

FORT WAYNE COMMUNITY SCHOOLS  
1200 SOUTH CLINTON STREET  
FORT WAYNE, IN 46802

7:04 p.m.

October 14, 2002

OFFICIAL PROCEEDINGS

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, October 14, 2002, at 7:04 p.m. President Stephen Corona called the meeting to order with the following members in attendance:

Roll Call

Members present: Stephen Corona, Chairperson  
Carol J. Coen  
Jerome F. Henry, Sr.  
Bettye J. Poignard  
Donald J. Schaab

Members absent: Carl A. Johnson  
Jon J. Olinger (arrived at 7:05 p.m.)

Approval of  
Minutes –  
September 23,  
2002

A motion was made by Bettye J. Poignard, seconded by Donald J. Schaab, that the minutes of the regular meeting of the Board of School Trustees held September 23, 2002, be approved. Roll Call: Ayes, unanimous; nays, none.

Jon J. Olinger arrived at 7:05 p.m.

School  
Facility  
Awards

Dr. Thomas Fowler-Finn, superintendent, presented the following recommendation concerning School Facility Awards:

**RECOMMENDATION:** It is recommended that the Board recognize 10 schools with the highest-ranking building inspections for the 2001-02 school year.

**RELATED INFORMATION:** Ensuring high standards of cleanliness and maintenance of FWCS buildings and grounds is a top priority for the Maintenance and Operations Department staff. Every year, their supervisors complete an inspection of each of our schools in order to keep custodial staff and principals informed about the condition of their building.

The inspections are then ranked numerically so that we may recognize those staffs that maintain their facilities in the best condition. This evening, we are recognizing the top two high schools, the top three middle schools and the top five elementary schools.

This program addresses the advancement intended and outlined in Strategy V, Staff Effectiveness and Strategy VII, Communication of System Excellence.

Please come forward as President Stephen Corona reads your name.

	<b>School</b>	<b>Staff</b>
Elementary	Abbett	David Risser, Custodian-Engineer Mary Niedermeyer, Custodian Glenda Woodman, Custodian Carolyn Sleet, Principal

Middle	Franke Park	Randy Pham, Custodian-Engineer Richard Frame, Custodian Mary Harris, Custodian James Emmerson, Principal
	Pleasant Center	Joe LaFontaine, Custodian-Engineer Dennis Ramsey, Custodian Cindy Thompson, Principal
	Shambaugh	Alvin Wells, Custodian-Engineer Jerry Schoenherr, Custodian Mary Spangler, Custodian Kathy Carr, Principal
	Waynedale	Dennis Taylor, Custodian-Engineer Leonard Jordan, Custodian Joy Gorringer, Custodian Dave Yarde, Principal
	Lakeside	David Schulte, Custodian-Engineer Gordon Flotow, Custodian Donna Dixie, Custodian Brian Miller, Custodian Anita Dortch, Principal
	Lane	Joseph Byanski, Custodian-Engineer Donald Stailey, Custodian Margaret Faulkner, Custodian Dan Gaudette, Custodian Joyce Turner, Principal
	Northwood	David Hieber, Custodian-Engineer Amelia DeLeon, Custodian Adrian Wright, Custodian Francis "Bud" Rouns, Custodian Linda Roman, Principal
	Northrop	Steve Mock, Custodial Foreman Donnie Hamrick, Engineer Arica Baysinger, Custodian Mike Childers, Custodian Judy Ferguson, Custodian Bernard Ingol, Custodian Mark Kayser, Custodian Tim Lynch, Groundskeeper/Custodian Dave Smock, Custodian Mike Spieth, Custodian Ebony Starks, Custodian Greg Stewart, Custodian Tami Junk, Custodian Timon Kendall, Principal
	Snider	Tim Freimuth, Custodial Foreman Darren Dawkins, Engineer David Price, Groundskeeper/Custodian Stefhan Chambers, Custodian Loretta Charlton, Custodian Larry Chevalier, Custodian Sam Christian, Custodian Veeda Dixon, Custodian Diana Galentine, Custodian Diane Gardiner, Custodian

Tim Geiger, Custodian  
Francis Udoh, Custodian  
Dennis McClurg, Principal

Vouchers

Dr. Fowler-Finn presented the vouchers for the period ending October 2, 2002, with the recommendation the vouchers be approved. A motion was made by Bettye J. Pognard, seconded by Jon J. Olinger, that the vouchers appearing in the listing numbered 02-19 be approved without exception. Roll Call: Ayes, unanimous; nays, none.

Purchase of  
Property -  
North Side  
High School

Dr. Fowler-Finn presented the following recommendation regarding the Purchase of Property - North Side High School:

**RECOMMENDATION:** It is recommended that the Board authorize the purchase of the following property located near North Side High School:

<u>Address</u>	<u>Appraisal #1</u>	<u>Appraisal #2</u>	<u>Purchase Price</u>
2408 Pleasant Ave.	\$68,000	\$69,000	\$68,500

**RELATED INFORMATION:** The current school site is significantly below the state minimum acreage recommendation. The purchase price is the average of two appraisals. Funds are within budget.

A motion was made by Carol J. Coen, seconded by Bettye J. Pognard, that the recommendation concerning the Purchase of Property - North Side High School be approved. Roll Call: Ayes, unanimous; nays, none.

North Side  
Renovation and  
Addition Project  
- Approval of  
Construction  
Contracts

Dr. Fowler-Finn presented the following recommendation regarding the North Side Renovation and Addition Project - Approval of Construction Contracts:

**RECOMMENDATION:** It is recommended that the Board approve the following construction contracts for Phase I of the North Side Renovation and Addition Project:

<u>Bunn Excavating, Inc.</u>	
Package 1 Base Bid (site and asphalt paving).....	\$933,300
<u>Weigand Construction Co., Inc.</u>	
Package 2 Base Bid (concrete).....	\$815,000
<u>Interstate Welding &amp; Fabrication, Inc.</u>	
Package 3 Base Bid (structural steel, steel joists, steel deck, and stairs).....	\$1,400,000
TOTAL ALL CONTRACTS .....	\$3,148,300

**RELATED INFORMATION:** This marks the beginning of Phase I of the North Side Renovation and Addition Project. Concrete foundation and structural steel work will start later this year and continue through the winter season. Site and asphalt paving work will create a parking area for students and staff, a bus drop-off and pick-up area, an underground water retention system, and a staging area for construction materials. With approval of this recommendation, the site and paving contractor will start construction and complete their work in December.

The budget for Phase I was estimated at \$4,000,000. These bids provide a savings of \$851,700. This could provide funds for other improvements at North Side not included in the base project if remaining phases are within budget.

A motion was made by Carol J. Coen, seconded by Bettye J. Pognard, that the recommendation regarding the North Side Renovation and Addition Project - Approval of Construction Contracts be approved. Roll Call: Ayes, unanimous; nays, none.

Saint Joseph  
Community  
Health  
Foundation  
Grant

Dr. Fowler-Finn presented the following recommendation concerning the Saint Joseph Community Health Foundation grant:

**RECOMMENDATION:** It is recommended that the Board approve the application for and acceptance of a \$750.00 grant from the Saint Joseph Community Health Foundation to purchase emergency supplies for diabetic students.

**RELATED INFORMATION:** Treatment protocols for diabetes have improved the long term outcome for people with diabetes. These protocols require frequent blood testing and treatment. Parents are expected to provide the school with the supplies needed for this care. However, it is necessary for the school to have the testing equipment in the event that the parent forgets. This money will be used to allow Health Services to furnish these supplies when necessary.

This grant addresses advancement intended and outlined in Strategy III, Safe and Caring Environment.

A motion was made by Donald J. Schaab, seconded by Jon J. Olinger, that the Saint Joseph Community Health Foundation grant be approved. Roll Call: Ayes, unanimous; nays, none.

Smokefree  
Allen County,  
Inc. Grant

Dr. Fowler-Finn presented the following recommendation concerning the Smokefree Allen County, Inc. Grant:

**RECOMMENDATION:** It is recommended that the Board approve the application for and acceptance of the Smokefree Allen County School-Based Partnership grant sponsored by the Indiana Tobacco Prevention and Cessation Agency. This grant is \$16,000 per year for two years, totaling \$32,000.

**RELATED INFORMATION:** Funds for this grant will fund training sessions for eleven school nurses, which will allow each FWCS high school and middle school nurse to offer the "Tobacco Education Group" and "Tobacco Awareness Program for Youth Cessation" programs to students. The grant will also enable the continuation of the Snider High School SWAT team, add a "Teens as Teachers" peer education group at Lane Middle School, and initiate a "Resistance Against Tobacco" for Adams and Glenwood elementary schools grades 3, 4, and 5. The grant will also provide a "Be Tobacco Free" education program for six elementaries.

This non-competitive grant will be submitted by Becky Talati, Health Services Specialist. It addresses advancement intended and outlined in Strategy III, Safe and Caring Environment and Strategy X, Community Linkages.

A motion was made by Carol J. Coen, seconded by Bettye J. Pognard, that the recommendation regarding the Smokefree Allen County, Inc. Grant be approved. Roll Call: Ayes, unanimous; nays, none.

Reading is  
Fundamental  
Mini-Grants

Dr. Fowler-Finn presented the following recommendation concerning the Reading is Fundamental Mini-Grants:

**RECOMMENDATION:** It is recommended that the Board approve the application for and acceptance of Reading is Fundamental Mini-Grants funded by the Indiana Department of Education in the amount of \$7,125.

**RELATED INFORMATION:** The goal of the Reading is Fundamental Mini-Grants project is to increase the literacy of Pre-Kindergarten through Grade Three students. These mini-grants are designed to provide books to students, foster reading at home, and motivate students to develop a love of reading.

Grant applications are being submitted by the following elementary schools: Abbett (\$1125), Arlington (\$675), Harrison Hill (\$1425), Irwin (\$ 675), Scott Academy (\$1275), South Wayne (\$825), and Young (\$1125).

Requested funds will be used for the implementation of programs that (1) encourage parents to support their children's literacy development, (2) stimulate students' reading, (3) promote school-community partnerships, (4) encourage family literacy activities, and (5) provide personal books for individual students.

The mini-grants address advancement intended and outlined in Strategy I, Personally Appropriate Education; and Strategy VI, Meaningful Relationships with Families. Coordination of the grants rests with individual principals and Sandy Sunderland-Willis.

A motion was made by Donald J. Schaab, seconded by Bettye J. Poignard, that the Reading is Fundamental Mini-Grants be approved. Roll Call: Ayes, unanimous; nays, none.

#### Cable Fund Access Board Grants

Dr. Fowler-Finn presented the following recommendation concerning the Cable Fund Access Board Grants:

**RECOMMENDATION:** It is recommended that the Board approve the application for and acceptance of grants in the amount totaling \$39,494.00 from the Cable fund Access Board for Anthis Career Center, North Side High School, Wayne High School, and Croninger Elementary School.

**RELATED INFORMATION:** Schools submit grant requests to the Cable fund Access Board for the purchase of television production equipment to be used in producing programs for the cable access channels. These competitive grants have been submitted by:

Anthis Career Center	Information Technology Academy Teacher Judy Griffith	\$9,044.00
North Side High School	Technology Education Teacher R. Scott Brown	\$9,100.00
Wayne High School	English Teacher Phil Morey	\$10,350.00
Croninger Elementary	Resource Teacher Barb Young-Miller	\$11,000.00

The Common council of Fort Wayne has allocated money to pay for the purchase of the requested equipment upon submission of invoices by FWCS.

The grants address advancement intended and outlined in Strategy IX, Using Technology to Transform Learning.

A motion was made by Donald J. Schaab, seconded by Bettye J. Poignard, that the Cable Fund Access Board Grants be approved. Roll Call: Ayes, unanimous; nays, none.

#### GRAMMY Foundation Grant for Weisser Park Elementary

Dr. Fowler-Finn presented the following recommendation regarding the GRAMMY Foundation Grant for Weisser Park Elementary:

**RECOMMENDATION:** It is recommended that the Board approve GRAMMY Foundation for \$2,500 for Weisser Park elementary school.

**RELATED INFORMATION:** The GRAMMY Foundation, a non-profit arm of the Recording Academy, recognizes and rewards elementary schools that promote and preserve music education as a key part of their curriculum for all students. The highly competitive grant process for this award includes narrowing 6,600 applications to 300 finalist schools who then submit cassette tape of examples

of performing groups from the schools. Of those 300, nine will be designated as Signature "Gold" schools and awarded a stipend. One will be chosen as the top school in the country.

If awarded, the stipend would be used to aid the purchase of two tympani drums for Weisser Park School which currently has more than 400 students participating in the Instrumental Music Program.

Music teacher, Laura McCoy is responsible for this grant which addresses advancement intended and outlined in the Fort Wayne Community Schools Strategic Plan adopted by the Board of Trustees. Specifically, Strategy I, Personally Appropriate Education, and Strategy VII, Student-Centered Environment.

A motion was made by Bettye J. Poignard, seconded by Carol J. Coen, that the GRAMMY Foundation Grant for Weisser Park Elementary be approved. Roll Call: Ayes, unanimous; nays, none.

Gifted and  
Talented  
Grant

Dr. Fowler-Finn presented the following recommendation regarding the Gifted and Talented Grant:

**RECOMMENDATION:** It is recommended that the Board approve the application for and acceptance of a Gifted and Talented Grant for 2002-2003 from the Indiana Department of Education in the amount of \$70,281.00.

**RELATED INFORMATION:** The state of Indiana provides non-competitive funds for districts to address the learning needs of high ability students. Funds for 2002-2003 will be used to

- Provide an appropriate education for identified high ability students, and
- To train teachers on the characteristics and educational needs of high ability students, and on strategies for educating such students within the classroom.

Currently, gifted and talented services are delivered through the efforts of classroom teachers and supported by Thinking Skills Coaches in every building. The overall program is coordinated by Henrietta Howell in Curriculum Services.

The grant addresses advancement intended and outlined in Strategy I, Personally Appropriate Education and Strategy VII, Student-centered Environment.

A motion was made by Jon J. Olinger, seconded by Bettye J. Poignard, that the Gifted and Talented Grant be approved. Roll Call: Ayes, unanimous; nays, none.

Personnel  
Report

Dr. Fowler-Finn presented the following recommendation concerning the personnel report:

C POSITION CHANGED L LEAVE	N NEW POSITION R REPLACEMENT	T TEMPORARY POSITION
0010 GENERAL	0213 WALLACE READER'S DIGEST	0400 FEDERAL PROGRAMS
0015 RACIAL BALANCE	0215 EDUCATION IMPROVEMENT	0410 TITLE I
0035 CAPITAL PROJECTS FUND	0219 KNIGHT FOUNDATION	0420 TITLE II
0041 TRANSPORTATION	0273 AMERICORPS	0500 SPECIAL EDUCATION FEDERAL
0060 PRESCHOOL	0311 DRIVER EDUCATION	0550 ADULT BASIC EDUCATION
0080 FOOD SERVICE	0315 DESEGREGATION	0600 VOCATIONAL EDUCATION FEDERAL
0140 CAREER CENTER	0320 CONTINUING EDUCATION	0675 CLASS SIZE REDUCTION
0190 ALTERNATIVE EDUCATION GRANT	0321 STATE GRANTS	0700 PRE-SCHOOL SPECIAL

ADMINISTRATOR(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Aguilar, Deniece D.	Food & Nutrition Services/Coordinator Food Service	Resign	0080	10-10-02
Fabian, Lisa M.	Continuing Ed/Specialist, Community Programs	Resign	0321	10-04-02

ADMINISTRATOR(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Casey, Patrick A.	Maintenance & Operations/Manager, Maintenance & Operations, SS I, Group 8, Step 13	R	0010	10-15-02
Shroyer, Adrienne	Lane/Counselor, SS III, Group 3, Step 6	R	0010	10-01-02

ADMINISTRATOR(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Pruitt, Gradlin	North Side/Assistant Principal Senior High, 215 day/SS II, Group 5, Step 14	South Side/Assistant Principal Senior High, 260 day/ SS II, Group 7, Step 15	R	0010	10-04-02

TEACHER(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Baughman, James	Lane/Math	Resign	0010	08-28-02

TEACHER(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>COLLEGE</u>	<u>EXP</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Borns, Daniel E.	Indiana Fort Wayne BS	0.0	Sub	Northrop/ Choral Music (.67)	R	0010	09-03-02
Brookshire, Talasha	Ball State BS	1.0	Sub	Kekionga/ Consumer & Family Science	R	0010	09-20-02
Derrow, Diane S.	Indiana Fort Wayne BS	3.0	New	Snider/Wayne Areas/ Music (.6)	R	0010	09-18-02
Dykes, Dawn R.	Indiana Fort Wayne BS	3.0	Sub	Adams/ I-Read Coordinator (0410)	N	0410	08-20-02
French, Jennifer L.	Ball State BS	0.0	Sub	Arlington/ Grade 4	R	0010	09-18-02

Groeneveld, Erika	McGill University Canada BS	0.0	Sub	Wayne/ Mildly Mentally Disabled + Moderately Mentally Disabled	R	0010	08-26-02
Hall, Juli K.	Taylor University BS	0.0	Sub	Miami/ Math + Science (.5)	R	0010	10-07-02
Hilsen, Jennifer L.	Indiana University BS	0.0	New	Fairfield/ Title I Resource (.5) (0410)	R	0410	10-07-02
Marquart, Monika	Indiana Fort Wayne BS	0.0	New	Special Ed Dept/Speech & Language Pathologist Job Share Sub (.5)	R	0010	09-11-02
Moore, Nancy V.	Indiana Fort Wayne BS	3.0	New	South Side/ Math	R	0010	09-30-02
Stephens, Cynthia L.	Ball State BS	3.0	Sub	Snider/ Health	R	0010	08-29-02
Stokes, Yvonne	University of Saint Francis BS	8.5	Sub	Miami/ Moderately Mentally Disabled	R	0010	09-17-02

TEACHER(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Carnahan, Debbi F.	Sub	Northcrest/ESL, temporary contract	T	0010	11-12-02 To 05-30-03
Hanewald, Maria	Sub	Lindley/Grade 1 Job Share Sub (.5)	R	0010	08-16-02
Harrison, Pamela	Sub	Northcrest/ESL, temporary contract	T	0010	08-16-02 To 05-30-03
Hill, Scott	Sub	Snider/English Job Share Sub (.5)	R	0010	08-16-02
Nichols, Ann	Adams/Grade 4	Harrison Hill/Grade 4	R	0010	09-26-02
Schoenle, Jeffrey	Fairfield/Title I Resource (.5) (0410)	Fairfield/Title I Resource (1.0) (0410)	R	0410	09-16-02
Schwertfager, Tia	Study/Grade 1	Study/Title I Resource Job Share (.5) (0410)	R	0410	09-19-02
Smith, Christine	Curriculum/Instructional Facilitator (0215)	Scott/Full Day Kindergarten (.5) (0410) + (.5) (0010)	R	0410/ 0010	10-01-02
Tsuleff, Jenneth	Sub	Shambaugh/Grade 2 Job Share Sub (.5)	R	0010	08-16-02



TEACHER(S) RECOMMENDED FOR HOMEBOUND

Abram, Judith	Jackson, Kevin	Shoppell, Kerri
Andrews, Jennifer	Kendall, Molly	Stoller, Tonya
Bandemer, Susan	Kindt, Kathy	Tebo, Elizabeth
Campbell, Diane	Lochtefeld, Amy	Teegardin, Pam
Cassaro, Mildred	Mavis, Mary	Thomas, Pam
DeMars, Denise	Polly, Susan	Towns, Peggy Beth
Eddy, Mary Lou	Ryan, Blane	Turner, Tony
Fireoed, Melissa	Sendo, Patricia	Wilhelm, Gretchen
Foley, Ray		

SUBSTITUTE TEACHER(S) RECOMMENDED FOR  
RETIREMENT/RESIGNATION/TERMINATION

Nicolet, Ronald G.

SUBSTITUTE(S) RECOMMENDED FOR SUBSTITUTE TEACHING POSITION(S)

Employment is contingent upon satisfactory completion of all pre-employment requirements.

Adams, Thomas R.	Goldfuss, Keith	Mitchell, Francies V.
Anderson, William D.	Goree, Justin R.	Neff, Jennifer
Bell, Kristin L.	Hasbrouck, Megan L.	Nichols, Robert E.
Beltz, Michael J.	Heemsoth, Kartharine E.	Paino, Anthony C.
Belville, Jennifer L.	Herbert, Jennifer J.	Parker, Andria A.
Bowlin, Kelly C.	Hiegel, Thomas A.	Patrick, Catherine L.
Clark, Shari L.	Hoffschneider, Gertrude	Pike, Cynthia
Clements, Christine L.	Ingram, Randy E.	Shafter, Sandra K.
Connett, Amy M.	Jones, Michelle L.	Skaggs, Nathan C.
Douglas, Michelle R.	Kelsey, Amanda L.	Smith, Alice E. W.
Erdman, Heidi	Kemerer, Renee	Sylvester, Janet P.
Fitzgerald, Nathan J.	Kenney, Kittie	Warner, Michael T.
Ford, Tanisha C.	Lock, Susan L.	Watson, Jennifer B.
Foreman, Carol A.	Long, Sarah J.	Weber, Robert F.
Fowler, Tina T.	MacDowell, Cory	Yingling, Kelly M.
Gerardot, Valerie	Millspaugh, Scott C.	Zirille, Rena L.
Goines, Karen N.		

CLASSIFIED PERSONNEL RECOMMENDED FOR  
RETIREMENT/RESIGNATION/TERMINATION

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Bloom, Cynthia A.	Special Ed Transportation/ School Asst Special Ed (0041)	Terminate	0041	09-24-02
Byrd, Laurie A.	Nebraska/School Asst Special Ed	Resign	0010	09-16-02
Carrion, Nicole L.	Custodian Sub	Resign	0010	10-04-02
Crumpacker, Maria L.	Curriculum/Tutor, temp (0410)	Resign	0410	06-03-02
Duhamell, Donna I.	Pleasant Ctr/Primetime Asst	Retire	0010	09-04-02
Fisher, Martha A.	Transportation/Bus Driver Reg (0041)+ Bus Driver Extracurr (0041)+Bus Driver Midday/Late (0041)	Resign	0041	09-17-02

Gifford, Laura L.	Transportation/Bus Driver Reg (0041)+ Bus Driver Extracurr (0041)	Resign	0041	09-13-02
Jackson, Belinda M.	Kekionga/Administrative Aide, Hrly	Retire	0010	09-23-02
McNamee, Thomas E.	Transportation/Bus Driver Reg (0041)+ Bus Driver Extracurr (0041)	Terminate	0041	09-11-02
Miller, Diana K.	Washington Ctr/School Asst 2/3 Hr	Resign	0010	09-27-02
Moore, Tonia A.	Special Ed Transportation/ School Asst Special Ed (0041)	Resign	0041	09-06-02
Mujkic, Amela	Curriculum/Administrative Aide, Hrly, temp (0321)	End of Assignment	0321	06-10-02
Paige, Betty J.	Special Ed Transportation/ School Asst Special Ed (0041)	Terminate	0041	08-19-02
Parker, Mary Ann E.	Community Programs/Liaison Aide 39 wk	Resign	0010	09-26-02
Schmidtchen, Pamela J.	Northrop/Baker Cook (0080)	Resign	0080	09-20-02
Swift, Lisa R.	Portage/Special Needs Health Care Attendant	Resign	0010	09-06-02 date revised
Syndram, Kellie M.	Elmhurst/School Asst Special Ed +School Asst Special Ed (0041)	Resign	0010/ 0041	10-04-02

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Allway, Holli C.	New	Curriculum/Tutor, temp (0410)	T	0410	09-19-02 To 05-30-03
Arnos, Lelia M.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Northwood/Cafeteria Asst (0080)	R	0080	09-23-02
Barron, Lorenzo F.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Northrop/School Asst Special Ed	R	0010	09-27-02
Belschner, Jon D.	New	Career Education/Student Worker (0140)	T	0140	09-24-02 To 05-30-03
Bianski, Brenda L.	New	Nurse Substitute	R	0010	09-25-02
Bingham, Darrell K.	New	Special Ed Transportation/ School Asst Special Ed (0041)	R	0041	09-16-02
Bloom, Cynthia A.	New	Special Ed Transportation/ School Asst Special Ed (0041)	R	0041	09-23-02
Burkey, Peter D.	New	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	R	0041	09-27-02
Button, Annette M.	New	Northrop/Cafeteria Asst (0080)	R	0080	09-24-02

Clevinger, Tracey A.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	09-06-02
Coleman, Annie M.	New	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	R	0041	09-18-02
Cooper, Wilma J.	New	Special Ed Transportation/ School Asst Special Ed (0041)	R	0041	09-23-02
Dague, Laurie A.	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	Transportation/Bus Driver Reg (0041)+Bus Driver Extracurr (0041)+Bus Driver Midday/Late (0041)	R	0041	09-05-02
Felkner, Shari D.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Program Development/ Special Assignment Secretary	R	0010	09-25-02
Fullerton, Sherrell	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Special Ed Transportation/ School Asst Special Ed (0041)	R	0041	09-16-02
Gable, Ginger G.	New	Curriculum/Tutor, temp (0410)	T	0410	09-23-02 To 05-30-03
Garman, Todd J.	New	Security Guard Sub	R	0010	09-25-02
Gentile, Susan G.	New	Shambaugh/School Asst 2/3 Hr +School Asst 2/3 Hr	R	0010	09-25-02
Gerken, Paul A.	New	South Side Natatorium/ Lifeguard	T	0010	09-23-02
Gordon, Monique L.	Food Service Sub (0080)	Elmhurst/Cafeteria Asst (0080)	R	0080	09-16-02
Hallberg, Luann Y.	New	Curriculum/ Tutor, temporary (0410)	T	0410	09-24-02 To 05-30-03
Hatfield, James D.	New	Special Ed Transportation/ School Asst Special Ed (0041)	R	0041	09-19-02
Haughey, Denise D.	New	Shambaugh/School Asst 2/3 Hr + School Asst 1 Hr	R	0010	09-18-02
Jones, Bina M.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Memorial Park/School Asst Special Ed	R	0010	09-25-02
Julien, Deborah E.	New	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	R	0041	09-16-02
Kadenko- Monirian, Michele L.	New	Nurse Substitute	R	0010	09-25-02
Kline, Kara R.	New	South Side Natatorium/ Lifeguard + School Asst 4 Hr, temp	T	0010	09-17-02
Kolmerten, Carol M.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Harrison Hill/Nutrition Facilitator (0080)	R	0080	09-03-02

McAdoo-Eady, Stephanie R.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Croninger/School Asst 2/3 Hr	R	0010	09-16-02
McMillian, Shirley M.	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	Transportation/Bus Driver Reg (0041)+Bus Driver Extracurr (0041)+Bus Driver Middy/Late (0041)	R	0041	09-05-02
McMonagle, Margaret R.	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	Transportation/Bus Driver Reg (0041)+Bus Driver Extracurr (0041)+Bus Driver Middy/Late (0041)	R	0041	09-05-02
Merrell, Tanna J.	New	Abbott/School Asst 5/6 Hr (0410)	R	0410	09-23-02
Meyer, Marsha L.	New	Human Resources/ Secretary, Special Office Assignment	R	0010	10-09-02
Moore, Scott A.	New	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	R	0041	09-23-02
Moore, Suzette M.	New	Student Services/Nurse Staff (0500)	N	0500	10-14-02
Nichols, Lelond K.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Lane/School Asst 5/6 Hr + School Asst (0041)	R	0010/ 0041	08-19-02
Ortiz, Liduvina	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Shawnee/Cafeteria Asst (0080)	R	0080	09-30-02
Parr, Patricia A.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	10-07-02
Rencher, Pamela Y.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Arlington/Primetime Asst	R	0010	09-23-02
Ross, Melanie L.	New	Washington/School Asst 5/6 Hr (0410)+Breakfast Program Aide (0080)	R	0410/ 0080	09-23-02
Shown, Patrick R.	New	North Side/Lifeguard	T	0010	09-25-02
Stephens, Nina A.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Maplewood/School Asst Special Ed+School Asst Special Ed (0041)	R	0010/ 0041	09-24-02
Sterba, Susanne L.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Lane/School Asst Special Ed	R	0010	08-19-02
Turner, Stephanie A.	New	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	R	0041	09-23-02
Warren, Patricia A.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Jefferson/School Asst Special Ed	R	0010	08-26-02
Wilson, Penny D.	New	Blackhawk/School Asst Special Ed	R	0010	09-17-02

Wood, Kristen L.	New	Curriculum/Tutor, temp (0410)	T	0410	09-23-02 To 05-30-03
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CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Adams, Michael L.	Security Guard Sub	Security Guard Sub + Irwin/Security Guard Sub (0041)	R	0041	09-03-02
Allen, Ruby C.	Scott/Primetime Asst+School Asst (0041) + Custodian Sub	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	09-23-02
Allen, Ruby C.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Lindley/Primetime Asst	R	0010	09-30-02
Barron, Angeline D.	Study/School Asst Special Ed + School Asst 2/3 Hr	Study/School Asst Special Ed (0010/0500)	R	0010/ 0500	09-16-02
Bird, Mellissa C.	Washington/School Asst 5/6 Hr (0410) + School Asst	Washington/School Asst 5/6 Hr (0410) + School Asst + School Asst, temp (0410)	T	0410	08-19-02 To 09-13-02
Brewer, Michael	Northrop/School Asst 5/6 Hr	Northrop/School Asst 5/6 Hr +School Asst, temp	T	0010	08-28-02 To 05-30-03
Bridges, Anne M.	Food Service Center/ Cafeteria Asst (0080)	Food & Nutrition Services/ Cafeteria Manager, temp (0080)	T	0080	09-16-02 To 10-18-02
Brown, Elizabeth V.	Scott/School Asst Special Ed +School Asst 2/3 Hr + Breakfast Program (0080)	Scott/School Asst Special Ed + School Asst 2/3 Hr	R	0010	09-16-02
Curry, Gail O.	Northrop/School Asst 5/6 Hr	Northrop/School Asst 5/6 Hr +School Asst, temp	T	0010	08-28-02 To 05-30-03
Daigler, Lynn D.	Nebraska/Parent Coordinator (0410)	Nebraska/Parent Coordinator (0410) + School Asst Sub + School Asst Special Ed Sub	R	0410/ 0010/ 0010	09-16-02
Dean, Cheryl A.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Transportation/Coord Routing & Graphics, temp (0041)	T	0041	09-23-02 To 12-31-02
Dellinger, Cherry W.	Holland/School Asst Special Ed + School Asst Special Ed (0041)	Sick Leave	L	0010	08-19-02 To 09-06-02
Derry, Deanna J.	Teacher Sub	Teacher Sub + Curriculum/ Tutor, temp (0410)	T	0410	09-24-02 To 05-30-03
Diehm, Robin M.	Bloomington/Primetime Asst	Career Education/ School Asst Special Ed +School Asst Special Ed (0500)	R	0010/ 0500	09-23-02
Dinse, Deborah A.	Franke Park/Primetime Asst+School Asst	Franke Park/School Asst 5/6 Hr (0015)+School Asst	R	0015/ 0010	09-16-02
Elliott, Linda L.	Abbott/School Asst 5/6 Hr (0410) + School Asst (0015)	Abbott/School Asst 5/6 Hr (0410)	R	0410	09-23-02
Garcia, Melinda A.	Scott/Primetime Asst + School Asst (0041)	Abbott/Primetime Asst	R	0010	09-16-02

Goheen, Kathleen M.	Jefferson/Cafeteria Asst (0080)	Jefferson/Baker/Cook, temp (0080)	T	0080	09-23-02 To 10-11-02
Harris, Mary H.	Franke Park/Cusotidan Part- time + Custodian Sub	Sick Leave	L	0010	08-09-02 To 09-13-02
Hartman, Marta L.	Curriculum/School Asst 5/6 Hr (0410)	Curriculum/School Asst 2/3 Hr (0410)	C	0410	09-02-02
Hull, Phyllis A.	Harrison Hill/Primetime Asst+School Asst (0041)	Indian Village/Primetime Asst	R	0010	09-16-02
Hull, Phyllis A.	Indian Village/Primetime Asst	Indian Village/Primetime Asst +School Asst (0041)	R	0041	09-24-02
Irven, Darlene	North Side/Custodian Special Night	Sick Leave	L	0010	10-31-02 To 11-19-02
Johnson, Barbara R.	Special Ed Transportation/ School Asst Special Ed (0041) +School Asst-Sub +Special Ed Asst-Sub +Clerical Sub+Food Service- Sub (0080)	Special Ed Transportation/ School Asst Special Ed (0041) + Harrison Hill/ School Asst Special Ed+School Asst 2/3 Hr	R	0041/ 0010/ 0010	09-09-02
Keller, Deanna J.	Harris/Primetime Asst	Shambaugh/Primetime Asst	R	0010	09-23-02
Knepple, Linda S.	Maplewood/Primetime Asst	Maplewood/Primetime Asst + Breakfast Program Aide (0080)	R	0080	09-23-02
Lapacek, Sharon J.	Croninger/School Asst 2/3 Hr	Croninger/School Asst 2/3 Hr + School Asst Special Ed, temp (0500)	T	0500	09-19-02 To 12-20-02
Leon, Paula L.	Glenwood Park/Primetime Asst + School Asst	Shambaugh/Primetime Asst	R	0010	09-16-02
Malone, Beatrice	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080) + Elmhurst/School Asst Sub (0015)	T	0015	09-20-02 To 10-01-02
Mayes, Teresa L.	Northrop/School Asst 5/6 Hr +Custodian Sub	Northrop/School Asst 5/6 Hr +Custodian Sub + School Asst, temp	T	0010	08-28-02 To 05-30-03
McAdoo-Eady, Stephanie R.	Croninger/School Asst 2/3 Hr	Croninger/School Asst 2/3 Hr + School Asst Special Ed, temp (0500)	T	0500	09-20-02 To 12-20-02
McGraw, Tameka L.	Abbett/Nutrition Facilitator (0080)	Abbett/Nutrition Facilitator (0080) + School Asst (0015)	R	0015	09-23-02
McKee, Bonnie L.	Lakeside/School Asst Special Ed	Lakeside/School Asst 5/6 Hr	R	0010	09-23-02
McKinney, Terrance S.	South Side Natatorium/ Lifeguard	South Side Natatorium/ Lifeguard + North Side/ Lifeguard	T	0010	09-16-02
Miles, Peggy C.	Curriculum/Tutor, temp (0410)	Curriculum/Tutor, temp (0410)	T	0410	09-24-02 To 05-30-03
Moreno, Belinda C.	Fairfield/School Asst 5/6 Hr + Breakfast Program Aide (0080)	Curriculum/ESL Evaluator, temp (0321)	T	0321	09-16-02 To 12-20-02

Morgan, Ivory L.	Transportation/Bus Driver Reg (0041)+Bus Driver Extracurr (0041)+Bus Driver Midday/Late (0041)	Sick Leave	L	0041	08-19-02 To 08-30-02
Morrow, Sharon Y.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080) +Custodian Sub	R	0010	09-26-02
Mueller, Sandra K.	Glenwood Park/Primetime Asst	Arlington/Primetime Asst	R	0010	09-16-02
Murdock, Laura A.	Lindley/Primetime Asst	Lindley/Primetime Asst + School Asst Special Ed (0500)	R	0500	09-16-02
Norvell, Charlene H.	Washington/Primetime Asst+School Asst (0041)	Washington/Primetime Asst+School Asst (0041) + School Asst, temp (0410)	T	0410	08-19-02 To 09-13-02
Norvell, Charlene H.	Washington/Primetime Asst + School Asst (0041)	Washington/Primetime Asst + School Asst (0041) + Breakfast Program Aide (0080)	R	0080	09-23-02
Phillips, Janet L.	Miami/School Asst Special Ed +School Asst Special Ed (0041)	Special Ed Transportation/ School Asst Special Ed (0041)	R	0041	09-23-02
Priest, Sarina S.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Franke Park/School Asst 5/6 Hr, temp	T	0010	09-18-02 To 05-30-03
Prince, Verna M.	South Side/School Asst Special Ed + Custodian Sub	Leave of Absence	L	0010	08-30-02 To 09-09-02
Ramsey, Dale J.	Security Guard Sub	Security Guard Sub + Irwin/ Security Guard Sub (0041)	R	0041	09-03-02
Resor, Jody R.	Waynedale/Primetime Asst	Ward Education Ctr/Clerk Media	R	0010	09-23-02
Robinson, Debra L.	Harrison Hill/Primetime Asst + School Asst (0041)	Irwin/Primetime Asst	R	0010	09-16-02
Rodewald, Susan M.	Curriculum/School Asst 5/6 Hr (0410)	Curriculum/School Asst 2/3 Hr (0410)	R	0410	09-16-02
Secrest, Jane E.	Lindley/Primetime Asst	Nebraska/School Asst Special Ed	R	0010	09-30-02
Sorg, Donna M.	Geyer/Cafeteria Asst (0080)	Sick Leave	L	0080	08-27-02 To 02-18-03
Townsend, Debra K.	Price/Primetime Asst+ Breakfast Program Aide (0080)	Price/Primetime Asst	R	0010	09-16-02
Tribolet, Michelle L.	Wayne/Custodian Part-time	Elmhurst/Custodial Aide	R	0010	09-23-02
Trice, Duretha A.	Student Services/ Administrative Aide, Salaried (0015/0041)	Student Services/ Administrative Aide, Salaried (0015/0041) + Curriculum/Special Program Asst (0321)	T	0321	09-16-02 To 06-01-03
Wade, Linda R.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Elmhurst/School Asst 2/3 Hr, temp	T	0010	09-25-02 To 05-30-03

Watkins, Melantha M.	Transportation/Bus Driver Floater (0041)	Transportation/Bus Driver Mini (0041)+Bus Driver Midday/Late (0041)+Bus Driver Extracurr (0041)	R	0041	09-05-02
Westerhausen, Sharon M.	Sick Leave	Sick Leave, extended	L	0080	03-01-02 To 01-07-03
Wilkinson, Loretta K.	Scott/Primetime Asst	Scott/Primetime Asst+ Breakfast Program Aide (0080)	R	0080	09-30-02
Wilson, Stacey L.	Athletic/Extracurr Worker	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	09-30-02
Winn, Marjorie A.	Waynedale/Primetime Asst	Waynedale/School Asst Special Ed	R	0010	09-16-02
Winslow, Angelia D.	Special Ed Transportation/ School Asst Special Ed (0041)	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	R	0041	09-16-02
Wylie, Connie J.	Glenwood Park/Primetime Asst	Glenwood Park/School Asst 2/3 Hr+School Asst Special Ed	R	0010/ 0010	09-16-02
Yarnelle, Judith A.	Transportation/Bus Driver Mini (0041)+Bus Driver Midday/Late (0041)+Bus Driver Extracurr (0041)	Sick Leave	L	0041	10-04-02 To 10-18-02
Yingling, Kelly M.	Curriculum/Tutor, temp (0410)	Curriculum/Tutor, temp (0410)	T	0410	09-24-02 To 05-30-03
Zimmerman, Rebecca G.	South Wayne/Primetime Asst, temp + Breakfast Program Aide (0080)	South Wayne/School Asst Special Ed+School Asst Special Ed (0500) + Breakfast Program Aide (0080)	R	0010/ 0500/ 0080	09-16-02

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT(S)

Hirschelman, Robert W.  
Johnson, Amber M.

Sawvel, Jeremy M.  
Stineburg, John L.

A motion was made by Donald J. Schaab, seconded by Bettye J. Poignard, that the Personnel Report be approved. Roll Call: Ayes, unanimous; nays, none.

Curriculum  
Services  
Report

Dr. Carol Lindquist, director of Curriculum Services, presented the Curriculum Services Report. A significant contributor to the district's gains in student achievement is the coordination of the content of student learning, the materials, and the teaching strategies used in classrooms, as well as the assessments that show student progress. Dr. Lindquist outlined the work of that department, highlighting the recent reading/language arts adoption, and preparation for new materials in social studies. A video was shown.

Next Meeting

The next regular meeting of the Board is scheduled for Monday, October 28, 2002, at 7:00 p.m. in the Lester L. Grile Administrative Center.

Documents to be signed by members of the Board were the Regular Board Meeting Minutes from September 23, 2002, Payroll Certification and 02-19 Voucher List.

Guests

(1) Mr. Kevin Brown spoke regarding the North Side renovation project.



(2) Stephen Corona recognized the following representatives of Wallace Reader's Digest who were in attendance:

Amy Mast

Assistant Director, State Action for Education Leadership Project (SAELP),  
Chief Council of State School Officers (CCSSO)

Ron Thorpe

Program Officer, Wallace Reader's Digest Funds

Dr. Kathy O'Neill

Director, SREB Leadership Initiative

Dr. Mark Driscoll

Co-Director, Center for Professional Communities in Education, EDC, Inc.

Dr. Diane Ricciardi

Director, Administrator Recruitment Jefferson County Schools in Louisville, KY

There being no further business, upon a motion by Bettye J. Poignard, seconded by Jon J. Olinger, the meeting was adjourned at 8:17 p.m.

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President Stephen Corona

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Vice President Carol J. Coen

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Secretary Donald J. Schaab

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Member Jerome F. Henry, Sr.

Absent

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Member Carl A. Johnson

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Member Jon J. Olinger

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Member Bettye J. Poignard