

FORT WAYNE COMMUNITY SCHOOLS
1200 SOUTH CLINTON STREET
FORT WAYNE, IN 46802

7:08 p.m.

October 13, 2003

OFFICIAL PROCEEDINGS

Roll Call

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, October 13, 2003, at 7:08 p.m. President Stephen Corona called the meeting to order with the following members in attendance:

Members present: Stephen Corona, Chairperson
 Robert A. Armstrong
 Carol J. Coen
 Jon J. Olinger
 Geoff Paddock
 Kurt A. Walborn

Members absent: Carl A. Johnson

Approval of
Minutes –
September
22, 2003

A motion was made by Jon J. Olinger, seconded by Kurt A. Walborn, that the minutes of the regular meeting of the Board of School Trustees held September 22, 2003, be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Wendy Robinson, superintendent, presented the following information and recommendations concerning awards and recognitions:

Lindley School
Report

RELATED INFORMATION: Raising the bar and at the same time closing the achievement gap between minority and majority students is a daunting task – but one that the hard-working staff at Lindley Elementary School is making gains in meeting. Lindley Principal Gerald Arthur presented a report on the school's unique Spanish Immersion program and how it has had a positive impact on student achievement there.

Staff
Spotlight –
Marilyn
Parker,
School
Assistant,
Price
Elementary

RECOMMENDATION: It is recommended that the Board recognize Marilyn Parker, a school assistant at Price Elementary School, for her contributions to the children and families of Fort Wayne Community Schools.

RELATED INFORMATION: The Staff Spotlight program is the district's method of recognizing employees for outstanding work and commitment to excellence. We honor Marilyn Parker, a school assistant at Price Elementary School. She has been a dedicated FWCS employee for 25 years, working in various departments in the district. From handling the day-to-day needs of students and faculty to making parents feel welcome, she takes on her responsibilities with a warm smile and humble spirit. A video highlighting her accomplishments was shown.

This program addresses advancement intended and outlined in Strategy V, Ensuring Staff Effectiveness, and Strategy VIII, Communicating that FWCS is an Excellent School System.

Vouchers

Dr. Robinson presented the vouchers for the period ending September 10, 2003, with the recommendation the vouchers be approved. A motion was made by Jon J. Olinger, seconded by Robert A. Armstrong, that the vouchers appearing in the listing numbered 03-19 be approved without exception. Roll Call: Ayes, unanimous; nays, none.

Appointment
of Project
Architects
for 2004
CPF
Construction
Projects

Dr. Robinson presented the following recommendation concerning the Appointment of Project Architects for 2004 CPF Construction Projects:

RECOMMENDATION: It is recommended that the Board approve the appointment of project architects and engineers for each of the following 2004 projects:

<u>PROJECT</u>	<u>ARCHITECT/ENGINEER</u>	<u>ESTIMATED PROJECT BUDGET</u>
Capital Projects – Mechanical II (Scott Academy)	MSKTD & Associates, Inc.	\$375,000
General Building Systems I (general)	Kelty Taylor Design, Inc.	\$700,000
General Building Systems II (floor covering)	MSKTD & Associates, Inc.	\$150,000
Roofs	EDIFIS div. Martin Riley Mock	\$1,500,000
Traffic & Site	Paul I. Cripe, Inc.	\$845,000
Disabled Accessibility	Martin Riley Mock Architects/Engineers	\$300,000
Mechanical	SCO Engineering, LLC	\$1,750,000
Electrical	SCO Engineering, LLC	\$200,000
Temperature Controls	MSKTD & Associates, Inc.	\$395,000
Stadium Repairs (Northrop, Wayne)	Kelty Taylor Design, Inc.	\$100,000

RELATED INFORMATION: At its September 8, 2003, meeting, the Board of School Trustees approved the 2004-2006 Capital Projects Plan. This plan includes physical plant improvements at various schools and support facilities, as well as the Northrop and Wayne stadiums, and mechanical capital projects for Scott Academy and Kekionga Middle School.

Area administrators, principals, and Business Division personnel participate in the selection of architects for the major building projects. Facilities administrators select architects and engineers for the remaining projects based on the individual strengths of each of the firms. A total of five local engineering and architectural firms are included in this recommendation.

The physical plant improvement project budgets are estimated because final amounts are not yet determined. Indiana law requires that projects over \$100,000 make use of a registered architect or a professional engineer for developing plans and specifications.

Project architects/engineers need to be appointed now to allow sufficient time for planning and bidding of projects to ensure completion during the summer of 2004.

A motion was made by Carol J. Coen, seconded by Jon J. Olinger, that the recommendation concerning the Appointment of Project Architects for 2004 CPF Construction Projects be approved. Roll Call: Ayes, unanimous; nays, none.

Non-Union
Salary
Increase

Dr. Robinson presented the following recommendation concerning the Non-Union Salary Increase:

RECOMMENDATION: It is recommended that the Board approve a one percent (1%) salary increase for the 2003/2004 school year for Salary Schedules I, II, and III, Meet & Confer groups and other non-union groups on school-year agreements. Increases will be retroactive to the appropriate contracts and language agreements for each non-union group.

It is further recommended that the Board approve a one percent (1%) salary increase effective January 1, 2004, for the remainder of the Meet & Confer and other non-union groups who are paid on a calendar year schedule.

It is also recommended that the Board grant the Superintendent latitude to make appropriate adjustments on policy agreement language to be submitted for approval at a later time.

RELATED INFORMATION: This pay increase is the same as agreed upon with the teachers.

A motion was made by Jon J. Olinger, seconded by Robert A. Armstrong, that the recommendation concerning the Non-Union Salary Increase be approved. Roll Call: Ayes, unanimous; nays, none.

Bid Recommendation
for Serving Line
Equipment,
P/B #8570

Dr. Robinson presented the following recommendation concerning the Bid Recommendation for Serving Line Equipment, P/B #8570:

RECOMMENDATION: It is recommended that an award be made to the lowest bidder meeting specifications, quality, and delivery standards:

<u>COMPANY</u>	<u>LOCATION</u>	<u>TOTAL</u>
Tinkels, Incorporated	Fort Wayne, IN	\$82,204.00

RELATED INFORMATION: The bid is to supply serving line equipment for three satellite middle school cafeterias.

Invitations to Bid were mailed to five prospective bidders with four responding. The following companies responded:

Atlas Restaurant Supply	Fort Wayne, IN	\$85,417.00
C & T Design & Equipment	Indianapolis, IN	\$85,391.00
Stanz Foodservice	South Bend, IN	\$87,705.00
Tinkels, Incorporated	Fort Wayne, IN	\$82,204.00

The following company did not respond:

Sesco Systems	Carmel, IN
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A motion was made by Jon J. Olinger, seconded by Robert A. Armstrong, that the recommendation concerning the Bid Recommendation for Serving Line Equipment, P/B #8570 be approved. Roll Call: Ayes, unanimous; nays, none.

INCOLSA
Board
Appointment

Dr. Robinson presented the following recommendation concerning the INCOLSA Board Appointment:

RECOMMENDATION: It is recommended that the Board reappoint Kevin Roe to a three-year term on the Board of Directors of the Indiana Cooperative Library Services Authority.

RELATED INFORMATION: Fort Wayne Community Schools has had a representative on the Board of the Indiana Cooperative Library Services Authority (INCOLSA) for several years. INCOLSA is a public nonprofit statewide cooperative library network that provides information and resource sharing among Indiana libraries of all types. Kevin Roe, Supervisor of Media Processing, is currently serving a term which expired June 30, 2003. The reappointment will be effective July 1, 2003, through June 30, 2006.

A motion was made by Kurt A. Walborn, seconded by Robert A. Armstrong, that the recommendation concerning the INCOLSA Board Appointment be approved. Roll Call: Ayes, unanimous; nays, none.

Purchase of
Natural Gas

Dr. Robinson presented the following recommendation concerning the Purchase of Natural Gas:

RECOMMENDATION: It is recommended that the Board ratify a contract for the purchase of natural gas for the period beginning November 1, 2003.

RELATED INFORMATION: Fort Wayne Community Schools, Northwest Allen County Schools, and Southwest Allen County Schools have formed a buying group for the purpose of purchasing natural gas for its buildings called Community Energy Gas Group (CEGG). Maverick Sales Solutions, Inc. is serving as a consultant for the group. On September 9, 2003, three firms submitted proposals for basis & margin purchases. This cost consists of only the overhead and profit portions of the gas purchase. Amount will be added to the daily New York Mercantile Exchange (NYMEX) cost for natural gas when it is purchased by CEGG.

<u>Vendor</u>	<u>Basis & Margin per decatherm</u>
Border Energy	\$.820
Realgy	\$.950
Vectron	\$1.070

Maverick Sales Solutions, Inc. will be working with CEGG and Border Energy to purchase natural gas for the upcoming winter season beginning November 1, 2003. Our consultant will provide buying strategy including hedging for the 12-month period.

This contract will effectively lock in the basis & margin portion of natural gas purchasing executed by Border Energy. CEGG expects to save money with this method of purchase. Over time, CEGG would like to include other governmental units to increase purchasing power.

A motion was made by Jon J. Olinger, seconded by Carol J. Coen, that the recommendation concerning the Purchase of Natural Gas be approved. Roll Call: Ayes, unanimous; nays, none.

Cable
Fund
Access
Grant

Dr. Robinson presented the following recommendation concerning the Cable Fund Access Grant:

RECOMMENDATION: It is recommended that the Board approve the application for and acceptance of grant in the amount totaling \$9,000 to Fort Wayne Community Schools for North Side High School by the Cable Fund Access Board.

RELATED INFORMATION: Schools may submit grant request to Cable Fund Access Board for the purchase of television production equipment to be used in producing programs for the cable access channels. Technology Teacher R. Scott Brown has made a grant request for \$9,000.00 for North Side High School. The Common Council of Fort Wayne has allocated money to pay for the purchase of the requested equipment upon submission of invoices by FWCS. This is a competitive grant. These grants address advancement intended and outlined in Strategy IX, Using Technology to transform Learning.

A motion was made by Jon J. Olinger, seconded by Geoff Paddock, that the recommendation concerning the Cable Fund Access Grant be approved. Roll Call: Ayes, unanimous; nays, none.

Gifted
and
Talented
Grant

Dr. Robinson presented the following recommendation concerning the Gifted and Talented Grant:

RECOMMENDATION: It is recommended that the Board approve the application for and acceptance of a Gifted and Talented Grant for 2003-2004 from the Indiana Department of Education in the amount of \$70,281.00.

RELATED INFORMATION: The state of Indiana provides non-competitive funds for districts to address the learning needs of high ability students. Funds for 2003-2004 will be used to:

- Provide an appropriate education for identified high ability students, and
- To train teachers on the characteristics and educational needs of high ability students, and on strategies for educating such students within the classroom.

Currently, gifted and talented services are delivered through the efforts of classroom teachers and supported by Thinking Skills Coaches in every building. The overall program is coordinated by Sandra Sunderland-Willis and Connie Collins in Curriculum Services.

The grant addresses advancement intended and outlined in Strategy I, Personally Appropriate Education and Strategy VII, Student-Centered Environment.

A motion was made by Jon J. Olinger, seconded by Robert A. Armstrong, that the recommendation concerning the Gifted and Talented Grant be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Robinson presented the following recommendation concerning the personnel report:

C POSITION CHANGED L LEAVE	N NEW POSITION R REPLACEMENT	T TEMPORARY POSITION
0010 GENERAL	0213 WALLACE READER'S DIGEST	0410 TITLE I
0015 RACIAL BALANCE	0215 EDUCATION IMPROVEMENT	0420 TITLE II
0035 CAPITAL PROJECTS FUND	0219 KNIGHT FOUNDATION	0492 I READ GRANT
0041 TRANSPORTATION	0311 DRIVER EDUCATION	0500 SPECIAL EDUCATION FEDERAL
0060 PRESCHOOL SPECIAL EDUCATION	0320 CONTINUING EDUCATION	0543 PRESCHOOL SPECIAL EDUCATION FEDERAL
0080 FOOD SERVICE	0321 STATE GRANTS	0550 ADULT BASIC EDUCATION
0140 CAREER CENTER	0390 WAREHOUSE	0593 CLASS SIZE REDUCTION
0190 ALTERNATIVE EDUCATION GRANT	0400 FEDERAL PROGRAMS	0600 VOCATIONAL EDUCATION FEDERAL

ADMINISTRATOR(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Thompson, Cynthia E.	Pleasant Center/Elementary Principal	Retire	0010	12-26-03

TEACHER(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Badertscher, Roger W.	Layoff	Terminate	0410	05-30-03
Habig, Beverly A.	Bunche/Pre-School/Kindergarten	Resign	0010	10-31-03
Rasor, Christopher M.	Layoff	Terminate	0010	05-30-03
Stair, Kelli M.	Layoff	Terminate	0010	05-30-03

TEACHER(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>COLLEGE</u>	<u>EXP</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Ankenbruck, John R.	Ball State BS	0.0	New	Curriculum/ Title I Resource (Crossroad) (.5) (0410)	R	0410	09-19-03
Badertscher, Roger W.	Ball State BS	16.0	New	Ward Education Ctr/Title I Resource (0410)	R	0410	08-20-03
Conkling, Shannon J.	California State University BS	0.0	Sub	Miami/ Mild Disabilities	R	0010	08-29-03
Duvall, Lisa	Indiana Indianapolis BS	0.0	Sub	Kekionga/ Grade 6	R	0010	10-14-03
Escobedo, Jesus P.	The Master's College (CA) BS	1.0	Sub	Lindley/Grade 3 Spanish	R	0010	08-29-03
Fitzpatrick, Carol L.	Spelman College BS	2.0	Sub	Lakeside/ Emotionally Disabled (0500)	R	0500	08-29-03
Fortman, Kathryn M.	University of Saint Francis BS	0.0	New	Lincoln/ Replacement Sub (.5) (0213)+ Sub	R	0213/ 0010	09-18-03
Franke, Jennifer E.	Purdue BS	1.0	Sub	Croninger/ Kindergarten	R	0010	08-22-03
Hartman, Russell E.	Concordia University (WI) BS	0.0	Sub	Wayne/Mildly Mentally Disabled + Moderately Mentally Disabled	R	0010	09-11-03
Kelsaw, Stacey J.	Taylor University BS	0.0	Sub	Miami/ Mild Disabilities (0500)	R	0500	09-05-03
Potter, Dawn M.	University of Southern Indiana BS	2.0	Sub	Snider + Wayne Areas/ Physical Education (.5)	R	0010	09-23-03
Randinelli, Kimberly A.	Indiana Wesleyan College MS	9.0	New	Northwood/ Music – Choral (.5) + Sub	R	0010	10-07-03
Rasor, Christopher	Indiana Fort Wayne BS	2.0	New	Snider + Wayne Areas/ Music (.8)	R	0010	09-22-03
Roberts, Todd J.	Saint Joseph's College BS	0.0	Sub	Northwood/ Communications Technology	R	0010	08-25-03
Smith, Tina M.	Florida State University MS	12.0	Sub	Kekionga/ Mild Disabilities (0500)	R	0500	10-14-03

Snyder, Staci M.	Indiana Fort Wayne BS	0.5	New	Fairfield/Title I Resource (.5) (0410) + Sub	R	0410	09-15-03
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TEACHER(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Ankenbruck, John R.	Crossroad/Resource (.5) (0410)	Crossroad/Resource (.5) (0410)+Geyer/Resource (.5) (0410)	R	0410	10-02-03
Biggs, Catrin M.	Memorial Park/French (.5) + Sub	Memorial Park/French (.5) + Mild Disabilities (.5) (0500)	R	0010/ 0500	09-23-03
Bresnahan, Amandia	Leave of Absence	Leave of Absence, continued	L	0010	08-15-03 To 05-31-04
Bunting, Tracy L.	Scott/Curriculum Facilitator (0410)	Geyer/Curriculum Facilitator (0410)	R	0410	09-29-03
Campbell, Kathryn R.	Snider/Job Share Sub + Sub	Snider/Social Studies, temporary contract	T	0010	08-15-03 To 01-09-03
Elliott, Julie	Lincoln/Replacement Sub (.5) (0213)+ Sub	Sub	R	0213/ 0010	09-22-03
Fitch, Karen M.	Weisser Pk/Grade 2 Job Share (.5)	Weisser Pk/Grade 2 Job Share (.5) + Sub	R	0010	08-15-03
Freeman, Jill S.	Kekionga/Grade 6	Scott/Curriculum Facilitator (0410)	R	0410	09-29-03
Gay, Kristi A.	Resign	Layoff	R	0010	05-30-03
Hall, Juli K.	Miami/Science & Social Studies (.5)	Miami/Science & Social Studies (.5) + Sub	R	0010	08-15-03
Hanewald, Maria A.	Sub	Lindley/Grade 1 Spanish Job Share Sub (.5) + Sub	R	0010	08-15-03
Lewis, Alison L.	Lakeside/Art Job Share (.5)	Lakeside/Art Job Share (.5) (0213)+ Sub	R	0010	08-15-03`
Maffey, Joseph P.	Snider/English (.5)	Snider/English (.5)+ Sub	R	0010	08-15-03
Martin, Jimella	Sub	Lakeside/Focus Sub	R	0010	08-15-03
Riebe, Patricia L.	Price/Kindergarten (.5)	Price/Kindergarten (.5) + Sub	R	0010	08-15-03
Samra, Aaron V.	Elmhurst + North Side Areas/ Music (.6) + Sub	Elmhurst + North Side Areas/ Music (1.0)	R	0010	08-15-03
Schaffer, Donald D.	Snider/Health	Snider/3 day unpaid suspension	Unpaid Suspensi on	0010	September 2003 Dates to be determined by principal
Seeger, Mary Ann	Weisser Pk/Grade 2 Job Share Sub (.5)	Weisser Pk/Grade 2 Job Share Sub (.5) + Sub	R	0010	08-15-03
Stephens, Cynthia L.	Snider/Health (.5)	Snider/Health (.5)+ Sub	R	0010	09-29-03

Waite, Ellen Wallace, Kameron M.	Family & Medical Leave Sub	Regular Contract Sub Lakeside/Job Share Sub (.5) + Sub	R R	0010 0010	11-03-03 08-15-03
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TEACHER(S) RECOMMENDED FOR HOMEBOUND

Amick, Sarah	Hinton, Laura	Panoch, Judith
Beard, Sondra	Hockaday, Michael	Polly, Susan
Beer, Angela	Hoekema, Becky	Ryan, Blane
Bruening, Kari	Hunter, Kim	Schrader, Beth
Burton, Terrence	Keim, Cheryl	Seat, Laura
Dugger, Mary Ann	Kendall, Molly	Smiley, Shawn
Erickson, Martin	Manck, Theresa	Sprang, Marlena
Goodman, Julie	Meinika, Michelle	Tebo, Elizabeth
Groenefeld, Erika	Meyers, Julie	Tyler, Lisa
Heidenreich, Anna	Moss, Heidi	Windom, Lawanda
Heiges, Lori	Murphy, Lee	

CERTIFIED EMPLOYEE(S) RECOMMENDED FOR TEMPORARY ASSIGNMENT(S)

Hart, Irvin	Miller, Joseph	Lindquist, David
Boesch, Susan	Reynolds, Clifford	Bransteter, Judith

SUBSTITUTE TEACHER(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION

Koch, Harry W.

SUBSTITUTE(S) RECOMMENDED FOR SUBSTITUTE TEACHING POSITION(S)

Employment is contingent upon satisfactory completion of all pre-employment requirements.

Arkelin, Justin D.	Jacobs, Brande K.	O'Neil, Kelly M.
Brown, Beth A.	Kolkman, Joanne M.	Reynolds, Jason A.
Childers, Kenneth M.	L'Esperance, Jean O.	Russell, Mary M.
Demyer, Alissa J.	Matthews, Annetta K.	Shriner, Jennifer A.
Greek, Margery B.	McAfee, Anita M.	Wall, Justin R.
Houk, Pamela K.	Meyer, Tammy A.	Widmer, James K.
Hunter, Mary M.	Noack, Kristin M.	

CLASSIFIED PERSONNEL RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Bouslog, Beatrice R.	Miami/Cafeteria Asst (0080)	Resign	0080	09-26-03
Brendel, H. Louise	Human Resources/Human Resources Specialist I	Retire	0010	10-17-03
Dotson, Cathy L.	Young/School Asst 5/6 Hr (0010/0080)	Resign	0010/ 0080	10-10-03
Feay, Chad W.	Technology/Help Desk Technician	Resign	0010	10-17-03
Hill, Twanda K.	Athletic /Extracurr Wrker-Sr. High	Resign	0010	09-15-03
Kent, Carol L.	Elmhurst/School Asst Special Ed (0060)	Resign	0060	09-26-03

Koch, Sarah M.	South Side Natatorium/ Lifeguard+ North Side/ Lifeguard	Resign	0010	09-19-03
Makridakis, Alexis C.	South Side Natatorium/Lifeguard	Resign	0010	09-19-03
Makridakis, Nicholas M.	South Side Natatorium/Lifeguard	Resign	0010	09-19-03
Phillips, Francis D.	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed- Sub (0041)	Terminate	0041	09-18-03
Porter, Lorri A.	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed- Sub (0041)	Resign	0041	09-19-03
Taylor, Mary E.	South Side Natatorium/ Lifeguard	Resign	0010	09-19-03
Thompson, Alison M.	South Side Natatorium/ Lifeguard + School Asst 4 Hr, temp	Resign	0010	09-19-03

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Adams, Thomas R.	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	R	0041	10-02-03
Alexander, Althea	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	09-22-03
Blauvelt, Paula M.	Miami/School Asst 5/6 Hr, temp	Miami/School Asst 5/6 Hr	R	0010	08-18-03
Braden, Dalene L.	New	Forest Park/School Asst 2/3 Hr (0010/0080)	R	0010/ 0080	09-24-03
Braden, Temple N.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	09-25-03
Brauner, Ronald G.	New	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	R	0041	09-29-03
Christie, Kerry A.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	09-22-03
Coleman, Denise M.	School Asst-Sub+ Special Ed Asst-Sub+ Clerical Sub+Food Service-Sub (0080)	Harris/School Asst 5/6 Hr (0015/0080)	R	0015/ 0080	09-15-03
Creigh, Pat L.	School Asst-Sub+ Special Ed Asst-Sub+ Clerical Sub+Food Service-Sub (0080)	Northrop/School Asst Special Ed	R	0010	09-19-03

Cunningham, Sherry E.	School Asst-Sub+ Special Ed Asst-Sub+ Clerical Sub+ Food Service-Sub (0080)	Harris/Secretary Elementary	R	0010	09-15-03
Davidson, Tomra L.	School Asst-Sub+ Special Ed Asst-Sub+ Clerical Sub+Food Service-Sub (0080)	Fairfield/School Asst 5/6 Hr (0410)	R	0410	09-15-03
Dodane, Julie L.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	09-22-03
Doolittle, Cheryl A.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	09-23-03
Eckert, Timothy A.	New	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	R	0041	09-23-03
Edmonds, T. Lynn	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010	10-01-03
Ellert, Nancy M.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	09-24-03
Ellis, Ophelia N.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	09-24-03
Ensch, Joy A.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	09-12-03
Esper, Joyce L.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	09-22-03
Falk, Nancy C.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	09-23-03
Fenton, Judith A.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	09-22-03
Flotow, Keonna L.	New	South Side Natatorium/ Lifeguard	T	0010	09-25-03
Forrest, Irene C.	School Asst-Sub+ Special Ed Asst-Sub+ Clerical Sub+Food Service-Sub (0080)	Northwood/School Asst Special Ed	R	0010	09-02-03
Freeman, Stephen W.	Transportation/Bus Driver Sub (0041)+ Bus Driver Special Ed-Sub (0041)	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	R	0041	10-02-03
Fugate, Dawn D.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	09-24-03
Garriott, Cynthia L.	New	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	R	0041	09-18-03

Goblirsch, Vickie L.	School Asst-Sub+ Special Ed Asst-Sub+ Clerical Sub+Food Service-Sub (0080)	Study/Primetime Asst	R	0010	09-29-03
Griggs, Andrea L.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	09-23-03
Gross, Joanna E.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	09-23-03
Guevara, Catarina	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	09-22-03
Hancz- Barron, Elbert M.	New	Curriculum/School Asst 5/6 Hr (0410)	R	0410	09-22-03
Hartman, Julie B.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	09-22-03
Hegge, Ashley A.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	09-23-03
Janeway, Cheryl A.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	09-22-03
Johnson, Sharlese R.	School Asst-Sub+ Special Ed Asst-Sub+ Clerical Sub+Food Service-Sub (0080)	Career Education/ School Asst Special Ed +School Asst Special Ed (0041)	R	0041	09-25-03
Kent, Carol L.	Resigned	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	09-29-03
Kilduski, Nancy C.	New	Special Ed Dept/ Occupational Therapist (0500)	R	0500	09-30-03
Kissinger, Kathleen L.	New	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	R	0041	09-29-03
Leakey, Nancy L.	School Asst-Sub+ Special Ed Asst-Sub+ Clerical Sub+Food Service-Sub (0080)	Fairfield/School Asst 5/6 Hr (0410)	R	0410	09-16-03
Love- Barngrover, Dee A.	New	South Side Natatorium/ Lifeguard +School Asst 4 Hr, temp	T	0010	09-15-03
Markowski, Ramona S.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	09-22-03
Mattern, Carol J.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	09-22-03
Mattern, Edward L.	New	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	R	0041	09-18-03

Matz, Cara E.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	09-22-03
McGrade, Denyel M.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	09-23-03
McGuine, Suzanne C.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	09-22-03
Meredith, Laura W.	New	South Side Natatorium/ Lifeguard	T	0010	09-25-03
Monger, Joyce L.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	09-22-03
Muff, Marilyn	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	09-23-03
Murphy, Elizabeth B.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	09-18-03
North, Allegra J.	School Asst-Sub+ Special Ed Asst-Sub+ Clerical Sub+Food Service-Sub (0080)	Elmhurst/Cafeteria Asst (0080)	R	0080	09-22-03
Redmond, Patricia A.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	09-22-03
Roberson, Stephanie E.	School Asst-Sub+ Special Ed Asst-Sub+ Clerical Sub+Food Service-Sub (0080)	Irwin/School Asst 5/6 Hr (0015/0080)	R	0015/ 0080	09-22-03
Rogers, Millard R.	New	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	R	0010	09-15-03
Sarasien, Carol J.	New	Curriculum/ Tutor, temp (0410)	T	0410	09-24-03 To 05-28-04
Schenke, Christina M.	New	South Side Natatorium/ Lifeguard	T	0010	09-25-03
Sneiderwine, Jenifer L.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	09-24-03
Stanford, Michael E.	New	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	R	0041	09-24-03
Starks, Rosie L.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	09-22-03
Stewart, Jonathan K.	New	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	R	0041	09-30-03
Stockert, Julia I.	School Asst-Sub+ Special Ed Asst-Sub+ Clerical Sub+Food Service-Sub (0080)	Young/Nutrition Facilitator (0080)	R	0080	09-29-03

Sukolsky, Sandra L.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	09-23-03
Taylor, Shaneka L.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	09-22-03
Tharp, Karen A.	School Asst-Sub+ Special Ed Asst-Sub+ Clerical Sub+Food Service-Sub (0080)	Young/School Asst Special Ed (0060)	R	0060	09-30-03
Tinker, Margaret	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	09-24-03
Tucker, Kelly J.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	09-23-03
Welty, Kristine L.	School Asst-Sub+ Special Ed Asst-Sub+ Clerical Sub+Food Service-Sub (0080)	Haley/School Asst Special Ed + School Asst Special Ed (0041)	R	0010/ 0041	09-25-03
Wickensheim er, Sara K.	School Asst-Sub+ Special Ed Asst-Sub+ Clerical Sub+Food Service-Sub (0080)	Irwin/School Asst 5/6 Hr (0015/0080)	R	0015/ 0080	09-29-03
Wilkinson, Lora K.	School Asst-Sub+ Special Ed Asst-Sub+ Clerical Sub+Food Service-Sub (0080)	Northrop/School Asst 4 Hr	R	0010	09-19-03
Williams, Alexandra L.	New	South Side Natatorium/ Lifeguard	T	0010	09-29-03
Wynn, Barbara A.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	09-23-03

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Aker, Deborah L.	Northrop/School Asst 5/6 Hr	Northrop/School Asst Special Ed +School Asst Special Ed (0041)	R	0010/ 0041	09-22-03
Alexander, Linda J.	Shambaugh/School Asst 5/6 Hr	Shambaugh/Primetime Asst	R	0010	09-29-03
Allen, Gregory P.	Position Elimination (Case Manager)	Northrop/Administrative Aide, temp (0010)	T	0010	09-22-03 To 11-10-03
Anka, Maria J.	Franke Park/School Asst 5/6 Hr(0010/0080)	Franke Park/Primetime Asst	R	0010	09-29-03
Barron, Lorenzo F.	Northrop/School Asst Special Ed	Northrop/School Asst Special Ed + School Asst, temp	T	0010	08-25-03 To 05-28-04
Bishop, Michael K.	Layoff	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	R	0041	09-18-03

Boyles, Traci L.	Harrison Hill/School Asst 2/3 Hr+School Asst 2/3 Hr +School Asst 1 Hr	Harrison Hill/School Asst 2/3 Hr+School Asst 2/3 Hr	R	0010	08-18-03
Bravell, Louise I.	South Wayne/Media Clerk, temp	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	09-30-03
Brewer, Michael	Northrop/School Asst 5/6 Hr	Northrop/School Asst 5/6 Hr +School Asst, temp	T	0010	08-25-03 To 05-28-04
Brosteck, Melinda K.	Bloomingtondale/Primeti me Asst	Bloomingtondale/Primetime Asst + Breakfast Program Aide (0080)	R	0080	08-18-03
Brown, Tambra I.	Geyer/School Asst Special Ed	Geyer/School Asst Special Ed +School Asst, temp (0015)	T	0015	08-18-03 To 05-28-04
Byall, Kristi S.	Forest Park/School Asst 2/3 Hr (0010/0080)+School Asst 1 Hr (0041) + Primetime Asst, temp	Forest Park/Primetime Asst School Asst 2/3 Hr (0010/0080)+School Asst 1 Hr (0041)	R	0010/ 0010/ 0080/ 0041	08-18-03
Carter, Ronda K.	Northrop/Cafeteria Asst (0080)	Blackhawk/Cafeteria Asst (0080)	R	0080	09-17-03
Craig, Lorraine D.	Pleasant Ctr/ Primetime Asst, temp	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	09-29-03
Daigler, Lynn D.	Nebraska/Primetime Asst, temp+School Asst-Sub+Special Ed Asst-Sub	Nebraska/Primetime Asst + School Asst-Sub+Special Ed Asst-Sub	R	0010	08-18-03
Derry, Deanna J.	Curriculum/Tutor, temp (0410)	Curriculum/Tutor, temp (0410)	T	0410	09-29-03 To 05-28-04
Elkins, Jennifer C.	South Side/School Asst Special Ed+ School Asst Special Ed+Custodian Sub	South Side/School Asst Special Ed+School Asst Special Ed+Custodian Sub +Special Ed Dept/School Asst Special Ed, temp	T	0010	09-02-03 To 05-28-04
Engelmann, Kathleen A.	Leave of Absence	Pleasant Ctr/Primetime Asst	R	0010	09-29-03
Fincher, Karen	Food Service Center/ Cafeteria Asst (0080)	Ward Education Ctr/Media Clerk	R	0010	09-22-03
Fultz, Rosalinda	School Asst-Sub+ Special Ed Asst-Sub+ Clerical Sub+Food Service-Sub (0080)	Harris/Primetime Asst, temp	T	0010	08-18-03 to 10-10-03
Gochenour, Lisa A.	Forest Park/Satellite Server (0080) +Primetime Asst, temp	Forest Park/Primetime Asst+Satellite Server (0080)	R	0010/ 0080	08-26-03
Hacha, Sara J.	South Side Natatorium /Lifeguard + School Asst 4 Hr, temp +School Asst-Sub +Special Ed Asst-Sub +Clerical Sub+Food Service-Sub (0080)	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	R	0010/ 0080	09-19-03

Hallberg, Luann Y.	Curriculum/Tutor, temp (0410)	Curriculum/Tutor, temp (0410)	T	0410	09-29-03 To 05-28-04
Haney, Rosie M.	Weisser Pk/Satellite Server (0080)	Weisser Pk/Satellite Server (0080)+School Asst Special Ed	R	0010	09-15-03
Henkle, Andrea K.	Snider/School Asst 5/6 Hr	Snider/School Asst Special Ed (0500)	R	0500	09-29-03
Hoffman, Laura L.	Sick Leave	Special Ed Transportation/ School Asst Special Ed (0041)	R	0041	09-15-03
Hottman, Michelle M.	Harrison Hill/ Primetime Asst+	Harrison Hill/Primetime Asst	R	0010	08-18-03
Ingol, Bernard V.	Northrop/Custodian	Harrison Hill/Elementary Custodian Engineer	R	0010	09-29-03
Irvine, Victoria L.	Senior High Night Sick Leave	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	R	0041	09-29-03
Jones, Joan F.	South Wayne/ Primetime Asst	South Wayne/Primetime Asst+ Breakfast Program Aide (0080)	R	0080	08-18-03
Kennerk, Thomas E.	Layoff	Wayne/School Asst 5/6 Hr	R	0010	09-22-03
Kissinger, Janis M.	Portage/Cafeteria Asst (0080)	Sick Leave	L	0080	08-28-03 To 09-08-03
Klimkofski, Mary A.	Layoff	Jefferson/School Asst Special Ed + School Asst Special Ed+School Asst 2/3 Hr	R	0010	09-22-03
Kolter, Dawn L.	School Asst-Sub+ Special Ed Asst-Sub+ Clerical Sub+Food Service-Sub (0080)	Lincoln/Primetime Asst, temp	T	0010	08-18-03 To 11-07-03
Leung, Christine Y.	Franke Park/School Asst 5/6 Hr (0015) +Breakfast Program Aide (0080)	Franke Park/School Asst 5/6 Hr (0010/0080) +Breakfast Program Aide (0080)	R	0010/ 0080/ 0080	09-29-03
Love- Barngrover, Dee A.	South Side Natatorium/ Lifeguard +School Asst 4 Hr, temp	South Side Natatorium/ Lifeguard+School Asst 4 Hr, temp+North Side/ Lifeguard	T	0010	09-15-03
Lozano, Felipa T.	Layoff	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	09-15-03
Mace, Frank R.	Surplus+School Asst- Sub+Special Ed Asst- Sub +Clerical Sub+Food Service- Sub (0080)	Geyer/Parent Coordinator (0410)	N	0410	10-14-03
Manore, Patricia A.	Harrison Hill/School Asst Special Ed+ School Asst Special Ed, temp	Harrison Hill/School Asst Special Ed	R	0010	08-18-03

McGee, Mary D.	Geyer/Cafeteria Asst, temp (0080)	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	08-14-03
Nahrwold, Lucille M.	Geyer/Cafeteria Asst, temp (0080)	Kekionga/Cafeteria Asst, temp (0080)	T	0080	09-03-03 To 12-19-03
Naylor, Vivian A.	Washington/School Asst 2/3 Hr (0010/0080)+School Asst 1 Hr (0041)	Washington/School Asst 2/3 Hr (0010/0080)+School Asst 1 Hr (0041)+School Asst, temp (0410)	T	0410	09-03-03 To 09-12-03
Nevels, Virginia E.	Fairfield/School Asst 2/3 Hr (0010/0080)	Fairfield/School Asst 2/3 Hr (0010/0080)+Primetime Asst	R	0010	09-29-03
Newmon, Jacqueline	School Asst-Sub+ Special Ed Asst-Sub+ Clerical Sub+Food Service-Sub (0080)	Fairfield/School Asst 2/3 Hr, temp (0010/0080) +Satellite Server, temp (0080)	T	0010/ 0080/ 0080	09-08-03 To 12-19-03
Novell, Susan K.	Sick Leave	Portage/Middle School Head Custodian Engineer	R	0010	10-01-03
O'Donnell, Belinda M.	Forest Park/School Asst 2/3 Hr (0010/0080)+ breakfast Program Aide (0080)+ Primetime Asst, temp	Forest Park/Primetime Asst+School Asst 2/3 Hr (0010/0080)+Breakfast Program Aide (0080)	R	0010/ 0010/ 0080/ 0080	08-18-03
Patterson, Betty J.	School Asst-Sub+ Special Ed Asst-Sub+ Clerical Sub+Food Service-Sub (0080)	Waynedale/School Asst 1 Hr, temp (0041)+School Asst 1 Hr, temp (0080)	T	0041/ 0080	08-18-03 To 05-28-04
Piatt, Dionne D.	Food & Nutrition Services/ Secretary 52 wk, temp (0080)	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	09-08-03
Pickering, Jill D.	Portage/School Asst Special Ed +School Asst Special Ed	Portage/School Asst Special Ed, temp+School Asst Special Ed, temp + School Asst, temp (0041)	T	0010/ 0010/ 0041	09-15-03 To 10-31-03
Pollock, Cynthia A.	Food Service Center/ Cafeteria Asst (0080)	Kekionga/Baker/Cook (0080)	R	0080	09-15-03
Procise, Leo A.	Elmhurst/Asst Track Coach	South Side Natatorium/ Lifeguard	T	0010	09-23-03
Schmidt, Lori A.	Franke Park/Nutrition Facilitator (0080)	Franke Park/Secretary Elem	R	0010	09-25-03
Schroeder, Barbara R.	Northrop/School Asst Special Ed+School Asst (0041)	Northrop/School Asst Special Ed	R	0010	09-15-03
Scott, Judith E.	Holland/School Asst Special Ed (0500)	Holland/School Asst Special Ed+School Asst Special Ed (0041)	R	0010/ 0041	08-18-03
Senesac, Anita M.	Portage/School Asst Special Ed+School Asst Special Ed+ School Asst (0041)	Portage/School Asst Special Ed, temp (0500)	T	0500	09-15-03 To 10-31-03
Smith, Gladys M.	Layoff	Career Education/ School Asst Special Ed (0500)	R	0500	09-22-03

Smith, Sheronda L.	Layoff	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	09-02-03
Springer- Galdikas, Wanda M.	Portage/School Asst Special Ed (0500) + School Asst Special Ed (0041)	Portage/School Asst Special Ed (0100) + School Asst Special Ed (0041)	R	0010/ 0041	08-18-03
Stevenson, Jill M.	Fairfield/Nutrition Facilitator (0080)	Sick Leave	L	0080	09-08-03 To 09-17-03
Stevenson, Jill M.	Sick Leave	Leave of Absence	L	0080	09-18-03 To 12-19-03
Taylor, Willie M.	School Asst-Sub+ Special Ed Asst-Sub+ Clerical Sub+Food Service-Sub (0080)	Lane/School Asst Special Ed, temp	T	0010	08-25-03 To 02-25-04
Thick, Carolyn D.	Arlington/School Asst Special Ed +School Asst Special Ed + School Asst 2/3 Hr (0080)	Arlington/School Asst Special Ed (0500)	R	0500	09-22-03
Weemes, Sheila K.	Layoff	Northrop/Custodian Senior High Night	R	0010	09-29-03
Williams, Shawn M.	Nebraska/School Asst Special Ed+Parent Coordinator, temp (0410)	Nebraska/Parent Coordinator (0410) +School Asst Special Ed	R	0410/ 0010	08-04-03

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT(S)

Dafforn, Larry D.
Kelley, Colleen S.

Kohne, Erin
Love, Angela D.

Yingling, Kelly M.
Shaw, James A.

Elementary
Grade Card
Report

A motion was made by Robert A. Armstrong, seconded by Jon J. Olinger, that the personnel report be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Carol Lindquist, Chief Academic Officer, reported on the Elementary Grade Card.

Next
Meeting

The next regular meeting of the Board is scheduled for Monday, October 27, 2003, at 7:00 p.m. in the Lester L. Grile Administrative Center.

Guest

Sarah Lowe, spoke on behalf of North Side High School Physical Education Department regarding the status of North Side High School's pool in the renovation plans.

Documents to be signed by members of the Board were the Regular Board Meeting Minutes from September 22, 2003, Payroll Certification and Voucher List.

There being no further business, upon a motion by Jon J. Olinger, seconded by Robert A. Armstrong, the meeting was adjourned at 8:18 p.m.

President Stephen Corona

Vice President Carol J. Coen

Secretary Geoff Paddock

Member Robert A. Armstrong

Absent

Member Carl A. Johnson

Member Jon J. Olinger

Member Kurt A. Walborn