

FORT WAYNE COMMUNITY SCHOOLS  
1200 SOUTH CLINTON STREET  
FORT WAYNE, IN 46802

6:03 p.m.

September 28, 2009

OFFICIAL PROCEEDINGS

Roll Call                    The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, September 28, 2009 at 6:03 p.m. President Mark GiaQuinta called the meeting to order with the Pledge of Allegiance led by Elmhurst High School Biology Teacher Christine Koehn. The following members were in attendance:

Members present:            Mark GiaQuinta, Chairperson  
                                 Kevin Brown  
                                 Stephen Corona  
                                 Becky Hill  
                                 Pamela Martin-Díaz  
                                 John Peirce  
                                 Mitch Sheppard

Members absent:            none

Dr. Wendy Robinson, superintendent, presented the following information and recommendations concerning awards and recognitions:

Math Hero            **RECOMMENDATION:** It is recommended that the Board recognize South Side High School teacher  
Award from            Matthew Toth for being awarded the Math Hero Award from MathMovesU, a national initiative from  
MathMovesU            Raytheon Company.

**RELATED INFORMATION:** Raytheon Company is committed to raising awareness for the importance of math and science skills. The Math Hero Award from MathMovesU rewards teachers and volunteers for promoting math to students in a fun and challenging learning environment. Matthew Toth was one of only 32 across the nation given this award because of his enthusiasm and interest in teaching math. He received \$2,500 and a matching grant of \$2,500 was given to South Side High School.

The following individuals were recognized:

Matthew Toth, Math Hero Award Winner  
Thomas Smith, Principal

2009                    **RECOMMENDATION:** It is recommended that the Board recognize Elmhurst High School teacher  
Outstanding            Christine Koehn for being named the Outstanding Biology Teacher for Indiana.  
Biology  
Teacher  
Award for  
Indiana

**RELATED INFORMATION:** Each year only one teacher from each state is honored with the Outstanding Biology Teacher Award by the National Association of Biology Teachers (NABT). Christine Koehn will be honored at a special luncheon at the NABT National Professional Development Conference in Denver, Colorado in November. She will also receive a pair of precision binoculars and a microscope, both donated by sponsors. Christine was honored due to her teaching ability and experience, cooperativeness in school and community, inventiveness, initiative and student/teacher relationships.

The following individuals were recognized:

Christine Koehn, 2009 Outstanding Biology Teacher for Indiana  
Chad Hissong, Principal

Clean  
School  
Awards –  
Gold  
Standard  
Winners

**RECOMMENDATION:** It is recommended that the Board recognize FWCS schools with the highest-ranking scores on inspections of building maintenance and cleanliness for the 2008-09 school year.

**RELATED INFORMATION:** Ensuring high standards of cleanliness and maintenance of FWCS buildings and grounds is a top priority for the Maintenance and Operations Department. Supervisors complete two random inspections during the year to keep custodial staff and principals informed about the condition of their buildings. Schools were ranked as Gold Standard, Silver Standard or Bronze Standard, depending on their scores. This past year 19 schools earned the Gold Standard award. We congratulate them on the hard work and dedication to keeping learning environments at such a high level of cleanliness.

The following individuals were recognized:

Northrop High School

Steve Mock, Custodial Foreman  
Barb Ahlersmeyer, Principal

Towles Intermediate School

James Ridley, Custodial Engineer  
Tamara Lake, Principal

Kekionga Middle School

Larry Elliott, Custodial Engineer  
Gary Schafer, Principal

Abbett Elementary School

David Risser, Custodial Engineer  
Robin Peterman, Principal

Arlington Elementary School

Aaron Gebhart, Custodial Engineer  
Jana Ankenbruck, Principal

Washington Center Elementary School

Greg Allen, Custodial Engineer  
Richelle Miller, Principal

Croninger Elementary School

Ryan Lichtsinn, Custodial Engineer  
Rebecca Dennis, Principal

Indian Village Elementary School

Lance Hartman, Custodial Engineer  
Stephany Bourne, Principal

Lincoln Elementary School

Dave Irven, Custodial Engineer  
Michael Shaffer, Principal

Price Elementary School

LaDonna Ramsey, Custodial Engineer  
William Critell, Principal

Shambaugh Elementary School

Alvin Wells, Custodial Engineer  
Shawn Smiley, Principal

St. Joseph Central Elementary School

Jay Wetzel, Custodial Engineer  
Ted Davis, Principal

Waynedale Elementary School

Dennis Taylor, Custodial Engineer  
Kent Martz, Principal

Brentwood Elementary School

Michael Miller, Custodial Engineer  
Dianna Chadd, Principal

Glenwood Park Elementary School

Mark Klingenger, Custodial Engineer  
David Weber, Principal

Haley Elementary School

Tina Bryant, Custodial Engineer  
Nathan Spicer, Principal

Harrison Hill Elementary School

Bernard Ingol, Custodial Engineer  
Linda Sneeringer, Principal

Lindley Elementary School

David Strasburg, Custodial Engineer  
Gerald Arthur, Principal

Northcrest Elementary School

Sidney Sherrill, Custodial Engineer  
Steve Jones, Principal

Consent  
Agenda

Dr. Robinson presented the following consent agenda items with a recommendation for approval: Minutes of the regular Board meeting of September 14, 2009; vouchers covering the period ending September 28, 2009; and personnel report.

Approval  
of Minutes

The minutes from the regular Board meeting of September 14, 2009, were distributed to Board members for review.

## Vouchers

**RECOMMENDATION:** It is recommended that the Board approve the vouchers for the period ending September 28, 2009.

**RELATED INFORMATION:** All vouchers paid by the Fort Wayne Community Schools appear on a voucher listing. The voucher listing for the first meeting of the month includes the payroll and fixed charges for the previous month.

Detail of all invoices paid remains on file in the Business Office until audited by the State Board of Accounts. Following the audit, vouchers are placed in storage for not less than seven (7) years following payment.

Personnel  
Report

|                           |                       |                             |
|---------------------------|-----------------------|-----------------------------|
| <b>C</b> POSITION CHANGED | <b>N</b> NEW POSITION | <b>T</b> TEMPORARY POSITION |
| <b>L</b> LEAVE            | <b>R</b> REPLACEMENT  |                             |

  

|                                     |  |  |
|-------------------------------------|--|--|
| <b>0010</b> GENERAL                 | <b>0321</b> STATE GRANTS                   | <b>0593</b> CLASS SIZE REDUCTION                         |
| <b>0015</b> RACIAL BALANCE          | <b>0371</b> NON-ENGLISH SPEAKING PROGRAM   | <b>0600</b> VOCATIONAL EDUCATION FEDERAL                 |
| <b>0035</b> CAPITAL PROJECTS FUND   | <b>0390</b> WAREHOUSE                      | <b>0626</b> PERKINS GRANT                                |
| <b>0041</b> TRANSPORTATION          | <b>0400</b> FEDERAL PROGRAMS               | <b>0646</b> MEDICAID REIMBURSEMENT                       |
| <b>0060</b> PRESCHOOL SPECIAL ED    | <b>0411</b> DELINQUENT                     | <b>0662</b> MAGNET GRANT                                 |
| <b>0080</b> FOOD SERVICE            | <b>0413</b> COMPREHENSIVE SCH REFORM       | <b>0684</b> TITLE II                                     |
| <b>0090</b> TEXTBOOK RENTAL         | <b>0416</b> SCHOOL IMPROVEMENT             | <b>0688</b> TITLE III                                    |
| <b>0140</b> CAREER CENTER           | <b>0417</b> TITLE I                        | <b>0694</b> READING FIRST                                |
| <b>0190</b> ALTERNATIVE ED GRANT    | <b>0420</b> TITLE V                        | <b>0808</b> GIFTED & TALENTED                            |
| <b>0210</b> DONATIONS FUND          | <b>0492</b> I READ GRANT                   | <b>0814</b> REFUGEE CHILDREN SCHOOL IMPACT GRANT         |
| <b>0213</b> WALLACE READER'S DIGEST | <b>0511</b> STEWART B. HOMELESS ASST.      | <b>7951</b> TITLE I GRANTS TO LEA STIMULUS               |
| <b>0215</b> EDUCATION IMPROVEMENT   | <b>0525</b> K-2 SPECIAL EDUCATION          | <b>7953</b> SPECIAL EDUCATION PART B STIMULUS            |
| <b>0219</b> KNIGHT FOUNDATION       | <b>0526</b> SPECIAL EDUCATION FUND         | <b>7954</b> SPECIAL EDUCATION PART B PRE-SCHOOL STIMULUS |
| <b>0270</b> FOELLINGER              | <b>0527</b> SILVER GRANT                   | <b>7960</b> TITLE 1 PART D DELINQUENT STIMULUS           |
| <b>0311</b> DRIVER EDUCATION        | <b>0543</b> PRESCHOOL SPECIAL ED - FEDERAL |  |
| <b>0320</b> CONTINUING EDUCATION    | <b>0555</b> ADULT BASIC EDUCATION          |  |

**ADMINISTRATOR(S) RECOMMENDED FOR  
RETIREMENT/RESIGNATION/TERMINATION/DECEASED**

| NAME                | ASSIGNMENT   | STATUS | FUND | EFFECTIVE |
|---------------------|--|--------|------|-----------|
| Miller,<br>Wayne M. | Technology/Supervisor User Support<br>Services, SS III, Group 5, Step 13.0 | Retire | 0010 | 10-30-09  |

**ADMINISTRATOR(S) RECOMMENDED FOR EMPLOYMENT**

Employment is contingent upon satisfactory completion of all pre-employment requirements.

| NAME                      | ASSIGNMENT   | STATUS | FUND | EFFECTIVE |
|---------------------------|--|--------|------|-----------|
| Huckleberry,<br>Tracey D. | Ward Education Center/Assistant<br>Principal (260-Day), SS II, Group 5,<br>Step 12.0 | R      | 0010 | 09-15-09  |
| Laur,<br>Lisa S.          | Shawnee/Guidance Counselor, SS III,<br>Group 3, Step 7.0                             | R      | 0010 | 09-17-09  |

## ADMINISTRATOR(S) RECOMMENDED FOR BOARD ACTION

| NAME               | FROM  | TO  | STATUS | FUND | EFFECTIVE |
|--------------------|---|---|--------|------|-----------|
| Cobb,<br>Steven M. | Superintendent Office/Chief<br>Operations Officer, SS I,<br>Group 14, Step 23.0                           | Superintendent Office/<br>Chief Academic<br>Officer, SS I, Group 14,<br>Step 23.0                   | R      | 0010 | 09-21-09  |
| Houser,<br>John E. | Elmhurst/Assistant Principal<br>(215-Day) Administrative<br>Intern, PS 80, Step 18.2 +<br>\$2,000 Stipend | Elmhurst/Assistant<br>Principal (215-Day)<br>Administrative Intern,<br>SS II, Group 2,<br>Step 10.0 | R      | 0010 | 09-10-09  |

TEACHER(S) RECOMMENDED FOR  
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

| NAME                  | ASSIGNMENT | STATUS | FUND | EFFECTIVE |
|-----------------------|------------|--------|------|-----------|
| Reese,<br>Donlaray R. | Miami/MIMD | Resign | 0010 | 08-28-09  |

## TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

| NAME                       | COLLEGE  | EXP        | FROM          | TO  | STATUS | FUND | EFFECTIVE |
|----------------------------|--|------------|---------------|---|--------|------|-----------|
| Avery,<br>Allison J.       | Indiana<br>University –<br>Bloomington<br>BS         | 0.0        | New           | Special<br>Education/<br>Consultation<br>MIMD/ED                            | R      | 0526 | 09-17-09  |
| Bodenstein,<br>Jennifer A. | Indiana<br>University –<br>Fort Wayne<br>BS          | 0.0        | Certified Sub | Fairfield/Grade 5   | R      | 0010 | 09-17-09  |
| Detamore,<br>Richard M.    | Ball State<br>University –<br>Muncie<br>BS           | 0.0<br>5.0 | New           | Ward Education<br>Center/ACJC<br>GED Instructor                             | N      | 7960 | 09-14-09  |
| Gentis,<br>Kelsie M.       | Ball State<br>University –<br>Muncie<br>BS           | 0.0        | New           | Irwin/Music<br>(0.60) +<br>Scott/Music<br>(0.20) +<br>Study/Music<br>(0.20) | R      | 0010 | 09-08-09  |
| Hoffman,<br>Trent T.       | Indiana<br>University –<br>Bloomington<br>BS         | 0.0        | New           | Lakeside/<br>MIMD   | R      | 0010 | 09-22-09  |
| Honig,<br>Katherine A.     | Point Loma<br>University –<br>San Diego,<br>CA<br>BS | 0.0        | Certified Sub | Elmhurst/MIMD   | R      | 0010 | 09-02-09  |

|                            |   |     |               |  |   |      |          |
|----------------------------|---|-----|---------------|--|---|------|----------|
| Kellenberger,<br>Joshua D. | Purdue<br>University –<br>West<br>Lafayette<br>BS   | 1.5 | Certified Sub | Snider/German +<br>English   | R | 0010 | 08-24-09 |
| Mathews,<br>Christine M.   | Indiana<br>University –<br>Fort Wayne<br>BS         | 0.0 | Certified Sub | Fairfield/Art<br>(0.60) +<br>Glenwood<br>Park/Art (0.20) +<br>Northcrest/Art<br>(0.20) | R | 0010 | 09-14-09 |
| Michnay,<br>Laura A.       | Indiana<br>University –<br>Bloomington<br>MS        | 0.5 | Certified Sub | Special<br>Education/<br>Speech<br>Language<br>Pathology                               | R | 0010 | 09-02-09 |
| Preston,<br>Lynn P.        | Calvin<br>College –<br>Grand<br>Rapids, MI<br>BS    | 2.0 | Certified Sub | Kekionga/<br>Student<br>Interventionist  | N | 0417 | 08-20-09 |
| Quackenbush,<br>Debra A.   | Indiana<br>University –<br>Fort Wayne<br>BS         | 5.0 | New           | Towles/Spanish<br>(0.50) +<br>Certified Sub  | R | 0010 | 09-21-09 |
| Rondot,<br>Anni M.         | Indiana<br>University –<br>Fort Wayne<br>BS         | 7.0 | Certified Sub | Snider/Biology<br>(0.67) +<br>Certified Sub  | R | 0010 | 09-14-09 |
| Spann,<br>Tomisha          | Cambridge<br>University –<br>Cambridge,<br>MA<br>MS | 0.0 | New           | Miami/<br>Language Arts<br>Student<br>Interventionist                                  | N | 0417 | 09-21-09 |
| Vanbrocklin,<br>Tanya L.   | Indiana<br>University –<br>Fort Wayne<br>BS         | 0.0 | Certified Sub | Levan Scott/<br>Student<br>Interventionist   | N | 0417 | 09-22-09 |
| Weber,<br>Joy A.           | Indiana<br>Wesleyan<br>University –<br>Marion<br>BS | 1.0 | Certified Sub | Harris/Grade<br>3 + 4 Split  | R | 0010 | 08-31-09 |

## TEACHER(S) RECOMMENDED FOR BOARD ACTION

| NAME                    | FROM   | TO   | STATUS | FUND | EFFECTIVE                  |
|-------------------------|--|--|--------|------|----------------------------|
| Beaty,<br>Chris M.      | Elmhurst/English   | Snider/Social Studies +<br>English             | R      | 0010 | 09-07-09                   |
| Bernard,<br>Karin L.    | Waynedale/Grade 4  | Sick Leave                                     | L      | 0010 | 09-10-09<br>to<br>06-09-10 |
| Bond,<br>Robert R.      | South Side/Social Studies<br>(0.67) + Permanent<br>Substitute (0.33) | South Side/Social Studies                      | R      | 0010 | 09-07-09                   |
| Boyer,<br>Anne M.       | Human Resources/<br>Permanent Substitute<br>(0.33)                   | Wayne/English (0.33)                           | R      | 0010 | 09-07-09                   |
| Bruce,<br>Alexander     | Kekionga/Grade 8 Social<br>Studies                                   | Wayne/Social Studies                           | R      | 0010 | 09-21-09                   |
| Calvin,<br>Debbra S.    | Certified Sub  | Lane/Grade 7+8 Language<br>Arts, Temp Contract | T      | 0010 | 08-27-09<br>to<br>01-15-10 |
| Cogdell,<br>Kevin C.    | Miami/Grade 7+8 Social<br>Studies                                    | Lakeside/Social Studies                        | R      | 0010 | 09-07-09                   |
| Hagan,<br>Catherine A.  | Northcrest/Full Day<br>Kindergarten                                  | Franke Park/Full Day<br>Kindergarten           | R      | 0010 | 09-07-09                   |
| Harris,<br>Barbara M.   | Wayne/Math   | Wayne/Building<br>Instructional Coach          | N      | 7953 | 08-31-09                   |
| Jacobs,<br>Sarah E.     | Portage/Grade 8 Science<br>+ Social Studies                          | Blackhawk/Grade 8<br>Science                   | R      | 0010 | 08-20-09                   |
| Kimball,<br>Tammy K.    | Price/Student<br>Interventionist                                     | Price/Alternative Learning<br>Program          | R      | 0150 | 09-11-09                   |
| Kratzat,<br>Janet L.    | Elmhurst/Integrated Math   | Kekionga/Science                               | R      | 0010 | 09-04-09                   |
| Leasure,<br>Brooke A.   | Adams/Title I Class Size<br>Reduction Grade 3                        | Washington/Grade 5                             | R      | 0010 | 09-07-09                   |
| McKillip,<br>Kenneth W. | Snider/PE (0.67) +<br>Permanent Substitute<br>(0.33)                 | Snider/PE (1.0)                                | R      | 0010 | 09-07-09                   |
| Oberlin,<br>Emily J.    | Shawnee/Grade 6 + 7<br>Social Studies (0.67)                         | Shawnee/Grade 6+7 Social<br>Studies (1.0)      | R      | 0010 | 09-22-09                   |

|                        |   |   |   |      |                            |
|------------------------|---|---|---|------|----------------------------|
| Starn,<br>Elizabeth A. | Jefferson/Media +<br>Middle Level<br>Technology | Jefferson/Family Leave                        | L | 0010 | 09-14-09<br>to<br>11-25-09 |
| Woehnker,<br>Naomi I.  | Northcrest/Grade 1                              | Forest Park/Grade 5                           | R | 0010 | 09-07-09                   |
| Woehnker,<br>Naomi I.  | Forest Park/Grade 5                             | Whitney Young/Building<br>Instructional Coach | R | 0150 | 09-14-09                   |

SUBSTITUTE(S) RECOMMENDED FOR  
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

Essex, Angela M.

Smith, Monica R.

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)  
Employment is contingent upon satisfactory completion of all pre-employment requirements.

Blott, Holly M.

Herzberg, Katherine A.

Reese, Donlaray

Dicker, Libby E.

Mader, Wendy J.

Sermersheim, Jason L.

Fischer, Theresa M.

Morris, Stephen M.

Walker, David C.

Gidders, Penny S.

Phillips, Blair R.

Yoder, Kathleen M.

Hadley-Kiernan, Kara R.

CLASSIFIED PERSONNEL RECOMMENDED FOR  
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

| NAME                        | ASSIGNMENT   | STATUS    | FUND          | EFFECTIVE |
|-----------------------------|--|-----------|---------------|-----------|
| Bradley,<br>George E.       | Special Ed Transportation/ Bus Driver<br>(0041) + Bus Driver, Supplemental<br>(0041) + Bus Driver, Extracurricular<br>(0041) | Resign    | 0041          | 10-14-09  |
| Durnell,<br>Jason G.        | School Asst-Sub (0010) + Special Ed<br>Asst- Sub (0010) + Clerical-Sub (0010)<br>+ Food Service-Sub (0080)                   | Resign    | 0010/<br>0080 | 06-03-09  |
| Goshorn,<br>Sabrina L.      | School Asst-Sub (0010) + Special Ed<br>Asst- Sub (0010) + Clerical-Sub (0010)<br>+ Food Service-Sub (0080)                   | Resign    | 0010/<br>0080 | 09-15-09  |
| Hyde,<br>Carrie M.          | School Asst-Sub (0010) + Special Ed<br>Asst- Sub (0010) + Clerical-Sub (0010)<br>+ Food Service-Sub (0080)                   | Resign    | 0010/<br>0080 | 06-03-09  |
| Jacobowitz,<br>Adam R.      | Franke Park/School Asst (0010/0080)  | Resign    | 0010/<br>0080 | 09-11-09  |
| Johnson,<br>Dominique<br>L. | Memorial Park/School Asst Special Ed<br>(0010)   | Terminate | 0010          | 09-16-09  |
| Jordan,<br>Tonya L.         | Nutrition Process Center/Cafeteria Asst<br>(0080)  | Resign    | 0080          | 09-14-09  |

|                           |  |           |               |          |
|---------------------------|--|-----------|---------------|----------|
| Merriweather<br>Dorris W. | Anthis Career Center/Part-time<br>Custodian (0010)   | Resign    | 0010          | 09-11-09 |
| Minyard,<br>Joanne        | Northrop/Cook (0080)   | Resign    | 0080          | 09-18-09 |
| Newcomer,<br>Pamela I.    | School Asst-Sub (0010) + Special Ed<br>Asst- Sub (0010) + Clerical-Sub (0010)<br>+ Food Service-Sub (0080)     | Terminate | 0010/<br>0080 | 06-03-09 |
| Ochoa,<br>Richard         | Transportation/ Bus Driver (0041) +<br>Bus Driver, Supplemental (0041) +<br>Bus Driver, Extracurricular (0041) | Resign    | 0041          | 09-01-09 |
| Oiestad,<br>Eva M.        | School Asst-Sub (0010) + Special Ed<br>Asst- Sub (0010) + Clerical-Sub (0010)<br>+ Food Service-Sub (0080)     | Terminate | 0010/<br>0080 | 06-03-09 |
| Powers,<br>Beth N.        | School Asst-Sub (0010) + Special Ed<br>Asst- Sub (0010) + Clerical-Sub (0010)<br>+ Food Service-Sub (0080)     | Resign    | 0010/<br>0080 | 06-03-09 |
| Rosenberry,<br>Donna F.   | Towles Montessori/Montessori Asst<br>(0010)  | Terminate | 0010          | 09-08-09 |
| Sanders,<br>Jessica E.    | School Asst-Sub (0010) + Special Ed<br>Asst- Sub (0010) + Clerical-Sub (0010)<br>+ Food Service-Sub (0080)     | Resign    | 0010/<br>0080 | 06-03-09 |

## CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

| NAME                     | FROM  | TO  | STATUS | FUND | EFFECTIVE |
|--------------------------|---|---|--------|------|-----------|
| Bourne,<br>Andrew M.     | New   | Support Services/ELL<br>Evaluator/Interpreter (0688)  | T      | 0688 | 09-08-09  |
| Corn,<br>Mitchell L.     | New   | Transportation/Bus Driver-<br>Sub (0041) + Bus Driver<br>Special Ed-Sub (0041)  | R      | 0041 | 09-11-09  |
| Cunningham<br>William L. | New   | Custodial-Sub (0010)  | R      | 0010 | 09-13-09  |
| Doctor,<br>Frances L.    | New   | Support Services/ELL<br>Evaluator/Interpreter (0688)  | T      | 0688 | 09-14-09  |
| Ehle,<br>Laura A.        | New   | Transportation/Bus Driver-<br>Sub (0041) + Bus Driver<br>Special Ed-Sub (0041)  | R      | 0041 | 09-10-09  |
| Hart,<br>Wanda E.        | School Asst-Sub (0010)<br>+ Special Ed Asst- Sub<br>(0010) + Clerical-Sub<br>(0010) + Food Service-<br>Sub (0080) | Jefferson/School Asst<br>Special Ed (0010) + School<br>Asst-Sub (0010) + Special<br>Ed Asst- Sub (0010) +<br>Clerical-Sub (0010) + Food<br>Service-Sub (0080) | R      | 0010 | 09-03-09  |



|                         |   |   |   |               |          |
|-------------------------|---|---|---|---------------|----------|
| Jerraid,<br>Jaclyn M.   | New   | Memorial Park/Cafeteria<br>Asst (0080)  | R | 0080          | 09-16-09 |
| Kerns,<br>Alyssa K.     | New   | Career Education Center/<br>Student Worker (0140)   | R | 0140          | 09-14-09 |
| Koehlinger,<br>Donna M. | New   | School Asst-Sub (0010) +<br>Special Ed Asst- Sub (0010)<br>+ Clerical-Sub (0010) +<br>Food Service-Sub (0080) | R | 0010/<br>0080 | 09-08-09 |
| Kohrman,<br>Anne P.     | New   | Special Education/<br>Occupational Therapist<br>(0526)  | R | 0526          | 09-15-09 |
| Kohrman,<br>Virginia M. | New   | Special Education/<br>Occupational Therapist<br>(0526)  | R | 0526          | 09-23-09 |
| Leach,<br>Fred J.       | New   | Transportation/Bus Driver-<br>Sub (0041) + Bus Driver<br>Special Ed-Sub (0041)                                | R | 0041          | 09-18-09 |
| Lombardo,<br>Rebecca J. | New   | Waynedale/School Asst<br>(0010)   | R | 0010          | 09-15-09 |
| Nolan,<br>Karen L.      | School Asst-Sub (0010)<br>+ Special Ed Asst- Sub<br>(0010) + Clerical-Sub<br>(0010) + Food Service-<br>Sub (0080) | Towles Montessori/School<br>Asst Special Ed (0526)  | R | 0526          | 09-16-09 |
| Peppler,<br>Michelle D. | New   | South Side Natatorium/<br>Special Program Asst (0010)   | T | 0010          | 09-14-09 |
| Putek,<br>Joel H.       | New   | School Asst-Sub (0010) +<br>Special Ed Asst- Sub (0010)<br>+ Clerical-Sub (0010) +<br>Food Service-Sub (0080) | R | 0010/<br>0080 | 09-14-09 |
| Sark,<br>Haylee D.      | New   | South Side Natatorium/<br>Special Program Asst (0010)   | T | 0010          | 09-14-09 |
| Wappes,<br>Julie E.     | School Asst-Sub (0010)<br>+ Special Ed Asst- Sub<br>(0010) + Clerical-Sub<br>(0010) + Food Service-<br>Sub (0080) | Arlington/School Asst<br>Special Ed (0010) + School<br>Asst Special Ed (0041)                                 | R | 0010/<br>0041 | 09-17-09 |

## CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

| NAME                               | FROM  | TO  | STATUS | FUND          | EFFECTIVE                  |
|------------------------------------|---|---|--------|---------------|----------------------------|
| Applegate,<br>Mary Lou             | Nutrition Process Center/<br>Cafeteria Asst (0080)  | Snider/Cafeteria Asst (0080)  | R      | 0080          | 09-21-09                   |
| Bond,<br>Jean A.                   | School Asst-Sub (0010) +<br>Special Ed Asst- Sub<br>(0010) + Clerical-Sub<br>(0010) + Food Service-Sub<br>(0080)  | Lane/Cafeteria Asst, Temp<br>(0080) + School Asst-Sub<br>(0010) + Special Ed Asst-<br>Sub (0010) + Clerical-Sub<br>(0010) + Food Service-Sub<br>(0080)        | T      | 0080          | 09-21-09<br>to<br>10-09-09 |
| Bonner,<br>Dawn D.                 | Washington Center/School<br>Asst Special Ed (0526)  | Indian Village/School Asst<br>Special Ed (0010)   | R      | 0010          | 09-16-09                   |
| Boykin-<br>Jackson,<br>Michelle F. | End of Assignment   | School Asst-Sub (0010) +<br>Special Ed Asst- Sub (0010)<br>+ Clerical-Sub (0010) +<br>Food Service-Sub (0080)   | R      | 0010/<br>0080 | 09-16-09                   |
| Bradley,<br>Michele R.             | Lindley/School Asst<br>Special Ed (0010) + School<br>Asst-Sub (0010) + Special<br>Ed Asst- Sub (0010) +<br>Clerical-Sub (0010) + Food<br>Service-Sub (0080) | Lindley/School Asst Special<br>Ed (0010) + School Asst<br>Special Ed (0526)   | R      | 0526          | 09-10-09                   |
| Carroll,<br>Lisa M.                | School Asst-Sub (0010) +<br>Special Ed Asst- Sub<br>(0010) + Clerical-Sub<br>(0010) + Food Service-Sub<br>(0080)  | Northrop/Cafeteria Asst,<br>Temp (0080) + School Asst-<br>Sub (0010) + Special Ed<br>Asst- Sub (0010) + Clerical-<br>Sub (0010) + Food Service-<br>Sub (0080) | T      | 0080          | 09-08-09<br>to<br>10-23-09 |
| Cochran,<br>Linda L.               | Snider/Cafeteria Asst<br>(0080)   | Snider/Baker, Temp (0080)   | T      | 0080          | 09-04-09<br>to<br>10-30-09 |
| Desmormea<br>ux,<br>Lori M.        | Holland/School Asst<br>Special Ed (0060) + School<br>Asst (0010/0080)   | Holland/School Asst Special<br>Ed (0060) + School Asst<br>(0010/0080) + Breakfast<br>Program Aide (0080)  | R      | 0080          | 09-09-09                   |
| Dixie,<br>Donna M.                 | Lakeside/Sick Leave<br>(0010)   | Lakeside/Night Custodian<br>(0010)  | R      | 0010          | 09-14-09                   |
| Ewing,<br>Carol A.                 | Property Control/Special<br>Assignment Secretary<br>(0010)  | Maintenance & Operations/<br>Special Assignment<br>Secretary (0010)   | R      | 0010          | 08-31-09                   |

|                                |  |   |   |               |                            |
|--------------------------------|--|---|---|---------------|----------------------------|
| Fromm,<br>Kathryn M.           | Special Ed Transportation/<br>Bus Driver (0041) + Bus<br>Driver, Supplemental<br>(0041) + Bus Driver,<br>Extracurricular (0041)                          | Special Ed Transportation/<br>Sick Leave (0041)   | L | 0041          | 05-28-09<br>to<br>09-25-09 |
| Fullerton,<br>Sherrell         | Special Ed Transportation/<br>School Asst Special Ed<br>(0041)   | Special Ed Transportation/<br>Sick Leave (0041)   | L | 0041          | 08-24-09<br>to<br>12-18-09 |
| Gold,<br>Audrey J.             | School Asst-Sub (0010) +<br>Special Ed Asst- Sub<br>(0010) + Clerical-Sub<br>(0010) + Food Service-Sub<br>(0080)   | Snider/Cafeteria Asst, Temp<br>(0080) + School Asst-Sub<br>(0010) + Special Ed Asst-<br>Sub (0010) + Clerical-Sub<br>(0010) + Food Service-Sub<br>(0080)      | T | 0080          | 09-03-09<br>to<br>09-18-09 |
| Gold,<br>Audrey J.             | Snider/Cafeteria Asst,<br>Temp (0080) + School<br>Asst-Sub (0010) + Special<br>Ed Asst- Sub (0010) +<br>Clerical-Sub (0010) + Food<br>Service-Sub (0080) | School Asst-Sub (0010) +<br>Special Ed Asst- Sub (0010)<br>+ Clerical-Sub (0010) +<br>Food Service-Sub (0080)   | R | 0010/<br>0080 | 09-21-09                   |
| Hamrick,<br>Donnie R.          | Northrop/Custodian<br>Engineer (0010)  | Northrop/Sick Leave (0010)  | L | 0010          | 09-14-09<br>to<br>12-18-09 |
| Juarez,<br>Claudia             | Maintenance & Operations/<br>Special Assignment<br>Secretary (0.63) (0010)   | Property Control/Special<br>Assignment Secretary (0.63)<br>(0010)   | R | 0010          | 08-31-09                   |
| Kelley,<br>Pamela S.           | Transportation/ Bus Driver<br>(0041) + Bus Driver,<br>Supplemental (0041) + Bus<br>Driver, Extracurricular<br>(0041)                                     | Transportation/Sick Leave<br>(0041)   | L | 0041          | 08-31-09<br>to<br>12-18-09 |
| Kiel,<br>Ruth A.               | Elmhurst/Cafeteria Asst<br>(0080)  | Elmhurst/Leave of Absence<br>(0080)   | L | 0080          | 09-08-09<br>to<br>12-18-09 |
| Klingenberg<br>er,<br>Julie A. | Forest Park/School Asst<br>(0010/0080) + School Asst<br>Special Ed (0010)  | Forest Park/School Asst<br>(0010/0080) + School Asst<br>Special Ed (0010) +<br>Breakfast Program Aide<br>(0080)   | R | 0080          | 08-24-09                   |
| Macon,<br>Kristel M.           | School Asst-Sub (0010) +<br>Special Ed Asst- Sub<br>(0010) + Clerical-Sub<br>(0010) + Food Service-Sub<br>(0080)   | Elmhurst/Cafeteria Asst,<br>Temp (0080) + School Asst-<br>Sub (0010) + Special Ed<br>Asst- Sub (0010) + Clerical-<br>Sub (0010) + Food Service-<br>Sub (0080) | T | 0080          | 09-15-09<br>to<br>12-18-09 |

|                            |  |  |   |               |                            |
|----------------------------|--|--|---|---------------|----------------------------|
| McClure,<br>Shannon E.     | Printing Services/<br>Technician (0390)  | Printing Services/Family<br>Medical Leave (0390)   | L | 0390          | 09-08-09<br>to<br>11-10-09 |
| Morgan,<br>Ebony E.        | School Asst-Sub (0010) +<br>Special Ed Asst- Sub<br>(0010) + Clerical-Sub<br>(0010) + Food Service-Sub<br>(0080)   | Towles Montessori/<br>Cafeteria Asst, Temp (0080)<br>+ School Asst-Sub (0010) +<br>Special Ed Asst- Sub (0010)<br>+ Clerical-Sub (0010) +<br>Food Service-Sub (0080) | T | 0080          | 09-02-09<br>to<br>09-30-09 |
| Nicholson,<br>Gail M.      | Forest Park/School Asst<br>(0010)  | Forest Park/School Asst<br>(0010) + Breakfast Program<br>Aide (0080)   | R | 0080          | 08-24-09                   |
| Ohneck,<br>Heather R.      | Northcrest/School Asst<br>(0010) + School Asst<br>(0010/0080)  | Northcrest/School Asst<br>(0010) + School Asst<br>(0010/0080) + Breakfast<br>Program Aide (0080)   | R | 0080          | 08-31-09                   |
| Parks,<br>Christine M.     | Holland/School Asst<br>Special Ed (0010) +<br>Satellite Server (0080) +<br>School Asst (0010/0080)   | Holland/School Asst Special<br>Ed (0010) + Satellite Server<br>(0080) + School Asst<br>(0010/0080) + Breakfast<br>Program Aide (0080)                                | R | 0080          | 09-08-09                   |
| Pilkinton,<br>Kimberly J.  | Memorial Park/Cafeteria<br>Asst, Temp (0080) +<br>School Asst-Sub (0010) +<br>Special Ed Asst- Sub<br>(0010) + Clerical-Sub<br>(0010) + Food Service-Sub<br>(0080) | School Asst-Sub (0010) +<br>Special Ed Asst- Sub (0010)<br>+ Clerical-Sub (0010) +<br>Food Service-Sub (0080)  | R | 0010/<br>0080 | 09-16-09                   |
| Powell,<br>Monique Z.      | Transportation/ Bus Driver<br>(0041) + Bus Driver,<br>Supplemental (0041) + Bus<br>Driver, Extracurricular<br>(0041)   | Transportation/Sick Leave<br>(0041)  | L | 0041          | 06-02-09<br>to<br>10-30-09 |
| Rucker,<br>Curtis S.       | End of Assignment  | Shawnee/School Asst<br>(0010)  | R | 0010          | 10-21-09                   |
| Sanders,<br>Yolandra<br>M. | Harrison Hill/School Asst<br>(0010/0080)   | Glenwood Park/School Asst<br>Special Ed (0010)   | R | 0010          | 09-28-09                   |
| Scherer,<br>Christina K.   | School Asst-Sub (0010) +<br>Special Ed Asst- Sub<br>(0010) + Clerical-Sub<br>(0010) + Food Service-Sub<br>(0080)   | Snider/Cafeteria Asst, Temp<br>(0080) + School Asst-Sub<br>(0010) + Special Ed Asst-<br>Sub (0010) + Clerical-Sub<br>(0010) + Food Service-Sub<br>(0080)             | T | 0080          | 09-11-09<br>to<br>10-30-09 |
| Shafer,<br>Robyn L.        | St. Joseph Central/<br>Primetime Asst (0010)   | St. Joseph Central/School<br>Asst (0010)   | R | 0010          | 09-28-09                   |

|                           |   |   |   |               |                            |
|---------------------------|---|---|---|---------------|----------------------------|
| Skinner,<br>April R.      | Special Ed Transportation/<br>Bus Driver (0041) + Bus<br>Driver, Supplemental<br>(0041) + Bus Driver,<br>Extracurricular (0041) | Special Ed Transportation/<br>Sick Leave (0041)   | L | 0041          | 09-08-09<br>to<br>12-18-09 |
| Sneiderwine<br>Jenifer L. | Shawnee/School Asst<br>Special Ed (0010)  | Shawnee/Sick Leave (0010)   | L | 0010          | 08-28-09<br>to<br>10-30-09 |
| Steenport,<br>Kathleen S. | Snider/School Asst Special<br>Ed (0010)   | Snider/Sick Leave (0010)  | L | 0010          | 09-09-09<br>to<br>10-16-09 |
| Stein,<br>Christy M.      | Transportation/ Bus Driver<br>(0041) + Bus Driver,<br>Supplemental (0041) + Bus<br>Driver, Extracurricular<br>(0041)            | Transportation/Sick Leave<br>(0041)   | L | 0041          | 09-14-09<br>to<br>11-06-09 |
| Stephens,<br>Sharonda C.  | Transportation/ Bus Driver<br>(0041) + Bus Driver,<br>Supplemental (0041) + Bus<br>Driver, Extracurricular<br>(0041)            | Transportation/Sick Leave<br>(0041)   | L | 0041          | 08-24-09<br>to<br>11-02-09 |
| Wade,<br>Marsha K.        | End of Assignment   | Abbett/School Asst (0417)   | R | 0417          | 09-21-09                   |
| Wafford,<br>Robert L.     | End of Assignment   | School Asst-Sub (0010) +<br>Special Ed Asst- Sub (0010)<br>+ Clerical-Sub (0010) +<br>Food Service-Sub (0080) | R | 0010/<br>0080 | 09-09-09                   |
| Wilson,<br>Margaret A.    | Transportation/ Bus Driver<br>(0041) + Bus Driver,<br>Supplemental (0041) + Bus<br>Driver, Extracurricular<br>(0041)            | Transportation/Sick Leave<br>(0041)   | L | 0041          | 08-24-09<br>to<br>10-09-09 |

## CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

|                     |                       |                         |
|---------------------|-----------------------|-------------------------|
| Arbaugh, Harry R.   | Gordon, Regina K.     | Lynch-Jackson, Karla D. |
| Beck, Mark A.       | Holloway, Jennifer E. | McKown, Sara M.         |
| Conner, Kristine M. | Klinker, Cheryl A.    | Roth, Corbin M.         |
| Fansler, Kay M.     | Lewis, Michele R.     | Stallsmith, Kaylene L.  |
| Freck, James M.     | Loppnow, Amy S.       | Sullivan, Amanda M.     |

Consent  
Agenda                    A motion was made by Mitch Sheppard, seconded by Pamela Martin-Diaz, that the following items on the consent agenda be approved: Minutes of the regular Board meeting of September 14, 2009; vouchers covering the period ending September 28, 2009; and personnel report. Roll Call: Ayes, unanimous; nays, none.

|  |  |
|--|--|
| Public Hearing on the 2010 Budgets, Capital Projects Plan, and the 2010-2021 School Bus Replacement Plan | <p>Dr. Robinson presented the following recommendation concerning the Public Hearing on the 2010 Budgets, Capital Projects Plan, and the 2010-2021 School Bus Replacement Plan:</p> <p>A public budget presentation was made at the September 14, 2009 Board of School Trustees meeting. All eight Board adopted funds and proposed budgets were discussed, and estimated tax rates were reviewed. The budgets, capital projects plan and the bus replacement plan were properly advertised on August 31 and September 7, 2009.</p> <p>According to Indiana law, the school corporation must conduct a public hearing on the budgets, the capital projects plan and the twelve-year bus replacement plan. A hearing is scheduled for this evening's meeting of the Board of School Trustees. The intent of the hearing is to allow Board members the opportunity to receive community input. Board members will be asked to vote on these items on October 12, 2009.</p> <p>This was the appropriate time for members of the public to address the Board regarding the 2010 budgets, the Capital Projects Plan and the 2010-2021 School Bus Replacement Plan. No one came before the Board to speak.</p> |
| The Relationship Between Accountability and Classroom Instruction  | <p>A motion was made by Becky Hill, seconded by Kevin Brown, to close the public hearing.</p> <p>Roll Call: Ayes, unanimous; nays, none.</p>   |
| Comments   | <p>Superintendent Wendy Robinson shared an overview of the action steps being taken to implement the District, State and Federal accountability expectations.</p> <p>Board members thanked Superintendent Robinson for her report.</p> <p>Board members Becky Hill and Mitch Sheppard commented on the New Tech open house at Wayne High School on September 22. There were many community members present and the students were engaged in interesting activities.</p>  |
| Next Meeting   | <p>Board member Pamela Martin-Diaz commented about the mixed messages that students might receive when there are incentives for perfect attendance but we stress that they stay home when ill.</p> <p>The next regular meeting of the Board is scheduled for Monday, October 12, 2009, at 6:00 p.m. in the Lester L. Grile Administrative Center.</p>  |
| Signatures   | <p>Documents to be signed by members of the Board were the Regular Board Meeting Minutes from September 14, 2009, Payroll Certification, and Voucher List.</p>   |
| Adjournment  | <p>There being no further business, upon a motion by Kevin Brown, seconded by Becky Hill, the meeting was adjourned at 8:06 p.m.</p>   |
| Speakers   | <p>FWCS bus drivers Ed Richardson and James Hansel spoke to the Board about getting back to the table for negotiations with the Teamsters.</p> <p>Lorri Parker spoke to the Board about ISTEP and teacher training.</p>  |

---

President  
Mark GiaQuinta

---

Vice President  
Pamela Martin-Díaz

---

Secretary  
Mitch Sheppard

---

Member  
Kevin Brown

---

Member  
Steve Corona

---

Member  
Becky Hill

---

Member  
John Peirce