

FORT WAYNE COMMUNITY SCHOOLS  
1200 SOUTH CLINTON STREET  
FORT WAYNE, IN 46802

6:00 p.m.

October 13, 2014

OFFICIAL PROCEEDINGS

Roll Call                    The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, October 13, 2014 at 6:00 p.m. President Mark GiaQuinta called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Members present:            Mark GiaQuinta, Chairperson  
                                 Stephen Corona  
                                 Becky Hill  
                                 Glenna Jehl  
                                 Jordan Lebamoff

Members absent:            Lisa Olinger  
                                 Julie Hollingsworth

Consent                    Dr. Wendy Robinson, superintendent, presented the following consent agenda items with  
Agenda                    recommendations for approval: Minutes from the regular Board meeting held September 22, 2014;  
                                 Vouchers for the period ending October 13, 2014 and the Personnel Report.

Minutes                    The minutes from the regular Board meeting held September 22, 2014, were distributed to  
                                 Board members for review with a recommendation for approval.

Vouchers                    **RECOMMENDATION:** It is recommended that the Board approve the vouchers for the period  
                                 ending October 13, 2014.

**RELATED INFORMATION:** All vouchers paid by the Fort Wayne Community Schools appear on a voucher listing. The voucher listing for the first meeting of the month includes the payroll and fixed charges for the previous month.

Detail of all invoices paid remains on file in the Business Office until audited by the State Board of Accounts. Following the audit, vouchers are placed in storage for not less than seven (7) years following payment

Personnel  
Report**FUNDS**

<b>0100</b>	General	<b>3200</b>	Continuing Education	<b>5550</b>	Adult Basic Education
<b>0150</b>	Racial Balance	<b>3710</b>	Non-English Speaking Program	<b>6200</b>	Indiana Tech Prep Grant
<b>0350</b>	Capital Projects Fund	<b>3900</b>	Warehouse	<b>6260</b>	Perkins Grant
<b>0410</b>	Transportation	<b>3910</b>	Gifted & Talented	<b>6460</b>	Medicaid Reimbursement
<b>0800</b>	Food Service	<b>4110</b>	Delinquent	<b>6840</b>	Title II
<b>0900</b>	Textbook Rental	<b>4160</b>	School Improvement	<b>6880</b>	Title III
<b>1400</b>	Career Center	<b>4170</b>	Title I		
<b>1900</b>	Alternative Ed Grant	<b>5110</b>	Steward B. Homeless Asst	<b>6880</b>	Refugee Children School Impact Grant
<b>2100</b>	Donations Fund	<b>5260</b>	Special Education Fund	<b>7953</b>	Special Education Part B
<b>2110</b>	Access Channel	<b>5430</b>	Pre-School Special Education - Federal	<b>7954</b>	Special Education Part B Pre-School
<b>3110</b>	Driver Education			<b>7965</b>	Education Jobs Fund

**STATUS**

**C** Position Changed  
**L** Leave

**N** New Position/Allocation  
**R** Replacement

**T** Temporary Position

ADMINISTRATOR(S) RECOMMENDED FOR  
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Copeland, Deedra L.	Snider/ Assistant Principal	Resign	0100	09-26-14

TEACHER(S) RECOMMENDED FOR  
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Bere, Elizabeth A.	South Side/Leave of Absence	Resign	0100	06-10-14
Dawson, Lavinia R.	Lakeside/Science	Resign	0100	06-10-14
Cooke, Shannon N.	Lay-Off	Termination	0100	07-01-14
Hill, Olivia T.	Harrison Hill/Building Instructional Coach	Resign	4170	09-05-14
Jacobs, Sarah L.	Adams/ Leave of Absence	Resign	0100	06-10-14
Roberts, Kassandra C.	South Wayne/Grade 05	Resign	0100	06-10-14
Shaheen, Carla M.	Abbett/Grade 04	Resign	0100	10-03-14
Thessin, James A.	Memorial Park/MOMD	Resign	0100	09-30-14

Valenti, Janelle L.	Indian Village/Grade 03	Resign	0100	09-22-14
White, Jacob D.	Lay-Off	Termination	4170	07-01-14

## TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	COLLEGE	EXP	FROM	TO	STATUS	FUND	EFFECTIVE
Church, Rebecca L.	I.U.P.U Fort Wayne BA	.5	Certified Substitute	Study/ Kindergarten	R	0100	09-24-14
Dancer, Chelsey M.	University of St. Francis BA	0.0	Certified Substitute	Forest Park/ MI/LD	R	0100	08-29-14
Darvish, Ryan E.	I.U.P.U Fort Wayne BA	0.0	New	Shawnee/ ELL	R	0100	09-30-2014
Eggleston, Jacob M.	I.U.P.U Fort Wayne BA	3.5	Certified Substitute	Northcrest/ LD/MI	R	0100	09-22-14
Hoose, Pamela S.	Trine University BA	24	Certified Substitute	St. Joseph Central/ Grade 04	R	0100	09-16-14

## TEACHER(S) RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Arford, Linnaea R.	Ward Education Center/ Biology	North Side/Biology	R	0100	10-06-14
Culbertson, Trent L.	Study/Grade 04 (0100)	St Joseph Central/Building Instructional Coach	R	0150	10-06-14
Dishong, Cortney L.	Harrison Hill/Family Medical Leave	Harrison Hill/Grade 03	R	0100	09-22-14
Gebhart, Brittney R.	Franke Park/Family Medical Leave	Franke Park/Leave of Absence	L	0100	09-15-14 to 01-02-15
Montgomery, Adam J.	Lane/MIMD	Lane/ Military Leave	L	0100	10-06-14 To 06-05-15
Stevenson, Kimberly J.	Arlington/Grade 04	Arlington/Family Medical Leave	L	0100	09-30-14 to 10-03-14

McKee, Regina B.	Portage/Language Arts	Portage/Family Medical Leave	L	0100	09-19-14 to 11-07-14
Quick, Nicholas E.	Adams/PE (.50) + Scott/ PE (.50)	Scott/PE (1.0)	R	0100	09-29-14
Robinson, Susan K.	Adams/Building Instructional Coach	Student Services/Student Learning Advocate (5260)	R	5260	11-03-14
Uecker, Megan K.	Washington Center/ ELL	Washington Center/ Family Medical Leave	L	0100	09-08-14 to 11-07-14
Yonke, Kimberly A.	Haley/ Leave of Absence	Haley/ Building Instructional Coach	R	0100	09-30-14

SUBSTITUTE(S) RECOMMENDED FOR  
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

Daugherty, Victoria A.	Johnson, Gregg E.	Mohamedali, Maria A.
Fritz, Pamela S.	Kuehnert, Karen M.	Peggins, Arnetia

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)  
Employment is contingent upon satisfactory completion of all pre-employment requirements.

Albert, Kenna A.	Springer, Stacey M.	Williams, Zuri A.
Handschu, Valerie C.	Studebaker, Candace A.	Wims, Allison E.
Hyndman, Jacob S.	Thompson, Daniel S.	Wood, Mary A.

CERTIFIED PERSONNEL RECOMMENDED FOR HOMEBOUND ASSIGNMENT (S)

Ashby, Christian M.	Ormsby, Rebecca A	Taylor, Gregg
Birely, Tibet L.	Parsons, Amy E.	Vogts, Tiffany G.
Devos, Julie A.	Plumb, Wendi L.	Whitman, Rita A.
Giessler, Ginger R.	Reinhard, Laura Y.	Yager, Lizabeth T.
Lee, Lynn M.	Taylor, Karen A.	

CERTIFIED PERSONNEL RECOMMENDED FOR ADDITIONAL ASSIGNMENT (S)

Andrews, Jennifer S.	Geller, Ellissa L.	Maxton, David M.
Biard, Anthony M.	Hanni, Scott F.	Schaeffer, Larry P.
Boroff, Michelle L.	Hubler, Patrick R.	Singleton, David C.
Christen, Tara A.	Jackson, Darrell A.	Stroud, Scott A.
Crider, Cassandra L.	Martone, Amy A.	Sunderland, Rebecca L.
Cruz, Emily B.		

CLASSIFIED PERSONNEL RECOMMENDED FOR  
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Banks, Ollie V.	South Side/Cafeteria Asst	Terminate	0800	10-14-14

Bates, Ruby J.	Study/School Asst (0100) + Breakfast Program (0800)	Resign	0100/ 0800	10-01-14
Burks, Jamie J.	Lincoln/School Asst Special Ed	Resign	0100	09-30-14
Chapman, Alexis G.	Forest Park/School Asst Special Ed	Resign	0100	09-24-14
Clark, Stephanie S.	Lincoln/School Asst Special Ed	Resign	0100	10-01-14
Davis, Shilane T.	Kekionga/School Asst ISS + Transportation Asst	Terminate	0100	10-14-14
Dirschell, Ryan C.	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Resign	0410	08-04-14
Essex, Heather M.	Fairfield/School Asst + Transportation Asst	Resign	0100	10-10-14
Handschu, Valerie C.	North Side/School Asst ELL Support	Resign	0100	09-26-14
Hayden, Janice L.	Memorial Park/School Asst	Resign	0150	09-29-14
Kissinger, Kathleen L.	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Resign	0410	10-07-14
Mace, Angela R.	Shawnee/Cafeteria Asst	Resign	0800	09-19-14
Norman, Linda S.	Lindley/School Asst ELL Support	Resign	0100	09-12-14
Null, Catherine M.	Abbett/Cafeteria Mgr Satellite Elem	Resign	0800	10-03-14
Pennington, Sarah S.	Community Programs/Special Program Asst	Resign	0410	07-01-14
Peppler, Jennifer M.	Student and Family Support/Nurse	Resign	0100	10-24-14
Phillips, Stacy M.	Northcrest/School Asst	Resign	0100	10-07-14
Schafer, Benjamin W.	Warehouse and Delivery/Summer Worker	End of Assignment	0100	06-09-14

Stallsmith, John R.	Warehouse and Delivery/Summer Worker	End of Assignment	0100	06-14-14
White, Latricia L.	Northrop/School Asst Special Ed	Resign	0100	06-06-14
Wims, Allison E.	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	Change to Certified Substitute	0100/ 0800	09-19-14
Wood, Beverly A.	Price/School Asst (0100) + Breakfast Program Asst (0800)	Resign	0100/ 0800	09-15-14
Yorio, Karen L.	Transportation/Driver Supervisor	Resign	0410	10-10-14

## CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Adair, Alexandria J.	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service– Sub (0800)	Northrop/School Asst	R	0100	09-15-14
Barnes, Sandra S.	New	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/ 0800	09-29-14
Bates, Kimberly Y.	New	South Side/School Asst Special Ed	R	0100	09-15-14
Brown, Katrina A.	New	Natatorium/Lifeguard	T	0100	9-16-14
Crays, Carly D.	New	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/ 0800	09-16-14
Dansby, Kenyotta S.	New	Nutrition Process Center/Cafeteria Asst Floater	R	0800	09-08-14
Dominquez -Laughlin, Michelle L.	New	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	09-12-14
Edwards, Holly M.	New	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/ 0800	09-16-14

Elam, Candace J.	Transportation South/Bus Driver-Sub + Bus Driver Special Ed-Sub	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	09-24-14
Eley, Brett D.	New	Security Guard Substitute	R	0100	09-08-14
Engelman, Dustin M.	New	Security Guard Substitute	R	0100	09-08-14
Fincher, Martha E.	New	Scott/School Asst (0100/0800) + School Asst Special Ed (0100)	R	0100/ 0800	09-08-14
Foreman, Carol A.	New	Harris/School Asst (0100/0800)	R	0100/ 0800	09-12-14
Gaff, Jeanette Y.	New	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	09-22-14
Geller, Natasha N.	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	Northrop/Cafeteria Asst	R	0800	09-19-14
Gernhardt, Mackenzie M.	New	Towles/Montessori Asst	R	0100	09-16-14
Gilliam- Strader, Breshonna A.	New	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	09-09-14
Gilliam- Strader, Breshonna A.	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	Adams/School Asst (0100/0800)	R	0100/ 0800	09-22-14
Giszewski, Jason L.	New	Security Guard Substitute	R	0100	09-08-14
Glon, Holly E.	New	Natatorium/Water Safety Instructor + Lifeguard	T	0100	09-16-14
Gomillia, Torla T.	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	Kekionga/School Asst ELL Support	N	0100	09-10-14

Graf, Alexa K.	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service– Sub (0800)	Waynedale/School Asst	R	0100	09-15-14
Grohovsky, Linda	New	Natatorium/Water Safety Instructor	T	0100	09-16-14
Harmeyer, Jade M.	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service– Sub (0800)	Portage/School Asst Special Ed	R	0100	09-17-14
Hayes, Maegan R.	New	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/ 0800	09-16-14
Hendricks, Katlynn W.	New	Bunche/Case Manager (0.50) + Young/Case Manager (0.50)	R	0100	10-13-14
Ice, Brook F.	New	Natatorium/Lifeguard	T	0100	09-15-14
Jackson, Porche T.	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service– Sub (0800)	Abbett/School Asst (0100/0800)	R	0100/ 0800	09-19-14
Johnson, Kenneth P.	New	Security Guard Substitute	R	0100	09-10-14
Johnson, Larry D.	New	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/ 0800	09-16-14
Jones, Lakreshia A.	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service– Sub (0800)	Maplewood/School Asst	R	0100	09-15-14
Jones, Landon M.	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service– Sub (0800)	Miami/School Asst Special Ed	R	0100	09-15-14



Kirkwood, Ruthanne J.	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service– Sub (0800)	Northrop/Cafeteria Asst	R	0800	09-25-14
Lambert, Branson S.	New	Maintenance & Operations/ Electrician	R	0350	09-29-14
Leamon, Todd E.	New	Security Guard Substitute	R	0100	09-16-14
Lilly, Kelsey N.	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service– Sub (0800)	Study/Secretary 43 Week (0.38) + School Asst	R	0100	09-16-14
Losher, Tamara S.	New	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	09-25-14
Lydon, Lauren R.	New	North Side/End of Course Asst	R	0100	09-22-14
Marvel, Amanda L.	New	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/ 0800	09-19-14
Ottenweller Philip R.	New	Groundskeeper Substitute	R	0100	09-08-14
Poiry, Michael D.	New	Security Guard Substitute	R	0100	09-17-14
Rager, Ashley T.	New	Franke Park/School Asst Special Ed	R	0100	09-08-14
Reitz, Julianne M.	New	North Side/School Asst Media	R	0100	09-17-14
Rethlake, Christina N.	New	Shambaugh/School Asst	R	0100	09-08-14
Sims, Hank	New	Security/Greeter/Security	R	0100	09-08-14
Smith, Corey A.	New	Security Guard Substitute	R	0100	09-15-14
Smith, Erick	New	Technology/Senior Programmer Analyst	R	0100	10-06-14

Smith, Miranda	New	Towles/Case Manager	R	0100	10-01-14
Trenary, Joshua C.	New	Substitute Payroll/Security Guard-Sub	R	0100	09-17-14
Troost, John P.	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	Career Education Center/School Asst Construction Trades	R	1400	09-16-14
Ulery, Maria L.	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	Maplewood/School Asst	R	0100	09-15-14
Vance, Suzette	New	Lane/Secretary 42 Week	R	0100	10-06-14
Walda, Lorie A.	New	Kekionga/School Asst	R	0100	09-08-14
Wright, Danielle R.	New	Washington/School Asst (0100/0800)	R	0100/ 0800	09-08-14

## CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Alvarez, Amanda M.	Fairfield/School Asst (0100) + Breakfast Program Asst (0800)	Fairfield/School Asst	R	0100	08-18-14
Banks, Ollie V.	South Side/Sick Leave	South Side/Leave of Absence	L	0800	04-24-14 To 10-14-14
Beaty, Patricia D.	Ward/School Asst	Ward/Clerk Media	R	0100	09-09-14
Buelow, Sandra D.	Holland/School Asst + Transportation Asst	Holland/Cafeteria Mgr Satellite Elem	R	0800	09-29-14
Causey, Tawny A.	Arlington/School Asst Special Ed	Harris + Study + Washington/Data Trainer (1.0)	R	0100	09-09-14
Daugherty, Stephanie R.	Haley + Croninger + Forest Park/Data Trainer	Haley + Croninger + Forest Park/Sick Leave	L	0100	08-25-14 to 10-02-14
Djaphar, Aboul H.	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	09-24-14

Donerlson, Meisha L.	Fairfield/School Asst	Fairfield/School Asst (0100) + Breakfast Program Asst (0800)	R	0100/ 0800	08-18-14
Downes, Mary E.	Northrop/Cafeteria Asst	Nutrition Process Center/Cafeteria Asst	R	0800	10-06-14
Drake, Ronda S.	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Transportation North/Sick Leave	L	0410	08-29-14 to 09-01-14
Dreyer, Kristen K.	Fairfield/School Asst	Fairfield/School Asst + Transportation Asst	R	0100	08-18-14
Essex, Heather M.	Fairfield/School Asst	Fairfield/School Asst + Transportation Asst	R	0100	08-18-14
Fincher, Martha E.	Scott/School Asst (0100/0800) + School Asst Special Ed	Scott/School Asst (0100/0800) + Breakfast Program Asst (0800) + School Asst Special Ed	R	0100/ 0800	09-25-14
Frahm, Kelly N.	Fairfield/School Asst (0100/0800)	Fairfield/School Asst (0100/0800) + Breakfast Program Asst (0800)	R	0100/ 0800	08-18-14
Gatton, Mary L.	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service– Sub (0800)	Miami/Cafeteria Asst, Temp, extended (0800)	T	0800	08-27-14 to 12-19-14
Goldsberry, Laura R.	Scott/Secretary 43Week (0.38) + School Asst	Scott/Secretary 43 Week (0.75)	R	0100	09-25-14
Harvey, Rosalee F.	Fairfield/School Asst (0100/0800)	Fairfield/School Asst (0100/0800) + Breakfast Program Asst (0800)	R	0100/ 0800	08-18-14
Hiss, Robert J.	Maintenance & Operations/Sick Leave	Maintenance & Operations/Sick Leave, Extended	L	0100	07-28-14 to 10-17-14
Hughes, Trudy L.	Indian Village/Clerk Media + School Asst Transportation	Media Services/Secretary 42 Week (1.0)	R	0100	09-29-14
Hunter- Holloway, Chloe J.	South Side/Secretary 42 Week	Special Education Dept./Clerk 42 Week (5260/0100)	R	5260/ 0100	09-17-14
Jackson, Jamie J.	Forest Park/School Asst + School Asst Media + Transportation Asst	Forest Park/School Asst ISS + Transportation Asst	R	0100	09-17-14

James, Malikah S.	Bunche/Cafeteria Mgr Satellite Elem	Bloomington/Cafeteria Mgr Satellite Elem	R	0800	09-22-14
James Wray, Mary M.	Adams/School Asst ELL Support	Adams/Leave of Absence	L	0100	05-16-14 to 01-09-15
Jarvis, Sara L.	Human Resources/Clerk	Human Resources/ Specialist Compensation and Benefits	R	0100	09-09-14
Johnson, Delilah R.	Fairfield/School Asst Special Ed + School Asst (0100/0800)	Fairfield/School Asst Special Ed + School Asst (0100/0800) + Breakfast Program Asst (0800)	R	0100/ 0800	08-18-14
Johnson, Delilah R.	Fairfield/School Asst Special Ed + School Asst (0100/0800) + Breakfast Program Asst (0800)	Holland/School Asst Special Ed Pre-School	R	0100	10-06-14
Kottwitz, Tori M.	Arlington/School Asst ELL Support	Arlington + Harrison Hill + St. Joseph Central/Data Trainer (1.0)	R	0100	09-30-14
Kuhn, Jaime R.	Nutrition Process Center/Cafeteria Asst Floater	Brentwood/Cafeteria Mgr Satellite Elem	R	0800	09-15-14
Malachi, Darlene E.	Fairfield/School Asst Special Ed	Fairfield/School Asst Special Ed (0100) + Breakfast Program Asst (0800)	R	0100/ 0800	08-18-14
Montgomery, Kimya T.	Abbett/School Asst Special Ed + School Asst (0100/0800) + Breakfast Program Asst (0800)	Portage/School Asst Special Ed + Transportation Asst	R	0100	09-24-14
Olry, Dorothy J.	North Side/Cafeteria Asst, Temp	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	R	0100/ 0800	09-15-14
Pickens, Jill M.	South Wayne/School Asst Special Ed	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	R	0100/ 0800	09-22-14

Razi, Razi S.	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	09-24-14
Rodriguez, Lisette	Fairfield/School Asst (0100) + Breakfast Program Asst (0800)	Fairfield/School Asst	R	0100	09-08-14
Ryan, Carol L.	Snider/Cafeteria Asst, Temp	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/ 0800	11-04-14
Sanchez, San Juana	Waynedale/School Asst + Transportation Asst + ELL/ELL Evaluator/Interpreter	Waynedale/School Asst + ELL/ELL Evaluator/Interpreter	R	0100	09-01-14
Saylor, Nicole L.	Lindley/School Asst	Lindley/Clerk Media	R	0100	09-16-14
Scruggs, Arthur L.	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Transportation South/Sick Leave	L	0410	09-15-14 to 10-01-14
Smith, Michelle N.	Glenwood Park/School Asst	Glenwood Park/School Asst (0100) + Breakfast Program Asst (0800)	R	0100/ 0800	08-18-14
Smith, Suzanne	South Side/School Asst	Student Services/School Asst	R	0150	09-08-14
Stiles, Lisa L.	Nutrition Process Center/Cafeteria Asst	Nutrition Process Center/Leave of Absence	L	0800	09-18-14 to 09-26-14
Striverson, Candyce J.	Washington Center/School Asst Special Ed	St Joseph Central/School Asst Special Ed	R	0100	09-02-14
Tyra, Deobora-Alex C.	Northrop/Cafeteria Asst	Nutrition Process Center/Cafeteria Asst	R	0800	10-06-14
Waldorf, Michael R.	Transportation North/Sick Leave	Transportation North/Sick Leave, Extended	L	0410	06-13-14 to 12-09-14
Wells, Sherqunna K.	Northcrest/School Asst	Jefferson/School Asst ISS	R	0100	09-30-14

Williams, Dorothy A.	Scott/School Asst (0100) + Breakfast Program Asst (0800)	Scott/School Asst + Transportation Asst	R	0100	09-25-14
Wims, Karen W.	Transportation North/Bus Asst (0410)	Arlington/School Asst Special Ed (0100)	R	0100	10-03-14
Winebrenner, Samuel J.	Maintenance & Operations/Mechanical Maintenance	Maintenance & Operations/General Maintenance	R	0350	09-29-14

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Bell, Linda C.	Longenecker, Amaris J.	Suggs, Cameron M.
Brevard, Michael A.	Payton, Catelin R.	Turner, Olajuwon J.
Hunley, Haleigh J.	Sims, Kobasigawa	Washington, Quintin L.

Consent Agenda

A motion was made by Stephen Corona, seconded by Becky Hill, that the following consent agenda items be approved: Minutes from the regular Board meeting held September 22, 2014; Vouchers for the period ending October 13, 2014 and the Personnel Report. Roll Call: Ayes, unanimous; nays, none.

Superintendent's Contract

President GiaQuinta presented the following recommendation from Old Business concerning the Superintendent's contract:

**RECOMMENDATION:** It is recommended that the Board approve the proposed Amendment No. 5 to the Superintendent's 2<sup>nd</sup> Contract dated November 23, 2009.

**RELATED INFORMATION:** Under the Superintendent Evaluation and Compensation Process adopted June 11, 2012, as amended, the Superintendent qualified for a base salary increase of \$18,014 (9.37%) for the 2014-15 school year and a lump-sum incentive payment for 2013-14 school year accomplishments in the amount of \$12,489.75. The proposed Amendment No. 5 increases the Superintendent's base salary to \$210,164 effective July 1, 2014. The proposed Amendment No. 5 also authorizes the payment of a 2013-14 lump-sum incentive payment in the amount of \$12,489.75 on or before October 15, 2014.

CONTRACT OF EMPLOYMENT  
BETWEEN  
FORT WAYNE COMMUNITY SCHOOLS  
AND  
DR. WENDY Y. ROBINSON  
(DATED NOVEMBER 23, 2009)  
Amendment No. 5

Paragraph 3A of the CONTRACT OF EMPLOYMENT between FORT WAYNE COMMUNITY SCHOOLS ("FWCS") and DR. WENDY Y. ROBINSON ("Superintendent"), dated November 23, 2009, is amended to read:

"3. Compensation and Benefits.

A. Base Salary/Performance Bonus. FWCS shall pay the Superintendent an annual base salary of \$210,164, beginning July 1, 2014, in twenty-six (26) equal installments. The parties may adjust the Superintendent's annual base salary, to be effective for the following contract year, and establish a one-time, lump-sum performance bonus payment, within ninety (90) days after the end of any contract year, by mutual written consent as an amendment to this Agreement. Absent such mutual agreement, the Superintendent's annual base salary shall remain unchanged for the next contract

year. Any performance bonus payment for the school year 2014-15 and thereafter shall be based on the Superintendent Evaluation Plan adopted June 11, 2012, as amended. In addition, FWCS shall pay the Superintendent a one-time, lump-sum performance bonus payment, based on the Superintendent's performance during the 2013-14 school year, in the gross amount of \$12,489.75, subject to standard federal and state withholdings, on or before October 15, 2014."

IN WITNESS WHEREOF, FWCS, by its duly constituted officers and Board members, and the Superintendent, have executed this Amendment No. 5, effective the 13<sup>th</sup> day of October, 2014.

A motion was made by Stephen Corona, seconded by Jordan Lebamoff, that the recommendation concerning the Superintendent's contract be approved. Roll Call: Ayes, Stephen Corona, Becky Hill, Jordan Lebamoff and Mark GiaQuinta; nays, Glenna Jehl.

Public  
Hearing on  
the 2015  
Budgets,  
Capital  
Projects  
Plan,  
and the  
School Bus  
Replacement  
Plan

A public budget presentation was made at the September 22, 2014 Board of School Trustees meeting. All nine Board adopted funds and proposed budgets were discussed, and estimated tax rates were reviewed. The budgets, capital projects plan and the bus replacement plan were properly advertised on September 8 and September 15, 2014.

According to Indiana law, the school corporation must conduct a public hearing on the budgets, the three-year capital projects plan and the twelve-year bus replacement plan. A hearing is scheduled for this evening's meeting of the Board of School Trustees. The intent of the hearing is to allow Board members the opportunity to receive community input. Board members will be asked to vote on these items on October 27, 2014.

This was the appropriate time for members of the public to address the Board regarding the 2015 budgets, the 2015-2017 Capital Projects Plan and the 2015-2026 School Bus Replacement Plan.

No one came forward to speak and upon a motion by Becky Hill, seconded by Stephen Corona, and supported by all, the hearing was closed.

Purchase of  
iPad Airs

Dr. Robinson presented the following recommendation concerning the Purchase of iPad Airs:

**RECOMMENDATION:** It is recommended that the Board approve the purchase of 1200 Apple iPad Airs.

Apple Inc.	Austin, Texas	\$574,800
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**RELATED INFORMATION:** The purchase of these iPads will allow teachers to support instruction through the use of digital content and the integration of educational apps to enhance instruction and to support differentiation of instruction. This purchase will provide for 1200 additional student iPads to further expand access to mobile learning devices to 34 elementary schools. These devices will be utilized as mobile learning labs to support instructional and assessment needs of students and teachers.

Training for use of these devices will be accomplished with the assistance of building coaches and building and area technology coordinators.

Apple Inc. is the sole source provider for their products. Indiana Law does not require bidding for purchases made from sole source providers.

Funding will come from the General Fund. Pam Musick, Assistant Superintendent Elementary, is available to answer questions.

A motion was made by Jordan Lebamoff, seconded by Stephen Corona, that the recommendation concerning the Purchase of iPad Airs be approved. Roll Call: Ayes, unanimous; nays, none.

Purchase of HP ProBook 650 G1 Laptops	<p>Dr. Robinson presented the following recommendation concerning the Purchase of HP ProBook 650 G1 Laptops:</p> <p><b>RECOMMENDATION:</b> It is recommended that the Board approve the purchase of 300 laptop computers from Hewlett Packard Direct of Omaha, NE for \$198,975. Additionally, preparation services will be purchased from MCPc of Cleveland, OH for \$5,400.</p> <p><b>RELATED INFORMATION:</b> The purchase of these laptops is part of the annual teacher laptop replacement cycle. The laptops will replace outdated equipment and will ensure continued access to digital content and assessment programs for teachers to support instruction.</p> <p>Indiana law does not require public bidding for purchases made below General Services Administration (GSA) pricing. The price of these laptops is 60% less than GSA pricing.</p> <p>Funding will come from the General Fund. Pam Musick, Assistant Superintendent Elementary, is available to answer questions.</p> <p>A motion was made by Stephen Corona, seconded by Jordan Lebamoff, that the recommendation concerning the Purchase of HP ProBook 650 G1 Laptops be approved. Roll Call: Ayes, unanimous; nays, none.</p>
2014 Calculation for School Accountability Report	<p>The 2014 School Accountability Grades are embargoed until approved by the State Board of Education on October 15. Board members heard from Laura Cain, Assistant to the Superintendent for Strategic Initiatives, about how grades were calculated. Three principals: Jay Peters from Indian Village Elementary School, Austin Couch from Northwood Middle School and Deborah Watson from Snider High School, reported about what has been done to improve their school's score. Board members also heard from Assistant Superintendent for High School D. Faye William-Robbins, Esq. and Chief Academic Officer Tracy Williams about district supports that are in place to assist schools.</p>
Comments	<p>Board member Stephen Corona reported on his attendance at the National School Boards Association Council of Urban Boards of Education annual conference held in Miami, Florida on October 2-4. He was especially interested in the session on school nutrition.</p> <p>Board member Glenna Jehl is encouraged by the information presented in the accountability report. She thinks teachers are doing a marvelous job and the administration is moving in the right direction.</p> <p>Board member Becky Hill congratulated the principals who presented and noted the number of their peers who were in attendance at the Board meeting as a show of support. Ms. Hill is proud to be part of the FWCS team.</p> <p>Board member Jordan Lebamoff reports that his children are loving school and the education it provides.</p> <p>Board member Mark GiaQuinta shared that he will be working with students at South Side High School on applied economics and he's excited to start the Real Men Read program for this school year. Mr. GiaQuinta has a real appreciation for the work of the teachers in the district and understands the challenges they face.</p>
Next Meeting	<p>The next regular meeting of the Board is scheduled for Monday, October 27, 2014 at 6:00 p.m. in the Lester L. Grile Administrative Center.</p>
Signatures	<p>Documents to be signed by members of the Board were the Regular Board Meeting Minutes from September 22, 2014, Amendment No. 5 to the Superintendent's Contract, Payroll Certifications and Voucher List.</p>



Adjournment  
and  
Dismissal

There being no further business and no speakers, upon a motion by Stephen Corona, seconded by Jordan Lebamoff, the meeting was adjourned and dismissed at 7:45 p.m.

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President  
Mark E. GiaQuinta

**ABSENT**

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Vice President  
Julie Hollingsworth

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Secretary  
Stephen Corona

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Member  
Becky Hill

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Member  
Glenna Jehl

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Member  
Jordan Lebamoff

**ABSENT**

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Member  
Lisa Olinger