#### FORT WAYNE COMMUNITY SCHOOLS 1200 SOUTH CLINTON STREET FORT WAYNE, IN 46802

6:02 p.m. October 12, 2015

#### OFFICIAL PROCEEDINGS

#### Roll Call

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, October 12, 2015 at 6:02 p.m. Vice President Julie Hollingsworth called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Members present: Julie Hollingsworth, Chairperson

Stephen Corona Anne Duff Becky Hill Glenna Jehl Jordan Lebamoff

Members absent: Mark GiaQuinta

#### Recognitions

Dr. Wendy Robinson, superintendent, presented the following information and recommendations concerning awards and recognitions:

# Cooperation of the City of Fort Wayne

**RECOMMENDATION:** It is recommended that the Board recognize the City of Fort Wayne, its leadership and divisions, for working to ensure a safe transition back to school for Fort Wayne Community School students.

**RELATED INFORMATION:** Throughout the summer, the city of Fort Wayne worked to improve conditions for students walking and biking to school by improving intersections, adding crosswalks and providing maps to help parents and guardians plan safe pedestrian routes to school. The city painted 150 piano-key style crosswalks; installed school-zone signs at 20 elementary schools; added crossing guards and increased police patrols. Fort Wayne Community Schools appreciates the great partnership with local government in keeping our children safe.

Mayor Tom Henry, City of Fort Wayne was recognized.

#### Comments

Mayor Tom Henry and Chief Operations Officer Charles Cammack Jr. commented on the good working relationship the City of Fort Wayne has with Fort Wayne Community Schools.

Board Member Jordan Lebamoff appreciates the open door policy the city has with Fort Wayne Community Schools.

#### FWCS Board of School Trustees CUBE Award

**RECOMMENDATION:** Earlier this month, the FWCS Board of School Trustees was honored at the annual Council of Urban Boards of Education (CUBE) conference for being one of three school boards nationally to win the National School Board Association CUBE Award for Urban School Board Excellence.

**RELATED INFORMATION:** The National School Boards Association Council of Urban Boards of Education (CUBE) supports urban school boards, fosters effective school district leadership, and addresses the educational challenges that exist in our nation's urban centers. Each year CUBE recognizes exemplary school boards for their excellence in school board governance, ability to build civic capacity, success in closing the achievement gap and working for equity in education, and demonstrated success of academic excellence. The FWCS Board was one of three districts to win this

year's award. The Cleveland Metropolitan School District and Lincoln (Nebraska) Public Schools were also winners. At CUBE's annual conference in Phoenix, Arizona, October 1-3, the winning districts had the opportunity to share their success stories and best practices, highlighting the crucial connection between effective school board governance and student achievement.

#### Comments

Board Member Stephen Corona commented that FWCS graduation rate is higher than any other district that belongs to CUBE.

Superintendent Robinson commented that during the CUBE conference, it was clear that Mr. Corona is highly respected.

#### Consent Agenda

Dr. Robinson presented the following consent agenda items with recommendations for approval: Minutes from the regular Board meeting held September 28, 2015; Vouchers for the period ending October 12, 2015 and Personnel Report.

Minutes

The minutes from the regular Board meeting held September 28, 2015, were distributed to Board members for review with a recommendation for approval.

Vouchers

**RECOMMENDATION**: It is recommended that the Board approve the vouchers for the period ending October 12, 2015.

**RELATED INFORMATION**: All vouchers paid by the Fort Wayne Community Schools appear on a voucher listing. The voucher listing for the first meeting of the month includes the payroll and fixed charges for the previous month.

Detail of all invoices paid remains on file in the Business Office until audited by the State Board of Accounts. Following the audit, vouchers are placed in storage for not less than seven (7) years following payment.

# Report

#### Personnel FUNDS

| 0100 | General               | 3200 | Continuing Education                   | 5550 | Adult Basic Education                   |
|------|-----------------------|------|--|------|---|
| 0150 | Racial Balance        | 3710 | Non-English Speaking<br>Program        | 6200 | Indiana Tech Prep Grant                 |
| 0350 | Capital Projects Fund | 3900 | Warehouse                              | 6260 | Perkins Grant                           |
| 0410 | Transportation        | 3910 | Gifted & Talented                      | 6460 | Medicaid Reimbursement                  |
| 0800 | Food Service          | 4110 | Delinquent                             | 6620 | TIF Teacher Incentive Fund              |
| 0900 | Textbook Rental       | 4160 | School Improvement                     | 6840 | Title II                                |
| 1400 | Career Center         | 4170 | Title I                                | 6880 | Title III                               |
| 1900 | Alternative Ed Grant  | 5110 | Steward B. Homeless Asst               | 6880 | Refugee Children School Impact<br>Grant |
| 2100 | Donations Fund        | 5260 | Special Education Fund                 |      |   |
| 2110 | Access Channel        | 5430 | Pre-School Special Education - Federal |      |   |

#### **STATUS**

3110 Driver Education

| C Position Changed | N New Position/Allocation | I Temporary Position |
|--------------------|---------------------------|----------------------|
| L Leave            | R Replacement             |                      |

# TEACHER(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION/DECEASED

| <u>NAME</u>             | <u>ASSIGNMENT</u>      | <u>STATUS</u> | <b>FUND</b> | <b>EFFECTIVE</b> |
|-------------------------|------------------------|---------------|-------------|------------------|
| Green,<br>Ashley S.     | Snider/English         | Resign        | 0100        | 10-07-15         |
| Kottkamp,<br>Tyler D.   | Fairfield/Kindergarten | Resign        | 0100        | 10-02-15         |
| Williams,<br>Heather L. | South Side/English     | Resign        | 0100        | 10-02-15         |

## TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

| NAME<br>Nehls,<br>Tara L.    | COLLEGE Indiana Wesleyan University Med                | EXP<br>10.0        | <u>FROM</u><br>New | TO Bunche/Art (0.50) + Forest Park/Art (0.50)                | <u>STATUS</u><br>R | <u>FUND</u><br>0100 | <u>EFFECTIVE</u><br>10-09-15 |
|------------------------------|--|--------------------|--------------------|--|--------------------|---------------------|------------------------------|
| O'Shaughnessey<br>Tiffany F. | Indiana<br>Wesleyan<br>University<br>Med               | 11.0               | Certified Sub      | Forest Park/<br>Title I Student<br>Interventionist<br>(0.50) | R                  | 4170                | 10-01-15                     |
| Otte,<br>Sarah A.            | University of<br>Southern<br>Indiana<br>BS             | 0.0                | New                | South Wayne/<br>Grade 2                                      | R                  | 0100                | 10-05-15                     |
| Parmerlee,<br>Holly R.       | Iowa State<br>University<br>BS                         | 9.5                | Certified Sub      | North Side/<br>MIMD  | R                  | 0100                | 09-21-15                     |
| Pugh,<br>Augustine M.        | Regent<br>University<br>Virginia<br>Beach<br>VA<br>Med | 18.0               | New                | Forest Park/<br>Title I Building<br>Coach                    | R                  | 4170                | 09-28-15                     |
| Rummel,<br>Dawn E.           | Old<br>Dominion<br>University<br>Norfolk<br>VA<br>MS   | 10.0               | New                | Snider/ED  | R                  | 0100                | 10-05-15                     |
| Sanders,<br>Aaron B.         | Washington<br>State<br>University<br>Washington<br>MX  | <u>9.0</u><br>12.0 | Certified Sub      | North Side/<br>MOMD  | R                  | 5260                | 09-21-15                     |

#### SUBSTITUTE(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/ TERMINATION/END OF ASSIGNMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

Moord, Nathanael M.

Olson, Anna E.

Vachon, Lucas N.

#### SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)

Employment is contingent upon satisfactory completion of all pre-employment requirements.

Carey, Lindy M. Halbert, Cassandra R. Rowe, Justin P. Crumback, Kelli A. Hoff, Vicki L. Stassen, Ariane E. Doll, Mariah D. Krauhs, Debora L. Sundaram, Anuradha Gerardot, Judith R. Meyer, David L.

## CERTIFIED PERSONNEL RECOMMENDED FOR HOMEBOUND ASSIGNMENT (S)

Burney, Ebene L. McMullen, Scott M. Shepler, Lowell E. Cockrell, Felisa D. Mertes, Matthew G. Siples, David B. Henderson, Sonia L. Moss, Sherri J. Streeter, Chrystal M. Knarr, Jennifer S. Shafer, Linda A. Walker, Jennifer R.

Kreienbrink, Mary J.

#### CERITIFIED PERSONNEL RECOMMENDED FOR ADDITIONAL ASSIGNMENT (S)

Christen, Tara A.Fretz, Philip L.Oaks, Denise K.Cross, Jill R.Gray, Lindsay M.Seeger, Maryann K.Edholm, Kelsey L.Martin, Brandon L.Vanpatten, John N.

Ester, Michael C.

# CLASSIFIED PERSONNEL RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

| NAME<br>Avila,<br>Adrian M. | ASSIGNMENT<br>Natatorium/Lifeguard              | STATUS<br>Terminate  | <u>FUND</u><br><u>0100</u>  | EFFECTIVE<br>10-13-15 |
|-----------------------------|---|----------------------|-----------------------------|-----------------------|
| Ballard,<br>Terri L.        | Transportation North/Lay-Off                    | Resign               | <u>0410</u>                 | 09-21-15              |
| Beal,<br>Gregory            | Natatorium/Water Safety Instructor              | Terminate            | <u>0100</u>                 | 10-13-15              |
| Benjamin,<br>Hannah L.      | Miami/Cafeteria Asst                            | Resign               | <u>0800</u>                 | 10-09-15              |
| Bopp,<br>Alyssa M.          | Natatorium/Lifeguard                            | Terminate            | 0100                        | 10-13-15              |
| Bowers,<br>Emily N.         | Career Education Center/Student<br>Worker       | End of Assignment    | <u>1400</u>                 | 06-13-14              |
| Crozier,<br>Jessica L.      | Student and Family Support Svcs/Case<br>Manager | Resign               | <u>0100/</u><br><u>5110</u> | 10-09-15              |
| Cummick,<br>Lori E.         | Nurse Substitute                                | End of<br>Assignment | <u>0100</u>                 | 10-02-15              |

| Didier,<br>Anthony J.    | Natatorium/Lifeguard + Water Safety<br>Instructor   | Terminate            | <u>0100</u>                 | 10-13-15 |
|--------------------------|---|----------------------|-----------------------------|----------|
| Duvall,<br>Benjamin L.   | Transportation North/Bus Driver + Bus<br>Driver Supplemental + Bus Driver<br>Extracurricular              | Resign               | <u>0410</u>                 | 10-09-15 |
| Ford-Smith,<br>Sandra    | Harrison Hill/School Asst   | Death                | <u>0100</u>                 | 09-09-15 |
| Gatke,<br>Jonathan E.    | Natatorium/Water Safety Instructor  | Terminate            | <u>0100</u>                 | 10-13-15 |
| Geiger,<br>John A.       | Natatorium/Lifeguard  | Terminate            | <u>0100</u>                 | 10-13-15 |
| Gordon,<br>Monique L.    | North Side/Sick Leave   | Resign               | <u>0100</u>                 | 09-24-15 |
| Hahn,<br>Austin T.       | Natatorium/Lifeguard  | Terminate            | <u>0100</u>                 | 10-13-15 |
| Harris,<br>Tammy K.      | Natatorium/Special Program Asst   | Terminate            | <u>0100</u>                 | 10-13-15 |
| Heeter,<br>Lauren E.     | Natatorium/Lifeguard  | Terminate            | <u>0100</u>                 | 10-13-15 |
| Hockemeyer, David B.     | Portage/School Asst   | Resign               | <u>0100</u>                 | 10-15-15 |
| Jackson,<br>Clarice E.   | School Asst–Sub (0100) + Special Ed<br>Asst Sub (0100) + Clerical–Sub (0100)<br>+ Food Service–Sub (0800) | Resign               | <u>0100/</u><br><u>0800</u> | 06-12-15 |
| Knight,<br>Crystal G.    | School Asst–Sub (0100) + Special Ed<br>Asst Sub (0100) + Clerical–Sub (0100)<br>+ Food Service–Sub (0800) | Resign               | <u>0100/</u><br><u>0800</u> | 09-16-15 |
| Kope,<br>Brandon W.      | Blackhawk/School Asst Special Ed  | Resign               | <u>0100</u>                 | 10-02-15 |
| Lohman,<br>Trey M.       | Natatorium/Lifeguard  | Resign               | <u>0100</u>                 | 10-13-15 |
| Marksberry,<br>Miriam J. | Nutrition Process Center/Cafeteria Asst   | Resign               | <u>0800</u>                 | 09-30-15 |
| Matthews,<br>Erin C.     | Special Education Psych/Intern  | End of Assignment    | <u>6460</u>                 | 06-09-15 |
| McCard,<br>Spencer J.    | Natatorium/Lifeguard  | Terminate            | <u>0100</u>                 | 10-13-15 |
| McCord,<br>Jerel A.      | Natatorium/Lifeguard + Water Safety<br>Instructor   | Terminate            | <u>0100</u>                 | 10-13-15 |
| McLaughlin<br>Natalie C. | Nurse Substitute  | End of<br>Assignment | <u>0100</u>                 | 10-02-15 |

| Meiklejohn,<br>Judy C.  | Northrop/School Asst Special Ed   | Resign            | <u>5260</u>   | 10-23-15 |
|-------------------------|---|-------------------|---------------|----------|
| Moe,<br>Yaza W.         | Natatorium/Lifeguard  | Terminate         | <u>0100</u>   | 10-13-15 |
| Moore,<br>Kelli S.      | Indian Village/School Asst Special Ed +<br>Transportation Asst  | Resign            | 0100          | 09-09-15 |
| Myers,<br>Joan H.       | Natatorium/Water Safety Instructor  | Terminate         | <u>0100</u>   | 10-13-15 |
| Noble,<br>Sherie M.     | Northwood/School Asst Special Ed  | Resign            | 0100          | 10-09-15 |
| Olry,<br>Dorothy J.     | School Asst–Sub (0100) + Special Ed<br>Asst Sub (0100) + Clerical–Sub (0100)<br>+ Food Service–Sub (0800) | Resign            | 0100/<br>0800 | 06-12-15 |
| Owen,<br>Keith A.       | St Joseph Central/School Asst ELL + ELL/ELL Evaluator/Interpreter   | Resign            | 0100          | 10-01-15 |
| Pasko,<br>John W.       | Transportation South/Bus Driver + Bus<br>Driver Supplemental + Bus Driver<br>Extracurricular              | Resign            | <u>0410</u>   | 09-30-15 |
| Pearl,<br>Ethan R.      | Career Education Center/Student<br>Worker   | End of Assignment | <u>1400</u>   | 06-13-14 |
| Ragon,<br>Joshua A.     | Natatorium/Lifeguard + Water Safety<br>Instructor   | Terminate         | <u>0100</u>   | 10-13-15 |
| Reid,<br>Taylor J.      | Natatorium/Lifeguard  | Terminate         | 0100          | 10-13-15 |
| Rouse,<br>Jennifer A.   | Memorial Park/School Asst Special Ed  | Resign            | <u>0100</u>   | 08-17-15 |
| Sands,<br>Kaylyn A.     | Natatorium/Lifeguard + Water Safety<br>Instructor   | Terminate         | 0100          | 10-13-15 |
| Sutter,<br>Brittany M.  | Career Education Center/Student<br>Worker   | End of Assignment | <u>1400</u>   | 06-13-14 |
| Ujvari,<br>Courtney A.  | Natatorium/Lifeguard + Water Safety<br>Instructor   | Terminate         | 0100          | 10-13-15 |
| Workman,<br>Danielle M. | Blackhawk/School Asst Special Ed  | Resign            | <u>0100</u>   | 09-29-15 |

## CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

| <u>NAME</u> | <u>FROM</u> | <u>TO</u>                  | <b>STATUS</b> | <b>FUND</b> | <b>EFFECTIVE</b> |
|-------------|-------------|----------------------------|---------------|-------------|------------------|
| Albany,     | New         | School Asst-Sub (0100) +   | R             | 0100/       | 09-21-15         |
| Abby L.     |             | Special Ed Asst Sub (0100) |               | 0800        |                  |
|             |             | + Clerical-Sub (0100) +    |               |             |                  |
|             |             | Food Service-Sub (0800)    |               |             |                  |
| Almodovar,  | New         | North Side/School Asst     | R             | 0100        | 09-29-15         |
| Sabra A.    |             | Special Ed                 |               |             |                  |

| Carrillo,<br>Christina<br>M.     | New  | School Asst-Sub (0100) +<br>Special Ed Asst-Sub (0100)<br>+ Clerical-Sub (0100) +<br>Food Service-Sub (0800) | R | 0100/<br>0800 | 09-29-15 |
|----------------------------------|--|--|---|---------------|----------|
| Coleman,<br>Cheryl S.            | School Asst–Sub (0100) +<br>Special Ed Asst Sub<br>(0100) + Clerical–Sub<br>(0100) + Food Service–<br>Sub (0800) | Jefferson/Cafeteria Asst   | R | 0800          | 09-28-15 |
| Comstock,<br>Marilyn R.          | New  | Blackhawk/Cafeteria Asst   | R | 0800          | 10-05-15 |
| Crowley,<br>Mary J.              | New  | Shawnee/School Asst Media  | R | 0100          | 09-22-15 |
| Datta,<br>Kristina K.            | New  | Bloomingdale/School Asst<br>Special Ed   | R | 0100          | 09-23-15 |
| Deckena,<br>Vilma M.             | School Asst–Sub (0100) +<br>Special Ed Asst Sub<br>(0100) + Clerical–Sub<br>(0100) + Food Service–<br>Sub (0800) | Irwin/School Asst<br>(0100/0800)   | R | 0100/<br>0800 | 10-01-15 |
| Garcia<br>Rodriguez,<br>Jennifer | New  | Wayne/School Asst Special<br>Ed  | R | 0100          | 09-24-15 |
| Hayden,<br>Janice L.             | School Asst–Sub (0100) +<br>Special Ed Asst Sub<br>(0100) + Clerical–Sub<br>(0100) + Food Service–<br>Sub (0800) | Portage/School Asst<br>Attendance + Transportation<br>Asst   | R | 0100          | 09-28-15 |
| Hemsoth,<br>Lisa A.              | School Asst–Sub (0100) +<br>Special Ed Asst Sub<br>(0100) + Clerical–Sub<br>(0100) + Food Service–<br>Sub (0800) | Harris/School Asst Special<br>Ed   | R | 0100          | 10-01-15 |
| Hofmann,<br>Blake                | New  | Natatorium/Lifeguard   | R | 0100          | 09-21-15 |
| Jackson,<br>Laura F              | New  | School Asst-Sub (0100) +<br>Special Ed Asst-Sub (0100)<br>+ Clerical-Sub (0100) +<br>Food Service-Sub (0800) | R | 0100/<br>0800 | 09-29-15 |
| Johnson,<br>Delores M.           | New  | South Side/School Asst<br>Student Svcs   | R | 0100          | 09-29-15 |
| MacFarlane<br>Jana D.            | New  | Washington Center/School<br>Asst   | R | 0100          | 10-01-15 |

| Mahlan,<br>Sarah A.              | New  | Forest Park/School Asst  | R | 0100          | 10-01-15 |
|----------------------------------|--|--|---|---------------|----------|
| Marksberry<br>Miriam J.          | New  | Nutrition Process<br>Center/Cafeteria Asst   | R | 0800          | 09-30-15 |
| McFadden,<br>Emily J.            | New  | Lakeside/School Asst<br>Special Ed   | R | 0100          | 09-21-15 |
| Moore,<br>Dashanique<br>S.       | New  | Nutrition Process<br>Center/Cafeteria Asst   | R | 0800          | 09-23-15 |
| Morales,<br>Jacque A.            | New  | Natatorium/Water Safety<br>Instructor  | R | 0100          | 09-26-15 |
| Norris,<br>Christina K.          | New  | Northrop/School Asst<br>Special Ed   | R | 0100          | 09-29-15 |
| Rayl,<br>Joann M.                | School Asst–Sub (0100) +<br>Special Ed Asst Sub<br>(0100) + Clerical–Sub<br>(0100) + Food Service–<br>Sub (0800) | Northwood/Cafeteria Asst   | R | 0800          | 09-25-15 |
| Sanford,<br>Brenda A.            | New  | School Asst-Sub (0100) +<br>Special Ed Asst Sub (0100)<br>+ Clerical-Sub (0100) +<br>Food Service-Sub (0800) | R | 0100/<br>0800 | 09-29-15 |
| Scott,<br>Cristy D.              | New  | Snider/School Asst Special<br>Ed   | R | 0100          | 09-25-15 |
| Stephens,<br>Latrisha C.         | New  | School Asst-Sub (0100) +<br>Special Ed Asst Sub (0100)<br>+ Clerical-Sub (0100) +<br>Food Service-Sub (0800) | R | 0100/<br>0800 | 09-29-15 |
| Stone-<br>Cretsinger,<br>Lori L. | New  | School Asst–Sub (0100) +<br>Special Ed Asst Sub (0100)<br>+ Clerical–Sub (0100) +<br>Food Service–Sub (0800) | R | 0100/<br>0800 | 10-01-15 |
| Thomas,<br>Elliott A.            | New  | Abbett + Harrison Hill + St.<br>Joseph Central/Data Trainer<br>(1.0)   | R | 0100          | 10-06-15 |
| Vaughn,<br>Divinity R.           | New  | North Side/School Asst<br>Special Ed   | R | 0100          | 09-30-15 |
| Villia,<br>Terralynn<br>T.       | School Asst–Sub (0100) +<br>Special Ed Asst Sub<br>(0100) + Clerical–Sub<br>(0100) + Food Service–<br>Sub (0800) | Harrison Hill/School Asst  | R | 0100          | 09-14-15 |

| Whitelow, Jennifer S. | New  | Franke Park/School Asst<br>Special Ed | R | 0100 | 10-02-15 |
|-----------------------|--|---------------------------------------|---|------|----------|
| Wynn,<br>Barbara A.   | School Asst–Sub (0100) +<br>Special Ed Asst Sub<br>(0100) + Clerical–Sub<br>(0100) + Food Service–<br>Sub (0800) | Lincoln/School Asst Special<br>Ed     | R | 0100 | 09-25-15 |

#### CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

| NAME<br>Birchfield,<br>Jacqueline R. | FROM Transportation North/Bus Driver-Sub + Bus Driver Special Ed-Sub                            | TO<br>Transportation<br>North/Bus Driver + Bus<br>Driver Supplemental +<br>Bus Driver<br>Extracurricular | STATUS<br>R | <u>FUND</u><br>0410 | <u>EFFECTIVE</u> 09-21-15  |
|--------------------------------------|---|--|-------------|---------------------|----------------------------|
| Blake,<br>Trinity-Cad M.             | Abbett/School Asst  | Abbett/School Asst +<br>Breakfast Program Asst   | R           | 0100/<br>0800       | 09-16-15                   |
| Cole,<br>Andrea L.                   | Transportation North/<br>Lay-Off  | Transportation<br>North/Bus Driver + Bus<br>Driver Supplemental +<br>Bus Driver<br>Extracurricular       | R           | 0410                | 09-28-15                   |
| Geiselman,<br>Tyler E.               | Maintenance and<br>Operations/Groundskeeper   | Maintenance and<br>Operations/Family<br>Medical Leave  | L           | 0100                | 10-01-15<br>to<br>12-09-15 |
| Getachew,<br>Altayework W.           | North Side/Sick Leave   | North Side/School Asst<br>Special Ed   | R           | 0100                | 10-20-15                   |
| Green,<br>Michelle A.                | Brentwood/Media Clerk +<br>Breakfast Program Asst   | Brentwood/Media Clerk  | R           | 0100                | 08-10-15                   |
| Hargrow,<br>Angela L.                | South Wayne/School Asst<br>Special Ed   | Waynedale/School Asst<br>ELL Support   | R           | 0100                | 09-28-15                   |
| Herald,<br>Gina M.                   | Student and Family<br>Support Svcs/Nurse  | Student and Family<br>Support Svcs/Sick<br>Leave   | L           | 0100                | 09-15-15<br>to<br>10-07-15 |
| Hoya,<br>Josyane C.                  | Transportation South/<br>Lay-Off  | Transportation<br>South/Bus Driver + Bus<br>Driver Supplemental +<br>Bus Driver<br>Extracurricular       | R           | 0410                | 10-01-15                   |
| Love,<br>Staci L.                    | Transportation South/Bus<br>Driver + Bus Driver<br>Supplemental + Bus<br>Driver Extracurricular | Transportation South/Sick Leave  | L           | 0410                | 09-23-15<br>to<br>12-08-15 |

| Null,<br>Catherine M.    | South Side/Cafeteria Asst  | Scott/Cafeteria<br>Manager, Temp +<br>Breakfast F&V Asst   | T | 0800          | 09-21-15<br>to<br>12-18-15 |
|--------------------------|--|--|---|---------------|----------------------------|
| Palazzolo,<br>Carol B.   | School Asst–Sub (0100) +<br>Special Ed Asst Sub<br>(0100) + Clerical–Sub<br>(0100) + Food Service–<br>Sub (0800) | Brentwood/School Asst<br>Special Ed  | R | 0100          | 09-28-15                   |
| Pech-Scott,<br>Daniel B. | Washington/School Asst   | Washington/School Asst<br>+ ELL/ELL<br>Evaluator/Interpreter   | R | 0100          | 09-28-15                   |
| Romines,<br>Sara E.      | Young/Secretary 43 Week  | Young/Secretary 43<br>Week + School Asst—<br>Sub (0100) + Special Ed<br>Asst Sub (0100) +<br>Clerical—Sub (0100) +<br>Food Service—Sub<br>(0800) | R | 0100/<br>0800 | 09-28-15                   |
| Sewell,<br>Jasmine A.    | Transportation South/Bus<br>Driver + Bus Driver<br>Supplemental + Bus<br>Driver Extracurricular                  | Lincoln + Price + South<br>Wayne/Data Trainer<br>(1.0)   | R | 0100          | 09-21-15                   |
| Shade,<br>Shelly D.      | Purchasing/Clerk   | Human Resources/<br>Certified Specialist   | R | 0100          | 10-19-15                   |
| Smith,<br>Kay E.         | Snider/Hearing Impaired<br>Interpreter + Special<br>Education/Tutor, Temp  | Snider/Leave of<br>Absence   | L | 5260          | 09-21-15<br>to<br>12-16-15 |
| Thornton,<br>Marquez C.  | Transportation North/Bus<br>Driver-Sub + Bus Driver<br>Special Ed-Sub  | Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular   | R | 0410          | 09-22-15                   |
| Valdizon,<br>Robyn J.    | Wayne/School Asst ELL  | Wayne/School Asst<br>ELL + ELL/ELL<br>Evaluator/Interpreter  | R | 0100          | 09-28-15                   |
| Wilkins,<br>Sharron L.   | Jefferson/Secretary 52<br>Week   | Jefferson/Family<br>Medical Leave  | L | 0100          | 09-16-15<br>to<br>11-03-15 |
| Williams,<br>Jawona C.   | Transportation South/Bus<br>Driver + Bus Driver<br>Supplemental + Bus<br>Driver Extracurricular                  | Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular   | C | 0410          | 09-14-15                   |

#### CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Macon, James Till, Michael C. Williams, Tasco B.

Ramsey, Mariah R. Walker, Shana T.

Consent Agenda A motion was made by Stephen Corona, seconded by Anne Duff, that the following consent agenda items be approved: Minutes from the regular Board meeting held September 28, 2015; Vouchers for the period ending October 12, 2015 and Personnel Report. Roll Call: Ayes, unanimous; nays, none.

Public
Hearing on
the 2016
Budgets,
Capital
Projects
Plan,
and the
School Bus
Replacement
Plan

A public budget presentation was made at the September 28, 2015 Board of School Trustees meeting. All nine Board adopted funds and proposed budgets were discussed, and estimated tax rates were reviewed. The capital projects plan and the bus replacement plan were properly advertised on September 24, 2015 in both newspapers. The budget was submitted to the Indiana Gateway on August 27, 2015 for public information.

According to Indiana law, the school corporation must conduct a public hearing on the budgets, the three-year capital projects plan and the twelve-year bus replacement plan. A hearing is scheduled for this evening's meeting of the Board of School Trustees. The intent of the hearing is to allow Board members the opportunity to receive community input. Board members will be asked to vote on these items on October 26, 2015.

This is the appropriate time for members of the public to address the Board regarding the 2016 budgets, the 2016-2018 Capital Projects Plan and the 2016-2027 School Bus Replacement Plan.

Jorge Hernandez had questions concerning the bus replacement plan, referendum, transportation and general fund. Board Member Julie Hollingsworth informed Mr. Hernandez this was not the venue to have questions answered on these topics and encouraged him to attend the Board work sessions. The next scheduled public work session takes place in the Grile Cafeteria at noon on October 14. Dr. Robinson also gave Mr. Hernandez the option of using the FWCS communication tool "Let's Talk" to get some of his questions answered. The public hearing was then closed.

Dr. Robinson presented the following recommendation concerning the Secured School Safety Grant for 2015-16:

Secured School Safety Grant for 2015-16

**RECOMMENDATION:** It is recommended that the Board approve the application for and acceptance of a grant to continue funding for the School Resource Officer (SRO) at Miami Middle School through the Indiana Department of Homeland Security FY16 Secured School Safety Grant in the amount of \$50,000.

**RELATED INFORMATION:** Bargaining teams from FWCS and FWEA met on numerous occasions and reached agreement on a two year contract. The most significant details are as follows:

The Secured School Safety Grant was created in 2013 to make Hoosier schools safer. The program is a dedicated state grant fund that provides matching grants to school corporations, charter schools, or a coalition of school corporations and/or charter schools. Fort Wayne Community Schools has used this grant to fund the Miami Middle School SRO since 2014.

This competitive grant, written by Dottie Davis, Director of Security, and Carol Guse, consultant, supports the FWCS Goal I: *Achieve and Maintain Academic Excellence*.

A motion was made by Stephen Corona, seconded by Becky Hill, that the recommendation concerning the Secured School Safety Grant for 2015-16 be approved. Roll Call: Ayes, unanimous; nays, none.

#### Comments

Board Member Stephen Corona commented that the State is making more money available for programs like these. Security Director Dottie Davis confirmed that we are applying for grants that come available.

McKinney-Vento Homeless Education for Homeless Children and Youth Grant Dr. Robinson presented the following recommendation concerning the McKinney-Vento Homeless Education for Homeless Children and Youth Grant:

**RECOMMENDATION**: It is recommended that the Board approve the acceptance of a grant for \$60,000 through the Indiana Department of Education McKinney-Vento Act. The \$60,000 is for the second year of a two year grant. These funds will be used to support the Fort Wayne Community Schools (FWCS) Homeless Assistance Program.

**RELATED INFORMATION:** Federal funding through the McKinney–Vento Act is one component of a program which would enable Fort Wayne to provide assistance for homeless students that reside in the district.

During the 2014-15 school year, approximately 716 students were assisted through the program which includes 8 shelters and several hotels/motels in the community.

The funds are distributed as grants by the Indiana Department of Education for local education agencies to establish educational programs which promote the identification, enrollment, attendance, and success of homeless children and youth in school and preschool. The request of \$60,000 will be used to provide support, remediation, instructional materials and supplies, and other related services to FWCS homeless children and their families.

This competitive grant was prepared by Jovan Barnes, Student Placement Manager and Jessica Crozier, Fort Wayne Community Schools' Homeless Liaison, and supports FWCS Goal I: *Achieve and Maintain Academic Excellence*.

Questions will be addressed by Jovan Barnes.

#### Comments

Board Member Jordan Lebamoff inquired how a community member would be able to use this program. Dr. Robinson commented that case managers at the schools assist families and are careful to protect the dignity/privacy of families with whom we work. Case managers are also able to assist families with other local programs available to them.

A motion was made by Jordan Lebamoff, seconded by Stephen Corona, that the recommendation concerning the McKinney-Vento Homeless Education for Homeless Children and Youth Grant be approved. Roll Call: Ayes, unanimous; nays, none.

Purchase of HP 255G4 Laptops Dr. Robinson presented the following recommendation concerning the Purchase of HP 255G4 Laptops:

**RECOMMENDATION**: It is recommended that the Board approve the purchase of 1,558 HP255G4 laptop computers from MCPc of Cleveland, OH for \$584,670.66 plus preparation services of \$28,044.00. In addition, warranties will be purchased from Hewlett Packard Direct of Omaha, NE for \$79,458.00.

**RELATED INFORMATION**: The purchase of these laptops will expand the capability for teachers to support instruction through the use of digital content. These laptops will provide additional stations for classrooms and labs, both stationary and mobile, and are a necessary component for this year's ISTEP+ testing.

FWCS was able to secure pricing that was below General Services Administration (GSA) pricing; therefore, no bid was issued. Indiana law does not require public bidding for purchases made at or below GSA pricing.

Funding will come from a combination of CSF (Common School Fund) and STAA (School Technology Advancement Account).

Questions will be addressed by Jack Byrd, Director of Technology.

A motion was made by Jordan Lebamoff, seconded by Stephen Corona, that the recommendation concerning the Purchase of HP 255G4 Laptops be approved. Roll Call: Ayes, unanimous; nays, none.

Health and Wellness Clinic Vendor Dr. Robinson presented the following recommendation concerning the Health and Wellness Clinic Vendor:

**RECOMMENDATION:** It is recommended that the Board approve Parkview Health Systems, Inc. ("Parkview Health") as the vendor for the Fort Wayne Community Schools employee health and wellness clinic(s) for a three (3) year period effective November 1, 2015 through October 31, 2018.

**RELATED INFORMATION**: A Request for Proposal for clinic services was issued, 10 responses were received and 7 providers were selected to be interviewed based on an initial comparison of fees and services. Parkview Health's monthly fee in conjunction with their lab and prescription costs offers the district the lowest overall pricing.

This agreement may be extended annually beyond the third year subject to the agreement of the vendor, provided there are no additional price increase adjustments or changes to the terms of the contract.

Questions will be addressed by Charles Cammack Jr., Chief Operations Officer.

#### Comments

Board Member Stephen Corona commented that he would like to enhance wellness options.

Dr. Robinson confirmed there will be no gap in service for employees and their families and that more information will be shared with Board Members during Work Sessions after the first of the year.

A motion was made by Glenna Jehl, seconded by Becky Hill, that the recommendation concerning the Health and Wellness Clinic Vendor be approved. Roll Call: Ayes, unanimous; nays, none.

Learning Forward Contract Dr. Robinson presented the following recommendation concerning the Learning Forward Contract:

**RECOMMENDATION:** It is recommended that the Board approve a Learning Forward contract totaling \$180,500 for the 2015-16 school year to support the continuation of professional learning.

**RELATED INFORMATION:** Our partnership with Learning Forward continues to thrive. Learning Forward will continue to focus on working with Cabinet, principals and central office to grow professional learning with a focus on Theory of Change, learning designs and implementation district wide.

The cost of this contract will be paid from the Teacher Incentive Fund (TIF) grant.

Questions will be answered by Laura Cain, Assistant to the Superintendent for Strategic Initiatives.

#### Comments

Laura Cain, Assistant to the Superintendent for Strategic Initiatives further explained to the Board that Professional Learning is embedded in every day. Barbara Boggs and Julie Houser, Coordinators for Strategic Initiatives explained that we provide a three-year Professional Learning (PL) training for teachers new to the district. We also provide support to current teachers, including those with Targeted Support Plans (TSP). New Teacher Kimberly Henry, 4<sup>th</sup> grade teacher at Haley spoke how this PL has assisted her and her students.

Dr. Robinson wants to continue this process when the Teacher Incentive Fund grant has ended.

A motion was made by Becky Hill, seconded by Stephen Corona, that the recommendation concerning the Learning Forward Contract be approved. Roll Call: Ayes, unanimous; nays, none.

#### Comments

Board Member Anne Duff commented about Glena Ritz being in Fort Wayne over the weekend. Ms. Duff was happy to see Director of Human Resources, Kathy Carr in attendance at the Board meeting.

Superintendent Robinson reminded the community that this Friday, October 16 is fall break and the district will be closed. Parent Teacher Conferences will be held soon.

Board Member Julie Hollingsworth commented that the FWCS Foundation's b Instrumental program which recently held an event at Sweetwater Sound was a success. The Lakeside Middle School orchestra and the North Side High School band did outstanding performances at the event.

#### Next Meeting

The next regular meeting of the Board is scheduled for Monday, October 26, 2015 at 6:00 p.m. in the Lester L. Grile Administrative Center.

Signatures

Documents to be signed by members of the Board were the Regular Board Meeting Minutes from October 12, 2015, Payroll Certification and Voucher List.

Adjournment

There being no further business, upon a motion by Stephen Corona, seconded by Jordan Lebamoff, the meeting was adjourned at 7:11 p.m.

Speakers

Shawnee Middle School Principal Matt Schiebel, representing the Fort Wayne Administrative and Professional Association (FWAPA), presented a \$680 check to the FWCS Clothing Bank as FWAPA has closed their checking account.

Dismissal

The meeting was dismissed at 7:15 p.m.

| ABSENT              |  |
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| President           |  |
| Mark E. GiaQuinta   |  |
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| Vice President      |  |
| Julie Hollingsworth |  |
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| Secretary           |  |
| Stephen Corona      |  |
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| Member              |  |
| Anne Duff           |  |
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| Member              |  |
| Becky Hill          |  |
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| Member              |  |
| Glenna Jehl         |  |
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|                     |  |
| Member              |  |
| Jordan Lebamoff     |  |