

FORT WAYNE COMMUNITY SCHOOLS
1200 SOUTH CLINTON STREET
FORT WAYNE, IN 46802

6:02 p.m.

October 8, 2007

OFFICIAL PROCEEDINGS

Roll Call The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, October 8, 2007, at 6:02 p.m. President Stephen Corona called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Members present: Stephen Corona, Chairperson
 Kevin Brown
 Carol J. Coen
 Mark GiaQuinta
 Pamela Martin-Diaz
 Jon J. Olinger (Arrived at 6:15 p.m.)
 Mitch Sheppard

Members absent: none

Approval of Minutes – September 24, 2007 A motion was made by Carol J. Coen, seconded by Mark GiaQuinta, that the minutes of the regular meeting of the Board of School Trustees held September 24, 2007, be approved. Roll Call: Ayes, unanimous; nays, none.

Vouchers Dr. Robinson presented the vouchers for the period ending September 26, 2007, with the recommendation the vouchers be approved. A motion was made by Mitch Sheppard, seconded by Carol J. Coen, that the vouchers appearing in the listing numbered 07-19 be approved without exception. Roll Call: Ayes, unanimous; nays, none.

Goals for Expenditure Categories Dr. Robinson presented the following recommendation concerning the Goals for Expenditure Categories:

RECOMMENDATION: It is recommended that the Board approve a resolution to set expenditure category goals for the 2007-2008 school year. The goal is to strive to improve upon the current percentages between the expenditures for the student instructional categories and the other expenditure categories.

RELATED INFORMATION: Beginning with the 2007-08 school year, school districts are required to establish goals for each category of expenditures that will increase the school corporation's allocation of taxpayer resources directly to student instruction and learning, in light of the unique circumstances present in the school corporation.

The Department of Education reported that FWCS percentages for 2005-2006 were:
Student Instructional Expenditures 68.8% (state average 62.0%) which includes:

- (1) student academic achievement expenditures 62.4%
- (2) student instructional support expenditures 6.4%

Other Expenditure Categories 31.2% (state average (38%)), which includes:

- (3) overhead and operational expenditures 19.6%
- (4) non-operational expenditures 7.6%

OCTOBER 8, 2007
RESOLUTION FOR GOALS FOR EXPENDITURE CATEGORIES

WHEREAS, the Fort Wayne Community Schools Board of Trustees, Allen County, has adopted a 2008 budget; and

WHEREAS, P.L. 191-2006 states that beginning with the 2007-08 school year, each governing body shall establish goals for each category of expenditures that will increase the school corporation's allocation of taxpayer resources directly to student instruction and learning, in light of the unique circumstances present in the school corporation; and

WHEREAS, The State Board of Education has approved the following definitions:

A. "Student Instructional Expenditures" are: (1) student academic achievement expenditures plus (2) student instructional support expenditures.

B. "Other Expenditure Categories" are: (3) overhead and operational expenditures plus (4) non-operational expenditures; and

WHEREAS, Fort Wayne Community Schools believes funding for student instructional expenditures is a priority; and

WHEREAS, Fort Wayne Community Schools currently exceeds the state average in percentage of expenditures in that area;

NOW THEREFORE, BE IT RESOLVED, Fort Wayne Community Schools shall review on an annual basis each of these expenditure categories and how to improve student achievement. Fort Wayne Community Schools will strive to improve upon the current levels (percentages) between the expenditures for the student instructional expenditure categories and the other expenditure categories as described in IC 20-42.5 for the next fiscal year. However increasing the percentages in the student instructional expenditure categories and maintaining certain ratios between the "Student Instructional" and "Other Categories" may be negatively impacted by unique circumstances that the Fort Wayne Community Schools might experience such as, but not limited to:

- Loss or reduction of Federal & State Grants which require educational programs to be reduced or eliminated.
- Replacement of retiring teachers (top of the scale) with new teachers who have lower salaries than the retiring teachers.

School construction related to the district's long-range facility plan.

A motion was made by Kevin Brown, seconded by Carol J. Coen, that the recommendation concerning the Goals for Expenditure Categories be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Robinson presented the following recommendation concerning the Indiana Regional Partnership Initiative Grant:

Indiana
Regional
Partnership
Initiative
Grant

RECOMMENDATION: It is recommended that the Board approve the application for and acceptance of the Indiana Regional Partnership Initiative grant from the Arts United of Greater Fort Wayne Indiana Arts Commission in the amount of \$5,140 for Memorial Park Middle School.

RELATED INFORMATION: The objective of this grant request is for the Jazz Mentorship to provide professional jazz artists to work with students in a one-week intensive music training program. The activities include private and ensemble lessons with the guest artists. The week will end with the students performing in several concerts. The contact person for this competitive grant is Donna Sevcovic, at Memorial Middle School.

This program supports advancement intended and outlined in Strategy 1: *We will ensure high levels of learning for all students.*

A motion was made by Mitch Sheppard, seconded by Kevin Brown, that the recommendation concerning the Indiana Regional Partnership Initiative Grant be approved. Roll Call: Ayes, unanimous; nays, none.

Board
Member
Arrived

Board member Jon J. Olinger arrived at 6:15 p.m.

Dr. Robinson presented the following recommendation concerning the High Ability (Gifted and Talented) Grant:

High Ability
(Gifted and
Talented)
Grant

RECOMMENDATION: It is recommended that the Board approve the application for and acceptance of a High Ability (Gifted and Talented) Grant for 2007-2008 from the Indiana Department of Education in the amount of \$168,161.00.

RELATED INFORMATION: The state of Indiana provides non-competitive funds for districts to address the learning needs of high ability students. Funds for 2007-2008 will be used:

- To provide an appropriate education for identified high ability students through differentiated instruction (called Levels of Service) and program options; and
- To provide a special assignment High Ability Program Specialist to train teachers on the characteristics and educational needs of high ability students and on strategies for educating such students within the classroom.

Currently, high ability (gifted and talented) services are delivered through the efforts of classroom teachers and supported by Thinking Skills Coaches in every building. The overall program is coordinated by Nancy Stansberry in Curriculum Services.

The grant addresses advancement intended and outlined in Strategy 1: *We will ensure high levels of learning for all students.*

A motion was made by Carol J. Coen, seconded by Mark GiaQuinta, that the recommendation concerning the High Ability (Gifted and Talented) Grant be approved. Roll Call: Ayes, unanimous; nays, none.

AARP, The
Ethel Percy
Andrus
Legacy
Award for
Innovation –
Ward
Education
Center

Dr. Robinson presented the following recommendation concerning the AARP, The Ethel Percy Andrus Legacy Award for Innovation – Ward Education Center:

RECOMMENDATION: It is recommended that the Board approve the application for and acceptance of a grant for the Ward Education Center in the amount of \$10,000 from the AARP-Ethel Percy Andrus Legacy Award for Innovation.

RELATED INFORMATION: The grant application in the amount of \$10,000 will be awarded to one public secondary school (grades 8-12) in every state, the District of Columbia, Puerto Rico, and the US Virgin Islands in recognition of an innovative program or practice currently operating in a school. The award was developed to honor AARP's founder, Dr. Ethel Percy Andrus. The existing program or practice must have demonstrated successful innovation in the areas of student achievement or contributed to an improved environment for the students, the school, or the community served by the school, and must be no more than two years old. This award will go to the school; not the principal.

The challenge of Ward Education Center is to successfully service the academic, behavioral, social and interpersonal needs of those students who have been expelled from the district's high schools and middle schools, many of whom are classified as "at risk". This challenge has been taken head-on. The program goal will consist of three areas: (1) Literacy and its connection to student achievement; (2)

student introspection regarding their behavior and decision making and (3) accepting responsibility and acquiring skills necessary to be successful in life, school, work, and post working years.

The project will be implemented by Principal Gradlin Pruitt, Assistant Principal Jill Reynolds-Nixon, and teachers, David Sipples and Pam Teegardin, who are responsible for this grant which supports Strategy 1: *We will ensure high levels of learning for all students.*

A motion was made by Kevin Brown, seconded by Mitch Sheppard, that the recommendation concerning the AARP, The Ethel Percy Andrus Legacy Award for Innovation – Ward Education Center be approved. Roll Call: Ayes, unanimous; nays, none.

Reading is
Fundamental
Mini Grants
for Various
Schools

Dr. Robinson presented the following recommendation concerning the Reading is Fundamental Mini Grants for Various Schools:

RECOMMENDATION: It is recommended that the Board approve the application for and acceptance of Reading is Fundamental Mini-Grants funded by the Indiana Department of Education in the total amount of \$8,775.00

RELATED INFORMATION: Five (5) elementary schools – Bloomingdale, Fairfield, Irwin, South Wayne and Weisser Park are requesting to participate.

The goal of the Reading is Fundamental Mini-Grants project is to promote recreational reading and home libraries for children who are at-risk. These mini-grants are designed to provide free paperback books to students, foster reading at home, and motivate students to develop a life-long love of reading.

Requested funds will be used for the implementation of programs that (1) enhance parent-student-school relationship by helping to promote a literate environment in the home; (2) support independent reading; (3) promote school-community partnerships; (4) give the students a sense of ownership; and (5) provide three distributions of personal books for individual students.

This competitive program supports advancement intended and outlined in Strategy 1 - *We will ensure high levels of learning for all students*, and Strategy 4 - *We will function as a center of learning in the community.*

A motion was made by Kevin Brown, seconded by Carol J. Coen, that the recommendation concerning the Reading is Fundamental Mini Grants for Various Schools be approved. Roll Call: Ayes, unanimous; nays, none.

Personnel
Report

Dr. Robinson presented the following recommendation concerning the personnel report:

C POSITION CHANGED L LEAVE	N NEW POSITION R REPLACEMENT	T TEMPORARY POSITION
0010 GENERAL	0270 SUMMER CLUBHOUSE	0526 SPECIAL EDUCATION FUND
0015 RACIAL BALANCE	0311 DRIVER EDUCATION	0527 SILVER GRANT
0035 CAPITAL PROJECTS FUND	0320 CONTINUING EDUCATION	0543 PRESCHOOL SPECIAL ED - FEDERAL
0041 TRANSPORTATION	0321 STATE GRANTS	0555 ADULT BASIC EDUCATION
0060 PRESCHOOL SPECIAL ED	0371 NON-ENGLISH SPEAKING PROGRAM	0593 CLASS SIZE REDUCTION
0080 FOOD SERVICE	0390 WAREHOUSE	0600 VOCATIONAL EDUCATION FEDERAL
0090 TEXTBOOK RENTAL	0400 FEDERAL PROGRAMS	0626 PERKINS GRANT
0140 CAREER CENTER	0413 COMPREHENSIVE SCH REFORM	0646 MEDICAID REIMBURSEMENT
0190 ALTERNATIVE ED GRANT	0416 SCHOOL IMPROVEMENT	0662 MAGNET GRANT
0192 SAFE HAVEN	0417 TITLE I	0684 TITLE II
0210 DONATIONS FUND	0420 TITLE V	0688 TITLE III
0213 WALLACE READER'S DIGEST	0492 I READ GRANT	0694 READING FIRST
0215 EDUCATION IMPROVEMENT	0511 STEWART B. HOMELESS ASST.	0808 GIFTED & TALENTED
0219 KNIGHT FOUNDATION	0525 K-2 SPECIAL EDUCATION	0814 REFUGEE CHILDREN SCHOOL IMPACT GRANT

ADMINISTRATOR(S) RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Gordon, Kathleen D.	Weisser Park/Grade 3	Curriculum/Specialist, Gifted & Talented, SS III, Group 2, Step 9.0	R	0808	10-22-07

TEACHER(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Martin, Cynthia L.	Northrop/MIMD	Terminate	0010	10-02-07

TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	COLLEGE	EXP	FROM	TO	STATUS	FUND	EFFECTIVE
Ashcraft, Jennifer T.	Brigham Young BS	0.0	Certified Sub	Towles/Spanish (0.10) + Certified Sub	R	0010	09-10-07
Baut, Christopher S.	Tri-State University BS	1.0	Certified Sub	Northwood/ MIMD	R	0010	09-10-07
Beucler, Dustin R.	University of Saint Francis BS	0.0	Certified Sub	Northrop/ MIMD	R	0010	09-10-07
Bone, Susan A.	Indiana University Fort Wayne BS	0.0	Certified Sub	Abbott/Art (0.80) + Certified Sub	R	0010	10-02-07
Brady, Jill L.	Indiana University Fort Wayne MS	6.0	New	Shawnee/ Interventionist, Temp Contract	T	0010	09-28-07 to 05-30-08
Erdman, Heidi M.	Purdue University Fort Wayne MS	4.0	Certified Sub	Special Education/ Speech Language Pathologist	R	0060/ 0543	09-07-07
Furniss, Jill M.	Purdue University Fort Wayne MS	0.0	Certified Sub	Towles/ Level 6-9	R	0010	09-10-07
Lewis, Michele R.	Bethel College BS	4.0	Certified Sub	South Side/ Business	R	0010	09-10-07
Maxton, David M.	Indiana University Fort Wayne BS	11.0	New	Shawnee/ Grade 7 Language Arts + Read 180	R	0010	10-01-07

Miller, Mary J.	Indiana Weleyan Marion BS	0.0	Abbett/ Grade 1, Temp Contract	Abbett/ Grade 1	R	0010	09-25-07
Muncey, Elizabeth K.	Indiana University Fort Wayne BS	5.0	Certified Sub	North Side/ MIMD	R	0526	09-10-07
Richardson Nicole M.	Indiana University Fort Wayne BS	0.0	Certified Sub	Nebraska/Title I Program Support (0.50) + Scott/Title I Program Support (0.50)	R	0417	10-02-07
Richardson, Tom W.	Indiana University Fort Wayne MS	29.5	New	Miami/Grade 6 Science	R	0010	09-28-07
Rivera, Antonio	Indiana University Fort Wayne BS	4.0	Certified Sub	Miami/ Grade 8 Social Studies	R	0010	09-10-07
Russell, Meagan M.	Fort Lewis College BS	1.0	Certified Sub	Elmhurst/SMD	R	0526	09-14-07
Shepherd, Daniel L.	Indiana University Fort Wayne BS	0.0	New	Elmhurst/ LD/MIMD	R	0010	10-01-07
Steyer, Benita A.	Purdue University West Lafayette BS	0.0	New	Shawnee/Family & Consumer Science (0.67) + Certified Sub	R	0010	10-03-07
Toth, Matthew S.	Indiana Wesleyan Marion BS	0.0	Certified Sub	South Side/ Math	R	0010	09-14-07
Villareal, Emily J.	Purdue University West Lafayette BS	0.0	Certified Sub	Maplewood/ Title I Resource	R	0417	10-02-07
Wenger, Amy J.	Indiana University Fort Wayne BS	2.0	Certified Sub	Lincoln/ Reading Recovery	R	0215	09-20-07

TEACHER(S) RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Arruza, Tiffany M.	Study + Glenwood Park/Certified Sub	Study/Art (0.90) + Glenwood Park/Art (0.10)	R	0010	09-10-07
Barry, Stacy M.	South Wayne/Reading Recovery (0215)	South Wayne/Reading Recovery (0215)	R	0215	09-05-07
Braun, Alyson A.	Certified Sub	Northcrest/Grade 4, Temp Contract	T	0010	08-17-07 to 05-30-08
Coburn, Rebecca A.	Certified Sub	Lakeside/Grade 8 Social Studies, Temp Contract	T	0010	09-24-07 to 05-30-08
Grinstead, Christopher W.	Elmhurst/Chemistry + Physical Science	Shawnee/Grade 6 Science	R	0010	10-22-07
Helmkamp, Jeffrey A.	Certified Sub	Jefferson/Grade 6 Language Arts + Social Studies, Temp Contract	T	0010	09-04-07 to 05-30-08
Kavangaugh, Erin E.	Certified Sub	Portage/Grade 7 Language Arts + Social Studies, Temp Contract	T	0010	09-04-07 to 05-30-08
Koch, Amanda A.	Certified Sub	Lakeside/Grade 7 Language Arts, Temp Contract	T	0010	08-17-07 to 05-30-08
Lentz, Izetta E.	Indian Village/Music	Maplewood/Music	R	0010	09-19-07
Maddalone, Nicole I.	Certified Sub	Harrison Hill/Grade 1, Temp Contract	T	0010	08-17-07 to 05-30-08
Maggart, Michele R.	Fairfield/Reading Recovery (0.50) (0015)	Fairfield/Reading Recovery (0.50) (0015) + South Wayne/Title I Resource (0.50) (0417)	R	0417	10-02-07
McLay, Lisa M.	Pleasant Center/Grade 2	Maplewood/Reading Recovery	R	0015	09-26-07
Rose, Amanda E.	Miami/Certified Sub	Miami/MOMD	R	0526	09-19-07
Rozelle, James K.	Glenwood Park/PE (0.20) + Shambaugh/PE (0.10) + Maplewood/PE (0.10) + Price/PE (0.10) + Forest Park/PE (0.10)	Glenwood Park/PE (0.40) + Price/PE (0.20) + Washington Center/PE (0.20) + Croninger/PE (0.20)	R	0010	08-17-07

Starnes-France, Sara E.	Elmhurst/MIMD	Special Education Dept/ MIMD + ED Resource	R	0526	10-01-07
Stoskus, Jennifer L.	Certified Sub	Lakeside/Visual Art, Temp Contract	T	0010	08-24-07 to 05-30-08
Stroud, Maricela M.	Certified Sub	Northwood/Grade 8 Science, Temp Contract	T	0010	09-10-07 to 05-30-08
Wilhelm, Erika L.	Elmhurst/SMD (0010)	Harrison Hill/Special Ed Pre-School (0060)	R	0060	09-24-07

SUBSTITUTE(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

Bargerhuff, Erin M.	Holeva, Mary J.	Reynolds, Karen L.
Belcher, Sarah N.	Kipfer, Michelle L.	Sayler, Merri S.
Decker, Caleb R.		

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)
Employment is contingent upon satisfactory completion of all pre-employment requirements.

Bailey, Laurie L.	Ferguson, Steve A.	Marquardt, Heather R.
Carie, Abigail M.	Freehill, Lori C.	Patterson, Emily C.
Clark, Emily D.	Kaiser, Donna G.	Richardson, Nicole M.
Derry, Deanna J.	Lawson, Kathryn J.	Strack, Cody L.
Eckwright, Nicole M.		

CERTIFIED PERSONNEL RECOMMENDED FOR HOMEBOUND ASSIGNMENT (S)

Bartlett, Heather	Luckey, Jonathan	Schmitt, Joseph
Booker, Daphne	Martin, Pamela	Seat, Laura
Clendenning, Karen	Mossburg, Jack	Shepler, Jeannette
Courtney, David L.	Nichols, Trent M.	Stuckey, Wanietta
Dickmeyer, Elizabeth	O'Connor, Janet	Taylor, Gregg
Eddy, Mary Lou	Panza, Lauren	Teegardin, Pamela
Ervin, Reba	Quick, Melissa	Vohs, Jerry
Fisher, Dennis J.	Rusk, Randy	Watson, Jeanne
Jackson, Kevin	Russell, Adam M.	Wilhelm, Erika L.
King, Monette K.	Ryan, Blane	

CLASSIFIED PERSONNEL RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Baney, Angela G.	L. C. Ward/Case Manager, Temp (0417)	End of Assignment	0417	10-01-07
Freehill, Lori C.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Resign	0010/ 0080	09-24-07
Sinn, Steve R.	Custodian Sub	Resign	0010	09-20-07

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Adams, Tremmel L.	Transportation/Bus Driver- Sub + Bus Driver-Special Ed Sub	Transportation/Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular	R	0041	10-11-07
Brown, Joan M.	New	Nurse Sub	R	0010	09-20-07
Caro, Maria L.	New	Support Services/ESL Evaluator/Interpreter	T	0688	09-18-07
Caywood, Amy S.	Northcrest/Media Clerk, Temp + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Northcrest/Media Clerk	R	0010	10-09-07
Coleman, Denise M.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Blackhawk/School Asst	R	0010	09-17-07
Gerhardstein, Julia M.	New	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	09-19-07
Graf, Rebecca S.	New	Nutrition Process Center/ Cafeteria Asst	R	0080	09-28-07
Hall, Pamela K.	New	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	09-18-07
Headley, Hannah P.	New	Holland/School Asst Special Ed	R	0010	09-24-07
Hobbs, Betty J.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Shawnee/School Asst Special Ed (0010) + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010	09-10-07
Jacquay, Connie L.	Transportation/Bus Driver- Sub + Bus Driver-Special Ed Sub	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	09-20-07
Martin, Gordon L.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Miami/Administrative Asst – Hourly (1.0) (0010)	R	0010	10-09-07
McAtee, Ryan P.	New	Technology/Senior Programmer/Analyst	R	0010	09-26-07

Moore, Mary G.	New	Public Affairs/Special Assignment Secretary	R	0010	10-01-07
Ng, Vivian W.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Abbett/ESL Assistant	R	0010	09-18-07
Osborne, Susan M.	New	Transportation/Bus Driver, Sub + Bus Driver, Special Ed Sub	R	0041	09-24-07
Rice, Sherrie K.	Custodian Sub	Lakeside/Part-time Custodian	R	0010	09-24-07
Riedel, Cathy E.	New	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	09-24-07
Rounds, Todd C.	New	Transportation/Bus Driver, Sub + Bus Driver, Special Ed Sub	R	0041	09-25-07
Tharp, Edward	Custodian Sub	Nutrition Process Center/ Day Custodian	R	0080	10-09-07
Thompson, Kyla J.	New	Kekionga/Title I School Assistant	R	0417	09-20-07
Walton, Debra D.	New	Washington/School Asst	R	0010	09-19-07
Wilhauck, Paula E.	New	Wayne/Cafeteria Asst	R	0080	09-25-07
Zvers, Linda	New	Nutrition Process Center/ Cafeteria Asst-Floater	R	0080	09-25-07

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Anstead, Pauline I.	Support Services/ESL Evaluator/Interpreter (0688)	Support Services/ESL Evaluator/Interpreter (0688) + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	09-28-07
Bachert, Anita M.	Wayne/Cafeteria Manager, Temp (0080)	Blackhawk/Cafeteria Manager (0080)	R	0080	09-13-07
Beard, Lisa M.	Lakeside/Cafeteria Manager, Temp (0080)	Wayne/Assistant Cafeteria Manager, Temp (0080)	T	0080	09-10-07 to 12-21-07

Bieber, Michael W.	Bloomington/Elementary Custodian Engineer	Maintenance & Operations/ Groundskeeper	R	0010	10-01-07
Brown, Christine J.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Jefferson/Cafeteria Asst, Temp (0080) + School Asst- Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service- Sub (0080)	T	0080	08-27-07 to 11-09-07
Byerley, Julanna C.	Brentwood/Primetime Asst (0010) + Breakfast Program Asst (0080)	Brentwood/Primetime Asst (0010) + Breakfast Program Asst (0080) + School Asst (0041)	R	0041	10-01-07
Carter, Rhonda K.	Blackhawk/Part-time Custodian (0.63)	Northrop/Custodial Aide (1.0)	R	0010	10-09-07
Castellana, Diane L.	Memorial Park/Cafeteria Manager (0080)	Wayne/Cafeteria Manager, Temp (0080)	T	0080	9-18-07 to 12-21-07
Caywood, Amy S.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Northcrest/Media Clerk, Temp (0010) + School Asst- Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service- Sub (0080)	T	0010	08-21-07 to 10-08-07
Easterday, Norma J.	Brentwood/School Asst (0010/0080) + School Asst (0041) + Clerical Sub (0010)	Brentwood/School Asst (0010/0080) + Clerical Sub (0010)	R	0010/ 0080/ 0010	10-01-07
Frazier, Judy M.	Shawnee/52 Week Secretary, Temp	Shawnee/Focus Asst	R	0010	09-17-07
Henderson, James A.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Bloomington/Primetime Asst, Temp (0010) + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	T	0010	08-20-07 to 10/12/07
Hill, Anita L.	Brentwood/School Asst Special Ed + School Asst (0041) + School Asst (0010/0080)	Brentwood/School Asst Special Ed + School Asst (0010/0080)	R	0010/ 0010/ 0080	10-01-07
Iverson, Julie A.	Nutrition Process Center/ Cafeteria Asst + Cafeteria Asst-Wrapper	Nutrition Process Center/ Cafeteria Asst	R	0080	09-22-07

Kingsbery, Ann C.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Pleasant Center/Primetime Asst, Temp (0010) + Breakfast Program Asst, Temp (0080) + School Asst- Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service- Sub (0080)	T	0010/ 0080	08-20-07 to 08-24-07
Kingsbery, Ann C.	Pleasant Center/Primetime Asst, Temp (0010) + Breakfast Program Asst, Temp (0080) + School Asst- Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service- Sub (0080)	Pleasant Center/Primetime Asst, Temp (0010) + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	T	0010	08-27-07 to 10-12-07
Ketzenberger, Kelley M.	Nutrition Process Center/ Cafeteria Asst (0080)	Snider/Asst Cafeteria Manager, Temp (0080)	T	0080	09-17-07 to 12-21-07
King, Lloyd V.	Wayne/Asst Cafeteria Manager, Temp (0080)	Nutrition Process Center/ Cafeteria Asst	R	0080	09-17-07
Knupp, Sharon I.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Jefferson/Cafeteria Asst, Temp (0080) + School Asst- Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service- Sub (0080)	T	0080	08-27-07 to 09-14-07
Konkle, Sheryl L.	Brentwood/Primetime Asst (0010) + School Asst (0041)	Brentwood/Primetime Asst (0010) + School Asst (0041) + School Asst (0041)	R	0041	10-01-07
Krouse, Karen A.	Blackhawk/Cafeteria Manager, Temp (0080)	Shawnee/Cafeteria Manager (0080)	R	0080	09-13-07
McCrory, Molly E.	L.C. Ward/Leave of Absence	L.C. Ward/Transition Case Manager (0417)	R	0417	10-01-07
Moore, Willie L.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Snider/Cafeteria Asst, Temp (0080) + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service- Sub (0080)	T	0080	09-24-07 to 12-21-07
Rigler, Lynne R.	Brentwood/School Asst + Breakfast Program Asst (0080)	Brentwood/School Asst + Breakfast Program Asst (0080) + School Asst (0041)	R	0041	10-01-07
Robertson, Vickie L.	Snider/Asst Cafeteria Manager (0080)	Memorial Park/Cafeteria Manager, Temp (0080)	T	0080	09-17-07 to 12-21-07
Ryan, Sharon A.	Shawnee/Sick Leave	Shawnee/52 Week Secretary	R	0010	09-17-07

Sample, Susan C.	Snider/Cafeteria Asst (0080)	L.C. Ward/Lead Operator, Temp (0080)	T	0080	09-12-07 to 09-28-07
Sanders, Jessica E.	Human Resources/52 Week Secretary, Temp (0010) + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	10-03-07
Schoch, Pamela L.	Transportation/Sick Leave	Transportation/Bus Driver + Bus Driver-Supplemental + Bus Driver-Extracurricular	R	0041	09-27-07
Sickafoose, Jane E.	Shawnee/Cafeteria Manager, Temp (0080)	Shawnee/Cafeteria Asst (0080)	R	0080	09-14-07
Sircey, Jean A.	Kekionga/Cafeteria Manager, Temp (0080)	Lakeside/Cafeteria Manager (0080)	R	0080	09-10-07
Smith, Julie Y.	Nutrition Process Center/ Cafeteria Asst (0080)	Nutrition Process Center/ Cafeteria Asst (0080) + Cafeteria Asst-Wrapper (0080)	R	0080	09-24-07
Thomas, Patricia A.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Towles/Cafeteria Asst, Temp (0080) + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service- Sub (0080)	T	0080	08-27-07 to 11-30-07
Vorndran, Karen M.	Brentwood/School Asst Special Ed (0010/0526)	Brentwood/School Asst Special Ed (0010/0526) + School Asst (0041)	R	0041	10-01-07
York, William H.	Custodian Sub	Custodian Sub + Clerical Sub	R	0010	09-17-07

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Baker, Dolly A.	Herber, Nancy A.	Juarez, Claudia
Hamilton, Rosalie E.	Hickle, Pamela F.	Pauley, Joan K.
Harless, Priscilla A.	Hunsberger, Patrice A.	Stittsworth, Jeanie K.

A motion was made by Jon J. Olinger, seconded by Kevin Brown, that the personnel report be approved. Roll Call: Ayes, unanimous; nays, none.

Comments	<p>Mitch Sheppard commented about a Lane teacher who was featured in an article in <i>The Journal Gazette</i> about gay and lesbian acceptance. Mitch appreciated that the teacher was setting an example with her students of tolerance and acceptance of diversity.</p> <p>Carol J. Coen thanked the North Side Alumni Association, as well as other schools' associations, for providing support to the schools.</p> <p>Kevin Brown gave congratulations to Dr. Robinson for being named Superintendent of the year for District II of the Indiana Association of Public School Superintendents.</p> <p>Kevin Brown commented that he will be attending the National School Boards Association, Technology and Learning (T+L) Conference later in October. He would like to investigate making Board meetings paperless.</p> <p>Jon J. Olinger commented about Governor Daniels' announcement that ISTEP testing is being moved to the spring.</p> <p>Mark GiaQuinta thanked Mr. Chuck Surak from Sweetwater Sound for supporting FWCS high school bands which allowed the bands to participate in the Three Rivers Parade. Mark would like the Board to recognize the contributions of Mr. Surak.</p> <p>Mark GiaQuinta noted that there will be a retirement dinner for his father, Ben GiaQuinta on Friday, October 19, 2007, at the Grand Wayne Center.</p>
Next Meeting	<p>The next regular meeting of the Board is scheduled for Monday, October 22, 2007, at 6:00 p.m. in the Lester L. Grile Administrative Center.</p>
Signatures	<p>Documents to be signed by members of the Board were the Regular Board Meeting Minutes from September 24, 2007, Payroll Certification, Voucher List, and Alternative Placement for Anthony Presti.</p>
Adjournment	<p>There being no further business, upon a motion by Jon J. Olinger, seconded by Mitch Sheppard, the meeting was adjourned at 6:45 p.m.</p>

President
Steve Corona

Vice President
Mark GiaQuinta

Secretary
Mitch Sheppard

Member
Kevin Brown

Member
Carol J. Coen

Member
Pamela Martin-Diaz

Member
Jon J. Olinger