

FORT WAYNE COMMUNITY SCHOOLS  
1200 SOUTH CLINTON STREET  
FORT WAYNE, IN 46802

7:05 p.m.

October 11, 2004

OFFICIAL PROCEEDINGS

Roll Call

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, October 11, 2004, at 7:05 p.m. President Carol J. Coen called the meeting to order with the following members in attendance:

Members present: Carol J. Coen, Chairperson  
Robert A. Armstrong  
Stephen Corona  
Jon J. Olinger  
Geoff Paddock  
Kurt A. Walborn

Members absent: Carl A. Johnson

Approval of  
Minutes –  
September  
27, 2004

A motion was made by Jon J. Olinger, seconded by Robert A. Armstrong, that the minutes of the regular meeting of the Board of School Trustees held September 27, 2004, be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Wendy Robinson, superintendent, presented the following information and recommendations concerning awards and recognitions:

Staff Spotlight –  
Adrienne  
Shroyer,  
Guidance  
Counselor, Lane  
Middle School

**RECOMMENDATION:** It is recommended that the Board recognize Adrienne Shroyer, a guidance counselor at Lane Middle School, for her contributions to the children and families of Fort Wayne Community Schools.

**RELATED INFORMATION:** The Staff Spotlight program is the district's method of recognizing employees for outstanding work and commitment to excellence.

We honored Adrienne Shroyer, who has been with FWCS for three years. As a guidance counselor, she is committed to building positive relationships with the students, staff and parents at Lane. A video highlighting her accomplishments was shown.

Vouchers

Dr. Robinson presented the vouchers for the period ending September 29, 2004, with the recommendation the vouchers be approved. A motion was made by Robert A. Armstrong, seconded by Kurt A. Walborn, that the vouchers appearing in the listing numbered 04-18 be approved without exception. Roll Call: Ayes, unanimous; nays, none.

Health  
Insurance

Dr. Robinson presented the following recommendation concerning the Health Insurance:

**RECOMMENDATION:** It is recommended that the Board renew the contract for the self-funded health insurance program with Anthem Blue Cross and Blue Shield effective October 1, 2004 through September 30, 2005. It is further recommended that FWCS retain VSP as a separate provider for the vision portion of the health plan.

**RELATED INFORMATION:** Anthem is no longer administering the VSP program so a direct contract will be established with VSP for the vision portion of the plan.

Anthem provided a renewal quote with an 8.6% increase in the fixed administrative fees.

The teacher health insurance benefits were approved as part of contract ratification and will remain status quo.

A motion was made by Geoff Paddock, seconded by Robert A. Armstrong, that the recommendation concerning the Health Insurance be approved. Roll Call: Ayes, unanimous; nays, none.

Gifted and  
Talented  
Grant

Dr. Robinson presented the following recommendation concerning the Gifted and Talented Grant:

**RECOMMENDATION:** It is recommended that the Board approve the application for and acceptance of a Gifted and Talented Grant for 2004-2005 from the Indiana Department of Education in the amount of \$71,366.

**RELATED INFORMATION:** The state of Indiana provides non-competitive funds for districts to address the learning needs of high ability students. Funds for 2004-2005 will be used.

- To provide an appropriate education for identified high ability students, and
- To provide a special assignment facilitator to train teachers on the characteristics and educational needs of high ability students, and on strategies for educating such students within the classroom.

Currently, gifted and talented services are delivered through the efforts of classroom teachers and supported by Thinking Skills Coaches in every building. The overall program is coordinated by Connie Collins and Terri Rodgers in Curriculum Services.

The grant addresses advancement intended and outlined in Strategy 1, We will ensure high levels of learning for all students.

A motion was made by Jon J. Olinger, seconded by Kurt A. Walborn, that the recommendation concerning the Gifted and Talented Grant be approved. Roll Call: Ayes, unanimous; nays, none.

Title V  
Grant

Dr. Robinson presented the following recommendation concerning the Title V Grant:

**RECOMMENDATION:** It is recommended that the Board approve the application for and acceptance of funds from the Indiana Department of Education for Title V Innovative Programs in the amount of \$809,282.

**RELATED INFORMATION:** Title V funding is provided to schools under the Elementary and Secondary Education Act (ESEA). The allocation is based on enrollments for both public and private schools in the FWCS attendance area. An amount of \$165,795 has been allocated to serve identified private schools.

Title V is an entitlement grant provided to supplement the general fund. Monies from Title V will be used to support Reading Recovery and provide teacher training in the district instructional models in the core academic subjects.

The grant is coordinated by Carol Kettler of Curriculum Services.

A motion was made by Robert A. Armstrong, seconded by Stephen Corona, that the recommendation concerning the Title V Grant be approved. Roll Call: Ayes, unanimous; nays, none.

Title II  
Grants

Dr. Robinson presented the following recommendation concerning the Title II Grants:

**RECOMMENDATION:** It is recommended that the Board approve the application for and acceptance of funds from the Indiana Department of Education for Title II, Part A and Title II, Part D grants in the amounts of \$1,250,937 and \$138,516 respectively.

**RELATED INFORMATION:** Title II funding is provided to schools under the Elementary and Secondary Education Act (ESEA). The allocation is based on enrollments for both public and private schools in the FWCS attendance area. An amount of \$67,750 has been allocated to serve identified private schools for Title II, Part A and \$26,170 has been allocated to serve identified private schools for Title II, Part D.

Title II is an entitlement grant provided to supplement the general fund. Monies from Title II, Part A will be used to reduce class size and provide teacher training in core academic subjects. Monies from Title II, Part D will be used to provide professional development and materials to enhance the use of instructional technology. Both portions of the grant are used for teachers of all grade levels.

Title II, Part A and Part D are coordinated by Carol Kettler of Curriculum Services.

A motion was made by Jon J. Olinger, seconded by Robert A. Armstrong, that the recommendation concerning the Title II Grants be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Robinson presented the following recommendation concerning the Stewart B. McKinney - Vento Homeless Assistance Grant:

Stewart B.  
McKinney -  
Vento  
Homeless  
Assistance  
Grant

**RECOMMENDATION:** It is recommended that the Board approve the application for and acceptance of a grant for \$28,000 through the McKinney -Vento Act Indiana Department of Education. These funds will be used to support the Fort Wayne Community Schools Homeless Assistance Program.

**RELATED INFORMATION:** Federal funding through the McKinney-Vento Act is one component of a program which would enable Fort Wayne Community Schools to provide assistance to students residing in shelters to continue their education. During the 2003-2004 school year approximately 300 FWCS students were assisted through the program from 12 shelters and facilities in the community.

The funds are distributed as grants by the Indiana Department of Education for local education agencies to establish educational programs which promote the identification, enrollment, attendance, and success of homeless children and youth in school and preschool. The request of \$28,000 will be used to provide tutorial, remediation, instructional materials and supplies, and other related services to Fort Wayne Community School's homeless children and their families.

This competitive grant was prepared by Jerry White, director of Student Services. The funds are used in support of Strategy 2, We will provide a positive culture for students and staff.

A motion was made by Geoff Paddock, seconded by Robert A. Armstrong, that the recommendation concerning the Stewart B. McKinney - Vento Homeless Assistance Grant be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Robinson presented the following recommendation concerning the personnel report:

Personnel  
Report

<b>C</b> POSITION CHANGED <b>L</b> LEAVE	<b>N</b> NEW POSITION <b>R</b> REPLACEMENT	<b>T</b> TEMPORARY POSITION
<b>0010</b> GENERAL	<b>0215</b> EDUCATION IMPROVEMENT	<b>0511</b> STEWART B. HOMELESS ASST.
<b>0015</b> RACIAL BALANCE	<b>0219</b> KNIGHT FOUNDATION	<b>0526</b> SPECIAL EDUCATION FEDERAL
<b>0035</b> CAPITAL PROJECTS FUND	<b>0270</b> SUMMER CLUBHOUSE	<b>0543</b> PRESCHOOL SPECIAL ED - FEDERAL
<b>0041</b> TRANSPORTATION	<b>0311</b> DRIVER EDUCATION	<b>0555</b> ADULT BASIC EDUCATION
<b>0060</b> PRESCHOOL SPECIAL ED	<b>0320</b> CONTINUING EDUCATION	<b>0593</b> CLASS SIZE REDUCTION
<b>0080</b> FOOD SERVICE	<b>0321</b> STATE GRANTS	<b>0600</b> VOCATIONAL EDUCATION FEDERAL
<b>0090</b> TEXTBOOK RENTAL	<b>0371</b> NON-ENGLISH SPEAKING PROGRAM	<b>0626</b> PERKINS GRANT
<b>0140</b> CAREER CENTER	<b>0390</b> WAREHOUSE	<b>0646</b> MEDICAID REIMBURSEMENT
<b>0190</b> ALTERNATIVE ED GRANT	<b>0400</b> FEDERAL PROGRAMS	<b>0662</b> MAGNET GRANT
<b>0192</b> SAFE HAVEN	<b>0410</b> TITLE I	<b>0684</b> TITLE II
<b>0210</b> DONATIONS FUND	<b>0420</b> TITLE V	<b>0688</b> TITLE III
<b>0213</b> WALLACE READER'S DIGEST	<b>0492</b> I READ GRANT	<b>0694</b> READING FIRST
		9/22/04

ADMINISTRATOR(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Liepold, Matthew J.	North Side/Guidance Coordinator SS II, Group 4, Step 8	R	0010	10-07-04 (date revised)

ADMINISTRATOR(S) RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Brewer, Robin E.	Academic Support/Case Manager, Pay Scale 35	Blackhawk/Counselor SS III, Group 3, Step 7	R	0010	10-13-04

TEACHER(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Burgess, Holly R.	Layoff	Terminate	0010	08-20-04

TEACHER(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	COLLEGE	EXP	FROM	TO	STATUS	FUND	EFFECTIVE
Babbitt, Matthew S.	Ball State MS	0.0	New	Washington/ Grade 4	R	0010	09-20-04
Belville, Jennifer L.	Indiana BS	3.0	Classified Employment	Special Ed Dept/ Speech & Hearing	R	0010	09-13-04
Davis, Jacqueline L.	Taylor University BS	0.0	Sub	Geyer/ Mild Intervention	R	0010	09-13-04
Dickson, Fabiana M.	American University BS	0.0	Sub	Lindley/Spanish Grade 4 (.5) + Sub	R	0010	09-13-04

Drew, Leanne	Indiana Fort Wayne MS	7.5	New	Northwood/Grade 7 Math+Science	R	0010	09-30-04
Epps, Jr., Alonzo B.	Ball State BS	0.0	Sub	Blackhawk/Social Studies	R	0010	09-13-04
Jones, Gregory C.	Ball State BS	10.0	Sub	South Side/Journalism + English (.67)	R	0010	09-13-04
Kimball, Tammy K.	Indiana Fort Wayne BS	12.0	New	Bloomington/Title I Resource (.5) (0417)+Title I Facilitator (.5) (0417)	R	0417	09-27-04
Lanka, Erin R.	Xavier University BS	0.0	New	Pleasant Ctr/ K/1 Multiage	R	0010	09-20-04
Lewicki, Jaclyn L.	University of Wisconsin BS	0.0	Sub	Bunche+Adams/ K-2 Mild Disabilities	R	0525	09-13-04
Lightning, Threasa A.	Purdue BS	2.0	Sub	Geyer/Mild Disabilities (.5) + Sub	R	0010	09-13-04
McKee, Linda A.	Manchester College BS	3.0	New	Portage/ Mild Disabilities (0526)	R	0526	10-07-04
Mojgani, Mary Kay	Purdue BS	0.0	Classified Employment	Special Ed Dept/ Speech & Hearing	R	0010	09-13-04
Powers, Katrina D.	Indiana Fort Wayne BS	10.0	New	Maplewood/ Grade 2	R	0010	09-20-04
Roman, Keith M.	Indiana Fort Wayne BS	0.5	New	Ward Education Ctr/Social Studies	R	0010	09-27-04
Shaffer, Kristine	University of Wisconsin BS	2.0	Sub	Lakeside/ Media	R	0010	09-13-04
Wallace, Kameron M.	Indiana Fort Wayne BS	2.5	Sub	Lakeside Art, temporary contract	T	0010	09-13-04 To 06-03-05
Williams- Belle, Lisa M.	University of North Florida BS	3.0	Sub	Miami/ Mild Disabilities (0526)	R	0526	09-13-04

Wyatt, Nicole L.	Indiana Fort Wayne BS	0.0	New	Northrop/ English (.67)	R	0010	09-08-04 (date revised)
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## TEACHER(S) RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Dautz, Deborah A.	Sub	South Wayne/Grade 5, temporary contract	T	0010	08-20-04 To 06-03-04
Franks, Amy K.	Study/Title I Resource (0417)	Study/Title I Resource Job Share (.5) (0417)	R	0417	09-13-04
Potter, Dawn M.	Snider+Wayne Areas/ Physical Education (.5)	Elmhurst+North Side Areas/ Physical Ed (.9)	R	0010	09-20-04
Richardson, Angela S.	Sub	Study/Title I Job Share Sub (.5) (0147)	R	0417	9-13-04
Williams, Kimberly D.	Kekionga/Emotionally Disabled (0526)	Family & Medical Leave	L	0526	09-13-04 To 11-12-04
Williams, Kimberly D.	Family & Medical Leave	Leave of Absence	L	0526	11-15-04 To 06-03-05

## TEACHER(S) RECOMMENDED FOR HOMEBOUND

Anderson, Angelia	Gooden, Felicia	Samuels, Betina
Artherhults, Kathy	Heidenreich, Anna	Seffernick, Jade
Atherton, Mary	Keim, Cheryl	Smiley, Shawn
Booker, Brian	Kline, Frank	Sprang, Marlena
Campbell, Diane	Phend, Amy	Taylor, Craig
Fecher, Karen	Polly, Susan	Webb, Peggy

## SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)

Employment is contingent upon satisfactory completion of all pre-employment requirements.

DelPriore, James A.

CLASSIFIED PERSONNEL RECOMMENDED FOR  
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Barksdale, Artis A.	Special Ed Transportation/ School Asst Special Ed (0041)	Retire	0041	10-29-04
Belville, Jennifer L.	Special Ed Dept/Speech Language Associate	To Certified Employment	0010	09-13-04
Benson, Cassandra	Elmhurst/School Asst Special Ed +School Asst Special Ed (0041)	Resign	0010/ 0041	09-24-04
Bingham, Darrell K.	South Wayne/School Asst 5/6 Hr (0010/0080)	Terminate	0010/ 0080	09-20-04
Campbell, Christine M.	Sick Leave (0080)	Resign	0080	09-02-04
Collins, Glenda S.	Layoff (Bus Assistant)	Resign	0041	08-23-04
Doolittle, Cheryl A.	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Terminate	0010	09-14-04
Gillespie, Mandy J.	South Side Natatorium/ Lifeguard+School Asst 4 Hr, temp	Terminate	0010	09-20-04
Good, Jr., Roger	Memorial Park/Custodian Middle Night	Resign	0010	09-16-04
Helman, Melissa J.	South Side Natatorium/ Lifeguard+School Asst 4 Hr, temp	Resign	0010	09-20-04
Jordan, Michele L.	Harris/School Asst Special Ed	Resign	0010	05-31-04
Mojgani, Mary K.	Special Ed Dept/Speech Language Associate	To Certified Employment	0010	09-13-04
Schmidt, David A.	Sick Leave	Resign	0010	09-30-04
Tabb, James R.	Custodian Sub	Resign	0010	09-14-04
Werling, Jamie L.	South Side Natatorium/ Lifeguard	Terminate	0010	09-20-04
White, Curtis D.	Study/School Asst 2/3 Hr (0010/0080)	Terminate	0010/ 0080	09-17-04

## CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Adams, Alex, Jr.	New	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	R	0041	09-13-04
Ahlersmeyer, Kathryn L.	New	Student Services/Staff Nurse	R	0010	10-04-04
Arrington-Bey, Donietta L.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Shambaugh/Secretary Elem	R	0010	09-20-04
Ashlock, Clint D.	New	Curriculum/School Asst 5/6 Hr (0417)	R	0417	09-24-04
Atkinson, Tammy J.	New	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	R	0041	09-20-04
Berg, Deborah K.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	09-23-04
Bergdoll, Shannon M.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	09-16-04
Burns, Nicole R.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	Brentwood/School Asst Special Ed	R	0010	08-23-04
Chilton, Lawrence E.	New	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	R	0041	09-27-04
Christie, Thomas R.	New	Custodian Sub	R	0010	09-29-04
Copenhaver, Heather L.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Weisser Pk/School Asst Special Ed +School Asst- Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	R	0010/ 0010/ 0080	09-20-04
Creech, Heather R.	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	R	0041	09-09-04



Davis, David W.	New	North Side/School Asst Special Ed (0526)	R	0526	09-17-04
Davis, Randal S.	Custodian Sub	Geyer/Cafeteria Asst (0080)+Custodian Sub	R	0080/ 0010	09-13-04
Devlin, Elisabeth R.	New	Curriculum/Tutor, temp (0417)	T	0417	09-15-04 To 06-03-05
Douglas, Brandt D.	New	Security Guard Sub	R	0010	09-14-04
Dufor, Freta	Wayne/School Asst Special Ed, temp (0526)+School Asst Special Ed, temp+ School Asst Special Ed, temp	Wayne/School Asst Special Ed (0526)+School Asst Special Ed+School Asst Special Ed	R	0526/ 0010/ 0010	10-04-04
Dunfee, Kyle N.	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	R	0041	09-09-04
Dunn, Michael J.	New	Custodian Sub	R	0010	09-07-04
Dyson, Laura S.	New	Elmhurst/Baker/Cook (0080)	R	0080	09-08-04
Eckrich, Katie S.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	09-16-04
Eldridge, Jr., George L.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Abbott/School Asst Special Ed	R	0010	09-21-04
Erdei, Patricia C.	New	Croninger/School Asst 2/3 Hr (0010/0080)	R	0010/ 0080	09-17-04
Everett, Evelyn F.	New	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	R	0041	09-16-04
Fruchey, Brian C.	New	Custodian Sub	R	0010	09-09-04
Garriott, Cynthia L.	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	R	0041	09-09-04

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Gentile, Susan G.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	08-16-04
Gibson, Barbara S.	New	Snider/Cafeteria Asst (0080)	R	0080	10-04-04
Good, Jr., Roger	New	Custodian Sub	R	0010	09-17-04
Gubitz, Leslie M.	New	South Side Natatorium/ Lifeguard	T	0010	09-20-04
Hamilton, Rosalie E.	New	Continuing Ed/Special Program Asst (0555)	T	0555	09-09-04 To 06-30-05
Harris, Laura M.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	South Side/School Asst Special Ed (0526)	R	0526	09-07-04
Hartle, Douglas A.	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	R	0041	09-09-04
Haslup, Olga	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	06-01-04
Holifield, Carol L.	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	R	0041	09-09-04
Janeway, Cheryl A.	Lincoln/Primetime Asst, temp	Glenwood Park/School Asst 5/6 Hr (0015/0080)+School Asst (0041)	R	0015/ 0080/ 0041	09-27-04
Jones, Carrie R.	New	Blackhawk/School Asst Special Ed+School Asst Special Ed+School Asst (0041)	R	0010/ 0010/ 0041	09-23-04
Kelty, Geoffrey R.	New	Career Eduation/ Baker/Cook (0140)	R	0140	09-07-04
Ketzenberger, Kelley M.	New	Food Service Center/ Cafeteria Asst (0080)	R	0080	09-29-04
Kiefer, Dena L.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Franke Park/School Asst 2/3 Hr+Breakfast Program Aide (0080)+School Asst Sub+Special Ed Asst Sub	R	0010/ 0080/ 0010/ 0010	09-13-04

King, Bonnie S.	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	R	0041	09-09-04
Kreig, Nicole G.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Study/Nutrition Facilitator (0080)	R	0080	09-20-04
Lattimore, Nakia J.	New	Bloomington/School Asst 5/6 Hr (0417)	R	0417	09-08-04
Lehmbeck, Harold R.	New	Custodian Sub	R	0010	09-16-04
Marquart, Victoria E.	New	Young/School Asst 5/6 Hr	R	0010	10-01-04
Martinez, Laura A.	New	Study/Admin Aide, Hrly (0417)	R	0417	09-27-04
Mattern, Edward L.	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	R	0041	09-09-04
McKinley, Rose M.	New	Jefferson/School Asst Special Ed	R	0010	09-13-04
Menze, Janet E.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Lincoln/School Asst Special Ed +School Asst Special Ed, temp	R/T	0010	09-13-04 To 10-01-04
Moore, Ruthell	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	Curriculum/School Asst Special Ed (0417)	R	0417	09-07-04
Neff, Audrey G.	New	Curriculum/Tutor, temp (0417)	T	0417	09-24-04 To 06-03-05
Ortiz, Francisco	New	Security Guard Sub	R	0010	09-14-04
Pauley, Joan K.	New	Continuing Ed/Special Program Asst (0555)	T	0555	09-29-04 To 06-30-05
Roberts, Peter M.	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	R	0041	09-09-04

Ryan, Joshua T.	New	South Side Natatorium/ Lifeguard	T	0010	09-15-04
Schenher, Rachel A.	Food Service Sub (0080)	North Side/Cafeteria Asst (0080)	R	0080	09-02-04
Scott, Roshanda D.	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	R	0041	09-09-04
Simmons, Paula A.	Maplewood/School Asst Special Ed, temp	Maplewood/School Asst Special Ed	R	0010	09-20-04
Solon, Gregory W.	New	South Side Natatorium/ Lifeguard	T	0010	09-08-04
Sorg, Pamela C.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	09-29-04
Stevens, Joyce D.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	R	0010/ 0080	06-01-04
Stratton, Charles E.	New	Custodian Sub	R	0010	09-10-04
Taylor, Stephanie M.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	09-16-04
Tinker, Margaret	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	Haley/School Asst 2/3 Hr (0010/0080)+School Asst- Sub+Special Ed Asst-Sub+ Clerical Sub+Food Service- Sub (0080)	R	0010/ 0080 0010/ 0080	09-01-04
Tobo, Katherine L.	New	Jefferson/School Asst Special Ed (0526)	R	0526	09-20-04
VanMeter, Perry B.	New	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	R	0041	09-15-04
Veazey, Yolawnda R.	New	Blackhawk/School Asst 5/6 Hr	R	0010	09-13-04
Weaver, Sharon K.	New	Snider/Cafeteria Asst (0080)	R	0080	09-20-04
Whaley, Kristal M.	New	Food Service Center/ Cafeteria Asst (0080)	R	0080	09-29-04
Yoder, Laura L.	New	Community Programs/ Liaison Aide 39 wk	R	0010	09-13-04

## CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

It is recommended that the Board of School Trustees approve the following changes to Pay Scale 50 (Food Service Managers) and Pay Scale 52 (Food Service Workers):

Pay Scale 52:

Delete:

Department Head Food Service, Group 8, step range 16-18  
Lead Operator Food Service, Group 6, step range 13-15

Add:

Floater, Food & Nutrition Services, Group 5, step range 10-12

Pay Scale 50:

Add:

Events Manager, Group 1, step range 1-6  
Line Manager, Group 1, step range 1-6  
Kitchen Manager, Group 2, step range 2-7

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Acosta, Araceli	Food & Nutrition Services/ Secretary 52 wk, temp (0080)	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	09-13-04
Anderson, Tamara L.	Elmhurst/School Asst Special Ed	Elmhurst/School Asst Special Ed +School Asst Special Ed (0041)	R	0041	09-27-04
Bandor, Cheryl B.	Arlington/School Asst Special Ed+School Asst Special Ed+School Asst Special Ed (0041)	Arlington/School Asst Special Ed (0526)+School Asst Special Ed (0041)	R	0526/ 0041	09-07-04
Bergren, Angela U.	Food Service Center/ Food Service Dept Head (0080)	Food Service Center/ Kitchen Manager, Pay Scale 50, Group 2, Step 5 (0080)	C	0080	10-12-04
Bolger, Colleen R.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Food & Nutrition Svs/ Secretary 52 wk, temp	T	0080	09-13-04 To 10-31-04
Braden, Temple N.	Bloomington/School Asst 5/6 Hr, temp (0417)	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	09-08-04
Buell, Gerrie L.	Washington Ctr/Primetime Asst	Washington Ctr/Primetime Asst+School Asst, temp+ School Asst, temp	T	0010	09-20-04 To 12-17-04
Butler, Patty M.	Croninger/School Asst Special Ed +School Asst 2/3 Hr (0010/0080)	Croninger/School Asst Special Ed +School Asst 2/3 Hr (0080/0010)+School Asst Special Ed	R	0010	09-09-04
Casiano, Arlene	Northwood/School Asst Special Ed+Academic Support/ESL Eval/ Interpreter (0688)	Academic Support/ESL Eval/ Interpreter (0688)	R	0688	08-26-04

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Cook-Bermes, Margaret A.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Special Ed Dept/Case Manager, temp	T	0010	09-20-04 To 01-03-05
Cooper, Lawana E.	Career Ed/School Asst Special Ed+School Asst Special Ed (0041)	Career Ed/School Asst Special Ed+School Asst Special Ed (0041)+ Community Programs/ Special Program Asst	T	0010	09-20-04 To 06-03-05
Damas, Kimberly K.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Lincoln/Primetime Asst, temp	T	0010	08-23-04 To 10-29-04
Demyanovich, Robin L.	Kekionga/Cafeteria Manager, temp (0080)	Kekionga/Cafeteria Manager, (0080)	R	0080	09-27-04
Didier, Deborah K.	Washington/Nutrition Facilator	South Side/School Asst 5/6 Hr	R	0010	09-20-04
Diebel, Judith A.	Washington Ctr/Primetime Asst	Washington Ctr/Primetime Asst+School Asst, temp	T	0010	09-20-04 To 12-17-04
Dixie, Lavonne L.	Sick Leave	Geyer/Custodian Middle Night	R	0010	09-07-04
Dollarhite, Claire M.	Food Service Center/Food Service Lead Operator (0080)	Food Service Center/Events Manager, Pay Scale 50, Group 1, Step 1 (0080)	C	0080	10-12-04
Dufor, Freta	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Wayne/School Asst Special Ed, temp (0526)+School Asst Special Ed, temp+ School Asst Special Ed, temp	T	0526/ 0010/ 0010	09-09-04 To 10-01-04
Ewers, Cheryl A.	Washington Ctr/School Asst Special Ed +School Asst, temp+School Asst, temp	Washington Ctr/School Asst Special Ed +School Asst Special Ed +School Asst, temp	R/T	0010	09-20-04 To 12-17-04
Fruchey, Katherine A.	Shawnee/Custodian Part-time	Weisser Pk/Custodian Elem Night	R	0010	09-13-04
Fruchey, Katherine A.	Weisser Pk/Custodian Elem Night	Shawnee/Custodian Part- time	R	0010	09-20-04
Garcia, Jorge A.	Career Education/School Asst 2/3 Hr, temp	Career Ed/ESL Eval/ Interpreter (0140)	T	0140	09-08-04 To 06-03-05

Gerke, Sheila D.	Forest Park/School Asst Special Ed+Breakfast Program Aide (0080)	Forest Park/School Asst Special Ed	R	0010	08-25-04
Goldsberry, Laura R.	Northrop/Cafeteria Asst (0080)	Northrop/School Asst Special Ed (0526)	R	0526	09-20-04
Grimm, Charles A.	Curriculum/Tutor, temp (0417)	Curriculum/Tutor, temp (0417)	T	0417	09-27-04 To 06-03-05
Iverson, Julie A.	Food Service Center/ Cafeteria Asst (0080)	Food Service Center/ Cafeteria Asst (0080)+ Cafeteria Asst Wrapper (0080)	R	0080	09-01-04
Jarjour, Najla T.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	South Wayne/Primetime Asst, temp	T	0010	08-24-04 To 10-05-04
Jones, Thomas R.	Northrop/Cafeteria Asst (0080)	Northrop/Transportation, Cafeteria Asst (0080)	R	0080	09-27-04
Keirns, Sue K.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Waynedale/School Asst 5/6 Hr, temp (0015/0080)+ Clerical Sub	T/R	0015/ 0080/ 0010	09-10-04 To 10-22-04
Lyons, Heather F.	South Wayne/Primetime Asst+Clerical Sub	South Wayne/Secretary 52 wk, temp	T	0010	09-13-04 To 10-22-04
Maassel, Joy E.	Food Service Center/ Cafeteria Asst (0080)	Snider/School Asst Special Ed (0526)	R	0526	09-13-04
Malott, Karen L.	Northrop/Cafeteria Asst (0080)+Clerical Sub	Wayne/Cafeteria Asst (0080)+Clerical Sub	R	0080/ 0010	09-16-04
Martinez, Laura A.	Study/Admin Aide, Hrly (0417)	Study/Admin Aide, Hrly (0417)+School Asst 1 Hr (0010/0080)	R	0010/ 0080	10-01-04
McElvene, Eric T.	Food Service Center/Food Service Department Head (0080)	Food Service Center/ Kitchen Manager, Pay Scale 50, Group 2, Step 5 (0080)	C	0080	10-12-04
Michell, Sue A.	Forest Park/School Asst Special Ed	Forest Park/School Asst Special Ed+Breakfast Program Aide (0080)	R	0080	08-25-04
Minich, Mary Lou	Food Service Center/Food Service Lead Operator (0080)	Food Service Center/Line Manager, Pay Scale 52, Group 1, Step 1(0080)	C	0080	10-12-04

Myers, Nancy K.	Career Ed/School Asst Special Ed +Special Ed Dept/ Tutor, temp	Career Ed/School Asst Special Ed +Special Ed Dept/Tutor, temp+Career Ed/School Asst Special Ed, temp	T	0010	09-21-04 To 06-03-05
Nehrenz, Sheila K.	Curriculum/Tutor, temp (0417)	Curriculum/Tutor, temp (0417)	T	0417	09-28-04 To 06-03-05
Newman, Glenda J.	Memorial Park/School Asst Special Ed	Memorial Park/School Asst Special Ed+School Asst Special Ed(0041)+School Asst (0041)	R	0010/ 0041/ 0041	09-27-04
Nichols, Yvette D.	Northcrest/Secretary 52 wk	Northrop/Secretary 42 wk	R	0010	09-13-04
Page, Lola F.	Sick Leave	Sick Leave, extended	L	0010	09-11-04 To 09-10-05
Park, Lila R.	Food Service Center/Food Service Department Head (0080)	Food Service Center/Line Manager, Pay Scale 52, Group 1, Step 5 (0080)	C	0080	10-12-04
Quickery, Angela L.	Waynedale/School Asst Special Ed (0526)	Indian Village/Admin Aide, Hrly, temp+School Asst- Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	T/R	0010/ 0010/ 0080	09-20-04 To 10-29-04
Raatz, Linda S.	Forest Park/Custodian Elem Night	Holland/Custodian Elem Night	R	0010	09-16-04
Rathge Ryan A.	Transportation/Bus Technician (0041)	Leave of Absence	L	0041	09-13-04 To 03-01-05
Rigelman, Debra L.	Athletic Worker	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	09-07-04
Rogers, Renee K.	Student Services/Staff Nurse	Leave of Absence	L	0010	10-04-04 To 11-05-04
Russell, Cheryl A.	North Side/Custodian Sr High Night	Memorial Park/Custodian Middle Night	R	0010	09-23-04
Schenke, Christina M.	South Side Natatorium/ Lifeguard	South Side Natatorium/ Lifeguard+School Asst 4 Hr, temp	T	0010	08-30-04



Simmons, Paula A.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Maplewood/School Asst Special Ed, temp	T	0010	08-20-04 To 09-20-04
Simmons, Paula A.	Maplewood/School Asst Special Ed	Maplewood/School Asst Special Ed +School Asst (0041)	R	0041	10-01-04
Smith, Dawn A.	Arlington/School Asst Special Ed+School Asst Special Ed+School Asst 2/3 Hr (0010/0080)	Arlington/School Asst Special Ed+School Asst Special Ed+School Asst Special Ed (0526)	R	0010/ 0010/ 0526	09-07-04
Sorgen, Scott A.	Security Guard Sub+Weisser Pk/Security Guard Sub (0015)	Security Guard Sub	R	0010	09-06-04
Starks, Ebony R.	Northrop/Custodian Special Night	Weisser Pk/Custodian Elem Night	R	0010	09-27-04
Stephens, Denise L.	Waynedale/School Asst 5/6 Hr (0015/0080)	Sick Leave	L	0015/ 0080	09-07-04 To 10-22-04
Tubbs, Geraldine	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Irwin/School Asst Special Ed (0526)	R	0526	09-07-04
Westmoreland, Janice L.	South Wayne/Nutrition Facilitator (0080)	Memorial Park/School Asst Special Ed (0526)+School Asst Special Ed	R	0526/ 0010	09-27-04
Williams- Woods, Diane	Indian Village/Admin Aide, Hrly	South Side/School Asst Special Ed	R	0010	09-13-04
Wilson, John T.	Portage/School Asst 5/6 Hr +School Asst 0041	Transportation/Secretary Special Assign (205 Day) (0041)	R	0041	09-13-04
Woehner, Shelley A.	Young/Media Clerk	Young/Media Clerk+ Breakfast Program Aide (0080)	R	0080	09-20-04
Wyss, Beverly A.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Northcrest/Secretary 52 wk, temp	T	0010	09-13-04 To 11-12-04

## CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT(S)

Allway, Holli C.  
Bereman, Brian  
Cohen, Joseph L.

Gabet, Lora A.  
Gable, Ginger G.  
Giese, Andrea S.

Mess, Karl E.  
Pasche, Raymond F.  
Zimmerman, Cynthia L.

A motion was made by Robert A. Armstrong, seconded by Kurt A. Walborn, that the personnel report be approved. Roll Call: Ayes, unanimous; nays, none.

Report	Dr. Carol Lindquist, Chief Academic Officer, gave the second in the series of two reports, focusing on district literacy interventions.
Comments	There was much discussion around the topic of the literacy report, including comments on Balanced Literacy, Reading Recovery, Special Education identification and dyslexia.
Guests	<p>Steve Brace, President of FWEA, spoke on behalf of the teachers. Mr. Brace asked for a reaffirmation of support from the Board.</p> <p>Kathy and Jackie Kelly, a mother and her high school daughter, spoke of the need to address problems encountered by older students with dyslexia.</p> <p>Shelly Merz, a parent, spoke of needing to go outside the district to provide for the needs of her student. She hoped that FWCS would provide more services for identifying and dealing with dyslexia.</p> <p>Anita Medsker, Reading Recovery Lead Teacher, spoke on the success of Reading Recovery.</p> <p>Cecelia Allwein, a senior at Snider high school, spoke of her disappointment because of a canceled class project on a current political topic. Bill Sweet is scheduled to attend the class at Snider to explain the legal limitations involved.</p>
Comments	<p>Steve Corona shared information about a non-political, non-partisan forum on NCLB that FWCS is hosting on Tuesday, October 19<sup>th</sup> at Wayne High School.</p> <p>Kurt Walborn commented that teaching is an admirable profession and we need to work together to reach all kids.</p> <p>Jon Olinger commented that he reaffirmed his support of the teachers at registration for his children.</p>
Next Meeting	<p>Carol Coen noted that we will recognize legislators at our next Board meeting.</p> <p>The next regular meeting of the Board is scheduled for Monday, October 25, 2004, at 7:00 p.m. in the Lester L. Grile Administrative Center.</p>
Signatures	Documents to be signed by members of the Board were the Regular Board Meeting Minutes from September 27, 2004, Payroll Certification and Voucher List.
Adjournment	There being no further business, upon a motion by Robert A. Armstrong, seconded by Jon J. Olinger, the meeting was adjourned at 9:05 p.m.

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President Carol J. Coen

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Vice President Geoff Paddock

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Secretary Jon J. Olinger

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Member Robert A. Armstrong

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Member Stephen Corona

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**ABSENT**

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Member Carl A. Johnson

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Member Kurt A. Walborn