FORT WAYNE COMMUNITY SCHOOLS 1200 SOUTH CLINTON STREET FORT WAYNE, IN 46802

6:05 p.m. October 12, 2009

OFFICIAL PROCEEDINGS

Roll Call

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, October 12, 2009 at 6:05 p.m. President Mark GiaQuinta called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Members present: Mark GiaQuinta, Chairperson

> Kevin Brown Stephen Corona Becky Hill

Pamela Martin-Díaz

John Peirce Mitch Sheppard

Members absent: none

Dr. Wendy Robinson, superintendent, presented the following information and recommendations concerning awards and recognitions:

Hall of Fame Initial Inductee

Transportation **RECOMMENDATION:** It is recommended that the Board recognize the bus driver who retired after 46 years of service to Fort Wayne Community Schools and is the first inductee into the Transportation Hall of Fame.

> **RELATED INFORMATION:** Fort Wayne Community Schools bus driver Earl Hoke retired after 46 years of dedicated service to the district. Mr. Hoke was "accident free" for 44 years and was named the National Safety Council "Safe Driver of the Year" in 2007. He had 24 years of perfect attendance, not missing a day of work since March of 1985. Mr. Hoke's bus number, 177, will be retired and he will become the first inductee into the Transportation Hall of Fame.

The following individuals were recognized:

Earl Hoke, Initial Inductee into the Transportation Hall of Fame Gary Lake, Director of Transportation

Excerpt from "The Good That You Do" Documentary

On October 25, 2009, WFWA PBS 39 will air three documentaries about the changing role of school principals. "The Principal Story," a nationally-produced hour-long documentary on the day-to-day lives and challenges of today's school principals, will be aired at 5 p.m. Immediately following will be two related documentaries produced by PBS station WFWI in Indianapolis that feature Fort Wayne area education leaders. At 6 p.m. "The Good That You Do" will focus on Indiana principals, including Harris Elementary principal Carolyn Sleet, Miami Middle School principal Hal Stevens and Elementary Area Administrator Dan Bickel. At 6:30 p.m. Dr. Wendy Robinson, superintendent of FWCS, will be among those interviewed in "Reading, Writing and Relevance." The documentaries are funded by The Wallace Foundation.

A nine minute video excerpt from "The Good That You Do," featuring FWCS employees was played.

Consent Agenda and Removal of item from Consent Agenda

Dr. Robinson presented the following consent agenda items with a recommendation for approval: Minutes of the regular Board meeting of September 28, 2009; vouchers covering the period ending October 12, 2009; and personnel report.

Kevin Brown requested the Vouchers be removed from the consent agenda for discussion.

Approval of Minutes -September 28, 2009

The minutes from the regular Board meeting of September 28, 2009, were distributed to Board members for review.

| C POSITION CHANGED | N NEW POSITION | T TEMPORARY POSITION |
|------------------------------|---------------------------------------|-------------------------------------|
| L LEAVE | R REPLACEMENT | |
| | | |
| 0010 GENERAL | 0321 STATE GRANTS | 0593 CLASS SIZE REDUCTION |
| 0015 RACIAL BALANCE | 0371 NON-ENGLISH SPEAKING | 0600 VOCATIONAL EDUCATION FEDERAL |
| | PROGRAM | |
| 0035 CAPITAL PROJECTS FUND | 0390 WAREHOUSE | 0626 PERKINS GRANT |
| 0041 TRANSPORTATION | 0400 FEDERAL PROGRAMS | 0646 MEDICAID REIMBURSEMENT |
| 0060 PRESCHOOL SPECIAL ED | 0411 DELINQUENT | 0662 MAGNET GRANT |
| 0080 FOOD SERVICE | 0413 COMPREHENSIVE SCH REFORM | 0684 TITLE II |
| 0090 TEXTBOOK RENTAL | 0416 SCHOOL INPROVEMENT | 0688 TITLE III |
| 0140 CAREER CENTER | 0417 TITLE I | 0694 READING FIRST |
| 0190 ALTERNATIVE ED GRANT | 0420 TITLE V | 0808 GIFTED & TALENTED |
| 0210 DONATIONS FUND | 0492 I READ GRANT | 0814 REFUGEE CHILDREN SCHOOL |
| | | IMPACT GRANT |
| 0213 WALLACE READER'S DIGEST | 0511 STEWART B. HOMELESS ASST. | 7951 TITLE I GRANTS TO LEA STIMULUS |
| 0215 EDUCATION IMPROVEMENT | 0525 K-2 SPECIAL EDUCATION | 7953 SPECIAL EDUCATION PART B |
| | | STIMULUS |
| 0219 KNIGHT FOUNDATION | 0526 SPECIAL EDUCATION FUND | 7954 SPECIAL EDUCATION PART B PRE- |
| | | SCHOOL STIMULUS |
| 0270 FOELLINGER | 0527 SILVER GRANT | 7960 TITLE 1 PART D DELINQUENT |
| | | STIMULUS |
| 0311 DRIVER EDUCATION | 0543 PRESCHOOL SPECIAL ED - | |
| | FEDERAL | |
| 0320 CONTINUING EDUCATION | 0555 ADULT BASIC EDUCATION | |

Personnel Report

ADMINISTRATOR(S) RECOMMENDED FOR BOARD ACTION

| NAME | FROM | TO | STATUS | FUND | EFFECTIVE |
|------------|---------------------------|--------------------|--------|-------------|------------------|
| Gilg, | Professional Development/ | Professional | L | 0010 | 09-22-09 |
| Nichole L. | Coordinator, SS III, | Development/Family | | | to |
| | Group 8, Step 13.0 | Medical Leave | | | 10-16-09 |
| Gilg, | Professional Development/ | Professional | L | 0010 | 10-17-09 |
| Nichole L. | Family Medical Leave | Development/Sick | | | to |
| | | Leave | | | 01-11-10 |

TEACHER(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION/DECEASED

| NAME | ASSIGNMENT | STATUS | FUND | EFFECTIVE |
|----------|----------------------------|--------|------|-----------|
| Ellis, | Northrop/Special Education | Resign | 7953 | 11-26-09 |
| April M. | Building Coach (7953) | | | |

TEACHERS(S) RECOMMENDED FOR EMPLOYMENT Employment is contingent upon satisfactory completion of all pre-employment requirements.

| NAME Campbell, Kristy L. | COLLEGE Indiana University – Fort Wayne BS | EXP 1.0 | FROM Certified Sub | TO Wayne/English (0.67) + Certified Sub | STATUS R | FUND 0010 | EFFECTIVE 09-28-09 |
|--------------------------------|---|------------|--|---|-------------|--------------|-----------------------|
| Clifford, Emily N. | Indiana University – Bloomington BS | 2.0 | Certified Sub | Special Education/ Speech- Language Pathologist | R | 0060 | 09-02-09 |
| Colby, April M. | Indiana University – Fort Wayne BS | 3.5 | Kekionga/ Grade 7 Social Studies + Language Arts, Temp Contract | Kekionga/ Language Arts + Grade 8 Social Studies | R | 0010 | 10-05-09 |
| Crowell, Trisha | Old Dominion University – Norfolk, VA MS | 10.0 | New | Study/Building Instructional Coach | N | 0015 | 09-25-09 |
| Martin, Sara M. | Walden University – Baltimore, MD MS | 0.5 4.5 | Certified Sub | Grade 6 Math + Science + Social Studies (0.50) + Certified Sub | R | 0010 | 09-14-09 |
| Nash, Tamara E. | Western Governors University – Salt Lake City, UT MS | 8.5 | New | Shawnee/ MIMD (0.50) + Certified Sub | R | 0010 | 09-28-09 |
| Qureshi, Tayyaba A. | Minnesota State University – Mankato, MN MS | 0.0 | Certified Sub | South Side/ Chemistry + Physics | R | 0010 | 09-21-09 |
| Smith, Mandy R. | Indiana University – Bloomington BS | 0.5 | Certified Sub | Forest Park/ Grade 5 | R | 0010 | 09-21-09 |
| Wohlford, Heather A. | Manchester College – North Manchester, IN BS | 0.0 | New | Lincoln/ MIMD (0.50) + Certified Sub | R | 0526 | 10-05-09 |

TEACHER(S) RECOMMENDED FOR BOARD ACTION

| NAME Arruza, Tiffany M. | FROM Study/Full Day Kindergarten | TO Study/Family Medical Leave | STATUS L | FUND 0010 | EFFECTIVE 09-14-09 to 10-09-09 |
|-------------------------------|--|---|-------------|--------------|---|
| Ashcraft, Jennifer T. | Towles/Spanish (0.10) | Towles/Sick Leave | L | 0010 | 09-20-09 to 09-29-09 |
| Ashcraft, Jennifer T. | Towles/Sick Leave | Towles/Leave of Absence | L | 0010 | 09-30-09 to 01-11-10 |
| Harmon, Courtney L. | Shambaugh/Grade 1 | Shambaugh/Family Medical Leave | L | 0010 | 10-07-09 to 11-18-09 |
| Harmon, Courtney L. | Shambaugh/Family Medical Leave | Shambaugh/Leave of Absence | L | 0010 | 11-19-09 to 06-09-10 |
| Holleran, Susan L. | Indian Village/Title I Resource (0417) (0.50) + Title I Program Support (0417) (0.50) | Special Education/MIMD Consultation (5260) | R | 5260 | 08-20-09 to 08-24-09 |
| Lamping, Teresa Q. | Whitney Young/Special Education Pre-School (0060) | Special Education/ Preschool District Instructional Coach | N | 7954 | 09-23-09 |
| Nehls, Tara L. | Northcrest/MIMD (0.50) + Franke Park/MIMD (0.50) | Whitney Young/Special Education Preschool (0060) | R | 0060 | 10-05-09 |
| Otto, Catherine L. | Forest Park/ELL | Forest Park/Family Medical Leave | L | 0010 | 09-18-09 to 11-13-09 |
| Phillips, Blair R. | Lay-off | South Side/PE | R | 0010 | 09-15-09 |
| Richardson, Angela S. | Lincoln/Family Medical Leave | Lincoln/Student Interventionist | N | 7951 | 09-28-09 |

SUBSTITUTE(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

| Duckender Dekemb I | Davis Issausline I | Hantman Coatt C |
|-----------------------|----------------------|----------------------|
| Brabander, Deborah J. | Davis, Jacqueline L. | Hartman, Scott C. |
| Brownlee, Jonathon I. | Dohoney, Monica A. | Hughes, Taylor A. |
| Carter, Brenton F. | Garvin, Geraldine L. | Jones, Adam M. |
| Casiano, April M. | Goodin, Benjamin A. | Julian, Sandra L. |
| Childer, Kenneth M. | Goodwin, Amy E. | Knudstrup, Julie K. |
| Cole, Deborah A. | Harrison, Marcus T. | Lestinsky, Daniel J. |

| Marquardt, Heather R. | Mol, Evert H. | Timmis, Jennifer M. |
|-----------------------|--------------------------|-----------------------|
| Martin, Casey L. | Ort, Frances M. | Tingley, Elizabeth R. |
| Mast, Jessica J. | Ramsour, Timothy P. | Unger, Lisa N. |
| Metzger, Kristi N. | Rozelle, Katie L. | Yoder, Laura K. |
| Miller, Julie M. | Stefankiewicz, Edward T. | |

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)

Employment is contingent upon satisfactory completion of all pre-employment requirements.

Bruening, Jean A. Howard, Amanda M. Mann, Kristin N. Deck, Lisa A. Ludwiski, Jennifer M. Mey, Leslie A.

CLASSIFIED PERSONNEL RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

| NAME Beaty, Colleen M. | ASSIGNMENT Special Ed Transportation/ Bus Driver (0041) + Bus Driver, Supplemental (0041) + Bus Driver, Extracurricular (0041) | STATUS Retire | FUND 0041 | EFFECTIVE 09-29-09 |
|------------------------------|--|------------------|---------------|-----------------------|
| Britten, Melissa A. | School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080) | Resign | 0010/ 0080 | 09-25-09 |
| Cook, Chantal M. | School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080) | Resign | 0010/ 0080 | 06-03-09 |
| Davis, Rakita S. | School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080) | Terminate | 0010/ 0080 | 06-03-09 |
| Kenna, J Gabrielle | Fairfield/Case Manager (0015) (0.50) | Resign | 0015 | 09-22-09 |
| Knight, Charles E. | Maintenance & Operations/ Groundskeeper (0010) | Retire | 0010 | 09-24-09 |
| Ladd, Bertha A. | Nutrition Process Center/Cafeteria Asst (0080) | Retire | 0080 | 11-30-09 |
| Lewis, Michelle D. | School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080) | Terminate | 0010/ 0080 | 06-03-09 |
| Lindlag, Sandra A. | Portage/School Asst Special Ed (0010) | Retire | 0010 | 11-30-09 |
| Love, Latecha | Franke Park/Title I Pre-School Asst (0417) | Resign | 0417 | 10-02-09 |
| Northington, Tarra L. | School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080) | Resign | 0010/ 0080 | 06-03-09 |

| Roy, Lynn D. | School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080) | Resign | 0010/ 0080 | 06-03-09 |
|------------------------------------|---|-----------|------------------------|----------|
| Schenkel, Linda S. | School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080) | Resign | 0010/ 0080 | 06-03-09 |
| Sircey, Jean A. | School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080) | Resign | 0010/ 0080 | 06-03-09 |
| Smith, Edward | South Side/Leave of Absence | Retire | 0010 | 03-01-10 |
| Swartz, Aesha M. | School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080) | Terminate | 0010/ 0080 | 06-03-09 |
| Trevino, Nora A. | Student Services/52 Week Administrative Asst (0010) | Terminate | 0010 | 09-21-09 |
| Williams- Tevis, Beatrice M. | Weisser Park/School Asst Special Ed (0010) + School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical- Sub (0010) + Food Service-Sub (0080) | Resign | 0010/ 0010/ 0080 | 10-09-09 |
| Wu, Jian | School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080) | Terminate | 0010/ 0080 | 06-03-09 |
| Zimmer, Joseph E. | School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080) | Resign | 0010/ 0080 | 06-03-09 |

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT Employment is contingent upon satisfactory completion of all pre-employment requirements.

| NAME Acosta, Araceli | FROM School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service- Sub (0080) | TO Portage/School Asst (0010) + School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080) | STATUS R | FUND 0010 | EFFECTIVE 10-01-09 |
|----------------------------|---|--|-------------|---------------|-----------------------|
| Barker, Lanila R. | New | School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080) | R | 0010/ 0080 | 09-29-09 |
| Barnes, Sandra S. | New | School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080) | R | 0010/ 0080 | 09-29-09 |

| Gibson, Andrew M. | New | South Side Natatorium/ Lifeguard (0010) | Т | 0010 | 09-29-09 |
|--------------------------|---|--|---|---------------|----------|
| Gillum, Scott E. | New | Custodian-Sub (0010) | R | 0010 | 09-28-09 |
| Hack, Andrea C. | New | School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080) | R | 0010/ 0080 | 09-29-09 |
| Haughey, Denise D. | School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service- Sub (0080) | Shawnee/Cafeteria Asst (0080) | R | 0080 | 10-07-09 |
| Headley, Hannah P. | School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service- Sub (0080) | Holland/School Asst Special Ed (0010) | R | 0010 | 09-28-09 |
| Hein, Jennifer M. | New | School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080) | R | 0010/ 0080 | 09-29-09 |
| Howald, Kelley F. | New | School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080) | R | 0010/ 0080 | 09-29-09 |
| Howard, Sherie L. | New | School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080) | R | 0010/ 0080 | 09-29-09 |
| Kellogg, James W. | New | Custodian-Sub (0010) | R | 0010 | 09-28-09 |
| Maldeney, Thomas A. | School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service- Sub (0080) | Forest Park/School Asst (0010/0080) + School Asst- Sub (0010) + Special Ed Asst- Sub (0010) + Clerical- Sub (0010) + Food Service- Sub (0080) | R | 0010/ 0080 | 09-28-09 |
| Matczak, Elizabeth J. | New | School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080) | R | 0010/ 0080 | 09-29-09 |

| Mathew, Ashley E. | New | School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080) | R | 0010/ 0080 | 08-24-09 |
|----------------------------|---|---|---|------------------------|----------------------------|
| McGhee, Sharon R. | School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service- Sub (0080) | Pleasant Center/School Asst Special Ed (0010) | R | 0010 | 10-05-09 |
| McNeil, Sharon D. | New | School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080) | R | 0010/ 0080 | 09-29-09 |
| McVaigh, Matthew G. | New | Custodian-Sub (0010) | R | 0010 | 09-28-09 |
| Oberley, Gretchen A. | New | School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080) | R | 0010/ 0080 | 09-29-09 |
| Seiss, Kimberly S. | New | Security Guard-Sub (0010) | R | 0010 | 09-18-09 |
| Shuler, Karen L. | School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service- Sub (0080) | Lincoln/Satellite Server (0080) + School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080) | R | 0080/ 0010/ 0080 | 10-01-09 |
| Smith, Edward | South Side/Resign | South Side/Leave of Absence | L | 0010 | 10-01-09 To 03-01-10 |
| Souers, Kim M. | New | School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080) | R | 0010/ 0080 | 09-29-09 |
| Wallace, Amy J. | Transportation/Bus Driver-Sub (0041) + Bus Driver Special Ed-Sub (0041) | Special Ed Transportation/ Bus Driver (0041) + Bus Driver, Supplemental (0041) + Bus Driver, Extracurricular (0041) | R | 0041 | 10-08-09 |
| Wilhauck, Paula E. | New | Transportation/Bus Driver- Sub (0041) + Bus Driver Special Ed-Sub (0041) | R | 0041 | 09-17-09 |

| Williams, Andrea L. | School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service- Sub (0080) | Elmhurst/School Asst Special Ed (0010) | R | 0010 | 10-05-09 |
|------------------------------|--|---|-------------|---------------|---|
| Woods, Lisa | New | Security Guard-Sub (0010) | R | 0010 | 09-28-09 |
| | CLASSIFIED PER | RSONNEL RECOMMENDED F | FOR BOARD | ACTION | |
| NAME Board, Chrisma D. | FROM Anthis Career Center/ Secretary, Temp (0010) + School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service- Sub (0080) | TO Anthis Career Center/ Secretary, Temp-extended (0010) + School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080) | STATUS T | FUND 0010 | EFFECTIVE 09-28-09 to 10-23-09 |
| Bond, Jean A. | Lane/Cafeteria Asst, Temp (0080) + School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service- Sub (0080) | Lane/Cafeteria Asst, Tempextended (0080) + School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080) | Т | 0080 | 10-09-09 to 10-19-09 |
| Butcher, Jacqueline K. | School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service- Sub (0080) | Wayne/Cafeteria Asst, Temp (0080) + School Asst- Sub (0010) + Special Ed Asst- Sub (0010) + Clerical- Sub (0010) + Food Service- Sub (0080) | Т | 0080 | 09-16-09 to 11-30-09 |
| Carroll, Lisa M. | Northrop/Cafeteria Asst, Temp (0080) + School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service- Sub (0080) | School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080) | R | 0010/ 0080 | 10-05-09 |
| Cobb, Constance R. | Haley/School Asst (0010/0080) + School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service- Sub (0080) | Washington/School Asst (0010/0080) | R | 0010/ 0080 | 10-05-09 |
| Craig, Terri L. | Special Ed Transportation/ School Asst Special Ed (0041) | Lane/School Asst Special Ed (0526) + School Asst (0010) | R | 0526/ 0010 | 10-12-09 |

| Dustman, Nancy L. | Price/Nutrition Facilitator (0080) | Washington Center/ Nutrition Facilitator (0080) | R | 0800 | 10-01-09 |
|---------------------------|--|---|---|---------------|----------------------------|
| Ergete, Girma M. | Holland/School Asst Special Ed (0010) + School Asst Special Ed (0041) | Arlington/School Asst Special Ed (0010) + School Asst Special Ed (0041) | R | 0010/ 0041 | 10-05-09 |
| Ferguson, Judith C. | Snider/Custodian Aide (0010) | Snider/Family Medical Leave (0010) | L | 0010 | 10-06-09 to 12-23-09 |
| Ferguson, Judith C. | Snider/Family Medical Leave (0010) | Snider/Sick Leave (0010) | L | 0010 | 12-24-09 to 09-27-10 |
| Firestine, Melinda J. | Lane/Cafeteria Asst (0080) | Shawnee/Cafeteria Asst (0080) | R | 0080 | 10-05-09 |
| Foltz, Marty J. | Harrison Hill/School Asst Special Ed (0526) + School Asst (0010/0080) | Bunche Montessori/ Montessori Asst (0010/0015) | R | 0010/ 0015 | 09-29-09 |
| Fox, John F. | Snider/Senior High Grounds Custodian (0010) | Snider/Sick Leave (0010) | L | 0010 | 09-29-09 to 10-16-09 |
| Fromm, Kathryn M. | Special Ed Transportation/ Sick Leave (0041) | Special Ed Transportation/ Bus Driver (0041) + Bus Driver, Supplemental (0041) + Bus Driver, Extracurricular (0041) | R | 0041 | 09-21-09 |
| Fullerton, Sherrell | Special Ed Transportation/ Sick Leave (0041) | Special Ed Transportation/ School Asst Special Ed (0041) | R | 0041 | 10-06-09 |
| Garza, Miguel A. | South Side/Special Night Custodian (0010) | South Side/Sick Leave (0010) | L | 0010 | 10-08-09 to 10-30-09 |
| Griggs, Aimee M. | Career Education Center/ Clerk (0140) | Career Education Center/ Family Medical Leave (0140) | L | 0140 | 09-16-09 to 12-09-09 |
| Hanson, Carla J. | North Side/Baker, Temp (0080) | North Side/Baker, Temp - extended (0080) | T | 0080 | 09-30-09 to 10-12-09 |
| Hanson, Carla J. | North Side/Baker, Temp (0080) | North Side/Baker (0080) | R | 0800 | 10-13-09 |
| Hildenbrand, Ashley N. | North Side/Asst Cafeteria Manager, Temp (0080) | North Side/Asst Cafeteria Manager, Temp-extended (0080) | T | 0080 | 09-30-09 to 10-30-09 |

| Johnson, Beverly A. | Snider/Baker (0080) | Nutrition Services/Special Assignment-Baker, Temp (0080) | T | 0080 | 09-08-09 to 10-16-09 |
|---------------------------------|--|---|---|---------------|----------------------------|
| Juarez, Toby A. | Nutrition Process Center/ Cafeteria Asst (0080) | Nutrition Process Center/ Events Manager, Temp (0080) | T | 0080 | 09-28-09 to 10-30-09 |
| Kroeger, Sue A. | Shambaugh/School Asst (0010/0080) | Shambaugh/School Asst (0010/0080) + School Asst Special Ed, Temp (0010) | T | 0010 | 10-05-09 to 11-30-09 |
| Lichtsinn, Christopher M. | North Side/Military Leave (0010) | North Side/Senior High Night Custodian (0010) | R | 0010 | 10-06-09 |
| Lock, Denise R. | School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service- Sub (0080) | Shawnee/Cafeteria Asst, Temp (0080) + School Asst- Sub (0010) + Special Ed Asst- Sub (0010) + Clerical- Sub (0010) + Food Service- Sub (0080) | T | 0080 | 09-04-09 to 10-02-09 |
| Lock, Denise R. | Shawnee/Cafeteria Asst, Temp (0080) + School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service- Sub (0080) | School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080) | R | 0010/ 0080 | 10-05-09 |
| Miller, Julie K. | Transportation/Web Dispatcher (0041) | Transportation/Operational Clerk (0041) | N | 0041 | 10-05-09 |
| Morgan, Ebony E. | Towles Montessori/ Cafeteria Asst, Temp (0080) + School Asst- Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080) | Towles Montessori/ Cafeteria Asst, Temp- extended (0080) + School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080) | Т | 0080 | 09-30-09 to 10-30-09 |
| Nieves, Tina M. | School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service- Sub (0080) | Northrop/Cafeteria Asst, Temp (0080) + School Asst- Sub (0010) + Special Ed Asst- Sub (0010) + Clerical- Sub (0010) + Food Service- Sub (0080) | T | 0080 | 09-28-09 to 10-02-09 |

| Nieves, Tina M. | Northrop/Cafeteria Asst, Temp (0080) + School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service- Sub (0080) | School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080) | R | 0010/ 0080 | 10-05-09 |
|---------------------------|---|--|---|---------------|----------------------------|
| Pickelheimer, Vicki C. | Northrop/Cafeteria Asst (0080) | Northrop/Cook, Temp (0080) | T | 0080 | 09-28-09 to 11-20-09 |
| Pilkinton, Kimberly J. | School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service- Sub (0080) | Northwood/Cafeteria Asst, Temp (0080) + School Asst- Sub (0010) + Special Ed Asst- Sub (0010) + Clerical- Sub (0010) + Food Service- Sub (0080) | Т | 0080 | 09-28-09 to 10-02-09 |
| Pilkinton, Kimberly J | Northwood/Cafeteria Asst, Temp (0080) + School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service- Sub (0080) | School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080) | R | 0010/ 0080 | 10-05-09 |
| Poiry, Deborah A. | Shambaugh/School Asst (0010/0080) | Shambaugh/School Asst (0010/0080) + School Asst Special Ed, Temp (0010) | T | 0010 | 10-05-09 to 11-30-09 |
| Roddel, Sharron J. | Media Services/Clerk (0010) | Media Services/Sick Leave (0010) | L | 0010 | 09-15-09 to 10-27-09 |
| Schoenherr, Jerry D. | Maplewood/Elementary Night Custodian (0010) | Maplewood/Family Medical Leave (0010) | L | 0010 | 09-24-09 to 12-21-09 |
| Schoenherr, Jerry D. | Maplewood/Family Medical Leave (0010) | Maplewood/Sick Leave (0010) | L | 0010 | 12-22-09 to 03-26-10 |
| Schultz, Brandon L. | Technology/Network Technician (0035) | Technology/Senior Network Technician (0035) | R | 0035 | 09-28-09 |
| Shaw, Terina S. | Northwood/School Asst Special Ed (0010) | Northwood/Sick Leave (0010) | L | 0010 | 10-06-09 to 10-30-09 |
| Smith, Deanna M. | Towles Montessori/Cook, Temp (0080) | Towles Montessori/Cook (0080) | R | 0080 | 09-29-09 |

| Smith, Julie Y. | Nutrition Process Center/ Events Manager (0080) | Nutrition Process Center/ Leave of Absence (0080) | L | 0080 | 09-22-09 to 10-21-09 |
|---------------------------|---|---|---|---------------|----------------------------|
| Steenport, Kathleen S. | Snider/Sick Leave (0010) | Snider/School Asst Special Ed (0010) | R | 0010 | 10-05-09 |
| Steinke, Leigh A. | South Side/Asst Cafeteria Manager, Temp (0080) | South Side/Asst Cafeteria Manager, Temp-extended (0080) | T | 0080 | 09-30-09 to 10-30-09 |
| Taylor, Alfreda A. | Levan R. Scott Academy/ Primetime Asst (0010) | Levan R. Scott Academy/ Sick Leave (0010) | L | 0010 | 09-28-09 to 11-27-09 |
| Ulrich, Randy L. | School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service- Sub (0080) | Custodian-Sub (0010) + School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080) | R | 0010 | 10-02-09 |
| Walter, Jerry D. | Memorial Park/Sick Leave (0010) | Memorial Park/Middle School Night Custodian (0010) | R | 0010 | 09-28-09 |
| Westmoreland Travis J. | Custodian-Sub (0010) | School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080) | R | 0010/ 0080 | 10-02-09 |
| White, Anita K. | Weisser Park/School Asst Special Ed (0010) + Patrol Supervisor (0010) | Weisser Park/School Asst Special Ed (0010) + Patrol Supervisor (0010) + School Asst Special Ed, Temp (0010) | Т | 0010 | 08-24-09 to 06-09-10 |
| Wilson, Margaret A. | Special Ed Transportation/ Sick Leave (0041) | Special Ed Transportation/ Bus Driver (0041) + Bus Driver, Supplemental (0041) + Bus Driver, Extracurricular (0041) | R | 0041 | 09-22-09 |
| Workman, Lisa A. | Lane/Cafeteria Asst (0080) | Lane/Sick Leave (0080) | L | 0080 | 09-24-09 to 10-19-09 |

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S) $\,$

| Arbaugh, Harry R. | Fansler, Aleks D. | Sedlmeyer, Cheryl J. |
|------------------------|--------------------|----------------------|
| Arnold, Amanda E. | Hallberg, Luann Y. | Swihart, Megan M. |
| Dougherty, Kathleen M. | Inge, Ashley M. | Walker, Tyrus T. |

Consent Agenda A motion was made by Pamela Martin-Diaz, seconded by Becky Hill, that the following items on the consent agenda be approved: Minutes of the regular Board meeting of September 28, 2009; and personnel report. Roll Call: Ayes, unanimous; nays, none.

Vouchers

RECOMMENDATION: It is recommended that the Board approve the vouchers for the period ending October 12, 2009.

RELATED INFORMATION: All vouchers paid by the Fort Wayne Community Schools appear on a voucher listing. The voucher listing for the first meeting of the month includes the payroll and fixed charges for the previous month.

Detail of all invoices paid remains on file in the Business Office until audited by the State Board of Accounts. Following the audit, vouchers are placed in storage for not less than seven (7) years following payment.

After discussion, a motion was made by Mitch Sheppard, seconded by Becky Hill, that the recommendation concerning the Vouchers be approved. Roll Call: Ayes, unanimous; nays, none.

Recommendation to Extend School Bus Bid

Dr. Robinson presented the following recommendation concerning the Recommendation to Extend School Bus Bid:

RECOMMENDATION: It is recommended that an award be made to extend the school bus bid opened in October 2006.

Cardinal Bus Sales, LLC, Greenfield, IN \$414,315.00 For: 2 ea 84-Passenger Buses

3 ea 24-Passenger Buses with lifts

The bid also includes a fair market value allowance of \$47,000.00 for trade-in buses.

RELATED INFORMATION: Indiana purchasing law allows for the extension of awarded bid contracts subject to the agreement of the vendor and the purchasing agency. FWCS included language in the 2006 bus bid specifications referring to this provision. By extending the 2006 bus bid, bus prices remain at the 2006 rate.

FWCS has experienced fewer problems and recalls with the current brand and model which ultimately represents reduction in maintenance costs.

The bid is part of the scheduled replacement of the bus fleet. Funding for these purchases will be from the Bus Replacement Fund.

A motion was made by Mitch Sheppard, seconded by Kevin Brown, that the recommendation concerning the Recommendation to Extend School Bus Bid be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Robinson presented the following recommendation concerning the Bid Recommendation for Cafeteria Disposables, P/B #BD100247:

Bid Recommendation for Cafeteria Disposables, P/B #BD100247

RECOMMENDATION: It is recommended that an award be made to the lowest responsible and responsive bidder meeting specifications and quality standards:

| <u>COMPANY</u> | <u>LOCATION</u> | <u>TOTAL</u> |
|---------------------------------|-------------------|--------------|
| Acorn Paper & Restaurant Supply | Indianapolis, IN | \$28,200.00 |
| Clear Pack Company | Franklin Park, IL | \$108,201.20 |
| Penny Plate, Incorporated | Haddonfield, NJ | \$68,371.00 |
| Transilwrap Company | Dallas, TX | \$83,826.60 |
| Webco Packaging, Incorporated | Fort Wayne, IN | \$44,271.30 |
| | TOTAL | \$332,870.10 |

RELATED INFORMATION: The bid is for cafeteria disposable products such as plastic and aluminum containers, and plastic and polyester film to be used at the Nutrition Process Center. Invitations to Bid were mailed to nineteen prospective bidders with eleven responding. The bid of All City Supply, Fort Wayne, IN did not meet legal requirements. Gordon Food Service, Grand Rapids, MI responded with "No Bid."

Overall, the prices of the recommended bidders reflect a 2 percent increase when compared to the last bid opened in October 2008.

Other bidders responding were:

Film Solutions, Incorporated

Oliver Products Company

Par-Pak Inc.

Wallace Packaging LLC

Algonquin, IL

Grand Rapids, MI

Houston, TX

Tucson, AZ

Bidders not responding were:

Bridge Packaging, LLC Fort Wayne, IN Detroit Forming, Incorporated Aurora, IL **Dispoz-O Plastics** Fountain Inn, SC Film X, Incorporated Dayville, CT **HP Products** Indianapolis, IN Kellermeyer Company Bowling Green, OH Preferred Packaging Sales & Service Norcross, GA Plascon Packaging Incorporated Traverse City, MI

A motion was made by John Peirce, seconded by Kevin Brown, that the recommendation concerning the Bid Recommendation for Cafeteria Disposables, P/B #BD100247 be approved. Roll Call: Ayes, unanimous; nays, none.

Application for Common School Fund Loan

Dr. Robinson presented the following recommendation concerning the Application for Common School Fund Loan:

RECOMMENDATION: It is recommended that the Board approve the application for and acceptance of an advancement from the Indiana Common School Fund for educational technology equipment for 2009 in the amount of \$1,950,000.

RELATED INFORMATION: Advancements from the Common School Fund provide funds for school districts to purchase educational technology. The Fort Wayne Community Schools (FWCS) will use these moneys to help fund the FWCS technology plan previously submitted to the state. Technology funds are currently insufficient to fund all the technology needs of the school corporation.

Funds are provided as a loan and are awarded to school corporations on the basis of assessed value (AV) per pupil, with low AV per pupil school corporations receiving funds before high AV per pupil corporations. FWCS therefore cannot be assured of receiving the requested advancement.

Should the application be successful, funds will be budgeted in the Debt Service Fund to repay this loan beginning in the year 2011. Interest on the loan is expected to be no more than four percent and is likely to be as low as one percent.

Common School Fund advancements differ from School Technology Advancement Account (STAA) loans, which FWCS receives on an annual basis. Unlike CSF advancements, STAA advancements are given to all applying school corporations, regardless of their assessed value per pupil ranking.

A motion was made by Pamela Martin-Diaz, seconded by John Peirce, that the recommendation concerning the Application for Common School Fund Loan be approved. Roll Call: Ayes, unanimous; nays, none.

1028 Public Hearing and Resolution on Common School Fund Projects Dr. Robinson presented the following recommendation concerning the 1028 Public Hearing and Resolution on Common School Fund Projects:

RECOMMENDATION: It is recommended that the Board hold a public hearing and adopt the resolution authorizing the purchase of classroom technology at various Fort Wayne Community Schools buildings upon receipt of a Common School Fund loan.

RELATED INFORMATION: IC 20-26-7-37 requires that a public hearing be conducted for all building projects costing \$1,000,000 or more. This hearing has been properly advertised on September 26 and October 3, 2009. The hearing is scheduled for this evening's meeting of the Board of School Trustees. Following the hearing, the Board should take appropriate action on the attached resolution.

RESOLUTION OCTOBER 12, 2009 COMMON SCHOOL FUND LOAN

The Board of School Trustees of Fort Wayne Community Schools Corporation, Allen County, Indiana, met in the Lester L. Grile Administrative Center on October 12, 2009, pursuant to call, with members present, to conduct a public hearing pursuant to I.C. 20-26-7-37 and to consider the adoption of a resolution regarding the installation of classroom technology at various Fort Wayne Community Schools buildings. Proper notice by publication and explanations of the potential value of the proposed projects to the school corporation and to the community having been given and interested parties having been heard concerning the proposed project, the following resolution was presented:

BE IT RESOLVED: That the Board of School Trustees of Fort Wayne Community Schools, Allen County, Indiana, has determined that a need exists for an expenditure of funds for the following project:

Purchase of classroom technology at various Fort Wayne Community Schools buildings.

BE IT FURTHER RESOLVED: That the proposed construction and renovation will be done on land presently owned by Fort Wayne Community Schools Corporation, the estimated costs of the proposed projects are \$1,950,000, and the estimated completion date of the proposed project is October 2010.

BE IT FURTHER RESOLVED: That the proposed source of funding for the proposed project will be the Common School Fund loan pending approval from the Indiana State Board of Education.

BE IT FURTHER RESOLVED: That the proposed project will require an estimated \$.0090 of the Debt Service tax rate during the year 2011.

Duly adopted by the members of the Board of School Trustees of the Fort Wayne Community Schools Corporation.

Hearing

This was the appropriate time for members of the public to address the Board regarding the 1028 Public Hearing and Resolution on Common School Fund Projects. No one came before the Board to speak.

A motion was made by John Peirce, seconded by Becky Hill, that the recommendation concerning the 1028 Public Hearing and Resolution on Common School Fund Projects be approved. Roll Call: Ayes, unanimous; nays, none.

Budget Adoption and Resolutions

Dr. Robinson presented the following recommendation concerning the Budget Adoption and Resolutions:

RECOMMENDATION: It is recommended that the Board approve the proposed Fort Wayne Community Schools 2010 appropriations (budgets), the 2010 levies, the three-year Capital Projects Fund Plan for 2010 through 2012, and the Bus Replacement Plan for the years 2010 to 2021.

Proposed FWCS 2010 Appropriations and Levies

| <u>Fund</u> | Appropriations | Expected Levies | Advertised Levies |
|----------------------------------|----------------|-----------------|-------------------|
| General | \$217,157,000 | \$ 597,350 | \$ 597,350 |
| Racial Balance | 8,735,000 | 6,400,907 | 7,040,998 |
| Transportation Operations | 21,356,000 | 17,003,998 | 18,685,884 |
| Bus Replacement | 1,563,994 | 596,705 | 1,653,356 |
| Capital Projects | 27,278,172 | 19,992,923 | 23,972,215 |
| Debt Service | 13,696,640 | 12,439,007 | 13,682,908 |
| Pension Bond Debt Service | 3,887,307 | 3,706,346 | 4,076,981 |
| Museum of Art | 185,500 | 115,018 | 126,520 |
| Total | \$293,859,613 | \$ 60,852,254 | \$ 69,836,212 |
| Expected budget after reductions | \$284,554,783 | | |

RELATED INFORMATION: A public presentation of the proposed budgets and tax rates was made at the September 14, 2009 regular Board meeting. The budgets were advertised on August 31 and again on September 7, 2009. A hearing to allow the public to make comments on the advertised budgets, the three-year Capital Projects Plan, and the twelve-year Bus Replacement Plan was held on September 28, 2009. All legal requirements for advertisement and hearings have been met for all eight funds, the Capital Projects Plan, and the Bus Replacement Plan.

RESOLUTION OCTOBER 12, 2009 TO ADOPT THE YEAR 2010 BUS REPLACEMENT PLAN

This resolution is adopted by the Board of Trustees of Fort Wayne Community Schools of Allen County, Indiana:

WHEREAS, a School Bus Replacement Plan has been established; and

WHEREAS, the Board of Trustees is required under I.C. 20-46-5-8 to adopt a plan with respect to a School Bus Replacement Plan; and

WHEREAS, the Board of Trustees held a public hearing on the plan on the 28th day of September 2009, at 6:00 pm in the Lester L. Grile Administrative Center,

THEREFORE, BE IT RESOLVED, by the Board of Trustees that the plan entitled School Bus Replacement Plan, for the years 2010 through 2021 is hereby incorporated by reference into this resolution and is adopted as the Board of Trustees' Plan with respect to the School Bus Replacement Plan.

BE IT FURTHER RESOLVED, that the Board of Trustees shall submit a certified copy of this resolution (including the adopted plan and the Calculation Worksheet) to the Department of Local Government Finance as required by IC 20-46-5-8 for approval.

Adopted this 12h day of October 2009

RESOLUTION OCTOBER 12, 2009 TO ADOPT THE 2010 CAPITAL PROJECTS FUND PLAN

This resolution is adopted by the Board of School Trustees of The Fort Wayne Community Schools, Allen County, Indiana.

WHEREAS a School Capital Projects Fund has been established, and

WHEREAS, the Board of Trustees is required under I.C. 20-46-6-5 to adopt a plan with respect to the capital projects fund; and

WHEREAS, the Board of Trustees held a public hearing on the capital projects fund plan on the 28th day of September 2009 at 6:00 p.m. in the Lester L. Grile Administrative Center,

THEREFORE BE IT RESOLVED by the Board of Trustees that the plan for Fort Wayne Community Schools, for the years 2010 to 2012, is hereby incorporated by reference into this resolution, and is adopted as the Board of Trustees' plan with respect to the School Capital Projects Fund.

BE IT FURTHER RESOLVED that the Board of Trustees shall submit a certified copy of this resolution (including the adopted plan) to the Department of Local Government Finance as required by I.C. 20-40-8-8 for approval.

Adopted this 12th day of October 2009

A motion was made by Kevin Brown, seconded by Becky Hill, that the recommendation concerning the Budget Adoption and Resolutions be approved. Roll Call: Ayes, unanimous; nays, none.

1028 Public Hearing and Resolution on Building Projects

Dr. Robinson presented the following recommendation concerning the 1028 Public Hearing and Resolution on Building Projects:

RECOMMENDATION: It is recommended that the Board hold a public hearing and adopt the resolution authorizing the project for Northrop High School roof.

RELATED INFORMATION: IC 20-26-7-37 requires that a public hearing be conducted for all building projects costing \$1,000,000 or more. The project listed above scheduled for 2010 is projected to be \$1,000,000. This hearing has been properly advertised on October 1 and October 8, 2009. The hearing is scheduled for this evening's meeting of the Board of School Trustees. Following the hearing, the Board should take appropriate action on the attached resolution. The description for the project is outlined in the attached resolution.

RESOLUTION OCTOBER 12, 2009 NEW CONSTRUCTION AND RENOVATION

The Board of School Trustees of Fort Wayne Community Schools Corporation, Allen County, Indiana, met in the Lester L. Grile Administrative Center on September 28, 2009, pursuant to call, with members present, to conduct a public hearing pursuant to I.C. 20-26.7-37 and to consider the adoption of a resolution regarding the construction and renovation of school facilities. Proper notice by publication and explanations of the potential value of the proposed projects to the school corporation and to the community having been given and interested parties having been heard concerning the proposed project, the following resolution was presented:

BE IT RESOLVED: That the Board of School Trustees of Fort Wayne Community Schools, Allen County, Indiana, has determined that a need exists for an expenditure of funds for new construction and renovation of the facilities of Fort Wayne Community Schools to include the following project:

Proposed Project at Northrop High School (\$1,000,000)

The tectum roof deck at Northrop High School must be replaced because of safety concerns. The school was built in 1970 during the winter months of the year. The tectum roof deck was installed after being exposed to the elements for several weeks. This exposure allowed the tectum to absorb water. Over the past 40 years the tectum has dried out and shrinkage has occurred. The way the building was built allows the tectum roof deck to separate from the roof trusses that it rests on. The only way to correct this problem is to replace the complete roof system, deck and all. The replacement may also require work through the ceiling to the roof.

Included in the project estimate is;

- removal of roof system, roof deck
- remove and reinstall light fixtures in classrooms and corridors
- remove ceiling tile and ceiling grid in classrooms and corridors
- remove all furniture and equipment from classrooms and other affected areas
- install new ceiling grid and ceiling tile
- install new metal roof deck and 2-ply modified roof system
- clean and paint as needed due to construction

BE IT FURTHER RESOLVED: That the proposed construction and renovation will be done on land presently owned by Fort Wayne Community Schools Corporation, the estimated cost of the proposed project is \$1,000,000, and the estimated completion date of the proposed project is September 15, 2010.

BE IT FURTHER RESOLVED: That the proposed source of funding for the proposed project will be the Capital Projects Fund.

BE IT FURTHER RESOLVED: That the proposed project will require an estimated \$.01 of the Capital Projects Fund tax rate during the year 2010.

Duly adopted by the members of the Board of School Trustees of the Fort Wayne Community Schools Corporation.

Hearing

This was the appropriate time for members of the public to address the Board regarding the 1028 Public Hearing and Resolution on Building Projects: No one came before the Board to speak.

A motion was made by John Peirce, seconded by Mitch Sheppard, that the recommendation concerning the 1028 Public Hearing and Resolution on Building Projects be approved. Roll Call: Ayes, unanimous; nays, none.

Closing of Capital Projects in the Capital Projects Fund

Dr. Robinson presented the following recommendation concerning the Closing of Capital Projects in the Capital Projects Fund:

RECOMMENDATION: It is recommended that certain Capital Projects Fund (CPF) programs be closed. It is further recommended that the Board approve the resolution to reduce the CPF programs listed below.

RELATED INFORMATION: CPF project appropriations expire either when they are spent or when the Board takes action to close the project. A project needs to be closed when the purpose for the appropriation has been achieved.

Unspent appropriations in projects that are completed and closed revert to the fund balance where they become available to be reappropriated for another project. The attached list of unspent appropriations will help fund the 2010 CPF plan.

CAPITAL PROJECTS (RESOLUTION)

WHEREAS there is a need to reduce certain 2006 through 2009 Capital Projects Fund (CPF) projects,

WHEREAS such a reduction is necessary prior to reappropriation of unspent funds,

BE IT THEREFORE RESOLVED by the Board of School Trustees of the Fort Wayne Community Schools in Allen County, Indiana that the Capital Projects listed below be closed.

| | Original | Revised | Dolones | Balance |
|---------------------------------|---------------------|----------------|----------------|----------------|
| 2006 | Appropriation | Appropriation | Balance | Closed |
| 2006 | 45.45.000.00 | Φ | #202.15 | Φ202.45 |
| School Sports Facility | \$545,000.00 | \$544,796.83 | \$203.17 | \$203.17 |
| 2007 | | | | |
| PPI - Roofs | \$1,575,000.00 | \$1,547,377.05 | \$27,622.95 | |
| PPI - General Building Systems | \$550,000.00 | \$543,088.88 | \$6,911.12 | |
| PPI - Mechanical and Electrical | \$845,000.00 | \$844,837.85 | \$162.15 | |
| PPI - HVAC | \$1,520,000.00 | \$1,517,372.07 | \$2,627.93 | |
| Rental of Building, Grounds and | | | | |
| Equip. | \$800,000.00 | \$686,166.29 | \$113,833.71 | |
| Purchase of Mobile/Fixed Equip. | \$1,925,759.00 | \$1,705,000.00 | \$220,759.00 | |
| | | | | \$371,916.86 |
| 2008 | | | | |
| PPI - Site | \$317,144.00 | \$314,473.60 | \$2,670.40 | |
| PPI - Mechanical and Electrical | \$811,920.00 | \$811,715.53 | \$204.47 | |
| Energy Savings Contract | \$730,000.00 | \$726,809.20 | \$3,190.80 | |
| Skilled Craft Employees | \$1,124,895.00 | \$1,124,894.10 | \$0.90 | |
| Fringes | \$589,317.00 | \$589,269.59 | \$47.41 | |
| Maintenance of Equip. | \$225,000.00 | \$210,402.37 | \$14,597.63 | |
| Technology | \$2,726,698.00 | \$2,545,157.33 | \$181,540.67 | |
| | | | | \$202,252.28 |
| 2009 | | | | |
| Purchase of Mobile/Fixed Equip. | \$2,049,690.00 | \$1,449,690.00 | \$600,000.00 | \$600,000.00 |
| | | | TOTAL | \$1,174,372.31 |

A motion was made by Stephen Corona, seconded by Becky Hill, that the recommendation concerning the Closing of Capital Projects in the Capital Projects Fund be approved. Roll Call: Ayes, unanimous; nays, none.

Levy Neutrality

Dr. Robinson presented the following recommendation concerning the Levy Neutrality:

RECOMMENDATION: It is recommended that the Board approve reductions in the Bus Replacement Fund, the Transportation Fund, and the Capital Projects Fund Plan to support the tax neutrality requirements of the Pension Bond.

RELATED INFORMATION: Public Law 199 requires that those districts, who issue a pension bond to replace their retirement severance programs, must make the annual bond payment a tax neutral event to taxpayers. As a result, Fort Wayne Community Schools has chosen to reduce the levies in the Bus Replacement Fund, the Transportation Fund, and the Capital Projects Fund Plan. With this reduction the district will purchase ten fewer buses and will reduce its Capital Projects Fund Plan.

RESOLUTION OCTOBER 12, 2009 PENSION BOND FUND LEVY NEUTRALITY

This resolution is adopted by the Board of School Trustees of The Fort Wayne Community Schools, Allen County, Indiana.

WHEREAS the Pension Bond Fund expected levy of \$3,706,346 needs to be tax neutral.

THEREFORE BE IT RESOLVED that the tax levies of Bus Replacement Fund, the Transportation Fund, and CPF will be reduced. It is expected that the tax levies will be reduced as follows:

| CPF | \$1,800,000 |
|-----------------|-------------|
| Transportation | 1,000,000 |
| Bus Replacement | 906,346 |

The Board further agrees that any levy greater than \$3,706,346 will be reduced from the Bus Replacement Fund.

A motion was made by Kevin Brown, seconded by Mitch Sheppard, that the recommendation concerning the Levy Neutrality be approved. Roll Call: Ayes, unanimous; nays, none.

Property Tax Levy Shortfall Appeal Dr. Robinson presented the following recommendation concerning the Property Tax Levy Shortfall Appeal:

RECOMMENDATION: It is recommended that the Board approve a resolution to petition the Department of Local Government Finance to levy additional property tax levy of \$782,491 to recover levy shortfalls.

RELATED INFORMATION: Indiana Code 20-45-6-5 provides for an increase in the property tax levy whenever the assessed valuation figures that were provided to and used by the school corporation to determine the property tax rate did not accurately reflect appeals filed by property owners.

The appeal process requires the Board of School Trustees to approve a resolution for a shortfall appeal. The School Property Tax Control Board makes an initial recommendation to the Department of Local Government Finance on the appeal, which has ultimate authority to decide the appeal.

Resolution October 12, 2009 Petition to Appeal 2008 Levy Shortfall

The Fort Wayne Community Schools, Allen County, State of Indiana, has determined that it needs authority to levy an additional property tax levy to recover a levy shortfall, pursuant to Indiana Code 20-45-6-5, as follows:

| <u>2008</u> | <u>.</u> | |
|---------------------|----------|---------|
| General Fund | \$ | 597,350 |
| Transportation Fund | | 185,141 |
| _ | \$ | 782.491 |

The governing body of said school corporation is hereby resolved to proceed with a petition for excess levies to the Department of Local Government Finance.

A motion was made by John Peirce, seconded by Mitch Sheppard, that the recommendation concerning the Property Tax Levy Shortfall Appeal be approved. Roll Call: Ayes, unanimous; nays, none.

Goals for Expenditure Categories

Dr. Robinson presented the following recommendation concerning the Goals for Expenditure Categories:

RECOMMENDATION: It is recommended that the Board approve a resolution to set expenditure category goals for the 2009-2010 school year. The goal is to strive to improve upon the current percentages between the expenditures for the student instructional categories and the other expenditure categories.

RELATED INFORMATION: Beginning with the 2007-2008 school year, school districts are required to establish goals for each category of expenditures that will increase the school corporation's allocation of taxpayer resources directly to student instruction and learning, in light of the unique circumstances present in the school corporation. The Department of Education reported the following percentages:

| | State | FWCS |
|---|----------------|----------------|
| | <u>2007-08</u> | <u>2007-08</u> |
| Student instructional expenditures | 60.6% | 70.3% |
| Academic achievement | 53.2% | 62.4% |
| Instructional support | 7.4% | 7.8% |
| Other expenditures | 39.4% | 29.7% |
| Overhead and operational | 22.1% | 20.4% |
| Non-operational | 17.3% | 9.3% |
| | State | FWCS |
| | <u>2006-07</u> | <u>2006-07</u> |
| Student instructional expenditures | 61.5% | 70.4% |
| Academic achievement | 54.9% | 62.5% |
| Instructional support | 6.6% | 7.9% |
| 0.1 | | |
| Other expenditures | 38.5% | 29.6% |
| Other expenditures Overhead and operational | 38.5% 21.2% | 29.6% 19.4% |

FWCS student instructional expenditures as a percent of the total were just .1 percent lower that the previous year. However, FWCS is 9.7 percentage points greater than the state average.

OCTOBER 12, 2009 RESOLUTION FOR GOALS FOR EXPENDITURE CATEGORIES

WHEREAS, the Fort Wayne Community Schools Board of Trustees, Allen County, has adopted a 2010 budget;

WHEREAS, P.L. 191-2006 states that beginning with the 2007-08 school year, each governing body shall establish goals for each category of expenditures that will increase the school corporation's allocation of taxpayer resources directly to student instruction and learning, in light of the unique circumstances present in the school corporation.

WHEREAS, The State Board of Education has approved the following definitions:

- A. "Student Instructional Expenditures" are: (1) student academic achievement expenditures plus (2) student instructional support expenditures.
- B. "Other Expenditure Categories" are: (3) overhead and operational expenditures plus (4) non-operational expenditures.

WHEREAS, Fort Wayne Community Schools believes that the educational preparation of all students be addressed in a manner that maximizes the individual student's potential.

NOW THEREFORE, BE IT RESOLVED, Fort Wayne Community Schools shall review on an annual basis each of these expenditure categories and how to improve student achievement. Fort Wayne Community Schools will strive to improve upon the current levels (percentages) between the expenditures for the student instructional expenditure categories and the other expenditure categories as described in IC 20-42.5 for the next fiscal year. However increasing the percentages in the student instructional expenditure categories and maintaining certain ratios between the "Student Instructional" and "Other Categories" may be negatively impacted by unique circumstances that the Fort Wayne Community Schools might experience such as, but not limited to:

- Loss or reduction of Federal & State Grants which require educational programs to be reduced or eliminated.
- Replacement of retiring teachers (top of the scale) with new teachers who have lower salaries than the retiring teachers.
- School construction related to the district's long-range facility plan.
- Federal Stimulus Grants may increase student instructional spending, but could be offset by instructional cuts needed in other funds.

A motion was made by Kevin Brown, seconded by John Peirce, that the recommendation concerning the Goals for Expenditure Categories be approved. Roll Call: Ayes, unanimous; nays, none.

High School Reinvent Report High School Area Administrator Debra Faye Williams-Robbins provided an update on the status of our high school reinvention. Included in her report was data concerning items on the high schools' Balanced Scorecards.

Due to the depth of conversation and the lateness of the hour, President GiaQuinta recommended that the High School Reinvent Report be continued at the next Board meeting so that the television audience may view the entire report.

Comments

President GiaQuinta thanked Karen Francisco of *The Journal Gazette's* editorial staff, for her editorial on the Governor's education philosophy.

Next Meeting The next regular meeting of the Board is scheduled for Monday, October 26, 2009 at 6:00 p.m. in the Lester L. Grile Administrative Center.

Signatures

Documents to be signed by members of the Board were the Regular Board Meeting Minutes from September 28, 2009, Payroll Certification, Voucher List, Resolution October 12, 2009 Common School Fund Loan, Resolution October 12, 2009 To Adopt the Year 2010 Bus Replacement Plan, Resolution October 12, 2009 To Adopt the Year 2010 Capital Projects Fund Plan, Resolution October 12, 2009 New Construction and Renovation, Capital Projects Resolution, Resolution October 12, 2009 Pension Bond Fund Levy Neutrality, Resolution October 12, 2009 Petition to Appeal 2008 Levy Shortfall, and October 12, 2009 Resolution for Goals and Expenditure Categories.

Adjournment

There being no further business, upon a motion by Kevin Brown, seconded by Becky Hill, the meeting was adjourned at 8:20 p.m.

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