

FORT WAYNE COMMUNITY SCHOOLS  
1200 SOUTH CLINTON STREET  
FORT WAYNE, IN 46802

7:03 p.m.

September 27, 2004

OFFICIAL PROCEEDINGS

Roll Call

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, September 27, 2004, at 7:03 p.m. President Carol J. Coen called the meeting to order with the following members in attendance:

Members present: Carol J. Coen, Chairperson  
Robert A. Armstrong  
Jon J. Olinger  
Geoff Paddock  
Kurt A. Walborn

Members absent: Stephen Corona  
Carl A. Johnson

Approval of  
Minutes –  
September  
13, 2004

A motion was made by Kurt A. Walborn, seconded by Robert A. Armstrong, that the minutes of the regular meeting of the Board of School Trustees held September 13, 2004, be approved. Roll Call: Ayes, Carol J. Coen, Robert A. Armstrong, Geoff Paddock, and Kurt A. Walborn; nays, none; abstention, Jon J. Olinger.

Dr. Wendy Robinson, superintendent, presented the following information and recommendations concerning awards and recognitions:

FWCS Teacher  
of the Year –  
Leslie Howard,  
Northwood  
Middle School

**RECOMMENDATION:** It is recommended that the Board recognize Leslie Howard, a seventh-grade science teacher at Northwood Middle School as the district's 2004-05 Teacher of the Year and a semifinalist in the state competition.

**RELATED INFORMATION:** Leslie Howard, an FWCS teacher for more than 30 years, is admired for his leadership, commitment and enthusiasm. He is described as a master teacher who always does what's best for kids. He is a lifelong learner who works diligently to create a caring and enriching learning environment for his students.

He will join Teachers of the Year from across the state for a recognition banquet on November 3<sup>rd</sup> in Indianapolis. A video highlighting his accomplishments was shown.

Vouchers

Dr. Robinson presented the vouchers for the period ending September 15, 2004, with the recommendation the vouchers be approved. A motion was made by Robert A. Armstrong, seconded by Kurt A. Walborn, that the vouchers appearing in the listing numbered 04-17 be approved without exception. Roll Call: Ayes, unanimous; nays, none.

Ratification  
of Fort  
Wayne  
Education  
Association  
Contract

Dr. Robinson presented the following recommendation concerning the Ratification of Fort Wayne Education Association Contract:

**RECOMMENDATION:** It is recommended that the Board ratify revisions to the collective bargaining agreement between Fort Wayne Education Association and Fort Wayne Community Schools.

**RELATED INFORMATION:** On Thursday, September 16, 2004, Fort Wayne Community Schools and Fort Wayne Education Association reached a tentative agreement on a three year contract including calendars. The 2003-2004 agreement expired on August 20, 2004. Compensation increases for teachers are as follows:

2.5% salary increase for 2004-2005  
 Formula with minimum 1.5% salary increase 2005-2006  
 Formula with minimum 1.0% salary increase 2006-2007

A motion was made by Jon J. Olinger, seconded by Robert A. Armstrong, that the recommendation concerning the Ratification of Fort Wayne Education Association Contract be approved. Roll Call: Ayes, unanimous; nays, none

Comments Board members and Dr. Robinson thanked and congratulated the members of both committees for their hard work on settling the contract.

Bid Recommendation for North Side High School LCD Projectors and Ceiling Mounts, P/B #8925: Dr. Robinson presented the following recommendation concerning the Bid Recommendation

**RECOMMENDATION:** It is recommended that the Board approve an award to the lowest responsive and responsible bidder meeting specifications and quality standards:

Central Indiana Marketing, Inc. Fort Wayne, IN \$114,857.60

**RELATED INFORMATION:** This bid is for classroom LCD projectors and ceiling mounts which are being purchased as part of the North Side Addition and Renovation project. The LCD projectors will be used by teachers instead of the traditional TV sets. Teachers will not only be able to show cable, DVD, and VCR programs, but also show Internet, Power Point, and other computer-based instruction through the LCD. Additionally, a document camera will be attached allowing printed material to be displayed without the need for creating transparencies. The LCD projectors provide a higher-resolution image than TV sets; therefore, normal computer fonts and printed material will be clearly displayed. The projectors will be controlled through an Audio/Visual Controlling system which allows teachers to select the different devices without the need of cable swapping.

This recommendation is within the project budget, which is funded from the bond issue by the North Side High School Building Corporation.

Bids were mailed to ten prospective bidders with seven responding. The responses are listed below:

VENDOR	LOCATION	TOTAL
Central Indiana Marketing, Inc.	Fort Wayne, IN	\$114,857.60
CDW-G Government, Inc.	Vernon Hills, IL	\$119,152.00
Dell Computer	Round Rock, TX	\$132,348.48
ESCO Communications	Fort Wayne, IN	\$135,872.00
Markey's Audio Visual	Fort Wayne, IN	\$140,360.00
Bell Tech Logix	Indianapolis, IN	\$158,995.76
Global Gov/Education Solutions	Fletcher, OH	\$221,472.24

The following companies did not respond:

Data Projections	Indianapolis, IN
Epson	Edgewood, KY
RWS Materials	Fort Wayne, IN

A motion was made by Jon J. Olinger, seconded by Robert A. Armstrong, that the recommendation concerning the Bid Recommendation for North Side High School LCD Projectors and Ceiling Mounts, P/B #8925 be approved. Roll Call: Ayes, unanimous; nays, none.

Bid  
Recommendation for North  
Side High  
School  
Audio/Visual  
Controlling  
Systems, P/B  
#8930

Dr. Robinson presented the following recommendation concerning the Bid Recommendation for North Side High School Audio/Visual Controlling Systems, P/B #8930:

**RECOMMENDATION:** It is recommended that the Board approve an award to the lowest responsive and responsible bidder meeting specifications and quality standards:

Markey's Audio Visual     Fort Wayne, IN     \$204,714.40

**RELATED INFORMATION:** This bid is for classroom audio/visual controlling systems which are being purchased as part of the North Side Addition and Renovation project. The audio/visual controlling system (AVCS) allows teachers to control the LCD projector and device input in their classroom. The AVCS is a wall-mounted system which attaches the classroom DVD, VCR, teacher computer, and document camera to one LCD projector. The teacher can select which device is to be shown by the projector and, for the DVD and VCR, control the playback functions.

This recommendation is within the project budget, which is funded from the bond issue by the North Side High School Building Corporation.

Bids were mailed to five prospective bidders with four responding. Of these four, Bell Tech Logix, Indianapolis, IN, submitted "No Bid." The remaining responses are listed below:

VENDOR	LOCATION	TOTAL
Markey's Audio Visual	Fort Wayne, IN	\$204,714.40
Central Indiana Marketing, Inc.	Fort Wayne, IN	\$208,817.84
ESCO Communications	Fort Wayne, IN	\$223,080.00

The following company did not respond: Data Projections, Indianapolis, IN

A motion was made by Robert A. Armstrong, seconded by Jon J. Olinger, that the recommendation concerning the Bid Recommendation for North Side High School Audio/Visual Controlling Systems, P/B #8930 be approved. Roll Call: Ayes, unanimous; nays, none.

Non-Access  
Channel  
Originator  
Grant –  
Northwood  
Middle  
School

Dr. Robinson presented the following recommendation concerning the Non-Access Channel Originator Grant – Northwood Middle School:

**RECOMMENDATION:** It is recommended that the Board approve the application for and acceptance of the Non-Access Channel Originator grant from the Cable Fund Access Board in the amount of \$9,200 for Northwood Middle School.

**RELATED INFORMATION:** The objective of this grant request is to purchase additional equipment to support the Cardinal Television (CTV) program. CTV includes five (5) classes per semester and an after-school video club. Students produce television shows for LTV/Channel 54 and live academic events and the morning announcements for Northwood. Approximately 250 students participate with these activities. The contact person for this competitive grant is Todd Roberts, communication technology teacher, at Northwood Middle School.

This program supports Strategy 1, We will ensure high levels of learning for all students and Strategy 4, We will function as a center of learning in the community.

A motion was made by Geoff Paddock, seconded by Robert A. Armstrong, that the recommendation concerning the Non-Access Channel Originator Grant – Northwood Middle School be approved. Roll Call: Ayes, unanimous; nays, none.

Best Buy -  
te@ch  
Program –  
Franke Park  
Elementary  
School

Dr. Robinson presented the following recommendation concerning the Best Buy - te@ch Program – Franke Park Elementary School:

**RECOMMENDATION:** It is recommended that the Board approve the application for and acceptance of the te@ch program from Best Buy and the Best Buy Children’s Foundation in the amount of up to \$2,500 for Franke Park Elementary School.

**RELATED INFORMATION:** The objective of this grant request is to purchase technology components to make technology in the classroom more student-friendly and usable as a tool for learning. The purchases would include: digital videotape, wireless microphones, batteries and media cards for cameras, DVD burners, tripods, etc. for students to create screenplays for commercials for The Caring Cookie Company, a cookie-making company run by the fifth graders; and expand video creation to other parts of the curriculum. The contact person for this competitive grant is Teacher Pamela Ghaffarian from Franke Park Elementary School.

This program supports Strategy 1, We will ensure high levels of learning for all students.

A motion was made by Jon J. Olinger, seconded by Kurt A. Walborn, that the recommendation concerning the Best Buy - te@ch Program – Franke Park Elementary School be approved. Roll Call: Ayes, unanimous; nays, none.

Title IV Safe  
and Drug  
Free Grant

Dr. Robinson presented the following recommendation concerning the Title IV Safe and Drug Free Grant:

**RECOMMENDATION:** It is recommended that the Board approve the application for and acceptance of the Title IV Safe and Drug Free Schools and Communities Grant from the Indiana Department of Education in the amount of \$174,782.00 of which \$31,879.42 will go to non-public schools.

**RELATED INFORMATION:** Title IV funding is provided to schools under the Elementary and Secondary Education Act (ESEA). The allocation is based on enrollments for both public and non-public schools in the FWCS attendance area.

Title IV is an entitlement grant provided to supplement the general fund. Monies from Title IV will be used to provide an interactive program that instructs students about thinking patterns and how thinking errors can lead to irresponsible behavior. Lifeline, Inc. (Center for Responsible Thinking), a non-for profit organization, will work with students that have been expelled from Fort Wayne Community Schools. Parent nights will be held at L. C. Ward Education Center to inform parents of strategies being taught.

Judy Platz, Manager of Pupil Personnel, is the coordinator of this non-competitive grant. Funds are used in support of Fort Wayne Community Schools Strategy 2, We will provide a positive culture for students and staff

A motion was made by Geoff Paddock, seconded by Robert A. Armstrong, that the recommendation concerning the Title IV Safe and Drug Free Grant be approved. Roll Call: Ayes, unanimous; nays, none.

Personnel  
Report

Dr. Robinson presented the following recommendation concerning the personnel report:

<b>C</b> POSITION CHANGED	<b>N</b> NEW POSITION	<b>T</b> TEMPORARY POSITION
<b>L</b> LEAVE	<b>R</b> REPLACEMENT	

  

<b>0010</b> GENERAL	<b>0215</b> EDUCATION IMPROVEMENT	<b>0511</b> STEWART B. HOMELESS ASST.
<b>0015</b> RACIAL BALANCE	<b>0219</b> KNIGHT FOUNDATION	<b>0526</b> SPECIAL EDUCATION FEDERAL
<b>0035</b> CAPITAL PROJECTS FUND	<b>0270</b> SUMMER CLUBHOUSE	<b>0543</b> PRESCHOOL SPECIAL ED - FEDERAL
<b>0041</b> TRANSPORTATION	<b>0311</b> DRIVER EDUCATION	<b>0555</b> ADULT BASIC EDUCATION
<b>0060</b> PRESCHOOL SPECIAL ED	<b>0320</b> CONTINUING EDUCATION	<b>0593</b> CLASS SIZE REDUCTION
<b>0080</b> FOOD SERVICE	<b>0321</b> STATE GRANTS	<b>0600</b> VOCATIONAL EDUCATION FEDERAL
<b>0090</b> TEXTBOOK RENTAL	<b>0371</b> NON-ENGLISH SPEAKING PROGRAM	<b>0626</b> PERKINS GRANT
<b>0140</b> CAREER CENTER	<b>0390</b> WAREHOUSE	<b>0646</b> MEDICAID REIMBURSEMENT
<b>0190</b> ALTERNATIVE ED GRANT	<b>0400</b> FEDERAL PROGRAMS	<b>0662</b> MAGNET GRANT
<b>0192</b> SAFE HAVEN	<b>0410</b> TITLE I	<b>0684</b> TITLE II
<b>0210</b> DONATIONS FUND	<b>0420</b> TITLE V	<b>0688</b> TITLE III
<b>0213</b> WALLACE READER'S DIGEST	<b>0492</b> I READ GRANT	<b>0694</b> READING FIRST
		<b>9/22/04</b>

## ADMINISTRATOR(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

It is recommended that the Board of School Trustees approve the following change to Salary Schedule III (Counseling, Professional & Technical Personnel):

Add: Supervisor of Systems Development Group 6, Step Range: 9-14

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Liepold, Matthew J.	North Side/Guidance Coordinator SS II, Group 4, Step 8	R	0010	10-01-04
Moriarty, Timothy L.	Technology/Coor Channel Access, (0321) SS III, Group 1, Step 3	R	0321	09-20-04
Pawlak, Douglas A.	Technology/Supervisor of Systems Development, SS III, Group 6, Step 11	C	0010	09-15-04

## TEACHER(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Brink, Lynnette K.	Special Ed Dept/Speech & Hearing Clinician, temporary contract	Resign	0010	09-10-04
Lindenberg, Marilyn E.	Pleasant Ctr/Kindergarten	Retire	0010	09-08-04

## TEACHER(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	COLLEGE	EXP	FROM	TO	STATUS	FUND	EFFECTIVE
Davis, Elizabeth G.	Ball State BS	0.0	Maplewood/ Grade 2, temporary contract	Adams/Title I Pre- School (0417)	R	0417	09-13-04
Davis, Laurel L.	University of Nebraska BS	4.0	Sub	Abbett/Pre-School (0417)	R	0417	09-10-04
Eldridge, Jennifer L.	Indiana Fort Wayne BS	0.0	Sub	Shambaugh/ Grade 4	R	0010	09-17-04
Gardner, Tiffany L.	University of Saint Francis BS	0.0	New	Pleasant Ctr+Scott/K-2 Mild Disabilities (0526)	R	0526	09-16-04
Hale, Robert M.	University of Saint Francis BS	0.0	Sub	Wayne/ Art	R	0010	09-08-04
Hollenberg, Amy S.	Ball State BS	0.5	Sub	South Side/ Biology (.67)	R	0010	09-01-04
Kobi, Colleen R.	Indiana BS	1.5	Sub	Shambaugh/ Grade 1	R	0010	09-08-04
Maxwell, Kylee M.	Indiana Fort Wayne BS	1.0	Kekionga/ Grade 6 Job Share Sub (.5) + Sub	Portage/ Grade 6 Math	R	0010	09-08-04
Mort, Wanietta C.	Texas A&M MS	4.0	New	Memorial Park Moderate Mentally Disabled	R	0010	10-01-04
Patterson, Brenna M.	Indiana Fort Wayne BS	0.0	New	Lakeside/ Mild Disabilities	R	0010	08-27-04
Regedanz, Christine D.	Eastern Nazarene College BS	5.0	Sub	Glenwood Park/Kindergarten (.5) + Sub	R	0010	09-20-04
Ruman, Betty L.	Indiana Fort Wayne BS	0.0	Sub	Lincoln/ Kindergarten (.5)	R	0010	09-08-04
Sanchez- Franklin, Elizabeth A.	Indiana Fort Wayne BS	6.0	Sub	South Side/ English	R	0010	09-03-04

Schwab, Rena S.	Indiana Fort Wayne BS	1.0	Sub	Brentwood/ Kindergarten (.5)	R	0010	09-08-04
Shady, Jennifer R.	Indiana Fort Wayne BS	2.0	Sub	Memorial Park/Language Arts & Foreign Language Grade 8	R	0010	09-17-04
Shriner, Thomas E.	Indiana BS	0.5	Harrison Hill/ Grade 4, temporary contract	Glenwood Park/Grade 3	R	0010	09-07-04
Slusser, Karin A.	Indiana Fort Wayne BS	1.0	Sub	Washington Ctr/Kindergarten (.5) +Sub	R	0010	09-13-04
Stavreti, Sherri L.	Purdue BS	18.0	Northcrest/ Kindergarten, temporary contract (.5)+Sub	Croninger+St. Joe Central/K-2Mild Disabilities (0526)	R	0526	09-10-04
Sutton, Tara M.	Indiana Fort Wayne BS	1.5	New	Holland/ Kindergarten (.5) + Sub	R	0010	09-07-04
Wyatt, Nicole L.	Indiana Fort Wayne BS	0.0	New	Northrop/English (.67)	R	0010	09-13-04
Yaw, Heidi	Miami University BS	0.0	Sub	Indian Village/ Moderately Mentally Disabled	R	0010	08-20-04

## TEACHER(S) RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Borne, Ann F.	Lindley/Kindergarten (.5)+Lindley/Grade 2 Job Share (.5)	Lindley/Kindergarten (.5)+Lindley/Grade 2 Job Share Sub (.5)	R	0010	08-20-04
Egley, Diane L.	Glenwood Park+Washington Ctr/Kindergarten	Glenwood Park/Grade 5	R	0010	09-08-04
Gerber, Gary M.	Sub	Harrison Hill/Grade 3, temporary contract	T	0010	08-20-04 To 06-03-05

Kelsaw, Stacy J.	Snider/Mildly Mentally Disabled	Sub	R	0010	08-20-04
Noel, Nancy C.	Shambaugh+Arlington/ Kindergarten	Shambaugh/Kindergarten (1.0)	R	0010	09-07-04
Patton, Susan P.	Memorial Park/Art (.5) (0015)	Memorial Park/Art (.5) (0015)+Visual Arts (.5)	R	0010	09-03-04
Pollock, Leslie S.	Sub	Holland/Special Ed Pre- School, temporary contract (0060)	T	0060	09-07-04 To 06-03-05
Reese, Shaquala	Ward Education Ctr/Mildly Mentally Disabled	Sub	R	0010	08-20-04
Sanchez- Franklin, Elizabeth A.	South Side/English	Sub	R	0010	08-23-04
Schenkel, Sarah M.	Lakeside/Social Studies +Language Arts (.6)	Pleasant Ctr/Grade 1	R	0010	09-07-04
Seewald, Bethany N.	Ward Education Ctr/Mild Disabilities (.5) + Sub	Ward Education Ctr+ Washington/Mild Disabilities	R	0010	09-15-04
Walker, Bruce	Miami/Mildly Mentally Disabled (0526)	Sub	R	0010	08-20-04

TEACHER(S) RECOMMENDED FOR HOMEBOUND

Andrew, Jennifer	Dillon, Megan	Hunter, Kim
Boesch, Susan	Drasny, Brenna	Kendricks, Twila
Bredemeyer, Sharon	Eddy, Mary Lou	Lee, Kevin
Brown, Cathy	Erickson, Martin	Rush, Mary
Bryant, Debra	Ervin, Reba	Seeger, Mary
Clore, Eugenia	Evans, Tonja	Taulbee, Theresa
Conkling, Shannon	Fitch, Karen	Tylke, Stacey

SUBSTITUTE(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION

Anderson, William D.	Hollenberg, Amy	Perkins, Bobbie K.
Banicki, Gregory	Jackson, Jr., Robert	Robles, Emilio G.
Bodnar, Jason R.	Jordon, Juan	Saunders, Katie M.
Bowman, Matthew L.	Kizer, Kira C.	Steinhofer, Nancy
Hechler, Jennifer I.		

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)

Employment is contingent upon satisfactory completion of all pre-employment requirements.

Ackerman, Susan K.	Hatfield, Jonathan J.	Rupp, Ryan A.
Akey, Alyson E.	Nofzinger, Kelly A.	Snodgrass, Brett E.
Gomez, Melissa M.		



CERTIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT(S)  
Employment is contingent upon satisfactory completion of all pre-employment requirements.

Anspach, Martin	Hall, Kevin	Rayl, Timothy
Badertscher, Roger	Hancock, Bruce	Redmaster, William
Baker, Betty	Hansen, Doug	Reynolds, Clifford
Bartlett, Heather	Hanzel, Suzie	Rohling, Joseph
Biedess, Sara	Hargens, Paul R.	Rose, Malcolm
Bishop, Raymond G.	Healy, Anne	Russell, Mary
Boesch, Susan	Helmkamp, Cynthia	Salter, Melanie
Bransteter, Judith	Hobbs, Joe	Schatz, Steve
Brown, William E.	James, Latoya	Schlatter, Clifford D.
Bruick, Robert	Joley, Catherine	Shane, Steve D.
Campbell, David	Kelley, Nancy	Skeens, Melissa S.
Cearbaugh, Joanne	Kiester, Ralph	Smith, Matthew D.
Davis, Megan	Kirby, Linda	Sorg, Tim
Deleon, Dale	Koch, Toni	Souers, Scott
Divelbiss, Kathy	Koontz, Dean	Storey, Betsy
Edgar, Donald	Lester, Algie	Taylor, Jeanne
Emmert, Carmen	Light, Wayne	Thessin, James
Figel, Ellen	Limkenmann, Karen	Thomas, Pamela K.
Foote, James	Lutz, Andrew D.	Thomas, William
Freck, Daniel	McClain, Kristine	Thornburgh, Jack A.
Frye, Kathy	Merkler, Christopher	VanPelt, Bradley
Garcia, Julio	Mertes, Matthew	Werling, Mark
Gatson, Derrell	Mertes, Patricia	Whitman, Rita
Gerwig, Jerry	Morris, Maureen	Williams, Roy
Gick, Richard	Nichols, James L.	Williams, Thomas
Gick, Robert A.	Norton, Donald	Wilson, Nancy
Gick, Robert C.	Outlaw, James	Wolfe, Carrie
Gloyd, Dennis	Pederson, Molly	Zahm, Rock
Griffin, Lowell	Platt, Amera	Zehner, Mike
Habegger, Milt		

CLASSIFIED PERSONNEL RECOMMENDED FOR  
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT/DECEASED

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Boon, Pamela C.	Lincoln/Primetime Asst	Resign	0010	09-02-04
Clevinger, Tracey A.	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Resign	0010/ 0080	08-20-04
Everett, Evelyn F.	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041) +Custodian Sub	Resign	0041/ 0010	09-15-04
Fincher, Gwendolyn E.	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	Resign	0041	09-10-04
Gomez, Melissa M.	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Resign	0010/ 0080	08-23-04

Martin, Diana L.	Anthis Career Center/Custodian Senior High Lead Night	Deceased	0010	09-07-04
Roberson, Stephanie E.	Irwin/School Asst 5/6 Hr (0015/0080)	Resign	0015/ 0080	09-10-04
Shaw, Paula K.	Croninger/School Asst 2/3 Hr (0010/0080)	Resign	0010/ 0080	09-10-04
Trimm, Beverly A.	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	Resign	0041	08-30-04
Wyatt, Nicole L.	Curriculum/Tutor, temp (0417)	End of Assignment	0417	09-03-04

## CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Andrews, Alice M.	New	Human Resources/ Secretary 52 wk	R	0010	09-08-04
Boren, Tim E.	New	Geyer/ Admin Aide, Hrly (0417)	R	0417	09-09-04
Dufor, Freta	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub Food Service-Sub (0080)	R	0010/ 0080	09-09-04
Grabowski, Mary	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	09-07-04
Keller, Mary J.	New	Curriculum/Tutor, temp (0417)	T	0417	08-23-04 To 06-03-05
Messerschmidt, Valarie L.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub Food Service-Sub (0080)	R	0010/ 0080	09-13-04
Miller, Dawn M.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	09-02-04
Rondeau, Mark D.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub Food Service-Sub (0080)	R	0010/ 0080	09-09-04
Thomas, Earnestine	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	08-16-04

## CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Acosta, Araceli	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Food & Nutrition Services/Secretary 52 wk, temp (0080)	T	0080	08-23-04 To 10-31-04
Apollo, Aimee F.	Lindley/School Asst Special Ed (0526)+School Asst- Sub+Special Ed Asst-Sub+ Clerical Sub+Food Service- Sub (0080)	Lindley/School Asst Special Ed (0526)+School Asst Special Ed	R	0526/ 0010	08-30-04
Booker, Alina C.	Fairfield/School Asst 5/6 Hr, temp (0410)	Fairfield/School Asst 5/6 Hr, temp (0417)	T	0417	05-28-04 To 10-01-04
Brown, Mary R.	Wayne/Cafeteria Asst (0080)	North Side/Transportation Cafeteria Asst, temp (0080)	T	0080	08-23-04 To 08-31-04
Brown, Mary R.	North Side/Transportation Cafeteria Asst, temp (0080)	North Side/Transportation Cafeteria Asst, (0080)	R	0080	09-01-04
Buchan, Audrey L.	Price/Primetime Asst	Price/Primetime Asst+ Breakfast Program Aide (0080)	R	0080	08-24-04
Buckmaster, Thomas E.	Sick Leave	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	R	0041	08-23-04
Chevalier, Larry R.	Sick Leave	Snider/Custodian Senior High Day	R	0010	08-23-04
Christie, Kerry A.	Haley/Primetime Asst	Haley/Primetime Asst+ School Asst Special Ed (0526)	R	0010/ 0526	08-25-04
Christie, Kerry A.	Haley/Primetime Asst+ School Asst Special Ed (0526)	Haley/School Asst Special Ed (0526)	R	0526	08-30-04
Condeaux, Kathleen A.	Purchasing/Secretary 52 wk, temp	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	09-01-04
Cook, Nicole E.	Fairfield/Primetime Asst+ Breakfast Program Aide (0080)	Fairfield/Primetime Asst	R	0010	08-30-04
Curry, Gail O.	Scott/School Asst 5/6 Hr+ School Asst (0041)	Geyer/School Asst 5/6 Hr (0417)	R	0417	08-31-04
Davidson, Tomra L.	Fairfield/School Asst 5/6 Hr (0417)	Fairfield/School Asst 5/6 Hr (0417)+Breakfast Program Aide (0080)	R	0080	08-30-04

Doehrmann, Penny J.	Food Service Sub (0080)	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	08-23-04
Ewers, Cheryl A.	Washington Ctr/School Asst Special Ed	Washington Ctr/School Asst Special Ed+School Asst temp +School Asst, temp	T	0010	09-01-04 To 12-17-04
Ferguson, Diane S.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Snider/Cafeteria Asst, temp (0080)	T	0080	09-07-04 To 09-24-04
Franze, Linda L.	Washington Ctr/Primetime Asst	Washington Ctr/Primetime Asst+School Asst, temp	T	0010	09-01-04 To 12-17-04
Gillum, Holly S.	Price/Primetime Asst, temp	Price/Primetime Asst, temp	T	0010	05-28-04 To 10-01-04
Grindle, Michele J.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Blackhawk/School Asst 5/6 Hr, temp	T	0010	08-31-04 To 10-12-04
Harris, Coretta M.	Portage/Cafeteria Asst (0080)+School Asst- Sub+Special Ed Asst-Sub+ Food Service-Sub (0080)	Portage/Cafeteria Asst (0080)+School Asst 2/3 Hr	R	0080/ 0010	08-23-04
Harrison, Gail W.	Wayne/School Asst Special Ed +School Asst Special Ed +Custodian Sub	Wayne/School Asst Special Ed +Custodian Sub	R	0010	08-23-04
Hedrick, Pamela S.	Continuing Education/School Asst 5/6 Hr (0555)	Continuing Education/ School Asst 5/6 Hr (0555)+ School Asst, temp (0555)	T	0555	08-23-04 To 06-02-05
Hiatt, Brenda K.	Pleasant Ctr/School Asst Special Ed (0060)	Pleasant Ctr/School Asst Special Ed (0060)+School Asst Special Ed	R	0060/ 0010	08-23-04
Hilsen, Carolyn S.	Fairfield/School Asst 4 Hr (0010/0080)+School Asst- Sub+Special Ed Asst-Sub+ Clerical Sub+Food Service- Sub (0080)	Fairfield/School Asst 5/6 Hr (0417)	R	0417	08-23-04
Jackson, Phyllis A.	Northrop/Cafeteria Manager, temp (0080)	Northrop/Cafeteria Manager Satellite Operation (0080)	R	0080	08-30-04
Kirkman, Penny L.	Sick Leave	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	R	0041	08-23-04

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Kneller, Beverly J.	Indian Village/School Asst Special Ed +School Asst 2/3 Hr (0010/0080)	Indian Village/School Asst 2/3 Hr (0010/0080)	R	0010/ 0080	08-30-04
Kneller, Beverly J.	Indian Village/School Asst 2/3 Hr (0010/0080)	Indian Village/School Asst 2/3 Hr (0010/0080)+ School Asst Special Ed (0526)	R	0526	09-07-04
Lambert, Barbara A.	Wayne/School Asst Special Ed +School Asst Special Ed	Wayne/School Asst Special Ed	R	0010	08-23-04
Lapacek, Sharon J.	Croninger/School Asst 2/3 Hr (0010/0080)	Croninger/Primetime Asst, temp	T	0010	08-23-04 To 10-01-04
Miller, Susan J.	Price/School Asst Special Ed +School Asst 2/3 Hr (0010/0080)+Breakfast Program Aide (0080)	Price/School Asst Special Ed+School Asst 2/3 Hr (0010/0080)	R	0010/ 0010/ 0080	08-24-04
Montalvo, Claudia A.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Continuing Ed/Special Program Asst (0555)	T	0555	08-23-04 To 06-30-05
Myers, Nancy K.	Career Ed/School Asst Special Ed	Career Ed/School Asst Special Ed+Special Ed Dept/Tutor, temp	T	0010	08-26-04 To 07-01-05
Nusbum, Genevieve	Blackhawk/School Asst 5/6 Hr	Blackhawk/Secretary 42 wk, temp	T	0010	08-31-04 To 10-12-04
Pennell, Carla S.	Harris/School Asst Special Ed	Harris/School Asst Special Ed+Special Ed. Dept/Tutor, temp	T	0010	08-17-04 To 07-01-05
Peppler, Susan E.	Harris/School Asst Special Ed	Harris/School Asst Special Ed +School Asst Special Ed	R	0010	08-27-04
Perry, Peggy S.	Memorial Park/Cafeteria Asst (0080)	North Side/Cafeteria Asst (0080)	R	0080	09-01-04
Phillips, Janet L.	Sick Leave	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	R	0041	08-23-04
Pieper, Sherry L.	Sick Leave	Indian Village/Custodian Elem Night	R	0010	08-23-04
Powell, Paula E.	Northrop/Cafeteria Asst (0080)	Northrop/Baker/Cook, temp	T	0080	09-08-04 To 10-01-04
Reed, Joyce A.	Pleasant Ctr/Primetime Asst	Pleasant Ctr/Primetime Asst+Breakfast Program Aide (0080)	R	0080	08-23-04

Robertson, Vickie L.	Northrop/Baker/Cook (0080)	South Side/Asst Cafeteria Manager, temp (0080)	T	0080	09-08-04 To 10-01-04
Rogers, Denise H.	Snider/School Asst Special Ed +School Asst 2/3 Hr	Snider/School Asst Special Ed +School Asst 4 Hr	R	0010	08-23-04
Russell, Dorothy L.	Sick Leave	Wayne/School Asst Special Ed	R	0010	08-23-04
Sayler, Kristina E.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Franke Park/Primetime Asst, temp+School Asst, temp (0041)	T	0010/ 0041	08-23-04 To 10-01-04
Schuhmacher, Eileen B.	Wayne/School Asst Special Ed +School Asst Special Ed	Wayne/School Asst Special Ed	R	0010	08-23-04
Schuler, Jennifer E.	Maplewood/School Asst Special Ed	Adams/School Asst 5/6 Hr (0417)	R	0417	08-23-04
Secheverell, Stephanie M.	Study/School Asst 2/3 Hr (0010/0080)	Study/School Asst 2/3 Hr (0010/0080)+School Asst- Sub+Special Ed Asst-Sub +Clerical Sub+Food Service-Sub (0080)	R	0010/ 0080	09-02-04
Simmons, Marcia A.	Office of the Superintendent/ Secretary Special Assignment	Human Resources/Human Resources Specialist I	R	0010	09-08-04
Springer, Vivan J.	Pleasant Ctr/School Asst Special Ed+School Asst Special Ed+School Asst 2/3 Hr (0015/0080)	Pleasant Ctr/School Asst Special Ed+School Asst 2/3 Hr (0015/0080)	R	0010/ 0015/ 0080	08-23-04
Studebaker, Melissa A.	Franke Park/Primetime Asst, temp	Franke Park/Primetime Asst, temp+School Asst, temp (0041)	T	0041	08-23-04 To 10-01-04
Tabron, Brittney N.	South Wayne/School Asst, summer	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	08-16-04
Thorson, Kathy M.	Wayne/School Asst 2/3 Hr+School Asst Special Ed+School Asst Special Ed	Wayne/School Asst 2/3 Hr+School Asst Special Ed	R	0010	08-23-04
Townsend, Arlene	Sick Leave	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	R	0041	08-23-04
Voland, Marylee	Lindley/School Asst 5/6 Hr (0010/0080)	Lindley/School Asst 5/6 Hr (0010/0080)+School Asst Special Ed	R	0010	08-30-04

Warner, Cynthia A.	Indian Village/School Asst Special Ed+School Asst 2/3 Hr (0010/0080) + School Asst (0041)	Indian Village/School Asst Special Ed+School Asst 2/3 Hr (0010/0080) + School Asst (0041)+School Asst Special Ed (0526)	R	0526	09-07-04
Weigel, Mary J.	Wayne/School Asst Special Ed +School Asst Special Ed	Wayne/School Asst Special Ed	R	0010	08-23-04
Wells, Gloria W.	Transportation/Secretary Special Assignment (205 day) (0041)	Transportation/Clerk Operational I (0041)	R	0041	08-23-04
Woods-Mace, Audrey J.	Kekionga/School Asst 5/6 Hr	Kekionga/School Asst 5/6 Hr +School Asst (0041)	R	0041	08-23-04
Wooten, Stephenie J.	Snider/School Asst Special Ed	Snider/School Asst Special Ed (0010/0526)	R	0010/ 0526	08-23-04

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT(S)

Bennett, Marsha J.	Kelm, Julie A.	Mann, Annette R.
Bestul, Mark C.	Kohne, Erin M.	Niemoeller, Marilyn J.
Birkey, Sally V.	Love, Angelia D.	Quinn, Darcy M.
Esslinger, Lynette E.	Mackin, Reta A.	Sarasien, Carol J.

A motion was made by Robert A. Armstrong, seconded by Jon J. Olinger, that the personnel report be approved. Roll Call: Ayes, unanimous; nays, none.

Literacy  
Portfolio  
Report

Dr. Carol Lindquist, Chief Academic Officer, along with Dr. Schauna Findlay, Director of Curriculum Services and Terri Rodgers, Curriculum Coordinator, presented a report on the Literacy Portfolio for Fort Wayne Community Schools.

Comments

Board President, Carol J. Coen, commented on the activities we have planned and invited local, state and national legislators to attend. Carol also thanked Dr. Robinson for information provided to the Board on attendance and dropout.

Next  
Meeting

The next regular meeting of the Board is scheduled for Monday, October 11, 2004, at 7:00 p.m. in the Lester L. Grile Administrative Center.

Signatures

Documents to be signed by members of the Board were the Regular Board Meeting Minutes from September 13, 2004, and Payroll Certification.

Adjournment

There being no further business, upon a motion by Jon J. Olinger, seconded by Robert A. Armstrong, the meeting was adjourned at 8:32 p.m.

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President Carol J. Coen

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Vice President Geoff Paddock

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Secretary Jon J. Olinger

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Member Robert A. Armstrong

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**ABSENT**

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Member Stephen Corona

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**ABSENT**

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Member Carl A. Johnson

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Member Kurt A. Walborn