09-24-12
Hunter, Fredrick L.	Technology/Network Technician	Technology/Senior Network Technician	R	0350/ 0100	09-24-12
Jones, Pamela Y	Lincoln/School Asst (0100)	Lincoln/School Asst (0100) + Breakfast Program Aid (0800)	R	0800	10-09-12
Juarez, Toby A.	Snider/Cafeteria Asst (0800)	Career Education Center/Cook (0.88) (1400)	R	1400	10-08-12
Knox, Alesia Y.	Bloomingtondale/Case Manager, Temporary	Haley/Case Manager, Temporary	T	0100	10-01-12 to 12-21-12

Koneval, Melissa S.	St. Joseph Central/ School Asst Special Ed, Temp + School Asst Sepcail Ed, Temp + School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100)	St. Joseph Central/ Primetime Instructional Asst + School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100)	R	0100	09-24-12
Lonsbury, Tammy A.	Jefferson/School Asst Special Ed	Jefferson/School Asst Special Ed + School Asst (0100) + School Asst (0410)	R	0100/ 0410	09-26-12
Morel, Mary L.	Northrop/Cafeteria Asst (0800)	Snider/School Asst (0100)	R	0100	10-22-12
Nix, Linda D.	Croninger/Primetime Instructional Asst + School Asst Special Ed	Croninger/Primetime Instructional Asst	R	0100	08-20-12
Osborn, Ellen F.	Curriculum/Title I Clerk (4170)	Curriculum/Title I Compliance Coordinator (4170)	N	4170	10-08-12
Phares, Erin M.	Croninger/School Asst + School Asst Special Ed	St Joseph Central/School Asst Special Ed	R	0100	09-24-12
Piatt, Dionne D.	Forest Park/43 Wk Secretary (0.75) (0100) + Breakfast Program Aide (0800)	Snider/42 Wk Secretary (1.0) (0100)	R	0100	10-22-12
Pollock, Cynthia A.	South Side/Asst Cafeteria Manager, Temp	Memorial Park/Cafeteria Manager	R	0800	10-04-12
Pollock, Pamala K.	Jefferson/School Asst Special Ed	Jefferson/School Asst Special Ed + School Asst	R	0100	09-26-12
Royal, Stephanie A.	Croninger/ Primetime Instructional Asst + School Asst Special Ed	Croninger/Primetime Instructional Asst	R	0100	08-20-12
Scott, Sarah L.	Croninger/Primetime Instructional Asst. + School Asst Special Ed	Croninger/Primetime Instructional Asst	R	0100	08-20-12
Schroeder, Norma J.	Weisser Park/Primetime Instructional Asst. (0100)	Weisser Park/Primetime Instructional Asst. (0100) + Breakfast Program Aide (0800)	R	0800	10-08-12
Steinke, Leigh A.	Memorial Park/Cafeteria Manager, Temp	North Side/Asst Cafeteria Manager	R	0100	10-02-12

Steenport, Kathleen S.	Croninger/School Asst Special Ed + School Asst (0100/0800)	Croninger/School Asst Special Ed	R	0100	08-20-12
Stiffler, Arlene L.	Miami/Cafeteria Asst.	Miami/Cook, Temp	T	0800	10-05-12 to 10-12-12
Stiffler, Arlene L.	Miami/Cook, Temp	Miami/Cafeteria Asst.	R	0800	10-15-12
Strack, Charles E.	Nutrition Process Center/Driver (0800)	Warehouse and Delivery/Clerk (0100)	R	0100	10-08-12
Williams, Elan C.	Glenwood Park/School Asst.	Bloomington/Media Clerk	R	0100	10-01-12
Weisman, Debbie K.	Adams/Media Clerk (0100) + Breakfast Program Aide (0800)	Media Services/Media Processing Clerk (1.0)	R	0100	10-23-12

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Barnes, Benita M.	Grider, Joshua J.	Rudd, Breeawna M.
Bilger, Terry E.	Matczak, Elizabeth J.	Smith, Shawn M.
Butcher, Dustin S.	Oberley, Gretchen A.	Turner, Olajuwon J.
Cook, Melissa S.	Payne, James E.	Varnell, Juanita A.
Fischer, Joseph R.	Ponce, Veronica K.	Witherspoon, Jovan M.

Comments Dr. Robinson and Board members commented on Facilities Manager Pat Casey leaving FWCS. He will be missed and they wished him well.

Appointment of Project Architects for 2013 Construction Projects **RECOMMENDATION:** It is recommended that the Board approve the appointment of project architects and engineers for each of the following 2013 projects:

Project	Architect / Engineer	Estimated Project Budget
Electrical	SCO Engineering, LLC	\$325,000
General Building Systems 1	Kelty Tappy Design, Inc.	\$1,200,000
General Building Systems 2	MSKTD & Associates, Inc.	\$352,000
Mechanical	Primary Engineering, Inc.	\$826,000
Roof Replacement	MARTINRILEY/architects-engineers	\$1,600,000
Traffic & Site	GAI Consultants, Inc.	\$600,000
		<hr/> \$4,903,000

RELATED INFORMATION: At its October 22, 2012 meeting, the Board of School Trustees approved the 2013-2015 Capital Projects Plan. Indiana law requires that projects over \$100,000 make use of a registered architect or a professional engineer for developing plans and specifications. Project architects/engineers need to be appointed now to allow sufficient time for planning and bidding of the projects to ensure completion during the summer of 2013.

Consent Agenda A motion was made by John Peirce, seconded by Stephen Corona, that the following consent agenda items be approved: Minutes from Regular Meeting October 8, 2012; Vouchers for the Period ending October 22, 2012, Personnel Report and Appointment of Project Architects for 2013 Construction Projects. Roll Call: Ayes, unanimous; nays, none.

Dr. Robinson presented the following recommendation concerning the Levy Neutrality:

Levy
Neutrality

RECOMMENDATION: It is recommended that the Board approve two resolutions. One to adopt a resolution specifying reduced adjustment percentages for levy neutralization in the years 2013-2015 and the other to specify which fund would be affected in 2013.

RELATED INFORMATION: IC20-48-1-2 allows districts to reduce pension tax levy neutralization to twenty-five percent in 2013, fifty percent in 2014 and seventy-five percent in 2015. Fort Wayne Community Schools has chosen to reduce the levy in the Bus Replacement Fund to comply with twenty-five percent neutralization in 2013.

Resolution
NOT
Adopted

RESOLUTION OCTOBER 22, 2012
PENSION BOND FUND THREE YEAR LEVY REDUCTION

This resolution is adopted by the Board of School Trustees of the Fort Wayne Community Schools, Allen County, Indiana.

WHEREAS, Indiana Code 20-48-1-2 has been amended effective March 19, 2012, to provide that if the governing body of a school corporation adopts a resolution specifying that the adjustment percentages under Subsection (f) shall apply to the school corporation, then the adjustment percentages set forth in Subsection (f) shall be used for the budget years 2013 and thereafter when determining the amount of the levy or levies a school corporation must reduce in one or more of a school corporation's transportation fund levy, the school bus replacement fund levy, capital projects fund levy and art association and historical fund levy to neutralize the levy for its retirement/severance bond debt service fund; and

WHEREAS, the Board desires to have the adjustment percentages set forth in Indiana Code 20-48-1-2(f), as amended to apply to Fort Wayne Community Schools; and

THEREFORE BE IT RESOLVED, the adjustment percentages set forth under Indiana Code 20-48-1-2(f), as amended, shall apply to Fort Wayne Community Schools, and this resolution shall be treated for all intents and purposes as satisfying all of the requirements set forth in Indiana Code 20-48-1-2(f), as amended, to have the adjustment percentage used for Indiana Code 20-48-1-2(c)(5)(B), as amended, be twenty-five percent (25%) for taxes due and payable in 2013, fifty percent (50%) for taxes due and payable in 2014, seventy-five percent (75%) for taxes due and payable in 2015 and one hundred percent (100%) for taxes due and payable after 2015.

Comments

President Mark GiaQuinta explained the history and reasons for the Pension Fund Bond and levy neutrality. Mr. GiaQuinta then conducted a straw vote for the recommendation. Five Board members would not vote for the recommendation because it would in effect raise taxes.

Vote

A motion was made by John Peirce, seconded by Becky Hill, to not approve the Resolution on the Pension Bond Fund Three-Year Levy Reduction. Roll Call: Ayes, John Peirce, Julie Hollingsorth, Becky Hill, Jordan Lebamoff and Lisa Olinger. Nays, Stephen Corona and Mark Gia Quinta. The motion was approved.

New Levy
Neutrality
Resolution

Chief Financial Officer Kathy Friend provided a revised resolution listed below that would reduce specific funds so that the Bond Fund Levy of \$3,510,000 would be tax neutral.

RESOLUTION OCTOBER 22, 2012
PENSION BOND FUND LEVY NEUTRALITY

This resolution is adopted by the Board of School Trustees of The Fort Wayne Community Schools, Allen County, Indiana.

WHEREAS the Pension Bond Fund expected levy of \$3,510,000 needs to be tax neutral.

THEREFORE BE IT RESOLVED that the tax levies of Bus Replacement Fund, the Transportation Fund, and Capital Projects Fund will be reduced. It is expected that the tax levies will be reduced as follows:

Capital Projects Fund	\$2,110,000
Transportation Fund	\$500,000
Bus Replacement Fund	\$900,000

The Board further agrees that any levy greater than \$3,510,000 will be reduced from the Bus Replacement Fund.

Vote on New
Levy
Neutrality
Resolution

A motion was made by John Peirce, seconded by Becky Hill, to approve an amended resolution on the Pension Fund Levy Neutrality. Roll Call: Ayes, John Peirce, Julie Hollingsorth, Becky Hill, Jordan Lebamoff and Lisa Olinger. Nays, Stephen Corona and Mark GiaQuinta. The motion was approved.

Dr. Robinson presented the following recommendations and Board members voted on them as one: 2012 Budget Reduction; 2013 Budget Adoption and Resolutions; Closing of Capital Projects in the Capital Projects Fund and Goals for Expenditure Categories.

2012 Budget
Reduction

RECOMMENDATION: It is recommended that the Board adopt the resolution reducing the 2012 Transportation Fund and Bus Replacement Fund budget appropriation as indicated.

RELATED INFORMATION: The approved budget is not necessary for these funds in 2012; however, the resulting savings is required to support the 2013 budget.

The Department of Local Government Finance needs this resolution to perform the technical adjustment necessary to permit the full 2013 Transportation Fund and Bus Replacement Fund budget to be realized.

RESOLUTION TO REDUCE APPROPRIATIONS

This resolution is adopted by the Board of School Trustees of The Fort Wayne Community Schools, Allen County, Indiana.

WHEREAS the Transportation Fund and the Bus Replacement Fund appropriations will not be fully spent because of the revenue loss due to circuit breaker for both and for the Transportation Fund neutrality revenue loss,

BE IT THEREFORE RESOLVED that the following appropriation adjustments are made to the 2012 Transportation Fund and the Bus Replacement Fund:

Program Code	Program Title	2012 Approved Appropriation	2012 Adjusted Appropriation	Reductions
Transportation Fund				
27100	Service Area Direction	\$10,905,843	\$10,305,843	\$ 600,000
27300	Vehicle Servicing & Maintenance	\$ 6,508,754	\$ 5,002,754	\$1,506,000
	Total Transportation Fund Reduction			\$2,106,000
Bus Replacement Fund				
27400	Purchase of School Buses	\$ 3,292,618	\$ 2,914,618	\$ 378,000
	Total Bus Replacement Fund			\$ 378,000

2013 Budget
Adoption
and
Resolutions

RECOMMENDATION: It is recommended that the Board approve the proposed Fort Wayne Community Schools 2013 appropriations (budgets), the 2013 levies, the three-year Capital Projects Fund Plan for 2012 through 2015, and the Bus Replacement Plan for the years 2013 to 2024.

RELATED INFORMATION: A public presentation of the proposed budgets and tax rates was made at the September 24, 2012 regular Board meeting. The budgets were advertised on September 10 and again on September 17, 2012. A hearing to allow the public to make comments on the advertised budgets, the three-year Capital Projects Plan, and the twelve-year Bus Replacement Plan was held on October 8, 2012. All legal requirements for advertisement and hearings have been met for all eight funds, the Capital Projects Plan, and the Bus Replacement Plan.

Proposed FWCS 2013 Appropriations and Levies

FUND	APPROPRIATIONS	EXPECTED LEVIES	ADVERTISED LEVIES
General	\$207,670,000	\$0	\$0
Racial Balance	6,610,000	5,780,002	6,358,002
Transportation Operations	21,177,000	17,214,230	18,935,653
Bus Replacement	3,786,648	2,202,141	3,412,355
Capital Projects	28,031,894	20,294,952	22,324,447
Debt Service	15,938,909	13,394,728	17,883,302
State CPF Loan	755,469	688,988	757,887
Pension Bond Debt Service	3,887,303	3,509,755	3,860,731
Museum of Art	185,500	185,630	204,193
Total	\$288,042,723	\$63,270,426	\$73,736,570

Expected budget after
reductions

\$278,699,471

Three Year Capital Projects Plan

	2013	2014	2015
Building Improvements	\$9,037,048	\$5,403,627	\$4,330,774
Equipment	1,455,000	1,255,000	1,255,000
Building & Equipment Repair	3,287,574	3,358,600	3,433,574
Technology	2,798,246	2,917,881	3,015,760
Emergency Allocation	400,000	400,000	400,000
Land	25,000	25,000	25,000
	\$17,002,868	\$13,360,108	\$12,460,108
Utilities & Insurance	6,179,026	6,179,027	6,179,029
Total expected budget	\$23,181,894	\$19,539,135	\$18,639,137

2013-2024 Bus Replacement Plan

Replacement Year	Bus Inventory	Number 12 Years Old	Replacement Cost
2013	350	34	\$3,786,648
2014	350	35	\$3,960,770
2015	350	44	\$4,639,613
2016	350	32	\$4,125,664
2017	350	28	\$3,790,444

2018	350	31	\$4,165,496
2019	350	29	\$4,243,904
2020	350	28	\$4,387,936
2021	350	17	\$1,774,640
2022	350	5	\$863,875
2023	350	28	\$5,079,564
2024	350	39	\$5,707,068
		<hr/> 350	

RESOLUTION OCTOBER 22, 2012
TO ADOPT THE 2013 CAPITAL PROJECTS FUND PLAN

This resolution is adopted by the Board of School Trustees of The Fort Wayne Community Schools, Allen County, Indiana.

WHEREAS a School Capital Projects Fund has been established, and

WHEREAS, the Board of Trustees is required under I.C. 20-46-6-5 to adopt a plan with respect to the capital projects fund; and

WHEREAS, the Board of Trustees held a public hearing on the capital projects fund plan on the 22nd day of October 2012 at 6:00 p.m. in the Lester L. Grile Administrative Center,

THEREFORE BE IT RESOLVED by the Board of Trustees that the plan for Fort Wayne Community Schools, for the years 2013 to 2015, is hereby incorporated by reference into this resolution, and is adopted as the Board of Trustees' plan with respect to the School Capital Projects Fund.

BE IT FURTHER RESOLVED that the Board of Trustees shall submit a certified copy of this resolution (including the adopted plan) to the Department of Local Government Finance as required by I.C. 20-40-8-8 for approval.

Adopted this 22nd day of October 2012

RESOLUTION OCTOBER 22, 2012
TO ADOPT THE YEAR 2013 BUS REPLACEMENT PLAN

This resolution is adopted by the Board of Trustees of Fort Wayne Community Schools of Allen County, Indiana.

WHEREAS, a School Bus Replacement Plan has been established; and

WHEREAS, the Board of Trustees is required under I.C. 20-46-5-8 to adopt a plan with respect to a School Bus Replacement Plan; and

WHEREAS, the Board of Trustees held a public hearing on the plan on the 22nd day of October 2012, at 6:00 pm in the Lester L. Grile Administrative Center,

THEREFORE, BE IT RESOLVED, by the Board of Trustees that the plan entitled School Bus Replacement Plan for the years 2013 through 2024 is hereby incorporated by reference into this resolution and is adopted as the Board of Trustees' Plan with respect to the School Bus Replacement Plan.

BE IT FURTHER RESOLVED, that the Board of Trustees shall submit a certified copy of this resolution (including the adopted plan and the Calculation Worksheet) to the Department of Local Government Finance as required by IC 20-46-5-8 for approval.

Adopted this 22nd day of October 2012

Closing of
Capital
Projects in
the Capital
Projects
Fund

RECOMMENDATION: It is recommended that the Board approve a resolution to close certain CPF projects.

RELATED INFORMATION: CPF project appropriations expire either when they are spent or when the Board takes action to close the project. A project needs to be closed when the purpose for the appropriation has been achieved.

Unspent appropriations in projects that are completed and closed revert to the fund balance where they become available to be reappropriated for another project. The attached list of unspent appropriations will help fund the 2013 CPF plan.

	Original Appropriation	Revised Appropriation	Balance	Balance Closed
2001				
Fairfield	\$834,813.96	\$831,779.79	\$3,034.17	\$3,034.17
2005				
Professional Services	\$120,000.00	\$118,412.20	\$1,587.80	\$1,587.80
2006				
Professional Services	\$125,000.00	\$124,833.32	\$166.68	
General Repairs	\$1,448,032.73	\$1,445,879.52	\$2,153.21	
				\$2,319.89
2007				
Professional Services	\$125,000.00	\$122,135.77	\$2,864.23	
General Repairs	\$1,450,000.00	\$1,438,344.53	\$11,655.47	
				\$14,519.70
2008				
Professional Services	\$125,000.00	\$124,868.88	\$131.12	
Hazardous Materials	\$320,000.00	\$316,846.30	\$3,153.70	
General Repairs	\$1,440,399.00	\$1,439,594.29	\$804.71	
				\$4,089.53
2009				
Hazardous Materials	\$280,000.00	\$273,961.20	\$6,038.80	\$6,038.80
2010				
Northrop	\$840,000.00	\$823,069.14	\$16,930.86	
PPI Mechanical and Electrical	\$600,000.00	\$596,597.31	\$3,402.69	
Energy Savings Contract	\$252,301.66	\$251,401.66	\$900.00	
Rental of Buildings, Grounds and Equipment	\$662,389.06	\$586,079.82	\$76,309.24	
				\$97,542.79
2011				
Energy Savings Contract	\$253,000.00	\$251,401.56	\$1,598.44	
Skilled Craft Employees	\$1,114,000.00	\$938,094.41	\$175,905.59	
Fringes	\$606,000.00	\$478,324.38	\$127,675.62	
PPI - HVAC	\$1,300,000.00	\$1,299,736.15	\$263.85	
Rental of Buildings, Grounds and Equipment	\$800,000.00	\$494,676.82	\$305,323.18	
Emergency	\$400,000.00	\$61,464.08	\$338,535.92	
Purchase of Mobile/Fixed Equipment	\$2,240,000.00	\$700,000.00	\$1,540,000.00	

Maintenance of Equipment	\$215,000.00	\$205,884.04	\$9,115.96
Technology	\$2,802,832.00	\$2,656,033.34	\$146,798.66
			<u>\$2,645,217.22</u>
			<u><u>\$2,774,349.90</u></u>

REDUCTION OF CERTAIN CAPITAL PROJECTS IN
THE CAPITAL PROJECT FUND

(RESOLUTION)

WHEREAS there is a need to reduce certain Capital Projects Fund (CPF) projects,

WHEREAS such a reduction is necessary prior to reappropriation of unspent funds,

BE IT THEREFORE RESOLVED by the Board of School Trustees of the Fort Wayne Community Schools in Allen County, Indiana that the Capital Projects on the list above be closed.

Goals for
Expenditure
Categories

RECOMMENDATION: It is recommended that the Board approve a resolution to set expenditure category goals for the 2012-2013 school year. The goal is to strive to improve upon the current percentages between the expenditures for the student instructional categories and the other expenditure categories.

RELATED INFORMATION: Beginning with the 2007-2008 school year, school districts are required to establish goals for each category of expenditures that will increase the school corporation's allocation of taxpayer resources directly to student instruction and learning, in light of the unique circumstances present in the school corporation. The Department of Education reported the following percentages:

	State 2010-11	FWCS 2010-11
Student instructional expenditures	58.6%	69.6%
Academic achievement	50.8%	60.1%
Instructional support	7.8%	9.5%
Other expenditures	41.4%	30.4%
Overhead and operational	22.7%	20.4%
Non-operational	18.7%	10.0%

	State 2009-10	FWCS 2009-10
Student instructional expenditures	58.6%	71.0%
Academic achievement	50.9%	61.5%
Instructional support	7.7%	9.5%
Other expenditures	41.4%	29.0%
Overhead and operational	22.7%	19.8%
Non-operational	18.7%	9.2%

FWCS student instructional expenditures as a percent of the total were just .4 percent lower than the previous year. However, FWCS is 11.0 percentage points greater than the state average.

OCTOBER 22, 2012
RESOLUTION FOR GOALS FOR EXPENDITURE CATEGORIES

WHEREAS, the Fort Wayne Community Schools Board of Trustees, Allen County, has adopted a 2013 budget;

WHEREAS, P.L. 191-2006 states that beginning with the 2007-08 school year, each governing body shall establish goals for each category of expenditures that will increase the school corporation's allocation of taxpayer resources directly to student instruction and learning, in light of the unique circumstances present in the school corporation.

WHEREAS, The State Board of Education has approved the following definitions:

A. "Student Instructional Expenditures" are: (1) student academic achievement expenditures plus (2) student instructional support expenditures.

B. "Other Expenditure Categories" are: (3) overhead and operational expenditures plus (4) non-operational expenditures.

WHEREAS, Fort Wayne Community Schools believes that the educational preparation of all students be addressed in a manner that maximizes the individual student's potential.

NOW THEREFORE, BE IT RESOLVED, Fort Wayne Community Schools shall review on an annual basis each of these expenditure categories and how to improve student achievement. Fort Wayne Community Schools will strive to improve upon the current levels (percentages) between the expenditures for the student instructional expenditure categories and the other expenditure categories as described in IC 20-42.5 for the next fiscal year. However increasing the percentages in the student instructional expenditure categories and maintaining certain ratios between the "Student Instructional" and "Other Categories" may be negatively impacted by unique circumstances that the Fort Wayne Community Schools might experience such as, but not limited to:

- Changes in Federal & State Grants.
- Replacement of retiring teachers (top of the scale) with new teachers who have lower salaries than the retiring teachers.
- School construction related to the district's long-range facility plan.

Vote

A motion was made by John Peirce, seconded by Becky Hill, that the following recommendations be approved: 2012 Budget Reduction; 2013 Budget Adoption and Resolutions; Closing of Capital Projects in the Capital Projects Fund and Goals for Expenditure Categories. Roll Call: Ayes, unanimous; nays, none.

Recommendation to
Extend
School Bus
Bid

Dr. Robinson presented the following recommendation concerning the Recommendation to Extend School Bus Bid

RECOMMENDATION: It is recommended that an award be made to extend the school bus bid opened in October 2010.

MacAllister Power Systems, Greenfield, IN	\$1,511,504
For: 4 ea 84-Passenger Buses	
4 ea 24-Passenger with Lift Buses	
8 ea 48-Passenger Buses	

The award above is net of trade-in allowances of \$73,500.

RELATED INFORMATION: Indiana purchasing law allows for the extension of awarded bid contracts subject to the agreement of the vendor and the purchasing agency. FWCS included language in the 2010 bus bid specifications referring to this provision. By extending the 2010 bus bid, bus prices remain at the 2010 rate.

The bid is part of the scheduled replacement of the bus fleet. Funding for these purchases will be from the 2013 Bus Replacement Fund.

A motion was made by Julie Hollingsworth, seconded by Lisa Olinger, that the recommendation to Extend School Bus Bid be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Robinson presented the following recommendation concerning the Strategy for School Building Basic Renewal/Restoration and Safety Project:

RECOMMENDATION: It is recommended that the Board approve the following strategy for the School Building Basic Renewal/Restoration and Safety Project.

Strategy for
School
Building
Basic
Renewal/
Restoration
and Safety
Project

Program Management	Use internal staff Director of Facilities Project Managers (3) Program Management Assistant
Snider including site	Traditional Design-Bid-Build, General Contractor/Single Prime One architect for majority of project except separate architect for modular village
Memorial Park	Traditional Design-Bid-Build, General Contractor/Single Prime One architect One bid package
Harrison Hill	Traditional Design-Bid-Build, General Contractor/Single Prime One architect One bid package
<u>Other seven large projects:</u> First two (Bloomingdale & Harris) Other five (Croninger, Haley, Irwin, Jefferson and Weisser Park)	Design Build (begin criteria design development in 2013) Determine after Design Build experience with first two
Chillers (Six buildings)	Traditional Design-Bid-Build One architectural/ engineering firm Two bid packages
Roofs (Twenty-eight buildings)	Traditional Design-Bid-Build One Architectural/ Engineering firm Bid – combination option
Site Improvements (Two buildings)	Traditional Design-Bid-Build One Civil Engineer Bid – combination option
Windows (Eight buildings)	Traditional Design-Bid-Build One Architectural/ Engineering firm Bid – combination option

RELATED INFORMATION: FWCS obtained the services of Brailsford and Dunlavey to assist in the implementation phase of the School Building Basic Renewal/Restoration and Safety Project. One of their tasks was to provide a recommended procurement strategy to the Board of School Trustees. Their recommendation was presented at a work session on October 15. This recommendation represents a modified version based on further review of FWCS Facilities staff.

A motion was made by John Peirce, seconded by Julie Hollingsworth, that the recommendation concerning the Strategy for School Building Basic Renewal/Restoration and Safety Project be approved. Roll Call: Ayes, unanimous; nays, none.

Comments Board members Jordan Lebamoff commented that he is conducting a Junior Achievement class at South Side High School and has a new-found respect for high school teachers.

Board member John Peirce reported that the Real Men Read program has started again. He said it's the must fun thing he does.

Dr. Robinson and Board members thanked high school band directors, students, parents and staff for all the hard work.

Next Meeting The next regular meeting of the Board is scheduled for Monday, November 12, 2012 at 6:00 p.m. in the Lester L. Grile Administrative Center.

Signatures Documents to be signed by members of the Board were the Regular Board Meeting Minutes from October 8, 2012, Payroll Certification, Voucher List, Resolution Pension Bond Fund Levy Neutrality, Resolution to Reduce Appropriations, Resolution to Adopt the 2013 Capital Projects Fund Plan, Resolution to adopt the year 2013 Bus Replacement Plan, Reduction of Certain Capital Projects in the Capital Project Fund and Resolution for Goals for Expenditure Categories.

Adjournment and Dismissal There being no further business and no speakers, upon a motion by Stephen Corona, seconded by Becky Hill, the meeting was adjourned at 6:59 p.m.

President
Mark GiaQuinta

Vice President
John Peirce

Secretary
Julie Hollingsworth

Member
Stephen Corona

Member
Becky Hill

Member
Jordan Lebamoff

Member
Lisa Olinger

FORT WAYNE COMMUNITY SCHOOLS
1200 SOUTH CLINTON STREET
FORT WAYNE, IN 46802

6:02 p.m.

October 22, 2012

OFFICIAL PROCEEDINGS

Roll Call The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, October 22, 2012 at 6:02 p.m. President Mark GiaQuinta called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Members present:	Mark GiaQuinta, Chairperson
	Stephen Corona
	Becky Hill
	Julie Hollingsworth
	Jordan Lebamoff
	Lisa Olinger
	John Peirce

Members absent:	none
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Consent Dr. Wendy Robinson, superintendent, presented the following consent agenda items with
Agenda recommendations for approval: Minutes from Regular Meeting, October 8, 2012; Vouchers for the
Period ending October 22, 2012, Personnel Report and Appointment of Project Architects for 2013
Construction Projects.

Minutes The minutes from the regular Board meeting of October 8, 2012, were distributed to Board members
with a recommendation for approval.

Vouchers **RECOMMENDATION:** It is recommended that the Board approve the vouchers for the period
ending October 22, 2012.

RELATED INFORMATION: All vouchers paid by the Fort Wayne Community Schools appear on a
voucher listing. The voucher listing for the first meeting of the month includes the payroll and fixed
charges for the previous month.

Detail of all invoices paid remains on file in the Business Office until audited by the State Board of
Accounts. Following the audit, vouchers are placed in storage for not less than seven (7) years
following payment.

Personnel Report	FUNDS					
	0100	General	3200	Continuing Education	5550	Adult Basic Education
	0150	Racial Balance	3710	Non-English Speaking Program	6200	Indiana Tech Prep Grant
	0350	Capital Projects Fund	3900	Warehouse	6260	Perkins Grant
	0410	Transportation	3910	Gifted & Talented	6460	Medicaid Reimbursement
	0800	Food Service	4110	Delinquent	6840	Title II
	0900	Textbook Rental	4160	School Improvement	6880	Title III
	1400	Career Center	4170	Title I		
	1900	Alternative Ed Grant	5110	Steward B. Homeless Asst	6880	Refugee Children School Impact Grant
	2100	Donations Fund	5260	Special Education Fund	7953	Special Education Part B
	2110	Access Channel	5430	Pre-School Special Education - Federal	7954	Special Education Part B Pre-School
	3110	Driver Education			7965	Education Jobs Fund

STATUS

C Position Changed

N New Position/Allocation

T Temporary Position

L Leave

R Replacement

ADMINISTRATOR(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Casey, Patrick A.	Facilities/Manager, Maintenance & Operations, SS I, Group 8, Step 16.0	Resign	0100	11-02-12
Cline, Jeffrey L.	Fairfield/Principal, SS II, Group 7, Step 17.0	Resign	0100	10-05-12
Jackson, Sheila K.	Miami/Assistant Principal (260-Day), SS II, Group 5, Step 10.0	Resign	0100	10-19-12

TEACHER(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Maxwell, Kylene M.	Leave of Absence	Resign	4170	10-22-12

TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	COLLEGE	EXP	FROM	TO	STATUS	FUND	EFFECTIVE
Bende, Bryan J.	Bluffton University BA	0.0	New	Miami/ Grade 6 Language Arts (0.50) + Social Studies (0.50)	R	0100	10-05-12
Dearing, Elizabeth A.	Ohio University BS	3.0	Certified Substitute	Arlington/ Student Interventionist	R	5260	10-08-12

Graft, Brienne	Ball State University BS	0.0	New	Croninger/LD/MI (0.50) + St. Joseph Central/LD/MI (0.50)	R	0100	10-08-12
Highley, Mark E.	University of Findlay BS	2.0	New	Levan Scott/ Grade 2	R	0100	10-10-12
Jagger, Emily C.	Ohio Dominican University BS	2.0	New	South Wayne/ Title I Student Interventionist	R	4170	10-16-12
Parsons, Amy E.	Indiana University BS	2.0	Certified Substitute	South Wayne/ Grade 3	R	0100	10-05-12
Pompei, Thomas A.	Trine University BS	0.0	Certified Substitute	Croninger/ Grade 5	R	0100	10-02-12
Putt, Jennifer M.	Ball State University BS	2.0	New	Northcrest/ Special Ed Preschool	R	0100	10-11-12
Settle, Shane M.	Indiana University BS	3.5	Certified Substitute	Shawnee/ Grade 6 Social Studies (0.50) + Portage/ Grade 7 Math	R	0100	10-22-12

TEACHER(S) RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Buck, Jessica A.	Certified Substitute	Washington/Grade 2, Temp Contract	T	0100	10-08-12 to 06-05-13
Griffey, Susan O.	South Side/Spanish (0.50) + French (0.50)	South Side/Sick Leave	L	0100	09-17-12 to 03-14-13
Heineman, Kristin L.	Certified Substitute	Croninger/Kindergarten Full Day, Temp Contract	T	0100	09-21-12 to 06-05-13
Hinton, Laura J.	Snider/Family Medical Leave	Snider/Math	R	0100	10-08-12
Nusbaum, Pamela J.	Indian Village/LD/MI (0.50) + Price/LD/MI (0.50)	Indian Village/LD/MI (1.0)	R	0100	10-01-12
Putt, Rebecca L.	Harrison Hill/Family Medical Leave	Harrison Hill/Title I Preschool	R	4170	10-01-12

Roberts, Lisa A.	Miami/Social Studies (0.50) + Language Arts (0.50)	Shawnee/Math	R	0100	10-15-12
Segovia, Cynthia D.	Croninger/Sick Leave	Sick Leave, Extended	L	0100	09-14-12 to 06-05-13
Sexton, Roberta M.	Nebraska/Title I Preschool (4170)	Maplewood/Grade 3 (0100)	R	0100	10-15-12
Wilhite, Laurence J.	Certified Substitute	Lindley/Grade 3, Temp Contract	T	0100	09-25-12 to 06-05-13

SUBSTITUTE(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

Boleyn, Travis J.	Pulse, Tina M.	Vance, Bradie J.
Bowers, Rebecca A.	Schaefer, Tracy B.	Wallace, Clifton A.
Esposito, Melanie P.	Schenkel, Natalie G.	Williams, Brett A.
Gray, Shaun R.	Smiley, Brian D.	Wilson, Amber M.
Manning, Megan M.	Thompson, Jarod	
McComb, Matthew R.	Trzynka, Ashley M.	

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)
Employment is contingent upon satisfactory completion of all pre-employment requirements.

Bishop, Mary K.	Hoering, Justin S.	Shafter, Denardes E.
Conn, Erin A.	Huls, Richard A.	Venderley, Justin J.
Erick, Melissa E.	Porter, Melissa J.	
Grant, Shane W.	Robinson, Brenda L.	

CERTIFIED PERSONNEL RECOMMENDED FOR HOMEBOUND ASSIGNMENT (S)

Bond, Robert R.	Howe, Heidi E.	Plumb, Melissa C.
Dillon, Megan E.	Laborde, Jane S.	Sarratore, Janet S.
Engler, Michael J.	Mann, Christopher A.	Stuckey, Wanietta C.
Hermance, Gregg G.	Owen, Andrew P.	

CERTIFIED PERSONNEL RECOMMENDED FOR ADDITIONAL ASSIGNMENT (S)

Benjamin-Butler, Sally K.	Karbach, Kristine E.	Scott, Kathy R.
Cooke, Debra A.	Keeney, Mary L.	Sevcovic, Donna P.
Crouse, Nancy E.	Khaliq, Mohammed S.	Shepherd, Daniel L.
Dillon, Megan E.	Knarr, Jennifer S.	Singleton, Andrea M.
Field, Rory L.	Konopacki, Susan E.	Smith, Aaron M.
George, Reva A.	LeClair, Paul M.	Swihart, Louise A.
Gimbel, Claudia A.	Marsman-Hefer, Heather L.	Tretter, Julie A.
Gregory, Shannon O.	Milledge, Robert E.	Wallace, Theresa M.
Hall, Juli K.	Minnick, Timothy J.	Walters, Jessica F.
Hartman, Russell E.	Myers, Jessica E.	Wappes, Jaymee L.
Holdredge, Ann L.	Pulse, Sara L.	Wise, Faith E.
Huls, Sharon L.	Roebuck, Kimberly D.	Wood, Heidi L.

CLASSIFIED PERSONNEL RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Ashtary-Yazdi, Penny S.	Jefferson/School Asst Special Ed	Resign	0100	09-12-12
Bennett-Jackson, Flora A.	North Side/School Asst Special Ed	Resign	5260	9-28-12
Bermes, Cindy L.	Nutrition Process Center/Cafeteria Asst	Resign	0800	09-24-12
Bernard, Roberta S.	Security/Special Assignment Secretary	Retire	0100	12-21-12
Brown, Pamela S.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Resign	0100/ 0800	10-02-12
Bowman, Susan M.	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Resign	0410	10-03-12
Cash, Sue Ellen	Transportation/Safety Coordinator	Resign	0410	10-09-12
Feichter, Lisa M.	Transportation South/Special Assignment Secretary	Resign	0410	10-23-12
Greene, Chris A.	Kekionga/Leave of Absence	Resign	0100	10-01-12
Hughes, Rebecca J.	Northwood/Cafeteria Asst + Food Service Sub	Resign	0800	10-20-12
Long, Shanna L.	Northrop/Cafeteria Asst	Resign	0800	09-25-12
Lowery, Dante L.	Security Guard Substitute	Resign	0100	01-23-12
Moore, Suzette M.	Student Services/Nurse	Resign	0100	11-02-12
Morones, Sarah M.	Nutrition Process Center/Cafeteria Asst	Resign	0800	09-24-12
Murphy, Karen J.	Transportation North/Bus Assistant	Retire	0410	12-21-12
Perkins, Lisa D.	Wayne/School Asst Special Ed	Terminate	0100	10-04-12

Rang, Chandra K.	Northwood/School Assistant	Resign	0100	09-26-12
Reed, Karen A.	Nutrition Process Center/ Cafeteria Asst Floater	Resign	0800	09-28-12
Rogers, Brian N.	Northrop/School Asst Special Ed	Resign	5260	10-05-12
Sherman, Rosa L.	Franke Park/Primetime Instructional Asst	Retire	0100	06-05-12
Strock, Martha A.	Arlington/School Asst Special Ed	Resign	0100	10-12-12
Venderley, Justin J.	Levan R Scott Academy/ Primetime Instructional Asst	Resign	0100	10-05-12

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Baughman, Dustin L.	New	Haley/Case Manager, Temporary	T	0100	09-25-2012 to 09-28-12
Battle- Watkins, Lucia M.	New	Indian Village/School Asst	R	0100	09-26-12
Berger, Jill E.	New	Blackhawk/School Asst Special Ed (0100) + School Asst Special Ed (0410)	R	0100/ 0410	10-10-12
Billingsley, Crystal C	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-02-12
Bohn, Linda J.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-02-12
Boughton, Corray G.	New	Ward/School Asst Special Ed	R	0100	10-15-12
Brickley, Jeanne M.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-04-12
Brooks, Cameron D.	New	North Side/School Asst Special Ed + School Asst Special Ed	R	0100	09-24-12

Brown, Connie M.	New	Towles/Level 9-12 Montessori Asst	R	0100	09-24-12
Carlisle, Lavonne	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-02-12
Choice, Loreisha D.	New	Northrop/School Asst Special Ed + School Asst Special Ed	R	0100	10-09-12
Cook, Shaneequa D.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-11-12
Daugherty, Crystal A.	New	Abbett/Data Trainer (0.25) + Bunche/Data Trainer (0.25) + Maplewood/Data Trainer (0.25) + Towles/Data Trainer (0.25)	R	0100	10-18-12
Doehrmann, Penny J.	Transportation North/ Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	10-05-12
Dunn, Angel M.	New	Lakeside/School Asst Special Ed + School Asst Special Ed + School Asst Special Ed	R	0100	09-28-2012
Eastom, Mary Jo	Transportation North/Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/ Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	10-08-12
Edwards, Stephanie L.	New	South Side/ End Of Course Assistant	R	0100	10-10-12
Furniss, Harold M.	Transportation South/Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	10-05-12
Flournoy, Marquitta	New	Transportation South/Bus Driver Sub + Bus Driver Special Ed Sub	R	0100	10-05-12
Gillespie, Melissa M.	New	Northwood/School Asst Special Ed	R	0100	10-15-12

Graham, Caroline M.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Kekionga/School Asst Special Ed	R	0100	10-10-12
Grant, John J	New	Security Guard-Sub	R	0100	09-28-12
Goldy, Joanna M.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Franke Park/School Asst Special Ed	R	0100	10-01-12
Goss, Kasey N.	North Side/Cafeteria Asst, Temp (0800) + School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	North Side/Cafeteria Asst	R	0800	10-11-12
Grenzenbach, Douglas C.	North Transportation/ Bus Technician, Temp	North Transportation/Bus Technician	R	0410	10-23-12
Hall, O'Mandre L.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-05-12
Hayden, Anita R.	New	Nutrition Process Center/ Cafeteria Asst Floater	R	0800	09-25-12
Heeter, Lauren E.	New	Helen Brown Natatorium/Lifeguard	T	0100	10-10-12
Jarvis, Veronica L.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Forest Park/School Assistant	R	0100	10-08-12
Jones, Katherine M.	New	South Wayne/ELL Asst	R	0100	10-15-12
MacHamer, Kimberly K.	Transportation North/ Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	09-24-12
Martin, Kelsey M.	New	Career Education Center/ Student Worker	T	1400	09-25-12
Martin, Marde	New	North Side/ School Asst Special Ed	R	0100	09-24-12

Mason-McMurray, Gayla S.	New	Indian Village/School Asst Special Ed (0100) + School Asst Special Ed (0410)	R	0100/0410	09-28-12
Mendez, Patricia S.	New	Irwin/School Asst Special Ed	R	0100	09-27-12
Moore, Adidas L.	Transportation North/Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	09-24-12
Nelson, Victoria S.	New	Helen Brown Natatorium/Lifeguard	T	0100	09-25-12
O'Herron, Jennifer L.	Transportation North/Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	10-05-12
O'Nan, Jennifer L.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/0800	10-03-12
Oswald, Jeni L.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/0800	10-03-12
Peggins, Elecia A.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/0800	10-10-12
Perez, Ana L.	New	Indian Village/School Asst Special Ed	R	0100	09-26-12
Rafferty, Jenifer L.	New	Lincoln/ELL Asst	R	0100	09-25-12
Richardson, Heather	New	Helen Brown Natatorium/Lifeguard	T	0100	09-26-12
Rohrs, Kristin M.	Transportation North/Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	09-24-12
Roy, Erin L.	New	Holland/School Asst Special Ed	R	0100	10-02-12

Rupp, Debra A.	Transportation North/ Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	09-24-12
Sarrazin, Tracy R.	New	Transportation North/Bus Driver Sub + Bus Driver Special Ed Sub	R	0410	10-03-12
Scruggs, Arthur L.	Transportation South/Bus Driver Sub + Bus Driver Special Ed Sub	Transportation South/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	09-24-12
Simpson, Barbara A.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-04-12
Simpson, Shantelle D.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Indian Village/School Asst Special Ed (0100) + School Asst Special Ed (0410)	R	0100/ 0410	10-08-12
Van Dyk, Cindy L.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Franke Park/School Asst Special Ed	R	0100	10-02-12
Wagstaff, Jennifer L.	New	Waynedale/Primetime Instructional Asst	R	0100	10-10-12
Williams, Marshette K.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-01-12
Whitworth, Laura R.	New	Study/School Asst	R	0100	10-10-12
Yost, Jill A.	New	Transportation North/Bus Driver Sub + Bus Driver Special Ed Sub	R	0410	09-24-12

It is recommended that the Board of School Trustees approve the following change:

Pay Scale 78 – Supervisory Non-Exempt
Add: Title I Compliance Coordinator, Group 3, Steps 1.0 – 5.0

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Alexander, Althea	Harrison Hill/School Assistant (0100)	Harrison Hill/School Assistant (0100) + Breakfast Program Aide (0800)	R	0800	10-15-12
Bodkin, Renee S.	Glenwood Park/School Asst Special Ed (0100) + Breakfast Program Aide (0800) + Haley/School Asst Special Ed (0100)	Glenwood Park/School Asst Special Ed (0100) + School Asst (0100/0800) + Breakfast Program Aide (0800)	R	0100/ 0800	10-01-12
Breham, Lakeisha P.	Northcrest/Primetime Instructional Asst	Northcrest/Primetime Instructional Asst (0100) + School Asst (0410)	R	0410	10-08-12
Caprioni, Karen J.	Transportation South/Bus Asst	Shambaugh/School Asst Special Ed (0100) + School Asst Special Ed (0410)	R	0100/ 0410	09-21-12
Cochran, Jessica J.	Northrop/School Asst Special Ed (0100)	Northrop/School Asst, Temp	T	0100	9-24-12 to 12-21-12
Clifford, Annalysa B.	Fairfield/School Asst Special Ed (0100)+ School Assistant (0410)	Fairfield/School Asst Special Ed (0100)	R	0100	09-07-12
Davies, Stephanie R.	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	09-24-12
Davis, Alvin B.	Fairfield/School Asst. (0100/0800)	Fairfield/School Asst (0100/0800) + School Asst. (0410)	R	0410	09-10-12
Driver, Margarett M.	Blackhawk/School Asst Special Ed, Temp (0100) School Asst Special Ed, Temp (0410)	Blackhawk/School Asst Special Ed, Temp (0100), extended + School Asst Special Ed, Temp (0410), extended	T	0100/ 0410	09-21-12 to 10-11-12
Driver, Margarett M.	Blackhawk/School Asst Special Ed, Temp (0100), extended + School Asst Special Ed, Temp (0410), extended	Blackhawk/School Assistant Special Education	R	0100	10-12-12

Dunbar, Tocara N.	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	09-24-12
Dunbar, Tocara N.	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	10-08-12
Ellis, Shirley A.	Indian Village/Primetime Instructional Asst (0100)	Indian Village/Primetime Instructional Asst (0100) + Breakfast Program Aide (0800)	R	0800	10-08-12
Goodwin, Janice A.	Holland/School Asst Special Ed (0100) + School Asst Special Ed (0410)	Waynedale/School Assistant (0100) + School Assistant (/0410/0800)	R	0100/ 0410/ 0800	09-28-12
Goss, Kasey N.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	North Side/Cafeteria Asst, Temp (0800) + School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	T	0800	09-10-12 to 10-31-12
Hewes, Eric A.	Technology/Network Technician (0350)	Technology/Senior Network Technician	R	0350/ 0100	09-24-12
Hildebrand, Ashley N.	North Side/Asst Cafeteria Manager, Temp (0800)	South Side/Asst Cafeteria Manager, Temp (0800)	T	0800	10-02-12 to 11-02-12
Hildebrand, Ashley N.	South Side Asst Cafeteria Manger, Temp	South Side/Asst Cafeteria Manager	R	0800	10-10-12
Hines, Kathy I.	North Side/School Asst Special Ed	North Side/School Asst	R	0100	09-24-12
Hunter, Fredrick L.	Technology/Network Technician	Technology/Senior Network Technician	R	0350/ 0100	09-24-12
Jones, Pamela Y	Lincoln/School Asst (0100)	Lincoln/School Asst (0100) + Breakfast Program Aid (0800)	R	0800	10-09-12
Juarez, Toby A.	Snider/Cafeteria Asst (0800)	Career Education Center/Cook (0.88) (1400)	R	1400	10-08-12
Knox, Alesia Y.	Bloomingtondale/Case Manager, Temporary	Haley/Case Manager, Temporary	T	0100	10-01-12 to 12-21-12

Koneval, Melissa S.	St. Joseph Central/ School Asst Special Ed, Temp + School Asst Sepcail Ed, Temp + School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100)	St. Joseph Central/ Primetime Instructional Asst + School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100)	R	0100	09-24-12
Lonsbury, Tammy A.	Jefferson/School Asst Special Ed	Jefferson/School Asst Special Ed + School Asst (0100) + School Asst (0410)	R	0100/ 0410	09-26-12
Morel, Mary L.	Northrop/Cafeteria Asst (0800)	Snider/School Asst (0100)	R	0100	10-22-12
Nix, Linda D.	Croninger/Primetime Instructional Asst + School Asst Special Ed	Croninger/Primetime Instructional Asst	R	0100	08-20-12
Osborn, Ellen F.	Curriculum/Title I Clerk (4170)	Curriculum/Title I Compliance Coordinator (4170)	N	4170	10-08-12
Phares, Erin M.	Croninger/School Asst + School Asst Special Ed	St Joseph Central/School Asst Special Ed	R	0100	09-24-12
Piatt, Dionne D.	Forest Park/43 Wk Secretary (0.75) (0100) + Breakfast Program Aide (0800)	Snider/42 Wk Secretary (1.0) (0100)	R	0100	10-22-12
Pollock, Cynthia A.	South Side/Asst Cafeteria Manager, Temp	Memorial Park/Cafeteria Manager	R	0800	10-04-12
Pollock, Pamala K.	Jefferson/School Asst Special Ed	Jefferson/School Asst Special Ed + School Asst	R	0100	09-26-12
Royal, Stephanie A.	Croninger/ Primetime Instructional Asst + School Asst Special Ed	Croninger/Primetime Instructional Asst	R	0100	08-20-12
Scott, Sarah L.	Croninger/Primetime Instructional Asst. + School Asst Special Ed	Croninger/Primetime Instructional Asst	R	0100	08-20-12
Schroeder, Norma J.	Weisser Park/Primetime Instructional Asst. (0100)	Weisser Park/Primetime Instructional Asst. (0100) + Breakfast Program Aide (0800)	R	0800	10-08-12
Steinke, Leigh A.	Memorial Park/Cafeteria Manager, Temp	North Side/Asst Cafeteria Manager	R	0100	10-02-12

Steenport, Kathleen S.	Croninger/School Asst Special Ed + School Asst (0100/0800)	Croninger/School Asst Special Ed	R	0100	08-20-12
Stiffler, Arlene L.	Miami/Cafeteria Asst.	Miami/Cook, Temp	T	0800	10-05-12 to 10-12-12
Stiffler, Arlene L.	Miami/Cook, Temp	Miami/Cafeteria Asst.	R	0800	10-15-12
Strack, Charles E.	Nutrition Process Center/Driver (0800)	Warehouse and Delivery/Clerk (0100)	R	0100	10-08-12
Williams, Elan C.	Glenwood Park/School Asst.	Bloomington/Media Clerk	R	0100	10-01-12
Weisman, Debbie K.	Adams/Media Clerk (0100) + Breakfast Program Aide (0800)	Media Services/Media Processing Clerk (1.0)	R	0100	10-23-12

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Barnes, Benita M.	Grider, Joshua J.	Rudd, Breeawna M.
Bilger, Terry E.	Matczak, Elizabeth J.	Smith, Shawn M.
Butcher, Dustin S.	Oberley, Gretchen A.	Turner, Olajuwon J.
Cook, Melissa S.	Payne, James E.	Varnell, Juanita A.
Fischer, Joseph R.	Ponce, Veronica K.	Witherspoon, Jovan M.

Comments Dr. Robinson and Board members commented on Facilities Manager Pat Casey leaving FWCS. He will be missed and they wished him well.

Appointment of Project Architects for 2013 Construction Projects **RECOMMENDATION:** It is recommended that the Board approve the appointment of project architects and engineers for each of the following 2013 projects:

Project	Architect / Engineer	Estimated Project Budget
Electrical	SCO Engineering, LLC	\$325,000
General Building Systems 1	Kelty Tappy Design, Inc.	\$1,200,000
General Building Systems 2	MSKTD & Associates, Inc.	\$352,000
Mechanical	Primary Engineering, Inc.	\$826,000
Roof Replacement	MARTINRILEY/architects-engineers	\$1,600,000
Traffic & Site	GAI Consultants, Inc.	\$600,000
		<hr/> \$4,903,000

RELATED INFORMATION: At its October 22, 2012 meeting, the Board of School Trustees approved the 2013-2015 Capital Projects Plan. Indiana law requires that projects over \$100,000 make use of a registered architect or a professional engineer for developing plans and specifications. Project architects/engineers need to be appointed now to allow sufficient time for planning and bidding of the projects to ensure completion during the summer of 2013.

Consent Agenda A motion was made by John Peirce, seconded by Stephen Corona, that the following consent agenda items be approved: Minutes from Regular Meeting October 8, 2012; Vouchers for the Period ending October 22, 2012, Personnel Report and Appointment of Project Architects for 2013 Construction Projects. Roll Call: Ayes, unanimous; nays, none.

Dr. Robinson presented the following recommendation concerning the Levy Neutrality:

Levy
Neutrality

RECOMMENDATION: It is recommended that the Board approve two resolutions. One to adopt a resolution specifying reduced adjustment percentages for levy neutralization in the years 2013-2015 and the other to specify which fund would be affected in 2013.

RELATED INFORMATION: IC20-48-1-2 allows districts to reduce pension tax levy neutralization to twenty-five percent in 2013, fifty percent in 2014 and seventy-five percent in 2015. Fort Wayne Community Schools has chosen to reduce the levy in the Bus Replacement Fund to comply with twenty-five percent neutralization in 2013.

Resolution
NOT
Adopted

RESOLUTION OCTOBER 22, 2012
PENSION BOND FUND THREE YEAR LEVY REDUCTION

This resolution is adopted by the Board of School Trustees of the Fort Wayne Community Schools, Allen County, Indiana.

WHEREAS, Indiana Code 20-48-1-2 has been amended effective March 19, 2012, to provide that if the governing body of a school corporation adopts a resolution specifying that the adjustment percentages under Subsection (f) shall apply to the school corporation, then the adjustment percentages set forth in Subsection (f) shall be used for the budget years 2013 and thereafter when determining the amount of the levy or levies a school corporation must reduce in one or more of a school corporation's transportation fund levy, the school bus replacement fund levy, capital projects fund levy and art association and historical fund levy to neutralize the levy for its retirement/severance bond debt service fund; and

WHEREAS, the Board desires to have the adjustment percentages set forth in Indiana Code 20-48-1-2(f), as amended to apply to Fort Wayne Community Schools; and

THEREFORE BE IT RESOLVED, the adjustment percentages set forth under Indiana Code 20-48-1-2(f), as amended, shall apply to Fort Wayne Community Schools, and this resolution shall be treated for all intents and purposes as satisfying all of the requirements set forth in Indiana Code 20-48-1-2(f), as amended, to have the adjustment percentage used for Indiana Code 20-48-1-2(c)(5)(B), as amended, be twenty-five percent (25%) for taxes due and payable in 2013, fifty percent (50%) for taxes due and payable in 2014, seventy-five percent (75%) for taxes due and payable in 2015 and one hundred percent (100%) for taxes due and payable after 2015.

Comments

President Mark GiaQuinta explained the history and reasons for the Pension Fund Bond and levy neutrality. Mr. GiaQuinta then conducted a straw vote for the recommendation. Five Board members would not vote for the recommendation because it would in effect raise taxes.

Vote

A motion was made by John Peirce, seconded by Becky Hill, to not approve the Resolution on the Pension Bond Fund Three-Year Levy Reduction. Roll Call: Ayes, John Peirce, Julie Hollingsorth, Becky Hill, Jordan Lebamoff and Lisa Olinger. Nays, Stephen Corona and Mark Gia Quinta. The motion was approved.

New Levy
Neutrality
Resolution

Chief Financial Officer Kathy Friend provided a revised resolution listed below that would reduce specific funds so that the Bond Fund Levy of \$3,510,000 would be tax neutral.

RESOLUTION OCTOBER 22, 2012
PENSION BOND FUND LEVY NEUTRALITY

This resolution is adopted by the Board of School Trustees of The Fort Wayne Community Schools, Allen County, Indiana.

WHEREAS the Pension Bond Fund expected levy of \$3,510,000 needs to be tax neutral.

THEREFORE BE IT RESOLVED that the tax levies of Bus Replacement Fund, the Transportation Fund, and Capital Projects Fund will be reduced. It is expected that the tax levies will be reduced as follows:

Capital Projects Fund	\$2,110,000
Transportation Fund	\$500,000
Bus Replacement Fund	\$900,000

The Board further agrees that any levy greater than \$3,510,000 will be reduced from the Bus Replacement Fund.

Vote on New
Levy
Neutrality
Resolution

A motion was made by John Peirce, seconded by Becky Hill, to approve an amended resolution on the Pension Fund Levy Neutrality. Roll Call: Ayes, John Peirce, Julie Hollingsorth, Becky Hill, Jordan Lebamoff and Lisa Olinger. Nays, Stephen Corona and Mark GiaQuinta. The motion was approved.

Dr. Robinson presented the following recommendations and Board members voted on them as one: 2012 Budget Reduction; 2013 Budget Adoption and Resolutions; Closing of Capital Projects in the Capital Projects Fund and Goals for Expenditure Categories.

2012 Budget
Reduction

RECOMMENDATION: It is recommended that the Board adopt the resolution reducing the 2012 Transportation Fund and Bus Replacement Fund budget appropriation as indicated.

RELATED INFORMATION: The approved budget is not necessary for these funds in 2012; however, the resulting savings is required to support the 2013 budget.

The Department of Local Government Finance needs this resolution to perform the technical adjustment necessary to permit the full 2013 Transportation Fund and Bus Replacement Fund budget to be realized.

RESOLUTION TO REDUCE APPROPRIATIONS

This resolution is adopted by the Board of School Trustees of The Fort Wayne Community Schools, Allen County, Indiana.

WHEREAS the Transportation Fund and the Bus Replacement Fund appropriations will not be fully spent because of the revenue loss due to circuit breaker for both and for the Transportation Fund neutrality revenue loss,

BE IT THEREFORE RESOLVED that the following appropriation adjustments are made to the 2012 Transportation Fund and the Bus Replacement Fund:

Program Code	Program Title	2012 Approved Appropriation	2012 Adjusted Appropriation	Reductions
Transportation Fund				
27100	Service Area Direction	\$10,905,843	\$10,305,843	\$ 600,000
27300	Vehicle Servicing & Maintenance	\$ 6,508,754	\$ 5,002,754	\$1,506,000
	Total Transportation Fund Reduction			\$2,106,000
Bus Replacement Fund				
27400	Purchase of School Buses	\$ 3,292,618	\$ 2,914,618	\$ 378,000
	Total Bus Replacement Fund			\$ 378,000

2013 Budget
Adoption
and
Resolutions

RECOMMENDATION: It is recommended that the Board approve the proposed Fort Wayne Community Schools 2013 appropriations (budgets), the 2013 levies, the three-year Capital Projects Fund Plan for 2012 through 2015, and the Bus Replacement Plan for the years 2013 to 2024.

RELATED INFORMATION: A public presentation of the proposed budgets and tax rates was made at the September 24, 2012 regular Board meeting. The budgets were advertised on September 10 and again on September 17, 2012. A hearing to allow the public to make comments on the advertised budgets, the three-year Capital Projects Plan, and the twelve-year Bus Replacement Plan was held on October 8, 2012. All legal requirements for advertisement and hearings have been met for all eight funds, the Capital Projects Plan, and the Bus Replacement Plan.

Proposed FWCS 2013 Appropriations and Levies

FUND	APPROPRIATIONS	EXPECTED LEVIES	ADVERTISED LEVIES
General	\$207,670,000	\$0	\$0
Racial Balance	6,610,000	5,780,002	6,358,002
Transportation Operations	21,177,000	17,214,230	18,935,653
Bus Replacement	3,786,648	2,202,141	3,412,355
Capital Projects	28,031,894	20,294,952	22,324,447
Debt Service	15,938,909	13,394,728	17,883,302
State CPF Loan	755,469	688,988	757,887
Pension Bond Debt Service	3,887,303	3,509,755	3,860,731
Museum of Art	185,500	185,630	204,193
Total	\$288,042,723	\$63,270,426	\$73,736,570

Expected budget after
reductions

\$278,699,471

Three Year Capital Projects Plan

	2013	2014	2015
Building Improvements	\$9,037,048	\$5,403,627	\$4,330,774
Equipment	1,455,000	1,255,000	1,255,000
Building & Equipment Repair	3,287,574	3,358,600	3,433,574
Technology	2,798,246	2,917,881	3,015,760
Emergency Allocation	400,000	400,000	400,000
Land	25,000	25,000	25,000
	\$17,002,868	\$13,360,108	\$12,460,108
Utilities & Insurance	6,179,026	6,179,027	6,179,029
Total expected budget	\$23,181,894	\$19,539,135	\$18,639,137

2013-2024 Bus Replacement Plan

Replacement Year	Bus Inventory	Number 12 Years Old	Replacement Cost
2013	350	34	\$3,786,648
2014	350	35	\$3,960,770
2015	350	44	\$4,639,613
2016	350	32	\$4,125,664
2017	350	28	\$3,790,444

2018	350	31	\$4,165,496
2019	350	29	\$4,243,904
2020	350	28	\$4,387,936
2021	350	17	\$1,774,640
2022	350	5	\$863,875
2023	350	28	\$5,079,564
2024	350	39	\$5,707,068
		<hr/> 350	

RESOLUTION OCTOBER 22, 2012
TO ADOPT THE 2013 CAPITAL PROJECTS FUND PLAN

This resolution is adopted by the Board of School Trustees of The Fort Wayne Community Schools, Allen County, Indiana.

WHEREAS a School Capital Projects Fund has been established, and

WHEREAS, the Board of Trustees is required under I.C. 20-46-6-5 to adopt a plan with respect to the capital projects fund; and

WHEREAS, the Board of Trustees held a public hearing on the capital projects fund plan on the 22nd day of October 2012 at 6:00 p.m. in the Lester L. Grile Administrative Center,

THEREFORE BE IT RESOLVED by the Board of Trustees that the plan for Fort Wayne Community Schools, for the years 2013 to 2015, is hereby incorporated by reference into this resolution, and is adopted as the Board of Trustees' plan with respect to the School Capital Projects Fund.

BE IT FURTHER RESOLVED that the Board of Trustees shall submit a certified copy of this resolution (including the adopted plan) to the Department of Local Government Finance as required by I.C. 20-40-8-8 for approval.

Adopted this 22nd day of October 2012

RESOLUTION OCTOBER 22, 2012
TO ADOPT THE YEAR 2013 BUS REPLACEMENT PLAN

This resolution is adopted by the Board of Trustees of Fort Wayne Community Schools of Allen County, Indiana.

WHEREAS, a School Bus Replacement Plan has been established; and

WHEREAS, the Board of Trustees is required under I.C. 20-46-5-8 to adopt a plan with respect to a School Bus Replacement Plan; and

WHEREAS, the Board of Trustees held a public hearing on the plan on the 22nd day of October 2012, at 6:00 pm in the Lester L. Grile Administrative Center,

THEREFORE, BE IT RESOLVED, by the Board of Trustees that the plan entitled School Bus Replacement Plan for the years 2013 through 2024 is hereby incorporated by reference into this resolution and is adopted as the Board of Trustees' Plan with respect to the School Bus Replacement Plan.

BE IT FURTHER RESOLVED, that the Board of Trustees shall submit a certified copy of this resolution (including the adopted plan and the Calculation Worksheet) to the Department of Local Government Finance as required by IC 20-46-5-8 for approval.

Adopted this 22nd day of October 2012

Closing of
Capital
Projects in
the Capital
Projects
Fund

RECOMMENDATION: It is recommended that the Board approve a resolution to close certain CPF projects.

RELATED INFORMATION: CPF project appropriations expire either when they are spent or when the Board takes action to close the project. A project needs to be closed when the purpose for the appropriation has been achieved.

Unspent appropriations in projects that are completed and closed revert to the fund balance where they become available to be reappropriated for another project. The attached list of unspent appropriations will help fund the 2013 CPF plan.

	Original Appropriation	Revised Appropriation	Balance	Balance Closed
2001				
Fairfield	\$834,813.96	\$831,779.79	\$3,034.17	\$3,034.17
2005				
Professional Services	\$120,000.00	\$118,412.20	\$1,587.80	\$1,587.80
2006				
Professional Services	\$125,000.00	\$124,833.32	\$166.68	
General Repairs	\$1,448,032.73	\$1,445,879.52	\$2,153.21	
				\$2,319.89
2007				
Professional Services	\$125,000.00	\$122,135.77	\$2,864.23	
General Repairs	\$1,450,000.00	\$1,438,344.53	\$11,655.47	
				\$14,519.70
2008				
Professional Services	\$125,000.00	\$124,868.88	\$131.12	
Hazardous Materials	\$320,000.00	\$316,846.30	\$3,153.70	
General Repairs	\$1,440,399.00	\$1,439,594.29	\$804.71	
				\$4,089.53
2009				
Hazardous Materials	\$280,000.00	\$273,961.20	\$6,038.80	\$6,038.80
2010				
Northrop	\$840,000.00	\$823,069.14	\$16,930.86	
PPI Mechanical and Electrical	\$600,000.00	\$596,597.31	\$3,402.69	
Energy Savings Contract	\$252,301.66	\$251,401.66	\$900.00	
Rental of Buildings, Grounds and Equipment	\$662,389.06	\$586,079.82	\$76,309.24	
				\$97,542.79
2011				
Energy Savings Contract	\$253,000.00	\$251,401.56	\$1,598.44	
Skilled Craft Employees	\$1,114,000.00	\$938,094.41	\$175,905.59	
Fringes	\$606,000.00	\$478,324.38	\$127,675.62	
PPI - HVAC	\$1,300,000.00	\$1,299,736.15	\$263.85	
Rental of Buildings, Grounds and Equipment	\$800,000.00	\$494,676.82	\$305,323.18	
Emergency	\$400,000.00	\$61,464.08	\$338,535.92	
Purchase of Mobile/Fixed Equipment	\$2,240,000.00	\$700,000.00	\$1,540,000.00	

Maintenance of Equipment	\$215,000.00	\$205,884.04	\$9,115.96
Technology	\$2,802,832.00	\$2,656,033.34	\$146,798.66
			<u>\$2,645,217.22</u>
			<u><u>\$2,774,349.90</u></u>

REDUCTION OF CERTAIN CAPITAL PROJECTS IN
THE CAPITAL PROJECT FUND

(RESOLUTION)

WHEREAS there is a need to reduce certain Capital Projects Fund (CPF) projects,

WHEREAS such a reduction is necessary prior to reappropriation of unspent funds,

BE IT THEREFORE RESOLVED by the Board of School Trustees of the Fort Wayne Community Schools in Allen County, Indiana that the Capital Projects on the list above be closed.

Goals for
Expenditure
Categories

RECOMMENDATION: It is recommended that the Board approve a resolution to set expenditure category goals for the 2012-2013 school year. The goal is to strive to improve upon the current percentages between the expenditures for the student instructional categories and the other expenditure categories.

RELATED INFORMATION: Beginning with the 2007-2008 school year, school districts are required to establish goals for each category of expenditures that will increase the school corporation's allocation of taxpayer resources directly to student instruction and learning, in light of the unique circumstances present in the school corporation. The Department of Education reported the following percentages:

	State 2010-11	FWCS 2010-11
Student instructional expenditures	58.6%	69.6%
Academic achievement	50.8%	60.1%
Instructional support	7.8%	9.5%
Other expenditures	41.4%	30.4%
Overhead and operational	22.7%	20.4%
Non-operational	18.7%	10.0%

	State 2009-10	FWCS 2009-10
Student instructional expenditures	58.6%	71.0%
Academic achievement	50.9%	61.5%
Instructional support	7.7%	9.5%
Other expenditures	41.4%	29.0%
Overhead and operational	22.7%	19.8%
Non-operational	18.7%	9.2%

FWCS student instructional expenditures as a percent of the total were just .4 percent lower than the previous year. However, FWCS is 11.0 percentage points greater than the state average.

OCTOBER 22, 2012
RESOLUTION FOR GOALS FOR EXPENDITURE CATEGORIES

WHEREAS, the Fort Wayne Community Schools Board of Trustees, Allen County, has adopted a 2013 budget;

WHEREAS, P.L. 191-2006 states that beginning with the 2007-08 school year, each governing body shall establish goals for each category of expenditures that will increase the school corporation's allocation of taxpayer resources directly to student instruction and learning, in light of the unique circumstances present in the school corporation.

WHEREAS, The State Board of Education has approved the following definitions:

A. "Student Instructional Expenditures" are: (1) student academic achievement expenditures plus (2) student instructional support expenditures.

B. "Other Expenditure Categories" are: (3) overhead and operational expenditures plus (4) non-operational expenditures.

WHEREAS, Fort Wayne Community Schools believes that the educational preparation of all students be addressed in a manner that maximizes the individual student's potential.

NOW THEREFORE, BE IT RESOLVED, Fort Wayne Community Schools shall review on an annual basis each of these expenditure categories and how to improve student achievement. Fort Wayne Community Schools will strive to improve upon the current levels (percentages) between the expenditures for the student instructional expenditure categories and the other expenditure categories as described in IC 20-42.5 for the next fiscal year. However increasing the percentages in the student instructional expenditure categories and maintaining certain ratios between the "Student Instructional" and "Other Categories" may be negatively impacted by unique circumstances that the Fort Wayne Community Schools might experience such as, but not limited to:

- Changes in Federal & State Grants.
- Replacement of retiring teachers (top of the scale) with new teachers who have lower salaries than the retiring teachers.
- School construction related to the district's long-range facility plan.

Vote

A motion was made by John Peirce, seconded by Becky Hill, that the following recommendations be approved: 2012 Budget Reduction; 2013 Budget Adoption and Resolutions; Closing of Capital Projects in the Capital Projects Fund and Goals for Expenditure Categories. Roll Call: Ayes, unanimous; nays, none.

Recommendation to
Extend
School Bus
Bid

Dr. Robinson presented the following recommendation concerning the Recommendation to Extend School Bus Bid

RECOMMENDATION: It is recommended that an award be made to extend the school bus bid opened in October 2010.

MacAllister Power Systems, Greenfield, IN	\$1,511,504
For: 4 ea 84-Passenger Buses	
4 ea 24-Passenger with Lift Buses	
8 ea 48-Passenger Buses	

The award above is net of trade-in allowances of \$73,500.

RELATED INFORMATION: Indiana purchasing law allows for the extension of awarded bid contracts subject to the agreement of the vendor and the purchasing agency. FWCS included language in the 2010 bus bid specifications referring to this provision. By extending the 2010 bus bid, bus prices remain at the 2010 rate.

The bid is part of the scheduled replacement of the bus fleet. Funding for these purchases will be from the 2013 Bus Replacement Fund.

A motion was made by Julie Hollingsworth, seconded by Lisa Olinger, that the recommendation to Extend School Bus Bid be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Robinson presented the following recommendation concerning the Strategy for School Building Basic Renewal/Restoration and Safety Project:

RECOMMENDATION: It is recommended that the Board approve the following strategy for the School Building Basic Renewal/Restoration and Safety Project.

Strategy for
School
Building
Basic
Renewal/
Restoration
and Safety
Project

Program Management	Use internal staff Director of Facilities Project Managers (3) Program Management Assistant
Snider including site	Traditional Design-Bid-Build, General Contractor/Single Prime One architect for majority of project except separate architect for modular village
Memorial Park	Traditional Design-Bid-Build, General Contractor/Single Prime One architect One bid package
Harrison Hill	Traditional Design-Bid-Build, General Contractor/Single Prime One architect One bid package
<u>Other seven large projects:</u> First two (Bloomingdale & Harris) Other five (Croninger, Haley, Irwin, Jefferson and Weisser Park)	Design Build (begin criteria design development in 2013) Determine after Design Build experience with first two
Chillers (Six buildings)	Traditional Design-Bid-Build One architectural/ engineering firm Two bid packages
Roofs (Twenty-eight buildings)	Traditional Design-Bid-Build One Architectural/ Engineering firm Bid – combination option
Site Improvements (Two buildings)	Traditional Design-Bid-Build One Civil Engineer Bid – combination option
Windows (Eight buildings)	Traditional Design-Bid-Build One Architectural/ Engineering firm Bid – combination option

RELATED INFORMATION: FWCS obtained the services of Brailsford and Dunlavey to assist in the implementation phase of the School Building Basic Renewal/Restoration and Safety Project. One of their tasks was to provide a recommended procurement strategy to the Board of School Trustees. Their recommendation was presented at a work session on October 15. This recommendation represents a modified version based on further review of FWCS Facilities staff.

A motion was made by John Peirce, seconded by Julie Hollingsworth, that the recommendation concerning the Strategy for School Building Basic Renewal/Restoration and Safety Project be approved. Roll Call: Ayes, unanimous; nays, none.

Comments Board members Jordan Lebamoff commented that he is conducting a Junior Achievement class at South Side High School and has a new-found respect for high school teachers.

Board member John Peirce reported that the Real Men Read program has started again. He said it's the must fun thing he does.

Dr. Robinson and Board members thanked high school band directors, students, parents and staff for all the hard work.

Next Meeting The next regular meeting of the Board is scheduled for Monday, November 12, 2012 at 6:00 p.m. in the Lester L. Grile Administrative Center.

Signatures Documents to be signed by members of the Board were the Regular Board Meeting Minutes from October 8, 2012, Payroll Certification, Voucher List, Resolution Pension Bond Fund Levy Neutrality, Resolution to Reduce Appropriations, Resolution to Adopt the 2013 Capital Projects Fund Plan, Resolution to adopt the year 2013 Bus Replacement Plan, Reduction of Certain Capital Projects in the Capital Project Fund and Resolution for Goals for Expenditure Categories.

Adjournment and Dismissal There being no further business and no speakers, upon a motion by Stephen Corona, seconded by Becky Hill, the meeting was adjourned at 6:59 p.m.

President
Mark GiaQuinta

Vice President
John Peirce

Secretary
Julie Hollingsworth

Member
Stephen Corona

Member
Becky Hill

Member
Jordan Lebamoff

Member
Lisa Olinger

FORT WAYNE COMMUNITY SCHOOLS
1200 SOUTH CLINTON STREET
FORT WAYNE, IN 46802

6:02 p.m.

October 22, 2012

OFFICIAL PROCEEDINGS

Roll Call The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, October 22, 2012 at 6:02 p.m. President Mark GiaQuinta called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Members present:	Mark GiaQuinta, Chairperson
	Stephen Corona
	Becky Hill
	Julie Hollingsworth
	Jordan Lebamoff
	Lisa Olinger
	John Peirce

Members absent:	none
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Consent Dr. Wendy Robinson, superintendent, presented the following consent agenda items with
Agenda recommendations for approval: Minutes from Regular Meeting, October 8, 2012; Vouchers for the
Period ending October 22, 2012, Personnel Report and Appointment of Project Architects for 2013
Construction Projects.

Minutes The minutes from the regular Board meeting of October 8, 2012, were distributed to Board members
with a recommendation for approval.

Vouchers **RECOMMENDATION:** It is recommended that the Board approve the vouchers for the period
ending October 22, 2012.

RELATED INFORMATION: All vouchers paid by the Fort Wayne Community Schools appear on a
voucher listing. The voucher listing for the first meeting of the month includes the payroll and fixed
charges for the previous month.

Detail of all invoices paid remains on file in the Business Office until audited by the State Board of
Accounts. Following the audit, vouchers are placed in storage for not less than seven (7) years
following payment.

Personnel Report	FUNDS					
	0100	General	3200	Continuing Education	5550	Adult Basic Education
	0150	Racial Balance	3710	Non-English Speaking Program	6200	Indiana Tech Prep Grant
	0350	Capital Projects Fund	3900	Warehouse	6260	Perkins Grant
	0410	Transportation	3910	Gifted & Talented	6460	Medicaid Reimbursement
	0800	Food Service	4110	Delinquent	6840	Title II
	0900	Textbook Rental	4160	School Improvement	6880	Title III
	1400	Career Center	4170	Title I		
	1900	Alternative Ed Grant	5110	Steward B. Homeless Asst	6880	Refugee Children School Impact Grant
	2100	Donations Fund	5260	Special Education Fund	7953	Special Education Part B
	2110	Access Channel	5430	Pre-School Special Education - Federal	7954	Special Education Part B Pre-School
	3110	Driver Education			7965	Education Jobs Fund

STATUS

C Position Changed

N New Position/Allocation

T Temporary Position

L Leave

R Replacement

ADMINISTRATOR(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Casey, Patrick A.	Facilities/Manager, Maintenance & Operations, SS I, Group 8, Step 16.0	Resign	0100	11-02-12
Cline, Jeffrey L.	Fairfield/Principal, SS II, Group 7, Step 17.0	Resign	0100	10-05-12
Jackson, Sheila K.	Miami/Assistant Principal (260-Day), SS II, Group 5, Step 10.0	Resign	0100	10-19-12

TEACHER(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Maxwell, Kylene M.	Leave of Absence	Resign	4170	10-22-12

TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	COLLEGE	EXP	FROM	TO	STATUS	FUND	EFFECTIVE
Bende, Bryan J.	Bluffton University BA	0.0	New	Miami/ Grade 6 Language Arts (0.50) + Social Studies (0.50)	R	0100	10-05-12
Dearing, Elizabeth A.	Ohio University BS	3.0	Certified Substitute	Arlington/ Student Interventionist	R	5260	10-08-12

Graft, Brienne	Ball State University BS	0.0	New	Croninger/LD/MI (0.50) + St. Joseph Central/LD/MI (0.50)	R	0100	10-08-12
Highley, Mark E.	University of Findlay BS	2.0	New	Levan Scott/ Grade 2	R	0100	10-10-12
Jagger, Emily C.	Ohio Dominican University BS	2.0	New	South Wayne/ Title I Student Interventionist	R	4170	10-16-12
Parsons, Amy E.	Indiana University BS	2.0	Certified Substitute	South Wayne/ Grade 3	R	0100	10-05-12
Pompei, Thomas A.	Trine University BS	0.0	Certified Substitute	Croninger/ Grade 5	R	0100	10-02-12
Putt, Jennifer M.	Ball State University BS	2.0	New	Northcrest/ Special Ed Preschool	R	0100	10-11-12
Settle, Shane M.	Indiana University BS	3.5	Certified Substitute	Shawnee/ Grade 6 Social Studies (0.50) + Portage/ Grade 7 Math	R	0100	10-22-12

TEACHER(S) RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Buck, Jessica A.	Certified Substitute	Washington/Grade 2, Temp Contract	T	0100	10-08-12 to 06-05-13
Griffey, Susan O.	South Side/Spanish (0.50) + French (0.50)	South Side/Sick Leave	L	0100	09-17-12 to 03-14-13
Heineman, Kristin L.	Certified Substitute	Croninger/Kindergarten Full Day, Temp Contract	T	0100	09-21-12 to 06-05-13
Hinton, Laura J.	Snider/Family Medical Leave	Snider/Math	R	0100	10-08-12
Nusbaum, Pamela J.	Indian Village/LD/MI (0.50) + Price/LD/MI (0.50)	Indian Village/LD/MI (1.0)	R	0100	10-01-12
Putt, Rebecca L.	Harrison Hill/Family Medical Leave	Harrison Hill/Title I Preschool	R	4170	10-01-12

Roberts, Lisa A.	Miami/Social Studies (0.50) + Language Arts (0.50)	Shawnee/Math	R	0100	10-15-12
Segovia, Cynthia D.	Croninger/Sick Leave	Sick Leave, Extended	L	0100	09-14-12 to 06-05-13
Sexton, Roberta M.	Nebraska/Title I Preschool (4170)	Maplewood/Grade 3 (0100)	R	0100	10-15-12
Wilhite, Laurence J.	Certified Substitute	Lindley/Grade 3, Temp Contract	T	0100	09-25-12 to 06-05-13

SUBSTITUTE(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

Boleyn, Travis J.	Pulse, Tina M.	Vance, Bradie J.
Bowers, Rebecca A.	Schaefer, Tracy B.	Wallace, Clifton A.
Esposito, Melanie P.	Schenkel, Natalie G.	Williams, Brett A.
Gray, Shaun R.	Smiley, Brian D.	Wilson, Amber M.
Manning, Megan M.	Thompson, Jarod	
McComb, Matthew R.	Trzynka, Ashley M.	

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)
Employment is contingent upon satisfactory completion of all pre-employment requirements.

Bishop, Mary K.	Hoering, Justin S.	Shafter, Denardes E.
Conn, Erin A.	Huls, Richard A.	Venderley, Justin J.
Erick, Melissa E.	Porter, Melissa J.	
Grant, Shane W.	Robinson, Brenda L.	

CERTIFIED PERSONNEL RECOMMENDED FOR HOMEBOUND ASSIGNMENT (S)

Bond, Robert R.	Howe, Heidi E.	Plumb, Melissa C.
Dillon, Megan E.	Laborde, Jane S.	Sarratore, Janet S.
Engler, Michael J.	Mann, Christopher A.	Stuckey, Wanietta C.
Hermance, Gregg G.	Owen, Andrew P.	

CERTIFIED PERSONNEL RECOMMENDED FOR ADDITIONAL ASSIGNMENT (S)

Benjamin-Butler, Sally K.	Karbach, Kristine E.	Scott, Kathy R.
Cooke, Debra A.	Keeney, Mary L.	Sevcovic, Donna P.
Crouse, Nancy E.	Khaliq, Mohammed S.	Shepherd, Daniel L.
Dillon, Megan E.	Knarr, Jennifer S.	Singleton, Andrea M.
Field, Rory L.	Konopacki, Susan E.	Smith, Aaron M.
George, Reva A.	LeClair, Paul M.	Swihart, Louise A.
Gimbel, Claudia A.	Marsman-Hefer, Heather L.	Tretter, Julie A.
Gregory, Shannon O.	Milledge, Robert E.	Wallace, Theresa M.
Hall, Juli K.	Minnick, Timothy J.	Walters, Jessica F.
Hartman, Russell E.	Myers, Jessica E.	Wappes, Jaymee L.
Holdredge, Ann L.	Pulse, Sara L.	Wise, Faith E.
Huls, Sharon L.	Roebuck, Kimberly D.	Wood, Heidi L.

CLASSIFIED PERSONNEL RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Ashtary-Yazdi, Penny S.	Jefferson/School Asst Special Ed	Resign	0100	09-12-12
Bennett-Jackson, Flora A.	North Side/School Asst Special Ed	Resign	5260	9-28-12
Bermes, Cindy L.	Nutrition Process Center/Cafeteria Asst	Resign	0800	09-24-12
Bernard, Roberta S.	Security/Special Assignment Secretary	Retire	0100	12-21-12
Brown, Pamela S.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Resign	0100/ 0800	10-02-12
Bowman, Susan M.	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Resign	0410	10-03-12
Cash, Sue Ellen	Transportation/Safety Coordinator	Resign	0410	10-09-12
Feichter, Lisa M.	Transportation South/Special Assignment Secretary	Resign	0410	10-23-12
Greene, Chris A.	Kekionga/Leave of Absence	Resign	0100	10-01-12
Hughes, Rebecca J.	Northwood/Cafeteria Asst + Food Service Sub	Resign	0800	10-20-12
Long, Shanna L.	Northrop/Cafeteria Asst	Resign	0800	09-25-12
Lowery, Dante L.	Security Guard Substitute	Resign	0100	01-23-12
Moore, Suzette M.	Student Services/Nurse	Resign	0100	11-02-12
Morones, Sarah M.	Nutrition Process Center/Cafeteria Asst	Resign	0800	09-24-12
Murphy, Karen J.	Transportation North/Bus Assistant	Retire	0410	12-21-12
Perkins, Lisa D.	Wayne/School Asst Special Ed	Terminate	0100	10-04-12

Rang, Chandra K.	Northwood/School Assistant	Resign	0100	09-26-12
Reed, Karen A.	Nutrition Process Center/ Cafeteria Asst Floater	Resign	0800	09-28-12
Rogers, Brian N.	Northrop/School Asst Special Ed	Resign	5260	10-05-12
Sherman, Rosa L.	Franke Park/Primetime Instructional Asst	Retire	0100	06-05-12
Strock, Martha A.	Arlington/School Asst Special Ed	Resign	0100	10-12-12
Venderley, Justin J.	Levan R Scott Academy/ Primetime Instructional Asst	Resign	0100	10-05-12

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Baughman, Dustin L.	New	Haley/Case Manager, Temporary	T	0100	09-25-2012 to 09-28-12
Battle- Watkins, Lucia M.	New	Indian Village/School Asst	R	0100	09-26-12
Berger, Jill E.	New	Blackhawk/School Asst Special Ed (0100) + School Asst Special Ed (0410)	R	0100/ 0410	10-10-12
Billingsley, Crystal C	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-02-12
Bohn, Linda J.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-02-12
Boughton, Corray G.	New	Ward/School Asst Special Ed	R	0100	10-15-12
Brickley, Jeanne M.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-04-12
Brooks, Cameron D.	New	North Side/School Asst Special Ed + School Asst Special Ed	R	0100	09-24-12

Brown, Connie M.	New	Towles/Level 9-12 Montessori Asst	R	0100	09-24-12
Carlisle, Lavonne	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-02-12
Choice, Loreisha D.	New	Northrop/School Asst Special Ed + School Asst Special Ed	R	0100	10-09-12
Cook, Shaneequa D.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-11-12
Daugherty, Crystal A.	New	Abbett/Data Trainer (0.25) + Bunche/Data Trainer (0.25) + Maplewood/Data Trainer (0.25) + Towles/Data Trainer (0.25)	R	0100	10-18-12
Doehrmann, Penny J.	Transportation North/ Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	10-05-12
Dunn, Angel M.	New	Lakeside/School Asst Special Ed + School Asst Special Ed + School Asst Special Ed	R	0100	09-28-2012
Eastom, Mary Jo	Transportation North/Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/ Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	10-08-12
Edwards, Stephanie L.	New	South Side/ End Of Course Assistant	R	0100	10-10-12
Furniss, Harold M.	Transportation South/Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	10-05-12
Flournoy, Marquitta	New	Transportation South/Bus Driver Sub + Bus Driver Special Ed Sub	R	0100	10-05-12
Gillespie, Melissa M.	New	Northwood/School Asst Special Ed	R	0100	10-15-12

Graham, Caroline M.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Kekionga/School Asst Special Ed	R	0100	10-10-12
Grant, John J	New	Security Guard-Sub	R	0100	09-28-12
Goldy, Joanna M.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Franke Park/School Asst Special Ed	R	0100	10-01-12
Goss, Kasey N.	North Side/Cafeteria Asst, Temp (0800) + School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	North Side/Cafeteria Asst	R	0800	10-11-12
Grenzenbach, Douglas C.	North Transportation/ Bus Technician, Temp	North Transportation/Bus Technician	R	0410	10-23-12
Hall, O'Mandre L.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-05-12
Hayden, Anita R.	New	Nutrition Process Center/ Cafeteria Asst Floater	R	0800	09-25-12
Heeter, Lauren E.	New	Helen Brown Natatorium/Lifeguard	T	0100	10-10-12
Jarvis, Veronica L.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Forest Park/School Assistant	R	0100	10-08-12
Jones, Katherine M.	New	South Wayne/ELL Asst	R	0100	10-15-12
MacHamer, Kimberly K.	Transportation North/ Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	09-24-12
Martin, Kelsey M.	New	Career Education Center/ Student Worker	T	1400	09-25-12
Martin, Marde	New	North Side/ School Asst Special Ed	R	0100	09-24-12

Mason-McMurray, Gayla S.	New	Indian Village/School Asst Special Ed (0100) + School Asst Special Ed (0410)	R	0100/0410	09-28-12
Mendez, Patricia S.	New	Irwin/School Asst Special Ed	R	0100	09-27-12
Moore, Adidas L.	Transportation North/Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	09-24-12
Nelson, Victoria S.	New	Helen Brown Natatorium/Lifeguard	T	0100	09-25-12
O'Herron, Jennifer L.	Transportation North/Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	10-05-12
O'Nan, Jennifer L.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/0800	10-03-12
Oswald, Jeni L.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/0800	10-03-12
Peggins, Elecia A.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/0800	10-10-12
Perez, Ana L.	New	Indian Village/School Asst Special Ed	R	0100	09-26-12
Rafferty, Jenifer L.	New	Lincoln/ELL Asst	R	0100	09-25-12
Richardson, Heather	New	Helen Brown Natatorium/Lifeguard	T	0100	09-26-12
Rohrs, Kristin M.	Transportation North/Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	09-24-12
Roy, Erin L.	New	Holland/School Asst Special Ed	R	0100	10-02-12

Rupp, Debra A.	Transportation North/ Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	09-24-12
Sarrazin, Tracy R.	New	Transportation North/Bus Driver Sub + Bus Driver Special Ed Sub	R	0410	10-03-12
Scruggs, Arthur L.	Transportation South/Bus Driver Sub + Bus Driver Special Ed Sub	Transportation South/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	09-24-12
Simpson, Barbara A.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-04-12
Simpson, Shantelle D.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Indian Village/School Asst Special Ed (0100) + School Asst Special Ed (0410)	R	0100/ 0410	10-08-12
Van Dyk, Cindy L.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Franke Park/School Asst Special Ed	R	0100	10-02-12
Wagstaff, Jennifer L.	New	Waynedale/Primetime Instructional Asst	R	0100	10-10-12
Williams, Marshette K.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-01-12
Whitworth, Laura R.	New	Study/School Asst	R	0100	10-10-12
Yost, Jill A.	New	Transportation North/Bus Driver Sub + Bus Driver Special Ed Sub	R	0410	09-24-12

It is recommended that the Board of School Trustees approve the following change:

Pay Scale 78 – Supervisory Non-Exempt
Add: Title I Compliance Coordinator, Group 3, Steps 1.0 – 5.0

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Alexander, Althea	Harrison Hill/School Assistant (0100)	Harrison Hill/School Assistant (0100) + Breakfast Program Aide (0800)	R	0800	10-15-12
Bodkin, Renee S.	Glenwood Park/School Asst Special Ed (0100) + Breakfast Program Aide (0800) + Haley/School Asst Special Ed (0100)	Glenwood Park/School Asst Special Ed (0100) + School Asst (0100/0800) + Breakfast Program Aide (0800)	R	0100/ 0800	10-01-12
Breham, Lakeisha P.	Northcrest/Primetime Instructional Asst	Northcrest/Primetime Instructional Asst (0100) + School Asst (0410)	R	0410	10-08-12
Caprioni, Karen J.	Transportation South/Bus Asst	Shambaugh/School Asst Special Ed (0100) + School Asst Special Ed (0410)	R	0100/ 0410	09-21-12
Cochran, Jessica J.	Northrop/School Asst Special Ed (0100)	Northrop/School Asst, Temp	T	0100	9-24-12 to 12-21-12
Clifford, Annalysa B.	Fairfield/School Asst Special Ed (0100)+ School Assistant (0410)	Fairfield/School Asst Special Ed (0100)	R	0100	09-07-12
Davies, Stephanie R.	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	09-24-12
Davis, Alvin B.	Fairfield/School Asst. (0100/0800)	Fairfield/School Asst (0100/0800) + School Asst. (0410)	R	0410	09-10-12
Driver, Margarett M.	Blackhawk/School Asst Special Ed, Temp (0100) School Asst Special Ed, Temp (0410)	Blackhawk/School Asst Special Ed, Temp (0100), extended + School Asst Special Ed, Temp (0410), extended	T	0100/ 0410	09-21-12 to 10-11-12
Driver, Margarett M.	Blackhawk/School Asst Special Ed, Temp (0100), extended + School Asst Special Ed, Temp (0410), extended	Blackhawk/School Assistant Special Education	R	0100	10-12-12

Dunbar, Tocara N.	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	09-24-12
Dunbar, Tocara N.	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	10-08-12
Ellis, Shirley A.	Indian Village/Primetime Instructional Asst (0100)	Indian Village/Primetime Instructional Asst (0100) + Breakfast Program Aide (0800)	R	0800	10-08-12
Goodwin, Janice A.	Holland/School Asst Special Ed (0100) + School Asst Special Ed (0410)	Waynedale/School Assistant (0100) + School Assistant (/0410/0800)	R	0100/ 0410/ 0800	09-28-12
Goss, Kasey N.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	North Side/Cafeteria Asst, Temp (0800) + School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	T	0800	09-10-12 to 10-31-12
Hewes, Eric A.	Technology/Network Technician (0350)	Technology/Senior Network Technician	R	0350/ 0100	09-24-12
Hildebrand, Ashley N.	North Side/Asst Cafeteria Manager, Temp (0800)	South Side/Asst Cafeteria Manager, Temp (0800)	T	0800	10-02-12 to 11-02-12
Hildebrand, Ashley N.	South Side Asst Cafeteria Manger, Temp	South Side/Asst Cafeteria Manager	R	0800	10-10-12
Hines, Kathy I.	North Side/School Asst Special Ed	North Side/School Asst	R	0100	09-24-12
Hunter, Fredrick L.	Technology/Network Technician	Technology/Senior Network Technician	R	0350/ 0100	09-24-12
Jones, Pamela Y	Lincoln/School Asst (0100)	Lincoln/School Asst (0100) + Breakfast Program Aid (0800)	R	0800	10-09-12
Juarez, Toby A.	Snider/Cafeteria Asst (0800)	Career Education Center/Cook (0.88) (1400)	R	1400	10-08-12
Knox, Alesia Y.	Bloomingtondale/Case Manager, Temporary	Haley/Case Manager, Temporary	T	0100	10-01-12 to 12-21-12

Koneval, Melissa S.	St. Joseph Central/ School Asst Special Ed, Temp + School Asst Sepcail Ed, Temp + School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100)	St. Joseph Central/ Primetime Instructional Asst + School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100)	R	0100	09-24-12
Lonsbury, Tammy A.	Jefferson/School Asst Special Ed	Jefferson/School Asst Special Ed + School Asst (0100) + School Asst (0410)	R	0100/ 0410	09-26-12
Morel, Mary L.	Northrop/Cafeteria Asst (0800)	Snider/School Asst (0100)	R	0100	10-22-12
Nix, Linda D.	Croninger/Primetime Instructional Asst + School Asst Special Ed	Croninger/Primetime Instructional Asst	R	0100	08-20-12
Osborn, Ellen F.	Curriculum/Title I Clerk (4170)	Curriculum/Title I Compliance Coordinator (4170)	N	4170	10-08-12
Phares, Erin M.	Croninger/School Asst + School Asst Special Ed	St Joseph Central/School Asst Special Ed	R	0100	09-24-12
Piatt, Dionne D.	Forest Park/43 Wk Secretary (0.75) (0100) + Breakfast Program Aide (0800)	Snider/42 Wk Secretary (1.0) (0100)	R	0100	10-22-12
Pollock, Cynthia A.	South Side/Asst Cafeteria Manager, Temp	Memorial Park/Cafeteria Manager	R	0800	10-04-12
Pollock, Pamala K.	Jefferson/School Asst Special Ed	Jefferson/School Asst Special Ed + School Asst	R	0100	09-26-12
Royal, Stephanie A.	Croninger/ Primetime Instructional Asst + School Asst Special Ed	Croninger/Primetime Instructional Asst	R	0100	08-20-12
Scott, Sarah L.	Croninger/Primetime Instructional Asst. + School Asst Special Ed	Croninger/Primetime Instructional Asst	R	0100	08-20-12
Schroeder, Norma J.	Weisser Park/Primetime Instructional Asst. (0100)	Weisser Park/Primetime Instructional Asst. (0100) + Breakfast Program Aide (0800)	R	0800	10-08-12
Steinke, Leigh A.	Memorial Park/Cafeteria Manager, Temp	North Side/Asst Cafeteria Manager	R	0100	10-02-12

Steenport, Kathleen S.	Croninger/School Asst Special Ed + School Asst (0100/0800)	Croninger/School Asst Special Ed	R	0100	08-20-12
Stiffler, Arlene L.	Miami/Cafeteria Asst.	Miami/Cook, Temp	T	0800	10-05-12 to 10-12-12
Stiffler, Arlene L.	Miami/Cook, Temp	Miami/Cafeteria Asst.	R	0800	10-15-12
Strack, Charles E.	Nutrition Process Center/Driver (0800)	Warehouse and Delivery/Clerk (0100)	R	0100	10-08-12
Williams, Elan C.	Glenwood Park/School Asst.	Bloomington/Media Clerk	R	0100	10-01-12
Weisman, Debbie K.	Adams/Media Clerk (0100) + Breakfast Program Aide (0800)	Media Services/Media Processing Clerk (1.0)	R	0100	10-23-12

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Barnes, Benita M.	Grider, Joshua J.	Rudd, Breeawna M.
Bilger, Terry E.	Matczak, Elizabeth J.	Smith, Shawn M.
Butcher, Dustin S.	Oberley, Gretchen A.	Turner, Olajuwon J.
Cook, Melissa S.	Payne, James E.	Varnell, Juanita A.
Fischer, Joseph R.	Ponce, Veronica K.	Witherspoon, Jovan M.

Comments Dr. Robinson and Board members commented on Facilities Manager Pat Casey leaving FWCS. He will be missed and they wished him well.

Appointment of Project Architects for 2013 Construction Projects **RECOMMENDATION:** It is recommended that the Board approve the appointment of project architects and engineers for each of the following 2013 projects:

Project	Architect / Engineer	Estimated Project Budget
Electrical	SCO Engineering, LLC	\$325,000
General Building Systems 1	Kelty Tappy Design, Inc.	\$1,200,000
General Building Systems 2	MSKTD & Associates, Inc.	\$352,000
Mechanical	Primary Engineering, Inc.	\$826,000
Roof Replacement	MARTINRILEY/architects-engineers	\$1,600,000
Traffic & Site	GAI Consultants, Inc.	\$600,000
		<hr/> \$4,903,000

RELATED INFORMATION: At its October 22, 2012 meeting, the Board of School Trustees approved the 2013-2015 Capital Projects Plan. Indiana law requires that projects over \$100,000 make use of a registered architect or a professional engineer for developing plans and specifications. Project architects/engineers need to be appointed now to allow sufficient time for planning and bidding of the projects to ensure completion during the summer of 2013.

Consent Agenda A motion was made by John Peirce, seconded by Stephen Corona, that the following consent agenda items be approved: Minutes from Regular Meeting October 8, 2012; Vouchers for the Period ending October 22, 2012, Personnel Report and Appointment of Project Architects for 2013 Construction Projects. Roll Call: Ayes, unanimous; nays, none.

Dr. Robinson presented the following recommendation concerning the Levy Neutrality:

Levy
Neutrality

RECOMMENDATION: It is recommended that the Board approve two resolutions. One to adopt a resolution specifying reduced adjustment percentages for levy neutralization in the years 2013-2015 and the other to specify which fund would be affected in 2013.

RELATED INFORMATION: IC20-48-1-2 allows districts to reduce pension tax levy neutralization to twenty-five percent in 2013, fifty percent in 2014 and seventy-five percent in 2015. Fort Wayne Community Schools has chosen to reduce the levy in the Bus Replacement Fund to comply with twenty-five percent neutralization in 2013.

Resolution
NOT
Adopted

RESOLUTION OCTOBER 22, 2012
PENSION BOND FUND THREE YEAR LEVY REDUCTION

This resolution is adopted by the Board of School Trustees of the Fort Wayne Community Schools, Allen County, Indiana.

WHEREAS, Indiana Code 20-48-1-2 has been amended effective March 19, 2012, to provide that if the governing body of a school corporation adopts a resolution specifying that the adjustment percentages under Subsection (f) shall apply to the school corporation, then the adjustment percentages set forth in Subsection (f) shall be used for the budget years 2013 and thereafter when determining the amount of the levy or levies a school corporation must reduce in one or more of a school corporation's transportation fund levy, the school bus replacement fund levy, capital projects fund levy and art association and historical fund levy to neutralize the levy for its retirement/severance bond debt service fund; and

WHEREAS, the Board desires to have the adjustment percentages set forth in Indiana Code 20-48-1-2(f), as amended to apply to Fort Wayne Community Schools; and

THEREFORE BE IT RESOLVED, the adjustment percentages set forth under Indiana Code 20-48-1-2(f), as amended, shall apply to Fort Wayne Community Schools, and this resolution shall be treated for all intents and purposes as satisfying all of the requirements set forth in Indiana Code 20-48-1-2(f), as amended, to have the adjustment percentage used for Indiana Code 20-48-1-2(c)(5)(B), as amended, be twenty-five percent (25%) for taxes due and payable in 2013, fifty percent (50%) for taxes due and payable in 2014, seventy-five percent (75%) for taxes due and payable in 2015 and one hundred percent (100%) for taxes due and payable after 2015.

Comments

President Mark GiaQuinta explained the history and reasons for the Pension Fund Bond and levy neutrality. Mr. GiaQuinta then conducted a straw vote for the recommendation. Five Board members would not vote for the recommendation because it would in effect raise taxes.

Vote

A motion was made by John Peirce, seconded by Becky Hill, to not approve the Resolution on the Pension Bond Fund Three-Year Levy Reduction. Roll Call: Ayes, John Peirce, Julie Hollingsorth, Becky Hill, Jordan Lebamoff and Lisa Olinger. Nays, Stephen Corona and Mark Gia Quinta. The motion was approved.

New Levy
Neutrality
Resolution

Chief Financial Officer Kathy Friend provided a revised resolution listed below that would reduce specific funds so that the Bond Fund Levy of \$3,510,000 would be tax neutral.

RESOLUTION OCTOBER 22, 2012
PENSION BOND FUND LEVY NEUTRALITY

This resolution is adopted by the Board of School Trustees of The Fort Wayne Community Schools, Allen County, Indiana.

WHEREAS the Pension Bond Fund expected levy of \$3,510,000 needs to be tax neutral.

THEREFORE BE IT RESOLVED that the tax levies of Bus Replacement Fund, the Transportation Fund, and Capital Projects Fund will be reduced. It is expected that the tax levies will be reduced as follows:

Capital Projects Fund	\$2,110,000
Transportation Fund	\$500,000
Bus Replacement Fund	\$900,000

The Board further agrees that any levy greater than \$3,510,000 will be reduced from the Bus Replacement Fund.

Vote on New
Levy
Neutrality
Resolution

A motion was made by John Peirce, seconded by Becky Hill, to approve an amended resolution on the Pension Fund Levy Neutrality. Roll Call: Ayes, John Peirce, Julie Hollingsorth, Becky Hill, Jordan Lebamoff and Lisa Olinger. Nays, Stephen Corona and Mark GiaQuinta. The motion was approved.

Dr. Robinson presented the following recommendations and Board members voted on them as one: 2012 Budget Reduction; 2013 Budget Adoption and Resolutions; Closing of Capital Projects in the Capital Projects Fund and Goals for Expenditure Categories.

2012 Budget
Reduction

RECOMMENDATION: It is recommended that the Board adopt the resolution reducing the 2012 Transportation Fund and Bus Replacement Fund budget appropriation as indicated.

RELATED INFORMATION: The approved budget is not necessary for these funds in 2012; however, the resulting savings is required to support the 2013 budget.

The Department of Local Government Finance needs this resolution to perform the technical adjustment necessary to permit the full 2013 Transportation Fund and Bus Replacement Fund budget to be realized.

RESOLUTION TO REDUCE APPROPRIATIONS

This resolution is adopted by the Board of School Trustees of The Fort Wayne Community Schools, Allen County, Indiana.

WHEREAS the Transportation Fund and the Bus Replacement Fund appropriations will not be fully spent because of the revenue loss due to circuit breaker for both and for the Transportation Fund neutrality revenue loss,

BE IT THEREFORE RESOLVED that the following appropriation adjustments are made to the 2012 Transportation Fund and the Bus Replacement Fund:

Program Code	Program Title	2012 Approved Appropriation	2012 Adjusted Appropriation	Reductions
Transportation Fund				
27100	Service Area Direction	\$10,905,843	\$10,305,843	\$ 600,000
27300	Vehicle Servicing & Maintenance	\$ 6,508,754	\$ 5,002,754	\$1,506,000
	Total Transportation Fund Reduction			\$2,106,000
Bus Replacement Fund				
27400	Purchase of School Buses	\$ 3,292,618	\$ 2,914,618	\$ 378,000
	Total Bus Replacement Fund			\$ 378,000

2013 Budget
Adoption
and
Resolutions

RECOMMENDATION: It is recommended that the Board approve the proposed Fort Wayne Community Schools 2013 appropriations (budgets), the 2013 levies, the three-year Capital Projects Fund Plan for 2012 through 2015, and the Bus Replacement Plan for the years 2013 to 2024.

RELATED INFORMATION: A public presentation of the proposed budgets and tax rates was made at the September 24, 2012 regular Board meeting. The budgets were advertised on September 10 and again on September 17, 2012. A hearing to allow the public to make comments on the advertised budgets, the three-year Capital Projects Plan, and the twelve-year Bus Replacement Plan was held on October 8, 2012. All legal requirements for advertisement and hearings have been met for all eight funds, the Capital Projects Plan, and the Bus Replacement Plan.

Proposed FWCS 2013 Appropriations and Levies

FUND	APPROPRIATIONS	EXPECTED LEVIES	ADVERTISED LEVIES
General	\$207,670,000	\$0	\$0
Racial Balance	6,610,000	5,780,002	6,358,002
Transportation Operations	21,177,000	17,214,230	18,935,653
Bus Replacement	3,786,648	2,202,141	3,412,355
Capital Projects	28,031,894	20,294,952	22,324,447
Debt Service	15,938,909	13,394,728	17,883,302
State CPF Loan	755,469	688,988	757,887
Pension Bond Debt Service	3,887,303	3,509,755	3,860,731
Museum of Art	185,500	185,630	204,193
Total	\$288,042,723	\$63,270,426	\$73,736,570

Expected budget after
reductions

\$278,699,471

Three Year Capital Projects Plan

	2013	2014	2015
Building Improvements	\$9,037,048	\$5,403,627	\$4,330,774
Equipment	1,455,000	1,255,000	1,255,000
Building & Equipment Repair	3,287,574	3,358,600	3,433,574
Technology	2,798,246	2,917,881	3,015,760
Emergency Allocation	400,000	400,000	400,000
Land	25,000	25,000	25,000
	\$17,002,868	\$13,360,108	\$12,460,108
Utilities & Insurance	6,179,026	6,179,027	6,179,029
Total expected budget	\$23,181,894	\$19,539,135	\$18,639,137

2013-2024 Bus Replacement Plan

Replacement Year	Bus Inventory	Number 12 Years Old	Replacement Cost
2013	350	34	\$3,786,648
2014	350	35	\$3,960,770
2015	350	44	\$4,639,613
2016	350	32	\$4,125,664
2017	350	28	\$3,790,444

2018	350	31	\$4,165,496
2019	350	29	\$4,243,904
2020	350	28	\$4,387,936
2021	350	17	\$1,774,640
2022	350	5	\$863,875
2023	350	28	\$5,079,564
2024	350	39	\$5,707,068
		<hr/> 350	

RESOLUTION OCTOBER 22, 2012
TO ADOPT THE 2013 CAPITAL PROJECTS FUND PLAN

This resolution is adopted by the Board of School Trustees of The Fort Wayne Community Schools, Allen County, Indiana.

WHEREAS a School Capital Projects Fund has been established, and

WHEREAS, the Board of Trustees is required under I.C. 20-46-6-5 to adopt a plan with respect to the capital projects fund; and

WHEREAS, the Board of Trustees held a public hearing on the capital projects fund plan on the 22nd day of October 2012 at 6:00 p.m. in the Lester L. Grile Administrative Center,

THEREFORE BE IT RESOLVED by the Board of Trustees that the plan for Fort Wayne Community Schools, for the years 2013 to 2015, is hereby incorporated by reference into this resolution, and is adopted as the Board of Trustees' plan with respect to the School Capital Projects Fund.

BE IT FURTHER RESOLVED that the Board of Trustees shall submit a certified copy of this resolution (including the adopted plan) to the Department of Local Government Finance as required by I.C. 20-40-8-8 for approval.

Adopted this 22nd day of October 2012

RESOLUTION OCTOBER 22, 2012
TO ADOPT THE YEAR 2013 BUS REPLACEMENT PLAN

This resolution is adopted by the Board of Trustees of Fort Wayne Community Schools of Allen County, Indiana.

WHEREAS, a School Bus Replacement Plan has been established; and

WHEREAS, the Board of Trustees is required under I.C. 20-46-5-8 to adopt a plan with respect to a School Bus Replacement Plan; and

WHEREAS, the Board of Trustees held a public hearing on the plan on the 22nd day of October 2012, at 6:00 pm in the Lester L. Grile Administrative Center,

THEREFORE, BE IT RESOLVED, by the Board of Trustees that the plan entitled School Bus Replacement Plan for the years 2013 through 2024 is hereby incorporated by reference into this resolution and is adopted as the Board of Trustees' Plan with respect to the School Bus Replacement Plan.

BE IT FURTHER RESOLVED, that the Board of Trustees shall submit a certified copy of this resolution (including the adopted plan and the Calculation Worksheet) to the Department of Local Government Finance as required by IC 20-46-5-8 for approval.

Adopted this 22nd day of October 2012

Closing of
Capital
Projects in
the Capital
Projects
Fund

RECOMMENDATION: It is recommended that the Board approve a resolution to close certain CPF projects.

RELATED INFORMATION: CPF project appropriations expire either when they are spent or when the Board takes action to close the project. A project needs to be closed when the purpose for the appropriation has been achieved.

Unspent appropriations in projects that are completed and closed revert to the fund balance where they become available to be reappropriated for another project. The attached list of unspent appropriations will help fund the 2013 CPF plan.

	Original Appropriation	Revised Appropriation	Balance	Balance Closed
2001				
Fairfield	\$834,813.96	\$831,779.79	\$3,034.17	\$3,034.17
2005				
Professional Services	\$120,000.00	\$118,412.20	\$1,587.80	\$1,587.80
2006				
Professional Services	\$125,000.00	\$124,833.32	\$166.68	
General Repairs	\$1,448,032.73	\$1,445,879.52	\$2,153.21	
				\$2,319.89
2007				
Professional Services	\$125,000.00	\$122,135.77	\$2,864.23	
General Repairs	\$1,450,000.00	\$1,438,344.53	\$11,655.47	
				\$14,519.70
2008				
Professional Services	\$125,000.00	\$124,868.88	\$131.12	
Hazardous Materials	\$320,000.00	\$316,846.30	\$3,153.70	
General Repairs	\$1,440,399.00	\$1,439,594.29	\$804.71	
				\$4,089.53
2009				
Hazardous Materials	\$280,000.00	\$273,961.20	\$6,038.80	\$6,038.80
2010				
Northrop	\$840,000.00	\$823,069.14	\$16,930.86	
PPI Mechanical and Electrical	\$600,000.00	\$596,597.31	\$3,402.69	
Energy Savings Contract	\$252,301.66	\$251,401.66	\$900.00	
Rental of Buildings, Grounds and Equipment	\$662,389.06	\$586,079.82	\$76,309.24	
				\$97,542.79
2011				
Energy Savings Contract	\$253,000.00	\$251,401.56	\$1,598.44	
Skilled Craft Employees	\$1,114,000.00	\$938,094.41	\$175,905.59	
Fringes	\$606,000.00	\$478,324.38	\$127,675.62	
PPI - HVAC	\$1,300,000.00	\$1,299,736.15	\$263.85	
Rental of Buildings, Grounds and Equipment	\$800,000.00	\$494,676.82	\$305,323.18	
Emergency	\$400,000.00	\$61,464.08	\$338,535.92	
Purchase of Mobile/Fixed Equipment	\$2,240,000.00	\$700,000.00	\$1,540,000.00	

Maintenance of Equipment	\$215,000.00	\$205,884.04	\$9,115.96
Technology	\$2,802,832.00	\$2,656,033.34	\$146,798.66
			<u>\$2,645,217.22</u>
			<u><u>\$2,774,349.90</u></u>

REDUCTION OF CERTAIN CAPITAL PROJECTS IN
THE CAPITAL PROJECT FUND

(RESOLUTION)

WHEREAS there is a need to reduce certain Capital Projects Fund (CPF) projects,

WHEREAS such a reduction is necessary prior to reappropriation of unspent funds,

BE IT THEREFORE RESOLVED by the Board of School Trustees of the Fort Wayne Community Schools in Allen County, Indiana that the Capital Projects on the list above be closed.

Goals for
Expenditure
Categories

RECOMMENDATION: It is recommended that the Board approve a resolution to set expenditure category goals for the 2012-2013 school year. The goal is to strive to improve upon the current percentages between the expenditures for the student instructional categories and the other expenditure categories.

RELATED INFORMATION: Beginning with the 2007-2008 school year, school districts are required to establish goals for each category of expenditures that will increase the school corporation's allocation of taxpayer resources directly to student instruction and learning, in light of the unique circumstances present in the school corporation. The Department of Education reported the following percentages:

	State 2010-11	FWCS 2010-11
Student instructional expenditures	58.6%	69.6%
Academic achievement	50.8%	60.1%
Instructional support	7.8%	9.5%
Other expenditures	41.4%	30.4%
Overhead and operational	22.7%	20.4%
Non-operational	18.7%	10.0%

	State 2009-10	FWCS 2009-10
Student instructional expenditures	58.6%	71.0%
Academic achievement	50.9%	61.5%
Instructional support	7.7%	9.5%
Other expenditures	41.4%	29.0%
Overhead and operational	22.7%	19.8%
Non-operational	18.7%	9.2%

FWCS student instructional expenditures as a percent of the total were just .4 percent lower than the previous year. However, FWCS is 11.0 percentage points greater than the state average.

OCTOBER 22, 2012
RESOLUTION FOR GOALS FOR EXPENDITURE CATEGORIES

WHEREAS, the Fort Wayne Community Schools Board of Trustees, Allen County, has adopted a 2013 budget;

WHEREAS, P.L. 191-2006 states that beginning with the 2007-08 school year, each governing body shall establish goals for each category of expenditures that will increase the school corporation's allocation of taxpayer resources directly to student instruction and learning, in light of the unique circumstances present in the school corporation.

WHEREAS, The State Board of Education has approved the following definitions:

A. "Student Instructional Expenditures" are: (1) student academic achievement expenditures plus (2) student instructional support expenditures.

B. "Other Expenditure Categories" are: (3) overhead and operational expenditures plus (4) non-operational expenditures.

WHEREAS, Fort Wayne Community Schools believes that the educational preparation of all students be addressed in a manner that maximizes the individual student's potential.

NOW THEREFORE, BE IT RESOLVED, Fort Wayne Community Schools shall review on an annual basis each of these expenditure categories and how to improve student achievement. Fort Wayne Community Schools will strive to improve upon the current levels (percentages) between the expenditures for the student instructional expenditure categories and the other expenditure categories as described in IC 20-42.5 for the next fiscal year. However increasing the percentages in the student instructional expenditure categories and maintaining certain ratios between the "Student Instructional" and "Other Categories" may be negatively impacted by unique circumstances that the Fort Wayne Community Schools might experience such as, but not limited to:

- Changes in Federal & State Grants.
- Replacement of retiring teachers (top of the scale) with new teachers who have lower salaries than the retiring teachers.
- School construction related to the district's long-range facility plan.

Vote

A motion was made by John Peirce, seconded by Becky Hill, that the following recommendations be approved: 2012 Budget Reduction; 2013 Budget Adoption and Resolutions; Closing of Capital Projects in the Capital Projects Fund and Goals for Expenditure Categories. Roll Call: Ayes, unanimous; nays, none.

Recommendation to
Extend
School Bus
Bid

Dr. Robinson presented the following recommendation concerning the Recommendation to Extend School Bus Bid

RECOMMENDATION: It is recommended that an award be made to extend the school bus bid opened in October 2010.

MacAllister Power Systems, Greenfield, IN	\$1,511,504
For: 4 ea 84-Passenger Buses	
4 ea 24-Passenger with Lift Buses	
8 ea 48-Passenger Buses	

The award above is net of trade-in allowances of \$73,500.

RELATED INFORMATION: Indiana purchasing law allows for the extension of awarded bid contracts subject to the agreement of the vendor and the purchasing agency. FWCS included language in the 2010 bus bid specifications referring to this provision. By extending the 2010 bus bid, bus prices remain at the 2010 rate.

The bid is part of the scheduled replacement of the bus fleet. Funding for these purchases will be from the 2013 Bus Replacement Fund.

A motion was made by Julie Hollingsworth, seconded by Lisa Olinger, that the recommendation to Extend School Bus Bid be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Robinson presented the following recommendation concerning the Strategy for School Building Basic Renewal/Restoration and Safety Project:

RECOMMENDATION: It is recommended that the Board approve the following strategy for the School Building Basic Renewal/Restoration and Safety Project.

Strategy for
School
Building
Basic
Renewal/
Restoration
and Safety
Project

Program Management	Use internal staff Director of Facilities Project Managers (3) Program Management Assistant
Snider including site	Traditional Design-Bid-Build, General Contractor/Single Prime One architect for majority of project except separate architect for modular village
Memorial Park	Traditional Design-Bid-Build, General Contractor/Single Prime One architect One bid package
Harrison Hill	Traditional Design-Bid-Build, General Contractor/Single Prime One architect One bid package
<u>Other seven large projects:</u> First two (Bloomingdale & Harris) Other five (Croninger, Haley, Irwin, Jefferson and Weisser Park)	Design Build (begin criteria design development in 2013) Determine after Design Build experience with first two
Chillers (Six buildings)	Traditional Design-Bid-Build One architectural/ engineering firm Two bid packages
Roofs (Twenty-eight buildings)	Traditional Design-Bid-Build One Architectural/ Engineering firm Bid – combination option
Site Improvements (Two buildings)	Traditional Design-Bid-Build One Civil Engineer Bid – combination option
Windows (Eight buildings)	Traditional Design-Bid-Build One Architectural/ Engineering firm Bid – combination option

RELATED INFORMATION: FWCS obtained the services of Brailsford and Dunlavey to assist in the implementation phase of the School Building Basic Renewal/Restoration and Safety Project. One of their tasks was to provide a recommended procurement strategy to the Board of School Trustees. Their recommendation was presented at a work session on October 15. This recommendation represents a modified version based on further review of FWCS Facilities staff.

A motion was made by John Peirce, seconded by Julie Hollingsworth, that the recommendation concerning the Strategy for School Building Basic Renewal/Restoration and Safety Project be approved. Roll Call: Ayes, unanimous; nays, none.

Comments Board members Jordan Lebamoff commented that he is conducting a Junior Achievement class at South Side High School and has a new-found respect for high school teachers.

Board member John Peirce reported that the Real Men Read program has started again. He said it's the must fun thing he does.

Dr. Robinson and Board members thanked high school band directors, students, parents and staff for all the hard work.

Next Meeting The next regular meeting of the Board is scheduled for Monday, November 12, 2012 at 6:00 p.m. in the Lester L. Grile Administrative Center.

Signatures Documents to be signed by members of the Board were the Regular Board Meeting Minutes from October 8, 2012, Payroll Certification, Voucher List, Resolution Pension Bond Fund Levy Neutrality, Resolution to Reduce Appropriations, Resolution to Adopt the 2013 Capital Projects Fund Plan, Resolution to adopt the year 2013 Bus Replacement Plan, Reduction of Certain Capital Projects in the Capital Project Fund and Resolution for Goals for Expenditure Categories.

Adjournment and Dismissal There being no further business and no speakers, upon a motion by Stephen Corona, seconded by Becky Hill, the meeting was adjourned at 6:59 p.m.

President
Mark GiaQuinta

Vice President
John Peirce

Secretary
Julie Hollingsworth

Member
Stephen Corona

Member
Becky Hill

Member
Jordan Lebamoff

Member
Lisa Olinger

FORT WAYNE COMMUNITY SCHOOLS
1200 SOUTH CLINTON STREET
FORT WAYNE, IN 46802

6:02 p.m.

October 22, 2012

OFFICIAL PROCEEDINGS

Roll Call The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, October 22, 2012 at 6:02 p.m. President Mark GiaQuinta called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Members present:	Mark GiaQuinta, Chairperson
	Stephen Corona
	Becky Hill
	Julie Hollingsworth
	Jordan Lebamoff
	Lisa Olinger
	John Peirce

Members absent:	none
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Consent Agenda Dr. Wendy Robinson, superintendent, presented the following consent agenda items with recommendations for approval: Minutes from Regular Meeting, October 8, 2012; Vouchers for the Period ending October 22, 2012, Personnel Report and Appointment of Project Architects for 2013 Construction Projects.

Minutes The minutes from the regular Board meeting of October 8, 2012, were distributed to Board members with a recommendation for approval.

Vouchers **RECOMMENDATION:** It is recommended that the Board approve the vouchers for the period ending October 22, 2012.

RELATED INFORMATION: All vouchers paid by the Fort Wayne Community Schools appear on a voucher listing. The voucher listing for the first meeting of the month includes the payroll and fixed charges for the previous month.
Detail of all invoices paid remains on file in the Business Office until audited by the State Board of Accounts. Following the audit, vouchers are placed in storage for not less than seven (7) years following payment.

Personnel Report	FUNDS					
	0100	General	3200	Continuing Education	5550	Adult Basic Education
	0150	Racial Balance	3710	Non-English Speaking Program	6200	Indiana Tech Prep Grant
	0350	Capital Projects Fund	3900	Warehouse	6260	Perkins Grant
	0410	Transportation	3910	Gifted & Talented	6460	Medicaid Reimbursement
	0800	Food Service	4110	Delinquent	6840	Title II
	0900	Textbook Rental	4160	School Improvement	6880	Title III
	1400	Career Center	4170	Title I		
	1900	Alternative Ed Grant	5110	Steward B. Homeless Asst	6880	Refugee Children School Impact Grant
	2100	Donations Fund	5260	Special Education Fund	7953	Special Education Part B
	2110	Access Channel	5430	Pre-School Special Education - Federal	7954	Special Education Part B Pre-School
	3110	Driver Education			7965	Education Jobs Fund

STATUS

C Position Changed

N New Position/Allocation

T Temporary Position

L Leave

R Replacement

ADMINISTRATOR(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Casey, Patrick A.	Facilities/Manager, Maintenance & Operations, SS I, Group 8, Step 16.0	Resign	0100	11-02-12
Cline, Jeffrey L.	Fairfield/Principal, SS II, Group 7, Step 17.0	Resign	0100	10-05-12
Jackson, Sheila K.	Miami/Assistant Principal (260-Day), SS II, Group 5, Step 10.0	Resign	0100	10-19-12

TEACHER(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Maxwell, Kylene M.	Leave of Absence	Resign	4170	10-22-12

TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	COLLEGE	EXP	FROM	TO	STATUS	FUND	EFFECTIVE
Bende, Bryan J.	Bluffton University BA	0.0	New	Miami/ Grade 6 Language Arts (0.50) + Social Studies (0.50)	R	0100	10-05-12
Dearing, Elizabeth A.	Ohio University BS	3.0	Certified Substitute	Arlington/ Student Interventionist	R	5260	10-08-12

Graft, Brienne	Ball State University BS	0.0	New	Croninger/LD/MI (0.50) + St. Joseph Central/LD/MI (0.50)	R	0100	10-08-12
Highley, Mark E.	University of Findlay BS	2.0	New	Levan Scott/ Grade 2	R	0100	10-10-12
Jagger, Emily C.	Ohio Dominican University BS	2.0	New	South Wayne/ Title I Student Interventionist	R	4170	10-16-12
Parsons, Amy E.	Indiana University BS	2.0	Certified Substitute	South Wayne/ Grade 3	R	0100	10-05-12
Pompei, Thomas A.	Trine University BS	0.0	Certified Substitute	Croninger/ Grade 5	R	0100	10-02-12
Putt, Jennifer M.	Ball State University BS	2.0	New	Northcrest/ Special Ed Preschool	R	0100	10-11-12
Settle, Shane M.	Indiana University BS	3.5	Certified Substitute	Shawnee/ Grade 6 Social Studies (0.50) + Portage/ Grade 7 Math	R	0100	10-22-12

TEACHER(S) RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Buck, Jessica A.	Certified Substitute	Washington/Grade 2, Temp Contract	T	0100	10-08-12 to 06-05-13
Griffey, Susan O.	South Side/Spanish (0.50) + French (0.50)	South Side/Sick Leave	L	0100	09-17-12 to 03-14-13
Heineman, Kristin L.	Certified Substitute	Croninger/Kindergarten Full Day, Temp Contract	T	0100	09-21-12 to 06-05-13
Hinton, Laura J.	Snider/Family Medical Leave	Snider/Math	R	0100	10-08-12
Nusbaum, Pamela J.	Indian Village/LD/MI (0.50) + Price/LD/MI (0.50)	Indian Village/LD/MI (1.0)	R	0100	10-01-12
Putt, Rebecca L.	Harrison Hill/Family Medical Leave	Harrison Hill/Title I Preschool	R	4170	10-01-12

Roberts, Lisa A.	Miami/Social Studies (0.50) + Language Arts (0.50)	Shawnee/Math	R	0100	10-15-12
Segovia, Cynthia D.	Croninger/Sick Leave	Sick Leave, Extended	L	0100	09-14-12 to 06-05-13
Sexton, Roberta M.	Nebraska/Title I Preschool (4170)	Maplewood/Grade 3 (0100)	R	0100	10-15-12
Wilhite, Laurence J.	Certified Substitute	Lindley/Grade 3, Temp Contract	T	0100	09-25-12 to 06-05-13

SUBSTITUTE(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

Boleyn, Travis J.	Pulse, Tina M.	Vance, Bradie J.
Bowers, Rebecca A.	Schaefer, Tracy B.	Wallace, Clifton A.
Esposito, Melanie P.	Schenkel, Natalie G.	Williams, Brett A.
Gray, Shaun R.	Smiley, Brian D.	Wilson, Amber M.
Manning, Megan M.	Thompson, Jarod	
McComb, Matthew R.	Trzynka, Ashley M.	

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)
Employment is contingent upon satisfactory completion of all pre-employment requirements.

Bishop, Mary K.	Hoering, Justin S.	Shafter, Denardes E.
Conn, Erin A.	Huls, Richard A.	Venderley, Justin J.
Erick, Melissa E.	Porter, Melissa J.	
Grant, Shane W.	Robinson, Brenda L.	

CERTIFIED PERSONNEL RECOMMENDED FOR HOMEBOUND ASSIGNMENT (S)

Bond, Robert R.	Howe, Heidi E.	Plumb, Melissa C.
Dillon, Megan E.	Laborde, Jane S.	Sarratore, Janet S.
Engler, Michael J.	Mann, Christopher A.	Stuckey, Wanietta C.
Hermance, Gregg G.	Owen, Andrew P.	

CERTIFIED PERSONNEL RECOMMENDED FOR ADDITIONAL ASSIGNMENT (S)

Benjamin-Butler, Sally K.	Karbach, Kristine E.	Scott, Kathy R.
Cooke, Debra A.	Keeney, Mary L.	Sevcovic, Donna P.
Crouse, Nancy E.	Khaliq, Mohammed S.	Shepherd, Daniel L.
Dillon, Megan E.	Knarr, Jennifer S.	Singleton, Andrea M.
Field, Rory L.	Konopacki, Susan E.	Smith, Aaron M.
George, Reva A.	LeClair, Paul M.	Swihart, Louise A.
Gimbel, Claudia A.	Marsman-Hefer, Heather L.	Tretter, Julie A.
Gregory, Shannon O.	Milledge, Robert E.	Wallace, Theresa M.
Hall, Juli K.	Minnick, Timothy J.	Walters, Jessica F.
Hartman, Russell E.	Myers, Jessica E.	Wappes, Jaymee L.
Holdredge, Ann L.	Pulse, Sara L.	Wise, Faith E.
Huls, Sharon L.	Roebuck, Kimberly D.	Wood, Heidi L.

CLASSIFIED PERSONNEL RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Ashtary-Yazdi, Penny S.	Jefferson/School Asst Special Ed	Resign	0100	09-12-12
Bennett-Jackson, Flora A.	North Side/School Asst Special Ed	Resign	5260	9-28-12
Bermes, Cindy L.	Nutrition Process Center/Cafeteria Asst	Resign	0800	09-24-12
Bernard, Roberta S.	Security/Special Assignment Secretary	Retire	0100	12-21-12
Brown, Pamela S.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Resign	0100/ 0800	10-02-12
Bowman, Susan M.	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Resign	0410	10-03-12
Cash, Sue Ellen	Transportation/Safety Coordinator	Resign	0410	10-09-12
Feichter, Lisa M.	Transportation South/Special Assignment Secretary	Resign	0410	10-23-12
Greene, Chris A.	Kekionga/Leave of Absence	Resign	0100	10-01-12
Hughes, Rebecca J.	Northwood/Cafeteria Asst + Food Service Sub	Resign	0800	10-20-12
Long, Shanna L.	Northrop/Cafeteria Asst	Resign	0800	09-25-12
Lowery, Dante L.	Security Guard Substitute	Resign	0100	01-23-12
Moore, Suzette M.	Student Services/Nurse	Resign	0100	11-02-12
Morones, Sarah M.	Nutrition Process Center/Cafeteria Asst	Resign	0800	09-24-12
Murphy, Karen J.	Transportation North/Bus Assistant	Retire	0410	12-21-12
Perkins, Lisa D.	Wayne/School Asst Special Ed	Terminate	0100	10-04-12

Rang, Chandra K.	Northwood/School Assistant	Resign	0100	09-26-12
Reed, Karen A.	Nutrition Process Center/ Cafeteria Asst Floater	Resign	0800	09-28-12
Rogers, Brian N.	Northrop/School Asst Special Ed	Resign	5260	10-05-12
Sherman, Rosa L.	Franke Park/Primetime Instructional Asst	Retire	0100	06-05-12
Strock, Martha A.	Arlington/School Asst Special Ed	Resign	0100	10-12-12
Venderley, Justin J.	Levan R Scott Academy/ Primetime Instructional Asst	Resign	0100	10-05-12

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Baughman, Dustin L.	New	Haley/Case Manager, Temporary	T	0100	09-25-2012 to 09-28-12
Battle- Watkins, Lucia M.	New	Indian Village/School Asst	R	0100	09-26-12
Berger, Jill E.	New	Blackhawk/School Asst Special Ed (0100) + School Asst Special Ed (0410)	R	0100/ 0410	10-10-12
Billingsley, Crystal C	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-02-12
Bohn, Linda J.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-02-12
Boughton, Corray G.	New	Ward/School Asst Special Ed	R	0100	10-15-12
Brickley, Jeanne M.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-04-12
Brooks, Cameron D.	New	North Side/School Asst Special Ed + School Asst Special Ed	R	0100	09-24-12

Brown, Connie M.	New	Towles/Level 9-12 Montessori Asst	R	0100	09-24-12
Carlisle, Lavonne	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-02-12
Choice, Loreisha D.	New	Northrop/School Asst Special Ed + School Asst Special Ed	R	0100	10-09-12
Cook, Shaneequa D.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-11-12
Daugherty, Crystal A.	New	Abbett/Data Trainer (0.25) + Bunche/Data Trainer (0.25) + Maplewood/Data Trainer (0.25) + Towles/Data Trainer (0.25)	R	0100	10-18-12
Doehrmann, Penny J.	Transportation North/ Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	10-05-12
Dunn, Angel M.	New	Lakeside/School Asst Special Ed + School Asst Special Ed + School Asst Special Ed	R	0100	09-28-2012
Eastom, Mary Jo	Transportation North/Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/ Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	10-08-12
Edwards, Stephanie L.	New	South Side/ End Of Course Assistant	R	0100	10-10-12
Furniss, Harold M.	Transportation South/Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	10-05-12
Flournoy, Marquitta	New	Transportation South/Bus Driver Sub + Bus Driver Special Ed Sub	R	0100	10-05-12
Gillespie, Melissa M.	New	Northwood/School Asst Special Ed	R	0100	10-15-12

Graham, Caroline M.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Kekionga/School Asst Special Ed	R	0100	10-10-12
Grant, John J	New	Security Guard-Sub	R	0100	09-28-12
Goldy, Joanna M.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Franke Park/School Asst Special Ed	R	0100	10-01-12
Goss, Kasey N.	North Side/Cafeteria Asst, Temp (0800) + School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	North Side/Cafeteria Asst	R	0800	10-11-12
Grenzenbach, Douglas C.	North Transportation/ Bus Technician, Temp	North Transportation/Bus Technician	R	0410	10-23-12
Hall, O'Mandre L.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-05-12
Hayden, Anita R.	New	Nutrition Process Center/ Cafeteria Asst Floater	R	0800	09-25-12
Heeter, Lauren E.	New	Helen Brown Natatorium/Lifeguard	T	0100	10-10-12
Jarvis, Veronica L.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Forest Park/School Assistant	R	0100	10-08-12
Jones, Katherine M.	New	South Wayne/ELL Asst	R	0100	10-15-12
MacHamer, Kimberly K.	Transportation North/ Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	09-24-12
Martin, Kelsey M.	New	Career Education Center/ Student Worker	T	1400	09-25-12
Martin, Marde	New	North Side/ School Asst Special Ed	R	0100	09-24-12

Mason-McMurray, Gayla S.	New	Indian Village/School Asst Special Ed (0100) + School Asst Special Ed (0410)	R	0100/0410	09-28-12
Mendez, Patricia S.	New	Irwin/School Asst Special Ed	R	0100	09-27-12
Moore, Adidas L.	Transportation North/Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	09-24-12
Nelson, Victoria S.	New	Helen Brown Natatorium/Lifeguard	T	0100	09-25-12
O'Herron, Jennifer L.	Transportation North/Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	10-05-12
O'Nan, Jennifer L.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/0800	10-03-12
Oswald, Jeni L.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/0800	10-03-12
Peggins, Elecia A.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/0800	10-10-12
Perez, Ana L.	New	Indian Village/School Asst Special Ed	R	0100	09-26-12
Rafferty, Jenifer L.	New	Lincoln/ELL Asst	R	0100	09-25-12
Richardson, Heather	New	Helen Brown Natatorium/Lifeguard	T	0100	09-26-12
Rohrs, Kristin M.	Transportation North/Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	09-24-12
Roy, Erin L.	New	Holland/School Asst Special Ed	R	0100	10-02-12

Rupp, Debra A.	Transportation North/ Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	09-24-12
Sarrazin, Tracy R.	New	Transportation North/Bus Driver Sub + Bus Driver Special Ed Sub	R	0410	10-03-12
Scruggs, Arthur L.	Transportation South/Bus Driver Sub + Bus Driver Special Ed Sub	Transportation South/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	09-24-12
Simpson, Barbara A.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-04-12
Simpson, Shantelle D.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Indian Village/School Asst Special Ed (0100) + School Asst Special Ed (0410)	R	0100/ 0410	10-08-12
Van Dyk, Cindy L.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Franke Park/School Asst Special Ed	R	0100	10-02-12
Wagstaff, Jennifer L.	New	Waynedale/Primetime Instructional Asst	R	0100	10-10-12
Williams, Marshette K.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-01-12
Whitworth, Laura R.	New	Study/School Asst	R	0100	10-10-12
Yost, Jill A.	New	Transportation North/Bus Driver Sub + Bus Driver Special Ed Sub	R	0410	09-24-12

It is recommended that the Board of School Trustees approve the following change:

Pay Scale 78 – Supervisory Non-Exempt
Add: Title I Compliance Coordinator, Group 3, Steps 1.0 – 5.0

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Alexander, Althea	Harrison Hill/School Assistant (0100)	Harrison Hill/School Assistant (0100) + Breakfast Program Aide (0800)	R	0800	10-15-12
Bodkin, Renee S.	Glenwood Park/School Asst Special Ed (0100) + Breakfast Program Aide (0800) + Haley/School Asst Special Ed (0100)	Glenwood Park/School Asst Special Ed (0100) + School Asst (0100/0800) + Breakfast Program Aide (0800)	R	0100/ 0800	10-01-12
Breham, Lakeisha P.	Northcrest/Primetime Instructional Asst	Northcrest/Primetime Instructional Asst (0100) + School Asst (0410)	R	0410	10-08-12
Caprioni, Karen J.	Transportation South/Bus Asst	Shambaugh/School Asst Special Ed (0100) + School Asst Special Ed (0410)	R	0100/ 0410	09-21-12
Cochran, Jessica J.	Northrop/School Asst Special Ed (0100)	Northrop/School Asst, Temp	T	0100	9-24-12 to 12-21-12
Clifford, Annalysa B.	Fairfield/School Asst Special Ed (0100)+ School Assistant (0410)	Fairfield/School Asst Special Ed (0100)	R	0100	09-07-12
Davies, Stephanie R.	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	09-24-12
Davis, Alvin B.	Fairfield/School Asst. (0100/0800)	Fairfield/School Asst (0100/0800) + School Asst. (0410)	R	0410	09-10-12
Driver, Margarett M.	Blackhawk/School Asst Special Ed, Temp (0100) School Asst Special Ed, Temp (0410)	Blackhawk/School Asst Special Ed, Temp (0100), extended + School Asst Special Ed, Temp (0410), extended	T	0100/ 0410	09-21-12 to 10-11-12
Driver, Margarett M.	Blackhawk/School Asst Special Ed, Temp (0100), extended + School Asst Special Ed, Temp (0410), extended	Blackhawk/School Assistant Special Education	R	0100	10-12-12

Dunbar, Tocara N.	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	09-24-12
Dunbar, Tocara N.	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	10-08-12
Ellis, Shirley A.	Indian Village/Primetime Instructional Asst (0100)	Indian Village/Primetime Instructional Asst (0100) + Breakfast Program Aide (0800)	R	0800	10-08-12
Goodwin, Janice A.	Holland/School Asst Special Ed (0100) + School Asst Special Ed (0410)	Waynedale/School Assistant (0100) + School Assistant (/0410/0800)	R	0100/ 0410/ 0800	09-28-12
Goss, Kasey N.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	North Side/Cafeteria Asst, Temp (0800) + School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	T	0800	09-10-12 to 10-31-12
Hewes, Eric A.	Technology/Network Technician (0350)	Technology/Senior Network Technician	R	0350/ 0100	09-24-12
Hildebrand, Ashley N.	North Side/Asst Cafeteria Manager, Temp (0800)	South Side/Asst Cafeteria Manager, Temp (0800)	T	0800	10-02-12 to 11-02-12
Hildebrand, Ashley N.	South Side Asst Cafeteria Manger, Temp	South Side/Asst Cafeteria Manager	R	0800	10-10-12
Hines, Kathy I.	North Side/School Asst Special Ed	North Side/School Asst	R	0100	09-24-12
Hunter, Fredrick L.	Technology/Network Technician	Technology/Senior Network Technician	R	0350/ 0100	09-24-12
Jones, Pamela Y	Lincoln/School Asst (0100)	Lincoln/School Asst (0100) + Breakfast Program Aid (0800)	R	0800	10-09-12
Juarez, Toby A.	Snider/Cafeteria Asst (0800)	Career Education Center/Cook (0.88) (1400)	R	1400	10-08-12
Knox, Alesia Y.	Bloomingtondale/Case Manager, Temporary	Haley/Case Manager, Temporary	T	0100	10-01-12 to 12-21-12

Koneval, Melissa S.	St. Joseph Central/ School Asst Special Ed, Temp + School Asst Sepcail Ed, Temp + School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100)	St. Joseph Central/ Primetime Instructional Asst + School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100)	R	0100	09-24-12
Lonsbury, Tammy A.	Jefferson/School Asst Special Ed	Jefferson/School Asst Special Ed + School Asst (0100) + School Asst (0410)	R	0100/ 0410	09-26-12
Morel, Mary L.	Northrop/Cafeteria Asst (0800)	Snider/School Asst (0100)	R	0100	10-22-12
Nix, Linda D.	Croninger/Primetime Instructional Asst + School Asst Special Ed	Croninger/Primetime Instructional Asst	R	0100	08-20-12
Osborn, Ellen F.	Curriculum/Title I Clerk (4170)	Curriculum/Title I Compliance Coordinator (4170)	N	4170	10-08-12
Phares, Erin M.	Croninger/School Asst + School Asst Special Ed	St Joseph Central/School Asst Special Ed	R	0100	09-24-12
Piatt, Dionne D.	Forest Park/43 Wk Secretary (0.75) (0100) + Breakfast Program Aide (0800)	Snider/42 Wk Secretary (1.0) (0100)	R	0100	10-22-12
Pollock, Cynthia A.	South Side/Asst Cafeteria Manager, Temp	Memorial Park/Cafeteria Manager	R	0800	10-04-12
Pollock, Pamala K.	Jefferson/School Asst Special Ed	Jefferson/School Asst Special Ed + School Asst	R	0100	09-26-12
Royal, Stephanie A.	Croninger/ Primetime Instructional Asst + School Asst Special Ed	Croninger/Primetime Instructional Asst	R	0100	08-20-12
Scott, Sarah L.	Croninger/Primetime Instructional Asst. + School Asst Special Ed	Croninger/Primetime Instructional Asst	R	0100	08-20-12
Schroeder, Norma J.	Weisser Park/Primetime Instructional Asst. (0100)	Weisser Park/Primetime Instructional Asst. (0100) + Breakfast Program Aide (0800)	R	0800	10-08-12
Steinke, Leigh A.	Memorial Park/Cafeteria Manager, Temp	North Side/Asst Cafeteria Manager	R	0100	10-02-12

Steenport, Kathleen S.	Croninger/School Asst Special Ed + School Asst (0100/0800)	Croninger/School Asst Special Ed	R	0100	08-20-12
Stiffler, Arlene L.	Miami/Cafeteria Asst.	Miami/Cook, Temp	T	0800	10-05-12 to 10-12-12
Stiffler, Arlene L.	Miami/Cook, Temp	Miami/Cafeteria Asst.	R	0800	10-15-12
Strack, Charles E.	Nutrition Process Center/Driver (0800)	Warehouse and Delivery/Clerk (0100)	R	0100	10-08-12
Williams, Elan C.	Glenwood Park/School Asst.	Bloomington/Media Clerk	R	0100	10-01-12
Weisman, Debbie K.	Adams/Media Clerk (0100) + Breakfast Program Aide (0800)	Media Services/Media Processing Clerk (1.0)	R	0100	10-23-12

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Barnes, Benita M.	Grider, Joshua J.	Rudd, Breeawna M.
Bilger, Terry E.	Matczak, Elizabeth J.	Smith, Shawn M.
Butcher, Dustin S.	Oberley, Gretchen A.	Turner, Olajuwon J.
Cook, Melissa S.	Payne, James E.	Varnell, Juanita A.
Fischer, Joseph R.	Ponce, Veronica K.	Witherspoon, Jovan M.

Comments Dr. Robinson and Board members commented on Facilities Manager Pat Casey leaving FWCS. He will be missed and they wished him well.

Appointment of Project Architects for 2013 Construction Projects **RECOMMENDATION:** It is recommended that the Board approve the appointment of project architects and engineers for each of the following 2013 projects:

Project	Architect / Engineer	Estimated Project Budget
Electrical	SCO Engineering, LLC	\$325,000
General Building Systems 1	Kelty Tappy Design, Inc.	\$1,200,000
General Building Systems 2	MSKTD & Associates, Inc.	\$352,000
Mechanical	Primary Engineering, Inc.	\$826,000
Roof Replacement	MARTINRILEY/architects-engineers	\$1,600,000
Traffic & Site	GAI Consultants, Inc.	\$600,000
		<hr/> \$4,903,000

RELATED INFORMATION: At its October 22, 2012 meeting, the Board of School Trustees approved the 2013-2015 Capital Projects Plan. Indiana law requires that projects over \$100,000 make use of a registered architect or a professional engineer for developing plans and specifications. Project architects/engineers need to be appointed now to allow sufficient time for planning and bidding of the projects to ensure completion during the summer of 2013.

Consent Agenda A motion was made by John Peirce, seconded by Stephen Corona, that the following consent agenda items be approved: Minutes from Regular Meeting October 8, 2012; Vouchers for the Period ending October 22, 2012, Personnel Report and Appointment of Project Architects for 2013 Construction Projects. Roll Call: Ayes, unanimous; nays, none.

Dr. Robinson presented the following recommendation concerning the Levy Neutrality:

Levy
Neutrality

RECOMMENDATION: It is recommended that the Board approve two resolutions. One to adopt a resolution specifying reduced adjustment percentages for levy neutralization in the years 2013-2015 and the other to specify which fund would be affected in 2013.

RELATED INFORMATION: IC20-48-1-2 allows districts to reduce pension tax levy neutralization to twenty-five percent in 2013, fifty percent in 2014 and seventy-five percent in 2015. Fort Wayne Community Schools has chosen to reduce the levy in the Bus Replacement Fund to comply with twenty-five percent neutralization in 2013.

Resolution
NOT
Adopted

RESOLUTION OCTOBER 22, 2012
PENSION BOND FUND THREE YEAR LEVY REDUCTION

This resolution is adopted by the Board of School Trustees of the Fort Wayne Community Schools, Allen County, Indiana.

WHEREAS, Indiana Code 20-48-1-2 has been amended effective March 19, 2012, to provide that if the governing body of a school corporation adopts a resolution specifying that the adjustment percentages under Subsection (f) shall apply to the school corporation, then the adjustment percentages set forth in Subsection (f) shall be used for the budget years 2013 and thereafter when determining the amount of the levy or levies a school corporation must reduce in one or more of a school corporation's transportation fund levy, the school bus replacement fund levy, capital projects fund levy and art association and historical fund levy to neutralize the levy for its retirement/severance bond debt service fund; and

WHEREAS, the Board desires to have the adjustment percentages set forth in Indiana Code 20-48-1-2(f), as amended to apply to Fort Wayne Community Schools; and

THEREFORE BE IT RESOLVED, the adjustment percentages set forth under Indiana Code 20-48-1-2(f), as amended, shall apply to Fort Wayne Community Schools, and this resolution shall be treated for all intents and purposes as satisfying all of the requirements set forth in Indiana Code 20-48-1-2(f), as amended, to have the adjustment percentage used for Indiana Code 20-48-1-2(c)(5)(B), as amended, be twenty-five percent (25%) for taxes due and payable in 2013, fifty percent (50%) for taxes due and payable in 2014, seventy-five percent (75%) for taxes due and payable in 2015 and one hundred percent (100%) for taxes due and payable after 2015.

Comments

President Mark GiaQuinta explained the history and reasons for the Pension Fund Bond and levy neutrality. Mr. GiaQuinta then conducted a straw vote for the recommendation. Five Board members would not vote for the recommendation because it would in effect raise taxes.

Vote

A motion was made by John Peirce, seconded by Becky Hill, to not approve the Resolution on the Pension Bond Fund Three-Year Levy Reduction. Roll Call: Ayes, John Peirce, Julie Hollingsorth, Becky Hill, Jordan Lebamoff and Lisa Olinger. Nays, Stephen Corona and Mark Gia Quinta. The motion was approved.

New Levy
Neutrality
Resolution

Chief Financial Officer Kathy Friend provided a revised resolution listed below that would reduce specific funds so that the Bond Fund Levy of \$3,510,000 would be tax neutral.

RESOLUTION OCTOBER 22, 2012
PENSION BOND FUND LEVY NEUTRALITY

This resolution is adopted by the Board of School Trustees of The Fort Wayne Community Schools, Allen County, Indiana.

WHEREAS the Pension Bond Fund expected levy of \$3,510,000 needs to be tax neutral.

THEREFORE BE IT RESOLVED that the tax levies of Bus Replacement Fund, the Transportation Fund, and Capital Projects Fund will be reduced. It is expected that the tax levies will be reduced as follows:

Capital Projects Fund	\$2,110,000
Transportation Fund	\$500,000
Bus Replacement Fund	\$900,000

The Board further agrees that any levy greater than \$3,510,000 will be reduced from the Bus Replacement Fund.

Vote on New
Levy
Neutrality
Resolution

A motion was made by John Peirce, seconded by Becky Hill, to approve an amended resolution on the Pension Fund Levy Neutrality. Roll Call: Ayes, John Peirce, Julie Hollingsorth, Becky Hill, Jordan Lebamoff and Lisa Olinger. Nays, Stephen Corona and Mark GiaQuinta. The motion was approved.

Dr. Robinson presented the following recommendations and Board members voted on them as one: 2012 Budget Reduction; 2013 Budget Adoption and Resolutions; Closing of Capital Projects in the Capital Projects Fund and Goals for Expenditure Categories.

2012 Budget
Reduction

RECOMMENDATION: It is recommended that the Board adopt the resolution reducing the 2012 Transportation Fund and Bus Replacement Fund budget appropriation as indicated.

RELATED INFORMATION: The approved budget is not necessary for these funds in 2012; however, the resulting savings is required to support the 2013 budget.

The Department of Local Government Finance needs this resolution to perform the technical adjustment necessary to permit the full 2013 Transportation Fund and Bus Replacement Fund budget to be realized.

RESOLUTION TO REDUCE APPROPRIATIONS

This resolution is adopted by the Board of School Trustees of The Fort Wayne Community Schools, Allen County, Indiana.

WHEREAS the Transportation Fund and the Bus Replacement Fund appropriations will not be fully spent because of the revenue loss due to circuit breaker for both and for the Transportation Fund neutrality revenue loss,

BE IT THEREFORE RESOLVED that the following appropriation adjustments are made to the 2012 Transportation Fund and the Bus Replacement Fund:

Program Code	Program Title	2012 Approved Appropriation	2012 Adjusted Appropriation	Reductions
Transportation Fund				
27100	Service Area Direction	\$10,905,843	\$10,305,843	\$ 600,000
27300	Vehicle Servicing & Maintenance	\$ 6,508,754	\$ 5,002,754	\$1,506,000
	Total Transportation Fund Reduction			\$2,106,000
Bus Replacement Fund				
27400	Purchase of School Buses	\$ 3,292,618	\$ 2,914,618	\$ 378,000
	Total Bus Replacement Fund			\$ 378,000

2013 Budget
Adoption
and
Resolutions

RECOMMENDATION: It is recommended that the Board approve the proposed Fort Wayne Community Schools 2013 appropriations (budgets), the 2013 levies, the three-year Capital Projects Fund Plan for 2012 through 2015, and the Bus Replacement Plan for the years 2013 to 2024.

RELATED INFORMATION: A public presentation of the proposed budgets and tax rates was made at the September 24, 2012 regular Board meeting. The budgets were advertised on September 10 and again on September 17, 2012. A hearing to allow the public to make comments on the advertised budgets, the three-year Capital Projects Plan, and the twelve-year Bus Replacement Plan was held on October 8, 2012. All legal requirements for advertisement and hearings have been met for all eight funds, the Capital Projects Plan, and the Bus Replacement Plan.

Proposed FWCS 2013 Appropriations and Levies

FUND	APPROPRIATIONS	EXPECTED LEVIES	ADVERTISED LEVIES
General	\$207,670,000	\$0	\$0
Racial Balance	6,610,000	5,780,002	6,358,002
Transportation Operations	21,177,000	17,214,230	18,935,653
Bus Replacement	3,786,648	2,202,141	3,412,355
Capital Projects	28,031,894	20,294,952	22,324,447
Debt Service	15,938,909	13,394,728	17,883,302
State CPF Loan	755,469	688,988	757,887
Pension Bond Debt Service	3,887,303	3,509,755	3,860,731
Museum of Art	185,500	185,630	204,193
Total	\$288,042,723	\$63,270,426	\$73,736,570

Expected budget after
reductions

\$278,699,471

Three Year Capital Projects Plan

	2013	2014	2015
Building Improvements	\$9,037,048	\$5,403,627	\$4,330,774
Equipment	1,455,000	1,255,000	1,255,000
Building & Equipment Repair	3,287,574	3,358,600	3,433,574
Technology	2,798,246	2,917,881	3,015,760
Emergency Allocation	400,000	400,000	400,000
Land	25,000	25,000	25,000
	\$17,002,868	\$13,360,108	\$12,460,108
Utilities & Insurance	6,179,026	6,179,027	6,179,029
Total expected budget	\$23,181,894	\$19,539,135	\$18,639,137

2013-2024 Bus Replacement Plan

Replacement Year	Bus Inventory	Number 12 Years Old	Replacement Cost
2013	350	34	\$3,786,648
2014	350	35	\$3,960,770
2015	350	44	\$4,639,613
2016	350	32	\$4,125,664
2017	350	28	\$3,790,444

2018	350	31	\$4,165,496
2019	350	29	\$4,243,904
2020	350	28	\$4,387,936
2021	350	17	\$1,774,640
2022	350	5	\$863,875
2023	350	28	\$5,079,564
2024	350	39	\$5,707,068
		<hr/> 350	

RESOLUTION OCTOBER 22, 2012
TO ADOPT THE 2013 CAPITAL PROJECTS FUND PLAN

This resolution is adopted by the Board of School Trustees of The Fort Wayne Community Schools, Allen County, Indiana.

WHEREAS a School Capital Projects Fund has been established, and

WHEREAS, the Board of Trustees is required under I.C. 20-46-6-5 to adopt a plan with respect to the capital projects fund; and

WHEREAS, the Board of Trustees held a public hearing on the capital projects fund plan on the 22nd day of October 2012 at 6:00 p.m. in the Lester L. Grile Administrative Center,

THEREFORE BE IT RESOLVED by the Board of Trustees that the plan for Fort Wayne Community Schools, for the years 2013 to 2015, is hereby incorporated by reference into this resolution, and is adopted as the Board of Trustees' plan with respect to the School Capital Projects Fund.

BE IT FURTHER RESOLVED that the Board of Trustees shall submit a certified copy of this resolution (including the adopted plan) to the Department of Local Government Finance as required by I.C. 20-40-8-8 for approval.

Adopted this 22nd day of October 2012

RESOLUTION OCTOBER 22, 2012
TO ADOPT THE YEAR 2013 BUS REPLACEMENT PLAN

This resolution is adopted by the Board of Trustees of Fort Wayne Community Schools of Allen County, Indiana.

WHEREAS, a School Bus Replacement Plan has been established; and

WHEREAS, the Board of Trustees is required under I.C. 20-46-5-8 to adopt a plan with respect to a School Bus Replacement Plan; and

WHEREAS, the Board of Trustees held a public hearing on the plan on the 22nd day of October 2012, at 6:00 pm in the Lester L. Grile Administrative Center,

THEREFORE, BE IT RESOLVED, by the Board of Trustees that the plan entitled School Bus Replacement Plan for the years 2013 through 2024 is hereby incorporated by reference into this resolution and is adopted as the Board of Trustees' Plan with respect to the School Bus Replacement Plan.

BE IT FURTHER RESOLVED, that the Board of Trustees shall submit a certified copy of this resolution (including the adopted plan and the Calculation Worksheet) to the Department of Local Government Finance as required by IC 20-46-5-8 for approval.

Adopted this 22nd day of October 2012

Closing of
Capital
Projects in
the Capital
Projects
Fund

RECOMMENDATION: It is recommended that the Board approve a resolution to close certain CPF projects.

RELATED INFORMATION: CPF project appropriations expire either when they are spent or when the Board takes action to close the project. A project needs to be closed when the purpose for the appropriation has been achieved.

Unspent appropriations in projects that are completed and closed revert to the fund balance where they become available to be reappropriated for another project. The attached list of unspent appropriations will help fund the 2013 CPF plan.

	Original Appropriation	Revised Appropriation	Balance	Balance Closed
2001				
Fairfield	\$834,813.96	\$831,779.79	\$3,034.17	\$3,034.17
2005				
Professional Services	\$120,000.00	\$118,412.20	\$1,587.80	\$1,587.80
2006				
Professional Services	\$125,000.00	\$124,833.32	\$166.68	
General Repairs	\$1,448,032.73	\$1,445,879.52	\$2,153.21	
				\$2,319.89
2007				
Professional Services	\$125,000.00	\$122,135.77	\$2,864.23	
General Repairs	\$1,450,000.00	\$1,438,344.53	\$11,655.47	
				\$14,519.70
2008				
Professional Services	\$125,000.00	\$124,868.88	\$131.12	
Hazardous Materials	\$320,000.00	\$316,846.30	\$3,153.70	
General Repairs	\$1,440,399.00	\$1,439,594.29	\$804.71	
				\$4,089.53
2009				
Hazardous Materials	\$280,000.00	\$273,961.20	\$6,038.80	\$6,038.80
2010				
Northrop	\$840,000.00	\$823,069.14	\$16,930.86	
PPI Mechanical and Electrical	\$600,000.00	\$596,597.31	\$3,402.69	
Energy Savings Contract	\$252,301.66	\$251,401.66	\$900.00	
Rental of Buildings, Grounds and Equipment	\$662,389.06	\$586,079.82	\$76,309.24	
				\$97,542.79
2011				
Energy Savings Contract	\$253,000.00	\$251,401.56	\$1,598.44	
Skilled Craft Employees	\$1,114,000.00	\$938,094.41	\$175,905.59	
Fringes	\$606,000.00	\$478,324.38	\$127,675.62	
PPI - HVAC	\$1,300,000.00	\$1,299,736.15	\$263.85	
Rental of Buildings, Grounds and Equipment	\$800,000.00	\$494,676.82	\$305,323.18	
Emergency	\$400,000.00	\$61,464.08	\$338,535.92	
Purchase of Mobile/Fixed Equipment	\$2,240,000.00	\$700,000.00	\$1,540,000.00	

Maintenance of Equipment	\$215,000.00	\$205,884.04	\$9,115.96
Technology	\$2,802,832.00	\$2,656,033.34	\$146,798.66
			<u>\$2,645,217.22</u>
			<u><u>\$2,774,349.90</u></u>

REDUCTION OF CERTAIN CAPITAL PROJECTS IN
THE CAPITAL PROJECT FUND

(RESOLUTION)

WHEREAS there is a need to reduce certain Capital Projects Fund (CPF) projects,

WHEREAS such a reduction is necessary prior to reappropriation of unspent funds,

BE IT THEREFORE RESOLVED by the Board of School Trustees of the Fort Wayne Community Schools in Allen County, Indiana that the Capital Projects on the list above be closed.

Goals for
Expenditure
Categories

RECOMMENDATION: It is recommended that the Board approve a resolution to set expenditure category goals for the 2012-2013 school year. The goal is to strive to improve upon the current percentages between the expenditures for the student instructional categories and the other expenditure categories.

RELATED INFORMATION: Beginning with the 2007-2008 school year, school districts are required to establish goals for each category of expenditures that will increase the school corporation's allocation of taxpayer resources directly to student instruction and learning, in light of the unique circumstances present in the school corporation. The Department of Education reported the following percentages:

	State 2010-11	FWCS 2010-11
Student instructional expenditures	58.6%	69.6%
Academic achievement	50.8%	60.1%
Instructional support	7.8%	9.5%
Other expenditures	41.4%	30.4%
Overhead and operational	22.7%	20.4%
Non-operational	18.7%	10.0%

	State 2009-10	FWCS 2009-10
Student instructional expenditures	58.6%	71.0%
Academic achievement	50.9%	61.5%
Instructional support	7.7%	9.5%
Other expenditures	41.4%	29.0%
Overhead and operational	22.7%	19.8%
Non-operational	18.7%	9.2%

FWCS student instructional expenditures as a percent of the total were just .4 percent lower than the previous year. However, FWCS is 11.0 percentage points greater than the state average.

OCTOBER 22, 2012
RESOLUTION FOR GOALS FOR EXPENDITURE CATEGORIES

WHEREAS, the Fort Wayne Community Schools Board of Trustees, Allen County, has adopted a 2013 budget;

WHEREAS, P.L. 191-2006 states that beginning with the 2007-08 school year, each governing body shall establish goals for each category of expenditures that will increase the school corporation's allocation of taxpayer resources directly to student instruction and learning, in light of the unique circumstances present in the school corporation.

WHEREAS, The State Board of Education has approved the following definitions:

A. "Student Instructional Expenditures" are: (1) student academic achievement expenditures plus (2) student instructional support expenditures.

B. "Other Expenditure Categories" are: (3) overhead and operational expenditures plus (4) non-operational expenditures.

WHEREAS, Fort Wayne Community Schools believes that the educational preparation of all students be addressed in a manner that maximizes the individual student's potential.

NOW THEREFORE, BE IT RESOLVED, Fort Wayne Community Schools shall review on an annual basis each of these expenditure categories and how to improve student achievement. Fort Wayne Community Schools will strive to improve upon the current levels (percentages) between the expenditures for the student instructional expenditure categories and the other expenditure categories as described in IC 20-42.5 for the next fiscal year. However increasing the percentages in the student instructional expenditure categories and maintaining certain ratios between the "Student Instructional" and "Other Categories" may be negatively impacted by unique circumstances that the Fort Wayne Community Schools might experience such as, but not limited to:

- Changes in Federal & State Grants.
- Replacement of retiring teachers (top of the scale) with new teachers who have lower salaries than the retiring teachers.
- School construction related to the district's long-range facility plan.

Vote

A motion was made by John Peirce, seconded by Becky Hill, that the following recommendations be approved: 2012 Budget Reduction; 2013 Budget Adoption and Resolutions; Closing of Capital Projects in the Capital Projects Fund and Goals for Expenditure Categories. Roll Call: Ayes, unanimous; nays, none.

Recommendation to
Extend
School Bus
Bid

Dr. Robinson presented the following recommendation concerning the Recommendation to Extend School Bus Bid

RECOMMENDATION: It is recommended that an award be made to extend the school bus bid opened in October 2010.

MacAllister Power Systems, Greenfield, IN	\$1,511,504
For: 4 ea 84-Passenger Buses	
4 ea 24-Passenger with Lift Buses	
8 ea 48-Passenger Buses	

The award above is net of trade-in allowances of \$73,500.

RELATED INFORMATION: Indiana purchasing law allows for the extension of awarded bid contracts subject to the agreement of the vendor and the purchasing agency. FWCS included language in the 2010 bus bid specifications referring to this provision. By extending the 2010 bus bid, bus prices remain at the 2010 rate.

The bid is part of the scheduled replacement of the bus fleet. Funding for these purchases will be from the 2013 Bus Replacement Fund.

A motion was made by Julie Hollingsworth, seconded by Lisa Olinger, that the recommendation to Extend School Bus Bid be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Robinson presented the following recommendation concerning the Strategy for School Building Basic Renewal/Restoration and Safety Project:

RECOMMENDATION: It is recommended that the Board approve the following strategy for the School Building Basic Renewal/Restoration and Safety Project.

Strategy for
School
Building
Basic
Renewal/
Restoration
and Safety
Project

Program Management	Use internal staff Director of Facilities Project Managers (3) Program Management Assistant
Snider including site	Traditional Design-Bid-Build, General Contractor/Single Prime One architect for majority of project except separate architect for modular village
Memorial Park	Traditional Design-Bid-Build, General Contractor/Single Prime One architect One bid package
Harrison Hill	Traditional Design-Bid-Build, General Contractor/Single Prime One architect One bid package
<u>Other seven large projects:</u> First two (Bloomingdale & Harris) Other five (Croninger, Haley, Irwin, Jefferson and Weisser Park)	Design Build (begin criteria design development in 2013) Determine after Design Build experience with first two
Chillers (Six buildings)	Traditional Design-Bid-Build One architectural/ engineering firm Two bid packages
Roofs (Twenty-eight buildings)	Traditional Design-Bid-Build One Architectural/ Engineering firm Bid – combination option
Site Improvements (Two buildings)	Traditional Design-Bid-Build One Civil Engineer Bid – combination option
Windows (Eight buildings)	Traditional Design-Bid-Build One Architectural/ Engineering firm Bid – combination option

RELATED INFORMATION: FWCS obtained the services of Brailsford and Dunlavey to assist in the implementation phase of the School Building Basic Renewal/Restoration and Safety Project. One of their tasks was to provide a recommended procurement strategy to the Board of School Trustees. Their recommendation was presented at a work session on October 15. This recommendation represents a modified version based on further review of FWCS Facilities staff.

A motion was made by John Peirce, seconded by Julie Hollingsworth, that the recommendation concerning the Strategy for School Building Basic Renewal/Restoration and Safety Project be approved. Roll Call: Ayes, unanimous; nays, none.

Comments Board members Jordan Lebamoff commented that he is conducting a Junior Achievement class at South Side High School and has a new-found respect for high school teachers.

Board member John Peirce reported that the Real Men Read program has started again. He said it's the must fun thing he does.

Dr. Robinson and Board members thanked high school band directors, students, parents and staff for all the hard work.

Next Meeting The next regular meeting of the Board is scheduled for Monday, November 12, 2012 at 6:00 p.m. in the Lester L. Grile Administrative Center.

Signatures Documents to be signed by members of the Board were the Regular Board Meeting Minutes from October 8, 2012, Payroll Certification, Voucher List, Resolution Pension Bond Fund Levy Neutrality, Resolution to Reduce Appropriations, Resolution to Adopt the 2013 Capital Projects Fund Plan, Resolution to adopt the year 2013 Bus Replacement Plan, Reduction of Certain Capital Projects in the Capital Project Fund and Resolution for Goals for Expenditure Categories.

Adjournment and Dismissal There being no further business and no speakers, upon a motion by Stephen Corona, seconded by Becky Hill, the meeting was adjourned at 6:59 p.m.

President
Mark GiaQuinta

Vice President
John Peirce

Secretary
Julie Hollingsworth

Member
Stephen Corona

Member
Becky Hill

Member
Jordan Lebamoff

Member
Lisa Olinger

FORT WAYNE COMMUNITY SCHOOLS
1200 SOUTH CLINTON STREET
FORT WAYNE, IN 46802

6:02 p.m.

October 22, 2012

OFFICIAL PROCEEDINGS

Roll Call The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, October 22, 2012 at 6:02 p.m. President Mark GiaQuinta called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Members present:	Mark GiaQuinta, Chairperson
	Stephen Corona
	Becky Hill
	Julie Hollingsworth
	Jordan Lebamoff
	Lisa Olinger
	John Peirce

Members absent:	none
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Consent Dr. Wendy Robinson, superintendent, presented the following consent agenda items with
Agenda recommendations for approval: Minutes from Regular Meeting, October 8, 2012; Vouchers for the
Period ending October 22, 2012, Personnel Report and Appointment of Project Architects for 2013
Construction Projects.

Minutes The minutes from the regular Board meeting of October 8, 2012, were distributed to Board members
with a recommendation for approval.

Vouchers **RECOMMENDATION:** It is recommended that the Board approve the vouchers for the period
ending October 22, 2012.

RELATED INFORMATION: All vouchers paid by the Fort Wayne Community Schools appear on a
voucher listing. The voucher listing for the first meeting of the month includes the payroll and fixed
charges for the previous month.

Detail of all invoices paid remains on file in the Business Office until audited by the State Board of
Accounts. Following the audit, vouchers are placed in storage for not less than seven (7) years
following payment.

Personnel Report	FUNDS					
	0100	General	3200	Continuing Education	5550	Adult Basic Education
	0150	Racial Balance	3710	Non-English Speaking Program	6200	Indiana Tech Prep Grant
	0350	Capital Projects Fund	3900	Warehouse	6260	Perkins Grant
	0410	Transportation	3910	Gifted & Talented	6460	Medicaid Reimbursement
	0800	Food Service	4110	Delinquent	6840	Title II
	0900	Textbook Rental	4160	School Improvement	6880	Title III
	1400	Career Center	4170	Title I		
	1900	Alternative Ed Grant	5110	Steward B. Homeless Asst	6880	Refugee Children School Impact Grant
	2100	Donations Fund	5260	Special Education Fund	7953	Special Education Part B
	2110	Access Channel	5430	Pre-School Special Education - Federal	7954	Special Education Part B Pre-School
	3110	Driver Education			7965	Education Jobs Fund

STATUS

C Position Changed

N New Position/Allocation

T Temporary Position

L Leave

R Replacement

ADMINISTRATOR(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Casey, Patrick A.	Facilities/Manager, Maintenance & Operations, SS I, Group 8, Step 16.0	Resign	0100	11-02-12
Cline, Jeffrey L.	Fairfield/Principal, SS II, Group 7, Step 17.0	Resign	0100	10-05-12
Jackson, Sheila K.	Miami/Assistant Principal (260-Day), SS II, Group 5, Step 10.0	Resign	0100	10-19-12

TEACHER(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Maxwell, Kylene M.	Leave of Absence	Resign	4170	10-22-12

TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	COLLEGE	EXP	FROM	TO	STATUS	FUND	EFFECTIVE
Bendele, Bryan J.	Bluffton University BA	0.0	New	Miami/ Grade 6 Language Arts (0.50) + Social Studies (0.50)	R	0100	10-05-12
Dearing, Elizabeth A.	Ohio University BS	3.0	Certified Substitute	Arlington/ Student Interventionist	R	5260	10-08-12

Graft, Brienne	Ball State University BS	0.0	New	Croninger/LD/MI (0.50) + St. Joseph Central/LD/MI (0.50)	R	0100	10-08-12
Highley, Mark E.	University of Findlay BS	2.0	New	Levan Scott/ Grade 2	R	0100	10-10-12
Jagger, Emily C.	Ohio Dominican University BS	2.0	New	South Wayne/ Title I Student Interventionist	R	4170	10-16-12
Parsons, Amy E.	Indiana University BS	2.0	Certified Substitute	South Wayne/ Grade 3	R	0100	10-05-12
Pompei, Thomas A.	Trine University BS	0.0	Certified Substitute	Croninger/ Grade 5	R	0100	10-02-12
Putt, Jennifer M.	Ball State University BS	2.0	New	Northcrest/ Special Ed Preschool	R	0100	10-11-12
Settle, Shane M.	Indiana University BS	3.5	Certified Substitute	Shawnee/ Grade 6 Social Studies (0.50) + Portage/ Grade 7 Math	R	0100	10-22-12

TEACHER(S) RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Buck, Jessica A.	Certified Substitute	Washington/Grade 2, Temp Contract	T	0100	10-08-12 to 06-05-13
Griffey, Susan O.	South Side/Spanish (0.50) + French (0.50)	South Side/Sick Leave	L	0100	09-17-12 to 03-14-13
Heineman, Kristin L.	Certified Substitute	Croninger/Kindergarten Full Day, Temp Contract	T	0100	09-21-12 to 06-05-13
Hinton, Laura J.	Snider/Family Medical Leave	Snider/Math	R	0100	10-08-12
Nusbaum, Pamela J.	Indian Village/LD/MI (0.50) + Price/LD/MI (0.50)	Indian Village/LD/MI (1.0)	R	0100	10-01-12
Putt, Rebecca L.	Harrison Hill/Family Medical Leave	Harrison Hill/Title I Preschool	R	4170	10-01-12

Roberts, Lisa A.	Miami/Social Studies (0.50) + Language Arts (0.50)	Shawnee/Math	R	0100	10-15-12
Segovia, Cynthia D.	Croninger/Sick Leave	Sick Leave, Extended	L	0100	09-14-12 to 06-05-13
Sexton, Roberta M.	Nebraska/Title I Preschool (4170)	Maplewood/Grade 3 (0100)	R	0100	10-15-12
Wilhite, Laurence J.	Certified Substitute	Lindley/Grade 3, Temp Contract	T	0100	09-25-12 to 06-05-13

SUBSTITUTE(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

Boleyn, Travis J.	Pulse, Tina M.	Vance, Bradie J.
Bowers, Rebecca A.	Schaefer, Tracy B.	Wallace, Clifton A.
Esposito, Melanie P.	Schenkel, Natalie G.	Williams, Brett A.
Gray, Shaun R.	Smiley, Brian D.	Wilson, Amber M.
Manning, Megan M.	Thompson, Jarod	
McComb, Matthew R.	Trzynka, Ashley M.	

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)
Employment is contingent upon satisfactory completion of all pre-employment requirements.

Bishop, Mary K.	Hoering, Justin S.	Shafter, Denardes E.
Conn, Erin A.	Huls, Richard A.	Venderley, Justin J.
Erick, Melissa E.	Porter, Melissa J.	
Grant, Shane W.	Robinson, Brenda L.	

CERTIFIED PERSONNEL RECOMMENDED FOR HOMEBOUND ASSIGNMENT (S)

Bond, Robert R.	Howe, Heidi E.	Plumb, Melissa C.
Dillon, Megan E.	Laborde, Jane S.	Sarratore, Janet S.
Engler, Michael J.	Mann, Christopher A.	Stuckey, Wanietta C.
Hermance, Gregg G.	Owen, Andrew P.	

CERTIFIED PERSONNEL RECOMMENDED FOR ADDITIONAL ASSIGNMENT (S)

Benjamin-Butler, Sally K.	Karbach, Kristine E.	Scott, Kathy R.
Cooke, Debra A.	Keeney, Mary L.	Sevcovic, Donna P.
Crouse, Nancy E.	Khaliq, Mohammed S.	Shepherd, Daniel L.
Dillon, Megan E.	Knarr, Jennifer S.	Singleton, Andrea M.
Field, Rory L.	Konopacki, Susan E.	Smith, Aaron M.
George, Reva A.	LeClair, Paul M.	Swihart, Louise A.
Gimbel, Claudia A.	Marsman-Hefer, Heather L.	Tretter, Julie A.
Gregory, Shannon O.	Milledge, Robert E.	Wallace, Theresa M.
Hall, Juli K.	Minnick, Timothy J.	Walters, Jessica F.
Hartman, Russell E.	Myers, Jessica E.	Wappes, Jaymee L.
Holdredge, Ann L.	Pulse, Sara L.	Wise, Faith E.
Huls, Sharon L.	Roebuck, Kimberly D.	Wood, Heidi L.

CLASSIFIED PERSONNEL RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Ashtary-Yazdi, Penny S.	Jefferson/School Asst Special Ed	Resign	0100	09-12-12
Bennett-Jackson, Flora A.	North Side/School Asst Special Ed	Resign	5260	9-28-12
Bermes, Cindy L.	Nutrition Process Center/Cafeteria Asst	Resign	0800	09-24-12
Bernard, Roberta S.	Security/Special Assignment Secretary	Retire	0100	12-21-12
Brown, Pamela S.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Resign	0100/ 0800	10-02-12
Bowman, Susan M.	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Resign	0410	10-03-12
Cash, Sue Ellen	Transportation/Safety Coordinator	Resign	0410	10-09-12
Feichter, Lisa M.	Transportation South/Special Assignment Secretary	Resign	0410	10-23-12
Greene, Chris A.	Kekionga/Leave of Absence	Resign	0100	10-01-12
Hughes, Rebecca J.	Northwood/Cafeteria Asst + Food Service Sub	Resign	0800	10-20-12
Long, Shanna L.	Northrop/Cafeteria Asst	Resign	0800	09-25-12
Lowery, Dante L.	Security Guard Substitute	Resign	0100	01-23-12
Moore, Suzette M.	Student Services/Nurse	Resign	0100	11-02-12
Morones, Sarah M.	Nutrition Process Center/Cafeteria Asst	Resign	0800	09-24-12
Murphy, Karen J.	Transportation North/Bus Assistant	Retire	0410	12-21-12
Perkins, Lisa D.	Wayne/School Asst Special Ed	Terminate	0100	10-04-12

Rang, Chandra K.	Northwood/School Assistant	Resign	0100	09-26-12
Reed, Karen A.	Nutrition Process Center/ Cafeteria Asst Floater	Resign	0800	09-28-12
Rogers, Brian N.	Northrop/School Asst Special Ed	Resign	5260	10-05-12
Sherman, Rosa L.	Franke Park/Primetime Instructional Asst	Retire	0100	06-05-12
Strock, Martha A.	Arlington/School Asst Special Ed	Resign	0100	10-12-12
Venderley, Justin J.	Levan R Scott Academy/ Primetime Instructional Asst	Resign	0100	10-05-12

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Baughman, Dustin L.	New	Haley/Case Manager, Temporary	T	0100	09-25-2012 to 09-28-12
Battle- Watkins, Lucia M.	New	Indian Village/School Asst	R	0100	09-26-12
Berger, Jill E.	New	Blackhawk/School Asst Special Ed (0100) + School Asst Special Ed (0410)	R	0100/ 0410	10-10-12
Billingsley, Crystal C	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-02-12
Bohn, Linda J.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-02-12
Boughton, Corray G.	New	Ward/School Asst Special Ed	R	0100	10-15-12
Brickley, Jeanne M.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-04-12
Brooks, Cameron D.	New	North Side/School Asst Special Ed + School Asst Special Ed	R	0100	09-24-12

Brown, Connie M.	New	Towles/Level 9-12 Montessori Asst	R	0100	09-24-12
Carlisle, Lavonne	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-02-12
Choice, Loreisha D.	New	Northrop/School Asst Special Ed + School Asst Special Ed	R	0100	10-09-12
Cook, Shaneequa D.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-11-12
Daugherty, Crystal A.	New	Abbett/Data Trainer (0.25) + Bunche/Data Trainer (0.25) + Maplewood/Data Trainer (0.25) + Towles/Data Trainer (0.25)	R	0100	10-18-12
Doehrmann, Penny J.	Transportation North/ Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	10-05-12
Dunn, Angel M.	New	Lakeside/School Asst Special Ed + School Asst Special Ed + School Asst Special Ed	R	0100	09-28-2012
Eastom, Mary Jo	Transportation North/Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/ Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	10-08-12
Edwards, Stephanie L.	New	South Side/ End Of Course Assistant	R	0100	10-10-12
Furniss, Harold M.	Transportation South/Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	10-05-12
Flournoy, Marquitta	New	Transportation South/Bus Driver Sub + Bus Driver Special Ed Sub	R	0100	10-05-12
Gillespie, Melissa M.	New	Northwood/School Asst Special Ed	R	0100	10-15-12

Graham, Caroline M.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Kekionga/School Asst Special Ed	R	0100	10-10-12
Grant, John J	New	Security Guard-Sub	R	0100	09-28-12
Goldy, Joanna M.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Franke Park/School Asst Special Ed	R	0100	10-01-12
Goss, Kasey N.	North Side/Cafeteria Asst, Temp (0800) + School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	North Side/Cafeteria Asst	R	0800	10-11-12
Grenzenbach, Douglas C.	North Transportation/ Bus Technician, Temp	North Transportation/Bus Technician	R	0410	10-23-12
Hall, O'Mandre L.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-05-12
Hayden, Anita R.	New	Nutrition Process Center/ Cafeteria Asst Floater	R	0800	09-25-12
Heeter, Lauren E.	New	Helen Brown Natatorium/Lifeguard	T	0100	10-10-12
Jarvis, Veronica L.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Forest Park/School Assistant	R	0100	10-08-12
Jones, Katherine M.	New	South Wayne/ELL Asst	R	0100	10-15-12
MacHamer, Kimberly K.	Transportation North/ Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	09-24-12
Martin, Kelsey M.	New	Career Education Center/ Student Worker	T	1400	09-25-12
Martin, Marde	New	North Side/ School Asst Special Ed	R	0100	09-24-12

Mason-McMurray, Gayla S.	New	Indian Village/School Asst Special Ed (0100) + School Asst Special Ed (0410)	R	0100/0410	09-28-12
Mendez, Patricia S.	New	Irwin/School Asst Special Ed	R	0100	09-27-12
Moore, Adidas L.	Transportation North/Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	09-24-12
Nelson, Victoria S.	New	Helen Brown Natatorium/Lifeguard	T	0100	09-25-12
O'Herron, Jennifer L.	Transportation North/Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	10-05-12
O'Nan, Jennifer L.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/0800	10-03-12
Oswald, Jeni L.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/0800	10-03-12
Peggins, Elecia A.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/0800	10-10-12
Perez, Ana L.	New	Indian Village/School Asst Special Ed	R	0100	09-26-12
Rafferty, Jenifer L.	New	Lincoln/ELL Asst	R	0100	09-25-12
Richardson, Heather	New	Helen Brown Natatorium/Lifeguard	T	0100	09-26-12
Rohrs, Kristin M.	Transportation North/Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	09-24-12
Roy, Erin L.	New	Holland/School Asst Special Ed	R	0100	10-02-12

Rupp, Debra A.	Transportation North/ Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	09-24-12
Sarrazin, Tracy R.	New	Transportation North/Bus Driver Sub + Bus Driver Special Ed Sub	R	0410	10-03-12
Scruggs, Arthur L.	Transportation South/Bus Driver Sub + Bus Driver Special Ed Sub	Transportation South/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	09-24-12
Simpson, Barbara A.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-04-12
Simpson, Shantelle D.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Indian Village/School Asst Special Ed (0100) + School Asst Special Ed (0410)	R	0100/ 0410	10-08-12
Van Dyk, Cindy L.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Franke Park/School Asst Special Ed	R	0100	10-02-12
Wagstaff, Jennifer L.	New	Waynedale/Primetime Instructional Asst	R	0100	10-10-12
Williams, Marshette K.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-01-12
Whitworth, Laura R.	New	Study/School Asst	R	0100	10-10-12
Yost, Jill A.	New	Transportation North/Bus Driver Sub + Bus Driver Special Ed Sub	R	0410	09-24-12

It is recommended that the Board of School Trustees approve the following change:

Pay Scale 78 – Supervisory Non-Exempt
Add: Title I Compliance Coordinator, Group 3, Steps 1.0 – 5.0

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Alexander, Althea	Harrison Hill/School Assistant (0100)	Harrison Hill/School Assistant (0100) + Breakfast Program Aide (0800)	R	0800	10-15-12
Bodkin, Renee S.	Glenwood Park/School Asst Special Ed (0100) + Breakfast Program Aide (0800) + Haley/School Asst Special Ed (0100)	Glenwood Park/School Asst Special Ed (0100) + School Asst (0100/0800) + Breakfast Program Aide (0800)	R	0100/ 0800	10-01-12
Breham, Lakeisha P.	Northcrest/Primetime Instructional Asst	Northcrest/Primetime Instructional Asst (0100) + School Asst (0410)	R	0410	10-08-12
Caprioni, Karen J.	Transportation South/Bus Asst	Shambaugh/School Asst Special Ed (0100) + School Asst Special Ed (0410)	R	0100/ 0410	09-21-12
Cochran, Jessica J.	Northrop/School Asst Special Ed (0100)	Northrop/School Asst, Temp	T	0100	9-24-12 to 12-21-12
Clifford, Annalysa B.	Fairfield/School Asst Special Ed (0100)+ School Assistant (0410)	Fairfield/School Asst Special Ed (0100)	R	0100	09-07-12
Davies, Stephanie R.	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	09-24-12
Davis, Alvin B.	Fairfield/School Asst. (0100/0800)	Fairfield/School Asst (0100/0800) + School Asst. (0410)	R	0410	09-10-12
Driver, Margarett M.	Blackhawk/School Asst Special Ed, Temp (0100) School Asst Special Ed, Temp (0410)	Blackhawk/School Asst Special Ed, Temp (0100), extended + School Asst Special Ed, Temp (0410), extended	T	0100/ 0410	09-21-12 to 10-11-12
Driver, Margarett M.	Blackhawk/School Asst Special Ed, Temp (0100), extended + School Asst Special Ed, Temp (0410), extended	Blackhawk/School Assistant Special Education	R	0100	10-12-12

Dunbar, Tocara N.	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	09-24-12
Dunbar, Tocara N.	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	10-08-12
Ellis, Shirley A.	Indian Village/Primetime Instructional Asst (0100)	Indian Village/Primetime Instructional Asst (0100) + Breakfast Program Aide (0800)	R	0800	10-08-12
Goodwin, Janice A.	Holland/School Asst Special Ed (0100) + School Asst Special Ed (0410)	Waynedale/School Assistant (0100) + School Assistant (/0410/0800)	R	0100/ 0410/ 0800	09-28-12
Goss, Kasey N.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	North Side/Cafeteria Asst, Temp (0800) + School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	T	0800	09-10-12 to 10-31-12
Hewes, Eric A.	Technology/Network Technician (0350)	Technology/Senior Network Technician	R	0350/ 0100	09-24-12
Hildebrand, Ashley N.	North Side/Asst Cafeteria Manager, Temp (0800)	South Side/Asst Cafeteria Manager, Temp (0800)	T	0800	10-02-12 to 11-02-12
Hildebrand, Ashley N.	South Side Asst Cafeteria Manger, Temp	South Side/Asst Cafeteria Manager	R	0800	10-10-12
Hines, Kathy I.	North Side/School Asst Special Ed	North Side/School Asst	R	0100	09-24-12
Hunter, Fredrick L.	Technology/Network Technician	Technology/Senior Network Technician	R	0350/ 0100	09-24-12
Jones, Pamela Y	Lincoln/School Asst (0100)	Lincoln/School Asst (0100) + Breakfast Program Aid (0800)	R	0800	10-09-12
Juarez, Toby A.	Snider/Cafeteria Asst (0800)	Career Education Center/Cook (0.88) (1400)	R	1400	10-08-12
Knox, Alesia Y.	Bloomington/Case Manager, Temporary	Haley/Case Manager, Temporary	T	0100	10-01-12 to 12-21-12

Koneval, Melissa S.	St. Joseph Central/ School Asst Special Ed, Temp + School Asst Sepcail Ed, Temp + School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100)	St. Joseph Central/ Primetime Instructional Asst + School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100)	R	0100	09-24-12
Lonsbury, Tammy A.	Jefferson/School Asst Special Ed	Jefferson/School Asst Special Ed + School Asst (0100) + School Asst (0410)	R	0100/ 0410	09-26-12
Morel, Mary L.	Northrop/Cafeteria Asst (0800)	Snider/School Asst (0100)	R	0100	10-22-12
Nix, Linda D.	Croninger/Primetime Instructional Asst + School Asst Special Ed	Croninger/Primetime Instructional Asst	R	0100	08-20-12
Osborn, Ellen F.	Curriculum/Title I Clerk (4170)	Curriculum/Title I Compliance Coordinator (4170)	N	4170	10-08-12
Phares, Erin M.	Croninger/School Asst + School Asst Special Ed	St Joseph Central/School Asst Special Ed	R	0100	09-24-12
Piatt, Dionne D.	Forest Park/43 Wk Secretary (0.75) (0100) + Breakfast Program Aide (0800)	Snider/42 Wk Secretary (1.0) (0100)	R	0100	10-22-12
Pollock, Cynthia A.	South Side/Asst Cafeteria Manager, Temp	Memorial Park/Cafeteria Manager	R	0800	10-04-12
Pollock, Pamala K.	Jefferson/School Asst Special Ed	Jefferson/School Asst Special Ed + School Asst	R	0100	09-26-12
Royal, Stephanie A.	Croninger/ Primetime Instructional Asst + School Asst Special Ed	Croninger/Primetime Instructional Asst	R	0100	08-20-12
Scott, Sarah L.	Croninger/Primetime Instructional Asst. + School Asst Special Ed	Croninger/Primetime Instructional Asst	R	0100	08-20-12
Schroeder, Norma J.	Weisser Park/Primetime Instructional Asst. (0100)	Weisser Park/Primetime Instructional Asst. (0100) + Breakfast Program Aide (0800)	R	0800	10-08-12
Steinke, Leigh A.	Memorial Park/Cafeteria Manager, Temp	North Side/Asst Cafeteria Manager	R	0100	10-02-12

Steenport, Kathleen S.	Croninger/School Asst Special Ed + School Asst (0100/0800)	Croninger/School Asst Special Ed	R	0100	08-20-12
Stiffler, Arlene L.	Miami/Cafeteria Asst.	Miami/Cook, Temp	T	0800	10-05-12 to 10-12-12
Stiffler, Arlene L.	Miami/Cook, Temp	Miami/Cafeteria Asst.	R	0800	10-15-12
Strack, Charles E.	Nutrition Process Center/Driver (0800)	Warehouse and Delivery/Clerk (0100)	R	0100	10-08-12
Williams, Elan C.	Glenwood Park/School Asst.	Bloomington/Media Clerk	R	0100	10-01-12
Weisman, Debbie K.	Adams/Media Clerk (0100) + Breakfast Program Aide (0800)	Media Services/Media Processing Clerk (1.0)	R	0100	10-23-12

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Barnes, Benita M.	Grider, Joshua J.	Rudd, Breeawna M.
Bilger, Terry E.	Matczak, Elizabeth J.	Smith, Shawn M.
Butcher, Dustin S.	Oberley, Gretchen A.	Turner, Olajuwon J.
Cook, Melissa S.	Payne, James E.	Varnell, Juanita A.
Fischer, Joseph R.	Ponce, Veronica K.	Witherspoon, Jovan M.

Comments Dr. Robinson and Board members commented on Facilities Manager Pat Casey leaving FWCS. He will be missed and they wished him well.

Appointment of Project Architects for 2013 Construction Projects **RECOMMENDATION:** It is recommended that the Board approve the appointment of project architects and engineers for each of the following 2013 projects:

Project	Architect / Engineer	Estimated Project Budget
Electrical	SCO Engineering, LLC	\$325,000
General Building Systems 1	Kelty Tappy Design, Inc.	\$1,200,000
General Building Systems 2	MSKTD & Associates, Inc.	\$352,000
Mechanical	Primary Engineering, Inc.	\$826,000
Roof Replacement	MARTINRILEY/architects-engineers	\$1,600,000
Traffic & Site	GAI Consultants, Inc.	\$600,000
		<hr/> \$4,903,000

RELATED INFORMATION: At its October 22, 2012 meeting, the Board of School Trustees approved the 2013-2015 Capital Projects Plan. Indiana law requires that projects over \$100,000 make use of a registered architect or a professional engineer for developing plans and specifications. Project architects/engineers need to be appointed now to allow sufficient time for planning and bidding of the projects to ensure completion during the summer of 2013.

Consent Agenda A motion was made by John Peirce, seconded by Stephen Corona, that the following consent agenda items be approved: Minutes from Regular Meeting October 8, 2012; Vouchers for the Period ending October 22, 2012, Personnel Report and Appointment of Project Architects for 2013 Construction Projects. Roll Call: Ayes, unanimous; nays, none.

Dr. Robinson presented the following recommendation concerning the Levy Neutrality:

Levy
Neutrality

RECOMMENDATION: It is recommended that the Board approve two resolutions. One to adopt a resolution specifying reduced adjustment percentages for levy neutralization in the years 2013-2015 and the other to specify which fund would be affected in 2013.

RELATED INFORMATION: IC20-48-1-2 allows districts to reduce pension tax levy neutralization to twenty-five percent in 2013, fifty percent in 2014 and seventy-five percent in 2015. Fort Wayne Community Schools has chosen to reduce the levy in the Bus Replacement Fund to comply with twenty-five percent neutralization in 2013.

Resolution
NOT
Adopted

RESOLUTION OCTOBER 22, 2012
PENSION BOND FUND THREE YEAR LEVY REDUCTION

This resolution is adopted by the Board of School Trustees of the Fort Wayne Community Schools, Allen County, Indiana.

WHEREAS, Indiana Code 20-48-1-2 has been amended effective March 19, 2012, to provide that if the governing body of a school corporation adopts a resolution specifying that the adjustment percentages under Subsection (f) shall apply to the school corporation, then the adjustment percentages set forth in Subsection (f) shall be used for the budget years 2013 and thereafter when determining the amount of the levy or levies a school corporation must reduce in one or more of a school corporation's transportation fund levy, the school bus replacement fund levy, capital projects fund levy and art association and historical fund levy to neutralize the levy for its retirement/severance bond debt service fund; and

WHEREAS, the Board desires to have the adjustment percentages set forth in Indiana Code 20-48-1-2(f), as amended to apply to Fort Wayne Community Schools; and

THEREFORE BE IT RESOLVED, the adjustment percentages set forth under Indiana Code 20-48-1-2(f), as amended, shall apply to Fort Wayne Community Schools, and this resolution shall be treated for all intents and purposes as satisfying all of the requirements set forth in Indiana Code 20-48-1-2(f), as amended, to have the adjustment percentage used for Indiana Code 20-48-1-2(c)(5)(B), as amended, be twenty-five percent (25%) for taxes due and payable in 2013, fifty percent (50%) for taxes due and payable in 2014, seventy-five percent (75%) for taxes due and payable in 2015 and one hundred percent (100%) for taxes due and payable after 2015.

Comments

President Mark GiaQuinta explained the history and reasons for the Pension Fund Bond and levy neutrality. Mr. GiaQuinta then conducted a straw vote for the recommendation. Five Board members would not vote for the recommendation because it would in effect raise taxes.

Vote

A motion was made by John Peirce, seconded by Becky Hill, to not approve the Resolution on the Pension Bond Fund Three-Year Levy Reduction. Roll Call: Ayes, John Peirce, Julie Hollingsorth, Becky Hill, Jordan Lebamoff and Lisa Olinger. Nays, Stephen Corona and Mark Gia Quinta. The motion was approved.

New Levy
Neutrality
Resolution

Chief Financial Officer Kathy Friend provided a revised resolution listed below that would reduce specific funds so that the Bond Fund Levy of \$3,510,000 would be tax neutral.

RESOLUTION OCTOBER 22, 2012
PENSION BOND FUND LEVY NEUTRALITY

This resolution is adopted by the Board of School Trustees of The Fort Wayne Community Schools, Allen County, Indiana.

WHEREAS the Pension Bond Fund expected levy of \$3,510,000 needs to be tax neutral.

THEREFORE BE IT RESOLVED that the tax levies of Bus Replacement Fund, the Transportation Fund, and Capital Projects Fund will be reduced. It is expected that the tax levies will be reduced as follows:

Capital Projects Fund	\$2,110,000
Transportation Fund	\$500,000
Bus Replacement Fund	\$900,000

The Board further agrees that any levy greater than \$3,510,000 will be reduced from the Bus Replacement Fund.

Vote on New
Levy
Neutrality
Resolution

A motion was made by John Peirce, seconded by Becky Hill, to approve an amended resolution on the Pension Fund Levy Neutrality. Roll Call: Ayes, John Peirce, Julie Hollingsorth, Becky Hill, Jordan Lebamoff and Lisa Olinger. Nays, Stephen Corona and Mark GiaQuinta. The motion was approved.

Dr. Robinson presented the following recommendations and Board members voted on them as one: 2012 Budget Reduction; 2013 Budget Adoption and Resolutions; Closing of Capital Projects in the Capital Projects Fund and Goals for Expenditure Categories.

2012 Budget
Reduction

RECOMMENDATION: It is recommended that the Board adopt the resolution reducing the 2012 Transportation Fund and Bus Replacement Fund budget appropriation as indicated.

RELATED INFORMATION: The approved budget is not necessary for these funds in 2012; however, the resulting savings is required to support the 2013 budget.

The Department of Local Government Finance needs this resolution to perform the technical adjustment necessary to permit the full 2013 Transportation Fund and Bus Replacement Fund budget to be realized.

RESOLUTION TO REDUCE APPROPRIATIONS

This resolution is adopted by the Board of School Trustees of The Fort Wayne Community Schools, Allen County, Indiana.

WHEREAS the Transportation Fund and the Bus Replacement Fund appropriations will not be fully spent because of the revenue loss due to circuit breaker for both and for the Transportation Fund neutrality revenue loss,

BE IT THEREFORE RESOLVED that the following appropriation adjustments are made to the 2012 Transportation Fund and the Bus Replacement Fund:

Program Code	Program Title	2012 Approved Appropriation	2012 Adjusted Appropriation	Reductions
Transportation Fund				
27100	Service Area Direction	\$10,905,843	\$10,305,843	\$ 600,000
27300	Vehicle Servicing & Maintenance	\$ 6,508,754	\$ 5,002,754	\$1,506,000
	Total Transportation Fund Reduction			\$2,106,000
Bus Replacement Fund				
27400	Purchase of School Buses	\$ 3,292,618	\$ 2,914,618	\$ 378,000
	Total Bus Replacement Fund			\$ 378,000

2013 Budget
Adoption
and
Resolutions

RECOMMENDATION: It is recommended that the Board approve the proposed Fort Wayne Community Schools 2013 appropriations (budgets), the 2013 levies, the three-year Capital Projects Fund Plan for 2012 through 2015, and the Bus Replacement Plan for the years 2013 to 2024.

RELATED INFORMATION: A public presentation of the proposed budgets and tax rates was made at the September 24, 2012 regular Board meeting. The budgets were advertised on September 10 and again on September 17, 2012. A hearing to allow the public to make comments on the advertised budgets, the three-year Capital Projects Plan, and the twelve-year Bus Replacement Plan was held on October 8, 2012. All legal requirements for advertisement and hearings have been met for all eight funds, the Capital Projects Plan, and the Bus Replacement Plan.

Proposed FWCS 2013 Appropriations and Levies

FUND	APPROPRIATIONS	EXPECTED LEVIES	ADVERTISED LEVIES
General	\$207,670,000	\$0	\$0
Racial Balance	6,610,000	5,780,002	6,358,002
Transportation Operations	21,177,000	17,214,230	18,935,653
Bus Replacement	3,786,648	2,202,141	3,412,355
Capital Projects	28,031,894	20,294,952	22,324,447
Debt Service	15,938,909	13,394,728	17,883,302
State CPF Loan	755,469	688,988	757,887
Pension Bond Debt Service	3,887,303	3,509,755	3,860,731
Museum of Art	185,500	185,630	204,193
Total	\$288,042,723	\$63,270,426	\$73,736,570

Expected budget after
reductions

\$278,699,471

Three Year Capital Projects Plan

	2013	2014	2015
Building Improvements	\$9,037,048	\$5,403,627	\$4,330,774
Equipment	1,455,000	1,255,000	1,255,000
Building & Equipment Repair	3,287,574	3,358,600	3,433,574
Technology	2,798,246	2,917,881	3,015,760
Emergency Allocation	400,000	400,000	400,000
Land	25,000	25,000	25,000
	\$17,002,868	\$13,360,108	\$12,460,108
Utilities & Insurance	6,179,026	6,179,027	6,179,029
Total expected budget	\$23,181,894	\$19,539,135	\$18,639,137

2013-2024 Bus Replacement Plan

Replacement Year	Bus Inventory	Number 12 Years Old	Replacement Cost
2013	350	34	\$3,786,648
2014	350	35	\$3,960,770
2015	350	44	\$4,639,613
2016	350	32	\$4,125,664
2017	350	28	\$3,790,444

2018	350	31	\$4,165,496
2019	350	29	\$4,243,904
2020	350	28	\$4,387,936
2021	350	17	\$1,774,640
2022	350	5	\$863,875
2023	350	28	\$5,079,564
2024	350	39	\$5,707,068
		<hr/> 350	

RESOLUTION OCTOBER 22, 2012
TO ADOPT THE 2013 CAPITAL PROJECTS FUND PLAN

This resolution is adopted by the Board of School Trustees of The Fort Wayne Community Schools, Allen County, Indiana.

WHEREAS a School Capital Projects Fund has been established, and

WHEREAS, the Board of Trustees is required under I.C. 20-46-6-5 to adopt a plan with respect to the capital projects fund; and

WHEREAS, the Board of Trustees held a public hearing on the capital projects fund plan on the 22nd day of October 2012 at 6:00 p.m. in the Lester L. Grile Administrative Center,

THEREFORE BE IT RESOLVED by the Board of Trustees that the plan for Fort Wayne Community Schools, for the years 2013 to 2015, is hereby incorporated by reference into this resolution, and is adopted as the Board of Trustees' plan with respect to the School Capital Projects Fund.

BE IT FURTHER RESOLVED that the Board of Trustees shall submit a certified copy of this resolution (including the adopted plan) to the Department of Local Government Finance as required by I.C. 20-40-8-8 for approval.

Adopted this 22nd day of October 2012

RESOLUTION OCTOBER 22, 2012
TO ADOPT THE YEAR 2013 BUS REPLACEMENT PLAN

This resolution is adopted by the Board of Trustees of Fort Wayne Community Schools of Allen County, Indiana.

WHEREAS, a School Bus Replacement Plan has been established; and

WHEREAS, the Board of Trustees is required under I.C. 20-46-5-8 to adopt a plan with respect to a School Bus Replacement Plan; and

WHEREAS, the Board of Trustees held a public hearing on the plan on the 22nd day of October 2012, at 6:00 pm in the Lester L. Grile Administrative Center,

THEREFORE, BE IT RESOLVED, by the Board of Trustees that the plan entitled School Bus Replacement Plan for the years 2013 through 2024 is hereby incorporated by reference into this resolution and is adopted as the Board of Trustees' Plan with respect to the School Bus Replacement Plan.

BE IT FURTHER RESOLVED, that the Board of Trustees shall submit a certified copy of this resolution (including the adopted plan and the Calculation Worksheet) to the Department of Local Government Finance as required by IC 20-46-5-8 for approval.

Adopted this 22nd day of October 2012

Closing of
Capital
Projects in
the Capital
Projects
Fund

RECOMMENDATION: It is recommended that the Board approve a resolution to close certain CPF projects.

RELATED INFORMATION: CPF project appropriations expire either when they are spent or when the Board takes action to close the project. A project needs to be closed when the purpose for the appropriation has been achieved.

Unspent appropriations in projects that are completed and closed revert to the fund balance where they become available to be reappropriated for another project. The attached list of unspent appropriations will help fund the 2013 CPF plan.

	Original Appropriation	Revised Appropriation	Balance	Balance Closed
2001				
Fairfield	\$834,813.96	\$831,779.79	\$3,034.17	\$3,034.17
2005				
Professional Services	\$120,000.00	\$118,412.20	\$1,587.80	\$1,587.80
2006				
Professional Services	\$125,000.00	\$124,833.32	\$166.68	
General Repairs	\$1,448,032.73	\$1,445,879.52	\$2,153.21	
				\$2,319.89
2007				
Professional Services	\$125,000.00	\$122,135.77	\$2,864.23	
General Repairs	\$1,450,000.00	\$1,438,344.53	\$11,655.47	
				\$14,519.70
2008				
Professional Services	\$125,000.00	\$124,868.88	\$131.12	
Hazardous Materials	\$320,000.00	\$316,846.30	\$3,153.70	
General Repairs	\$1,440,399.00	\$1,439,594.29	\$804.71	
				\$4,089.53
2009				
Hazardous Materials	\$280,000.00	\$273,961.20	\$6,038.80	\$6,038.80
2010				
Northrop	\$840,000.00	\$823,069.14	\$16,930.86	
PPI Mechanical and Electrical	\$600,000.00	\$596,597.31	\$3,402.69	
Energy Savings Contract	\$252,301.66	\$251,401.66	\$900.00	
Rental of Buildings, Grounds and Equipment	\$662,389.06	\$586,079.82	\$76,309.24	
				\$97,542.79
2011				
Energy Savings Contract	\$253,000.00	\$251,401.56	\$1,598.44	
Skilled Craft Employees	\$1,114,000.00	\$938,094.41	\$175,905.59	
Fringes	\$606,000.00	\$478,324.38	\$127,675.62	
PPI - HVAC	\$1,300,000.00	\$1,299,736.15	\$263.85	
Rental of Buildings, Grounds and Equipment	\$800,000.00	\$494,676.82	\$305,323.18	
Emergency	\$400,000.00	\$61,464.08	\$338,535.92	
Purchase of Mobile/Fixed Equipment	\$2,240,000.00	\$700,000.00	\$1,540,000.00	

Maintenance of Equipment	\$215,000.00	\$205,884.04	\$9,115.96
Technology	\$2,802,832.00	\$2,656,033.34	\$146,798.66
			<u>\$2,645,217.22</u>
			<u><u>\$2,774,349.90</u></u>

REDUCTION OF CERTAIN CAPITAL PROJECTS IN
THE CAPITAL PROJECT FUND

(RESOLUTION)

WHEREAS there is a need to reduce certain Capital Projects Fund (CPF) projects,

WHEREAS such a reduction is necessary prior to reappropriation of unspent funds,

BE IT THEREFORE RESOLVED by the Board of School Trustees of the Fort Wayne Community Schools in Allen County, Indiana that the Capital Projects on the list above be closed.

Goals for
Expenditure
Categories

RECOMMENDATION: It is recommended that the Board approve a resolution to set expenditure category goals for the 2012-2013 school year. The goal is to strive to improve upon the current percentages between the expenditures for the student instructional categories and the other expenditure categories.

RELATED INFORMATION: Beginning with the 2007-2008 school year, school districts are required to establish goals for each category of expenditures that will increase the school corporation's allocation of taxpayer resources directly to student instruction and learning, in light of the unique circumstances present in the school corporation. The Department of Education reported the following percentages:

	State 2010-11	FWCS 2010-11
Student instructional expenditures	58.6%	69.6%
Academic achievement	50.8%	60.1%
Instructional support	7.8%	9.5%
Other expenditures	41.4%	30.4%
Overhead and operational	22.7%	20.4%
Non-operational	18.7%	10.0%

	State 2009-10	FWCS 2009-10
Student instructional expenditures	58.6%	71.0%
Academic achievement	50.9%	61.5%
Instructional support	7.7%	9.5%
Other expenditures	41.4%	29.0%
Overhead and operational	22.7%	19.8%
Non-operational	18.7%	9.2%

FWCS student instructional expenditures as a percent of the total were just .4 percent lower than the previous year. However, FWCS is 11.0 percentage points greater than the state average.

OCTOBER 22, 2012
RESOLUTION FOR GOALS FOR EXPENDITURE CATEGORIES

WHEREAS, the Fort Wayne Community Schools Board of Trustees, Allen County, has adopted a 2013 budget;

WHEREAS, P.L. 191-2006 states that beginning with the 2007-08 school year, each governing body shall establish goals for each category of expenditures that will increase the school corporation's allocation of taxpayer resources directly to student instruction and learning, in light of the unique circumstances present in the school corporation.

WHEREAS, The State Board of Education has approved the following definitions:

A. "Student Instructional Expenditures" are: (1) student academic achievement expenditures plus (2) student instructional support expenditures.

B. "Other Expenditure Categories" are: (3) overhead and operational expenditures plus (4) non-operational expenditures.

WHEREAS, Fort Wayne Community Schools believes that the educational preparation of all students be addressed in a manner that maximizes the individual student's potential.

NOW THEREFORE, BE IT RESOLVED, Fort Wayne Community Schools shall review on an annual basis each of these expenditure categories and how to improve student achievement. Fort Wayne Community Schools will strive to improve upon the current levels (percentages) between the expenditures for the student instructional expenditure categories and the other expenditure categories as described in IC 20-42.5 for the next fiscal year. However increasing the percentages in the student instructional expenditure categories and maintaining certain ratios between the "Student Instructional" and "Other Categories" may be negatively impacted by unique circumstances that the Fort Wayne Community Schools might experience such as, but not limited to:

- Changes in Federal & State Grants.
- Replacement of retiring teachers (top of the scale) with new teachers who have lower salaries than the retiring teachers.
- School construction related to the district's long-range facility plan.

Vote

A motion was made by John Peirce, seconded by Becky Hill, that the following recommendations be approved: 2012 Budget Reduction; 2013 Budget Adoption and Resolutions; Closing of Capital Projects in the Capital Projects Fund and Goals for Expenditure Categories. Roll Call: Ayes, unanimous; nays, none.

Recommendation to
Extend
School Bus
Bid

Dr. Robinson presented the following recommendation concerning the Recommendation to Extend School Bus Bid

RECOMMENDATION: It is recommended that an award be made to extend the school bus bid opened in October 2010.

MacAllister Power Systems, Greenfield, IN	\$1,511,504
For: 4 ea 84-Passenger Buses	
4 ea 24-Passenger with Lift Buses	
8 ea 48-Passenger Buses	

The award above is net of trade-in allowances of \$73,500.

RELATED INFORMATION: Indiana purchasing law allows for the extension of awarded bid contracts subject to the agreement of the vendor and the purchasing agency. FWCS included language in the 2010 bus bid specifications referring to this provision. By extending the 2010 bus bid, bus prices remain at the 2010 rate.

The bid is part of the scheduled replacement of the bus fleet. Funding for these purchases will be from the 2013 Bus Replacement Fund.

A motion was made by Julie Hollingsworth, seconded by Lisa Olinger, that the recommendation to Extend School Bus Bid be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Robinson presented the following recommendation concerning the Strategy for School Building Basic Renewal/Restoration and Safety Project:

RECOMMENDATION: It is recommended that the Board approve the following strategy for the School Building Basic Renewal/Restoration and Safety Project.

Strategy for
School
Building
Basic
Renewal/
Restoration
and Safety
Project

Program Management	Use internal staff Director of Facilities Project Managers (3) Program Management Assistant
Snider including site	Traditional Design-Bid-Build, General Contractor/Single Prime One architect for majority of project except separate architect for modular village
Memorial Park	Traditional Design-Bid-Build, General Contractor/Single Prime One architect One bid package
Harrison Hill	Traditional Design-Bid-Build, General Contractor/Single Prime One architect One bid package
<u>Other seven large projects:</u> First two (Bloomingdale & Harris) Other five (Croninger, Haley, Irwin, Jefferson and Weisser Park)	Design Build (begin criteria design development in 2013) Determine after Design Build experience with first two
Chillers (Six buildings)	Traditional Design-Bid-Build One architectural/ engineering firm Two bid packages
Roofs (Twenty-eight buildings)	Traditional Design-Bid-Build One Architectural/ Engineering firm Bid – combination option
Site Improvements (Two buildings)	Traditional Design-Bid-Build One Civil Engineer Bid – combination option
Windows (Eight buildings)	Traditional Design-Bid-Build One Architectural/ Engineering firm Bid – combination option

RELATED INFORMATION: FWCS obtained the services of Brailsford and Dunlavey to assist in the implementation phase of the School Building Basic Renewal/Restoration and Safety Project. One of their tasks was to provide a recommended procurement strategy to the Board of School Trustees. Their recommendation was presented at a work session on October 15. This recommendation represents a modified version based on further review of FWCS Facilities staff.

A motion was made by John Peirce, seconded by Julie Hollingsworth, that the recommendation concerning the Strategy for School Building Basic Renewal/Restoration and Safety Project be approved. Roll Call: Ayes, unanimous; nays, none.

Comments Board members Jordan Lebamoff commented that he is conducting a Junior Achievement class at South Side High School and has a new-found respect for high school teachers.

Board member John Peirce reported that the Real Men Read program has started again. He said it's the must fun thing he does.

Dr. Robinson and Board members thanked high school band directors, students, parents and staff for all the hard work.

Next Meeting The next regular meeting of the Board is scheduled for Monday, November 12, 2012 at 6:00 p.m. in the Lester L. Grile Administrative Center.

Signatures Documents to be signed by members of the Board were the Regular Board Meeting Minutes from October 8, 2012, Payroll Certification, Voucher List, Resolution Pension Bond Fund Levy Neutrality, Resolution to Reduce Appropriations, Resolution to Adopt the 2013 Capital Projects Fund Plan, Resolution to adopt the year 2013 Bus Replacement Plan, Reduction of Certain Capital Projects in the Capital Project Fund and Resolution for Goals for Expenditure Categories.

Adjournment and Dismissal There being no further business and no speakers, upon a motion by Stephen Corona, seconded by Becky Hill, the meeting was adjourned at 6:59 p.m.

President
Mark GiaQuinta

Vice President
John Peirce

Secretary
Julie Hollingsworth

Member
Stephen Corona

Member
Becky Hill

Member
Jordan Lebamoff

Member
Lisa Olinger

FORT WAYNE COMMUNITY SCHOOLS
1200 SOUTH CLINTON STREET
FORT WAYNE, IN 46802

6:02 p.m.

October 22, 2012

OFFICIAL PROCEEDINGS

Roll Call The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, October 22, 2012 at 6:02 p.m. President Mark GiaQuinta called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Members present:	Mark GiaQuinta, Chairperson
	Stephen Corona
	Becky Hill
	Julie Hollingsworth
	Jordan Lebamoff
	Lisa Olinger
	John Peirce

Members absent:	none
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Consent Dr. Wendy Robinson, superintendent, presented the following consent agenda items with
Agenda recommendations for approval: Minutes from Regular Meeting, October 8, 2012; Vouchers for the
Period ending October 22, 2012, Personnel Report and Appointment of Project Architects for 2013
Construction Projects.

Minutes The minutes from the regular Board meeting of October 8, 2012, were distributed to Board members
with a recommendation for approval.

Vouchers **RECOMMENDATION:** It is recommended that the Board approve the vouchers for the period
ending October 22, 2012.

RELATED INFORMATION: All vouchers paid by the Fort Wayne Community Schools appear on a
voucher listing. The voucher listing for the first meeting of the month includes the payroll and fixed
charges for the previous month.

Detail of all invoices paid remains on file in the Business Office until audited by the State Board of
Accounts. Following the audit, vouchers are placed in storage for not less than seven (7) years
following payment.

Personnel Report	FUNDS					
	0100	General	3200	Continuing Education	5550	Adult Basic Education
	0150	Racial Balance	3710	Non-English Speaking Program	6200	Indiana Tech Prep Grant
	0350	Capital Projects Fund	3900	Warehouse	6260	Perkins Grant
	0410	Transportation	3910	Gifted & Talented	6460	Medicaid Reimbursement
	0800	Food Service	4110	Delinquent	6840	Title II
	0900	Textbook Rental	4160	School Improvement	6880	Title III
	1400	Career Center	4170	Title I		
	1900	Alternative Ed Grant	5110	Steward B. Homeless Asst	6880	Refugee Children School Impact Grant
	2100	Donations Fund	5260	Special Education Fund	7953	Special Education Part B
	2110	Access Channel	5430	Pre-School Special Education - Federal	7954	Special Education Part B Pre-School
	3110	Driver Education			7965	Education Jobs Fund

STATUS

C Position Changed

N New Position/Allocation

T Temporary Position

L Leave

R Replacement

ADMINISTRATOR(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION/DECEASED

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Casey, Patrick A.	Facilities/Manager, Maintenance & Operations, SS I, Group 8, Step 16.0	Resign	0100	11-02-12
Cline, Jeffrey L.	Fairfield/Principal, SS II, Group 7, Step 17.0	Resign	0100	10-05-12
Jackson, Sheila K.	Miami/Assistant Principal (260-Day), SS II, Group 5, Step 10.0	Resign	0100	10-19-12

TEACHER(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION/DECEASED

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Maxwell, Kylene M.	Leave of Absence	Resign	4170	10-22-12

TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	COLLEGE	EXP	FROM	TO	STATUS	FUND	EFFECTIVE
Bende, Bryan J.	Bluffton University BA	0.0	New	Miami/ Grade 6 Language Arts (0.50) + Social Studies (0.50)	R	0100	10-05-12
Dearing, Elizabeth A.	Ohio University BS	3.0	Certified Substitute	Arlington/ Student Interventionist	R	5260	10-08-12

Graft, Brienne	Ball State University BS	0.0	New	Croninger/LD/MI (0.50) + St. Joseph Central/LD/MI (0.50)	R	0100	10-08-12
Highley, Mark E.	University of Findlay BS	2.0	New	Levan Scott/ Grade 2	R	0100	10-10-12
Jagger, Emily C.	Ohio Dominican University BS	2.0	New	South Wayne/ Title I Student Interventionist	R	4170	10-16-12
Parsons, Amy E.	Indiana University BS	2.0	Certified Substitute	South Wayne/ Grade 3	R	0100	10-05-12
Pompei, Thomas A.	Trine University BS	0.0	Certified Substitute	Croninger/ Grade 5	R	0100	10-02-12
Putt, Jennifer M.	Ball State University BS	2.0	New	Northcrest/ Special Ed Preschool	R	0100	10-11-12
Settle, Shane M.	Indiana University BS	3.5	Certified Substitute	Shawnee/ Grade 6 Social Studies (0.50) + Portage/ Grade 7 Math	R	0100	10-22-12

TEACHER(S) RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Buck, Jessica A.	Certified Substitute	Washington/Grade 2, Temp Contract	T	0100	10-08-12 to 06-05-13
Griffey, Susan O.	South Side/Spanish (0.50) + French (0.50)	South Side/Sick Leave	L	0100	09-17-12 to 03-14-13
Heineman, Kristin L.	Certified Substitute	Croninger/Kindergarten Full Day, Temp Contract	T	0100	09-21-12 to 06-05-13
Hinton, Laura J.	Snider/Family Medical Leave	Snider/Math	R	0100	10-08-12
Nusbaum, Pamela J.	Indian Village/LD/MI (0.50) + Price/LD/MI (0.50)	Indian Village/LD/MI (1.0)	R	0100	10-01-12
Putt, Rebecca L.	Harrison Hill/Family Medical Leave	Harrison Hill/Title I Preschool	R	4170	10-01-12

Roberts, Lisa A.	Miami/Social Studies (0.50) + Language Arts (0.50)	Shawnee/Math	R	0100	10-15-12
Segovia, Cynthia D.	Croninger/Sick Leave	Sick Leave, Extended	L	0100	09-14-12 to 06-05-13
Sexton, Roberta M.	Nebraska/Title I Preschool (4170)	Maplewood/Grade 3 (0100)	R	0100	10-15-12
Wilhite, Laurence J.	Certified Substitute	Lindley/Grade 3, Temp Contract	T	0100	09-25-12 to 06-05-13

SUBSTITUTE(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

Boleyn, Travis J.	Pulse, Tina M.	Vance, Bradie J.
Bowers, Rebecca A.	Schaefer, Tracy B.	Wallace, Clifton A.
Esposito, Melanie P.	Schenkel, Natalie G.	Williams, Brett A.
Gray, Shaun R.	Smiley, Brian D.	Wilson, Amber M.
Manning, Megan M.	Thompson, Jarod	
McComb, Matthew R.	Trzynka, Ashley M.	

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)
Employment is contingent upon satisfactory completion of all pre-employment requirements.

Bishop, Mary K.	Hoering, Justin S.	Shafter, Denardes E.
Conn, Erin A.	Huls, Richard A.	Venderley, Justin J.
Erick, Melissa E.	Porter, Melissa J.	
Grant, Shane W.	Robinson, Brenda L.	

CERTIFIED PERSONNEL RECOMMENDED FOR HOMEBOUND ASSIGNMENT (S)

Bond, Robert R.	Howe, Heidi E.	Plumb, Melissa C.
Dillon, Megan E.	Laborde, Jane S.	Sarratore, Janet S.
Engler, Michael J.	Mann, Christopher A.	Stuckey, Wanietta C.
Hermance, Gregg G.	Owen, Andrew P.	

CERTIFIED PERSONNEL RECOMMENDED FOR ADDITIONAL ASSIGNMENT (S)

Benjamin-Butler, Sally K.	Karbach, Kristine E.	Scott, Kathy R.
Cooke, Debra A.	Keeney, Mary L.	Sevcovic, Donna P.
Crouse, Nancy E.	Khaliq, Mohammed S.	Shepherd, Daniel L.
Dillon, Megan E.	Knarr, Jennifer S.	Singleton, Andrea M.
Field, Rory L.	Konopacki, Susan E.	Smith, Aaron M.
George, Reva A.	LeClair, Paul M.	Swihart, Louise A.
Gimbel, Claudia A.	Marsman-Hefer, Heather L.	Tretter, Julie A.
Gregory, Shannon O.	Milledge, Robert E.	Wallace, Theresa M.
Hall, Juli K.	Minnick, Timothy J.	Walters, Jessica F.
Hartman, Russell E.	Myers, Jessica E.	Wappes, Jaymee L.
Holdredge, Ann L.	Pulse, Sara L.	Wise, Faith E.
Huls, Sharon L.	Roebuck, Kimberly D.	Wood, Heidi L.

CLASSIFIED PERSONNEL RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Ashtary-Yazdi, Penny S.	Jefferson/School Asst Special Ed	Resign	0100	09-12-12
Bennett-Jackson, Flora A.	North Side/School Asst Special Ed	Resign	5260	9-28-12
Bermes, Cindy L.	Nutrition Process Center/Cafeteria Asst	Resign	0800	09-24-12
Bernard, Roberta S.	Security/Special Assignment Secretary	Retire	0100	12-21-12
Brown, Pamela S.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Resign	0100/ 0800	10-02-12
Bowman, Susan M.	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Resign	0410	10-03-12
Cash, Sue Ellen	Transportation/Safety Coordinator	Resign	0410	10-09-12
Feichter, Lisa M.	Transportation South/Special Assignment Secretary	Resign	0410	10-23-12
Greene, Chris A.	Kekionga/Leave of Absence	Resign	0100	10-01-12
Hughes, Rebecca J.	Northwood/Cafeteria Asst + Food Service Sub	Resign	0800	10-20-12
Long, Shanna L.	Northrop/Cafeteria Asst	Resign	0800	09-25-12
Lowery, Dante L.	Security Guard Substitute	Resign	0100	01-23-12
Moore, Suzette M.	Student Services/Nurse	Resign	0100	11-02-12
Morones, Sarah M.	Nutrition Process Center/Cafeteria Asst	Resign	0800	09-24-12
Murphy, Karen J.	Transportation North/Bus Assistant	Retire	0410	12-21-12
Perkins, Lisa D.	Wayne/School Asst Special Ed	Terminate	0100	10-04-12

Rang, Chandra K.	Northwood/School Assistant	Resign	0100	09-26-12
Reed, Karen A.	Nutrition Process Center/ Cafeteria Asst Floater	Resign	0800	09-28-12
Rogers, Brian N.	Northrop/School Asst Special Ed	Resign	5260	10-05-12
Sherman, Rosa L.	Franke Park/Primetime Instructional Asst	Retire	0100	06-05-12
Strock, Martha A.	Arlington/School Asst Special Ed	Resign	0100	10-12-12
Venderley, Justin J.	Levan R Scott Academy/ Primetime Instructional Asst	Resign	0100	10-05-12

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Baughman, Dustin L.	New	Haley/Case Manager, Temporary	T	0100	09-25-2012 to 09-28-12
Battle- Watkins, Lucia M.	New	Indian Village/School Asst	R	0100	09-26-12
Berger, Jill E.	New	Blackhawk/School Asst Special Ed (0100) + School Asst Special Ed (0410)	R	0100/ 0410	10-10-12
Billingsley, Crystal C	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-02-12
Bohn, Linda J.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-02-12
Boughton, Corray G.	New	Ward/School Asst Special Ed	R	0100	10-15-12
Brickley, Jeanne M.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-04-12
Brooks, Cameron D.	New	North Side/School Asst Special Ed + School Asst Special Ed	R	0100	09-24-12

Brown, Connie M.	New	Towles/Level 9-12 Montessori Asst	R	0100	09-24-12
Carlisle, Lavonne	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-02-12
Choice, Loreisha D.	New	Northrop/School Asst Special Ed + School Asst Special Ed	R	0100	10-09-12
Cook, Shaneequa D.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-11-12
Daugherty, Crystal A.	New	Abbett/Data Trainer (0.25) + Bunche/Data Trainer (0.25) + Maplewood/Data Trainer (0.25) + Towles/Data Trainer (0.25)	R	0100	10-18-12
Doehrmann, Penny J.	Transportation North/ Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	10-05-12
Dunn, Angel M.	New	Lakeside/School Asst Special Ed + School Asst Special Ed + School Asst Special Ed	R	0100	09-28-2012
Eastom, Mary Jo	Transportation North/Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/ Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	10-08-12
Edwards, Stephanie L.	New	South Side/ End Of Course Assistant	R	0100	10-10-12
Furniss, Harold M.	Transportation South/Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	10-05-12
Flournoy, Marquitta	New	Transportation South/Bus Driver Sub + Bus Driver Special Ed Sub	R	0100	10-05-12
Gillespie, Melissa M.	New	Northwood/School Asst Special Ed	R	0100	10-15-12

Graham, Caroline M.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Kekionga/School Asst Special Ed	R	0100	10-10-12
Grant, John J	New	Security Guard-Sub	R	0100	09-28-12
Goldy, Joanna M.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Franke Park/School Asst Special Ed	R	0100	10-01-12
Goss, Kasey N.	North Side/Cafeteria Asst, Temp (0800) + School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	North Side/Cafeteria Asst	R	0800	10-11-12
Grenzenbach, Douglas C.	North Transportation/ Bus Technician, Temp	North Transportation/Bus Technician	R	0410	10-23-12
Hall, O'Mandre L.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-05-12
Hayden, Anita R.	New	Nutrition Process Center/ Cafeteria Asst Floater	R	0800	09-25-12
Heeter, Lauren E.	New	Helen Brown Natatorium/Lifeguard	T	0100	10-10-12
Jarvis, Veronica L.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Forest Park/School Assistant	R	0100	10-08-12
Jones, Katherine M.	New	South Wayne/ELL Asst	R	0100	10-15-12
MacHamer, Kimberly K.	Transportation North/ Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	09-24-12
Martin, Kelsey M.	New	Career Education Center/ Student Worker	T	1400	09-25-12
Martin, Marde	New	North Side/ School Asst Special Ed	R	0100	09-24-12

Mason-McMurray, Gayla S.	New	Indian Village/School Asst Special Ed (0100) + School Asst Special Ed (0410)	R	0100/0410	09-28-12
Mendez, Patricia S.	New	Irwin/School Asst Special Ed	R	0100	09-27-12
Moore, Adidas L.	Transportation North/Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	09-24-12
Nelson, Victoria S.	New	Helen Brown Natatorium/Lifeguard	T	0100	09-25-12
O'Herron, Jennifer L.	Transportation North/Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	10-05-12
O'Nan, Jennifer L.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/0800	10-03-12
Oswald, Jeni L.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/0800	10-03-12
Peggins, Elecia A.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/0800	10-10-12
Perez, Ana L.	New	Indian Village/School Asst Special Ed	R	0100	09-26-12
Rafferty, Jenifer L.	New	Lincoln/ELL Asst	R	0100	09-25-12
Richardson, Heather	New	Helen Brown Natatorium/Lifeguard	T	0100	09-26-12
Rohrs, Kristin M.	Transportation North/Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	09-24-12
Roy, Erin L.	New	Holland/School Asst Special Ed	R	0100	10-02-12

Rupp, Debra A.	Transportation North/ Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	09-24-12
Sarrazin, Tracy R.	New	Transportation North/Bus Driver Sub + Bus Driver Special Ed Sub	R	0410	10-03-12
Scruggs, Arthur L.	Transportation South/Bus Driver Sub + Bus Driver Special Ed Sub	Transportation South/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	09-24-12
Simpson, Barbara A.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-04-12
Simpson, Shantelle D.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Indian Village/School Asst Special Ed (0100) + School Asst Special Ed (0410)	R	0100/ 0410	10-08-12
Van Dyk, Cindy L.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Franke Park/School Asst Special Ed	R	0100	10-02-12
Wagstaff, Jennifer L.	New	Waynedale/Primetime Instructional Asst	R	0100	10-10-12
Williams, Marshette K.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-01-12
Whitworth, Laura R.	New	Study/School Asst	R	0100	10-10-12
Yost, Jill A.	New	Transportation North/Bus Driver Sub + Bus Driver Special Ed Sub	R	0410	09-24-12

It is recommended that the Board of School Trustees approve the following change:

Pay Scale 78 – Supervisory Non-Exempt
Add: Title I Compliance Coordinator, Group 3, Steps 1.0 – 5.0

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Alexander, Althea	Harrison Hill/School Assistant (0100)	Harrison Hill/School Assistant (0100) + Breakfast Program Aide (0800)	R	0800	10-15-12
Bodkin, Renee S.	Glenwood Park/School Asst Special Ed (0100) + Breakfast Program Aide (0800) + Haley/School Asst Special Ed (0100)	Glenwood Park/School Asst Special Ed (0100) + School Asst (0100/0800) + Breakfast Program Aide (0800)	R	0100/ 0800	10-01-12
Breham, Lakeisha P.	Northcrest/Primetime Instructional Asst	Northcrest/Primetime Instructional Asst (0100) + School Asst (0410)	R	0410	10-08-12
Caprioni, Karen J.	Transportation South/Bus Asst	Shambaugh/School Asst Special Ed (0100) + School Asst Special Ed (0410)	R	0100/ 0410	09-21-12
Cochran, Jessica J.	Northrop/School Asst Special Ed (0100)	Northrop/School Asst, Temp	T	0100	9-24-12 to 12-21-12
Clifford, Annalysa B.	Fairfield/School Asst Special Ed (0100)+ School Assistant (0410)	Fairfield/School Asst Special Ed (0100)	R	0100	09-07-12
Davies, Stephanie R.	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	09-24-12
Davis, Alvin B.	Fairfield/School Asst. (0100/0800)	Fairfield/School Asst (0100/0800) + School Asst. (0410)	R	0410	09-10-12
Driver, Margarett M.	Blackhawk/School Asst Special Ed, Temp (0100) School Asst Special Ed, Temp (0410)	Blackhawk/School Asst Special Ed, Temp (0100), extended + School Asst Special Ed, Temp (0410), extended	T	0100/ 0410	09-21-12 to 10-11-12
Driver, Margarett M.	Blackhawk/School Asst Special Ed, Temp (0100), extended + School Asst Special Ed, Temp (0410), extended	Blackhawk/School Assistant Special Education	R	0100	10-12-12

Dunbar, Tocara N.	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	09-24-12
Dunbar, Tocara N.	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	10-08-12
Ellis, Shirley A.	Indian Village/Primetime Instructional Asst (0100)	Indian Village/Primetime Instructional Asst (0100) + Breakfast Program Aide (0800)	R	0800	10-08-12
Goodwin, Janice A.	Holland/School Asst Special Ed (0100) + School Asst Special Ed (0410)	Waynedale/School Assistant (0100) + School Assistant (/0410/0800)	R	0100/ 0410/ 0800	09-28-12
Goss, Kasey N.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	North Side/Cafeteria Asst, Temp (0800) + School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	T	0800	09-10-12 to 10-31-12
Hewes, Eric A.	Technology/Network Technician (0350)	Technology/Senior Network Technician	R	0350/ 0100	09-24-12
Hildebrand, Ashley N.	North Side/Asst Cafeteria Manager, Temp (0800)	South Side/Asst Cafeteria Manager, Temp (0800)	T	0800	10-02-12 to 11-02-12
Hildebrand, Ashley N.	South Side Asst Cafeteria Manger, Temp	South Side/Asst Cafeteria Manager	R	0800	10-10-12
Hines, Kathy I.	North Side/School Asst Special Ed	North Side/School Asst	R	0100	09-24-12
Hunter, Fredrick L.	Technology/Network Technician	Technology/Senior Network Technician	R	0350/ 0100	09-24-12
Jones, Pamela Y	Lincoln/School Asst (0100)	Lincoln/School Asst (0100) + Breakfast Program Aid (0800)	R	0800	10-09-12
Juarez, Toby A.	Snider/Cafeteria Asst (0800)	Career Education Center/Cook (0.88) (1400)	R	1400	10-08-12
Knox, Alesia Y.	Bloomingtondale/Case Manager, Temporary	Haley/Case Manager, Temporary	T	0100	10-01-12 to 12-21-12

Koneval, Melissa S.	St. Joseph Central/ School Asst Special Ed, Temp + School Asst Sepcail Ed, Temp + School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100)	St. Joseph Central/ Primetime Instructional Asst + School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100)	R	0100	09-24-12
Lonsbury, Tammy A.	Jefferson/School Asst Special Ed	Jefferson/School Asst Special Ed + School Asst (0100) + School Asst (0410)	R	0100/ 0410	09-26-12
Morel, Mary L.	Northrop/Cafeteria Asst (0800)	Snider/School Asst (0100)	R	0100	10-22-12
Nix, Linda D.	Croninger/Primetime Instructional Asst + School Asst Special Ed	Croninger/Primetime Instructional Asst	R	0100	08-20-12
Osborn, Ellen F.	Curriculum/Title I Clerk (4170)	Curriculum/Title I Compliance Coordinator (4170)	N	4170	10-08-12
Phares, Erin M.	Croninger/School Asst + School Asst Special Ed	St Joseph Central/School Asst Special Ed	R	0100	09-24-12
Piatt, Dionne D.	Forest Park/43 Wk Secretary (0.75) (0100) + Breakfast Program Aide (0800)	Snider/42 Wk Secretary (1.0) (0100)	R	0100	10-22-12
Pollock, Cynthia A.	South Side/Asst Cafeteria Manager, Temp	Memorial Park/Cafeteria Manager	R	0800	10-04-12
Pollock, Pamala K.	Jefferson/School Asst Special Ed	Jefferson/School Asst Special Ed + School Asst	R	0100	09-26-12
Royal, Stephanie A.	Croninger/ Primetime Instructional Asst + School Asst Special Ed	Croninger/Primetime Instructional Asst	R	0100	08-20-12
Scott, Sarah L.	Croninger/Primetime Instructional Asst. + School Asst Special Ed	Croninger/Primetime Instructional Asst	R	0100	08-20-12
Schroeder, Norma J.	Weisser Park/Primetime Instructional Asst. (0100)	Weisser Park/Primetime Instructional Asst. (0100) + Breakfast Program Aide (0800)	R	0800	10-08-12
Steinke, Leigh A.	Memorial Park/Cafeteria Manager, Temp	North Side/Asst Cafeteria Manager	R	0100	10-02-12

Steenport, Kathleen S.	Croninger/School Asst Special Ed + School Asst (0100/0800)	Croninger/School Asst Special Ed	R	0100	08-20-12
Stiffler, Arlene L.	Miami/Cafeteria Asst.	Miami/Cook, Temp	T	0800	10-05-12 to 10-12-12
Stiffler, Arlene L.	Miami/Cook, Temp	Miami/Cafeteria Asst.	R	0800	10-15-12
Strack, Charles E.	Nutrition Process Center/Driver (0800)	Warehouse and Delivery/Clerk (0100)	R	0100	10-08-12
Williams, Elan C.	Glenwood Park/School Asst.	Bloomington/Media Clerk	R	0100	10-01-12
Weisman, Debbie K.	Adams/Media Clerk (0100) + Breakfast Program Aide (0800)	Media Services/Media Processing Clerk (1.0)	R	0100	10-23-12

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Barnes, Benita M.	Grider, Joshua J.	Rudd, Breeawna M.
Bilger, Terry E.	Matczak, Elizabeth J.	Smith, Shawn M.
Butcher, Dustin S.	Oberley, Gretchen A.	Turner, Olajuwon J.
Cook, Melissa S.	Payne, James E.	Varnell, Juanita A.
Fischer, Joseph R.	Ponce, Veronica K.	Witherspoon, Jovan M.

Comments Dr. Robinson and Board members commented on Facilities Manager Pat Casey leaving FWCS. He will be missed and they wished him well.

Appointment of Project Architects for 2013 Construction Projects **RECOMMENDATION:** It is recommended that the Board approve the appointment of project architects and engineers for each of the following 2013 projects:

Project	Architect / Engineer	Estimated Project Budget
Electrical	SCO Engineering, LLC	\$325,000
General Building Systems 1	Kelty Tappy Design, Inc.	\$1,200,000
General Building Systems 2	MSKTD & Associates, Inc.	\$352,000
Mechanical	Primary Engineering, Inc.	\$826,000
Roof Replacement	MARTINRILEY/architects-engineers	\$1,600,000
Traffic & Site	GAI Consultants, Inc.	\$600,000
		<hr/> \$4,903,000

RELATED INFORMATION: At its October 22, 2012 meeting, the Board of School Trustees approved the 2013-2015 Capital Projects Plan. Indiana law requires that projects over \$100,000 make use of a registered architect or a professional engineer for developing plans and specifications. Project architects/engineers need to be appointed now to allow sufficient time for planning and bidding of the projects to ensure completion during the summer of 2013.

Consent Agenda A motion was made by John Peirce, seconded by Stephen Corona, that the following consent agenda items be approved: Minutes from Regular Meeting October 8, 2012; Vouchers for the Period ending October 22, 2012, Personnel Report and Appointment of Project Architects for 2013 Construction Projects. Roll Call: Ayes, unanimous; nays, none.

Dr. Robinson presented the following recommendation concerning the Levy Neutrality:

Levy
Neutrality

RECOMMENDATION: It is recommended that the Board approve two resolutions. One to adopt a resolution specifying reduced adjustment percentages for levy neutralization in the years 2013-2015 and the other to specify which fund would be affected in 2013.

RELATED INFORMATION: IC20-48-1-2 allows districts to reduce pension tax levy neutralization to twenty-five percent in 2013, fifty percent in 2014 and seventy-five percent in 2015. Fort Wayne Community Schools has chosen to reduce the levy in the Bus Replacement Fund to comply with twenty-five percent neutralization in 2013.

Resolution
NOT
Adopted

RESOLUTION OCTOBER 22, 2012
PENSION BOND FUND THREE YEAR LEVY REDUCTION

This resolution is adopted by the Board of School Trustees of the Fort Wayne Community Schools, Allen County, Indiana.

WHEREAS, Indiana Code 20-48-1-2 has been amended effective March 19, 2012, to provide that if the governing body of a school corporation adopts a resolution specifying that the adjustment percentages under Subsection (f) shall apply to the school corporation, then the adjustment percentages set forth in Subsection (f) shall be used for the budget years 2013 and thereafter when determining the amount of the levy or levies a school corporation must reduce in one or more of a school corporation's transportation fund levy, the school bus replacement fund levy, capital projects fund levy and art association and historical fund levy to neutralize the levy for its retirement/severance bond debt service fund; and

WHEREAS, the Board desires to have the adjustment percentages set forth in Indiana Code 20-48-1-2(f), as amended to apply to Fort Wayne Community Schools; and

THEREFORE BE IT RESOLVED, the adjustment percentages set forth under Indiana Code 20-48-1-2(f), as amended, shall apply to Fort Wayne Community Schools, and this resolution shall be treated for all intents and purposes as satisfying all of the requirements set forth in Indiana Code 20-48-1-2(f), as amended, to have the adjustment percentage used for Indiana Code 20-48-1-2(c)(5)(B), as amended, be twenty-five percent (25%) for taxes due and payable in 2013, fifty percent (50%) for taxes due and payable in 2014, seventy-five percent (75%) for taxes due and payable in 2015 and one hundred percent (100%) for taxes due and payable after 2015.

Comments

President Mark GiaQuinta explained the history and reasons for the Pension Fund Bond and levy neutrality. Mr. GiaQuinta then conducted a straw vote for the recommendation. Five Board members would not vote for the recommendation because it would in effect raise taxes.

Vote

A motion was made by John Peirce, seconded by Becky Hill, to not approve the Resolution on the Pension Bond Fund Three-Year Levy Reduction. Roll Call: Ayes, John Peirce, Julie Hollingsorth, Becky Hill, Jordan Lebamoff and Lisa Olinger. Nays, Stephen Corona and Mark Gia Quinta. The motion was approved.

New Levy
Neutrality
Resolution

Chief Financial Officer Kathy Friend provided a revised resolution listed below that would reduce specific funds so that the Bond Fund Levy of \$3,510,000 would be tax neutral.

RESOLUTION OCTOBER 22, 2012
PENSION BOND FUND LEVY NEUTRALITY

This resolution is adopted by the Board of School Trustees of The Fort Wayne Community Schools, Allen County, Indiana.

WHEREAS the Pension Bond Fund expected levy of \$3,510,000 needs to be tax neutral.

THEREFORE BE IT RESOLVED that the tax levies of Bus Replacement Fund, the Transportation Fund, and Capital Projects Fund will be reduced. It is expected that the tax levies will be reduced as follows:

Capital Projects Fund	\$2,110,000
Transportation Fund	\$500,000
Bus Replacement Fund	\$900,000

The Board further agrees that any levy greater than \$3,510,000 will be reduced from the Bus Replacement Fund.

Vote on New
Levy
Neutrality
Resolution

A motion was made by John Peirce, seconded by Becky Hill, to approve an amended resolution on the Pension Fund Levy Neutrality. Roll Call: Ayes, John Peirce, Julie Hollingsorth, Becky Hill, Jordan Lebamoff and Lisa Olinger. Nays, Stephen Corona and Mark GiaQuinta. The motion was approved.

Dr. Robinson presented the following recommendations and Board members voted on them as one: 2012 Budget Reduction; 2013 Budget Adoption and Resolutions; Closing of Capital Projects in the Capital Projects Fund and Goals for Expenditure Categories.

2012 Budget
Reduction

RECOMMENDATION: It is recommended that the Board adopt the resolution reducing the 2012 Transportation Fund and Bus Replacement Fund budget appropriation as indicated.

RELATED INFORMATION: The approved budget is not necessary for these funds in 2012; however, the resulting savings is required to support the 2013 budget.

The Department of Local Government Finance needs this resolution to perform the technical adjustment necessary to permit the full 2013 Transportation Fund and Bus Replacement Fund budget to be realized.

RESOLUTION TO REDUCE APPROPRIATIONS

This resolution is adopted by the Board of School Trustees of The Fort Wayne Community Schools, Allen County, Indiana.

WHEREAS the Transportation Fund and the Bus Replacement Fund appropriations will not be fully spent because of the revenue loss due to circuit breaker for both and for the Transportation Fund neutrality revenue loss,

BE IT THEREFORE RESOLVED that the following appropriation adjustments are made to the 2012 Transportation Fund and the Bus Replacement Fund:

Program Code	Program Title	2012 Approved Appropriation	2012 Adjusted Appropriation	Reductions
Transportation Fund				
27100	Service Area Direction	\$10,905,843	\$10,305,843	\$ 600,000
27300	Vehicle Servicing & Maintenance	\$ 6,508,754	\$ 5,002,754	\$1,506,000
	Total Transportation Fund Reduction			\$2,106,000
Bus Replacement Fund				
27400	Purchase of School Buses	\$ 3,292,618	\$ 2,914,618	\$ 378,000
	Total Bus Replacement Fund			\$ 378,000

2013 Budget
Adoption
and
Resolutions

RECOMMENDATION: It is recommended that the Board approve the proposed Fort Wayne Community Schools 2013 appropriations (budgets), the 2013 levies, the three-year Capital Projects Fund Plan for 2012 through 2015, and the Bus Replacement Plan for the years 2013 to 2024.

RELATED INFORMATION: A public presentation of the proposed budgets and tax rates was made at the September 24, 2012 regular Board meeting. The budgets were advertised on September 10 and again on September 17, 2012. A hearing to allow the public to make comments on the advertised budgets, the three-year Capital Projects Plan, and the twelve-year Bus Replacement Plan was held on October 8, 2012. All legal requirements for advertisement and hearings have been met for all eight funds, the Capital Projects Plan, and the Bus Replacement Plan.

Proposed FWCS 2013 Appropriations and Levies

FUND	APPROPRIATIONS	EXPECTED LEVIES	ADVERTISED LEVIES
General	\$207,670,000	\$0	\$0
Racial Balance	6,610,000	5,780,002	6,358,002
Transportation Operations	21,177,000	17,214,230	18,935,653
Bus Replacement	3,786,648	2,202,141	3,412,355
Capital Projects	28,031,894	20,294,952	22,324,447
Debt Service	15,938,909	13,394,728	17,883,302
State CPF Loan	755,469	688,988	757,887
Pension Bond Debt Service	3,887,303	3,509,755	3,860,731
Museum of Art	185,500	185,630	204,193
Total	\$288,042,723	\$63,270,426	\$73,736,570

Expected budget after
reductions

\$278,699,471

Three Year Capital Projects Plan

	2013	2014	2015
Building Improvements	\$9,037,048	\$5,403,627	\$4,330,774
Equipment	1,455,000	1,255,000	1,255,000
Building & Equipment Repair	3,287,574	3,358,600	3,433,574
Technology	2,798,246	2,917,881	3,015,760
Emergency Allocation	400,000	400,000	400,000
Land	25,000	25,000	25,000
	\$17,002,868	\$13,360,108	\$12,460,108
Utilities & Insurance	6,179,026	6,179,027	6,179,029
Total expected budget	\$23,181,894	\$19,539,135	\$18,639,137

2013-2024 Bus Replacement Plan

Replacement Year	Bus Inventory	Number 12 Years Old	Replacement Cost
2013	350	34	\$3,786,648
2014	350	35	\$3,960,770
2015	350	44	\$4,639,613
2016	350	32	\$4,125,664
2017	350	28	\$3,790,444

2018	350	31	\$4,165,496
2019	350	29	\$4,243,904
2020	350	28	\$4,387,936
2021	350	17	\$1,774,640
2022	350	5	\$863,875
2023	350	28	\$5,079,564
2024	350	39	\$5,707,068
		<hr/> 350	

RESOLUTION OCTOBER 22, 2012
TO ADOPT THE 2013 CAPITAL PROJECTS FUND PLAN

This resolution is adopted by the Board of School Trustees of The Fort Wayne Community Schools, Allen County, Indiana.

WHEREAS a School Capital Projects Fund has been established, and

WHEREAS, the Board of Trustees is required under I.C. 20-46-6-5 to adopt a plan with respect to the capital projects fund; and

WHEREAS, the Board of Trustees held a public hearing on the capital projects fund plan on the 22nd day of October 2012 at 6:00 p.m. in the Lester L. Grile Administrative Center,

THEREFORE BE IT RESOLVED by the Board of Trustees that the plan for Fort Wayne Community Schools, for the years 2013 to 2015, is hereby incorporated by reference into this resolution, and is adopted as the Board of Trustees' plan with respect to the School Capital Projects Fund.

BE IT FURTHER RESOLVED that the Board of Trustees shall submit a certified copy of this resolution (including the adopted plan) to the Department of Local Government Finance as required by I.C. 20-40-8-8 for approval.

Adopted this 22nd day of October 2012

RESOLUTION OCTOBER 22, 2012
TO ADOPT THE YEAR 2013 BUS REPLACEMENT PLAN

This resolution is adopted by the Board of Trustees of Fort Wayne Community Schools of Allen County, Indiana.

WHEREAS, a School Bus Replacement Plan has been established; and

WHEREAS, the Board of Trustees is required under I.C. 20-46-5-8 to adopt a plan with respect to a School Bus Replacement Plan; and

WHEREAS, the Board of Trustees held a public hearing on the plan on the 22nd day of October 2012, at 6:00 pm in the Lester L. Grile Administrative Center,

THEREFORE, BE IT RESOLVED, by the Board of Trustees that the plan entitled School Bus Replacement Plan for the years 2013 through 2024 is hereby incorporated by reference into this resolution and is adopted as the Board of Trustees' Plan with respect to the School Bus Replacement Plan.

BE IT FURTHER RESOLVED, that the Board of Trustees shall submit a certified copy of this resolution (including the adopted plan and the Calculation Worksheet) to the Department of Local Government Finance as required by IC 20-46-5-8 for approval.

Adopted this 22nd day of October 2012

Closing of
Capital
Projects in
the Capital
Projects
Fund

RECOMMENDATION: It is recommended that the Board approve a resolution to close certain CPF projects.

RELATED INFORMATION: CPF project appropriations expire either when they are spent or when the Board takes action to close the project. A project needs to be closed when the purpose for the appropriation has been achieved.

Unspent appropriations in projects that are completed and closed revert to the fund balance where they become available to be reappropriated for another project. The attached list of unspent appropriations will help fund the 2013 CPF plan.

	Original Appropriation	Revised Appropriation	Balance	Balance Closed
2001				
Fairfield	\$834,813.96	\$831,779.79	\$3,034.17	\$3,034.17
2005				
Professional Services	\$120,000.00	\$118,412.20	\$1,587.80	\$1,587.80
2006				
Professional Services	\$125,000.00	\$124,833.32	\$166.68	
General Repairs	\$1,448,032.73	\$1,445,879.52	\$2,153.21	
				\$2,319.89
2007				
Professional Services	\$125,000.00	\$122,135.77	\$2,864.23	
General Repairs	\$1,450,000.00	\$1,438,344.53	\$11,655.47	
				\$14,519.70
2008				
Professional Services	\$125,000.00	\$124,868.88	\$131.12	
Hazardous Materials	\$320,000.00	\$316,846.30	\$3,153.70	
General Repairs	\$1,440,399.00	\$1,439,594.29	\$804.71	
				\$4,089.53
2009				
Hazardous Materials	\$280,000.00	\$273,961.20	\$6,038.80	\$6,038.80
2010				
Northrop	\$840,000.00	\$823,069.14	\$16,930.86	
PPI Mechanical and Electrical	\$600,000.00	\$596,597.31	\$3,402.69	
Energy Savings Contract	\$252,301.66	\$251,401.66	\$900.00	
Rental of Buildings, Grounds and Equipment	\$662,389.06	\$586,079.82	\$76,309.24	
				\$97,542.79
2011				
Energy Savings Contract	\$253,000.00	\$251,401.56	\$1,598.44	
Skilled Craft Employees	\$1,114,000.00	\$938,094.41	\$175,905.59	
Fringes	\$606,000.00	\$478,324.38	\$127,675.62	
PPI - HVAC	\$1,300,000.00	\$1,299,736.15	\$263.85	
Rental of Buildings, Grounds and Equipment	\$800,000.00	\$494,676.82	\$305,323.18	
Emergency	\$400,000.00	\$61,464.08	\$338,535.92	
Purchase of Mobile/Fixed Equipment	\$2,240,000.00	\$700,000.00	\$1,540,000.00	

Maintenance of Equipment	\$215,000.00	\$205,884.04	\$9,115.96
Technology	\$2,802,832.00	\$2,656,033.34	\$146,798.66
			<u>\$2,645,217.22</u>
			<u><u>\$2,774,349.90</u></u>

REDUCTION OF CERTAIN CAPITAL PROJECTS IN
THE CAPITAL PROJECT FUND

(RESOLUTION)

WHEREAS there is a need to reduce certain Capital Projects Fund (CPF) projects,

WHEREAS such a reduction is necessary prior to reappropriation of unspent funds,

BE IT THEREFORE RESOLVED by the Board of School Trustees of the Fort Wayne Community Schools in Allen County, Indiana that the Capital Projects on the list above be closed.

Goals for
Expenditure
Categories

RECOMMENDATION: It is recommended that the Board approve a resolution to set expenditure category goals for the 2012-2013 school year. The goal is to strive to improve upon the current percentages between the expenditures for the student instructional categories and the other expenditure categories.

RELATED INFORMATION: Beginning with the 2007-2008 school year, school districts are required to establish goals for each category of expenditures that will increase the school corporation's allocation of taxpayer resources directly to student instruction and learning, in light of the unique circumstances present in the school corporation. The Department of Education reported the following percentages:

	State 2010-11	FWCS 2010-11
Student instructional expenditures	58.6%	69.6%
Academic achievement	50.8%	60.1%
Instructional support	7.8%	9.5%
Other expenditures	41.4%	30.4%
Overhead and operational	22.7%	20.4%
Non-operational	18.7%	10.0%

	State 2009-10	FWCS 2009-10
Student instructional expenditures	58.6%	71.0%
Academic achievement	50.9%	61.5%
Instructional support	7.7%	9.5%
Other expenditures	41.4%	29.0%
Overhead and operational	22.7%	19.8%
Non-operational	18.7%	9.2%

FWCS student instructional expenditures as a percent of the total were just .4 percent lower than the previous year. However, FWCS is 11.0 percentage points greater than the state average.

OCTOBER 22, 2012
RESOLUTION FOR GOALS FOR EXPENDITURE CATEGORIES

WHEREAS, the Fort Wayne Community Schools Board of Trustees, Allen County, has adopted a 2013 budget;

WHEREAS, P.L. 191-2006 states that beginning with the 2007-08 school year, each governing body shall establish goals for each category of expenditures that will increase the school corporation's allocation of taxpayer resources directly to student instruction and learning, in light of the unique circumstances present in the school corporation.

WHEREAS, The State Board of Education has approved the following definitions:

A. "Student Instructional Expenditures" are: (1) student academic achievement expenditures plus (2) student instructional support expenditures.

B. "Other Expenditure Categories" are: (3) overhead and operational expenditures plus (4) non-operational expenditures.

WHEREAS, Fort Wayne Community Schools believes that the educational preparation of all students be addressed in a manner that maximizes the individual student's potential.

NOW THEREFORE, BE IT RESOLVED, Fort Wayne Community Schools shall review on an annual basis each of these expenditure categories and how to improve student achievement. Fort Wayne Community Schools will strive to improve upon the current levels (percentages) between the expenditures for the student instructional expenditure categories and the other expenditure categories as described in IC 20-42.5 for the next fiscal year. However increasing the percentages in the student instructional expenditure categories and maintaining certain ratios between the "Student Instructional" and "Other Categories" may be negatively impacted by unique circumstances that the Fort Wayne Community Schools might experience such as, but not limited to:

- Changes in Federal & State Grants.
- Replacement of retiring teachers (top of the scale) with new teachers who have lower salaries than the retiring teachers.
- School construction related to the district's long-range facility plan.

Vote

A motion was made by John Peirce, seconded by Becky Hill, that the following recommendations be approved: 2012 Budget Reduction; 2013 Budget Adoption and Resolutions; Closing of Capital Projects in the Capital Projects Fund and Goals for Expenditure Categories. Roll Call: Ayes, unanimous; nays, none.

Recommendation to
Extend
School Bus
Bid

Dr. Robinson presented the following recommendation concerning the Recommendation to Extend School Bus Bid

RECOMMENDATION: It is recommended that an award be made to extend the school bus bid opened in October 2010.

MacAllister Power Systems, Greenfield, IN	\$1,511,504
For: 4 ea 84-Passenger Buses	
4 ea 24-Passenger with Lift Buses	
8 ea 48-Passenger Buses	

The award above is net of trade-in allowances of \$73,500.

RELATED INFORMATION: Indiana purchasing law allows for the extension of awarded bid contracts subject to the agreement of the vendor and the purchasing agency. FWCS included language in the 2010 bus bid specifications referring to this provision. By extending the 2010 bus bid, bus prices remain at the 2010 rate.

The bid is part of the scheduled replacement of the bus fleet. Funding for these purchases will be from the 2013 Bus Replacement Fund.

A motion was made by Julie Hollingsworth, seconded by Lisa Olinger, that the recommendation to Extend School Bus Bid be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Robinson presented the following recommendation concerning the Strategy for School Building Basic Renewal/Restoration and Safety Project:

RECOMMENDATION: It is recommended that the Board approve the following strategy for the School Building Basic Renewal/Restoration and Safety Project.

Strategy for
School
Building
Basic
Renewal/
Restoration
and Safety
Project

Program Management	Use internal staff Director of Facilities Project Managers (3) Program Management Assistant
Snider including site	Traditional Design-Bid-Build, General Contractor/Single Prime One architect for majority of project except separate architect for modular village
Memorial Park	Traditional Design-Bid-Build, General Contractor/Single Prime One architect One bid package
Harrison Hill	Traditional Design-Bid-Build, General Contractor/Single Prime One architect One bid package
<u>Other seven large projects:</u> First two (Bloomingdale & Harris) Other five (Croninger, Haley, Irwin, Jefferson and Weisser Park)	Design Build (begin criteria design development in 2013) Determine after Design Build experience with first two
Chillers (Six buildings)	Traditional Design-Bid-Build One architectural/ engineering firm Two bid packages
Roofs (Twenty-eight buildings)	Traditional Design-Bid-Build One Architectural/ Engineering firm Bid – combination option
Site Improvements (Two buildings)	Traditional Design-Bid-Build One Civil Engineer Bid – combination option
Windows (Eight buildings)	Traditional Design-Bid-Build One Architectural/ Engineering firm Bid – combination option

RELATED INFORMATION: FWCS obtained the services of Brailsford and Dunlavey to assist in the implementation phase of the School Building Basic Renewal/Restoration and Safety Project. One of their tasks was to provide a recommended procurement strategy to the Board of School Trustees. Their recommendation was presented at a work session on October 15. This recommendation represents a modified version based on further review of FWCS Facilities staff.

A motion was made by John Peirce, seconded by Julie Hollingsworth, that the recommendation concerning the Strategy for School Building Basic Renewal/Restoration and Safety Project be approved. Roll Call: Ayes, unanimous; nays, none.

Comments Board members Jordan Lebamoff commented that he is conducting a Junior Achievement class at South Side High School and has a new-found respect for high school teachers.

Board member John Peirce reported that the Real Men Read program has started again. He said it's the must fun thing he does.

Dr. Robinson and Board members thanked high school band directors, students, parents and staff for all the hard work.

Next Meeting The next regular meeting of the Board is scheduled for Monday, November 12, 2012 at 6:00 p.m. in the Lester L. Grile Administrative Center.

Signatures Documents to be signed by members of the Board were the Regular Board Meeting Minutes from October 8, 2012, Payroll Certification, Voucher List, Resolution Pension Bond Fund Levy Neutrality, Resolution to Reduce Appropriations, Resolution to Adopt the 2013 Capital Projects Fund Plan, Resolution to adopt the year 2013 Bus Replacement Plan, Reduction of Certain Capital Projects in the Capital Project Fund and Resolution for Goals for Expenditure Categories.

Adjournment and Dismissal There being no further business and no speakers, upon a motion by Stephen Corona, seconded by Becky Hill, the meeting was adjourned at 6:59 p.m.

President
Mark GiaQuinta

Vice President
John Peirce

Secretary
Julie Hollingsworth

Member
Stephen Corona

Member
Becky Hill

Member
Jordan Lebamoff

Member
Lisa Olinger

FORT WAYNE COMMUNITY SCHOOLS
1200 SOUTH CLINTON STREET
FORT WAYNE, IN 46802

6:02 p.m.

October 22, 2012

OFFICIAL PROCEEDINGS

Roll Call The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, October 22, 2012 at 6:02 p.m. President Mark GiaQuinta called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Members present:	Mark GiaQuinta, Chairperson
	Stephen Corona
	Becky Hill
	Julie Hollingsworth
	Jordan Lebamoff
	Lisa Olinger
	John Peirce

Members absent:	none
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Consent Dr. Wendy Robinson, superintendent, presented the following consent agenda items with
Agenda recommendations for approval: Minutes from Regular Meeting, October 8, 2012; Vouchers for the
Period ending October 22, 2012, Personnel Report and Appointment of Project Architects for 2013
Construction Projects.

Minutes The minutes from the regular Board meeting of October 8, 2012, were distributed to Board members
with a recommendation for approval.

Vouchers **RECOMMENDATION:** It is recommended that the Board approve the vouchers for the period
ending October 22, 2012.

RELATED INFORMATION: All vouchers paid by the Fort Wayne Community Schools appear on a
voucher listing. The voucher listing for the first meeting of the month includes the payroll and fixed
charges for the previous month.

Detail of all invoices paid remains on file in the Business Office until audited by the State Board of
Accounts. Following the audit, vouchers are placed in storage for not less than seven (7) years
following payment.

Personnel Report	FUNDS					
	0100	General	3200	Continuing Education	5550	Adult Basic Education
	0150	Racial Balance	3710	Non-English Speaking Program	6200	Indiana Tech Prep Grant
	0350	Capital Projects Fund	3900	Warehouse	6260	Perkins Grant
	0410	Transportation	3910	Gifted & Talented	6460	Medicaid Reimbursement
	0800	Food Service	4110	Delinquent	6840	Title II
	0900	Textbook Rental	4160	School Improvement	6880	Title III
	1400	Career Center	4170	Title I		
	1900	Alternative Ed Grant	5110	Steward B. Homeless Asst	6880	Refugee Children School Impact Grant
	2100	Donations Fund	5260	Special Education Fund	7953	Special Education Part B
	2110	Access Channel	5430	Pre-School Special Education - Federal	7954	Special Education Part B Pre-School
	3110	Driver Education			7965	Education Jobs Fund

STATUS

C Position Changed

N New Position/Allocation

T Temporary Position

L Leave

R Replacement

ADMINISTRATOR(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Casey, Patrick A.	Facilities/Manager, Maintenance & Operations, SS I, Group 8, Step 16.0	Resign	0100	11-02-12
Cline, Jeffrey L.	Fairfield/Principal, SS II, Group 7, Step 17.0	Resign	0100	10-05-12
Jackson, Sheila K.	Miami/Assistant Principal (260-Day), SS II, Group 5, Step 10.0	Resign	0100	10-19-12

TEACHER(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Maxwell, Kylene M.	Leave of Absence	Resign	4170	10-22-12

TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	COLLEGE	EXP	FROM	TO	STATUS	FUND	EFFECTIVE
Bende, Bryan J.	Bluffton University BA	0.0	New	Miami/ Grade 6 Language Arts (0.50) + Social Studies (0.50)	R	0100	10-05-12
Dearing, Elizabeth A.	Ohio University BS	3.0	Certified Substitute	Arlington/ Student Interventionist	R	5260	10-08-12

Graft, Brienne	Ball State University BS	0.0	New	Croninger/LD/MI (0.50) + St. Joseph Central/LD/MI (0.50)	R	0100	10-08-12
Highley, Mark E.	University of Findlay BS	2.0	New	Levan Scott/ Grade 2	R	0100	10-10-12
Jagger, Emily C.	Ohio Dominican University BS	2.0	New	South Wayne/ Title I Student Interventionist	R	4170	10-16-12
Parsons, Amy E.	Indiana University BS	2.0	Certified Substitute	South Wayne/ Grade 3	R	0100	10-05-12
Pompei, Thomas A.	Trine University BS	0.0	Certified Substitute	Croninger/ Grade 5	R	0100	10-02-12
Putt, Jennifer M.	Ball State University BS	2.0	New	Northcrest/ Special Ed Preschool	R	0100	10-11-12
Settle, Shane M.	Indiana University BS	3.5	Certified Substitute	Shawnee/ Grade 6 Social Studies (0.50) + Portage/ Grade 7 Math	R	0100	10-22-12

TEACHER(S) RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Buck, Jessica A.	Certified Substitute	Washington/Grade 2, Temp Contract	T	0100	10-08-12 to 06-05-13
Griffey, Susan O.	South Side/Spanish (0.50) + French (0.50)	South Side/Sick Leave	L	0100	09-17-12 to 03-14-13
Heineman, Kristin L.	Certified Substitute	Croninger/Kindergarten Full Day, Temp Contract	T	0100	09-21-12 to 06-05-13
Hinton, Laura J.	Snider/Family Medical Leave	Snider/Math	R	0100	10-08-12
Nusbaum, Pamela J.	Indian Village/LD/MI (0.50) + Price/LD/MI (0.50)	Indian Village/LD/MI (1.0)	R	0100	10-01-12
Putt, Rebecca L.	Harrison Hill/Family Medical Leave	Harrison Hill/Title I Preschool	R	4170	10-01-12

Roberts, Lisa A.	Miami/Social Studies (0.50) + Language Arts (0.50)	Shawnee/Math	R	0100	10-15-12
Segovia, Cynthia D.	Croninger/Sick Leave	Sick Leave, Extended	L	0100	09-14-12 to 06-05-13
Sexton, Roberta M.	Nebraska/Title I Preschool (4170)	Maplewood/Grade 3 (0100)	R	0100	10-15-12
Wilhite, Laurence J.	Certified Substitute	Lindley/Grade 3, Temp Contract	T	0100	09-25-12 to 06-05-13

SUBSTITUTE(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

Boleyn, Travis J.	Pulse, Tina M.	Vance, Bradie J.
Bowers, Rebecca A.	Schaefer, Tracy B.	Wallace, Clifton A.
Esposito, Melanie P.	Schenkel, Natalie G.	Williams, Brett A.
Gray, Shaun R.	Smiley, Brian D.	Wilson, Amber M.
Manning, Megan M.	Thompson, Jarod	
McComb, Matthew R.	Trzynka, Ashley M.	

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)
Employment is contingent upon satisfactory completion of all pre-employment requirements.

Bishop, Mary K.	Hoering, Justin S.	Shafter, Denardes E.
Conn, Erin A.	Huls, Richard A.	Venderley, Justin J.
Erick, Melissa E.	Porter, Melissa J.	
Grant, Shane W.	Robinson, Brenda L.	

CERTIFIED PERSONNEL RECOMMENDED FOR HOMEBOUND ASSIGNMENT (S)

Bond, Robert R.	Howe, Heidi E.	Plumb, Melissa C.
Dillon, Megan E.	Laborde, Jane S.	Sarratore, Janet S.
Engler, Michael J.	Mann, Christopher A.	Stuckey, Wanietta C.
Hermance, Gregg G.	Owen, Andrew P.	

CERTIFIED PERSONNEL RECOMMENDED FOR ADDITIONAL ASSIGNMENT (S)

Benjamin-Butler, Sally K.	Karbach, Kristine E.	Scott, Kathy R.
Cooke, Debra A.	Keeney, Mary L.	Sevcovic, Donna P.
Crouse, Nancy E.	Khaliq, Mohammed S.	Shepherd, Daniel L.
Dillon, Megan E.	Knarr, Jennifer S.	Singleton, Andrea M.
Field, Rory L.	Konopacki, Susan E.	Smith, Aaron M.
George, Reva A.	LeClair, Paul M.	Swihart, Louise A.
Gimbel, Claudia A.	Marsman-Hefer, Heather L.	Tretter, Julie A.
Gregory, Shannon O.	Milledge, Robert E.	Wallace, Theresa M.
Hall, Juli K.	Minnick, Timothy J.	Walters, Jessica F.
Hartman, Russell E.	Myers, Jessica E.	Wappes, Jaymee L.
Holdredge, Ann L.	Pulse, Sara L.	Wise, Faith E.
Huls, Sharon L.	Roebuck, Kimberly D.	Wood, Heidi L.

CLASSIFIED PERSONNEL RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Ashtary-Yazdi, Penny S.	Jefferson/School Asst Special Ed	Resign	0100	09-12-12
Bennett-Jackson, Flora A.	North Side/School Asst Special Ed	Resign	5260	9-28-12
Bermes, Cindy L.	Nutrition Process Center/Cafeteria Asst	Resign	0800	09-24-12
Bernard, Roberta S.	Security/Special Assignment Secretary	Retire	0100	12-21-12
Brown, Pamela S.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Resign	0100/ 0800	10-02-12
Bowman, Susan M.	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Resign	0410	10-03-12
Cash, Sue Ellen	Transportation/Safety Coordinator	Resign	0410	10-09-12
Feichter, Lisa M.	Transportation South/Special Assignment Secretary	Resign	0410	10-23-12
Greene, Chris A.	Kekionga/Leave of Absence	Resign	0100	10-01-12
Hughes, Rebecca J.	Northwood/Cafeteria Asst + Food Service Sub	Resign	0800	10-20-12
Long, Shanna L.	Northrop/Cafeteria Asst	Resign	0800	09-25-12
Lowery, Dante L.	Security Guard Substitute	Resign	0100	01-23-12
Moore, Suzette M.	Student Services/Nurse	Resign	0100	11-02-12
Morones, Sarah M.	Nutrition Process Center/Cafeteria Asst	Resign	0800	09-24-12
Murphy, Karen J.	Transportation North/Bus Assistant	Retire	0410	12-21-12
Perkins, Lisa D.	Wayne/School Asst Special Ed	Terminate	0100	10-04-12

Rang, Chandra K.	Northwood/School Assistant	Resign	0100	09-26-12
Reed, Karen A.	Nutrition Process Center/ Cafeteria Asst Floater	Resign	0800	09-28-12
Rogers, Brian N.	Northrop/School Asst Special Ed	Resign	5260	10-05-12
Sherman, Rosa L.	Franke Park/Primetime Instructional Asst	Retire	0100	06-05-12
Strock, Martha A.	Arlington/School Asst Special Ed	Resign	0100	10-12-12
Venderley, Justin J.	Levan R Scott Academy/ Primetime Instructional Asst	Resign	0100	10-05-12

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Baughman, Dustin L.	New	Haley/Case Manager, Temporary	T	0100	09-25-2012 to 09-28-12
Battle- Watkins, Lucia M.	New	Indian Village/School Asst	R	0100	09-26-12
Berger, Jill E.	New	Blackhawk/School Asst Special Ed (0100) + School Asst Special Ed (0410)	R	0100/ 0410	10-10-12
Billingsley, Crystal C	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-02-12
Bohn, Linda J.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-02-12
Boughton, Corray G.	New	Ward/School Asst Special Ed	R	0100	10-15-12
Brickley, Jeanne M.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-04-12
Brooks, Cameron D.	New	North Side/School Asst Special Ed + School Asst Special Ed	R	0100	09-24-12

Brown, Connie M.	New	Towles/Level 9-12 Montessori Asst	R	0100	09-24-12
Carlisle, Lavonne	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-02-12
Choice, Loreisha D.	New	Northrop/School Asst Special Ed + School Asst Special Ed	R	0100	10-09-12
Cook, Shaneequa D.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-11-12
Daugherty, Crystal A.	New	Abbett/Data Trainer (0.25) + Bunche/Data Trainer (0.25) + Maplewood/Data Trainer (0.25) + Towles/Data Trainer (0.25)	R	0100	10-18-12
Doehrmann, Penny J.	Transportation North/ Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	10-05-12
Dunn, Angel M.	New	Lakeside/School Asst Special Ed + School Asst Special Ed + School Asst Special Ed	R	0100	09-28-2012
Eastom, Mary Jo	Transportation North/Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/ Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	10-08-12
Edwards, Stephanie L.	New	South Side/ End Of Course Assistant	R	0100	10-10-12
Furniss, Harold M.	Transportation South/Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	10-05-12
Flournoy, Marquitta	New	Transportation South/Bus Driver Sub + Bus Driver Special Ed Sub	R	0100	10-05-12
Gillespie, Melissa M.	New	Northwood/School Asst Special Ed	R	0100	10-15-12

Graham, Caroline M.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Kekionga/School Asst Special Ed	R	0100	10-10-12
Grant, John J	New	Security Guard-Sub	R	0100	09-28-12
Goldy, Joanna M.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Franke Park/School Asst Special Ed	R	0100	10-01-12
Goss, Kasey N.	North Side/Cafeteria Asst, Temp (0800) + School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	North Side/Cafeteria Asst	R	0800	10-11-12
Grenzenbach, Douglas C.	North Transportation/ Bus Technician, Temp	North Transportation/Bus Technician	R	0410	10-23-12
Hall, O'Mandre L.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-05-12
Hayden, Anita R.	New	Nutrition Process Center/ Cafeteria Asst Floater	R	0800	09-25-12
Heeter, Lauren E.	New	Helen Brown Natatorium/Lifeguard	T	0100	10-10-12
Jarvis, Veronica L.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Forest Park/School Assistant	R	0100	10-08-12
Jones, Katherine M.	New	South Wayne/ELL Asst	R	0100	10-15-12
MacHamer, Kimberly K.	Transportation North/ Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	09-24-12
Martin, Kelsey M.	New	Career Education Center/ Student Worker	T	1400	09-25-12
Martin, Marde	New	North Side/ School Asst Special Ed	R	0100	09-24-12

Mason-McMurray, Gayla S.	New	Indian Village/School Asst Special Ed (0100) + School Asst Special Ed (0410)	R	0100/0410	09-28-12
Mendez, Patricia S.	New	Irwin/School Asst Special Ed	R	0100	09-27-12
Moore, Adidas L.	Transportation North/Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	09-24-12
Nelson, Victoria S.	New	Helen Brown Natatorium/Lifeguard	T	0100	09-25-12
O'Herron, Jennifer L.	Transportation North/Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	10-05-12
O'Nan, Jennifer L.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/0800	10-03-12
Oswald, Jeni L.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/0800	10-03-12
Peggins, Elecia A.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/0800	10-10-12
Perez, Ana L.	New	Indian Village/School Asst Special Ed	R	0100	09-26-12
Rafferty, Jenifer L.	New	Lincoln/ELL Asst	R	0100	09-25-12
Richardson, Heather	New	Helen Brown Natatorium/Lifeguard	T	0100	09-26-12
Rohrs, Kristin M.	Transportation North/Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	09-24-12
Roy, Erin L.	New	Holland/School Asst Special Ed	R	0100	10-02-12

Rupp, Debra A.	Transportation North/ Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	09-24-12
Sarrazin, Tracy R.	New	Transportation North/Bus Driver Sub + Bus Driver Special Ed Sub	R	0410	10-03-12
Scruggs, Arthur L.	Transportation South/Bus Driver Sub + Bus Driver Special Ed Sub	Transportation South/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	09-24-12
Simpson, Barbara A.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-04-12
Simpson, Shantelle D.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Indian Village/School Asst Special Ed (0100) + School Asst Special Ed (0410)	R	0100/ 0410	10-08-12
Van Dyk, Cindy L.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Franke Park/School Asst Special Ed	R	0100	10-02-12
Wagstaff, Jennifer L.	New	Waynedale/Primetime Instructional Asst	R	0100	10-10-12
Williams, Marshette K.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-01-12
Whitworth, Laura R.	New	Study/School Asst	R	0100	10-10-12
Yost, Jill A.	New	Transportation North/Bus Driver Sub + Bus Driver Special Ed Sub	R	0410	09-24-12

It is recommended that the Board of School Trustees approve the following change:

Pay Scale 78 – Supervisory Non-Exempt
Add: Title I Compliance Coordinator, Group 3, Steps 1.0 – 5.0

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Alexander, Althea	Harrison Hill/School Assistant (0100)	Harrison Hill/School Assistant (0100) + Breakfast Program Aide (0800)	R	0800	10-15-12
Bodkin, Renee S.	Glenwood Park/School Asst Special Ed (0100) + Breakfast Program Aide (0800) + Haley/School Asst Special Ed (0100)	Glenwood Park/School Asst Special Ed (0100) + School Asst (0100/0800) + Breakfast Program Aide (0800)	R	0100/ 0800	10-01-12
Breham, Lakeisha P.	Northcrest/Primetime Instructional Asst	Northcrest/Primetime Instructional Asst (0100) + School Asst (0410)	R	0410	10-08-12
Caprioni, Karen J.	Transportation South/Bus Asst	Shambaugh/School Asst Special Ed (0100) + School Asst Special Ed (0410)	R	0100/ 0410	09-21-12
Cochran, Jessica J.	Northrop/School Asst Special Ed (0100)	Northrop/School Asst, Temp	T	0100	9-24-12 to 12-21-12
Clifford, Annalysa B.	Fairfield/School Asst Special Ed (0100)+ School Assistant (0410)	Fairfield/School Asst Special Ed (0100)	R	0100	09-07-12
Davies, Stephanie R.	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	09-24-12
Davis, Alvin B.	Fairfield/School Asst. (0100/0800)	Fairfield/School Asst (0100/0800) + School Asst. (0410)	R	0410	09-10-12
Driver, Margarett M.	Blackhawk/School Asst Special Ed, Temp (0100) School Asst Special Ed, Temp (0410)	Blackhawk/School Asst Special Ed, Temp (0100), extended + School Asst Special Ed, Temp (0410), extended	T	0100/ 0410	09-21-12 to 10-11-12
Driver, Margarett M.	Blackhawk/School Asst Special Ed, Temp (0100), extended + School Asst Special Ed, Temp (0410), extended	Blackhawk/School Assistant Special Education	R	0100	10-12-12

Dunbar, Tocara N.	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	09-24-12
Dunbar, Tocara N.	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	10-08-12
Ellis, Shirley A.	Indian Village/Primetime Instructional Asst (0100)	Indian Village/Primetime Instructional Asst (0100) + Breakfast Program Aide (0800)	R	0800	10-08-12
Goodwin, Janice A.	Holland/School Asst Special Ed (0100) + School Asst Special Ed (0410)	Waynedale/School Assistant (0100) + School Assistant (/0410/0800)	R	0100/ 0410/ 0800	09-28-12
Goss, Kasey N.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	North Side/Cafeteria Asst, Temp (0800) + School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	T	0800	09-10-12 to 10-31-12
Hewes, Eric A.	Technology/Network Technician (0350)	Technology/Senior Network Technician	R	0350/ 0100	09-24-12
Hildebrand, Ashley N.	North Side/Asst Cafeteria Manager, Temp (0800)	South Side/Asst Cafeteria Manager, Temp (0800)	T	0800	10-02-12 to 11-02-12
Hildebrand, Ashley N.	South Side Asst Cafeteria Manger, Temp	South Side/Asst Cafeteria Manager	R	0800	10-10-12
Hines, Kathy I.	North Side/School Asst Special Ed	North Side/School Asst	R	0100	09-24-12
Hunter, Fredrick L.	Technology/Network Technician	Technology/Senior Network Technician	R	0350/ 0100	09-24-12
Jones, Pamela Y	Lincoln/School Asst (0100)	Lincoln/School Asst (0100) + Breakfast Program Aid (0800)	R	0800	10-09-12
Juarez, Toby A.	Snider/Cafeteria Asst (0800)	Career Education Center/Cook (0.88) (1400)	R	1400	10-08-12
Knox, Alesia Y.	Bloomingtondale/Case Manager, Temporary	Haley/Case Manager, Temporary	T	0100	10-01-12 to 12-21-12

Koneval, Melissa S.	St. Joseph Central/ School Asst Special Ed, Temp + School Asst Sepcail Ed, Temp + School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100)	St. Joseph Central/ Primetime Instructional Asst + School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100)	R	0100	09-24-12
Lonsbury, Tammy A.	Jefferson/School Asst Special Ed	Jefferson/School Asst Special Ed + School Asst (0100) + School Asst (0410)	R	0100/ 0410	09-26-12
Morel, Mary L.	Northrop/Cafeteria Asst (0800)	Snider/School Asst (0100)	R	0100	10-22-12
Nix, Linda D.	Croninger/Primetime Instructional Asst + School Asst Special Ed	Croninger/Primetime Instructional Asst	R	0100	08-20-12
Osborn, Ellen F.	Curriculum/Title I Clerk (4170)	Curriculum/Title I Compliance Coordinator (4170)	N	4170	10-08-12
Phares, Erin M.	Croninger/School Asst + School Asst Special Ed	St Joseph Central/School Asst Special Ed	R	0100	09-24-12
Piatt, Dionne D.	Forest Park/43 Wk Secretary (0.75) (0100) + Breakfast Program Aide (0800)	Snider/42 Wk Secretary (1.0) (0100)	R	0100	10-22-12
Pollock, Cynthia A.	South Side/Asst Cafeteria Manager, Temp	Memorial Park/Cafeteria Manager	R	0800	10-04-12
Pollock, Pamala K.	Jefferson/School Asst Special Ed	Jefferson/School Asst Special Ed + School Asst	R	0100	09-26-12
Royal, Stephanie A.	Croninger/ Primetime Instructional Asst + School Asst Special Ed	Croninger/Primetime Instructional Asst	R	0100	08-20-12
Scott, Sarah L.	Croninger/Primetime Instructional Asst. + School Asst Special Ed	Croninger/Primetime Instructional Asst	R	0100	08-20-12
Schroeder, Norma J.	Weisser Park/Primetime Instructional Asst. (0100)	Weisser Park/Primetime Instructional Asst. (0100) + Breakfast Program Aide (0800)	R	0800	10-08-12
Steinke, Leigh A.	Memorial Park/Cafeteria Manager, Temp	North Side/Asst Cafeteria Manager	R	0100	10-02-12

Steenport, Kathleen S.	Croninger/School Asst Special Ed + School Asst (0100/0800)	Croninger/School Asst Special Ed	R	0100	08-20-12
Stiffler, Arlene L.	Miami/Cafeteria Asst.	Miami/Cook, Temp	T	0800	10-05-12 to 10-12-12
Stiffler, Arlene L.	Miami/Cook, Temp	Miami/Cafeteria Asst.	R	0800	10-15-12
Strack, Charles E.	Nutrition Process Center/Driver (0800)	Warehouse and Delivery/Clerk (0100)	R	0100	10-08-12
Williams, Elan C.	Glenwood Park/School Asst.	Bloomington/Media Clerk	R	0100	10-01-12
Weisman, Debbie K.	Adams/Media Clerk (0100) + Breakfast Program Aide (0800)	Media Services/Media Processing Clerk (1.0)	R	0100	10-23-12

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Barnes, Benita M.	Grider, Joshua J.	Rudd, Breeawna M.
Bilger, Terry E.	Matczak, Elizabeth J.	Smith, Shawn M.
Butcher, Dustin S.	Oberley, Gretchen A.	Turner, Olajuwon J.
Cook, Melissa S.	Payne, James E.	Varnell, Juanita A.
Fischer, Joseph R.	Ponce, Veronica K.	Witherspoon, Jovan M.

Comments Dr. Robinson and Board members commented on Facilities Manager Pat Casey leaving FWCS. He will be missed and they wished him well.

Appointment of Project Architects for 2013 Construction Projects **RECOMMENDATION:** It is recommended that the Board approve the appointment of project architects and engineers for each of the following 2013 projects:

Project	Architect / Engineer	Estimated Project Budget
Electrical	SCO Engineering, LLC	\$325,000
General Building Systems 1	Kelty Tappy Design, Inc.	\$1,200,000
General Building Systems 2	MSKTD & Associates, Inc.	\$352,000
Mechanical	Primary Engineering, Inc.	\$826,000
Roof Replacement	MARTINRILEY/architects-engineers	\$1,600,000
Traffic & Site	GAI Consultants, Inc.	\$600,000
		<hr/> \$4,903,000

RELATED INFORMATION: At its October 22, 2012 meeting, the Board of School Trustees approved the 2013-2015 Capital Projects Plan. Indiana law requires that projects over \$100,000 make use of a registered architect or a professional engineer for developing plans and specifications. Project architects/engineers need to be appointed now to allow sufficient time for planning and bidding of the projects to ensure completion during the summer of 2013.

Consent Agenda A motion was made by John Peirce, seconded by Stephen Corona, that the following consent agenda items be approved: Minutes from Regular Meeting October 8, 2012; Vouchers for the Period ending October 22, 2012, Personnel Report and Appointment of Project Architects for 2013 Construction Projects. Roll Call: Ayes, unanimous; nays, none.

Dr. Robinson presented the following recommendation concerning the Levy Neutrality:

Levy
Neutrality

RECOMMENDATION: It is recommended that the Board approve two resolutions. One to adopt a resolution specifying reduced adjustment percentages for levy neutralization in the years 2013-2015 and the other to specify which fund would be affected in 2013.

RELATED INFORMATION: IC20-48-1-2 allows districts to reduce pension tax levy neutralization to twenty-five percent in 2013, fifty percent in 2014 and seventy-five percent in 2015. Fort Wayne Community Schools has chosen to reduce the levy in the Bus Replacement Fund to comply with twenty-five percent neutralization in 2013.

Resolution
NOT
Adopted

RESOLUTION OCTOBER 22, 2012
PENSION BOND FUND THREE YEAR LEVY REDUCTION

This resolution is adopted by the Board of School Trustees of the Fort Wayne Community Schools, Allen County, Indiana.

WHEREAS, Indiana Code 20-48-1-2 has been amended effective March 19, 2012, to provide that if the governing body of a school corporation adopts a resolution specifying that the adjustment percentages under Subsection (f) shall apply to the school corporation, then the adjustment percentages set forth in Subsection (f) shall be used for the budget years 2013 and thereafter when determining the amount of the levy or levies a school corporation must reduce in one or more of a school corporation's transportation fund levy, the school bus replacement fund levy, capital projects fund levy and art association and historical fund levy to neutralize the levy for its retirement/severance bond debt service fund; and

WHEREAS, the Board desires to have the adjustment percentages set forth in Indiana Code 20-48-1-2(f), as amended to apply to Fort Wayne Community Schools; and

THEREFORE BE IT RESOLVED, the adjustment percentages set forth under Indiana Code 20-48-1-2(f), as amended, shall apply to Fort Wayne Community Schools, and this resolution shall be treated for all intents and purposes as satisfying all of the requirements set forth in Indiana Code 20-48-1-2(f), as amended, to have the adjustment percentage used for Indiana Code 20-48-1-2(c)(5)(B), as amended, be twenty-five percent (25%) for taxes due and payable in 2013, fifty percent (50%) for taxes due and payable in 2014, seventy-five percent (75%) for taxes due and payable in 2015 and one hundred percent (100%) for taxes due and payable after 2015.

Comments

President Mark GiaQuinta explained the history and reasons for the Pension Fund Bond and levy neutrality. Mr. GiaQuinta then conducted a straw vote for the recommendation. Five Board members would not vote for the recommendation because it would in effect raise taxes.

Vote

A motion was made by John Peirce, seconded by Becky Hill, to not approve the Resolution on the Pension Bond Fund Three-Year Levy Reduction. Roll Call: Ayes, John Peirce, Julie Hollingsorth, Becky Hill, Jordan Lebamoff and Lisa Olinger. Nays, Stephen Corona and Mark Gia Quinta. The motion was approved.

New Levy
Neutrality
Resolution

Chief Financial Officer Kathy Friend provided a revised resolution listed below that would reduce specific funds so that the Bond Fund Levy of \$3,510,000 would be tax neutral.

RESOLUTION OCTOBER 22, 2012
PENSION BOND FUND LEVY NEUTRALITY

This resolution is adopted by the Board of School Trustees of The Fort Wayne Community Schools, Allen County, Indiana.

WHEREAS the Pension Bond Fund expected levy of \$3,510,000 needs to be tax neutral.

THEREFORE BE IT RESOLVED that the tax levies of Bus Replacement Fund, the Transportation Fund, and Capital Projects Fund will be reduced. It is expected that the tax levies will be reduced as follows:

Capital Projects Fund	\$2,110,000
Transportation Fund	\$500,000
Bus Replacement Fund	\$900,000

The Board further agrees that any levy greater than \$3,510,000 will be reduced from the Bus Replacement Fund.

Vote on New
Levy
Neutrality
Resolution

A motion was made by John Peirce, seconded by Becky Hill, to approve an amended resolution on the Pension Fund Levy Neutrality. Roll Call: Ayes, John Peirce, Julie Hollingsorth, Becky Hill, Jordan Lebamoff and Lisa Olinger. Nays, Stephen Corona and Mark GiaQuinta. The motion was approved.

Dr. Robinson presented the following recommendations and Board members voted on them as one: 2012 Budget Reduction; 2013 Budget Adoption and Resolutions; Closing of Capital Projects in the Capital Projects Fund and Goals for Expenditure Categories.

2012 Budget
Reduction

RECOMMENDATION: It is recommended that the Board adopt the resolution reducing the 2012 Transportation Fund and Bus Replacement Fund budget appropriation as indicated.

RELATED INFORMATION: The approved budget is not necessary for these funds in 2012; however, the resulting savings is required to support the 2013 budget.

The Department of Local Government Finance needs this resolution to perform the technical adjustment necessary to permit the full 2013 Transportation Fund and Bus Replacement Fund budget to be realized.

RESOLUTION TO REDUCE APPROPRIATIONS

This resolution is adopted by the Board of School Trustees of The Fort Wayne Community Schools, Allen County, Indiana.

WHEREAS the Transportation Fund and the Bus Replacement Fund appropriations will not be fully spent because of the revenue loss due to circuit breaker for both and for the Transportation Fund neutrality revenue loss,

BE IT THEREFORE RESOLVED that the following appropriation adjustments are made to the 2012 Transportation Fund and the Bus Replacement Fund:

Program Code	Program Title	2012 Approved Appropriation	2012 Adjusted Appropriation	Reductions
Transportation Fund				
27100	Service Area Direction	\$10,905,843	\$10,305,843	\$ 600,000
27300	Vehicle Servicing & Maintenance	\$ 6,508,754	\$ 5,002,754	\$1,506,000
	Total Transportation Fund Reduction			\$2,106,000
Bus Replacement Fund				
27400	Purchase of School Buses	\$ 3,292,618	\$ 2,914,618	\$ 378,000
	Total Bus Replacement Fund			\$ 378,000

2013 Budget
Adoption
and
Resolutions

RECOMMENDATION: It is recommended that the Board approve the proposed Fort Wayne Community Schools 2013 appropriations (budgets), the 2013 levies, the three-year Capital Projects Fund Plan for 2012 through 2015, and the Bus Replacement Plan for the years 2013 to 2024.

RELATED INFORMATION: A public presentation of the proposed budgets and tax rates was made at the September 24, 2012 regular Board meeting. The budgets were advertised on September 10 and again on September 17, 2012. A hearing to allow the public to make comments on the advertised budgets, the three-year Capital Projects Plan, and the twelve-year Bus Replacement Plan was held on October 8, 2012. All legal requirements for advertisement and hearings have been met for all eight funds, the Capital Projects Plan, and the Bus Replacement Plan.

Proposed FWCS 2013 Appropriations and Levies

FUND	APPROPRIATIONS	EXPECTED LEVIES	ADVERTISED LEVIES
General	\$207,670,000	\$0	\$0
Racial Balance	6,610,000	5,780,002	6,358,002
Transportation Operations	21,177,000	17,214,230	18,935,653
Bus Replacement	3,786,648	2,202,141	3,412,355
Capital Projects	28,031,894	20,294,952	22,324,447
Debt Service	15,938,909	13,394,728	17,883,302
State CPF Loan	755,469	688,988	757,887
Pension Bond Debt Service	3,887,303	3,509,755	3,860,731
Museum of Art	185,500	185,630	204,193
Total	\$288,042,723	\$63,270,426	\$73,736,570

Expected budget after
reductions

\$278,699,471

Three Year Capital Projects Plan

	2013	2014	2015
Building Improvements	\$9,037,048	\$5,403,627	\$4,330,774
Equipment	1,455,000	1,255,000	1,255,000
Building & Equipment Repair	3,287,574	3,358,600	3,433,574
Technology	2,798,246	2,917,881	3,015,760
Emergency Allocation	400,000	400,000	400,000
Land	25,000	25,000	25,000
	\$17,002,868	\$13,360,108	\$12,460,108
Utilities & Insurance	6,179,026	6,179,027	6,179,029
Total expected budget	\$23,181,894	\$19,539,135	\$18,639,137

2013-2024 Bus Replacement Plan

Replacement Year	Bus Inventory	Number 12 Years Old	Replacement Cost
2013	350	34	\$3,786,648
2014	350	35	\$3,960,770
2015	350	44	\$4,639,613
2016	350	32	\$4,125,664
2017	350	28	\$3,790,444

2018	350	31	\$4,165,496
2019	350	29	\$4,243,904
2020	350	28	\$4,387,936
2021	350	17	\$1,774,640
2022	350	5	\$863,875
2023	350	28	\$5,079,564
2024	350	39	\$5,707,068
		<hr/> 350	

RESOLUTION OCTOBER 22, 2012
TO ADOPT THE 2013 CAPITAL PROJECTS FUND PLAN

This resolution is adopted by the Board of School Trustees of The Fort Wayne Community Schools, Allen County, Indiana.

WHEREAS a School Capital Projects Fund has been established, and

WHEREAS, the Board of Trustees is required under I.C. 20-46-6-5 to adopt a plan with respect to the capital projects fund; and

WHEREAS, the Board of Trustees held a public hearing on the capital projects fund plan on the 22nd day of October 2012 at 6:00 p.m. in the Lester L. Grile Administrative Center,

THEREFORE BE IT RESOLVED by the Board of Trustees that the plan for Fort Wayne Community Schools, for the years 2013 to 2015, is hereby incorporated by reference into this resolution, and is adopted as the Board of Trustees' plan with respect to the School Capital Projects Fund.

BE IT FURTHER RESOLVED that the Board of Trustees shall submit a certified copy of this resolution (including the adopted plan) to the Department of Local Government Finance as required by I.C. 20-40-8-8 for approval.

Adopted this 22nd day of October 2012

RESOLUTION OCTOBER 22, 2012
TO ADOPT THE YEAR 2013 BUS REPLACEMENT PLAN

This resolution is adopted by the Board of Trustees of Fort Wayne Community Schools of Allen County, Indiana.

WHEREAS, a School Bus Replacement Plan has been established; and

WHEREAS, the Board of Trustees is required under I.C. 20-46-5-8 to adopt a plan with respect to a School Bus Replacement Plan; and

WHEREAS, the Board of Trustees held a public hearing on the plan on the 22nd day of October 2012, at 6:00 pm in the Lester L. Grile Administrative Center,

THEREFORE, BE IT RESOLVED, by the Board of Trustees that the plan entitled School Bus Replacement Plan for the years 2013 through 2024 is hereby incorporated by reference into this resolution and is adopted as the Board of Trustees' Plan with respect to the School Bus Replacement Plan.

BE IT FURTHER RESOLVED, that the Board of Trustees shall submit a certified copy of this resolution (including the adopted plan and the Calculation Worksheet) to the Department of Local Government Finance as required by IC 20-46-5-8 for approval.

Adopted this 22nd day of October 2012

Closing of
Capital
Projects in
the Capital
Projects
Fund

RECOMMENDATION: It is recommended that the Board approve a resolution to close certain CPF projects.

RELATED INFORMATION: CPF project appropriations expire either when they are spent or when the Board takes action to close the project. A project needs to be closed when the purpose for the appropriation has been achieved.

Unspent appropriations in projects that are completed and closed revert to the fund balance where they become available to be reappropriated for another project. The attached list of unspent appropriations will help fund the 2013 CPF plan.

	Original Appropriation	Revised Appropriation	Balance	Balance Closed
2001				
Fairfield	\$834,813.96	\$831,779.79	\$3,034.17	\$3,034.17
2005				
Professional Services	\$120,000.00	\$118,412.20	\$1,587.80	\$1,587.80
2006				
Professional Services	\$125,000.00	\$124,833.32	\$166.68	
General Repairs	\$1,448,032.73	\$1,445,879.52	\$2,153.21	
				\$2,319.89
2007				
Professional Services	\$125,000.00	\$122,135.77	\$2,864.23	
General Repairs	\$1,450,000.00	\$1,438,344.53	\$11,655.47	
				\$14,519.70
2008				
Professional Services	\$125,000.00	\$124,868.88	\$131.12	
Hazardous Materials	\$320,000.00	\$316,846.30	\$3,153.70	
General Repairs	\$1,440,399.00	\$1,439,594.29	\$804.71	
				\$4,089.53
2009				
Hazardous Materials	\$280,000.00	\$273,961.20	\$6,038.80	\$6,038.80
2010				
Northrop	\$840,000.00	\$823,069.14	\$16,930.86	
PPI Mechanical and Electrical	\$600,000.00	\$596,597.31	\$3,402.69	
Energy Savings Contract	\$252,301.66	\$251,401.66	\$900.00	
Rental of Buildings, Grounds and Equipment	\$662,389.06	\$586,079.82	\$76,309.24	
				\$97,542.79
2011				
Energy Savings Contract	\$253,000.00	\$251,401.56	\$1,598.44	
Skilled Craft Employees	\$1,114,000.00	\$938,094.41	\$175,905.59	
Fringes	\$606,000.00	\$478,324.38	\$127,675.62	
PPI - HVAC	\$1,300,000.00	\$1,299,736.15	\$263.85	
Rental of Buildings, Grounds and Equipment	\$800,000.00	\$494,676.82	\$305,323.18	
Emergency	\$400,000.00	\$61,464.08	\$338,535.92	
Purchase of Mobile/Fixed Equipment	\$2,240,000.00	\$700,000.00	\$1,540,000.00	

Maintenance of Equipment	\$215,000.00	\$205,884.04	\$9,115.96
Technology	\$2,802,832.00	\$2,656,033.34	\$146,798.66
			<u>\$2,645,217.22</u>
			<u><u>\$2,774,349.90</u></u>

REDUCTION OF CERTAIN CAPITAL PROJECTS IN
THE CAPITAL PROJECT FUND

(RESOLUTION)

WHEREAS there is a need to reduce certain Capital Projects Fund (CPF) projects,

WHEREAS such a reduction is necessary prior to reappropriation of unspent funds,

BE IT THEREFORE RESOLVED by the Board of School Trustees of the Fort Wayne Community Schools in Allen County, Indiana that the Capital Projects on the list above be closed.

Goals for
Expenditure
Categories

RECOMMENDATION: It is recommended that the Board approve a resolution to set expenditure category goals for the 2012-2013 school year. The goal is to strive to improve upon the current percentages between the expenditures for the student instructional categories and the other expenditure categories.

RELATED INFORMATION: Beginning with the 2007-2008 school year, school districts are required to establish goals for each category of expenditures that will increase the school corporation's allocation of taxpayer resources directly to student instruction and learning, in light of the unique circumstances present in the school corporation. The Department of Education reported the following percentages:

	State 2010-11	FWCS 2010-11
Student instructional expenditures	58.6%	69.6%
Academic achievement	50.8%	60.1%
Instructional support	7.8%	9.5%
Other expenditures	41.4%	30.4%
Overhead and operational	22.7%	20.4%
Non-operational	18.7%	10.0%

	State 2009-10	FWCS 2009-10
Student instructional expenditures	58.6%	71.0%
Academic achievement	50.9%	61.5%
Instructional support	7.7%	9.5%
Other expenditures	41.4%	29.0%
Overhead and operational	22.7%	19.8%
Non-operational	18.7%	9.2%

FWCS student instructional expenditures as a percent of the total were just .4 percent lower than the previous year. However, FWCS is 11.0 percentage points greater than the state average.

OCTOBER 22, 2012
RESOLUTION FOR GOALS FOR EXPENDITURE CATEGORIES

WHEREAS, the Fort Wayne Community Schools Board of Trustees, Allen County, has adopted a 2013 budget;

WHEREAS, P.L. 191-2006 states that beginning with the 2007-08 school year, each governing body shall establish goals for each category of expenditures that will increase the school corporation's allocation of taxpayer resources directly to student instruction and learning, in light of the unique circumstances present in the school corporation.

WHEREAS, The State Board of Education has approved the following definitions:

A. "Student Instructional Expenditures" are: (1) student academic achievement expenditures plus (2) student instructional support expenditures.

B. "Other Expenditure Categories" are: (3) overhead and operational expenditures plus (4) non-operational expenditures.

WHEREAS, Fort Wayne Community Schools believes that the educational preparation of all students be addressed in a manner that maximizes the individual student's potential.

NOW THEREFORE, BE IT RESOLVED, Fort Wayne Community Schools shall review on an annual basis each of these expenditure categories and how to improve student achievement. Fort Wayne Community Schools will strive to improve upon the current levels (percentages) between the expenditures for the student instructional expenditure categories and the other expenditure categories as described in IC 20-42.5 for the next fiscal year. However increasing the percentages in the student instructional expenditure categories and maintaining certain ratios between the "Student Instructional" and "Other Categories" may be negatively impacted by unique circumstances that the Fort Wayne Community Schools might experience such as, but not limited to:

- Changes in Federal & State Grants.
- Replacement of retiring teachers (top of the scale) with new teachers who have lower salaries than the retiring teachers.
- School construction related to the district's long-range facility plan.

Vote

A motion was made by John Peirce, seconded by Becky Hill, that the following recommendations be approved: 2012 Budget Reduction; 2013 Budget Adoption and Resolutions; Closing of Capital Projects in the Capital Projects Fund and Goals for Expenditure Categories. Roll Call: Ayes, unanimous; nays, none.

Recommendation to
Extend
School Bus
Bid

Dr. Robinson presented the following recommendation concerning the Recommendation to Extend School Bus Bid

RECOMMENDATION: It is recommended that an award be made to extend the school bus bid opened in October 2010.

MacAllister Power Systems, Greenfield, IN	\$1,511,504
For: 4 ea 84-Passenger Buses	
4 ea 24-Passenger with Lift Buses	
8 ea 48-Passenger Buses	

The award above is net of trade-in allowances of \$73,500.

RELATED INFORMATION: Indiana purchasing law allows for the extension of awarded bid contracts subject to the agreement of the vendor and the purchasing agency. FWCS included language in the 2010 bus bid specifications referring to this provision. By extending the 2010 bus bid, bus prices remain at the 2010 rate.

The bid is part of the scheduled replacement of the bus fleet. Funding for these purchases will be from the 2013 Bus Replacement Fund.

A motion was made by Julie Hollingsworth, seconded by Lisa Olinger, that the recommendation to Extend School Bus Bid be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Robinson presented the following recommendation concerning the Strategy for School Building Basic Renewal/Restoration and Safety Project:

RECOMMENDATION: It is recommended that the Board approve the following strategy for the School Building Basic Renewal/Restoration and Safety Project.

Strategy for
School
Building
Basic
Renewal/
Restoration
and Safety
Project

Program Management	Use internal staff Director of Facilities Project Managers (3) Program Management Assistant
Snider including site	Traditional Design-Bid-Build, General Contractor/Single Prime One architect for majority of project except separate architect for modular village
Memorial Park	Traditional Design-Bid-Build, General Contractor/Single Prime One architect One bid package
Harrison Hill	Traditional Design-Bid-Build, General Contractor/Single Prime One architect One bid package
<u>Other seven large projects:</u> First two (Bloomingdale & Harris) Other five (Croninger, Haley, Irwin, Jefferson and Weisser Park)	Design Build (begin criteria design development in 2013) Determine after Design Build experience with first two
Chillers (Six buildings)	Traditional Design-Bid-Build One architectural/ engineering firm Two bid packages
Roofs (Twenty-eight buildings)	Traditional Design-Bid-Build One Architectural/ Engineering firm Bid – combination option
Site Improvements (Two buildings)	Traditional Design-Bid-Build One Civil Engineer Bid – combination option
Windows (Eight buildings)	Traditional Design-Bid-Build One Architectural/ Engineering firm Bid – combination option

RELATED INFORMATION: FWCS obtained the services of Brailsford and Dunlavey to assist in the implementation phase of the School Building Basic Renewal/Restoration and Safety Project. One of their tasks was to provide a recommended procurement strategy to the Board of School Trustees. Their recommendation was presented at a work session on October 15. This recommendation represents a modified version based on further review of FWCS Facilities staff.

A motion was made by John Peirce, seconded by Julie Hollingsworth, that the recommendation concerning the Strategy for School Building Basic Renewal/Restoration and Safety Project be approved. Roll Call: Ayes, unanimous; nays, none.

Comments Board members Jordan Lebamoff commented that he is conducting a Junior Achievement class at South Side High School and has a new-found respect for high school teachers.

Board member John Peirce reported that the Real Men Read program has started again. He said it's the must fun thing he does.

Dr. Robinson and Board members thanked high school band directors, students, parents and staff for all the hard work.

Next Meeting The next regular meeting of the Board is scheduled for Monday, November 12, 2012 at 6:00 p.m. in the Lester L. Grile Administrative Center.

Signatures Documents to be signed by members of the Board were the Regular Board Meeting Minutes from October 8, 2012, Payroll Certification, Voucher List, Resolution Pension Bond Fund Levy Neutrality, Resolution to Reduce Appropriations, Resolution to Adopt the 2013 Capital Projects Fund Plan, Resolution to adopt the year 2013 Bus Replacement Plan, Reduction of Certain Capital Projects in the Capital Project Fund and Resolution for Goals for Expenditure Categories.

Adjournment and Dismissal There being no further business and no speakers, upon a motion by Stephen Corona, seconded by Becky Hill, the meeting was adjourned at 6:59 p.m.

President
Mark GiaQuinta

Vice President
John Peirce

Secretary
Julie Hollingsworth

Member
Stephen Corona

Member
Becky Hill

Member
Jordan Lebamoff

Member
Lisa Olinger

FORT WAYNE COMMUNITY SCHOOLS
1200 SOUTH CLINTON STREET
FORT WAYNE, IN 46802

6:02 p.m.

October 22, 2012

OFFICIAL PROCEEDINGS

Roll Call The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, October 22, 2012 at 6:02 p.m. President Mark GiaQuinta called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Members present:	Mark GiaQuinta, Chairperson
	Stephen Corona
	Becky Hill
	Julie Hollingsworth
	Jordan Lebamoff
	Lisa Olinger
	John Peirce

Members absent:	none
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Consent Dr. Wendy Robinson, superintendent, presented the following consent agenda items with
Agenda recommendations for approval: Minutes from Regular Meeting, October 8, 2012; Vouchers for the
Period ending October 22, 2012, Personnel Report and Appointment of Project Architects for 2013
Construction Projects.

Minutes The minutes from the regular Board meeting of October 8, 2012, were distributed to Board members
with a recommendation for approval.

Vouchers **RECOMMENDATION:** It is recommended that the Board approve the vouchers for the period
ending October 22, 2012.

RELATED INFORMATION: All vouchers paid by the Fort Wayne Community Schools appear on a voucher listing. The voucher listing for the first meeting of the month includes the payroll and fixed charges for the previous month.
Detail of all invoices paid remains on file in the Business Office until audited by the State Board of Accounts. Following the audit, vouchers are placed in storage for not less than seven (7) years following payment.

Personnel Report	FUNDS					
	0100	General	3200	Continuing Education	5550	Adult Basic Education
	0150	Racial Balance	3710	Non-English Speaking Program	6200	Indiana Tech Prep Grant
	0350	Capital Projects Fund	3900	Warehouse	6260	Perkins Grant
	0410	Transportation	3910	Gifted & Talented	6460	Medicaid Reimbursement
	0800	Food Service	4110	Delinquent	6840	Title II
	0900	Textbook Rental	4160	School Improvement	6880	Title III
	1400	Career Center	4170	Title I		
	1900	Alternative Ed Grant	5110	Steward B. Homeless Asst	6880	Refugee Children School Impact Grant
	2100	Donations Fund	5260	Special Education Fund	7953	Special Education Part B
	2110	Access Channel	5430	Pre-School Special Education - Federal	7954	Special Education Part B Pre-School
	3110	Driver Education			7965	Education Jobs Fund

STATUS

C Position Changed

N New Position/Allocation

T Temporary Position

L Leave

R Replacement

ADMINISTRATOR(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Casey, Patrick A.	Facilities/Manager, Maintenance & Operations, SS I, Group 8, Step 16.0	Resign	0100	11-02-12
Cline, Jeffrey L.	Fairfield/Principal, SS II, Group 7, Step 17.0	Resign	0100	10-05-12
Jackson, Sheila K.	Miami/Assistant Principal (260-Day), SS II, Group 5, Step 10.0	Resign	0100	10-19-12

TEACHER(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Maxwell, Kylene M.	Leave of Absence	Resign	4170	10-22-12

TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	COLLEGE	EXP	FROM	TO	STATUS	FUND	EFFECTIVE
Bendele, Bryan J.	Bluffton University BA	0.0	New	Miami/ Grade 6 Language Arts (0.50) + Social Studies (0.50)	R	0100	10-05-12
Dearing, Elizabeth A.	Ohio University BS	3.0	Certified Substitute	Arlington/ Student Interventionist	R	5260	10-08-12

Graft, Brienne	Ball State University BS	0.0	New	Croninger/LD/MI (0.50) + St. Joseph Central/LD/MI (0.50)	R	0100	10-08-12
Highley, Mark E.	University of Findlay BS	2.0	New	Levan Scott/ Grade 2	R	0100	10-10-12
Jagger, Emily C.	Ohio Dominican University BS	2.0	New	South Wayne/ Title I Student Interventionist	R	4170	10-16-12
Parsons, Amy E.	Indiana University BS	2.0	Certified Substitute	South Wayne/ Grade 3	R	0100	10-05-12
Pompei, Thomas A.	Trine University BS	0.0	Certified Substitute	Croninger/ Grade 5	R	0100	10-02-12
Putt, Jennifer M.	Ball State University BS	2.0	New	Northcrest/ Special Ed Preschool	R	0100	10-11-12
Settle, Shane M.	Indiana University BS	3.5	Certified Substitute	Shawnee/ Grade 6 Social Studies (0.50) + Portage/ Grade 7 Math	R	0100	10-22-12

TEACHER(S) RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Buck, Jessica A.	Certified Substitute	Washington/Grade 2, Temp Contract	T	0100	10-08-12 to 06-05-13
Griffey, Susan O.	South Side/Spanish (0.50) + French (0.50)	South Side/Sick Leave	L	0100	09-17-12 to 03-14-13
Heineman, Kristin L.	Certified Substitute	Croninger/Kindergarten Full Day, Temp Contract	T	0100	09-21-12 to 06-05-13
Hinton, Laura J.	Snider/Family Medical Leave	Snider/Math	R	0100	10-08-12
Nusbaum, Pamela J.	Indian Village/LD/MI (0.50) + Price/LD/MI (0.50)	Indian Village/LD/MI (1.0)	R	0100	10-01-12
Putt, Rebecca L.	Harrison Hill/Family Medical Leave	Harrison Hill/Title I Preschool	R	4170	10-01-12

Roberts, Lisa A.	Miami/Social Studies (0.50) + Language Arts (0.50)	Shawnee/Math	R	0100	10-15-12
Segovia, Cynthia D.	Croninger/Sick Leave	Sick Leave, Extended	L	0100	09-14-12 to 06-05-13
Sexton, Roberta M.	Nebraska/Title I Preschool (4170)	Maplewood/Grade 3 (0100)	R	0100	10-15-12
Wilhite, Laurence J.	Certified Substitute	Lindley/Grade 3, Temp Contract	T	0100	09-25-12 to 06-05-13

SUBSTITUTE(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

Boleyn, Travis J.	Pulse, Tina M.	Vance, Bradie J.
Bowers, Rebecca A.	Schaefer, Tracy B.	Wallace, Clifton A.
Esposito, Melanie P.	Schenkel, Natalie G.	Williams, Brett A.
Gray, Shaun R.	Smiley, Brian D.	Wilson, Amber M.
Manning, Megan M.	Thompson, Jarod	
McComb, Matthew R.	Trzynka, Ashley M.	

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)
Employment is contingent upon satisfactory completion of all pre-employment requirements.

Bishop, Mary K.	Hoering, Justin S.	Shafter, Denardes E.
Conn, Erin A.	Huls, Richard A.	Venderley, Justin J.
Erick, Melissa E.	Porter, Melissa J.	
Grant, Shane W.	Robinson, Brenda L.	

CERTIFIED PERSONNEL RECOMMENDED FOR HOMEBOUND ASSIGNMENT (S)

Bond, Robert R.	Howe, Heidi E.	Plumb, Melissa C.
Dillon, Megan E.	Laborde, Jane S.	Sarratore, Janet S.
Engler, Michael J.	Mann, Christopher A.	Stuckey, Wanietta C.
Hermance, Gregg G.	Owen, Andrew P.	

CERTIFIED PERSONNEL RECOMMENDED FOR ADDITIONAL ASSIGNMENT (S)

Benjamin-Butler, Sally K.	Karbach, Kristine E.	Scott, Kathy R.
Cooke, Debra A.	Keeney, Mary L.	Sevcovic, Donna P.
Crouse, Nancy E.	Khaliq, Mohammed S.	Shepherd, Daniel L.
Dillon, Megan E.	Knarr, Jennifer S.	Singleton, Andrea M.
Field, Rory L.	Konopacki, Susan E.	Smith, Aaron M.
George, Reva A.	LeClair, Paul M.	Swihart, Louise A.
Gimbel, Claudia A.	Marsman-Hefer, Heather L.	Tretter, Julie A.
Gregory, Shannon O.	Milledge, Robert E.	Wallace, Theresa M.
Hall, Juli K.	Minnick, Timothy J.	Walters, Jessica F.
Hartman, Russell E.	Myers, Jessica E.	Wappes, Jaymee L.
Holdredge, Ann L.	Pulse, Sara L.	Wise, Faith E.
Huls, Sharon L.	Roebuck, Kimberly D.	Wood, Heidi L.

CLASSIFIED PERSONNEL RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Ashtary-Yazdi, Penny S.	Jefferson/School Asst Special Ed	Resign	0100	09-12-12
Bennett-Jackson, Flora A.	North Side/School Asst Special Ed	Resign	5260	9-28-12
Bermes, Cindy L.	Nutrition Process Center/Cafeteria Asst	Resign	0800	09-24-12
Bernard, Roberta S.	Security/Special Assignment Secretary	Retire	0100	12-21-12
Brown, Pamela S.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Resign	0100/ 0800	10-02-12
Bowman, Susan M.	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Resign	0410	10-03-12
Cash, Sue Ellen	Transportation/Safety Coordinator	Resign	0410	10-09-12
Feichter, Lisa M.	Transportation South/Special Assignment Secretary	Resign	0410	10-23-12
Greene, Chris A.	Kekionga/Leave of Absence	Resign	0100	10-01-12
Hughes, Rebecca J.	Northwood/Cafeteria Asst + Food Service Sub	Resign	0800	10-20-12
Long, Shanna L.	Northrop/Cafeteria Asst	Resign	0800	09-25-12
Lowery, Dante L.	Security Guard Substitute	Resign	0100	01-23-12
Moore, Suzette M.	Student Services/Nurse	Resign	0100	11-02-12
Morones, Sarah M.	Nutrition Process Center/Cafeteria Asst	Resign	0800	09-24-12
Murphy, Karen J.	Transportation North/Bus Assistant	Retire	0410	12-21-12
Perkins, Lisa D.	Wayne/School Asst Special Ed	Terminate	0100	10-04-12

Rang, Chandra K.	Northwood/School Assistant	Resign	0100	09-26-12
Reed, Karen A.	Nutrition Process Center/ Cafeteria Asst Floater	Resign	0800	09-28-12
Rogers, Brian N.	Northrop/School Asst Special Ed	Resign	5260	10-05-12
Sherman, Rosa L.	Franke Park/Primetime Instructional Asst	Retire	0100	06-05-12
Strock, Martha A.	Arlington/School Asst Special Ed	Resign	0100	10-12-12
Venderley, Justin J.	Levan R Scott Academy/ Primetime Instructional Asst	Resign	0100	10-05-12

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Baughman, Dustin L.	New	Haley/Case Manager, Temporary	T	0100	09-25-2012 to 09-28-12
Battle- Watkins, Lucia M.	New	Indian Village/School Asst	R	0100	09-26-12
Berger, Jill E.	New	Blackhawk/School Asst Special Ed (0100) + School Asst Special Ed (0410)	R	0100/ 0410	10-10-12
Billingsley, Crystal C	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-02-12
Bohn, Linda J.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-02-12
Boughton, Corray G.	New	Ward/School Asst Special Ed	R	0100	10-15-12
Brickley, Jeanne M.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-04-12
Brooks, Cameron D.	New	North Side/School Asst Special Ed + School Asst Special Ed	R	0100	09-24-12

Brown, Connie M.	New	Towles/Level 9-12 Montessori Asst	R	0100	09-24-12
Carlisle, Lavonne	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-02-12
Choice, Loreisha D.	New	Northrop/School Asst Special Ed + School Asst Special Ed	R	0100	10-09-12
Cook, Shaneequa D.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-11-12
Daugherty, Crystal A.	New	Abbett/Data Trainer (0.25) + Bunche/Data Trainer (0.25) + Maplewood/Data Trainer (0.25) + Towles/Data Trainer (0.25)	R	0100	10-18-12
Doehrmann, Penny J.	Transportation North/ Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	10-05-12
Dunn, Angel M.	New	Lakeside/School Asst Special Ed + School Asst Special Ed + School Asst Special Ed	R	0100	09-28-2012
Eastom, Mary Jo	Transportation North/Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/ Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	10-08-12
Edwards, Stephanie L.	New	South Side/ End Of Course Assistant	R	0100	10-10-12
Furniss, Harold M.	Transportation South/Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	10-05-12
Flournoy, Marquitta	New	Transportation South/Bus Driver Sub + Bus Driver Special Ed Sub	R	0100	10-05-12
Gillespie, Melissa M.	New	Northwood/School Asst Special Ed	R	0100	10-15-12

Graham, Caroline M.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Kekionga/School Asst Special Ed	R	0100	10-10-12
Grant, John J	New	Security Guard-Sub	R	0100	09-28-12
Goldy, Joanna M.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Franke Park/School Asst Special Ed	R	0100	10-01-12
Goss, Kasey N.	North Side/Cafeteria Asst, Temp (0800) + School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	North Side/Cafeteria Asst	R	0800	10-11-12
Grenzenbach, Douglas C.	North Transportation/ Bus Technician, Temp	North Transportation/Bus Technician	R	0410	10-23-12
Hall, O'Mandre L.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-05-12
Hayden, Anita R.	New	Nutrition Process Center/ Cafeteria Asst Floater	R	0800	09-25-12
Heeter, Lauren E.	New	Helen Brown Natatorium/Lifeguard	T	0100	10-10-12
Jarvis, Veronica L.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Forest Park/School Assistant	R	0100	10-08-12
Jones, Katherine M.	New	South Wayne/ELL Asst	R	0100	10-15-12
MacHamer, Kimberly K.	Transportation North/ Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	09-24-12
Martin, Kelsey M.	New	Career Education Center/ Student Worker	T	1400	09-25-12
Martin, Marde	New	North Side/ School Asst Special Ed	R	0100	09-24-12

Mason-McMurray, Gayla S.	New	Indian Village/School Asst Special Ed (0100) + School Asst Special Ed (0410)	R	0100/0410	09-28-12
Mendez, Patricia S.	New	Irwin/School Asst Special Ed	R	0100	09-27-12
Moore, Adidas L.	Transportation North/Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	09-24-12
Nelson, Victoria S.	New	Helen Brown Natatorium/Lifeguard	T	0100	09-25-12
O'Herron, Jennifer L.	Transportation North/Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	10-05-12
O'Nan, Jennifer L.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/0800	10-03-12
Oswald, Jeni L.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/0800	10-03-12
Peggins, Elecia A.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/0800	10-10-12
Perez, Ana L.	New	Indian Village/School Asst Special Ed	R	0100	09-26-12
Rafferty, Jenifer L.	New	Lincoln/ELL Asst	R	0100	09-25-12
Richardson, Heather	New	Helen Brown Natatorium/Lifeguard	T	0100	09-26-12
Rohrs, Kristin M.	Transportation North/Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	09-24-12
Roy, Erin L.	New	Holland/School Asst Special Ed	R	0100	10-02-12

Rupp, Debra A.	Transportation North/ Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	09-24-12
Sarrazin, Tracy R.	New	Transportation North/Bus Driver Sub + Bus Driver Special Ed Sub	R	0410	10-03-12
Scruggs, Arthur L.	Transportation South/Bus Driver Sub + Bus Driver Special Ed Sub	Transportation South/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	09-24-12
Simpson, Barbara A.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-04-12
Simpson, Shantelle D.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Indian Village/School Asst Special Ed (0100) + School Asst Special Ed (0410)	R	0100/ 0410	10-08-12
Van Dyk, Cindy L.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Franke Park/School Asst Special Ed	R	0100	10-02-12
Wagstaff, Jennifer L.	New	Waynedale/Primetime Instructional Asst	R	0100	10-10-12
Williams, Marshette K.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-01-12
Whitworth, Laura R.	New	Study/School Asst	R	0100	10-10-12
Yost, Jill A.	New	Transportation North/Bus Driver Sub + Bus Driver Special Ed Sub	R	0410	09-24-12

It is recommended that the Board of School Trustees approve the following change:

Pay Scale 78 – Supervisory Non-Exempt
Add: Title I Compliance Coordinator, Group 3, Steps 1.0 – 5.0

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Alexander, Althea	Harrison Hill/School Assistant (0100)	Harrison Hill/School Assistant (0100) + Breakfast Program Aide (0800)	R	0800	10-15-12
Bodkin, Renee S.	Glenwood Park/School Asst Special Ed (0100) + Breakfast Program Aide (0800) + Haley/School Asst Special Ed (0100)	Glenwood Park/School Asst Special Ed (0100) + School Asst (0100/0800) + Breakfast Program Aide (0800)	R	0100/ 0800	10-01-12
Breham, Lakeisha P.	Northcrest/Primetime Instructional Asst	Northcrest/Primetime Instructional Asst (0100) + School Asst (0410)	R	0410	10-08-12
Caprioni, Karen J.	Transportation South/Bus Asst	Shambaugh/School Asst Special Ed (0100) + School Asst Special Ed (0410)	R	0100/ 0410	09-21-12
Cochran, Jessica J.	Northrop/School Asst Special Ed (0100)	Northrop/School Asst, Temp	T	0100	9-24-12 to 12-21-12
Clifford, Annalysa B.	Fairfield/School Asst Special Ed (0100)+ School Assistant (0410)	Fairfield/School Asst Special Ed (0100)	R	0100	09-07-12
Davies, Stephanie R.	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	09-24-12
Davis, Alvin B.	Fairfield/School Asst. (0100/0800)	Fairfield/School Asst (0100/0800) + School Asst. (0410)	R	0410	09-10-12
Driver, Margarett M.	Blackhawk/School Asst Special Ed, Temp (0100) School Asst Special Ed, Temp (0410)	Blackhawk/School Asst Special Ed, Temp (0100), extended + School Asst Special Ed, Temp (0410), extended	T	0100/ 0410	09-21-12 to 10-11-12
Driver, Margarett M.	Blackhawk/School Asst Special Ed, Temp (0100), extended + School Asst Special Ed, Temp (0410), extended	Blackhawk/School Assistant Special Education	R	0100	10-12-12

Dunbar, Tocara N.	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	09-24-12
Dunbar, Tocara N.	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	10-08-12
Ellis, Shirley A.	Indian Village/Primetime Instructional Asst (0100)	Indian Village/Primetime Instructional Asst (0100) + Breakfast Program Aide (0800)	R	0800	10-08-12
Goodwin, Janice A.	Holland/School Asst Special Ed (0100) + School Asst Special Ed (0410)	Waynedale/School Assistant (0100) + School Assistant (/0410/0800)	R	0100/ 0410/ 0800	09-28-12
Goss, Kasey N.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	North Side/Cafeteria Asst, Temp (0800) + School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	T	0800	09-10-12 to 10-31-12
Hewes, Eric A.	Technology/Network Technician (0350)	Technology/Senior Network Technician	R	0350/ 0100	09-24-12
Hildebrand, Ashley N.	North Side/Asst Cafeteria Manager, Temp (0800)	South Side/Asst Cafeteria Manager, Temp (0800)	T	0800	10-02-12 to 11-02-12
Hildebrand, Ashley N.	South Side Asst Cafeteria Manger, Temp	South Side/Asst Cafeteria Manager	R	0800	10-10-12
Hines, Kathy I.	North Side/School Asst Special Ed	North Side/School Asst	R	0100	09-24-12
Hunter, Fredrick L.	Technology/Network Technician	Technology/Senior Network Technician	R	0350/ 0100	09-24-12
Jones, Pamela Y	Lincoln/School Asst (0100)	Lincoln/School Asst (0100) + Breakfast Program Aid (0800)	R	0800	10-09-12
Juarez, Toby A.	Snider/Cafeteria Asst (0800)	Career Education Center/Cook (0.88) (1400)	R	1400	10-08-12
Knox, Alesia Y.	Bloomingtondale/Case Manager, Temporary	Haley/Case Manager, Temporary	T	0100	10-01-12 to 12-21-12

Koneval, Melissa S.	St. Joseph Central/ School Asst Special Ed, Temp + School Asst Sepcail Ed, Temp + School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100)	St. Joseph Central/ Primetime Instructional Asst + School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100)	R	0100	09-24-12
Lonsbury, Tammy A.	Jefferson/School Asst Special Ed	Jefferson/School Asst Special Ed + School Asst (0100) + School Asst (0410)	R	0100/ 0410	09-26-12
Morel, Mary L.	Northrop/Cafeteria Asst (0800)	Snider/School Asst (0100)	R	0100	10-22-12
Nix, Linda D.	Croninger/Primetime Instructional Asst + School Asst Special Ed	Croninger/Primetime Instructional Asst	R	0100	08-20-12
Osborn, Ellen F.	Curriculum/Title I Clerk (4170)	Curriculum/Title I Compliance Coordinator (4170)	N	4170	10-08-12
Phares, Erin M.	Croninger/School Asst + School Asst Special Ed	St Joseph Central/School Asst Special Ed	R	0100	09-24-12
Piatt, Dionne D.	Forest Park/43 Wk Secretary (0.75) (0100) + Breakfast Program Aide (0800)	Snider/42 Wk Secretary (1.0) (0100)	R	0100	10-22-12
Pollock, Cynthia A.	South Side/Asst Cafeteria Manager, Temp	Memorial Park/Cafeteria Manager	R	0800	10-04-12
Pollock, Pamala K.	Jefferson/School Asst Special Ed	Jefferson/School Asst Special Ed + School Asst	R	0100	09-26-12
Royal, Stephanie A.	Croninger/ Primetime Instructional Asst + School Asst Special Ed	Croninger/Primetime Instructional Asst	R	0100	08-20-12
Scott, Sarah L.	Croninger/Primetime Instructional Asst. + School Asst Special Ed	Croninger/Primetime Instructional Asst	R	0100	08-20-12
Schroeder, Norma J.	Weisser Park/Primetime Instructional Asst. (0100)	Weisser Park/Primetime Instructional Asst. (0100) + Breakfast Program Aide (0800)	R	0800	10-08-12
Steinke, Leigh A.	Memorial Park/Cafeteria Manager, Temp	North Side/Asst Cafeteria Manager	R	0100	10-02-12

Steenport, Kathleen S.	Croninger/School Asst Special Ed + School Asst (0100/0800)	Croninger/School Asst Special Ed	R	0100	08-20-12
Stiffler, Arlene L.	Miami/Cafeteria Asst.	Miami/Cook, Temp	T	0800	10-05-12 to 10-12-12
Stiffler, Arlene L.	Miami/Cook, Temp	Miami/Cafeteria Asst.	R	0800	10-15-12
Strack, Charles E.	Nutrition Process Center/Driver (0800)	Warehouse and Delivery/Clerk (0100)	R	0100	10-08-12
Williams, Elan C.	Glenwood Park/School Asst.	Bloomington/Media Clerk	R	0100	10-01-12
Weisman, Debbie K.	Adams/Media Clerk (0100) + Breakfast Program Aide (0800)	Media Services/Media Processing Clerk (1.0)	R	0100	10-23-12

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Barnes, Benita M.	Grider, Joshua J.	Rudd, Breeawna M.
Bilger, Terry E.	Matczak, Elizabeth J.	Smith, Shawn M.
Butcher, Dustin S.	Oberley, Gretchen A.	Turner, Olajuwon J.
Cook, Melissa S.	Payne, James E.	Varnell, Juanita A.
Fischer, Joseph R.	Ponce, Veronica K.	Witherspoon, Jovan M.

Comments Dr. Robinson and Board members commented on Facilities Manager Pat Casey leaving FWCS. He will be missed and they wished him well.

Appointment of Project Architects for 2013 Construction Projects **RECOMMENDATION:** It is recommended that the Board approve the appointment of project architects and engineers for each of the following 2013 projects:

Project	Architect / Engineer	Estimated Project Budget
Electrical	SCO Engineering, LLC	\$325,000
General Building Systems 1	Kelty Tappy Design, Inc.	\$1,200,000
General Building Systems 2	MSKTD & Associates, Inc.	\$352,000
Mechanical	Primary Engineering, Inc.	\$826,000
Roof Replacement	MARTINRILEY/architects-engineers	\$1,600,000
Traffic & Site	GAI Consultants, Inc.	\$600,000
		<hr/> \$4,903,000

RELATED INFORMATION: At its October 22, 2012 meeting, the Board of School Trustees approved the 2013-2015 Capital Projects Plan. Indiana law requires that projects over \$100,000 make use of a registered architect or a professional engineer for developing plans and specifications. Project architects/engineers need to be appointed now to allow sufficient time for planning and bidding of the projects to ensure completion during the summer of 2013.

Consent Agenda A motion was made by John Peirce, seconded by Stephen Corona, that the following consent agenda items be approved: Minutes from Regular Meeting October 8, 2012; Vouchers for the Period ending October 22, 2012, Personnel Report and Appointment of Project Architects for 2013 Construction Projects. Roll Call: Ayes, unanimous; nays, none.

Dr. Robinson presented the following recommendation concerning the Levy Neutrality:

Levy
Neutrality

RECOMMENDATION: It is recommended that the Board approve two resolutions. One to adopt a resolution specifying reduced adjustment percentages for levy neutralization in the years 2013-2015 and the other to specify which fund would be affected in 2013.

RELATED INFORMATION: IC20-48-1-2 allows districts to reduce pension tax levy neutralization to twenty-five percent in 2013, fifty percent in 2014 and seventy-five percent in 2015. Fort Wayne Community Schools has chosen to reduce the levy in the Bus Replacement Fund to comply with twenty-five percent neutralization in 2013.

Resolution
NOT
Adopted

RESOLUTION OCTOBER 22, 2012
PENSION BOND FUND THREE YEAR LEVY REDUCTION

This resolution is adopted by the Board of School Trustees of the Fort Wayne Community Schools, Allen County, Indiana.

WHEREAS, Indiana Code 20-48-1-2 has been amended effective March 19, 2012, to provide that if the governing body of a school corporation adopts a resolution specifying that the adjustment percentages under Subsection (f) shall apply to the school corporation, then the adjustment percentages set forth in Subsection (f) shall be used for the budget years 2013 and thereafter when determining the amount of the levy or levies a school corporation must reduce in one or more of a school corporation's transportation fund levy, the school bus replacement fund levy, capital projects fund levy and art association and historical fund levy to neutralize the levy for its retirement/severance bond debt service fund; and

WHEREAS, the Board desires to have the adjustment percentages set forth in Indiana Code 20-48-1-2(f), as amended to apply to Fort Wayne Community Schools; and

THEREFORE BE IT RESOLVED, the adjustment percentages set forth under Indiana Code 20-48-1-2(f), as amended, shall apply to Fort Wayne Community Schools, and this resolution shall be treated for all intents and purposes as satisfying all of the requirements set forth in Indiana Code 20-48-1-2(f), as amended, to have the adjustment percentage used for Indiana Code 20-48-1-2(c)(5)(B), as amended, be twenty-five percent (25%) for taxes due and payable in 2013, fifty percent (50%) for taxes due and payable in 2014, seventy-five percent (75%) for taxes due and payable in 2015 and one hundred percent (100%) for taxes due and payable after 2015.

Comments

President Mark GiaQuinta explained the history and reasons for the Pension Fund Bond and levy neutrality. Mr. GiaQuinta then conducted a straw vote for the recommendation. Five Board members would not vote for the recommendation because it would in effect raise taxes.

Vote

A motion was made by John Peirce, seconded by Becky Hill, to not approve the Resolution on the Pension Bond Fund Three-Year Levy Reduction. Roll Call: Ayes, John Peirce, Julie Hollingsorth, Becky Hill, Jordan Lebamoff and Lisa Olinger. Nays, Stephen Corona and Mark Gia Quinta. The motion was approved.

New Levy
Neutrality
Resolution

Chief Financial Officer Kathy Friend provided a revised resolution listed below that would reduce specific funds so that the Bond Fund Levy of \$3,510,000 would be tax neutral.

RESOLUTION OCTOBER 22, 2012
PENSION BOND FUND LEVY NEUTRALITY

This resolution is adopted by the Board of School Trustees of The Fort Wayne Community Schools, Allen County, Indiana.

WHEREAS the Pension Bond Fund expected levy of \$3,510,000 needs to be tax neutral.

THEREFORE BE IT RESOLVED that the tax levies of Bus Replacement Fund, the Transportation Fund, and Capital Projects Fund will be reduced. It is expected that the tax levies will be reduced as follows:

Capital Projects Fund	\$2,110,000
Transportation Fund	\$500,000
Bus Replacement Fund	\$900,000

The Board further agrees that any levy greater than \$3,510,000 will be reduced from the Bus Replacement Fund.

Vote on New
Levy
Neutrality
Resolution

A motion was made by John Peirce, seconded by Becky Hill, to approve an amended resolution on the Pension Fund Levy Neutrality. Roll Call: Ayes, John Peirce, Julie Hollingsorth, Becky Hill, Jordan Lebamoff and Lisa Olinger. Nays, Stephen Corona and Mark GiaQuinta. The motion was approved.

Dr. Robinson presented the following recommendations and Board members voted on them as one: 2012 Budget Reduction; 2013 Budget Adoption and Resolutions; Closing of Capital Projects in the Capital Projects Fund and Goals for Expenditure Categories.

2012 Budget
Reduction

RECOMMENDATION: It is recommended that the Board adopt the resolution reducing the 2012 Transportation Fund and Bus Replacement Fund budget appropriation as indicated.

RELATED INFORMATION: The approved budget is not necessary for these funds in 2012; however, the resulting savings is required to support the 2013 budget.

The Department of Local Government Finance needs this resolution to perform the technical adjustment necessary to permit the full 2013 Transportation Fund and Bus Replacement Fund budget to be realized.

RESOLUTION TO REDUCE APPROPRIATIONS

This resolution is adopted by the Board of School Trustees of The Fort Wayne Community Schools, Allen County, Indiana.

WHEREAS the Transportation Fund and the Bus Replacement Fund appropriations will not be fully spent because of the revenue loss due to circuit breaker for both and for the Transportation Fund neutrality revenue loss,

BE IT THEREFORE RESOLVED that the following appropriation adjustments are made to the 2012 Transportation Fund and the Bus Replacement Fund:

Program Code	Program Title	2012 Approved Appropriation	2012 Adjusted Appropriation	Reductions
Transportation Fund				
27100	Service Area Direction	\$10,905,843	\$10,305,843	\$ 600,000
27300	Vehicle Servicing & Maintenance	\$ 6,508,754	\$ 5,002,754	\$1,506,000
	Total Transportation Fund Reduction			\$2,106,000
Bus Replacement Fund				
27400	Purchase of School Buses	\$ 3,292,618	\$ 2,914,618	\$ 378,000
	Total Bus Replacement Fund			\$ 378,000

2013 Budget
Adoption
and
Resolutions

RECOMMENDATION: It is recommended that the Board approve the proposed Fort Wayne Community Schools 2013 appropriations (budgets), the 2013 levies, the three-year Capital Projects Fund Plan for 2012 through 2015, and the Bus Replacement Plan for the years 2013 to 2024.

RELATED INFORMATION: A public presentation of the proposed budgets and tax rates was made at the September 24, 2012 regular Board meeting. The budgets were advertised on September 10 and again on September 17, 2012. A hearing to allow the public to make comments on the advertised budgets, the three-year Capital Projects Plan, and the twelve-year Bus Replacement Plan was held on October 8, 2012. All legal requirements for advertisement and hearings have been met for all eight funds, the Capital Projects Plan, and the Bus Replacement Plan.

Proposed FWCS 2013 Appropriations and Levies

FUND	APPROPRIATIONS	EXPECTED LEVIES	ADVERTISED LEVIES
General	\$207,670,000	\$0	\$0
Racial Balance	6,610,000	5,780,002	6,358,002
Transportation Operations	21,177,000	17,214,230	18,935,653
Bus Replacement	3,786,648	2,202,141	3,412,355
Capital Projects	28,031,894	20,294,952	22,324,447
Debt Service	15,938,909	13,394,728	17,883,302
State CPF Loan	755,469	688,988	757,887
Pension Bond Debt Service	3,887,303	3,509,755	3,860,731
Museum of Art	185,500	185,630	204,193
Total	\$288,042,723	\$63,270,426	\$73,736,570

Expected budget after
reductions

\$278,699,471

Three Year Capital Projects Plan

	2013	2014	2015
Building Improvements	\$9,037,048	\$5,403,627	\$4,330,774
Equipment	1,455,000	1,255,000	1,255,000
Building & Equipment Repair	3,287,574	3,358,600	3,433,574
Technology	2,798,246	2,917,881	3,015,760
Emergency Allocation	400,000	400,000	400,000
Land	25,000	25,000	25,000
	\$17,002,868	\$13,360,108	\$12,460,108
Utilities & Insurance	6,179,026	6,179,027	6,179,029
Total expected budget	\$23,181,894	\$19,539,135	\$18,639,137

2013-2024 Bus Replacement Plan

Replacement Year	Bus Inventory	Number 12 Years Old	Replacement Cost
2013	350	34	\$3,786,648
2014	350	35	\$3,960,770
2015	350	44	\$4,639,613
2016	350	32	\$4,125,664
2017	350	28	\$3,790,444

2018	350	31	\$4,165,496
2019	350	29	\$4,243,904
2020	350	28	\$4,387,936
2021	350	17	\$1,774,640
2022	350	5	\$863,875
2023	350	28	\$5,079,564
2024	350	39	\$5,707,068
		<hr/> 350	

RESOLUTION OCTOBER 22, 2012
TO ADOPT THE 2013 CAPITAL PROJECTS FUND PLAN

This resolution is adopted by the Board of School Trustees of The Fort Wayne Community Schools, Allen County, Indiana.

WHEREAS a School Capital Projects Fund has been established, and

WHEREAS, the Board of Trustees is required under I.C. 20-46-6-5 to adopt a plan with respect to the capital projects fund; and

WHEREAS, the Board of Trustees held a public hearing on the capital projects fund plan on the 22nd day of October 2012 at 6:00 p.m. in the Lester L. Grile Administrative Center,

THEREFORE BE IT RESOLVED by the Board of Trustees that the plan for Fort Wayne Community Schools, for the years 2013 to 2015, is hereby incorporated by reference into this resolution, and is adopted as the Board of Trustees' plan with respect to the School Capital Projects Fund.

BE IT FURTHER RESOLVED that the Board of Trustees shall submit a certified copy of this resolution (including the adopted plan) to the Department of Local Government Finance as required by I.C. 20-40-8-8 for approval.

Adopted this 22nd day of October 2012

RESOLUTION OCTOBER 22, 2012
TO ADOPT THE YEAR 2013 BUS REPLACEMENT PLAN

This resolution is adopted by the Board of Trustees of Fort Wayne Community Schools of Allen County, Indiana.

WHEREAS, a School Bus Replacement Plan has been established; and

WHEREAS, the Board of Trustees is required under I.C. 20-46-5-8 to adopt a plan with respect to a School Bus Replacement Plan; and

WHEREAS, the Board of Trustees held a public hearing on the plan on the 22nd day of October 2012, at 6:00 pm in the Lester L. Grile Administrative Center,

THEREFORE, BE IT RESOLVED, by the Board of Trustees that the plan entitled School Bus Replacement Plan for the years 2013 through 2024 is hereby incorporated by reference into this resolution and is adopted as the Board of Trustees' Plan with respect to the School Bus Replacement Plan.

BE IT FURTHER RESOLVED, that the Board of Trustees shall submit a certified copy of this resolution (including the adopted plan and the Calculation Worksheet) to the Department of Local Government Finance as required by IC 20-46-5-8 for approval.

Adopted this 22nd day of October 2012

Closing of
Capital
Projects in
the Capital
Projects
Fund

RECOMMENDATION: It is recommended that the Board approve a resolution to close certain CPF projects.

RELATED INFORMATION: CPF project appropriations expire either when they are spent or when the Board takes action to close the project. A project needs to be closed when the purpose for the appropriation has been achieved.

Unspent appropriations in projects that are completed and closed revert to the fund balance where they become available to be reappropriated for another project. The attached list of unspent appropriations will help fund the 2013 CPF plan.

	Original Appropriation	Revised Appropriation	Balance	Balance Closed
2001				
Fairfield	\$834,813.96	\$831,779.79	\$3,034.17	\$3,034.17
2005				
Professional Services	\$120,000.00	\$118,412.20	\$1,587.80	\$1,587.80
2006				
Professional Services	\$125,000.00	\$124,833.32	\$166.68	
General Repairs	\$1,448,032.73	\$1,445,879.52	\$2,153.21	
				\$2,319.89
2007				
Professional Services	\$125,000.00	\$122,135.77	\$2,864.23	
General Repairs	\$1,450,000.00	\$1,438,344.53	\$11,655.47	
				\$14,519.70
2008				
Professional Services	\$125,000.00	\$124,868.88	\$131.12	
Hazardous Materials	\$320,000.00	\$316,846.30	\$3,153.70	
General Repairs	\$1,440,399.00	\$1,439,594.29	\$804.71	
				\$4,089.53
2009				
Hazardous Materials	\$280,000.00	\$273,961.20	\$6,038.80	\$6,038.80
2010				
Northrop	\$840,000.00	\$823,069.14	\$16,930.86	
PPI Mechanical and Electrical	\$600,000.00	\$596,597.31	\$3,402.69	
Energy Savings Contract	\$252,301.66	\$251,401.66	\$900.00	
Rental of Buildings, Grounds and Equipment	\$662,389.06	\$586,079.82	\$76,309.24	
				\$97,542.79
2011				
Energy Savings Contract	\$253,000.00	\$251,401.56	\$1,598.44	
Skilled Craft Employees	\$1,114,000.00	\$938,094.41	\$175,905.59	
Fringes	\$606,000.00	\$478,324.38	\$127,675.62	
PPI - HVAC	\$1,300,000.00	\$1,299,736.15	\$263.85	
Rental of Buildings, Grounds and Equipment	\$800,000.00	\$494,676.82	\$305,323.18	
Emergency	\$400,000.00	\$61,464.08	\$338,535.92	
Purchase of Mobile/Fixed Equipment	\$2,240,000.00	\$700,000.00	\$1,540,000.00	

Maintenance of Equipment	\$215,000.00	\$205,884.04	\$9,115.96
Technology	\$2,802,832.00	\$2,656,033.34	\$146,798.66
			<u>\$2,645,217.22</u>
			<u><u>\$2,774,349.90</u></u>

REDUCTION OF CERTAIN CAPITAL PROJECTS IN
THE CAPITAL PROJECT FUND

(RESOLUTION)

WHEREAS there is a need to reduce certain Capital Projects Fund (CPF) projects,

WHEREAS such a reduction is necessary prior to reappropriation of unspent funds,

BE IT THEREFORE RESOLVED by the Board of School Trustees of the Fort Wayne Community Schools in Allen County, Indiana that the Capital Projects on the list above be closed.

Goals for
Expenditure
Categories

RECOMMENDATION: It is recommended that the Board approve a resolution to set expenditure category goals for the 2012-2013 school year. The goal is to strive to improve upon the current percentages between the expenditures for the student instructional categories and the other expenditure categories.

RELATED INFORMATION: Beginning with the 2007-2008 school year, school districts are required to establish goals for each category of expenditures that will increase the school corporation's allocation of taxpayer resources directly to student instruction and learning, in light of the unique circumstances present in the school corporation. The Department of Education reported the following percentages:

	State 2010-11	FWCS 2010-11
Student instructional expenditures	58.6%	69.6%
Academic achievement	50.8%	60.1%
Instructional support	7.8%	9.5%
Other expenditures	41.4%	30.4%
Overhead and operational	22.7%	20.4%
Non-operational	18.7%	10.0%

	State 2009-10	FWCS 2009-10
Student instructional expenditures	58.6%	71.0%
Academic achievement	50.9%	61.5%
Instructional support	7.7%	9.5%
Other expenditures	41.4%	29.0%
Overhead and operational	22.7%	19.8%
Non-operational	18.7%	9.2%

FWCS student instructional expenditures as a percent of the total were just .4 percent lower than the previous year. However, FWCS is 11.0 percentage points greater than the state average.

OCTOBER 22, 2012
RESOLUTION FOR GOALS FOR EXPENDITURE CATEGORIES

WHEREAS, the Fort Wayne Community Schools Board of Trustees, Allen County, has adopted a 2013 budget;

WHEREAS, P.L. 191-2006 states that beginning with the 2007-08 school year, each governing body shall establish goals for each category of expenditures that will increase the school corporation's allocation of taxpayer resources directly to student instruction and learning, in light of the unique circumstances present in the school corporation.

WHEREAS, The State Board of Education has approved the following definitions:

A. "Student Instructional Expenditures" are: (1) student academic achievement expenditures plus (2) student instructional support expenditures.

B. "Other Expenditure Categories" are: (3) overhead and operational expenditures plus (4) non-operational expenditures.

WHEREAS, Fort Wayne Community Schools believes that the educational preparation of all students be addressed in a manner that maximizes the individual student's potential.

NOW THEREFORE, BE IT RESOLVED, Fort Wayne Community Schools shall review on an annual basis each of these expenditure categories and how to improve student achievement. Fort Wayne Community Schools will strive to improve upon the current levels (percentages) between the expenditures for the student instructional expenditure categories and the other expenditure categories as described in IC 20-42.5 for the next fiscal year. However increasing the percentages in the student instructional expenditure categories and maintaining certain ratios between the "Student Instructional" and "Other Categories" may be negatively impacted by unique circumstances that the Fort Wayne Community Schools might experience such as, but not limited to:

- Changes in Federal & State Grants.
- Replacement of retiring teachers (top of the scale) with new teachers who have lower salaries than the retiring teachers.
- School construction related to the district's long-range facility plan.

Vote

A motion was made by John Peirce, seconded by Becky Hill, that the following recommendations be approved: 2012 Budget Reduction; 2013 Budget Adoption and Resolutions; Closing of Capital Projects in the Capital Projects Fund and Goals for Expenditure Categories. Roll Call: Ayes, unanimous; nays, none.

Recommendation to
Extend
School Bus
Bid

Dr. Robinson presented the following recommendation concerning the Recommendation to Extend School Bus Bid

RECOMMENDATION: It is recommended that an award be made to extend the school bus bid opened in October 2010.

MacAllister Power Systems, Greenfield, IN	\$1,511,504
For: 4 ea 84-Passenger Buses	
4 ea 24-Passenger with Lift Buses	
8 ea 48-Passenger Buses	

The award above is net of trade-in allowances of \$73,500.

RELATED INFORMATION: Indiana purchasing law allows for the extension of awarded bid contracts subject to the agreement of the vendor and the purchasing agency. FWCS included language in the 2010 bus bid specifications referring to this provision. By extending the 2010 bus bid, bus prices remain at the 2010 rate.

The bid is part of the scheduled replacement of the bus fleet. Funding for these purchases will be from the 2013 Bus Replacement Fund.

A motion was made by Julie Hollingsworth, seconded by Lisa Olinger, that the recommendation to Extend School Bus Bid be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Robinson presented the following recommendation concerning the Strategy for School Building Basic Renewal/Restoration and Safety Project:

RECOMMENDATION: It is recommended that the Board approve the following strategy for the School Building Basic Renewal/Restoration and Safety Project.

Strategy for
School
Building
Basic
Renewal/
Restoration
and Safety
Project

Program Management	Use internal staff Director of Facilities Project Managers (3) Program Management Assistant
Snider including site	Traditional Design-Bid-Build, General Contractor/Single Prime One architect for majority of project except separate architect for modular village
Memorial Park	Traditional Design-Bid-Build, General Contractor/Single Prime One architect One bid package
Harrison Hill	Traditional Design-Bid-Build, General Contractor/Single Prime One architect One bid package
<u>Other seven large projects:</u> First two (Bloomingdale & Harris) Other five (Croninger, Haley, Irwin, Jefferson and Weisser Park)	Design Build (begin criteria design development in 2013) Determine after Design Build experience with first two
Chillers (Six buildings)	Traditional Design-Bid-Build One architectural/ engineering firm Two bid packages
Roofs (Twenty-eight buildings)	Traditional Design-Bid-Build One Architectural/ Engineering firm Bid – combination option
Site Improvements (Two buildings)	Traditional Design-Bid-Build One Civil Engineer Bid – combination option
Windows (Eight buildings)	Traditional Design-Bid-Build One Architectural/ Engineering firm Bid – combination option

RELATED INFORMATION: FWCS obtained the services of Brailsford and Dunlavey to assist in the implementation phase of the School Building Basic Renewal/Restoration and Safety Project. One of their tasks was to provide a recommended procurement strategy to the Board of School Trustees. Their recommendation was presented at a work session on October 15. This recommendation represents a modified version based on further review of FWCS Facilities staff.

A motion was made by John Peirce, seconded by Julie Hollingsworth, that the recommendation concerning the Strategy for School Building Basic Renewal/Restoration and Safety Project be approved. Roll Call: Ayes, unanimous; nays, none.

Comments Board members Jordan Lebamoff commented that he is conducting a Junior Achievement class at South Side High School and has a new-found respect for high school teachers.

Board member John Peirce reported that the Real Men Read program has started again. He said it's the must fun thing he does.

Dr. Robinson and Board members thanked high school band directors, students, parents and staff for all the hard work.

Next Meeting The next regular meeting of the Board is scheduled for Monday, November 12, 2012 at 6:00 p.m. in the Lester L. Grile Administrative Center.

Signatures Documents to be signed by members of the Board were the Regular Board Meeting Minutes from October 8, 2012, Payroll Certification, Voucher List, Resolution Pension Bond Fund Levy Neutrality, Resolution to Reduce Appropriations, Resolution to Adopt the 2013 Capital Projects Fund Plan, Resolution to adopt the year 2013 Bus Replacement Plan, Reduction of Certain Capital Projects in the Capital Project Fund and Resolution for Goals for Expenditure Categories.

Adjournment and Dismissal There being no further business and no speakers, upon a motion by Stephen Corona, seconded by Becky Hill, the meeting was adjourned at 6:59 p.m.

President
Mark GiaQuinta

Vice President
John Peirce

Secretary
Julie Hollingsworth

Member
Stephen Corona

Member
Becky Hill

Member
Jordan Lebamoff

Member
Lisa Olinger

FORT WAYNE COMMUNITY SCHOOLS
1200 SOUTH CLINTON STREET
FORT WAYNE, IN 46802

6:02 p.m.

October 22, 2012

OFFICIAL PROCEEDINGS

Roll Call The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, October 22, 2012 at 6:02 p.m. President Mark GiaQuinta called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Members present:	Mark GiaQuinta, Chairperson
	Stephen Corona
	Becky Hill
	Julie Hollingsworth
	Jordan Lebamoff
	Lisa Olinger
	John Peirce

Members absent:	none
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Consent Dr. Wendy Robinson, superintendent, presented the following consent agenda items with
Agenda recommendations for approval: Minutes from Regular Meeting, October 8, 2012; Vouchers for the
Period ending October 22, 2012, Personnel Report and Appointment of Project Architects for 2013
Construction Projects.

Minutes The minutes from the regular Board meeting of October 8, 2012, were distributed to Board members
with a recommendation for approval.

Vouchers **RECOMMENDATION:** It is recommended that the Board approve the vouchers for the period
ending October 22, 2012.

RELATED INFORMATION: All vouchers paid by the Fort Wayne Community Schools appear on a
voucher listing. The voucher listing for the first meeting of the month includes the payroll and fixed
charges for the previous month.

Detail of all invoices paid remains on file in the Business Office until audited by the State Board of
Accounts. Following the audit, vouchers are placed in storage for not less than seven (7) years
following payment.

Personnel Report	FUNDS					
	0100	General	3200	Continuing Education	5550	Adult Basic Education
	0150	Racial Balance	3710	Non-English Speaking Program	6200	Indiana Tech Prep Grant
	0350	Capital Projects Fund	3900	Warehouse	6260	Perkins Grant
	0410	Transportation	3910	Gifted & Talented	6460	Medicaid Reimbursement
	0800	Food Service	4110	Delinquent	6840	Title II
	0900	Textbook Rental	4160	School Improvement	6880	Title III
	1400	Career Center	4170	Title I		
	1900	Alternative Ed Grant	5110	Steward B. Homeless Asst	6880	Refugee Children School Impact Grant
	2100	Donations Fund	5260	Special Education Fund	7953	Special Education Part B
	2110	Access Channel	5430	Pre-School Special Education - Federal	7954	Special Education Part B Pre-School
	3110	Driver Education			7965	Education Jobs Fund

STATUS

C Position Changed

N New Position/Allocation

T Temporary Position

L Leave

R Replacement

ADMINISTRATOR(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Casey, Patrick A.	Facilities/Manager, Maintenance & Operations, SS I, Group 8, Step 16.0	Resign	0100	11-02-12
Cline, Jeffrey L.	Fairfield/Principal, SS II, Group 7, Step 17.0	Resign	0100	10-05-12
Jackson, Sheila K.	Miami/Assistant Principal (260-Day), SS II, Group 5, Step 10.0	Resign	0100	10-19-12

TEACHER(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Maxwell, Kylene M.	Leave of Absence	Resign	4170	10-22-12

TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	COLLEGE	EXP	FROM	TO	STATUS	FUND	EFFECTIVE
Bende, Bryan J.	Bluffton University BA	0.0	New	Miami/ Grade 6 Language Arts (0.50) + Social Studies (0.50)	R	0100	10-05-12
Dearing, Elizabeth A.	Ohio University BS	3.0	Certified Substitute	Arlington/ Student Interventionist	R	5260	10-08-12

Graft, Brienne	Ball State University BS	0.0	New	Croninger/LD/MI (0.50) + St. Joseph Central/LD/MI (0.50)	R	0100	10-08-12
Highley, Mark E.	University of Findlay BS	2.0	New	Levan Scott/ Grade 2	R	0100	10-10-12
Jagger, Emily C.	Ohio Dominican University BS	2.0	New	South Wayne/ Title I Student Interventionist	R	4170	10-16-12
Parsons, Amy E.	Indiana University BS	2.0	Certified Substitute	South Wayne/ Grade 3	R	0100	10-05-12
Pompei, Thomas A.	Trine University BS	0.0	Certified Substitute	Croninger/ Grade 5	R	0100	10-02-12
Putt, Jennifer M.	Ball State University BS	2.0	New	Northcrest/ Special Ed Preschool	R	0100	10-11-12
Settle, Shane M.	Indiana University BS	3.5	Certified Substitute	Shawnee/ Grade 6 Social Studies (0.50) + Portage/ Grade 7 Math	R	0100	10-22-12

TEACHER(S) RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Buck, Jessica A.	Certified Substitute	Washington/Grade 2, Temp Contract	T	0100	10-08-12 to 06-05-13
Griffey, Susan O.	South Side/Spanish (0.50) + French (0.50)	South Side/Sick Leave	L	0100	09-17-12 to 03-14-13
Heineman, Kristin L.	Certified Substitute	Croninger/Kindergarten Full Day, Temp Contract	T	0100	09-21-12 to 06-05-13
Hinton, Laura J.	Snider/Family Medical Leave	Snider/Math	R	0100	10-08-12
Nusbaum, Pamela J.	Indian Village/LD/MI (0.50) + Price/LD/MI (0.50)	Indian Village/LD/MI (1.0)	R	0100	10-01-12
Putt, Rebecca L.	Harrison Hill/Family Medical Leave	Harrison Hill/Title I Preschool	R	4170	10-01-12

Roberts, Lisa A.	Miami/Social Studies (0.50) + Language Arts (0.50)	Shawnee/Math	R	0100	10-15-12
Segovia, Cynthia D.	Croninger/Sick Leave	Sick Leave, Extended	L	0100	09-14-12 to 06-05-13
Sexton, Roberta M.	Nebraska/Title I Preschool (4170)	Maplewood/Grade 3 (0100)	R	0100	10-15-12
Wilhite, Laurence J.	Certified Substitute	Lindley/Grade 3, Temp Contract	T	0100	09-25-12 to 06-05-13

SUBSTITUTE(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

Boleyn, Travis J.	Pulse, Tina M.	Vance, Bradie J.
Bowers, Rebecca A.	Schaefer, Tracy B.	Wallace, Clifton A.
Esposito, Melanie P.	Schenkel, Natalie G.	Williams, Brett A.
Gray, Shaun R.	Smiley, Brian D.	Wilson, Amber M.
Manning, Megan M.	Thompson, Jarod	
McComb, Matthew R.	Trzynka, Ashley M.	

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)
Employment is contingent upon satisfactory completion of all pre-employment requirements.

Bishop, Mary K.	Hoering, Justin S.	Shafter, Denardes E.
Conn, Erin A.	Huls, Richard A.	Venderley, Justin J.
Erick, Melissa E.	Porter, Melissa J.	
Grant, Shane W.	Robinson, Brenda L.	

CERTIFIED PERSONNEL RECOMMENDED FOR HOMEBOUND ASSIGNMENT (S)

Bond, Robert R.	Howe, Heidi E.	Plumb, Melissa C.
Dillon, Megan E.	Laborde, Jane S.	Sarratore, Janet S.
Engler, Michael J.	Mann, Christopher A.	Stuckey, Wanietta C.
Hermance, Gregg G.	Owen, Andrew P.	

CERTIFIED PERSONNEL RECOMMENDED FOR ADDITIONAL ASSIGNMENT (S)

Benjamin-Butler, Sally K.	Karbach, Kristine E.	Scott, Kathy R.
Cooke, Debra A.	Keeney, Mary L.	Sevcovic, Donna P.
Crouse, Nancy E.	Khaliq, Mohammed S.	Shepherd, Daniel L.
Dillon, Megan E.	Knarr, Jennifer S.	Singleton, Andrea M.
Field, Rory L.	Konopacki, Susan E.	Smith, Aaron M.
George, Reva A.	LeClair, Paul M.	Swihart, Louise A.
Gimbel, Claudia A.	Marsman-Hefer, Heather L.	Tretter, Julie A.
Gregory, Shannon O.	Milledge, Robert E.	Wallace, Theresa M.
Hall, Juli K.	Minnick, Timothy J.	Walters, Jessica F.
Hartman, Russell E.	Myers, Jessica E.	Wappes, Jaymee L.
Holdredge, Ann L.	Pulse, Sara L.	Wise, Faith E.
Huls, Sharon L.	Roebuck, Kimberly D.	Wood, Heidi L.

CLASSIFIED PERSONNEL RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Ashtary-Yazdi, Penny S.	Jefferson/School Asst Special Ed	Resign	0100	09-12-12
Bennett-Jackson, Flora A.	North Side/School Asst Special Ed	Resign	5260	9-28-12
Bermes, Cindy L.	Nutrition Process Center/Cafeteria Asst	Resign	0800	09-24-12
Bernard, Roberta S.	Security/Special Assignment Secretary	Retire	0100	12-21-12
Brown, Pamela S.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Resign	0100/ 0800	10-02-12
Bowman, Susan M.	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Resign	0410	10-03-12
Cash, Sue Ellen	Transportation/Safety Coordinator	Resign	0410	10-09-12
Feichter, Lisa M.	Transportation South/Special Assignment Secretary	Resign	0410	10-23-12
Greene, Chris A.	Kekionga/Leave of Absence	Resign	0100	10-01-12
Hughes, Rebecca J.	Northwood/Cafeteria Asst + Food Service Sub	Resign	0800	10-20-12
Long, Shanna L.	Northrop/Cafeteria Asst	Resign	0800	09-25-12
Lowery, Dante L.	Security Guard Substitute	Resign	0100	01-23-12
Moore, Suzette M.	Student Services/Nurse	Resign	0100	11-02-12
Morones, Sarah M.	Nutrition Process Center/Cafeteria Asst	Resign	0800	09-24-12
Murphy, Karen J.	Transportation North/Bus Assistant	Retire	0410	12-21-12
Perkins, Lisa D.	Wayne/School Asst Special Ed	Terminate	0100	10-04-12

Rang, Chandra K.	Northwood/School Assistant	Resign	0100	09-26-12
Reed, Karen A.	Nutrition Process Center/ Cafeteria Asst Floater	Resign	0800	09-28-12
Rogers, Brian N.	Northrop/School Asst Special Ed	Resign	5260	10-05-12
Sherman, Rosa L.	Franke Park/Primetime Instructional Asst	Retire	0100	06-05-12
Strock, Martha A.	Arlington/School Asst Special Ed	Resign	0100	10-12-12
Venderley, Justin J.	Levan R Scott Academy/ Primetime Instructional Asst	Resign	0100	10-05-12

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Baughman, Dustin L.	New	Haley/Case Manager, Temporary	T	0100	09-25-2012 to 09-28-12
Battle- Watkins, Lucia M.	New	Indian Village/School Asst	R	0100	09-26-12
Berger, Jill E.	New	Blackhawk/School Asst Special Ed (0100) + School Asst Special Ed (0410)	R	0100/ 0410	10-10-12
Billingsley, Crystal C	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-02-12
Bohn, Linda J.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-02-12
Boughton, Corray G.	New	Ward/School Asst Special Ed	R	0100	10-15-12
Brickley, Jeanne M.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-04-12
Brooks, Cameron D.	New	North Side/School Asst Special Ed + School Asst Special Ed	R	0100	09-24-12

Brown, Connie M.	New	Towles/Level 9-12 Montessori Asst	R	0100	09-24-12
Carlisle, Lavonne	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-02-12
Choice, Loreisha D.	New	Northrop/School Asst Special Ed + School Asst Special Ed	R	0100	10-09-12
Cook, Shaneequa D.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-11-12
Daugherty, Crystal A.	New	Abbett/Data Trainer (0.25) + Bunche/Data Trainer (0.25) + Maplewood/Data Trainer (0.25) + Towles/Data Trainer (0.25)	R	0100	10-18-12
Doehrmann, Penny J.	Transportation North/ Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	10-05-12
Dunn, Angel M.	New	Lakeside/School Asst Special Ed + School Asst Special Ed + School Asst Special Ed	R	0100	09-28-2012
Eastom, Mary Jo	Transportation North/Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/ Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	10-08-12
Edwards, Stephanie L.	New	South Side/ End Of Course Assistant	R	0100	10-10-12
Furniss, Harold M.	Transportation South/Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	10-05-12
Flournoy, Marquitta	New	Transportation South/Bus Driver Sub + Bus Driver Special Ed Sub	R	0100	10-05-12
Gillespie, Melissa M.	New	Northwood/School Asst Special Ed	R	0100	10-15-12

Graham, Caroline M.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Kekionga/School Asst Special Ed	R	0100	10-10-12
Grant, John J	New	Security Guard-Sub	R	0100	09-28-12
Goldy, Joanna M.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Franke Park/School Asst Special Ed	R	0100	10-01-12
Goss, Kasey N.	North Side/Cafeteria Asst, Temp (0800) + School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	North Side/Cafeteria Asst	R	0800	10-11-12
Grenzenbach, Douglas C.	North Transportation/ Bus Technician, Temp	North Transportation/Bus Technician	R	0410	10-23-12
Hall, O'Mandre L.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-05-12
Hayden, Anita R.	New	Nutrition Process Center/ Cafeteria Asst Floater	R	0800	09-25-12
Heeter, Lauren E.	New	Helen Brown Natatorium/Lifeguard	T	0100	10-10-12
Jarvis, Veronica L.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Forest Park/School Assistant	R	0100	10-08-12
Jones, Katherine M.	New	South Wayne/ELL Asst	R	0100	10-15-12
MacHamer, Kimberly K.	Transportation North/ Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	09-24-12
Martin, Kelsey M.	New	Career Education Center/ Student Worker	T	1400	09-25-12
Martin, Marde	New	North Side/ School Asst Special Ed	R	0100	09-24-12

Mason-McMurray, Gayla S.	New	Indian Village/School Asst Special Ed (0100) + School Asst Special Ed (0410)	R	0100/0410	09-28-12
Mendez, Patricia S.	New	Irwin/School Asst Special Ed	R	0100	09-27-12
Moore, Adidas L.	Transportation North/Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	09-24-12
Nelson, Victoria S.	New	Helen Brown Natatorium/Lifeguard	T	0100	09-25-12
O'Herron, Jennifer L.	Transportation North/Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	10-05-12
O'Nan, Jennifer L.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/0800	10-03-12
Oswald, Jeni L.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/0800	10-03-12
Peggins, Elecia A.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/0800	10-10-12
Perez, Ana L.	New	Indian Village/School Asst Special Ed	R	0100	09-26-12
Rafferty, Jenifer L.	New	Lincoln/ELL Asst	R	0100	09-25-12
Richardson, Heather	New	Helen Brown Natatorium/Lifeguard	T	0100	09-26-12
Rohrs, Kristin M.	Transportation North/Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	09-24-12
Roy, Erin L.	New	Holland/School Asst Special Ed	R	0100	10-02-12

Rupp, Debra A.	Transportation North/ Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	09-24-12
Sarrazin, Tracy R.	New	Transportation North/Bus Driver Sub + Bus Driver Special Ed Sub	R	0410	10-03-12
Scruggs, Arthur L.	Transportation South/Bus Driver Sub + Bus Driver Special Ed Sub	Transportation South/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	09-24-12
Simpson, Barbara A.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-04-12
Simpson, Shantelle D.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Indian Village/School Asst Special Ed (0100) + School Asst Special Ed (0410)	R	0100/ 0410	10-08-12
Van Dyk, Cindy L.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Franke Park/School Asst Special Ed	R	0100	10-02-12
Wagstaff, Jennifer L.	New	Waynedale/Primetime Instructional Asst	R	0100	10-10-12
Williams, Marshette K.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-01-12
Whitworth, Laura R.	New	Study/School Asst	R	0100	10-10-12
Yost, Jill A.	New	Transportation North/Bus Driver Sub + Bus Driver Special Ed Sub	R	0410	09-24-12

It is recommended that the Board of School Trustees approve the following change:

Pay Scale 78 – Supervisory Non-Exempt
Add: Title I Compliance Coordinator, Group 3, Steps 1.0 – 5.0

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Alexander, Althea	Harrison Hill/School Assistant (0100)	Harrison Hill/School Assistant (0100) + Breakfast Program Aide (0800)	R	0800	10-15-12
Bodkin, Renee S.	Glenwood Park/School Asst Special Ed (0100) + Breakfast Program Aide (0800) + Haley/School Asst Special Ed (0100)	Glenwood Park/School Asst Special Ed (0100) + School Asst (0100/0800) + Breakfast Program Aide (0800)	R	0100/ 0800	10-01-12
Breham, Lakeisha P.	Northcrest/Primetime Instructional Asst	Northcrest/Primetime Instructional Asst (0100) + School Asst (0410)	R	0410	10-08-12
Caprioni, Karen J.	Transportation South/Bus Asst	Shambaugh/School Asst Special Ed (0100) + School Asst Special Ed (0410)	R	0100/ 0410	09-21-12
Cochran, Jessica J.	Northrop/School Asst Special Ed (0100)	Northrop/School Asst, Temp	T	0100	9-24-12 to 12-21-12
Clifford, Annalysa B.	Fairfield/School Asst Special Ed (0100)+ School Assistant (0410)	Fairfield/School Asst Special Ed (0100)	R	0100	09-07-12
Davies, Stephanie R.	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	09-24-12
Davis, Alvin B.	Fairfield/School Asst. (0100/0800)	Fairfield/School Asst (0100/0800) + School Asst. (0410)	R	0410	09-10-12
Driver, Margarett M.	Blackhawk/School Asst Special Ed, Temp (0100) School Asst Special Ed, Temp (0410)	Blackhawk/School Asst Special Ed, Temp (0100), extended + School Asst Special Ed, Temp (0410), extended	T	0100/ 0410	09-21-12 to 10-11-12
Driver, Margarett M.	Blackhawk/School Asst Special Ed, Temp (0100), extended + School Asst Special Ed, Temp (0410), extended	Blackhawk/School Assistant Special Education	R	0100	10-12-12

Dunbar, Tocara N.	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	09-24-12
Dunbar, Tocara N.	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	10-08-12
Ellis, Shirley A.	Indian Village/Primetime Instructional Asst (0100)	Indian Village/Primetime Instructional Asst (0100) + Breakfast Program Aide (0800)	R	0800	10-08-12
Goodwin, Janice A.	Holland/School Asst Special Ed (0100) + School Asst Special Ed (0410)	Waynedale/School Assistant (0100) + School Assistant (/0410/0800)	R	0100/ 0410/ 0800	09-28-12
Goss, Kasey N.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	North Side/Cafeteria Asst, Temp (0800) + School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	T	0800	09-10-12 to 10-31-12
Hewes, Eric A.	Technology/Network Technician (0350)	Technology/Senior Network Technician	R	0350/ 0100	09-24-12
Hildebrand, Ashley N.	North Side/Asst Cafeteria Manager, Temp (0800)	South Side/Asst Cafeteria Manager, Temp (0800)	T	0800	10-02-12 to 11-02-12
Hildebrand, Ashley N.	South Side Asst Cafeteria Manger, Temp	South Side/Asst Cafeteria Manager	R	0800	10-10-12
Hines, Kathy I.	North Side/School Asst Special Ed	North Side/School Asst	R	0100	09-24-12
Hunter, Fredrick L.	Technology/Network Technician	Technology/Senior Network Technician	R	0350/ 0100	09-24-12
Jones, Pamela Y	Lincoln/School Asst (0100)	Lincoln/School Asst (0100) + Breakfast Program Aid (0800)	R	0800	10-09-12
Juarez, Toby A.	Snider/Cafeteria Asst (0800)	Career Education Center/Cook (0.88) (1400)	R	1400	10-08-12
Knox, Alesia Y.	Bloomingtondale/Case Manager, Temporary	Haley/Case Manager, Temporary	T	0100	10-01-12 to 12-21-12

Koneval, Melissa S.	St. Joseph Central/ School Asst Special Ed, Temp + School Asst Sepcail Ed, Temp + School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100)	St. Joseph Central/ Primetime Instructional Asst + School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100)	R	0100	09-24-12
Lonsbury, Tammy A.	Jefferson/School Asst Special Ed	Jefferson/School Asst Special Ed + School Asst (0100) + School Asst (0410)	R	0100/ 0410	09-26-12
Morel, Mary L.	Northrop/Cafeteria Asst (0800)	Snider/School Asst (0100)	R	0100	10-22-12
Nix, Linda D.	Croninger/Primetime Instructional Asst + School Asst Special Ed	Croninger/Primetime Instructional Asst	R	0100	08-20-12
Osborn, Ellen F.	Curriculum/Title I Clerk (4170)	Curriculum/Title I Compliance Coordinator (4170)	N	4170	10-08-12
Phares, Erin M.	Croninger/School Asst + School Asst Special Ed	St Joseph Central/School Asst Special Ed	R	0100	09-24-12
Piatt, Dionne D.	Forest Park/43 Wk Secretary (0.75) (0100) + Breakfast Program Aide (0800)	Snider/42 Wk Secretary (1.0) (0100)	R	0100	10-22-12
Pollock, Cynthia A.	South Side/Asst Cafeteria Manager, Temp	Memorial Park/Cafeteria Manager	R	0800	10-04-12
Pollock, Pamala K.	Jefferson/School Asst Special Ed	Jefferson/School Asst Special Ed + School Asst	R	0100	09-26-12
Royal, Stephanie A.	Croninger/ Primetime Instructional Asst + School Asst Special Ed	Croninger/Primetime Instructional Asst	R	0100	08-20-12
Scott, Sarah L.	Croninger/Primetime Instructional Asst. + School Asst Special Ed	Croninger/Primetime Instructional Asst	R	0100	08-20-12
Schroeder, Norma J.	Weisser Park/Primetime Instructional Asst. (0100)	Weisser Park/Primetime Instructional Asst. (0100) + Breakfast Program Aide (0800)	R	0800	10-08-12
Steinke, Leigh A.	Memorial Park/Cafeteria Manager, Temp	North Side/Asst Cafeteria Manager	R	0100	10-02-12

Steenport, Kathleen S.	Croninger/School Asst Special Ed + School Asst (0100/0800)	Croninger/School Asst Special Ed	R	0100	08-20-12
Stiffler, Arlene L.	Miami/Cafeteria Asst.	Miami/Cook, Temp	T	0800	10-05-12 to 10-12-12
Stiffler, Arlene L.	Miami/Cook, Temp	Miami/Cafeteria Asst.	R	0800	10-15-12
Strack, Charles E.	Nutrition Process Center/Driver (0800)	Warehouse and Delivery/Clerk (0100)	R	0100	10-08-12
Williams, Elan C.	Glenwood Park/School Asst.	Bloomington/Media Clerk	R	0100	10-01-12
Weisman, Debbie K.	Adams/Media Clerk (0100) + Breakfast Program Aide (0800)	Media Services/Media Processing Clerk (1.0)	R	0100	10-23-12

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Barnes, Benita M.	Grider, Joshua J.	Rudd, Breeawna M.
Bilger, Terry E.	Matczak, Elizabeth J.	Smith, Shawn M.
Butcher, Dustin S.	Oberley, Gretchen A.	Turner, Olajuwon J.
Cook, Melissa S.	Payne, James E.	Varnell, Juanita A.
Fischer, Joseph R.	Ponce, Veronica K.	Witherspoon, Jovan M.

Comments Dr. Robinson and Board members commented on Facilities Manager Pat Casey leaving FWCS. He will be missed and they wished him well.

Appointment of Project Architects for 2013 Construction Projects **RECOMMENDATION:** It is recommended that the Board approve the appointment of project architects and engineers for each of the following 2013 projects:

Project	Architect / Engineer	Estimated Project Budget
Electrical	SCO Engineering, LLC	\$325,000
General Building Systems 1	Kelty Tappy Design, Inc.	\$1,200,000
General Building Systems 2	MSKTD & Associates, Inc.	\$352,000
Mechanical	Primary Engineering, Inc.	\$826,000
Roof Replacement	MARTINRILEY/architects-engineers	\$1,600,000
Traffic & Site	GAI Consultants, Inc.	\$600,000
		<hr/> \$4,903,000

RELATED INFORMATION: At its October 22, 2012 meeting, the Board of School Trustees approved the 2013-2015 Capital Projects Plan. Indiana law requires that projects over \$100,000 make use of a registered architect or a professional engineer for developing plans and specifications. Project architects/engineers need to be appointed now to allow sufficient time for planning and bidding of the projects to ensure completion during the summer of 2013.

Consent Agenda A motion was made by John Peirce, seconded by Stephen Corona, that the following consent agenda items be approved: Minutes from Regular Meeting October 8, 2012; Vouchers for the Period ending October 22, 2012, Personnel Report and Appointment of Project Architects for 2013 Construction Projects. Roll Call: Ayes, unanimous; nays, none.

Dr. Robinson presented the following recommendation concerning the Levy Neutrality:

Levy
Neutrality

RECOMMENDATION: It is recommended that the Board approve two resolutions. One to adopt a resolution specifying reduced adjustment percentages for levy neutralization in the years 2013-2015 and the other to specify which fund would be affected in 2013.

RELATED INFORMATION: IC20-48-1-2 allows districts to reduce pension tax levy neutralization to twenty-five percent in 2013, fifty percent in 2014 and seventy-five percent in 2015. Fort Wayne Community Schools has chosen to reduce the levy in the Bus Replacement Fund to comply with twenty-five percent neutralization in 2013.

Resolution
NOT
Adopted

RESOLUTION OCTOBER 22, 2012
PENSION BOND FUND THREE YEAR LEVY REDUCTION

This resolution is adopted by the Board of School Trustees of the Fort Wayne Community Schools, Allen County, Indiana.

WHEREAS, Indiana Code 20-48-1-2 has been amended effective March 19, 2012, to provide that if the governing body of a school corporation adopts a resolution specifying that the adjustment percentages under Subsection (f) shall apply to the school corporation, then the adjustment percentages set forth in Subsection (f) shall be used for the budget years 2013 and thereafter when determining the amount of the levy or levies a school corporation must reduce in one or more of a school corporation's transportation fund levy, the school bus replacement fund levy, capital projects fund levy and art association and historical fund levy to neutralize the levy for its retirement/severance bond debt service fund; and

WHEREAS, the Board desires to have the adjustment percentages set forth in Indiana Code 20-48-1-2(f), as amended to apply to Fort Wayne Community Schools; and

THEREFORE BE IT RESOLVED, the adjustment percentages set forth under Indiana Code 20-48-1-2(f), as amended, shall apply to Fort Wayne Community Schools, and this resolution shall be treated for all intents and purposes as satisfying all of the requirements set forth in Indiana Code 20-48-1-2(f), as amended, to have the adjustment percentage used for Indiana Code 20-48-1-2(c)(5)(B), as amended, be twenty-five percent (25%) for taxes due and payable in 2013, fifty percent (50%) for taxes due and payable in 2014, seventy-five percent (75%) for taxes due and payable in 2015 and one hundred percent (100%) for taxes due and payable after 2015.

Comments

President Mark GiaQuinta explained the history and reasons for the Pension Fund Bond and levy neutrality. Mr. GiaQuinta then conducted a straw vote for the recommendation. Five Board members would not vote for the recommendation because it would in effect raise taxes.

Vote

A motion was made by John Peirce, seconded by Becky Hill, to not approve the Resolution on the Pension Bond Fund Three-Year Levy Reduction. Roll Call: Ayes, John Peirce, Julie Hollingsorth, Becky Hill, Jordan Lebamoff and Lisa Olinger. Nays, Stephen Corona and Mark Gia Quinta. The motion was approved.

New Levy
Neutrality
Resolution

Chief Financial Officer Kathy Friend provided a revised resolution listed below that would reduce specific funds so that the Bond Fund Levy of \$3,510,000 would be tax neutral.

RESOLUTION OCTOBER 22, 2012
PENSION BOND FUND LEVY NEUTRALITY

This resolution is adopted by the Board of School Trustees of The Fort Wayne Community Schools, Allen County, Indiana.

WHEREAS the Pension Bond Fund expected levy of \$3,510,000 needs to be tax neutral.

THEREFORE BE IT RESOLVED that the tax levies of Bus Replacement Fund, the Transportation Fund, and Capital Projects Fund will be reduced. It is expected that the tax levies will be reduced as follows:

Capital Projects Fund	\$2,110,000
Transportation Fund	\$500,000
Bus Replacement Fund	\$900,000

The Board further agrees that any levy greater than \$3,510,000 will be reduced from the Bus Replacement Fund.

Vote on New
Levy
Neutrality
Resolution

A motion was made by John Peirce, seconded by Becky Hill, to approve an amended resolution on the Pension Fund Levy Neutrality. Roll Call: Ayes, John Peirce, Julie Hollingsworth, Becky Hill, Jordan Lebamoff and Lisa Olinger. Nays, Stephen Corona and Mark GiaQuinta. The motion was approved.

Dr. Robinson presented the following recommendations and Board members voted on them as one: 2012 Budget Reduction; 2013 Budget Adoption and Resolutions; Closing of Capital Projects in the Capital Projects Fund and Goals for Expenditure Categories.

2012 Budget
Reduction

RECOMMENDATION: It is recommended that the Board adopt the resolution reducing the 2012 Transportation Fund and Bus Replacement Fund budget appropriation as indicated.

RELATED INFORMATION: The approved budget is not necessary for these funds in 2012; however, the resulting savings is required to support the 2013 budget.

The Department of Local Government Finance needs this resolution to perform the technical adjustment necessary to permit the full 2013 Transportation Fund and Bus Replacement Fund budget to be realized.

RESOLUTION TO REDUCE APPROPRIATIONS

This resolution is adopted by the Board of School Trustees of The Fort Wayne Community Schools, Allen County, Indiana.

WHEREAS the Transportation Fund and the Bus Replacement Fund appropriations will not be fully spent because of the revenue loss due to circuit breaker for both and for the Transportation Fund neutrality revenue loss,

BE IT THEREFORE RESOLVED that the following appropriation adjustments are made to the 2012 Transportation Fund and the Bus Replacement Fund:

Program Code	Program Title	2012 Approved Appropriation	2012 Adjusted Appropriation	Reductions
Transportation Fund				
27100	Service Area Direction	\$10,905,843	\$10,305,843	\$ 600,000
27300	Vehicle Servicing & Maintenance	\$ 6,508,754	\$ 5,002,754	\$1,506,000
	Total Transportation Fund Reduction			\$2,106,000
Bus Replacement Fund				
27400	Purchase of School Buses	\$ 3,292,618	\$ 2,914,618	\$ 378,000
	Total Bus Replacement Fund			\$ 378,000

2013 Budget
Adoption
and
Resolutions

RECOMMENDATION: It is recommended that the Board approve the proposed Fort Wayne Community Schools 2013 appropriations (budgets), the 2013 levies, the three-year Capital Projects Fund Plan for 2012 through 2015, and the Bus Replacement Plan for the years 2013 to 2024.

RELATED INFORMATION: A public presentation of the proposed budgets and tax rates was made at the September 24, 2012 regular Board meeting. The budgets were advertised on September 10 and again on September 17, 2012. A hearing to allow the public to make comments on the advertised budgets, the three-year Capital Projects Plan, and the twelve-year Bus Replacement Plan was held on October 8, 2012. All legal requirements for advertisement and hearings have been met for all eight funds, the Capital Projects Plan, and the Bus Replacement Plan.

Proposed FWCS 2013 Appropriations and Levies

FUND	APPROPRIATIONS	EXPECTED LEVIES	ADVERTISED LEVIES
General	\$207,670,000	\$0	\$0
Racial Balance	6,610,000	5,780,002	6,358,002
Transportation Operations	21,177,000	17,214,230	18,935,653
Bus Replacement	3,786,648	2,202,141	3,412,355
Capital Projects	28,031,894	20,294,952	22,324,447
Debt Service	15,938,909	13,394,728	17,883,302
State CPF Loan	755,469	688,988	757,887
Pension Bond Debt Service	3,887,303	3,509,755	3,860,731
Museum of Art	185,500	185,630	204,193
Total	\$288,042,723	\$63,270,426	\$73,736,570

Expected budget after
reductions

\$278,699,471

Three Year Capital Projects Plan

	2013	2014	2015
Building Improvements	\$9,037,048	\$5,403,627	\$4,330,774
Equipment	1,455,000	1,255,000	1,255,000
Building & Equipment Repair	3,287,574	3,358,600	3,433,574
Technology	2,798,246	2,917,881	3,015,760
Emergency Allocation	400,000	400,000	400,000
Land	25,000	25,000	25,000
	\$17,002,868	\$13,360,108	\$12,460,108
Utilities & Insurance	6,179,026	6,179,027	6,179,029
Total expected budget	\$23,181,894	\$19,539,135	\$18,639,137

2013-2024 Bus Replacement Plan

Replacement Year	Bus Inventory	Number 12 Years Old	Replacement Cost
2013	350	34	\$3,786,648
2014	350	35	\$3,960,770
2015	350	44	\$4,639,613
2016	350	32	\$4,125,664
2017	350	28	\$3,790,444

2018	350	31	\$4,165,496
2019	350	29	\$4,243,904
2020	350	28	\$4,387,936
2021	350	17	\$1,774,640
2022	350	5	\$863,875
2023	350	28	\$5,079,564
2024	350	39	\$5,707,068
		<hr/> 350	

RESOLUTION OCTOBER 22, 2012
TO ADOPT THE 2013 CAPITAL PROJECTS FUND PLAN

This resolution is adopted by the Board of School Trustees of The Fort Wayne Community Schools, Allen County, Indiana.

WHEREAS a School Capital Projects Fund has been established, and

WHEREAS, the Board of Trustees is required under I.C. 20-46-6-5 to adopt a plan with respect to the capital projects fund; and

WHEREAS, the Board of Trustees held a public hearing on the capital projects fund plan on the 22nd day of October 2012 at 6:00 p.m. in the Lester L. Grile Administrative Center,

THEREFORE BE IT RESOLVED by the Board of Trustees that the plan for Fort Wayne Community Schools, for the years 2013 to 2015, is hereby incorporated by reference into this resolution, and is adopted as the Board of Trustees' plan with respect to the School Capital Projects Fund.

BE IT FURTHER RESOLVED that the Board of Trustees shall submit a certified copy of this resolution (including the adopted plan) to the Department of Local Government Finance as required by I.C. 20-40-8-8 for approval.

Adopted this 22nd day of October 2012

RESOLUTION OCTOBER 22, 2012
TO ADOPT THE YEAR 2013 BUS REPLACEMENT PLAN

This resolution is adopted by the Board of Trustees of Fort Wayne Community Schools of Allen County, Indiana.

WHEREAS, a School Bus Replacement Plan has been established; and

WHEREAS, the Board of Trustees is required under I.C. 20-46-5-8 to adopt a plan with respect to a School Bus Replacement Plan; and

WHEREAS, the Board of Trustees held a public hearing on the plan on the 22nd day of October 2012, at 6:00 pm in the Lester L. Grile Administrative Center,

THEREFORE, BE IT RESOLVED, by the Board of Trustees that the plan entitled School Bus Replacement Plan for the years 2013 through 2024 is hereby incorporated by reference into this resolution and is adopted as the Board of Trustees' Plan with respect to the School Bus Replacement Plan.

BE IT FURTHER RESOLVED, that the Board of Trustees shall submit a certified copy of this resolution (including the adopted plan and the Calculation Worksheet) to the Department of Local Government Finance as required by IC 20-46-5-8 for approval.

Adopted this 22nd day of October 2012

Closing of
Capital
Projects in
the Capital
Projects
Fund

RECOMMENDATION: It is recommended that the Board approve a resolution to close certain CPF projects.

RELATED INFORMATION: CPF project appropriations expire either when they are spent or when the Board takes action to close the project. A project needs to be closed when the purpose for the appropriation has been achieved.

Unspent appropriations in projects that are completed and closed revert to the fund balance where they become available to be reappropriated for another project. The attached list of unspent appropriations will help fund the 2013 CPF plan.

	Original Appropriation	Revised Appropriation	Balance	Balance Closed
2001				
Fairfield	\$834,813.96	\$831,779.79	\$3,034.17	\$3,034.17
2005				
Professional Services	\$120,000.00	\$118,412.20	\$1,587.80	\$1,587.80
2006				
Professional Services	\$125,000.00	\$124,833.32	\$166.68	
General Repairs	\$1,448,032.73	\$1,445,879.52	\$2,153.21	
				\$2,319.89
2007				
Professional Services	\$125,000.00	\$122,135.77	\$2,864.23	
General Repairs	\$1,450,000.00	\$1,438,344.53	\$11,655.47	
				\$14,519.70
2008				
Professional Services	\$125,000.00	\$124,868.88	\$131.12	
Hazardous Materials	\$320,000.00	\$316,846.30	\$3,153.70	
General Repairs	\$1,440,399.00	\$1,439,594.29	\$804.71	
				\$4,089.53
2009				
Hazardous Materials	\$280,000.00	\$273,961.20	\$6,038.80	\$6,038.80
2010				
Northrop	\$840,000.00	\$823,069.14	\$16,930.86	
PPI Mechanical and Electrical	\$600,000.00	\$596,597.31	\$3,402.69	
Energy Savings Contract	\$252,301.66	\$251,401.66	\$900.00	
Rental of Buildings, Grounds and Equipment	\$662,389.06	\$586,079.82	\$76,309.24	
				\$97,542.79
2011				
Energy Savings Contract	\$253,000.00	\$251,401.56	\$1,598.44	
Skilled Craft Employees	\$1,114,000.00	\$938,094.41	\$175,905.59	
Fringes	\$606,000.00	\$478,324.38	\$127,675.62	
PPI - HVAC	\$1,300,000.00	\$1,299,736.15	\$263.85	
Rental of Buildings, Grounds and Equipment	\$800,000.00	\$494,676.82	\$305,323.18	
Emergency	\$400,000.00	\$61,464.08	\$338,535.92	
Purchase of Mobile/Fixed Equipment	\$2,240,000.00	\$700,000.00	\$1,540,000.00	

Maintenance of Equipment	\$215,000.00	\$205,884.04	\$9,115.96
Technology	\$2,802,832.00	\$2,656,033.34	\$146,798.66
			<u>\$2,645,217.22</u>
			<u><u>\$2,774,349.90</u></u>

REDUCTION OF CERTAIN CAPITAL PROJECTS IN
THE CAPITAL PROJECT FUND

(RESOLUTION)

WHEREAS there is a need to reduce certain Capital Projects Fund (CPF) projects,

WHEREAS such a reduction is necessary prior to reappropriation of unspent funds,

BE IT THEREFORE RESOLVED by the Board of School Trustees of the Fort Wayne Community Schools in Allen County, Indiana that the Capital Projects on the list above be closed.

Goals for
Expenditure
Categories

RECOMMENDATION: It is recommended that the Board approve a resolution to set expenditure category goals for the 2012-2013 school year. The goal is to strive to improve upon the current percentages between the expenditures for the student instructional categories and the other expenditure categories.

RELATED INFORMATION: Beginning with the 2007-2008 school year, school districts are required to establish goals for each category of expenditures that will increase the school corporation's allocation of taxpayer resources directly to student instruction and learning, in light of the unique circumstances present in the school corporation. The Department of Education reported the following percentages:

	State 2010-11	FWCS 2010-11
Student instructional expenditures	58.6%	69.6%
Academic achievement	50.8%	60.1%
Instructional support	7.8%	9.5%
Other expenditures	41.4%	30.4%
Overhead and operational	22.7%	20.4%
Non-operational	18.7%	10.0%

	State 2009-10	FWCS 2009-10
Student instructional expenditures	58.6%	71.0%
Academic achievement	50.9%	61.5%
Instructional support	7.7%	9.5%
Other expenditures	41.4%	29.0%
Overhead and operational	22.7%	19.8%
Non-operational	18.7%	9.2%

FWCS student instructional expenditures as a percent of the total were just .4 percent lower than the previous year. However, FWCS is 11.0 percentage points greater than the state average.

OCTOBER 22, 2012
RESOLUTION FOR GOALS FOR EXPENDITURE CATEGORIES

WHEREAS, the Fort Wayne Community Schools Board of Trustees, Allen County, has adopted a 2013 budget;

WHEREAS, P.L. 191-2006 states that beginning with the 2007-08 school year, each governing body shall establish goals for each category of expenditures that will increase the school corporation's allocation of taxpayer resources directly to student instruction and learning, in light of the unique circumstances present in the school corporation.

WHEREAS, The State Board of Education has approved the following definitions:

A. "Student Instructional Expenditures" are: (1) student academic achievement expenditures plus (2) student instructional support expenditures.

B. "Other Expenditure Categories" are: (3) overhead and operational expenditures plus (4) non-operational expenditures.

WHEREAS, Fort Wayne Community Schools believes that the educational preparation of all students be addressed in a manner that maximizes the individual student's potential.

NOW THEREFORE, BE IT RESOLVED, Fort Wayne Community Schools shall review on an annual basis each of these expenditure categories and how to improve student achievement. Fort Wayne Community Schools will strive to improve upon the current levels (percentages) between the expenditures for the student instructional expenditure categories and the other expenditure categories as described in IC 20-42.5 for the next fiscal year. However increasing the percentages in the student instructional expenditure categories and maintaining certain ratios between the "Student Instructional" and "Other Categories" may be negatively impacted by unique circumstances that the Fort Wayne Community Schools might experience such as, but not limited to:

- Changes in Federal & State Grants.
- Replacement of retiring teachers (top of the scale) with new teachers who have lower salaries than the retiring teachers.
- School construction related to the district's long-range facility plan.

Vote

A motion was made by John Peirce, seconded by Becky Hill, that the following recommendations be approved: 2012 Budget Reduction; 2013 Budget Adoption and Resolutions; Closing of Capital Projects in the Capital Projects Fund and Goals for Expenditure Categories. Roll Call: Ayes, unanimous; nays, none.

Recommendation to
Extend
School Bus
Bid

Dr. Robinson presented the following recommendation concerning the Recommendation to Extend School Bus Bid

RECOMMENDATION: It is recommended that an award be made to extend the school bus bid opened in October 2010.

MacAllister Power Systems, Greenfield, IN	\$1,511,504
For: 4 ea 84-Passenger Buses	
4 ea 24-Passenger with Lift Buses	
8 ea 48-Passenger Buses	

The award above is net of trade-in allowances of \$73,500.

RELATED INFORMATION: Indiana purchasing law allows for the extension of awarded bid contracts subject to the agreement of the vendor and the purchasing agency. FWCS included language in the 2010 bus bid specifications referring to this provision. By extending the 2010 bus bid, bus prices remain at the 2010 rate.

The bid is part of the scheduled replacement of the bus fleet. Funding for these purchases will be from the 2013 Bus Replacement Fund.

A motion was made by Julie Hollingsworth, seconded by Lisa Olinger, that the recommendation to Extend School Bus Bid be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Robinson presented the following recommendation concerning the Strategy for School Building Basic Renewal/Restoration and Safety Project:

RECOMMENDATION: It is recommended that the Board approve the following strategy for the School Building Basic Renewal/Restoration and Safety Project.

Strategy for
School
Building
Basic
Renewal/
Restoration
and Safety
Project

Program Management	Use internal staff Director of Facilities Project Managers (3) Program Management Assistant
Snider including site	Traditional Design-Bid-Build, General Contractor/Single Prime One architect for majority of project except separate architect for modular village
Memorial Park	Traditional Design-Bid-Build, General Contractor/Single Prime One architect One bid package
Harrison Hill	Traditional Design-Bid-Build, General Contractor/Single Prime One architect One bid package
<u>Other seven large projects:</u> First two (Bloomingdale & Harris) Other five (Croninger, Haley, Irwin, Jefferson and Weisser Park)	Design Build (begin criteria design development in 2013) Determine after Design Build experience with first two
Chillers (Six buildings)	Traditional Design-Bid-Build One architectural/ engineering firm Two bid packages
Roofs (Twenty-eight buildings)	Traditional Design-Bid-Build One Architectural/ Engineering firm Bid – combination option
Site Improvements (Two buildings)	Traditional Design-Bid-Build One Civil Engineer Bid – combination option
Windows (Eight buildings)	Traditional Design-Bid-Build One Architectural/ Engineering firm Bid – combination option

RELATED INFORMATION: FWCS obtained the services of Brailsford and Dunlavey to assist in the implementation phase of the School Building Basic Renewal/Restoration and Safety Project. One of their tasks was to provide a recommended procurement strategy to the Board of School Trustees. Their recommendation was presented at a work session on October 15. This recommendation represents a modified version based on further review of FWCS Facilities staff.

A motion was made by John Peirce, seconded by Julie Hollingsworth, that the recommendation concerning the Strategy for School Building Basic Renewal/Restoration and Safety Project be approved. Roll Call: Ayes, unanimous; nays, none.

Comments Board members Jordan Lebamoff commented that he is conducting a Junior Achievement class at South Side High School and has a new-found respect for high school teachers.

Board member John Peirce reported that the Real Men Read program has started again. He said it's the must fun thing he does.

Dr. Robinson and Board members thanked high school band directors, students, parents and staff for all the hard work.

Next Meeting The next regular meeting of the Board is scheduled for Monday, November 12, 2012 at 6:00 p.m. in the Lester L. Grile Administrative Center.

Signatures Documents to be signed by members of the Board were the Regular Board Meeting Minutes from October 8, 2012, Payroll Certification, Voucher List, Resolution Pension Bond Fund Levy Neutrality, Resolution to Reduce Appropriations, Resolution to Adopt the 2013 Capital Projects Fund Plan, Resolution to adopt the year 2013 Bus Replacement Plan, Reduction of Certain Capital Projects in the Capital Project Fund and Resolution for Goals for Expenditure Categories.

Adjournment and Dismissal There being no further business and no speakers, upon a motion by Stephen Corona, seconded by Becky Hill, the meeting was adjourned at 6:59 p.m.

President
Mark GiaQuinta

Vice President
John Peirce

Secretary
Julie Hollingsworth

Member
Stephen Corona

Member
Becky Hill

Member
Jordan Lebamoff

Member
Lisa Olinger

FORT WAYNE COMMUNITY SCHOOLS
1200 SOUTH CLINTON STREET
FORT WAYNE, IN 46802

6:02 p.m.

October 22, 2012

OFFICIAL PROCEEDINGS

Roll Call The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, October 22, 2012 at 6:02 p.m. President Mark GiaQuinta called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Members present:	Mark GiaQuinta, Chairperson
	Stephen Corona
	Becky Hill
	Julie Hollingsworth
	Jordan Lebamoff
	Lisa Olinger
	John Peirce

Members absent:	none
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Consent Dr. Wendy Robinson, superintendent, presented the following consent agenda items with
Agenda recommendations for approval: Minutes from Regular Meeting, October 8, 2012; Vouchers for the
Period ending October 22, 2012, Personnel Report and Appointment of Project Architects for 2013
Construction Projects.

Minutes The minutes from the regular Board meeting of October 8, 2012, were distributed to Board members
with a recommendation for approval.

Vouchers **RECOMMENDATION:** It is recommended that the Board approve the vouchers for the period
ending October 22, 2012.

RELATED INFORMATION: All vouchers paid by the Fort Wayne Community Schools appear on a
voucher listing. The voucher listing for the first meeting of the month includes the payroll and fixed
charges for the previous month.

Detail of all invoices paid remains on file in the Business Office until audited by the State Board of
Accounts. Following the audit, vouchers are placed in storage for not less than seven (7) years
following payment.

Personnel Report	FUNDS					
	0100	General	3200	Continuing Education	5550	Adult Basic Education
	0150	Racial Balance	3710	Non-English Speaking Program	6200	Indiana Tech Prep Grant
	0350	Capital Projects Fund	3900	Warehouse	6260	Perkins Grant
	0410	Transportation	3910	Gifted & Talented	6460	Medicaid Reimbursement
	0800	Food Service	4110	Delinquent	6840	Title II
	0900	Textbook Rental	4160	School Improvement	6880	Title III
	1400	Career Center	4170	Title I		
	1900	Alternative Ed Grant	5110	Steward B. Homeless Asst	6880	Refugee Children School Impact Grant
	2100	Donations Fund	5260	Special Education Fund	7953	Special Education Part B
	2110	Access Channel	5430	Pre-School Special Education - Federal	7954	Special Education Part B Pre-School
	3110	Driver Education			7965	Education Jobs Fund

STATUS

C Position Changed

N New Position/Allocation

T Temporary Position

L Leave

R Replacement

ADMINISTRATOR(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Casey, Patrick A.	Facilities/Manager, Maintenance & Operations, SS I, Group 8, Step 16.0	Resign	0100	11-02-12
Cline, Jeffrey L.	Fairfield/Principal, SS II, Group 7, Step 17.0	Resign	0100	10-05-12
Jackson, Sheila K.	Miami/Assistant Principal (260-Day), SS II, Group 5, Step 10.0	Resign	0100	10-19-12

TEACHER(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Maxwell, Kylene M.	Leave of Absence	Resign	4170	10-22-12

TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	COLLEGE	EXP	FROM	TO	STATUS	FUND	EFFECTIVE
Bende, Bryan J.	Bluffton University BA	0.0	New	Miami/ Grade 6 Language Arts (0.50) + Social Studies (0.50)	R	0100	10-05-12
Dearing, Elizabeth A.	Ohio University BS	3.0	Certified Substitute	Arlington/ Student Interventionist	R	5260	10-08-12

Graft, Brienne	Ball State University BS	0.0	New	Croninger/LD/MI (0.50) + St. Joseph Central/LD/MI (0.50)	R	0100	10-08-12
Highley, Mark E.	University of Findlay BS	2.0	New	Levan Scott/ Grade 2	R	0100	10-10-12
Jagger, Emily C.	Ohio Dominican University BS	2.0	New	South Wayne/ Title I Student Interventionist	R	4170	10-16-12
Parsons, Amy E.	Indiana University BS	2.0	Certified Substitute	South Wayne/ Grade 3	R	0100	10-05-12
Pompei, Thomas A.	Trine University BS	0.0	Certified Substitute	Croninger/ Grade 5	R	0100	10-02-12
Putt, Jennifer M.	Ball State University BS	2.0	New	Northcrest/ Special Ed Preschool	R	0100	10-11-12
Settle, Shane M.	Indiana University BS	3.5	Certified Substitute	Shawnee/ Grade 6 Social Studies (0.50) + Portage/ Grade 7 Math	R	0100	10-22-12

TEACHER(S) RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Buck, Jessica A.	Certified Substitute	Washington/Grade 2, Temp Contract	T	0100	10-08-12 to 06-05-13
Griffey, Susan O.	South Side/Spanish (0.50) + French (0.50)	South Side/Sick Leave	L	0100	09-17-12 to 03-14-13
Heineman, Kristin L.	Certified Substitute	Croninger/Kindergarten Full Day, Temp Contract	T	0100	09-21-12 to 06-05-13
Hinton, Laura J.	Snider/Family Medical Leave	Snider/Math	R	0100	10-08-12
Nusbaum, Pamela J.	Indian Village/LD/MI (0.50) + Price/LD/MI (0.50)	Indian Village/LD/MI (1.0)	R	0100	10-01-12
Putt, Rebecca L.	Harrison Hill/Family Medical Leave	Harrison Hill/Title I Preschool	R	4170	10-01-12

Roberts, Lisa A.	Miami/Social Studies (0.50) + Language Arts (0.50)	Shawnee/Math	R	0100	10-15-12
Segovia, Cynthia D.	Croninger/Sick Leave	Sick Leave, Extended	L	0100	09-14-12 to 06-05-13
Sexton, Roberta M.	Nebraska/Title I Preschool (4170)	Maplewood/Grade 3 (0100)	R	0100	10-15-12
Wilhite, Laurence J.	Certified Substitute	Lindley/Grade 3, Temp Contract	T	0100	09-25-12 to 06-05-13

SUBSTITUTE(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

Boleyn, Travis J.	Pulse, Tina M.	Vance, Bradie J.
Bowers, Rebecca A.	Schaefer, Tracy B.	Wallace, Clifton A.
Esposito, Melanie P.	Schenkel, Natalie G.	Williams, Brett A.
Gray, Shaun R.	Smiley, Brian D.	Wilson, Amber M.
Manning, Megan M.	Thompson, Jarod	
McComb, Matthew R.	Trzynka, Ashley M.	

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)
Employment is contingent upon satisfactory completion of all pre-employment requirements.

Bishop, Mary K.	Hoering, Justin S.	Shafter, Denardes E.
Conn, Erin A.	Huls, Richard A.	Venderley, Justin J.
Erick, Melissa E.	Porter, Melissa J.	
Grant, Shane W.	Robinson, Brenda L.	

CERTIFIED PERSONNEL RECOMMENDED FOR HOMEBOUND ASSIGNMENT (S)

Bond, Robert R.	Howe, Heidi E.	Plumb, Melissa C.
Dillon, Megan E.	Laborde, Jane S.	Sarratore, Janet S.
Engler, Michael J.	Mann, Christopher A.	Stuckey, Wanietta C.
Hermance, Gregg G.	Owen, Andrew P.	

CERTIFIED PERSONNEL RECOMMENDED FOR ADDITIONAL ASSIGNMENT (S)

Benjamin-Butler, Sally K.	Karbach, Kristine E.	Scott, Kathy R.
Cooke, Debra A.	Keeney, Mary L.	Sevcovic, Donna P.
Crouse, Nancy E.	Khaliq, Mohammed S.	Shepherd, Daniel L.
Dillon, Megan E.	Knarr, Jennifer S.	Singleton, Andrea M.
Field, Rory L.	Konopacki, Susan E.	Smith, Aaron M.
George, Reva A.	LeClair, Paul M.	Swihart, Louise A.
Gimbel, Claudia A.	Marsman-Hefer, Heather L.	Tretter, Julie A.
Gregory, Shannon O.	Milledge, Robert E.	Wallace, Theresa M.
Hall, Juli K.	Minnick, Timothy J.	Walters, Jessica F.
Hartman, Russell E.	Myers, Jessica E.	Wappes, Jaymee L.
Holdredge, Ann L.	Pulse, Sara L.	Wise, Faith E.
Huls, Sharon L.	Roebuck, Kimberly D.	Wood, Heidi L.

CLASSIFIED PERSONNEL RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Ashtary-Yazdi, Penny S.	Jefferson/School Asst Special Ed	Resign	0100	09-12-12
Bennett-Jackson, Flora A.	North Side/School Asst Special Ed	Resign	5260	9-28-12
Bermes, Cindy L.	Nutrition Process Center/Cafeteria Asst	Resign	0800	09-24-12
Bernard, Roberta S.	Security/Special Assignment Secretary	Retire	0100	12-21-12
Brown, Pamela S.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Resign	0100/ 0800	10-02-12
Bowman, Susan M.	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Resign	0410	10-03-12
Cash, Sue Ellen	Transportation/Safety Coordinator	Resign	0410	10-09-12
Feichter, Lisa M.	Transportation South/Special Assignment Secretary	Resign	0410	10-23-12
Greene, Chris A.	Kekionga/Leave of Absence	Resign	0100	10-01-12
Hughes, Rebecca J.	Northwood/Cafeteria Asst + Food Service Sub	Resign	0800	10-20-12
Long, Shanna L.	Northrop/Cafeteria Asst	Resign	0800	09-25-12
Lowery, Dante L.	Security Guard Substitute	Resign	0100	01-23-12
Moore, Suzette M.	Student Services/Nurse	Resign	0100	11-02-12
Morones, Sarah M.	Nutrition Process Center/Cafeteria Asst	Resign	0800	09-24-12
Murphy, Karen J.	Transportation North/Bus Assistant	Retire	0410	12-21-12
Perkins, Lisa D.	Wayne/School Asst Special Ed	Terminate	0100	10-04-12

Rang, Chandra K.	Northwood/School Assistant	Resign	0100	09-26-12
Reed, Karen A.	Nutrition Process Center/ Cafeteria Asst Floater	Resign	0800	09-28-12
Rogers, Brian N.	Northrop/School Asst Special Ed	Resign	5260	10-05-12
Sherman, Rosa L.	Franke Park/Primetime Instructional Asst	Retire	0100	06-05-12
Strock, Martha A.	Arlington/School Asst Special Ed	Resign	0100	10-12-12
Venderley, Justin J.	Levan R Scott Academy/ Primetime Instructional Asst	Resign	0100	10-05-12

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Baughman, Dustin L.	New	Haley/Case Manager, Temporary	T	0100	09-25-2012 to 09-28-12
Battle- Watkins, Lucia M.	New	Indian Village/School Asst	R	0100	09-26-12
Berger, Jill E.	New	Blackhawk/School Asst Special Ed (0100) + School Asst Special Ed (0410)	R	0100/ 0410	10-10-12
Billingsley, Crystal C	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-02-12
Bohn, Linda J.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-02-12
Boughton, Corray G.	New	Ward/School Asst Special Ed	R	0100	10-15-12
Brickley, Jeanne M.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-04-12
Brooks, Cameron D.	New	North Side/School Asst Special Ed + School Asst Special Ed	R	0100	09-24-12

Brown, Connie M.	New	Towles/Level 9-12 Montessori Asst	R	0100	09-24-12
Carlisle, Lavonne	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-02-12
Choice, Loreisha D.	New	Northrop/School Asst Special Ed + School Asst Special Ed	R	0100	10-09-12
Cook, Shaneequa D.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-11-12
Daugherty, Crystal A.	New	Abbett/Data Trainer (0.25) + Bunche/Data Trainer (0.25) + Maplewood/Data Trainer (0.25) + Towles/Data Trainer (0.25)	R	0100	10-18-12
Doehrmann, Penny J.	Transportation North/ Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	10-05-12
Dunn, Angel M.	New	Lakeside/School Asst Special Ed + School Asst Special Ed + School Asst Special Ed	R	0100	09-28-2012
Eastom, Mary Jo	Transportation North/Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/ Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	10-08-12
Edwards, Stephanie L.	New	South Side/ End Of Course Assistant	R	0100	10-10-12
Furniss, Harold M.	Transportation South/Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	10-05-12
Flournoy, Marquitta	New	Transportation South/Bus Driver Sub + Bus Driver Special Ed Sub	R	0100	10-05-12
Gillespie, Melissa M.	New	Northwood/School Asst Special Ed	R	0100	10-15-12

Graham, Caroline M.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Kekionga/School Asst Special Ed	R	0100	10-10-12
Grant, John J	New	Security Guard-Sub	R	0100	09-28-12
Goldy, Joanna M.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Franke Park/School Asst Special Ed	R	0100	10-01-12
Goss, Kasey N.	North Side/Cafeteria Asst, Temp (0800) + School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	North Side/Cafeteria Asst	R	0800	10-11-12
Grenzenbach, Douglas C.	North Transportation/ Bus Technician, Temp	North Transportation/Bus Technician	R	0410	10-23-12
Hall, O'Mandre L.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-05-12
Hayden, Anita R.	New	Nutrition Process Center/ Cafeteria Asst Floater	R	0800	09-25-12
Heeter, Lauren E.	New	Helen Brown Natatorium/Lifeguard	T	0100	10-10-12
Jarvis, Veronica L.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Forest Park/School Assistant	R	0100	10-08-12
Jones, Katherine M.	New	South Wayne/ELL Asst	R	0100	10-15-12
MacHamer, Kimberly K.	Transportation North/ Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	09-24-12
Martin, Kelsey M.	New	Career Education Center/ Student Worker	T	1400	09-25-12
Martin, Marde	New	North Side/ School Asst Special Ed	R	0100	09-24-12

Mason-McMurray, Gayla S.	New	Indian Village/School Asst Special Ed (0100) + School Asst Special Ed (0410)	R	0100/0410	09-28-12
Mendez, Patricia S.	New	Irwin/School Asst Special Ed	R	0100	09-27-12
Moore, Adidas L.	Transportation North/Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	09-24-12
Nelson, Victoria S.	New	Helen Brown Natatorium/Lifeguard	T	0100	09-25-12
O'Herron, Jennifer L.	Transportation North/Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	10-05-12
O'Nan, Jennifer L.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/0800	10-03-12
Oswald, Jeni L.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/0800	10-03-12
Peggins, Elecia A.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/0800	10-10-12
Perez, Ana L.	New	Indian Village/School Asst Special Ed	R	0100	09-26-12
Rafferty, Jenifer L.	New	Lincoln/ELL Asst	R	0100	09-25-12
Richardson, Heather	New	Helen Brown Natatorium/Lifeguard	T	0100	09-26-12
Rohrs, Kristin M.	Transportation North/Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	09-24-12
Roy, Erin L.	New	Holland/School Asst Special Ed	R	0100	10-02-12

Rupp, Debra A.	Transportation North/ Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	09-24-12
Sarrazin, Tracy R.	New	Transportation North/Bus Driver Sub + Bus Driver Special Ed Sub	R	0410	10-03-12
Scruggs, Arthur L.	Transportation South/Bus Driver Sub + Bus Driver Special Ed Sub	Transportation South/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	09-24-12
Simpson, Barbara A.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-04-12
Simpson, Shantelle D.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Indian Village/School Asst Special Ed (0100) + School Asst Special Ed (0410)	R	0100/ 0410	10-08-12
Van Dyk, Cindy L.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Franke Park/School Asst Special Ed	R	0100	10-02-12
Wagstaff, Jennifer L.	New	Waynedale/Primetime Instructional Asst	R	0100	10-10-12
Williams, Marshette K.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-01-12
Whitworth, Laura R.	New	Study/School Asst	R	0100	10-10-12
Yost, Jill A.	New	Transportation North/Bus Driver Sub + Bus Driver Special Ed Sub	R	0410	09-24-12

It is recommended that the Board of School Trustees approve the following change:

Pay Scale 78 – Supervisory Non-Exempt
Add: Title I Compliance Coordinator, Group 3, Steps 1.0 – 5.0

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Alexander, Althea	Harrison Hill/School Assistant (0100)	Harrison Hill/School Assistant (0100) + Breakfast Program Aide (0800)	R	0800	10-15-12
Bodkin, Renee S.	Glenwood Park/School Asst Special Ed (0100) + Breakfast Program Aide (0800) + Haley/School Asst Special Ed (0100)	Glenwood Park/School Asst Special Ed (0100) + School Asst (0100/0800) + Breakfast Program Aide (0800)	R	0100/ 0800	10-01-12
Breham, Lakeisha P.	Northcrest/Primetime Instructional Asst	Northcrest/Primetime Instructional Asst (0100) + School Asst (0410)	R	0410	10-08-12
Caprioni, Karen J.	Transportation South/Bus Asst	Shambaugh/School Asst Special Ed (0100) + School Asst Special Ed (0410)	R	0100/ 0410	09-21-12
Cochran, Jessica J.	Northrop/School Asst Special Ed (0100)	Northrop/School Asst, Temp	T	0100	9-24-12 to 12-21-12
Clifford, Annalysa B.	Fairfield/School Asst Special Ed (0100)+ School Assistant (0410)	Fairfield/School Asst Special Ed (0100)	R	0100	09-07-12
Davies, Stephanie R.	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	09-24-12
Davis, Alvin B.	Fairfield/School Asst. (0100/0800)	Fairfield/School Asst (0100/0800) + School Asst. (0410)	R	0410	09-10-12
Driver, Margarett M.	Blackhawk/School Asst Special Ed, Temp (0100) School Asst Special Ed, Temp (0410)	Blackhawk/School Asst Special Ed, Temp (0100), extended + School Asst Special Ed, Temp (0410), extended	T	0100/ 0410	09-21-12 to 10-11-12
Driver, Margarett M.	Blackhawk/School Asst Special Ed, Temp (0100), extended + School Asst Special Ed, Temp (0410), extended	Blackhawk/School Assistant Special Education	R	0100	10-12-12

Dunbar, Tocara N.	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	09-24-12
Dunbar, Tocara N.	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	10-08-12
Ellis, Shirley A.	Indian Village/Primetime Instructional Asst (0100)	Indian Village/Primetime Instructional Asst (0100) + Breakfast Program Aide (0800)	R	0800	10-08-12
Goodwin, Janice A.	Holland/School Asst Special Ed (0100) + School Asst Special Ed (0410)	Waynedale/School Assistant (0100) + School Assistant (/0410/0800)	R	0100/ 0410/ 0800	09-28-12
Goss, Kasey N.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	North Side/Cafeteria Asst, Temp (0800) + School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	T	0800	09-10-12 to 10-31-12
Hewes, Eric A.	Technology/Network Technician (0350)	Technology/Senior Network Technician	R	0350/ 0100	09-24-12
Hildebrand, Ashley N.	North Side/Asst Cafeteria Manager, Temp (0800)	South Side/Asst Cafeteria Manager, Temp (0800)	T	0800	10-02-12 to 11-02-12
Hildebrand, Ashley N.	South Side Asst Cafeteria Manger, Temp	South Side/Asst Cafeteria Manager	R	0800	10-10-12
Hines, Kathy I.	North Side/School Asst Special Ed	North Side/School Asst	R	0100	09-24-12
Hunter, Fredrick L.	Technology/Network Technician	Technology/Senior Network Technician	R	0350/ 0100	09-24-12
Jones, Pamela Y	Lincoln/School Asst (0100)	Lincoln/School Asst (0100) + Breakfast Program Aid (0800)	R	0800	10-09-12
Juarez, Toby A.	Snider/Cafeteria Asst (0800)	Career Education Center/Cook (0.88) (1400)	R	1400	10-08-12
Knox, Alesia Y.	Bloomington/Case Manager, Temporary	Haley/Case Manager, Temporary	T	0100	10-01-12 to 12-21-12

Koneval, Melissa S.	St. Joseph Central/ School Asst Special Ed, Temp + School Asst Sepcail Ed, Temp + School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100)	St. Joseph Central/ Primetime Instructional Asst + School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100)	R	0100	09-24-12
Lonsbury, Tammy A.	Jefferson/School Asst Special Ed	Jefferson/School Asst Special Ed + School Asst (0100) + School Asst (0410)	R	0100/ 0410	09-26-12
Morel, Mary L.	Northrop/Cafeteria Asst (0800)	Snider/School Asst (0100)	R	0100	10-22-12
Nix, Linda D.	Croninger/Primetime Instructional Asst + School Asst Special Ed	Croninger/Primetime Instructional Asst	R	0100	08-20-12
Osborn, Ellen F.	Curriculum/Title I Clerk (4170)	Curriculum/Title I Compliance Coordinator (4170)	N	4170	10-08-12
Phares, Erin M.	Croninger/School Asst + School Asst Special Ed	St Joseph Central/School Asst Special Ed	R	0100	09-24-12
Piatt, Dionne D.	Forest Park/43 Wk Secretary (0.75) (0100) + Breakfast Program Aide (0800)	Snider/42 Wk Secretary (1.0) (0100)	R	0100	10-22-12
Pollock, Cynthia A.	South Side/Asst Cafeteria Manager, Temp	Memorial Park/Cafeteria Manager	R	0800	10-04-12
Pollock, Pamala K.	Jefferson/School Asst Special Ed	Jefferson/School Asst Special Ed + School Asst	R	0100	09-26-12
Royal, Stephanie A.	Croninger/ Primetime Instructional Asst + School Asst Special Ed	Croninger/Primetime Instructional Asst	R	0100	08-20-12
Scott, Sarah L.	Croninger/Primetime Instructional Asst. + School Asst Special Ed	Croninger/Primetime Instructional Asst	R	0100	08-20-12
Schroeder, Norma J.	Weisser Park/Primetime Instructional Asst. (0100)	Weisser Park/Primetime Instructional Asst. (0100) + Breakfast Program Aide (0800)	R	0800	10-08-12
Steinke, Leigh A.	Memorial Park/Cafeteria Manager, Temp	North Side/Asst Cafeteria Manager	R	0100	10-02-12

Steenport, Kathleen S.	Croninger/School Asst Special Ed + School Asst (0100/0800)	Croninger/School Asst Special Ed	R	0100	08-20-12
Stiffler, Arlene L.	Miami/Cafeteria Asst.	Miami/Cook, Temp	T	0800	10-05-12 to 10-12-12
Stiffler, Arlene L.	Miami/Cook, Temp	Miami/Cafeteria Asst.	R	0800	10-15-12
Strack, Charles E.	Nutrition Process Center/Driver (0800)	Warehouse and Delivery/Clerk (0100)	R	0100	10-08-12
Williams, Elan C.	Glenwood Park/School Asst.	Bloomington/Media Clerk	R	0100	10-01-12
Weisman, Debbie K.	Adams/Media Clerk (0100) + Breakfast Program Aide (0800)	Media Services/Media Processing Clerk (1.0)	R	0100	10-23-12

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Barnes, Benita M.	Grider, Joshua J.	Rudd, Breeawna M.
Bilger, Terry E.	Matczak, Elizabeth J.	Smith, Shawn M.
Butcher, Dustin S.	Oberley, Gretchen A.	Turner, Olajuwon J.
Cook, Melissa S.	Payne, James E.	Varnell, Juanita A.
Fischer, Joseph R.	Ponce, Veronica K.	Witherspoon, Jovan M.

Comments Dr. Robinson and Board members commented on Facilities Manager Pat Casey leaving FWCS. He will be missed and they wished him well.

Appointment of Project Architects for 2013 Construction Projects **RECOMMENDATION:** It is recommended that the Board approve the appointment of project architects and engineers for each of the following 2013 projects:

Project	Architect / Engineer	Estimated Project Budget
Electrical	SCO Engineering, LLC	\$325,000
General Building Systems 1	Kelty Tappy Design, Inc.	\$1,200,000
General Building Systems 2	MSKTD & Associates, Inc.	\$352,000
Mechanical	Primary Engineering, Inc.	\$826,000
Roof Replacement	MARTINRILEY/architects-engineers	\$1,600,000
Traffic & Site	GAI Consultants, Inc.	\$600,000
		<hr/> \$4,903,000

RELATED INFORMATION: At its October 22, 2012 meeting, the Board of School Trustees approved the 2013-2015 Capital Projects Plan. Indiana law requires that projects over \$100,000 make use of a registered architect or a professional engineer for developing plans and specifications. Project architects/engineers need to be appointed now to allow sufficient time for planning and bidding of the projects to ensure completion during the summer of 2013.

Consent Agenda A motion was made by John Peirce, seconded by Stephen Corona, that the following consent agenda items be approved: Minutes from Regular Meeting October 8, 2012; Vouchers for the Period ending October 22, 2012, Personnel Report and Appointment of Project Architects for 2013 Construction Projects. Roll Call: Ayes, unanimous; nays, none.

Dr. Robinson presented the following recommendation concerning the Levy Neutrality:

Levy
Neutrality

RECOMMENDATION: It is recommended that the Board approve two resolutions. One to adopt a resolution specifying reduced adjustment percentages for levy neutralization in the years 2013-2015 and the other to specify which fund would be affected in 2013.

RELATED INFORMATION: IC20-48-1-2 allows districts to reduce pension tax levy neutralization to twenty-five percent in 2013, fifty percent in 2014 and seventy-five percent in 2015. Fort Wayne Community Schools has chosen to reduce the levy in the Bus Replacement Fund to comply with twenty-five percent neutralization in 2013.

Resolution
NOT
Adopted

RESOLUTION OCTOBER 22, 2012
PENSION BOND FUND THREE YEAR LEVY REDUCTION

This resolution is adopted by the Board of School Trustees of the Fort Wayne Community Schools, Allen County, Indiana.

WHEREAS, Indiana Code 20-48-1-2 has been amended effective March 19, 2012, to provide that if the governing body of a school corporation adopts a resolution specifying that the adjustment percentages under Subsection (f) shall apply to the school corporation, then the adjustment percentages set forth in Subsection (f) shall be used for the budget years 2013 and thereafter when determining the amount of the levy or levies a school corporation must reduce in one or more of a school corporation's transportation fund levy, the school bus replacement fund levy, capital projects fund levy and art association and historical fund levy to neutralize the levy for its retirement/severance bond debt service fund; and

WHEREAS, the Board desires to have the adjustment percentages set forth in Indiana Code 20-48-1-2(f), as amended to apply to Fort Wayne Community Schools; and

THEREFORE BE IT RESOLVED, the adjustment percentages set forth under Indiana Code 20-48-1-2(f), as amended, shall apply to Fort Wayne Community Schools, and this resolution shall be treated for all intents and purposes as satisfying all of the requirements set forth in Indiana Code 20-48-1-2(f), as amended, to have the adjustment percentage used for Indiana Code 20-48-1-2(c)(5)(B), as amended, be twenty-five percent (25%) for taxes due and payable in 2013, fifty percent (50%) for taxes due and payable in 2014, seventy-five percent (75%) for taxes due and payable in 2015 and one hundred percent (100%) for taxes due and payable after 2015.

Comments

President Mark GiaQuinta explained the history and reasons for the Pension Fund Bond and levy neutrality. Mr. GiaQuinta then conducted a straw vote for the recommendation. Five Board members would not vote for the recommendation because it would in effect raise taxes.

Vote

A motion was made by John Peirce, seconded by Becky Hill, to not approve the Resolution on the Pension Bond Fund Three-Year Levy Reduction. Roll Call: Ayes, John Peirce, Julie Hollingsorth, Becky Hill, Jordan Lebamoff and Lisa Olinger. Nays, Stephen Corona and Mark Gia Quinta. The motion was approved.

New Levy
Neutrality
Resolution

Chief Financial Officer Kathy Friend provided a revised resolution listed below that would reduce specific funds so that the Bond Fund Levy of \$3,510,000 would be tax neutral.

RESOLUTION OCTOBER 22, 2012
PENSION BOND FUND LEVY NEUTRALITY

This resolution is adopted by the Board of School Trustees of The Fort Wayne Community Schools, Allen County, Indiana.

WHEREAS the Pension Bond Fund expected levy of \$3,510,000 needs to be tax neutral.

THEREFORE BE IT RESOLVED that the tax levies of Bus Replacement Fund, the Transportation Fund, and Capital Projects Fund will be reduced. It is expected that the tax levies will be reduced as follows:

Capital Projects Fund	\$2,110,000
Transportation Fund	\$500,000
Bus Replacement Fund	\$900,000

The Board further agrees that any levy greater than \$3,510,000 will be reduced from the Bus Replacement Fund.

Vote on New
Levy
Neutrality
Resolution

A motion was made by John Peirce, seconded by Becky Hill, to approve an amended resolution on the Pension Fund Levy Neutrality. Roll Call: Ayes, John Peirce, Julie Hollingsorth, Becky Hill, Jordan Lebamoff and Lisa Olinger. Nays, Stephen Corona and Mark GiaQuinta. The motion was approved.

Dr. Robinson presented the following recommendations and Board members voted on them as one: 2012 Budget Reduction; 2013 Budget Adoption and Resolutions; Closing of Capital Projects in the Capital Projects Fund and Goals for Expenditure Categories.

2012 Budget
Reduction

RECOMMENDATION: It is recommended that the Board adopt the resolution reducing the 2012 Transportation Fund and Bus Replacement Fund budget appropriation as indicated.

RELATED INFORMATION: The approved budget is not necessary for these funds in 2012; however, the resulting savings is required to support the 2013 budget.

The Department of Local Government Finance needs this resolution to perform the technical adjustment necessary to permit the full 2013 Transportation Fund and Bus Replacement Fund budget to be realized.

RESOLUTION TO REDUCE APPROPRIATIONS

This resolution is adopted by the Board of School Trustees of The Fort Wayne Community Schools, Allen County, Indiana.

WHEREAS the Transportation Fund and the Bus Replacement Fund appropriations will not be fully spent because of the revenue loss due to circuit breaker for both and for the Transportation Fund neutrality revenue loss,

BE IT THEREFORE RESOLVED that the following appropriation adjustments are made to the 2012 Transportation Fund and the Bus Replacement Fund:

Program Code	Program Title	2012 Approved Appropriation	2012 Adjusted Appropriation	Reductions
Transportation Fund				
27100	Service Area Direction	\$10,905,843	\$10,305,843	\$ 600,000
27300	Vehicle Servicing & Maintenance	\$ 6,508,754	\$ 5,002,754	\$1,506,000
	Total Transportation Fund Reduction			\$2,106,000
Bus Replacement Fund				
27400	Purchase of School Buses	\$ 3,292,618	\$ 2,914,618	\$ 378,000
	Total Bus Replacement Fund			\$ 378,000

2013 Budget
Adoption
and
Resolutions

RECOMMENDATION: It is recommended that the Board approve the proposed Fort Wayne Community Schools 2013 appropriations (budgets), the 2013 levies, the three-year Capital Projects Fund Plan for 2012 through 2015, and the Bus Replacement Plan for the years 2013 to 2024.

RELATED INFORMATION: A public presentation of the proposed budgets and tax rates was made at the September 24, 2012 regular Board meeting. The budgets were advertised on September 10 and again on September 17, 2012. A hearing to allow the public to make comments on the advertised budgets, the three-year Capital Projects Plan, and the twelve-year Bus Replacement Plan was held on October 8, 2012. All legal requirements for advertisement and hearings have been met for all eight funds, the Capital Projects Plan, and the Bus Replacement Plan.

Proposed FWCS 2013 Appropriations and Levies

FUND	APPROPRIATIONS	EXPECTED LEVIES	ADVERTISED LEVIES
General	\$207,670,000	\$0	\$0
Racial Balance	6,610,000	5,780,002	6,358,002
Transportation Operations	21,177,000	17,214,230	18,935,653
Bus Replacement	3,786,648	2,202,141	3,412,355
Capital Projects	28,031,894	20,294,952	22,324,447
Debt Service	15,938,909	13,394,728	17,883,302
State CPF Loan	755,469	688,988	757,887
Pension Bond Debt Service	3,887,303	3,509,755	3,860,731
Museum of Art	185,500	185,630	204,193
Total	\$288,042,723	\$63,270,426	\$73,736,570

Expected budget after
reductions

\$278,699,471

Three Year Capital Projects Plan

	2013	2014	2015
Building Improvements	\$9,037,048	\$5,403,627	\$4,330,774
Equipment	1,455,000	1,255,000	1,255,000
Building & Equipment Repair	3,287,574	3,358,600	3,433,574
Technology	2,798,246	2,917,881	3,015,760
Emergency Allocation	400,000	400,000	400,000
Land	25,000	25,000	25,000
	\$17,002,868	\$13,360,108	\$12,460,108
Utilities & Insurance	6,179,026	6,179,027	6,179,029
Total expected budget	\$23,181,894	\$19,539,135	\$18,639,137

2013-2024 Bus Replacement Plan

Replacement Year	Bus Inventory	Number 12 Years Old	Replacement Cost
2013	350	34	\$3,786,648
2014	350	35	\$3,960,770
2015	350	44	\$4,639,613
2016	350	32	\$4,125,664
2017	350	28	\$3,790,444

2018	350	31	\$4,165,496
2019	350	29	\$4,243,904
2020	350	28	\$4,387,936
2021	350	17	\$1,774,640
2022	350	5	\$863,875
2023	350	28	\$5,079,564
2024	350	39	\$5,707,068
		<hr/> 350	

RESOLUTION OCTOBER 22, 2012
TO ADOPT THE 2013 CAPITAL PROJECTS FUND PLAN

This resolution is adopted by the Board of School Trustees of The Fort Wayne Community Schools, Allen County, Indiana.

WHEREAS a School Capital Projects Fund has been established, and

WHEREAS, the Board of Trustees is required under I.C. 20-46-6-5 to adopt a plan with respect to the capital projects fund; and

WHEREAS, the Board of Trustees held a public hearing on the capital projects fund plan on the 22nd day of October 2012 at 6:00 p.m. in the Lester L. Grile Administrative Center,

THEREFORE BE IT RESOLVED by the Board of Trustees that the plan for Fort Wayne Community Schools, for the years 2013 to 2015, is hereby incorporated by reference into this resolution, and is adopted as the Board of Trustees' plan with respect to the School Capital Projects Fund.

BE IT FURTHER RESOLVED that the Board of Trustees shall submit a certified copy of this resolution (including the adopted plan) to the Department of Local Government Finance as required by I.C. 20-40-8-8 for approval.

Adopted this 22nd day of October 2012

RESOLUTION OCTOBER 22, 2012
TO ADOPT THE YEAR 2013 BUS REPLACEMENT PLAN

This resolution is adopted by the Board of Trustees of Fort Wayne Community Schools of Allen County, Indiana.

WHEREAS, a School Bus Replacement Plan has been established; and

WHEREAS, the Board of Trustees is required under I.C. 20-46-5-8 to adopt a plan with respect to a School Bus Replacement Plan; and

WHEREAS, the Board of Trustees held a public hearing on the plan on the 22nd day of October 2012, at 6:00 pm in the Lester L. Grile Administrative Center,

THEREFORE, BE IT RESOLVED, by the Board of Trustees that the plan entitled School Bus Replacement Plan for the years 2013 through 2024 is hereby incorporated by reference into this resolution and is adopted as the Board of Trustees' Plan with respect to the School Bus Replacement Plan.

BE IT FURTHER RESOLVED, that the Board of Trustees shall submit a certified copy of this resolution (including the adopted plan and the Calculation Worksheet) to the Department of Local Government Finance as required by IC 20-46-5-8 for approval.

Adopted this 22nd day of October 2012

Closing of
Capital
Projects in
the Capital
Projects
Fund

RECOMMENDATION: It is recommended that the Board approve a resolution to close certain CPF projects.

RELATED INFORMATION: CPF project appropriations expire either when they are spent or when the Board takes action to close the project. A project needs to be closed when the purpose for the appropriation has been achieved.

Unspent appropriations in projects that are completed and closed revert to the fund balance where they become available to be reappropriated for another project. The attached list of unspent appropriations will help fund the 2013 CPF plan.

	Original Appropriation	Revised Appropriation	Balance	Balance Closed
2001				
Fairfield	\$834,813.96	\$831,779.79	\$3,034.17	\$3,034.17
2005				
Professional Services	\$120,000.00	\$118,412.20	\$1,587.80	\$1,587.80
2006				
Professional Services	\$125,000.00	\$124,833.32	\$166.68	
General Repairs	\$1,448,032.73	\$1,445,879.52	\$2,153.21	
				\$2,319.89
2007				
Professional Services	\$125,000.00	\$122,135.77	\$2,864.23	
General Repairs	\$1,450,000.00	\$1,438,344.53	\$11,655.47	
				\$14,519.70
2008				
Professional Services	\$125,000.00	\$124,868.88	\$131.12	
Hazardous Materials	\$320,000.00	\$316,846.30	\$3,153.70	
General Repairs	\$1,440,399.00	\$1,439,594.29	\$804.71	
				\$4,089.53
2009				
Hazardous Materials	\$280,000.00	\$273,961.20	\$6,038.80	\$6,038.80
2010				
Northrop	\$840,000.00	\$823,069.14	\$16,930.86	
PPI Mechanical and Electrical	\$600,000.00	\$596,597.31	\$3,402.69	
Energy Savings Contract	\$252,301.66	\$251,401.66	\$900.00	
Rental of Buildings, Grounds and Equipment	\$662,389.06	\$586,079.82	\$76,309.24	
				\$97,542.79
2011				
Energy Savings Contract	\$253,000.00	\$251,401.56	\$1,598.44	
Skilled Craft Employees	\$1,114,000.00	\$938,094.41	\$175,905.59	
Fringes	\$606,000.00	\$478,324.38	\$127,675.62	
PPI - HVAC	\$1,300,000.00	\$1,299,736.15	\$263.85	
Rental of Buildings, Grounds and Equipment	\$800,000.00	\$494,676.82	\$305,323.18	
Emergency	\$400,000.00	\$61,464.08	\$338,535.92	
Purchase of Mobile/Fixed Equipment	\$2,240,000.00	\$700,000.00	\$1,540,000.00	

Maintenance of Equipment	\$215,000.00	\$205,884.04	\$9,115.96
Technology	\$2,802,832.00	\$2,656,033.34	\$146,798.66
			<u>\$2,645,217.22</u>
			<u><u>\$2,774,349.90</u></u>

REDUCTION OF CERTAIN CAPITAL PROJECTS IN
THE CAPITAL PROJECT FUND

(RESOLUTION)

WHEREAS there is a need to reduce certain Capital Projects Fund (CPF) projects,

WHEREAS such a reduction is necessary prior to reappropriation of unspent funds,

BE IT THEREFORE RESOLVED by the Board of School Trustees of the Fort Wayne Community Schools in Allen County, Indiana that the Capital Projects on the list above be closed.

Goals for
Expenditure
Categories

RECOMMENDATION: It is recommended that the Board approve a resolution to set expenditure category goals for the 2012-2013 school year. The goal is to strive to improve upon the current percentages between the expenditures for the student instructional categories and the other expenditure categories.

RELATED INFORMATION: Beginning with the 2007-2008 school year, school districts are required to establish goals for each category of expenditures that will increase the school corporation's allocation of taxpayer resources directly to student instruction and learning, in light of the unique circumstances present in the school corporation. The Department of Education reported the following percentages:

	State 2010-11	FWCS 2010-11
Student instructional expenditures	58.6%	69.6%
Academic achievement	50.8%	60.1%
Instructional support	7.8%	9.5%
Other expenditures	41.4%	30.4%
Overhead and operational	22.7%	20.4%
Non-operational	18.7%	10.0%

	State 2009-10	FWCS 2009-10
Student instructional expenditures	58.6%	71.0%
Academic achievement	50.9%	61.5%
Instructional support	7.7%	9.5%
Other expenditures	41.4%	29.0%
Overhead and operational	22.7%	19.8%
Non-operational	18.7%	9.2%

FWCS student instructional expenditures as a percent of the total were just .4 percent lower than the previous year. However, FWCS is 11.0 percentage points greater than the state average.

OCTOBER 22, 2012
RESOLUTION FOR GOALS FOR EXPENDITURE CATEGORIES

WHEREAS, the Fort Wayne Community Schools Board of Trustees, Allen County, has adopted a 2013 budget;

WHEREAS, P.L. 191-2006 states that beginning with the 2007-08 school year, each governing body shall establish goals for each category of expenditures that will increase the school corporation's allocation of taxpayer resources directly to student instruction and learning, in light of the unique circumstances present in the school corporation.

WHEREAS, The State Board of Education has approved the following definitions:

A. "Student Instructional Expenditures" are: (1) student academic achievement expenditures plus (2) student instructional support expenditures.

B. "Other Expenditure Categories" are: (3) overhead and operational expenditures plus (4) non-operational expenditures.

WHEREAS, Fort Wayne Community Schools believes that the educational preparation of all students be addressed in a manner that maximizes the individual student's potential.

NOW THEREFORE, BE IT RESOLVED, Fort Wayne Community Schools shall review on an annual basis each of these expenditure categories and how to improve student achievement. Fort Wayne Community Schools will strive to improve upon the current levels (percentages) between the expenditures for the student instructional expenditure categories and the other expenditure categories as described in IC 20-42.5 for the next fiscal year. However increasing the percentages in the student instructional expenditure categories and maintaining certain ratios between the "Student Instructional" and "Other Categories" may be negatively impacted by unique circumstances that the Fort Wayne Community Schools might experience such as, but not limited to:

- Changes in Federal & State Grants.
- Replacement of retiring teachers (top of the scale) with new teachers who have lower salaries than the retiring teachers.
- School construction related to the district's long-range facility plan.

Vote

A motion was made by John Peirce, seconded by Becky Hill, that the following recommendations be approved: 2012 Budget Reduction; 2013 Budget Adoption and Resolutions; Closing of Capital Projects in the Capital Projects Fund and Goals for Expenditure Categories. Roll Call: Ayes, unanimous; nays, none.

Recommendation to
Extend
School Bus
Bid

Dr. Robinson presented the following recommendation concerning the Recommendation to Extend School Bus Bid

RECOMMENDATION: It is recommended that an award be made to extend the school bus bid opened in October 2010.

MacAllister Power Systems, Greenfield, IN	\$1,511,504
For: 4 ea 84-Passenger Buses	
4 ea 24-Passenger with Lift Buses	
8 ea 48-Passenger Buses	

The award above is net of trade-in allowances of \$73,500.

RELATED INFORMATION: Indiana purchasing law allows for the extension of awarded bid contracts subject to the agreement of the vendor and the purchasing agency. FWCS included language in the 2010 bus bid specifications referring to this provision. By extending the 2010 bus bid, bus prices remain at the 2010 rate.

The bid is part of the scheduled replacement of the bus fleet. Funding for these purchases will be from the 2013 Bus Replacement Fund.

A motion was made by Julie Hollingsworth, seconded by Lisa Olinger, that the recommendation to Extend School Bus Bid be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Robinson presented the following recommendation concerning the Strategy for School Building Basic Renewal/Restoration and Safety Project:

RECOMMENDATION: It is recommended that the Board approve the following strategy for the School Building Basic Renewal/Restoration and Safety Project.

Strategy for
School
Building
Basic
Renewal/
Restoration
and Safety
Project

Program Management	Use internal staff Director of Facilities Project Managers (3) Program Management Assistant
Snider including site	Traditional Design-Bid-Build, General Contractor/Single Prime One architect for majority of project except separate architect for modular village
Memorial Park	Traditional Design-Bid-Build, General Contractor/Single Prime One architect One bid package
Harrison Hill	Traditional Design-Bid-Build, General Contractor/Single Prime One architect One bid package
<u>Other seven large projects:</u> First two (Bloomingdale & Harris) Other five (Croninger, Haley, Irwin, Jefferson and Weisser Park)	Design Build (begin criteria design development in 2013) Determine after Design Build experience with first two
Chillers (Six buildings)	Traditional Design-Bid-Build One architectural/ engineering firm Two bid packages
Roofs (Twenty-eight buildings)	Traditional Design-Bid-Build One Architectural/ Engineering firm Bid – combination option
Site Improvements (Two buildings)	Traditional Design-Bid-Build One Civil Engineer Bid – combination option
Windows (Eight buildings)	Traditional Design-Bid-Build One Architectural/ Engineering firm Bid – combination option

RELATED INFORMATION: FWCS obtained the services of Brailsford and Dunlavey to assist in the implementation phase of the School Building Basic Renewal/Restoration and Safety Project. One of their tasks was to provide a recommended procurement strategy to the Board of School Trustees. Their recommendation was presented at a work session on October 15. This recommendation represents a modified version based on further review of FWCS Facilities staff.

A motion was made by John Peirce, seconded by Julie Hollingsworth, that the recommendation concerning the Strategy for School Building Basic Renewal/Restoration and Safety Project be approved. Roll Call: Ayes, unanimous; nays, none.

Comments Board members Jordan Lebamoff commented that he is conducting a Junior Achievement class at South Side High School and has a new-found respect for high school teachers.

Board member John Peirce reported that the Real Men Read program has started again. He said it's the must fun thing he does.

Dr. Robinson and Board members thanked high school band directors, students, parents and staff for all the hard work.

Next Meeting The next regular meeting of the Board is scheduled for Monday, November 12, 2012 at 6:00 p.m. in the Lester L. Grile Administrative Center.

Signatures Documents to be signed by members of the Board were the Regular Board Meeting Minutes from October 8, 2012, Payroll Certification, Voucher List, Resolution Pension Bond Fund Levy Neutrality, Resolution to Reduce Appropriations, Resolution to Adopt the 2013 Capital Projects Fund Plan, Resolution to adopt the year 2013 Bus Replacement Plan, Reduction of Certain Capital Projects in the Capital Project Fund and Resolution for Goals for Expenditure Categories.

Adjournment and Dismissal There being no further business and no speakers, upon a motion by Stephen Corona, seconded by Becky Hill, the meeting was adjourned at 6:59 p.m.

President
Mark GiaQuinta

Vice President
John Peirce

Secretary
Julie Hollingsworth

Member
Stephen Corona

Member
Becky Hill

Member
Jordan Lebamoff

Member
Lisa Olinger

FORT WAYNE COMMUNITY SCHOOLS
1200 SOUTH CLINTON STREET
FORT WAYNE, IN 46802

6:02 p.m.

October 22, 2012

OFFICIAL PROCEEDINGS

Roll Call The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, October 22, 2012 at 6:02 p.m. President Mark GiaQuinta called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Members present:	Mark GiaQuinta, Chairperson
	Stephen Corona
	Becky Hill
	Julie Hollingsworth
	Jordan Lebamoff
	Lisa Olinger
	John Peirce

Members absent:	none
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Consent Agenda Dr. Wendy Robinson, superintendent, presented the following consent agenda items with recommendations for approval: Minutes from Regular Meeting, October 8, 2012; Vouchers for the Period ending October 22, 2012, Personnel Report and Appointment of Project Architects for 2013 Construction Projects.

Minutes The minutes from the regular Board meeting of October 8, 2012, were distributed to Board members with a recommendation for approval.

Vouchers **RECOMMENDATION:** It is recommended that the Board approve the vouchers for the period ending October 22, 2012.

RELATED INFORMATION: All vouchers paid by the Fort Wayne Community Schools appear on a voucher listing. The voucher listing for the first meeting of the month includes the payroll and fixed charges for the previous month.
Detail of all invoices paid remains on file in the Business Office until audited by the State Board of Accounts. Following the audit, vouchers are placed in storage for not less than seven (7) years following payment.

Personnel Report	FUNDS					
	0100	General	3200	Continuing Education	5550	Adult Basic Education
	0150	Racial Balance	3710	Non-English Speaking Program	6200	Indiana Tech Prep Grant
	0350	Capital Projects Fund	3900	Warehouse	6260	Perkins Grant
	0410	Transportation	3910	Gifted & Talented	6460	Medicaid Reimbursement
	0800	Food Service	4110	Delinquent	6840	Title II
	0900	Textbook Rental	4160	School Improvement	6880	Title III
	1400	Career Center	4170	Title I		
	1900	Alternative Ed Grant	5110	Steward B. Homeless Asst	6880	Refugee Children School Impact Grant
	2100	Donations Fund	5260	Special Education Fund	7953	Special Education Part B
	2110	Access Channel	5430	Pre-School Special Education - Federal	7954	Special Education Part B Pre-School
	3110	Driver Education			7965	Education Jobs Fund

STATUS

C Position Changed

N New Position/Allocation

T Temporary Position

L Leave

R Replacement

ADMINISTRATOR(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Casey, Patrick A.	Facilities/Manager, Maintenance & Operations, SS I, Group 8, Step 16.0	Resign	0100	11-02-12
Cline, Jeffrey L.	Fairfield/Principal, SS II, Group 7, Step 17.0	Resign	0100	10-05-12
Jackson, Sheila K.	Miami/Assistant Principal (260-Day), SS II, Group 5, Step 10.0	Resign	0100	10-19-12

TEACHER(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Maxwell, Kylene M.	Leave of Absence	Resign	4170	10-22-12

TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	COLLEGE	EXP	FROM	TO	STATUS	FUND	EFFECTIVE
Bende, Bryan J.	Bluffton University BA	0.0	New	Miami/ Grade 6 Language Arts (0.50) + Social Studies (0.50)	R	0100	10-05-12
Dearing, Elizabeth A.	Ohio University BS	3.0	Certified Substitute	Arlington/ Student Interventionist	R	5260	10-08-12

Graft, Brienne	Ball State University BS	0.0	New	Croninger/LD/MI (0.50) + St. Joseph Central/LD/MI (0.50)	R	0100	10-08-12
Highley, Mark E.	University of Findlay BS	2.0	New	Levan Scott/ Grade 2	R	0100	10-10-12
Jagger, Emily C.	Ohio Dominican University BS	2.0	New	South Wayne/ Title I Student Interventionist	R	4170	10-16-12
Parsons, Amy E.	Indiana University BS	2.0	Certified Substitute	South Wayne/ Grade 3	R	0100	10-05-12
Pompei, Thomas A.	Trine University BS	0.0	Certified Substitute	Croninger/ Grade 5	R	0100	10-02-12
Putt, Jennifer M.	Ball State University BS	2.0	New	Northcrest/ Special Ed Preschool	R	0100	10-11-12
Settle, Shane M.	Indiana University BS	3.5	Certified Substitute	Shawnee/ Grade 6 Social Studies (0.50) + Portage/ Grade 7 Math	R	0100	10-22-12

TEACHER(S) RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Buck, Jessica A.	Certified Substitute	Washington/Grade 2, Temp Contract	T	0100	10-08-12 to 06-05-13
Griffey, Susan O.	South Side/Spanish (0.50) + French (0.50)	South Side/Sick Leave	L	0100	09-17-12 to 03-14-13
Heineman, Kristin L.	Certified Substitute	Croninger/Kindergarten Full Day, Temp Contract	T	0100	09-21-12 to 06-05-13
Hinton, Laura J.	Snider/Family Medical Leave	Snider/Math	R	0100	10-08-12
Nusbaum, Pamela J.	Indian Village/LD/MI (0.50) + Price/LD/MI (0.50)	Indian Village/LD/MI (1.0)	R	0100	10-01-12
Putt, Rebecca L.	Harrison Hill/Family Medical Leave	Harrison Hill/Title I Preschool	R	4170	10-01-12

Roberts, Lisa A.	Miami/Social Studies (0.50) + Language Arts (0.50)	Shawnee/Math	R	0100	10-15-12
Segovia, Cynthia D.	Croninger/Sick Leave	Sick Leave, Extended	L	0100	09-14-12 to 06-05-13
Sexton, Roberta M.	Nebraska/Title I Preschool (4170)	Maplewood/Grade 3 (0100)	R	0100	10-15-12
Wilhite, Laurence J.	Certified Substitute	Lindley/Grade 3, Temp Contract	T	0100	09-25-12 to 06-05-13

SUBSTITUTE(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

Boleyn, Travis J.	Pulse, Tina M.	Vance, Bradie J.
Bowers, Rebecca A.	Schaefer, Tracy B.	Wallace, Clifton A.
Esposito, Melanie P.	Schenkel, Natalie G.	Williams, Brett A.
Gray, Shaun R.	Smiley, Brian D.	Wilson, Amber M.
Manning, Megan M.	Thompson, Jarod	
McComb, Matthew R.	Trzynka, Ashley M.	

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)
Employment is contingent upon satisfactory completion of all pre-employment requirements.

Bishop, Mary K.	Hoering, Justin S.	Shafter, Denardes E.
Conn, Erin A.	Huls, Richard A.	Venderley, Justin J.
Erick, Melissa E.	Porter, Melissa J.	
Grant, Shane W.	Robinson, Brenda L.	

CERTIFIED PERSONNEL RECOMMENDED FOR HOMEBOUND ASSIGNMENT (S)

Bond, Robert R.	Howe, Heidi E.	Plumb, Melissa C.
Dillon, Megan E.	Laborde, Jane S.	Sarratore, Janet S.
Engler, Michael J.	Mann, Christopher A.	Stuckey, Wanietta C.
Hermance, Gregg G.	Owen, Andrew P.	

CERTIFIED PERSONNEL RECOMMENDED FOR ADDITIONAL ASSIGNMENT (S)

Benjamin-Butler, Sally K.	Karbach, Kristine E.	Scott, Kathy R.
Cooke, Debra A.	Keeney, Mary L.	Sevcovic, Donna P.
Crouse, Nancy E.	Khaliq, Mohammed S.	Shepherd, Daniel L.
Dillon, Megan E.	Knarr, Jennifer S.	Singleton, Andrea M.
Field, Rory L.	Konopacki, Susan E.	Smith, Aaron M.
George, Reva A.	LeClair, Paul M.	Swihart, Louise A.
Gimbel, Claudia A.	Marsman-Hefer, Heather L.	Tretter, Julie A.
Gregory, Shannon O.	Milledge, Robert E.	Wallace, Theresa M.
Hall, Juli K.	Minnick, Timothy J.	Walters, Jessica F.
Hartman, Russell E.	Myers, Jessica E.	Wappes, Jaymee L.
Holdredge, Ann L.	Pulse, Sara L.	Wise, Faith E.
Huls, Sharon L.	Roebuck, Kimberly D.	Wood, Heidi L.

CLASSIFIED PERSONNEL RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Ashtary-Yazdi, Penny S.	Jefferson/School Asst Special Ed	Resign	0100	09-12-12
Bennett-Jackson, Flora A.	North Side/School Asst Special Ed	Resign	5260	9-28-12
Bermes, Cindy L.	Nutrition Process Center/Cafeteria Asst	Resign	0800	09-24-12
Bernard, Roberta S.	Security/Special Assignment Secretary	Retire	0100	12-21-12
Brown, Pamela S.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Resign	0100/ 0800	10-02-12
Bowman, Susan M.	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Resign	0410	10-03-12
Cash, Sue Ellen	Transportation/Safety Coordinator	Resign	0410	10-09-12
Feichter, Lisa M.	Transportation South/Special Assignment Secretary	Resign	0410	10-23-12
Greene, Chris A.	Kekionga/Leave of Absence	Resign	0100	10-01-12
Hughes, Rebecca J.	Northwood/Cafeteria Asst + Food Service Sub	Resign	0800	10-20-12
Long, Shanna L.	Northrop/Cafeteria Asst	Resign	0800	09-25-12
Lowery, Dante L.	Security Guard Substitute	Resign	0100	01-23-12
Moore, Suzette M.	Student Services/Nurse	Resign	0100	11-02-12
Morones, Sarah M.	Nutrition Process Center/Cafeteria Asst	Resign	0800	09-24-12
Murphy, Karen J.	Transportation North/Bus Assistant	Retire	0410	12-21-12
Perkins, Lisa D.	Wayne/School Asst Special Ed	Terminate	0100	10-04-12

Rang, Chandra K.	Northwood/School Assistant	Resign	0100	09-26-12
Reed, Karen A.	Nutrition Process Center/ Cafeteria Asst Floater	Resign	0800	09-28-12
Rogers, Brian N.	Northrop/School Asst Special Ed	Resign	5260	10-05-12
Sherman, Rosa L.	Franke Park/Primetime Instructional Asst	Retire	0100	06-05-12
Strock, Martha A.	Arlington/School Asst Special Ed	Resign	0100	10-12-12
Venderley, Justin J.	Levan R Scott Academy/ Primetime Instructional Asst	Resign	0100	10-05-12

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Baughman, Dustin L.	New	Haley/Case Manager, Temporary	T	0100	09-25-2012 to 09-28-12
Battle- Watkins, Lucia M.	New	Indian Village/School Asst	R	0100	09-26-12
Berger, Jill E.	New	Blackhawk/School Asst Special Ed (0100) + School Asst Special Ed (0410)	R	0100/ 0410	10-10-12
Billingsley, Crystal C	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-02-12
Bohn, Linda J.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-02-12
Boughton, Corray G.	New	Ward/School Asst Special Ed	R	0100	10-15-12
Brickley, Jeanne M.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-04-12
Brooks, Cameron D.	New	North Side/School Asst Special Ed + School Asst Special Ed	R	0100	09-24-12

Brown, Connie M.	New	Towles/Level 9-12 Montessori Asst	R	0100	09-24-12
Carlisle, Lavonne	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-02-12
Choice, Loreisha D.	New	Northrop/School Asst Special Ed + School Asst Special Ed	R	0100	10-09-12
Cook, Shaneequa D.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-11-12
Daugherty, Crystal A.	New	Abbett/Data Trainer (0.25) + Bunche/Data Trainer (0.25) + Maplewood/Data Trainer (0.25) + Towles/Data Trainer (0.25)	R	0100	10-18-12
Doehrmann, Penny J.	Transportation North/ Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	10-05-12
Dunn, Angel M.	New	Lakeside/School Asst Special Ed + School Asst Special Ed + School Asst Special Ed	R	0100	09-28-2012
Eastom, Mary Jo	Transportation North/Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/ Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	10-08-12
Edwards, Stephanie L.	New	South Side/ End Of Course Assistant	R	0100	10-10-12
Furniss, Harold M.	Transportation South/Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	10-05-12
Flournoy, Marquitta	New	Transportation South/Bus Driver Sub + Bus Driver Special Ed Sub	R	0100	10-05-12
Gillespie, Melissa M.	New	Northwood/School Asst Special Ed	R	0100	10-15-12

Graham, Caroline M.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Kekionga/School Asst Special Ed	R	0100	10-10-12
Grant, John J	New	Security Guard-Sub	R	0100	09-28-12
Goldy, Joanna M.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Franke Park/School Asst Special Ed	R	0100	10-01-12
Goss, Kasey N.	North Side/Cafeteria Asst, Temp (0800) + School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	North Side/Cafeteria Asst	R	0800	10-11-12
Grenzenbach, Douglas C.	North Transportation/ Bus Technician, Temp	North Transportation/Bus Technician	R	0410	10-23-12
Hall, O'Mandre L.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-05-12
Hayden, Anita R.	New	Nutrition Process Center/ Cafeteria Asst Floater	R	0800	09-25-12
Heeter, Lauren E.	New	Helen Brown Natatorium/Lifeguard	T	0100	10-10-12
Jarvis, Veronica L.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Forest Park/School Assistant	R	0100	10-08-12
Jones, Katherine M.	New	South Wayne/ELL Asst	R	0100	10-15-12
MacHamer, Kimberly K.	Transportation North/ Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	09-24-12
Martin, Kelsey M.	New	Career Education Center/ Student Worker	T	1400	09-25-12
Martin, Marde	New	North Side/ School Asst Special Ed	R	0100	09-24-12

Mason-McMurray, Gayla S.	New	Indian Village/School Asst Special Ed (0100) + School Asst Special Ed (0410)	R	0100/0410	09-28-12
Mendez, Patricia S.	New	Irwin/School Asst Special Ed	R	0100	09-27-12
Moore, Adidas L.	Transportation North/Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	09-24-12
Nelson, Victoria S.	New	Helen Brown Natatorium/Lifeguard	T	0100	09-25-12
O'Herron, Jennifer L.	Transportation North/Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	10-05-12
O'Nan, Jennifer L.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/0800	10-03-12
Oswald, Jeni L.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/0800	10-03-12
Peggins, Elecia A.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/0800	10-10-12
Perez, Ana L.	New	Indian Village/School Asst Special Ed	R	0100	09-26-12
Rafferty, Jenifer L.	New	Lincoln/ELL Asst	R	0100	09-25-12
Richardson, Heather	New	Helen Brown Natatorium/Lifeguard	T	0100	09-26-12
Rohrs, Kristin M.	Transportation North/Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	09-24-12
Roy, Erin L.	New	Holland/School Asst Special Ed	R	0100	10-02-12

Rupp, Debra A.	Transportation North/ Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	09-24-12
Sarrazin, Tracy R.	New	Transportation North/Bus Driver Sub + Bus Driver Special Ed Sub	R	0410	10-03-12
Scruggs, Arthur L.	Transportation South/Bus Driver Sub + Bus Driver Special Ed Sub	Transportation South/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	09-24-12
Simpson, Barbara A.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-04-12
Simpson, Shantelle D.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Indian Village/School Asst Special Ed (0100) + School Asst Special Ed (0410)	R	0100/ 0410	10-08-12
Van Dyk, Cindy L.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Franke Park/School Asst Special Ed	R	0100	10-02-12
Wagstaff, Jennifer L.	New	Waynedale/Primetime Instructional Asst	R	0100	10-10-12
Williams, Marshette K.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	10-01-12
Whitworth, Laura R.	New	Study/School Asst	R	0100	10-10-12
Yost, Jill A.	New	Transportation North/Bus Driver Sub + Bus Driver Special Ed Sub	R	0410	09-24-12

It is recommended that the Board of School Trustees approve the following change:

Pay Scale 78 – Supervisory Non-Exempt
Add: Title I Compliance Coordinator, Group 3, Steps 1.0 – 5.0

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Alexander, Althea	Harrison Hill/School Assistant (0100)	Harrison Hill/School Assistant (0100) + Breakfast Program Aide (0800)	R	0800	10-15-12
Bodkin, Renee S.	Glenwood Park/School Asst Special Ed (0100) + Breakfast Program Aide (0800) + Haley/School Asst Special Ed (0100)	Glenwood Park/School Asst Special Ed (0100) + School Asst (0100/0800) + Breakfast Program Aide (0800)	R	0100/ 0800	10-01-12
Breham, Lakeisha P.	Northcrest/Primetime Instructional Asst	Northcrest/Primetime Instructional Asst (0100) + School Asst (0410)	R	0410	10-08-12
Caprioni, Karen J.	Transportation South/Bus Asst	Shambaugh/School Asst Special Ed (0100) + School Asst Special Ed (0410)	R	0100/ 0410	09-21-12
Cochran, Jessica J.	Northrop/School Asst Special Ed (0100)	Northrop/School Asst, Temp	T	0100	9-24-12 to 12-21-12
Clifford, Annalysa B.	Fairfield/School Asst Special Ed (0100)+ School Assistant (0410)	Fairfield/School Asst Special Ed (0100)	R	0100	09-07-12
Davies, Stephanie R.	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	09-24-12
Davis, Alvin B.	Fairfield/School Asst. (0100/0800)	Fairfield/School Asst (0100/0800) + School Asst. (0410)	R	0410	09-10-12
Driver, Margarett M.	Blackhawk/School Asst Special Ed, Temp (0100) School Asst Special Ed, Temp (0410)	Blackhawk/School Asst Special Ed, Temp (0100), extended + School Asst Special Ed, Temp (0410), extended	T	0100/ 0410	09-21-12 to 10-11-12
Driver, Margarett M.	Blackhawk/School Asst Special Ed, Temp (0100), extended + School Asst Special Ed, Temp (0410), extended	Blackhawk/School Assistant Special Education	R	0100	10-12-12

Dunbar, Tocara N.	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	09-24-12
Dunbar, Tocara N.	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	10-08-12
Ellis, Shirley A.	Indian Village/Primetime Instructional Asst (0100)	Indian Village/Primetime Instructional Asst (0100) + Breakfast Program Aide (0800)	R	0800	10-08-12
Goodwin, Janice A.	Holland/School Asst Special Ed (0100) + School Asst Special Ed (0410)	Waynedale/School Assistant (0100) + School Assistant (/0410/0800)	R	0100/ 0410/ 0800	09-28-12
Goss, Kasey N.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	North Side/Cafeteria Asst, Temp (0800) + School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	T	0800	09-10-12 to 10-31-12
Hewes, Eric A.	Technology/Network Technician (0350)	Technology/Senior Network Technician	R	0350/ 0100	09-24-12
Hildebrand, Ashley N.	North Side/Asst Cafeteria Manager, Temp (0800)	South Side/Asst Cafeteria Manager, Temp (0800)	T	0800	10-02-12 to 11-02-12
Hildebrand, Ashley N.	South Side Asst Cafeteria Manger, Temp	South Side/Asst Cafeteria Manager	R	0800	10-10-12
Hines, Kathy I.	North Side/School Asst Special Ed	North Side/School Asst	R	0100	09-24-12
Hunter, Fredrick L.	Technology/Network Technician	Technology/Senior Network Technician	R	0350/ 0100	09-24-12
Jones, Pamela Y	Lincoln/School Asst (0100)	Lincoln/School Asst (0100) + Breakfast Program Aid (0800)	R	0800	10-09-12
Juarez, Toby A.	Snider/Cafeteria Asst (0800)	Career Education Center/Cook (0.88) (1400)	R	1400	10-08-12
Knox, Alesia Y.	Bloomingtondale/Case Manager, Temporary	Haley/Case Manager, Temporary	T	0100	10-01-12 to 12-21-12

Koneval, Melissa S.	St. Joseph Central/ School Asst Special Ed, Temp + School Asst Sepcail Ed, Temp + School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100)	St. Joseph Central/ Primetime Instructional Asst + School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100)	R	0100	09-24-12
Lonsbury, Tammy A.	Jefferson/School Asst Special Ed	Jefferson/School Asst Special Ed + School Asst (0100) + School Asst (0410)	R	0100/ 0410	09-26-12
Morel, Mary L.	Northrop/Cafeteria Asst (0800)	Snider/School Asst (0100)	R	0100	10-22-12
Nix, Linda D.	Croninger/Primetime Instructional Asst + School Asst Special Ed	Croninger/Primetime Instructional Asst	R	0100	08-20-12
Osborn, Ellen F.	Curriculum/Title I Clerk (4170)	Curriculum/Title I Compliance Coordinator (4170)	N	4170	10-08-12
Phares, Erin M.	Croninger/School Asst + School Asst Special Ed	St Joseph Central/School Asst Special Ed	R	0100	09-24-12
Piatt, Dionne D.	Forest Park/43 Wk Secretary (0.75) (0100) + Breakfast Program Aide (0800)	Snider/42 Wk Secretary (1.0) (0100)	R	0100	10-22-12
Pollock, Cynthia A.	South Side/Asst Cafeteria Manager, Temp	Memorial Park/Cafeteria Manager	R	0800	10-04-12
Pollock, Pamala K.	Jefferson/School Asst Special Ed	Jefferson/School Asst Special Ed + School Asst	R	0100	09-26-12
Royal, Stephanie A.	Croninger/ Primetime Instructional Asst + School Asst Special Ed	Croninger/Primetime Instructional Asst	R	0100	08-20-12
Scott, Sarah L.	Croninger/Primetime Instructional Asst. + School Asst Special Ed	Croninger/Primetime Instructional Asst	R	0100	08-20-12
Schroeder, Norma J.	Weisser Park/Primetime Instructional Asst. (0100)	Weisser Park/Primetime Instructional Asst. (0100) + Breakfast Program Aide (0800)	R	0800	10-08-12
Steinke, Leigh A.	Memorial Park/Cafeteria Manager, Temp	North Side/Asst Cafeteria Manager	R	0100	10-02-12

Steenport, Kathleen S.	Croninger/School Asst Special Ed + School Asst (0100/0800)	Croninger/School Asst Special Ed	R	0100	08-20-12
Stiffler, Arlene L.	Miami/Cafeteria Asst.	Miami/Cook, Temp	T	0800	10-05-12 to 10-12-12
Stiffler, Arlene L.	Miami/Cook, Temp	Miami/Cafeteria Asst.	R	0800	10-15-12
Strack, Charles E.	Nutrition Process Center/Driver (0800)	Warehouse and Delivery/Clerk (0100)	R	0100	10-08-12
Williams, Elan C.	Glenwood Park/School Asst.	Bloomington/Media Clerk	R	0100	10-01-12
Weisman, Debbie K.	Adams/Media Clerk (0100) + Breakfast Program Aide (0800)	Media Services/Media Processing Clerk (1.0)	R	0100	10-23-12

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Barnes, Benita M.	Grider, Joshua J.	Rudd, Breeawna M.
Bilger, Terry E.	Matczak, Elizabeth J.	Smith, Shawn M.
Butcher, Dustin S.	Oberley, Gretchen A.	Turner, Olajuwon J.
Cook, Melissa S.	Payne, James E.	Varnell, Juanita A.
Fischer, Joseph R.	Ponce, Veronica K.	Witherspoon, Jovan M.

Comments Dr. Robinson and Board members commented on Facilities Manager Pat Casey leaving FWCS. He will be missed and they wished him well.

Appointment of Project Architects for 2013 Construction Projects **RECOMMENDATION:** It is recommended that the Board approve the appointment of project architects and engineers for each of the following 2013 projects:

Project	Architect / Engineer	Estimated Project Budget
Electrical	SCO Engineering, LLC	\$325,000
General Building Systems 1	Kelty Tappy Design, Inc.	\$1,200,000
General Building Systems 2	MSKTD & Associates, Inc.	\$352,000
Mechanical	Primary Engineering, Inc.	\$826,000
Roof Replacement	MARTINRILEY/architects-engineers	\$1,600,000
Traffic & Site	GAI Consultants, Inc.	\$600,000
		<hr/> \$4,903,000

RELATED INFORMATION: At its October 22, 2012 meeting, the Board of School Trustees approved the 2013-2015 Capital Projects Plan. Indiana law requires that projects over \$100,000 make use of a registered architect or a professional engineer for developing plans and specifications. Project architects/engineers need to be appointed now to allow sufficient time for planning and bidding of the projects to ensure completion during the summer of 2013.

Consent Agenda A motion was made by John Peirce, seconded by Stephen Corona, that the following consent agenda items be approved: Minutes from Regular Meeting October 8, 2012; Vouchers for the Period ending October 22, 2012, Personnel Report and Appointment of Project Architects for 2013 Construction Projects. Roll Call: Ayes, unanimous; nays, none.

Dr. Robinson presented the following recommendation concerning the Levy Neutrality:

Levy
Neutrality

RECOMMENDATION: It is recommended that the Board approve two resolutions. One to adopt a resolution specifying reduced adjustment percentages for levy neutralization in the years 2013-2015 and the other to specify which fund would be affected in 2013.

RELATED INFORMATION: IC20-48-1-2 allows districts to reduce pension tax levy neutralization to twenty-five percent in 2013, fifty percent in 2014 and seventy-five percent in 2015. Fort Wayne Community Schools has chosen to reduce the levy in the Bus Replacement Fund to comply with twenty-five percent neutralization in 2013.

Resolution
NOT
Adopted

RESOLUTION OCTOBER 22, 2012
PENSION BOND FUND THREE YEAR LEVY REDUCTION

This resolution is adopted by the Board of School Trustees of the Fort Wayne Community Schools, Allen County, Indiana.

WHEREAS, Indiana Code 20-48-1-2 has been amended effective March 19, 2012, to provide that if the governing body of a school corporation adopts a resolution specifying that the adjustment percentages under Subsection (f) shall apply to the school corporation, then the adjustment percentages set forth in Subsection (f) shall be used for the budget years 2013 and thereafter when determining the amount of the levy or levies a school corporation must reduce in one or more of a school corporation's transportation fund levy, the school bus replacement fund levy, capital projects fund levy and art association and historical fund levy to neutralize the levy for its retirement/severance bond debt service fund; and

WHEREAS, the Board desires to have the adjustment percentages set forth in Indiana Code 20-48-1-2(f), as amended to apply to Fort Wayne Community Schools; and

THEREFORE BE IT RESOLVED, the adjustment percentages set forth under Indiana Code 20-48-1-2(f), as amended, shall apply to Fort Wayne Community Schools, and this resolution shall be treated for all intents and purposes as satisfying all of the requirements set forth in Indiana Code 20-48-1-2(f), as amended, to have the adjustment percentage used for Indiana Code 20-48-1-2(c)(5)(B), as amended, be twenty-five percent (25%) for taxes due and payable in 2013, fifty percent (50%) for taxes due and payable in 2014, seventy-five percent (75%) for taxes due and payable in 2015 and one hundred percent (100%) for taxes due and payable after 2015.

Comments

President Mark GiaQuinta explained the history and reasons for the Pension Fund Bond and levy neutrality. Mr. GiaQuinta then conducted a straw vote for the recommendation. Five Board members would not vote for the recommendation because it would in effect raise taxes.

Vote

A motion was made by John Peirce, seconded by Becky Hill, to not approve the Resolution on the Pension Bond Fund Three-Year Levy Reduction. Roll Call: Ayes, John Peirce, Julie Hollingsorth, Becky Hill, Jordan Lebamoff and Lisa Olinger. Nays, Stephen Corona and Mark Gia Quinta. The motion was approved.

New Levy
Neutrality
Resolution

Chief Financial Officer Kathy Friend provided a revised resolution listed below that would reduce specific funds so that the Bond Fund Levy of \$3,510,000 would be tax neutral.

RESOLUTION OCTOBER 22, 2012
PENSION BOND FUND LEVY NEUTRALITY

This resolution is adopted by the Board of School Trustees of The Fort Wayne Community Schools, Allen County, Indiana.

WHEREAS the Pension Bond Fund expected levy of \$3,510,000 needs to be tax neutral.

THEREFORE BE IT RESOLVED that the tax levies of Bus Replacement Fund, the Transportation Fund, and Capital Projects Fund will be reduced. It is expected that the tax levies will be reduced as follows:

Capital Projects Fund	\$2,110,000
Transportation Fund	\$500,000
Bus Replacement Fund	\$900,000

The Board further agrees that any levy greater than \$3,510,000 will be reduced from the Bus Replacement Fund.

Vote on New
Levy
Neutrality
Resolution

A motion was made by John Peirce, seconded by Becky Hill, to approve an amended resolution on the Pension Fund Levy Neutrality. Roll Call: Ayes, John Peirce, Julie Hollingsorth, Becky Hill, Jordan Lebamoff and Lisa Olinger. Nays, Stephen Corona and Mark GiaQuinta. The motion was approved.

Dr. Robinson presented the following recommendations and Board members voted on them as one: 2012 Budget Reduction; 2013 Budget Adoption and Resolutions; Closing of Capital Projects in the Capital Projects Fund and Goals for Expenditure Categories.

2012 Budget
Reduction

RECOMMENDATION: It is recommended that the Board adopt the resolution reducing the 2012 Transportation Fund and Bus Replacement Fund budget appropriation as indicated.

RELATED INFORMATION: The approved budget is not necessary for these funds in 2012; however, the resulting savings is required to support the 2013 budget.

The Department of Local Government Finance needs this resolution to perform the technical adjustment necessary to permit the full 2013 Transportation Fund and Bus Replacement Fund budget to be realized.

RESOLUTION TO REDUCE APPROPRIATIONS

This resolution is adopted by the Board of School Trustees of The Fort Wayne Community Schools, Allen County, Indiana.

WHEREAS the Transportation Fund and the Bus Replacement Fund appropriations will not be fully spent because of the revenue loss due to circuit breaker for both and for the Transportation Fund neutrality revenue loss,

BE IT THEREFORE RESOLVED that the following appropriation adjustments are made to the 2012 Transportation Fund and the Bus Replacement Fund:

Program Code	Program Title	2012 Approved Appropriation	2012 Adjusted Appropriation	Reductions
Transportation Fund				
27100	Service Area Direction	\$10,905,843	\$10,305,843	\$ 600,000
27300	Vehicle Servicing & Maintenance	\$ 6,508,754	\$ 5,002,754	\$1,506,000
	Total Transportation Fund Reduction			\$2,106,000
Bus Replacement Fund				
27400	Purchase of School Buses	\$ 3,292,618	\$ 2,914,618	\$ 378,000
	Total Bus Replacement Fund			\$ 378,000

2013 Budget
Adoption
and
Resolutions

RECOMMENDATION: It is recommended that the Board approve the proposed Fort Wayne Community Schools 2013 appropriations (budgets), the 2013 levies, the three-year Capital Projects Fund Plan for 2012 through 2015, and the Bus Replacement Plan for the years 2013 to 2024.

RELATED INFORMATION: A public presentation of the proposed budgets and tax rates was made at the September 24, 2012 regular Board meeting. The budgets were advertised on September 10 and again on September 17, 2012. A hearing to allow the public to make comments on the advertised budgets, the three-year Capital Projects Plan, and the twelve-year Bus Replacement Plan was held on October 8, 2012. All legal requirements for advertisement and hearings have been met for all eight funds, the Capital Projects Plan, and the Bus Replacement Plan.

Proposed FWCS 2013 Appropriations and Levies

FUND	APPROPRIATIONS	EXPECTED LEVIES	ADVERTISED LEVIES
General	\$207,670,000	\$0	\$0
Racial Balance	6,610,000	5,780,002	6,358,002
Transportation Operations	21,177,000	17,214,230	18,935,653
Bus Replacement	3,786,648	2,202,141	3,412,355
Capital Projects	28,031,894	20,294,952	22,324,447
Debt Service	15,938,909	13,394,728	17,883,302
State CPF Loan	755,469	688,988	757,887
Pension Bond Debt Service	3,887,303	3,509,755	3,860,731
Museum of Art	185,500	185,630	204,193
Total	\$288,042,723	\$63,270,426	\$73,736,570

Expected budget after
reductions

\$278,699,471

Three Year Capital Projects Plan

	2013	2014	2015
Building Improvements	\$9,037,048	\$5,403,627	\$4,330,774
Equipment	1,455,000	1,255,000	1,255,000
Building & Equipment Repair	3,287,574	3,358,600	3,433,574
Technology	2,798,246	2,917,881	3,015,760
Emergency Allocation	400,000	400,000	400,000
Land	25,000	25,000	25,000
	\$17,002,868	\$13,360,108	\$12,460,108
Utilities & Insurance	6,179,026	6,179,027	6,179,029
Total expected budget	\$23,181,894	\$19,539,135	\$18,639,137

2013-2024 Bus Replacement Plan

Replacement Year	Bus Inventory	Number 12 Years Old	Replacement Cost
2013	350	34	\$3,786,648
2014	350	35	\$3,960,770
2015	350	44	\$4,639,613
2016	350	32	\$4,125,664
2017	350	28	\$3,790,444

2018	350	31	\$4,165,496
2019	350	29	\$4,243,904
2020	350	28	\$4,387,936
2021	350	17	\$1,774,640
2022	350	5	\$863,875
2023	350	28	\$5,079,564
2024	350	39	\$5,707,068
		<hr/> 350	

RESOLUTION OCTOBER 22, 2012
TO ADOPT THE 2013 CAPITAL PROJECTS FUND PLAN

This resolution is adopted by the Board of School Trustees of The Fort Wayne Community Schools, Allen County, Indiana.

WHEREAS a School Capital Projects Fund has been established, and

WHEREAS, the Board of Trustees is required under I.C. 20-46-6-5 to adopt a plan with respect to the capital projects fund; and

WHEREAS, the Board of Trustees held a public hearing on the capital projects fund plan on the 22nd day of October 2012 at 6:00 p.m. in the Lester L. Grile Administrative Center,

THEREFORE BE IT RESOLVED by the Board of Trustees that the plan for Fort Wayne Community Schools, for the years 2013 to 2015, is hereby incorporated by reference into this resolution, and is adopted as the Board of Trustees' plan with respect to the School Capital Projects Fund.

BE IT FURTHER RESOLVED that the Board of Trustees shall submit a certified copy of this resolution (including the adopted plan) to the Department of Local Government Finance as required by I.C. 20-40-8-8 for approval.

Adopted this 22nd day of October 2012

RESOLUTION OCTOBER 22, 2012
TO ADOPT THE YEAR 2013 BUS REPLACEMENT PLAN

This resolution is adopted by the Board of Trustees of Fort Wayne Community Schools of Allen County, Indiana.

WHEREAS, a School Bus Replacement Plan has been established; and

WHEREAS, the Board of Trustees is required under I.C. 20-46-5-8 to adopt a plan with respect to a School Bus Replacement Plan; and

WHEREAS, the Board of Trustees held a public hearing on the plan on the 22nd day of October 2012, at 6:00 pm in the Lester L. Grile Administrative Center,

THEREFORE, BE IT RESOLVED, by the Board of Trustees that the plan entitled School Bus Replacement Plan for the years 2013 through 2024 is hereby incorporated by reference into this resolution and is adopted as the Board of Trustees' Plan with respect to the School Bus Replacement Plan.

BE IT FURTHER RESOLVED, that the Board of Trustees shall submit a certified copy of this resolution (including the adopted plan and the Calculation Worksheet) to the Department of Local Government Finance as required by IC 20-46-5-8 for approval.

Adopted this 22nd day of October 2012

Closing of
Capital
Projects in
the Capital
Projects
Fund

RECOMMENDATION: It is recommended that the Board approve a resolution to close certain CPF projects.

RELATED INFORMATION: CPF project appropriations expire either when they are spent or when the Board takes action to close the project. A project needs to be closed when the purpose for the appropriation has been achieved.

Unspent appropriations in projects that are completed and closed revert to the fund balance where they become available to be reappropriated for another project. The attached list of unspent appropriations will help fund the 2013 CPF plan.

	Original Appropriation	Revised Appropriation	Balance	Balance Closed
2001				
Fairfield	\$834,813.96	\$831,779.79	\$3,034.17	\$3,034.17
2005				
Professional Services	\$120,000.00	\$118,412.20	\$1,587.80	\$1,587.80
2006				
Professional Services	\$125,000.00	\$124,833.32	\$166.68	
General Repairs	\$1,448,032.73	\$1,445,879.52	\$2,153.21	
				\$2,319.89
2007				
Professional Services	\$125,000.00	\$122,135.77	\$2,864.23	
General Repairs	\$1,450,000.00	\$1,438,344.53	\$11,655.47	
				\$14,519.70
2008				
Professional Services	\$125,000.00	\$124,868.88	\$131.12	
Hazardous Materials	\$320,000.00	\$316,846.30	\$3,153.70	
General Repairs	\$1,440,399.00	\$1,439,594.29	\$804.71	
				\$4,089.53
2009				
Hazardous Materials	\$280,000.00	\$273,961.20	\$6,038.80	\$6,038.80
2010				
Northrop	\$840,000.00	\$823,069.14	\$16,930.86	
PPI Mechanical and Electrical	\$600,000.00	\$596,597.31	\$3,402.69	
Energy Savings Contract	\$252,301.66	\$251,401.66	\$900.00	
Rental of Buildings, Grounds and Equipment	\$662,389.06	\$586,079.82	\$76,309.24	
				\$97,542.79
2011				
Energy Savings Contract	\$253,000.00	\$251,401.56	\$1,598.44	
Skilled Craft Employees	\$1,114,000.00	\$938,094.41	\$175,905.59	
Fringes	\$606,000.00	\$478,324.38	\$127,675.62	
PPI - HVAC	\$1,300,000.00	\$1,299,736.15	\$263.85	
Rental of Buildings, Grounds and Equipment	\$800,000.00	\$494,676.82	\$305,323.18	
Emergency	\$400,000.00	\$61,464.08	\$338,535.92	
Purchase of Mobile/Fixed Equipment	\$2,240,000.00	\$700,000.00	\$1,540,000.00	

Maintenance of Equipment	\$215,000.00	\$205,884.04	\$9,115.96
Technology	\$2,802,832.00	\$2,656,033.34	\$146,798.66
			<u>\$2,645,217.22</u>
			<u><u>\$2,774,349.90</u></u>

REDUCTION OF CERTAIN CAPITAL PROJECTS IN
THE CAPITAL PROJECT FUND

(RESOLUTION)

WHEREAS there is a need to reduce certain Capital Projects Fund (CPF) projects,

WHEREAS such a reduction is necessary prior to reappropriation of unspent funds,

BE IT THEREFORE RESOLVED by the Board of School Trustees of the Fort Wayne Community Schools in Allen County, Indiana that the Capital Projects on the list above be closed.

Goals for
Expenditure
Categories

RECOMMENDATION: It is recommended that the Board approve a resolution to set expenditure category goals for the 2012-2013 school year. The goal is to strive to improve upon the current percentages between the expenditures for the student instructional categories and the other expenditure categories.

RELATED INFORMATION: Beginning with the 2007-2008 school year, school districts are required to establish goals for each category of expenditures that will increase the school corporation's allocation of taxpayer resources directly to student instruction and learning, in light of the unique circumstances present in the school corporation. The Department of Education reported the following percentages:

	State 2010-11	FWCS 2010-11
Student instructional expenditures	58.6%	69.6%
Academic achievement	50.8%	60.1%
Instructional support	7.8%	9.5%
Other expenditures	41.4%	30.4%
Overhead and operational	22.7%	20.4%
Non-operational	18.7%	10.0%

	State 2009-10	FWCS 2009-10
Student instructional expenditures	58.6%	71.0%
Academic achievement	50.9%	61.5%
Instructional support	7.7%	9.5%
Other expenditures	41.4%	29.0%
Overhead and operational	22.7%	19.8%
Non-operational	18.7%	9.2%

FWCS student instructional expenditures as a percent of the total were just .4 percent lower than the previous year. However, FWCS is 11.0 percentage points greater than the state average.

OCTOBER 22, 2012
RESOLUTION FOR GOALS FOR EXPENDITURE CATEGORIES

WHEREAS, the Fort Wayne Community Schools Board of Trustees, Allen County, has adopted a 2013 budget;

WHEREAS, P.L. 191-2006 states that beginning with the 2007-08 school year, each governing body shall establish goals for each category of expenditures that will increase the school corporation's allocation of taxpayer resources directly to student instruction and learning, in light of the unique circumstances present in the school corporation.

WHEREAS, The State Board of Education has approved the following definitions:

A. "Student Instructional Expenditures" are: (1) student academic achievement expenditures plus (2) student instructional support expenditures.

B. "Other Expenditure Categories" are: (3) overhead and operational expenditures plus (4) non-operational expenditures.

WHEREAS, Fort Wayne Community Schools believes that the educational preparation of all students be addressed in a manner that maximizes the individual student's potential.

NOW THEREFORE, BE IT RESOLVED, Fort Wayne Community Schools shall review on an annual basis each of these expenditure categories and how to improve student achievement. Fort Wayne Community Schools will strive to improve upon the current levels (percentages) between the expenditures for the student instructional expenditure categories and the other expenditure categories as described in IC 20-42.5 for the next fiscal year. However increasing the percentages in the student instructional expenditure categories and maintaining certain ratios between the "Student Instructional" and "Other Categories" may be negatively impacted by unique circumstances that the Fort Wayne Community Schools might experience such as, but not limited to:

- Changes in Federal & State Grants.
- Replacement of retiring teachers (top of the scale) with new teachers who have lower salaries than the retiring teachers.
- School construction related to the district's long-range facility plan.

Vote

A motion was made by John Peirce, seconded by Becky Hill, that the following recommendations be approved: 2012 Budget Reduction; 2013 Budget Adoption and Resolutions; Closing of Capital Projects in the Capital Projects Fund and Goals for Expenditure Categories. Roll Call: Ayes, unanimous; nays, none.

Recommendation to
Extend
School Bus
Bid

Dr. Robinson presented the following recommendation concerning the Recommendation to Extend School Bus Bid

RECOMMENDATION: It is recommended that an award be made to extend the school bus bid opened in October 2010.

MacAllister Power Systems, Greenfield, IN	\$1,511,504
For: 4 ea 84-Passenger Buses	
4 ea 24-Passenger with Lift Buses	
8 ea 48-Passenger Buses	

The award above is net of trade-in allowances of \$73,500.

RELATED INFORMATION: Indiana purchasing law allows for the extension of awarded bid contracts subject to the agreement of the vendor and the purchasing agency. FWCS included language in the 2010 bus bid specifications referring to this provision. By extending the 2010 bus bid, bus prices remain at the 2010 rate.

The bid is part of the scheduled replacement of the bus fleet. Funding for these purchases will be from the 2013 Bus Replacement Fund.

A motion was made by Julie Hollingsworth, seconded by Lisa Olinger, that the recommendation to Extend School Bus Bid be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Robinson presented the following recommendation concerning the Strategy for School Building Basic Renewal/Restoration and Safety Project:

RECOMMENDATION: It is recommended that the Board approve the following strategy for the School Building Basic Renewal/Restoration and Safety Project.

Strategy for
School
Building
Basic
Renewal/
Restoration
and Safety
Project

Program Management	Use internal staff Director of Facilities Project Managers (3) Program Management Assistant
Snider including site	Traditional Design-Bid-Build, General Contractor/Single Prime One architect for majority of project except separate architect for modular village
Memorial Park	Traditional Design-Bid-Build, General Contractor/Single Prime One architect One bid package
Harrison Hill	Traditional Design-Bid-Build, General Contractor/Single Prime One architect One bid package
<u>Other seven large projects:</u> First two (Bloomingdale & Harris) Other five (Croninger, Haley, Irwin, Jefferson and Weisser Park)	Design Build (begin criteria design development in 2013) Determine after Design Build experience with first two
Chillers (Six buildings)	Traditional Design-Bid-Build One architectural/ engineering firm Two bid packages
Roofs (Twenty-eight buildings)	Traditional Design-Bid-Build One Architectural/ Engineering firm Bid – combination option
Site Improvements (Two buildings)	Traditional Design-Bid-Build One Civil Engineer Bid – combination option
Windows (Eight buildings)	Traditional Design-Bid-Build One Architectural/ Engineering firm Bid – combination option

RELATED INFORMATION: FWCS obtained the services of Brailsford and Dunlavey to assist in the implementation phase of the School Building Basic Renewal/Restoration and Safety Project. One of their tasks was to provide a recommended procurement strategy to the Board of School Trustees. Their recommendation was presented at a work session on October 15. This recommendation represents a modified version based on further review of FWCS Facilities staff.

A motion was made by John Peirce, seconded by Julie Hollingsworth, that the recommendation concerning the Strategy for School Building Basic Renewal/Restoration and Safety Project be approved. Roll Call: Ayes, unanimous; nays, none.

Comments Board members Jordan Lebamoff commented that he is conducting a Junior Achievement class at South Side High School and has a new-found respect for high school teachers.

Board member John Peirce reported that the Real Men Read program has started again. He said it's the must fun thing he does.

Dr. Robinson and Board members thanked high school band directors, students, parents and staff for all the hard work.

Next Meeting The next regular meeting of the Board is scheduled for Monday, November 12, 2012 at 6:00 p.m. in the Lester L. Grile Administrative Center.

Signatures Documents to be signed by members of the Board were the Regular Board Meeting Minutes from October 8, 2012, Payroll Certification, Voucher List, Resolution Pension Bond Fund Levy Neutrality, Resolution to Reduce Appropriations, Resolution to Adopt the 2013 Capital Projects Fund Plan, Resolution to adopt the year 2013 Bus Replacement Plan, Reduction of Certain Capital Projects in the Capital Project Fund and Resolution for Goals for Expenditure Categories.

Adjournment and Dismissal There being no further business and no speakers, upon a motion by Stephen Corona, seconded by Becky Hill, the meeting was adjourned at 6:59 p.m.

President
Mark GiaQuinta

Vice President
John Peirce

Secretary
Julie Hollingsworth

Member
Stephen Corona

Member
Becky Hill

Member
Jordan Lebamoff

Member
Lisa Olinger