

FORT WAYNE COMMUNITY SCHOOLS
1200 SOUTH CLINTON STREET
FORT WAYNE, IN 46802

6:01 p.m.

October 14, 2013

OFFICIAL PROCEEDINGS

Roll Call The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, October 13, 2013 at 6:01 p.m. President Mark GiaQuinta called the meeting to order and asked Kaitelyn Vachon to lead us in the Pledge of Allegiance. The following Board members were in attendance:

Members present: Mark GiaQuinta, Chairperson
 Stephen Corona
 Becky Hill
 Julie Hollingsworth
 Jordan Lebamoff
 Lisa Olinger

Members absent: Glenna Jehl

Recognitions Dr. Wendy Robinson, superintendent, presented the following information and recommendations concerning awards and recognitions:

U.S. Army **RECOMMENDATION:** It is recommended that the Board recognize the student who was one of 10
- Pro finalists for the U.S. Army - Pro Football Hall of Fame Award for Excellence.

Football **RELATED INFORMATION:** The U.S. Army – Pro Football Hall of Fame Award for Excellence, in
Hall of its second year, is open to all United States sophomore and junior high school athletes. It focuses on
Fame athletic achievement, excellence in academics and community involvement. Each of the 10 finalists will
Award of travel to the 2014 U.S. Army All-American Bowl and participate in various activities. The winner of the
Excellence Award for Excellence will be announced during the Bowl’s Awards Ceremony on Jan. 3, 2014.

The following individuals were recognized:

Kaitelyn Vachon, U.S. Army - Pro Football Hall of Fame Award for Excellence Finalist
Russ Isaacs, Athletic Director
Deborah Watson, Principal

Milken **RECOMMENDATION:** It is recommended that the Board recognize the teacher who was a recipient
Educator of the 2013 Milken Educator Award, a prestigious national award recognizing exceptional work of
Award teachers.

RELATED INFORMATION: The Milken Educator Awards, conceived by Lowell Milken to attract, retain and motivate outstanding talent to the teaching profession, is the nation’s preeminent teacher recognition program, dubbed the “Oscars of Teaching” by Teacher Magazine. Candidates for the Milken Educator Awards are selected based on the following criteria:

- Exceptional educational talent as evidenced by effective instructional practices and student learning results in the classroom and school;
- Exemplary educational accomplishments beyond the classroom that provide models of excellence for the profession;
- Individuals whose contributions to education are largely unheralded yet worthy of spotlight;

- Early- to mid-career educators who offer strong long-range potential for professional and policy leadership; and
- Engaging and inspiring presence that motivates and impacts students, colleagues and the community.

New recipients are invited to join the Milken Educator Network, a group of distinguished educators whose expertise serves as a valuable resource to fellow educators, legislators, school boards and others shaping the future of education. The award also comes with an unrestricted \$25,000 prize.

The following individuals were recognized:

Ginger Giessler, New Tech Academy at Wayne High School English Teacher and 2013 Milken Educator Award Winner
Liz Bryan, New Tech Academy Director
John Houser, Principal

Removal of
item from
Consent
Agenda
Consent
Agenda

Board member Lisa Olinger asked that the Cable Fund Access Board (CFAB Cable Fund Access Board Originator Grant recommendation be removed from the consent agenda.

Dr. Robinson presented the following consent agenda items with recommendations for approval: The minutes from the regular Board meeting held September 23, 2013; vouchers and personnel report.

Minutes

The minutes from the regular Board meeting held September 23, 2013, were distributed to Board members for review with a recommendation for approval.

Vouchers

RECOMMENDATION: It is recommended that the Board approve the vouchers for the period ending October 14, 2013.

RELATED INFORMATION: All vouchers paid by the Fort Wayne Community Schools appear on a voucher listing. The voucher listing for the first meeting of the month includes the payroll and fixed charges for the previous month.

Detail of all invoices paid remains on file in the Business Office until audited by the State Board of Accounts. Following the audit, vouchers are placed in storage for not less than seven (7) years following payment.

Personnel
Report

FUNDS

0100	General	3200	Continuing Education	5550	Adult Basic Education
0150	Racial Balance	3710	Non-English Speaking Program	6200	Indiana Tech Prep Grant
0350	Capital Projects Fund	3900	Warehouse	6260	Perkins Grant
0410	Transportation	3910	Gifted & Talented	6460	Medicaid Reimbursement
0800	Food Service	4110	Delinquent	6620	TIF Teacher Incentive Fund
0900	Textbook Rental	4160	School Improvement	6840	Title II
1400	Career Center	4170	Title I	6880	Title III
1900	Alternative Ed Grant	5110	Steward B. Homeless Asst	6880	Refugee Children School Impact Grant
2100	Donations Fund	5260	Special Education Fund		
2110	Access Channel	5430	Pre-School Special Education - Federal		
3110	Driver Education				

STATUS

C Position Changed
L Leave

N New Position/Allocation
R Replacement

T Temporary Position

ADMINISTRATOR(S) RECOMMENDED FOR EMPLOYMENT

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Jia, Yueming	Strategic Initiatives/Strategic Data Fellow, Special Assignment, SS I, Group 6, Step 13.0	T	6620	10-22-13 to To be determined
Whitesell, Marissa A.	Human Resources/Manager, Compensation & Benefits, SS I, Group 7, Step 14.0	R	0100	10-15-13

TEACHER(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Cavanagh, Kathy S.	Towles/Art	Resign	0100	10-04-13
Daining, Peter R.	Forest Park/Kindergarten	Resign	0100	09-27-13
Frye, Lynn W.	Blackhawk/ED	Resign	5260	10-04-13
Goodrich, Michael J.	Washington/Grade 2	Resign	0100	10-18-13
LeFavour, Reid R.	Holland/Music	Retire	0100	09-20-13
Malloy, Lindsay A.	Harrison Hill/Kindergarten	Resign	0100	09-10-13
Porter, Joshua J.	Ward/Social Studies	Resign	0100	09-20-13
Scare, Melissa A.	Sick Leave	Resign	0100	09-25-13
Vanderbosch, Gwen E.	Forest Park/Grade 2	Resign	0100	10-04-13

TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	COLLEGE	EXP	FROM	TO	STAT US R	FUND	EFFECTIVE
Barbieri, Meredith A.	Saint Francis University BS	0.0	New	Lincoln/ LD/MI (0.50) + Student Interventionist (0.50)	R	0100	09-03-13
Bireley, Tibet L.	Indiana University BS	0.0	Certified Substitute	Ward/ Social Studies	R	0100	10-01-13
Conkling, Beverly A.	William Woods University ME	13.0	New	Brentwood/ Grade 5	R	0100	09-23-13
Daining, Peter R.	Calvin College BA	2.0	New	Forest Park/ Grade 5	R	0100	09-30-13
Gray, Shaun R.	Indiana University BS	1.0	Certified Substitute	Wayne/MIMD	R	0100	09-25-13
Hall, Kimberly S.	Ball State University BA	10.0	New	South Side/ English	R	0100	09-30-13
Keller, Ruth E.	Taylor University BS	1.0	New	Harrison Hill/ LD/MI (0.50)	R	0100	09-23-13
Malloy, Lindsay A.	DePaul University ME	0.0	New	Harrison Hill/ Kindergarten	R	0100	09-09-13
Meredith, Ryan P.	Ball State University BS	1.0	New	Fairfield/ Grade 3	R	0100	09-25-13
Meyer, Michelle N.	Ball State University BS	0.0	Certified Substitute	Forest Park/ Grade 2	R	0100	10-07-13
Moore, Jennifer L.	Indiana University MS	1.5	New	Lakeside/ Language Arts (0.50)	R	0100	09-30-13
Parsons, Amy E.	Indiana University BA	2.0	Certified Substitute	Scott/ Student Interventionist	R	4170	09-12-13

Richardson, Lisa M.	Indiana University MS	7.5	Certified Substitute	South Side/ Instructional Coach	R	0100	10-21-13
Roper, Shelia M.	Ashland University ME	0.5	Certified Substitute	Haley/ Kindergarten	R	0100	10-01-13
Talamantes, Morgan M.	Saint Mary's College BA	0.0	Certified Substitute	Waynedale/ LD/MI	R	0100	10-14-13
Wilhelm, Matthew J.	Ohio University BS	0.0	New	Indian Village/ Grade 5	R	0100	09-30-13
Youngblutt, Jasmine N.	Indiana University BS	0.0	New	Lindley/ Student Interventionist	R	0100	09-23-13

TEACHER(S) RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Baker, Lindsey M.	Irwin/Family Medical Leave	Weisser Park/Student Interventionist	R	0100	09-30-13
Benson, Rebecca R.	Brentwood/Grade 5 (0100)	Holland/School Improvement Coordinator	R	4170	09-23-13
Daniels, Jamie N.	Abbett/LD/MI (0.50) + Arlington/LD/MI (0.50)	Abbett/LD/MI (1.0)	R	0100	09-30-13
Devaux, Holly M.	Harrison Hill/Grade 5	Harrison Hill/Family Medical Leave	L	0100	09-25-13 to 11-08-13
Devaux, Holly M.	Harrison Hill/Family Medical Leave	Harrison Hill/Leave of Absence	L	0100	11-11-13 to 06-04-14
Ehrhardt, Lora B.	Waynedale/Grade 3	Waynedale/Family Medical Leave	L	0100	09-16-13 to 11-01-13
Figel, Ellen M.	North Side/Family Medical Leave	North Side/English	R	0100	10-01-13
Gillan, Heather J.	Study/Student Interventionist (4170)	Study/Building Coach (0150)	R	0150	09-23-13
Green, Ashley S.	Snider/English	Snider/Family Medical Leave	L	0100	09-23-13 to 11-01-13

Kunkel, Rachel K.	Certified Substitute	Shambaugh/Grade 2, Temp Contract	T	0100	08-15-13 to 12-20-13
Noel, Angel N.	Certified Substitute	Croninger/Student Interventionist, Temp Contract	T	5260	09-03-13 to 12-02-13
Osei, Christina K.	Waynedale/ELL	Waynedale/Family Medical Leave	L	0100	09-27-13 to 11-08-13
Schmidt, Lucy A.	Harrison Hill/Kindergarten	Arlington/Kindergarten	R	0100	09-30-13
Seibel, Tamara R.	Curriculum/District Instructional Coach (0100)	Waynedale/Building Coach (4170)	R	4170	09-30-13
Walters, Jessica F.	Memorial Park/Math (0.50) + Science (0.50)	Memorial Park/Family Medical Leave	L	0100	09-23-13 to 12-09-13

SUBSTITUTE(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

Bradley, Karma S.	Linnell, Susan M.	Tribolet, Taylor N.
Burson, Hershel H.	Rannells, Jennifer H.	

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)
Employment is contingent upon satisfactory completion of all pre-employment requirements.

Anstead, Pauline I.	Mault, Dawn M.	Siples, David B.
Augustyniak, Amanda M.	Myers, Melanie F.	Smith, Brenn E.
Cashman, Carol J.	Nelson, Marsha K.	Sneeringer, Linda J.
Caywood, Haylee D.	Niblick, Michelle L.	Steele, Anna R.
Devaux, Holly M.	Panza, Jennifer A.	Talamantes, Morgan M.
Dollarhite, Michele M.	Rahrer, Brittany M.	Vachon, Lucas N.
Holbrock, Mary J.	Richardson, Lisa M.	Woods, Kenneth R.
Laubhan, Courtney M.	Ross, Samantha L.	Yates, Kayla M.
Lee, Michael G.	Sanchez, Patricia A.	

CERTIFIED PERSONNEL RECOMMENDED FOR HOMEBOUND ASSIGNMENT (S)

Archbold, Laura M.	Layden, Erin H.	Roberts, Lisa A.
Brown, Stacie D.	Lee, Kevin B.	Schneider, Jeffray S.
Byler-Getts, Janeen	Long, Amy A.	Schrader, Beth A.
Calvin, Debbra S.	Marquissee, Edith R.	Shipe, Andrew D.
Couch, Patricia A.	Mueller, Scott R.	Stuckey, Wanietta C.
Day, Neil T.	McVey, Stefan C.	Tanesky, Erika L.
Fridley, Patricia G.	Mugg, J Mark	Thomas, Susan K.
Fultz, Kara M.	Nelson, Shanita L.	Vaughan, Jennifer J.
Henderson, Sonia L.	Pollock, Tonya J.	Walker, Jennifer R.
Johnston, Debbie A.	Queen, Carol E.	Wappes, Jaymee L.
Keathley, Jessica J.	Quinn, Molly A.	Ziembo, Steven J.
Kennell, Cindy R.	Richter, Janet S.	

CERTIFIED PERSONNEL RECOMMENDED FOR ADDITIONAL ASSIGNMENT (S)

Baut, Christopher S.
Christen, Tara A.
Crockett-Akins, Stuart
Hoffner, Kristee L.

Knox, Karen B.
Moore, Derrick D.
Mueller, Theresa M.
Nagel, Amy M.

Oaks, Denise K.
Richardson, Carissa L.
Slavkin, Heidi M.

CLASSIFIED PERSONNEL RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Barrett, Nancy J.	Curriculum/52wk Secretary (1.0)	Retire	0100	12-31-13
Bayes, Erica M.	St. Joseph Central/School Asst Special Ed	Resign	0100	09-20-13
Beihold, Gary M.	Technology/Project Leader Transportation	Retire	0410	12-20-13
Brewer, Spencer L.	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Retire	0410	10-04-13
Caywood, Haylee D.	Natatorium/Special Program Assistant	Change to Certified	0100	09-18-13
Cevic, Bernard	Haley/School Assistant + School Asst–Sub (0100) + Special Ed Asst–Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	Resign	0100/ 0800	09-20-13
Christen, Kole M.	Natatorium/Lead Water Safety Instructor	Resign	0100	10-07-13
Demond, Tresa M.	Maplewood/Media Clerk	Resign	0100	10-11-13
Diederich, Christine E.	Media Services/Cataloger	Resign	0100	10-11-13
Early, Graylan R.	Miami/School Asst + Asst Intramural Coach	Resign	0100	09-30-13
Guthrie, Lisa A.	Nutrition Process Center/Cafeteria Asst	Resign	0800	09-20-13
Hollis, Denise F.	Irwin/Sick Leave	Terminate	0100	06-05-13
Hrustic, Avdulah	Nutrition Process Center/Cafeteria Asst Floater	Resign	0800	09-17-13

Lobdell, Donna M.	School Asst–Sub (0100) + Special Ed Asst–Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	Resign	0100/ 0800	09-23-13
McGraw, Breanna D.	Harris/School Asst Special Ed + School Asst	Resign	0100	09-27-13
Moore, Andrea S.	South Side/School Asst Special Ed	Terminate	0100	09-24-13
Myers, Hillary L.	Harrison Hill/School Asst	Resign	0100	09-13-13
Nardin, Linda A.	Nutrition Process Center/Cafeteria Asst	Resign	0800	09-27-13
Neuhaus, Savanna K.	Natatorium/Special Program Asst	Resign	0100	10-09-13
Nicholson, Gail M.	Wayne/School Asst Special Ed	Terminate	0100	09-24-13
Rousseau, Susan F.	Indian Village/School Asst	Resign	0100	09-16-13
Sanchez, Patricia A.	ELL/Evaluator & Interpreter	Change to Certified	3710	09-13-13
Springer, Timothy A.	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Retire	0410	04-30-14
Strum, Robert M.	North Side/Asst Coach Basketball	Terminate	0100	09-27-13
Tyree, Thomas C.	Wayne/School Asst Special Ed	Resign	0100	09-27-13
Van Pelt, Sheldon L.	Nutrition Process Center/Cafeteria Asst	Resign	0800	09-27-13
Varnell, Juanita A.	Washington/School Asst	Resign	0100	10-04-13
Wilson, Rosie L.	North Side/School Asst Special Ed	Resign	0100	09-20-13

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Bayes, Erica M.	New	St. Joseph Central/School Asst Special Ed	R	0100	09-16-13
Beaman, Donna L.	New	Price/School Asst	R	0100	09-20-13
Carroll, Derrius M.	New	Abbett/School Asst	R	0100	09-16-13
Cater, Kimberly J.	New	St. Joseph Central/School Asst Special Ed	R	0100	10-03-13
Causey, Tawny A.	New	Northcrest/School Asst Special Ed + School Asst	R	0100	09-23-13
Colbert, Rebecca L.	New	Holland/School Asst (0100) + School Asst (0410)	R	0100/ 0410	10-07-13
Cook, Emily H.	New	Bloomington/School Asst	R	0100	09-26-13
Cummick, Lori E.	New	Nurse Substitute	R	0100	09-19-13
Daugherty, Stephanie R.	New	Abbett/School Asst Special Ed + School Asst	R	0100	10-02-13
Davis- Parker Jawauna P.	New	Washington Center/School Asst Special Ed	R	0100	09-16-13
Dennis- Burnett, Kiara S.	New	School Asst-Sub (0100) + Special Ed Asst-Sub(0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100	10-02-13
Dirschell, Ryan C.	New	Transportation North/Bus Driver Sub + Bus Driver Special Ed Sub	R	0410	09-16-13
Donerlson, Meisha L.	New	School Asst-Sub (0100) + Special Ed Asst-Sub(0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100	09-26-13
Fisher, Kayleigh J.	New	Northcrest/School Asst	R	0100	09-23-13

Franklin, Frances P.	School Asst-Sub (0100) + Special Ed Asst- Sub(0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	Memorial Park/School Asst Special Ed	R	0100	09-12-13
Gaulden, Nakia D.	Transportation North/Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	09-23-13
Groover, Tori M.	School Asst-Sub (0100) + Special Ed Asst- Sub(0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	Northrop/School Asst Special Ed	R	0100	09-19-13
Harl, Jessica	New	Weisser Park/School Asst	R	0150	09-23-13
Heller, Austin M.	New	Glenwood Park/School Asst	R	0100	09-25-13
Helmer, Laura A.	New	Northrop/Cafeteria Asst	R	0800	10-02-13
Hess, Teresa R.	New	Nurse Substitute	R	0100	09-18-13
Hildabridle, Susan K.	School Asst-Sub (0100) + Special Ed Asst- Sub(0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	Arlington/School Asst Special Ed	R	0100	09-30-13
Hipps, Jolene R.	New	North Side/School Asst Special Ed	R	0100	09-30-13
Jackson- Ware, Carolyn	New	Adams/School Asst	R	0100	10-07-13
Kage, Deidra M.	New	Northrop/Cafeteria Asst	R	0800	09-17-13
Koehler, Christopher L.	Transportation North/Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	09-23-13
Lewellen, Eva M.	New	Natatorium/Lifeguard	R	0100	09-27-13
Martin, Carolyn F.	New	School Asst-Sub (0100) + Special Ed Asst-Sub(0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	09-27-13

Marinko, Amber E.	New	Natatorium/Lifeguard	R	0100	10-04-13
McLaughlin, Natalie	New	Nurse Substitute	R	0100	09-19-13
McGraw, Breanna D.	New	Harris/School Asst Special Ed + School Asst	R	0100	09-23-13
Merino, Adam R.	New	Lane/School Asst Special Ed	R	0100	09-26-13
Moore, Kyle A.	New	Natatorium/Lifeguard	R	0100	09-27-13
Noble, Sherie M.	New	Northwood/School Asst Special Ed	R	0100	09-13-13
O'Herron, Stacey L.	New	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	10-01-13
Phillips, Stacy M.	New	Northcrest/School Asst	R	0100	09-19-13
Rayford, Rhonda S.	Transportation North/Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	09-23-13
Reyes-Colon, Adalys	New	North Side/School Asst	R	0100	10-02-13
Rockwell-Ashton, Chelsea E.	New	Brentwood/School Asst	R	0100	09-16-13
Rogers, Brian N.	New	South Side/School Asst Special Ed	R	0100	09-20-13
Ross, Christian T.	New	Natatorium/Lifeguard	R	0100	09-27-13
Ruffin, Daminica M.	New	Northwood/School Asst Special Ed	R	0100	09-16-13
Sawatsitong, Suchada	School Asst-Sub (0100) + Special Ed Asst-Sub(0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	Franke Park/School Asst (0100) + School Asst (0410)	R	0100/0410	09-23-13

Schaefer, Paula M.	New	Price/School Asst Special Ed	R	0100	09-30-13
Schieferstein Tyler D.	New	Abbett/School Asst	R	0100	10-02-13
Seiss, Kimberly S.	New	Security Guard Sub	R	0100	09-30-13
Shepherd, Tiffany R.	Transportation North/Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	09-23-13
Smith, Braxton M.	New	Wayne/School Asst Special Ed	R	0100	09-23-13
Smith, Dane L.	New	Natatorium/Lifeguard	R	0100	09-27-13
Smith, Renee A.	New	Lincoln/School Asst	R	0100	09-24-13
Sroufe, James F.	New	Nutrition Process Center/Driver	R	0800	09-30-13
Starks, Robert L.	New	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	10-03-13
Stassen, Ariane E.	New	Wayne/School Asst Special Ed	R	0100	09-30-13
Stephens, Laterra D.	New	School Asst-Sub (0100) + Special Ed Asst-Sub(0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/0800	09-17-13
Stombaugh, Casey T.	New	Natatorium/Lifeguard	R	0100	09-27-13
Swangin, Carla M.	New	Cafeteria Asst	R	0800	10-14-13
Thomas, Cody A.	New	Nutrition Process Center/Cafeteria Asst	R	0800	09-26-13
Turschman, Brandon W.	New	Nebraska/School Asst	R	0100	09-16-13
Van Pelt, Sheldon L.	New	Nutrition Process Center/Cafeteria Asst	R	0800	09-19-13

Wanner, Jennifer R.	New	Weisser Park/School Asst Special Ed	R	0100	10-02-13
Whitlow, Kianta R.	New	School Asst–Sub (0100) + Special Ed Asst-Sub(0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/ 0800	09-17-13
Williams, Patricia K.	Transportation South/Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	09-23-13
Zuber, Colleen J.	School Asst–Sub (0100) + Special Ed Asst- Sub(0100) + Clerical–Sub (0100) + Food Service– Sub (0800)	St. Joseph Central/School Asst	R	0100	09-16-13

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Carrico, Helen V.	Nutrition Process Center/Cafeteria Asst Temp	School Asst–Sub (0100) + Special Ed Asst- Sub(0100) + Clerical– Sub (0100) + Food Service–Sub (0800)	R	0100/ 0800	09-24-13
Coker, Melba L.	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	Transportation North/Sick Leave	R	0410	10-14-13
Corey, Sonya	Portage/School Asst (0100) + School Asst– Sub (0100) + Special Ed Asst-Sub(0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	Portage/School Asst Special Ed	R	0100	09-18-13
Creek, Melinda R.	North Side/School Asst Special Ed	Brentwood/School Asst Special Ed	R	0100	10-07-13
Crowell, Ronda L.	Harrison Hill/School Asst (4170)	Waynedale/School Asst (0100)	R	0100	09-23-13
Curry, Samuel J.	Technology/Network Technician	Technology/Senior Network Technician	R	0350	09-30-13
Dunbar, Ashley J.	Nutrition Process Center/Cafeteria Manager Temp	Nutrition Process Center/Cafeteria Asst Floater	R	0800	09-30-13

Fikes, Stella L.	Nutrition Process Center/Sick Leave	Nutrition Process Center/Sick Leave Extend	L	0800	09-11-13 to 10-23-13
Gemmill, Andrea M.	Holland/School Asst (0100) + School Asst (0410)	Snider/School Asst (0100)	R	0100	10-07-13
Getts, Karen E.	South Side/School Asst Special Ed	South Side/Leave of Absence	L	0100	08-26-13 to 09-30-13
Getts, Karen E.	South Side/Leave of Absence	South Side/School Asst Special Ed	R	0100	10-01-13
Gibson, Barbara S.	Snider/Cafeteria Asst	Snider/Sick Leave	L	0800	09-09-13 to 12-20-13
Gillard, Eboney C.	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	Transportation South/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	09-23-13
Gleason, D/Andrea D.	Transportation North/Sick Leave	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	09-16-13
Goldsberry, Laura R.	Northrop/Cafeteria Asst (0800)	Study/43wk Secretary (.38) (0100) + School Asst (0100)	R	0100	09-30-13
Herman, Isabella A.	Natatorium/Lifeguard	Natatorium/Lifeguard + Water Safety Instructor	R	0100	09-09-13
Hettinger, Monica S.	Forest Park/School Asst Special Ed	Forest Park/School Asst Special Ed Temp	T	0100	10-01-13 to 12-20-13
Hillyard, Charles W.	Natatorium/Lifeguard	Natatorium/Lifeguard + Water Safety Instructor	T	0100	09-09-13
Hogue, Shatoya L.	Transportation South/Bus Assistant (0410)	Career Education Center/School Asst (1400)	R	1400	09-30-13
Hornaday, Wally N.	Transportation South/Bus Assistant	Transportation North/Bus Assistant	R	0410	09-23-13
Jackson, Leisa	Transportation South/Family Medical Leave	Transportation South/Family Medical Leave Extend	R	0410	10-09-13

Jarvis, Veronica L.	Forest Park/School Asst	Indian Village/School Asst	R	0100	09-16-13
Johnson, Deborah K.	Blackhawk/Cafeteria Asst Temp	School Asst–Sub (0100) + Special Ed Asst-Sub(0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/ 0800	09-17-13
Jones, Heather L.	Nutrition Services/Cafeteria Manager Temp	Blackhawk/Cafeteria Asst	R	0800	09-17-13
Jones, Joshua N.	Technology/Network Technician	Technology/Senior Network Technician	R	0350	09-30-13
Jones, Pamela Y.	Lincoln/School Asst	Lincoln/Media Clerk	R	0100	09-26-13
Jones, Yvonne M.	Northwood/Cafeteria Asst	Blackhawk/Cafeteria Asst	R	0800	10-14-13
Laughlin, Stacey M.	Maplewood/School Asst	Forest Park/School Asst	R	0100	10-10-13
Ly, Tri V.	North Side/School Asst Special Ed	North Side/Leave of Absence	L	0100	09-13-13 to 11-18-13
McCord, Jerel A.	Natatorium/Lifeguard	Natatorium/Lifeguard + Water Safety Instructor	T	0100	09-09-13
Moriarity, Jennifer R.	Northrop/Cafeteria Asst	Lane/Cafeteria Asst	R	0800	09-16-13
Olry, Dorothy J.	School Asst–Sub (0100) + Special Ed Asst-Sub(0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	Northrop/Cafeteria Asst Temp (0800) + School Asst–Sub (0100) + Special Ed Asst-Sub(0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	T	0800/ 0100	08-26-13 To 11-01-13
Quinn, Theresa S.	Scott/School Asst (0100) + School Asst (0410)	Waynedale/School Asst (0100)	R	0100	09-16-13
Reynolds, Trisha A.	North Side/Family Medical Leave	North Side/Sick Leave	L	0800	08-28-13 to 03-14-14
Rice, Foxy B.	Nutrition Services/Sick Leave	Nutrition Services/ Cafeteria Manager	R	0800	09-17-13

Rogers, Kevin A.	North Side/ Administrative Asst	North Side/ Administrative Asst + Ward/Administrative Asst Temp	T	0100	08-21-13 to 06-03-14
Ryan, Tina M.	Nutrition Services/Cafeteria Manager	Shawnee/Cafeteria Asst Transportation	R	0800	09-30-13
Saldana, Gregoria	Indian Village/School Asst (0100) + ELL/Evaluator & Interpreter (3710)	Indian Village/School Asst Special Ed (0100) + ELL/Evaluator & Interpreter (3710)	R	0100/ 3710	09-16-13
Simmons, Redonna S.	Miami/Cafeteria Asst	Nutrition Process Center/Cafeteria Asst Floater	R	0800	09-25-13
Smith, Jessica C.	Abbett/School Asst	Lindley/Media Clerk	R	0100	10-07-13
Slattery, Brittany R.	North Side/School Asst Special Ed	Holland/School Asst Special Ed	R	0100	09-16-13
Smith-Bey, Donietta L.	North Side/Coordinator	North Side/Family Medical Leave	L	0100	08-12-13 to 10-22-13
Steinke, Andrew	Nutrition Services/ Cafeteria Asst Transportation	Miami/Cafeteria Manager (1.0)	R	0800	10-21-13
Temple, Melanie A.	Memorial Park/Hearing Impaired Interpreter (5260) + Special Ed/Tutor-Temp (0100)	Harris/Hearing Impaired Interpreter (0100) + Special Ed/Tutor-Temp (0100)	R	0100	09-16-13
Trevino, Brittany	Forest Park/School Asst	Forest Park/School Asst Special Ed Temp	T	0100	10-01-13 to 06-03-14
Trice, Da/Sha D.	Wayne/School Asst Special Ed	Shawnee/School Asst	R	0100	09-20-13
Williams, Cynthia L.	Study/School Asst Special Ed (0100) + School Asst (0410)	Bloomington/School Asst (0100)	R	0100	09-24-13
Wolfcale, Stephanie E.	Wayne/Cafeteria Asst Temp	School Asst-Sub (0100) + Special Ed Asst- Sub(0100) + Clerical- Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	10-02-13

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Bowers, Emily N.
Eastom, Jessica R.

Jarrell, Malory R.
Patterson, Sara M.

Petridis, Konstandina
Price, Lisa N.
Sutter, Brittany M.

Consent
Agenda

A motion was made by Becky Hill, seconded by Julie Hollingsworth, that the following consent agenda items be approved: The minutes from the regular Board meeting held September 23, 2013; vouchers and personnel report. Roll Call: Ayes, unanimous; nays, none.

Cable
Fund
Access
Board
(CFAB)
Cable
Fund
Access
Board
Originator
Grant

Dr. Robinson presented the following recommendation concerning the Cable Fund Access Board (CFAB) Cable Fund Access Board Originator Grant:

RECOMMENDATION: It is recommended that the Board approve the application for and acceptance of a Cable Fund Access Board Originator Grant from the Cable Fund Access Board (CFAB) in the amount of \$5,200 for Memorial Park Middle School, \$14,080.00 for Miami Middle School, \$15,000 for Northwood Middle School, and \$6,347.88 for Portage Middle School.

RELATED INFORMATION: Funds from this non-competitive grant will be used to purchase or replace/enhance video/TV equipment for the TV/Broadcasting classes. Students daily record and edit in class and will be involved in daily student announcements and/or after-school video programs. Students learn the art of video production and get the needed experience to pursue a career in Communications. The contacts for this grant are the school principals: Memorial Park – Tim Rayl, Miami – Adam Swinford, Northwood – Austin Couch, and Portage – Michael Cristner.

This program supports advancement intended and outlined in Strategy 1: *We will ensure high levels of learning for all students.*

A motion was made by Lisa Olinger, seconded by Stephen Corona, that the recommendation concerning the Cable Fund Access Board (CFAB) Cable Fund Access Board Originator Grant be approved. Roll Call: Ayes, unanimous; nays, none.

Public
Hearing on
the 2014
Budgets,
Capital
Projects
Plan,
and the
School Bus
Replacement
Plan

A public budget presentation was made at the September 23, 2013 Board of School Trustees meeting. All nine Board adopted funds and proposed budgets were discussed, and estimated tax rates were reviewed. The budgets, capital projects plan and the bus replacement plan were properly advertised on September 9 and September 16, 2013.

According to Indiana law, the school corporation must conduct a public hearing on the budgets, the three-year capital projects plan and the twelve-year bus replacement plan. A hearing is scheduled for this evening's meeting of the Board of School Trustees. The intent of the hearing is to allow Board members the opportunity to receive community input. Board members will be asked to vote on these items on October 28, 2013.

This was the appropriate time for members of the public to address the Board regarding the 2014 budgets, the 2014-2016 Capital Projects Plan and the 2014-2025 School Bus Replacement Plan. No one spoke and upon a motion made by Stephen Corona, seconded by Julie Hollingsworth, the hearing was closed.

North Side
High School
– Student
Trip to Paris
and
Barcelona
June 2015

Dr. Robinson presented the following recommendation concerning the North Side High School – Student Trip to Paris and Barcelona June 2015:

RECOMMENDATION: It is recommended that the Board approve a trip to Paris and Barcelona for North Side High School Foreign Language students June 2015. Students will have the chance to use the language they are studying and experience the culture of the country. There will be educational opportunities in each city visited.

RELATED INFORMATION: In June 2015, North Side students will participate in a trip to Paris and Barcelona. Students will explore the cities and historical sites of Paris, France and Barcelona, Spain. Students will experience cultural activities and will enhance their knowledge of the French language. Students will have an opportunity to fund raise to cover the cost of the trip. The goals of this trip are three fold: to promote the study of French, to provide practical every day experience in speaking French and to increase knowledge of the culture in Paris and Barcelona. Students will be accompanied by North Side teachers Deb Kennell-Gonzalez and Susie Wilkerson.

A motion was made by Stephen Corona, seconded by Lisa Olinger, that the recommendation concerning the North Side High School – Student Trip to Paris and Barcelona June 2015 be approved. Roll Call: Ayes, unanimous; nays, none.

South Side
High School
– Student
Trip to
France
March 2015

Dr. Robinson presented the following recommendation concerning the South Side High School – Student Trip to France March 2015:

RECOMMENDATION: It is recommended that the Board approve a trip to Paris, France for South Side High School Foreign Language students March 27 – April 5, 2015. Students will have the chance to use the language they are studying and experience the culture of the country. There will be educational opportunities in each city visited.

RELATED INFORMATION: During spring Break 2015, South Side students will participate in a 10-day trip to France. Students will explore the city and historical sites of Paris, France. Students will experience cultural activities and will enhance their knowledge of the French language. Students will have an opportunity to fund raise to cover the cost of the trip. The tour is sponsored by Passport Student Travel Company. The goals of this trip are three fold: to promote the study of French, to provide practical every day experience in speaking French and to increase knowledge of the culture in Paris. Students will be accompanied by South Side teacher Lisa Walborn.

A motion was made by Becky Hill, seconded by Jordan Lebamoff, that the recommendation concerning the South Side High School – Student Trip to France March 2015 be approved. Roll Call: Ayes, unanimous; nays, none.

Relocation
of a Four
Classroom
Modular
Building

Dr. Robinson presented the following recommendation concerning the Relocation of a Four Classroom Modular Building:

RECOMMENDATION: It is recommended that the Board approve the relocation of an existing four classroom modular building from Study Elementary to Levan Scott Academy. It is further recommended that the Board declare an emergency and approve use of emergency funds due to crowded conditions at Levan Scott Academy.

The budget to move the classrooms is \$110,000. In addition, the City Planning Department has informed us that site work may be required to obtain their approval. The Board is asked to approve an additional amount up to \$150,000 as needed for those improvements.

RELATED INFORMATION: The relocation of modular classrooms from Study Elementary School to Levan Scott Academy will provide additional classroom space to relieve student overcrowding for the current school year.

The modern four classroom modular building will be assembled at the rear of the main school building where it is convenient to electrical and data hookups. This location also provides easy access to the main building for restroom use. Each classroom is heated and cooled independently of each other and the main building. These modular classrooms are complete with an up-to-date fire alarm system that is tied into the main fire alarm panel in the main building. They meet all current State and Local fire and building codes. The units are pre-wired for technology; however, some additional hookups may be needed to meet our specific requirements. Communication lines and security measures will also be installed. This project is funded by the 2013 CPF Emergency fund.

A motion was made by Jordan Lebamoff, seconded by Becky Hill, that the recommendation concerning the Relocation of Four Classroom Modular Buildings be approved. Roll Call: Ayes, unanimous; nays, none.

Appointment
of Project
Architects
for 2014 PPI
Projects

Dr. Robinson presented the following recommendation concerning the Appointment of Project Architects for 2014 PPI Projects:

RECOMMENDATION: It is recommended that the Board approve the appointment of project architects and engineers for each of the following 2014 projects:

Project	Architect / Engineer	Estimated Project Budget
General Building Systems	Kelty Tappy Design, Inc.	\$500,000
Mechanical, Electrical & Plumbing	Primary Engineering, Inc.	\$875,000
Roof Replacement	MARTINRILEY/architects-engineers	\$1,100,000
Traffic & Site	MSKTD & Associates, Inc.	\$325,000
		<hr/> \$2,800,000

RELATED INFORMATION: Indiana law requires that projects over \$100,000 make use of a registered architect or a professional engineer for developing plans and specifications. Project architects/engineers need to be appointed now to allow sufficient time for planning and bidding of the projects to ensure completion during the summer of 2014.

A motion was made by Stephen Corona, seconded by Becky Hill, that the recommendation concerning the Appointment of Project Architects for 2014 PPI Projects be approved. Roll Call: Ayes, unanimous; nays, none.

Clean Diesel
Indiana
Grant for
2013

Dr. Robinson presented the following recommendation concerning the Clean Diesel Indiana Grant for 2013:

RECOMMENDATION: It is recommended that the Board approve the acceptance of the Clean Diesel Indiana Grant for 2013 in the amount of \$167,097 from the Indiana Department of Environmental Management.

RELATED INFORMATION: The project proposal was selected for funding for purchase and installation of twelve diesel particulate filters and two particulate filter cleaners. Funds from this grant will allow the purchase of filters and cleaners that the district would otherwise not be able to purchase. This will provide for the ability to clean particulate filters that would otherwise be sent to outside vendors for service at the cost of \$400.00 for each particulate filter in the fleet. We currently have 150 buses that have particulate filters and all new equipment come with the filter as required by EPA. Buses will require cleaning to be done three times in the life cycle of the bus.

This competitive grant written by Donley Bell, Technology Specialist, supports the advancement intended in the FWCS Goal III: *Operate Effectively with Integrity and Fiscal Responsibility.*

A motion was made by Stephen Corona, seconded by Becky Hill, that the recommendation concerning the Clean Diesel Indiana Grant for 2013 be approved. Roll Call: Ayes, unanimous; nays, none.

Comments

Board member Stephen Corona read an excerpt from the Diane Ravitch book *Reign of Error The Hoax of the Privatization Movement and the Danger to America's Public Schools.*

Board member Julie Hollingsworth gave a shout out to bus drivers doing double duty by picking up extra routes because of the bus driver shortage. Ms. Hollingsworth thanked the bus drivers and all classified employees who work with students every day.

Board member Lisa Olinger encouraged parents to attend the parent/teacher conferences and ask for help for themselves and students if needed. Working now is critical to student success.

Board member Jordan Lebamoff thanked Board members for the work they all do well together.

Board President Mark GiaQuinta shared that he spoke at First Presbyterian Church last week; he will be on a panel at the Temple and is scheduled to speak to Paul Helmke's SPEA class in Bloomington in November. Mr. GiaQuinta told Board members that they need to be willing to speak and tell the truth about issues.

Next Meeting	The next regular meeting of the Board is scheduled for Monday, October 28, 2013 at 6:00 p.m. in the Lester L. Grile Administrative Center.
Signatures	Documents to be signed by members of the Board were the Regular Board Meeting Minutes from September 23, 2013, Payroll Certification and Voucher List.
Adjournment	There being no further business, upon a motion by Stephen Corona, seconded by Becky Hill, the meeting was adjourned at 6:50 p.m.
Speaker	Mr. Brian Stouder spoke to Board members about his disappointment at hearing a Board member on a radio program speak against a Board decision and other Board members. Mr. Stouder thanked Wayne Band Director Clay Kennerk for giving words of encouragement to band members from other schools at the band competition at Homestead. Mr. Stouder also thanked all the hard-working, dedicated teachers at FWCS who collaborate to help students achieve.
Dismissal	The meeting was dismissed at 6:53 p.m.

President
Mark E. GiaQuinta

Vice President
Stephen Corona

Secretary
Julie Hollingsworth

Member
Becky Hill

Member
Glenna Jehl

Member
Jordan Lebamoff

ABSENT

Member
Lisa Olinger