

FORT WAYNE COMMUNITY SCHOOLS
1200 SOUTH CLINTON STREET
FORT WAYNE, IN 46802

7:04 p.m.

September 26, 2005

OFFICIAL PROCEEDINGS

Roll Call

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, September 26, 2005, at 7:04 p.m. President Carol J. Coen called the meeting to order with the following members in attendance:

Members present: Carol J. Coen, Chairperson
Robert A. Armstrong
Carl A. Johnson
Jon J. Olinger
Geoff Paddock
Kurt A. Walborn

Members absent: Stephen Corona

Approval of
Minutes –
September
12, 2005

A motion was made by Robert A. Armstrong, seconded by Kurt A. Walborn, that the minutes of the regular meeting of the Board of School Trustees held September 12, 2005, be approved. Roll Call: Ayes, Carol J. Coen, Robert A. Armstrong, Carl A. Johnson, Geoff Paddock and Kurt A. Walborn; nays, none; abstention, Jon J. Olinger.

Dr. Wendy Robinson, superintendent, presented the following information and recommendations concerning awards and recognitions:

FWCS Teacher
of the Year –
Theresa
Lamping,
Whitney
Young Early
Childhood
Center

RECOMMENDATION: It is recommended that the Board recognize Teresa Lamping as Teacher of the Year for Fort Wayne Community Schools and a semifinalist for Indiana State Teacher of the Year.

RELATED INFORMATION: Teresa Lamping has been a teacher in FWCS since 1985. She is a preschool special education teacher at Whitney Young Early Childhood Center. At Young, she has been instrumental in implementing an inclusion process which allows preschool special-needs students to learn with their general-education preschool peers. The program, called “Give Them Wings,” focuses on helping every student reach his or her developmentally appropriate goals through social, language, motor and cognitive skills.

Mrs. Lamping was named a semifinalist in the Indiana Teacher of the Year program and will be recognized with other teachers across the state on November 2 in Indianapolis.

A video presentation was shown highlighting her accomplishments followed by a special presentation from the superintendent.

IHSAA Role
Model
Recognition –
Rodney
Dedeaux and
Russell
Dedeaux,
South Side
High School

RECOMMENDATION: It is recommended that the Board recognize twin brothers Rodney and Russell Dedeaux for their selection as Indiana High School Athletic Association Role Models.

RELATED INFORMATION: Rodney and Russell Dedeaux are seniors at South Side High School. The football players are among 114 student athletes from across the state selected to encourage their peers not to smoke or drink alcohol. The student athletes were nominated by their athletic director based on academic performance, community involvement and athletic success. Their images will be on posters and other promotional materials.

The Dedeaux brothers are active in the community and excel academically – Russell has a 3.7 grade-point average and Rodney has a 3.5.

The following individuals were recognized:

Rodney Dedeaux

Russell Dedeaux

Jerry Amstutz, Athletic Director

Thomas Smith, Principal

Vouchers

Dr. Robinson presented the vouchers for the period ending September 14, 2005, with the recommendation the vouchers be approved. A motion was made by Carl A. Johnson, seconded by Jon J. Olinger, that the vouchers appearing in the listing numbered 05-17 be approved without exception. Roll Call: Ayes, unanimous; nays, none.

Food Service Center Project

Dr. Robinson presented the following recommendation concerning the Food Service Center Project:

RECOMMENDATION: It is recommended that the Board approve a construction contract with Michael Kinder & Sons, Inc. for \$8,310,500 to construct a new Food Service Center.
Michael Kinder & Sons, Inc.

Base Bid	\$7,838,000
Alternates C-1,C-2a, C-2b, C-3, A-1 through A-7, R-2	<u>487,900</u>
TOTAL.....	\$8,325,900

RELATED INFORMATION: The current Food Service Center is located in the Catalpa Street service complex. It lies in a flood plain and currently does not meet food handling recommendations. Property owned by FWCS on Ludwig Road will be used to construct the new complex. The construction includes; warehousing of dry goods, packing materials, fruits and vegetables, as well as frozen foods. The building will house food preparation, packaging, shipping, and receiving areas. The Food and Nutrition Department will move from the Grile Administrative Center to the new building. Construction will incorporate the latest food safety and refrigeration recommendations as set forth by the governing agencies.

The project is being financed by a bond issue. This contract is within the budget set for the project. Completion is expected by August 4, 2006.

Project	Food Service Center Project						
Architect	MSKTD & Associates, Inc.						
Bid Date	September 14, 2005						
	CCI						
	Commercial		Corporate		Fetters	Michael	W. A.
	Contractors,		Construction,	Robert E.	Construction,	Kinder &	Sheets &
CONTRACTOR	Inc.	CME Corp.	Inc.	Crosby, Inc.	Inc.	Sons, Inc.	Sons, Inc.
BASE BID	\$7,966,000	\$8,571,163	\$8,150,000	\$8,190,000	\$8,140,000	\$7,838,000	\$7,950,000
ALTERNATE C-1							
add vinyl chain link							
fence around							
employee parking							
lot	\$17,700	\$18,140	\$17,400	\$23,000	\$18,000	\$17,400	\$17,500

ALTERNATE C-2a add decorative fencing along north face of base bid fencing	\$20,900	\$15,749	\$20,400	\$16,600	\$21,000	\$20,500	\$20,500
ALTERNATE C-2b add decorative fencing along north face of C-1 alternate	\$25,000	\$19,007	\$24,600	\$14,500	\$25,000	\$24,600	\$24,800
ALTERNATE C-3 upsized water main on Ludwig Road	\$13,600	\$12,000	\$12,000	\$13,300	\$12,000	\$13,400	\$12,100
ALTERNATE A-1 complete truck storage building	\$199,000	\$227,424	\$225,000	\$210,000	\$215,000	\$215,000	\$202,000
ALTERNATE A-2 install Tuffco epoxy floor in lieu of base bid	\$20,300	\$13,870	\$30,000	no bid	no bid	\$13,900	\$23,900
ALTERNATE A-3 install Jamison cooler/freezer doors in lieu of base bid	\$25,500	\$11,157	\$57,000	\$24,000	no bid	\$23,900	\$56,500
ALTERNATE A-4 add stainless steel interior bollards throughout	\$29,700	\$30,629	\$29,000	\$29,000	\$29,000	\$30,000	\$29,000
ALTERNATE A-5 add Tuffwall exterior finish in lieu of Kynar	\$91,400	\$83,757	\$92,000	\$92,000	\$127,000	\$93,000	\$83,200
ALTERNATE A-6 add screen wall around CPAU	\$33,400	\$32,666	\$38,700	\$34,000	\$36,000	\$35,000	\$20,700
ALTERNATE A-7 add dens deck acoustical soundproofing over admin. Offices	\$3,150	\$3,204	\$2,600	\$2,600	\$12,000	\$3,200	\$3,100

ALTERNATE E-1

add PVC conduit in
wash down area

(\$4,500)

(\$4,200)

(\$9,500)

(\$20,000)

(\$7,000)

(\$7,000)

(\$7,300)

ALTERNATE R-1

waterproof
supply/welded
return ductwork for
refrigeration system

(\$7,600)

(\$2,000)

\$2,000

(\$2,000)

(\$2,000)

no bid

(\$2,000)

ALTERNATE R-2

supply alternate
refrigeration unit
manufacturers

N/C

N/C

N/C

no bid

N/C

(\$2,000)

no bid

Recommendation

\$8,445,650

\$9,038,766

\$8,698,700

\$8,325,900

\$8,443,300

A motion was made by Jon J. Olinger, seconded by Kurt A. Walborn, that the recommendation concerning the Food Service Center Project be approved. Roll Call: Ayes, unanimous; nays, none.

Food Service
Center
Appropriation

Dr. Robinson presented the following recommendation concerning the Food Service Center Appropriation:

RECOMMENDATION: It is recommended that the Board approve an appropriation in the amount of \$1,050,000 for the Food Service Center project. The appropriation includes the proceeds received for the existing center and any investment earnings thereon.

RELATED INFORMATION: Fort Wayne Community Schools Food Service Center Building Corporation entered into a lease with Fort Wayne Community Schools to finance the construction of a new food service center and to acquire the existing food service center. A portion of the Fort Wayne Community Schools Food Service Center Building Corporation bond issue is designated as the purchase price of the existing center. The price has been set at \$950,000. Those funds will be deposited into an account at Fort Wayne Community Schools and used to fund a portion of the construction costs. The remainder of the bond proceeds will be deposited with the bond trustee.

A motion was made by Carl A. Johnson, seconded by Geoff Paddock, that the recommendation concerning the Food Service Center Appropriation be approved. Roll Call: Ayes, unanimous; nays, none.

Long-Term
Disability

Dr. Robinson presented the following recommendation concerning the Long-Term Disability:

RECOMMENDATION: It is recommended that the Board approve Reliance Standard Insurance Company as the long-term disability carrier for a three-year term, effective October 1, 2005 through September 30, 2008.

RELATED INFORMATION: A Request for Proposal was distributed in August resulting in competitive bids from three brokers that included quotes from more than 15 carriers. The lowest quote was provided by Reliance Standard through the Hylant Group.

Reliance Standard is domiciled in Illinois with headquarters in Philadelphia. They are rated "A-" by A.M. Best & Company, "A" by Fitch, and, "A" by Standard & Poors. Their bid was based on the schedules and policy provisions from the current contract. The three-year rate of \$.17 per \$100 of insured coverage represents a savings of 34.6% over the existing rate.

A number of the quotes provided were lower than the existing rate of \$.26 per \$100 of coverage including one from ReliaStar, the current provider, who quoted a rate of \$.175 per \$100 with a two-year rate guarantee.

The lower rate, length of the guarantee, and expanded administrative services offered by Reliance Standard through the Hylant Group are considered the best all-around package for both the district and its employees.

A motion was made by Robert A. Armstrong, seconded by Kurt A. Walborn, that the recommendation concerning the Long-Term Disability be approved. Roll Call: Ayes, unanimous; nays, none.

Employee
Health
Insurance

Dr. Robinson presented the following recommendation concerning the Employee Health Insurance:

RECOMMENDATION: It is recommended that the Board renew the contract for the self-funded health insurance program with Anthem Blue Cross and Blue Shield effective October 1, 2005 through September 30, 2006.

It is further recommended that FWCS move the vision portion of the health plan for non-teaching staff only, to Anthem Blue Vision effective December 1, 2005.

RELATED INFORMATION: Anthem provided a renewal quote with a 13.6% increase in the fixed administrative fees and reinsurance premium.

Until the 2004/05 plan year, Anthem administered the vision portion of the group health plan for non-teaching staff through Vision Service Plan (VSP). A direct contract was established with VSP for the 2004/05 plan year due to the fact that Anthem ceased this connection with the establishment of its own vision network. For the 2005/06 plan year, Anthem has offered a rate that is 18% lower than the current VSP rate with a 3-year rate guarantee. In addition, their network has expanded over the past year to more than 70 local providers that include several large vendors such as Lenscrafters and Heartland Vision. To enable a smooth transition of services, the December 1, 2005, effective date is being recommended.

The teacher health insurance benefits were approved as part of contract ratification and will remain status quo with VSP remaining as their vision network.

A motion was made by Jon J. Olinger, seconded by Carl A. Johnson, that the recommendation concerning the Employee Health Insurance be approved. Roll Call: Ayes, unanimous; nays, none.

Purchase of
Property –
South Side
High School

Dr. Robinson presented the following recommendation concerning the Purchase of Property – South Side High School:

RECOMMENDATION: It is recommended that the Board authorize the purchase of the following property located near South Side High School:

Address	Appraisal #1	Appraisal #2	Purchase Price
3501 S. Clinton St.	\$18,500	\$18,000	\$18,000

RELATED INFORMATION: The current school site is significantly below the state minimum acreage recommendation. Funds are within budget. Purchases of properties in this block will allow flexibility for the school to expand parking lots or playing fields. The property owner has agreed to the purchase price of \$18,000.

A motion was made by Kurt A. Walborn, seconded by Robert A. Armstrong, that the recommendation concerning the Purchase of Property – South Side High School be approved. Roll Call: Ayes, unanimous; nays, none.

Ratification
of AFSCME,
Local 561
Contract
Representing
Secretaries,
Media
Clerks,
Assistants,
and Clerks

Dr. Robinson presented the following recommendations concerning the Ratification of AFSCME, Local 561 Contract Representing Secretaries, Media Clerks, Assistants, and Clerks; and Ratification of AFSCME, Local 561 Contract Representing Custodians, Groundskeepers and Food Service Workers:

RECOMMENDATION: It is recommended that the Board ratify revisions to the collective bargaining agreement with AFSCME, Local 561 representing Secretaries, Media Clerks, Assistants, and Clerks.

RELATED INFORMATION: On Friday, August 26, 2005, Fort Wayne Community Schools and AFSCME, Local 561 representing Secretaries, Media Clerks, Assistants, and Clerks reached an agreement on the wage opener for calendar year 2006. A summary of the revisions to the 2004-2006 contract includes:

1.5% base wage increase for calendar year 2006.

Wage for Paraprofessional Increase: \$.10 per hour for Title I School Assistants who are required to be highly qualified by January 1, 2006.

Observance of Christmas holiday schedule for 52 week employees:

December 23, 2005 – Christmas Eve
December 26, 2005 – Christmas Day
December 29, 2005 – New Year's Eve
December 30, 2005 – New Year's Day

Ratification of
AFSCME,
Local 561
Contract
Representing
Custodians,
Groundskeepers
and Food
Service
Workers

RECOMMENDATION: It is recommended that the Board ratify revisions to the collective bargaining agreement with AFSCME, Local 561 representing Custodians, Groundskeepers and Food Service Workers.

RELATED INFORMATION: On Friday, August 26, 2005, Fort Wayne Community Schools and AFSCME, Local 561 representing Custodians, Groundskeepers and Food Service Workers reached an agreement on the wage opener for calendar year 2006. A summary of the revisions to the 2004-2006 contract includes:

1.5% base wage increase for calendar year 2006.

Observance of Christmas holiday schedule for 52 week employees:

December 23, 2005 – Christmas Eve
December 26, 2005 – Christmas Day
December 29, 2005 – New Year's Eve
December 30, 2005 – New Year's Day

A motion was made by Robert A. Armstrong, seconded by Jon J. Olinger, that the recommendations concerning the Ratification of AFSCME, Local 561 Contract Representing Secretaries, Media Clerks, Assistants, and Clerks; and the Ratification of AFSCME, Local 561 Contract Representing Custodians, Groundskeepers and Food Service Workers be approved. Roll Call: Ayes, unanimous; nays, none.

Ratification
of Nurses
Association
Contract

Dr. Robinson presented the following recommendation concerning the Ratification of Nurses Association Contract:

RECOMMENDATION: It is recommended that the Board ratify revisions to the collective bargaining agreement with the Nurses Association.

RELATED INFORMATION: On Wednesday, September 14, 2005, Fort Wayne Community Schools and Nurses Association reached an agreement on the wage opener for calendar year 2006. The revisions to the 2004-2006 contract wage opener are as follows:

1.5% base wage increase for calendar year 2006.

Observance of Christmas holiday schedule for 52 week employees:

December 23, 2005 – Christmas Eve
December 26, 2005 – Christmas Day
December 29, 2005 – New Year's Eve
December 30, 2005 – New Year's Day

A motion was made by Robert A. Armstrong, seconded by Kurt A. Walborn, that the recommendation concerning the Ratification of Nurses Association Contract be approved. Roll Call: Ayes, unanimous; nays, none.

Ratification
of Fort
Wayne
Classified
Association
Contract

Dr. Robinson presented the following recommendation concerning the Ratification of Fort Wayne Classified Association Contract:

RECOMMENDATION: It is recommended that the Board ratify revisions to the collective bargaining agreement with the Fort Wayne Classified Association.

RELATED INFORMATION: On Wednesday, September 14, 2005, Fort Wayne Community Schools and Fort Wayne Classified Association reached an agreement on the wage opener for calendar year 2006. The revisions to the 2004-2006 contract wage opener are as follows:

1.5% base wage increase for calendar year 2006.

Observance of Christmas holiday schedule for 52 week employees:

December 23, 2005 – Christmas Eve
December 26, 2005 – Christmas Day
December 29, 2005 – New Year's Eve
December 30, 2005 – New Year's Day

A motion was made by Robert A. Armstrong, seconded by Geoff Paddock, that the recommendation concerning the Ratification of Fort Wayne Classified Association Contract be approved. Roll Call: Ayes, unanimous; nays, none.

Rock the
Boat with
Festivals at
Sea Field
Trip –
Northrop
High School

Dr. Robinson presented the following recommendation concerning the Rock the Boat with Festivals at Sea Field Trip – Northrop High School:

RECOMMENDATION: It is recommended that the Board accept the field trip proposal for Northrop High School to compete in the "Rock the Boat with Festivals at Sea" with instrumentals and choirs across the nation April 3-8, 2006 (spring break) on Carnival Cruise Lines.

RELATED INFORMATION: The nationally acclaimed "Festivals at Sea" is again available on board all Carnival Cruise sailings for 2006. The performing groups will have the opportunity to enhance their cruise experience with an adjudicated performance and clinic on board the ship. The program will provide a nationally known instrumental, vocal, or dance adjudicator to clinic each group performance while providing written and taped evaluations for ratings based on a national standard. All festival programs also include commemorative awards for each festival performing group. There will be sixty (60) students participating with one (1) adult chaperone per eight (8) students.

Northrop teachers, Barry Ashton, Tom Maupin, and Jeanette Walsh, are responsible for the planning of this program. Barbara Ahlersmeyer is the principal.

A motion was made by Robert A. Armstrong, seconded by Jon J. Olinger, that the recommendation concerning the Rock the Boat with Festivals at Sea Field Trip – Northrop High School be approved. Roll Call: Ayes, unanimous; nays, none.

Community
Partners
Program
Grant –
Whitney
Young Early
Childhood
Center

Dr. Robinson presented the following recommendation concerning the Community Partners Program Grant – Whitney Young Early Childhood Center:

RECOMMENDATION: It is recommended that the Board approve the application for and acceptance of the Community Partners Program Grant from the Knight Foundation in the amount of \$405,000.00 for the Whitney Young Early Childhood Center (WYECC).

RELATED INFORMATION: This project, which is being funded by the John S. and James L. Knight Foundation, will focus on developing collaborative relationships between the staff of WYECC and early childhood educators/providers from community based programs in the southeast section of Fort Wayne by engaging them in multiple opportunities to explore the Reggio Emilia approach to early childhood education together.

The grades involved will be Pre-K and Kindergarten which consist of approximately 270 students. Staff and students from a minimum of five community based programs will participate in and be impacted by the grant activities.

WYECC Principal Diana Parker wrote this competitive grant which addresses Strategy 1: *We will ensure high levels of learning for all students*, and Strategy 4: *We will function as a center of learning in the community*, of the Strategic Plan.

A motion was made by Geoff Paddock, seconded by Robert A. Armstrong, that the recommendation concerning the Community Partners Program Grant – Whitney Young Early Childhood Center be approved. Roll Call: Ayes, unanimous; nays, none.

Title II
Grants

Dr. Robinson presented the following recommendation concerning the Title II Grants:

RECOMMENDATION: It is recommended that the Board approve the application for and acceptance of funds from the Indiana Department of Education for Title II, Part A and Title II, Part D grants in the amounts of \$1,498,713 and \$97,002 respectively.

RELATED INFORMATION: Title II funding is provided to schools under the Elementary and Secondary Education Act (ESEA). The allocation is based on enrollments for both public and private schools in the FWCS attendance area. An amount of \$78,830 has been allocated to serve identified private schools for Title II, Part A and \$20,472 has been allocated to serve identified private schools for Title II, Part D.

Title II is an entitlement grant provided to supplement the general fund. Monies from Title II, Part A will be used to reduce class size and provide teacher training in core academic subjects. Monies from Title II, Part D will be used to provide professional development and materials to enhance the use of instructional technology. Both portions of the grant are used for teachers of all grade levels.

These noncompetitive grants, Title II, Part A and Part D, are coordinated by Carol Kettler of School Improvement Services. These address advancement intended and outlined in Strategy 1, *We will ensure high levels of learning for all students*.

A motion was made by Robert A. Armstrong, seconded by Geoff Paddock, that the recommendation concerning the Title II Grants be approved. Roll Call: Ayes, unanimous; nays, none.

Title V
Grant

Dr. Robinson presented the following recommendation concerning the Title V Grant:

RECOMMENDATION: It is recommended that the Board approve the application for and acceptance of funds from the Indiana Department of Education for Title V Innovative Programs in the amount of \$693,398.

RELATED INFORMATION: Title V funding is provided to schools under the Elementary and Secondary Education Act (ESEA). The allocation is based on enrollments for both public and private schools in the FWCS attendance area. An amount of \$144,073 has been allocated to serve identified private schools.

Title V is an entitlement grant provided to supplement the general fund. Monies from Title V will be used to support Reading Recovery and provide teacher training in the district instructional models in the core academic subjects.

This noncompetitive grant is coordinated by Carol Kettler of School Improvement Services. It addresses advancement intended and outlined in Strategy 1, *We will ensure high levels of learning for all students.*

A motion was made by Jon J. Olinger, seconded by Geoff Paddock, that the recommendation concerning the Title V Grant be approved. Roll Call: Ayes, unanimous; nays, none.

Bio-Diesel
Fuel Grant

Dr. Robinson presented the following recommendation concerning the Bio-Diesel Fuel Grant:

RECOMMENDATION: It is recommended that the board approve the application for and the acceptance of a grant from the Indiana Lieutenant Governor's Office in the amount of \$50,000 to help fund the use of bio-diesel fuel in the FWCS school buses.

RELATED INFORMATION: Bio-diesel fuel consists of a mixture of 80% diesel fuel and 20% fuel derived from soy bean oil. The emissions are much less toxic than traditional diesel fuel. There are no mechanical changes necessary to the buses or the fuel storage tanks.

The two-year grant is intended to offset the difference in cost between regular fuel, and the cleaner burning bio-diesel. During the past two years the difference in price between the two has varied from 15 cents more per gallon to 4 cents less per gallon for the bio-diesel fuel. It is estimated that this difference in cost over the two-year period will average about 5 cents more per gallon, which would add about \$59,000 to our diesel fuel, leaving FWCS with only \$9,000 in additional fuel cost. Some studies report that using bio-diesel results in lower maintenance costs and better mileage ratings in vehicle fleets, thereby reducing the bottom line cost for using the fuel.

Fourteen school corporations and several transit systems, including CitiLink, have already converted to bio-diesel

A motion was made by Robert A. Armstrong, seconded by Geoff Paddock, that the recommendation concerning the Bio-Diesel Fuel Grant be approved. Roll Call: Ayes, Carol J. Coen, Robert A. Armstrong, Geoff Paddock, Kurt Walborn and Carl Johnson; nays, Jon J. Olinger. The motion passed.

American
Association
of University
Women Trust
Grant –
Washington
Elementary

Dr. Robinson presented the following recommendation concerning the American Association of University Women Trust Grant – Washington Elementary:

RECOMMENDATION: It is recommended that the Board approve the application for and the acceptance of the American Association of University Women Trust grant in the amount of \$1,600 for Washington Elementary School.

RELATED INFORMATION: Funds from this grant will allow the school to purchase two sets of Suzuki Choir Chimes. This will provide students with opportunities to read music, learn assignment of tone bell positions, take care of instruments, learn self control/discipline, and perform music with instruments.

This competitive grant was written by Carolyn Campbell, music teacher at Washington, and addresses Strategy 1 of the Strategic Plan: *We will ensure high levels of learning for all students.*

A motion was made by Robert A. Armstrong, seconded by Kurt A. Walborn, that the recommendation concerning the American Association of University Women Trust Grant – Washington Elementary be approved. Roll Call: Ayes, unanimous; nays, none.

Allen County
Education
Partnership/ITT
Industries Grant
– Northrop
High School

Dr. Robinson presented the following recommendation concerning the Allen County Education Partnership/ITT Industries Grant – Northrop High School:

RECOMMENDATION: It is recommended that the Board approve the application for and acceptance of an Excellence in Education program grant from Allen County Education Partnership/ITT Industries in the amount of \$8,000.00 for Northrop High School.

RELATED INFORMATION: The purpose of this grant will be to introduce “inquiry” processes into *Integrated Chemistry-Physics 1 & 2* classrooms, at Northrop. “Inquiry” may be referred to as teaching and learning strategies that enable scientific concepts to be mastered through investigations. More than a simple hands-on approach it is meant to challenge and motivate students to learn science by using scientific “inquiry” to help them discover and overcome basic obstacles in learning.

Using specifically designed “inquiry” lessons, each student will identify and reinforce his/her own predominant learning style to develop scientific abilities as well as an understanding of science concepts. The program will involve the use of computers, voice recorders, digital cameras and other technological devices in classrooms of 25-30 students. Ninth grade *Integrated Chemistry Physics 1 & 2* classes, which include mainstreamed special education students, will be involved.

Northrop Special Education Teacher Ms. Jill DeMars, and Science Teacher Mr. Greg Pressley, have co-written this competitive grant which addresses Strategy 1 of the Strategic Plan: *We will ensure high levels of learning for all students*

A motion was made by Carl A. Johnson, seconded by Kurt A. Walborn, that the recommendation concerning the Allen County Education Partnership/ITT Industries Grant – Northrop High School be approved. Roll Call: Ayes, unanimous; nays, none.

Wilson
Foundation
Grant –
Study
Connection

Dr. Robinson presented the following recommendation concerning the Wilson Foundation Grant – Study Connection:

RECOMMENDATION: It is recommended that the Board authorize acceptance of a grant of \$30,000 from the Wilson Foundation for Study Connection.

RELATED INFORMATION: In recent years, the Wilson Foundation has generously provided funding for Study Connection efforts. The Foundation notified Study Connection staff of a \$30,000 grant award to help continue the program’s success in matching volunteer tutors with FWCS students who are identified as needing extra academic assistance.

A motion was made by Carl A. Johnson, seconded by Kurt A. Walborn, that the recommendation concerning the Wilson Foundation Grant – Study Connection be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Robinson presented the following recommendation concerning the personnel report:

C POSITION CHANGED	N NEW POSITION	T TEMPORARY POSITION
L LEAVE	R REPLACEMENT	

0010 GENERAL	0219 KNIGHT FOUNDATION	0525 K-2 SPECIAL EDUCATION
0015 RACIAL BALANCE	0270 SUMMER CLUBHOUSE	0526 SPECIAL EDUCATION FEDERAL
0035 CAPITAL PROJECTS FUND	0311 DRIVER EDUCATION	0527 SILVER GRANT
0041 TRANSPORTATION	0320 CONTINUING EDUCATION	0543 PRESCHOOL SPECIAL ED - FEDERAL
0060 PRESCHOOL SPECIAL ED	0321 STATE GRANTS	0555 ADULT BASIC EDUCATION
0080 FOOD SERVICE	0371 NON-ENGLISH SPEAKING PROGRAM	0593 CLASS SIZE REDUCTION
0090 TEXTBOOK RENTAL	0390 WAREHOUSE	0600 VOCATIONAL EDUCATION FEDERAL
0140 CAREER CENTER	0400 FEDERAL PROGRAMS	0626 PERKINS GRANT
0190 ALTERNATIVE ED GRANT	0413 COMPREHENSIVE SCHOOL REFORM	0646 MEDICAID REIMBURSEMENT
0192 SAFE HAVEN	0416 SCHOOL IMPROVEMENT	0662 MAGNET GRANT
0210 DONATIONS FUND	0417 TITLE I	0684 TITLE II
0213 WALLACE READER'S DIGEST	0420 TITLE V	0688 TITLE III
0215 EDUCATION IMPROVEMENT	0492 I READ GRANT	0694 READING FIRST
	0511 STEWART B. HOMELESS ASST.	0808 GIFTED & TALENTED

ADMINISTRATOR(S) RECOMMENDED FOR RETIREMENT/ RESIGNATION/TERMINATION

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Duff, Anne M.	North Side/Counselor	Resign	0010	09-30-05

ADMINISTRATOR(S) RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Case, Heather L.	Weisser Pk+Young/Case Manager (0015), PS 35, Group 1, Step 5.3	North Side/Counselor, SS III, Group 3, Step 7	R	0010	10-03-05

TEACHER(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	COLLEGE	EXP	FROM	TO	STATUS	FUND	EFFECTIVE
Carr, Amanda K.	Huntington College BS	0.5	Sub	Fairfield/ Grade 2/3 Looping	R	0010	09-15-05
Clark, Patricia E.	Indiana State University BS	0.5	Sub	Study/ Kindergarten	R	0010	09-12-05
Hicks, Melissa	Nova Southeastern University MS	10.5	Sub	Scott/Title I Resource (.5) (0417)+Irwin/ Project K-2 (.5) (0526)	R	0417/ 0526	09-19-05
Richardson, Angela S.	Indiana Fort Wayne BS	1.0	Sub	Study/Grade 1	R	0010	09-13-05
Wright, John W.	Ball State BS	7.0	New	South Side/ Math	R	0010	09-13-05

TEACHER(S) RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Branch, Mandy M.	Washington/Title I Resource (.5) (0417)+Sub	Glenwood Park/Grade 1	R	0010	09-08-05
Contreras, Nancy B.	Sub	South Wayne/Title I Resource Job Share Sub (.5)+Sub	R	0417/ 0010	09-06-05
Fisher, Julie A.	Bloomington/Mild Disabilities (0500)	Bloomington/Mild Disabilities (.5) (0526) +Title I (.5) (0417)	R	0526/ 0417	09-13-05
Lewis, Jeremy R.	Elmhurst+North Side Areas/Art (.8)	Northrop+South Side Areas/ Art (1.0)	R	0010	09-16-05
Morlan, Gilbert E.	Elmhurst+North Side Areas/ Physical Education (.6)	Elmhurst+North Side Areas/ Physical Education (.6)+Northrop + South Side Areas/(.1)	R	0010	08-30-05
Rasor, Christopher M.	Snider+Wayne Areas/ Music (.8)	Snider+Wayne Areas/ Music (.8)+Northrop+South Side Areas/Music (.1)	R	0010	09-01-05
Rauch, Janet S.	Indian Village/Mild Disabilities (.5)+Project K-2 (.5) (0525)	Indian Village/Project K-2 (.5) (0525)+Kindergarten (.5)	R	0010	09-12-05
Self, Stacey A.	Nebraska/Grade 1	Harrison Hill/Grade 1	R	0010	09-12-05
Sutton, Tara M.	Holland/Kindergarten (.5)+Sub	Holland+St. Joe Central/ Kindergarten	R	0010	09-01-05
Watson, Jeanne M.	Wayne/Math	North Side/Math	R	0010	10-03-05
Witzigreuter, Jennifer E.	Maplewood/Reading First Facilitator (0694)	Adams+Bunche/K-2 Project (0526)	R	0526	09-21-05

TEACHER(S) RECOMMENDED FOR HOMEBOUND

Andrews, Jennifer	Klaffke, Marianne	Schrader, Beth
Bond, Robert	Martin, Pamela	Stokes, Yvonne
Brace, Susan	McKee, Linda	Taylor, Craig
Erickson, Martin	Miller, Jon	Taylor, Gregg
Gardner, Tiffany	Mossburg, Jack	Teegardin, Pam
Gooden, Felicia	Mugg, J. Mark	Thomas, Pam
Grotemat, Kirsten	Norton, Donald	Trammel,, Cheryl
Hamrick, Linda	Robinson, Lisa	Witte, Kristine
Kindt, Kathy		

SUBSTITUTE(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION

Blake, II, James H.	Hall, Michelle L.	Whitt, Latonna S.
Carrel, Donald C.	Higgins, Amber M.	

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)
Employment is contingent upon satisfactory completion of all pre-employment requirements.

Derickson, Theresa S.	Hill, Dora L.	Parkhill, Jane E.
Drozdova, Lariso	Hla, U. Mya	Puff, Sarah A.
Ellis-De-Baillie, Amanda M.	Kaczorowski, Kathryn W.	Reuille, Tiffany A.
Faurote, Tiffany N.	Kelly, Lisa R.	Rozelle, Katie L.
Filler, Laura A.	Mann, Annette R.	Russell, Adam M.
Flapan, David	Matthews, Deontrai	Scott, Brandi M.
Gilliam, Elizabeth J.	McCue, Michael J.	Shaw, Curtis
Green, Aretha C.	Monroe, Laura D.	Wolfe, Ann L.
Hasenkamp, Julie K.		

CLASSIFIED PERSONNEL RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Baumgardner, Charlene E.	Blackhawk/Custodian Part-time	Retire	0010	09-06-05
Carrillo, Jorge A.	Ward Education Ctr/School Asst 5/6 Hr (0015/0190)	Resign	0015/ 0190	09-09-05
Drozdova, Larisa	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Resign	0010/ 0080	09-16-05
Felger, Dorothy R.	Nebraska/Custodian	Terminate	0010	09-09-05
Henry, Kathryn L.	Shawnee/Cafeteria Asst (0080)	Resign	0080	06-02-05
Jones, Carrie R.	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Terminate	0010/ 0080	09-09-05
Krumwiede, Linda K.	North Side/Cafeteria Asst (0080)	Resign	0080	09-01-05
Mann, Annette R.	School Improvement/Tutor, temp (0417)	End of Assignment	0417	06-03-05
Page, Lola F.	Sick Leave	Retire	0010	09-12-05
Thomas, Patricia D.	Geyer/School Asst 5/6 Hr (0417)	Resign	0417	08-19-05
West, Kara R.	Memorial Park/School Asst Special Ed+School Asst Special Ed+School Asst Special Ed+South Side Natatorium/ Lifeguard+School Asst, temp	Resign	0010	06-02-05

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Anderson, Cameron D.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	South Side/School Asst Special Ed (0526)	R	0526	09-06-05
Baker, Dolly A.	New	Continuing Ed Dept/Special Program Asst (0555)	T	0555	09-19-05 to 06-01-06
Bruner, Debra S.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	Wayne/Asst Cafeteria Manager (0080)	R	0080	09-15-05
Deangelo, Vivian Y.	Indian Village/School Asst Special Ed, temp+School Asst Special Ed, temp (0041)	Indian Village/School Asst Special Ed (0526)	R	0526	09-06-05
Hofmann, Sara A.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	Portage/School Asst Special Ed (0526)	R	0526	09-02-05
Luebke, Dawn L.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	Special Ed Transportation/ School Asst Special Ed (0041)	R	0041	09-12-05
Luebke, Jessica F.	New	Arlington/School Asst Special Ed (0526)	R	0526	09-13-05
Milledge, Jean E.	New	Student Services/Nurse	R	0010	09-12-05
Ruppel, Joyce M.	New	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	R	0041	09-06-05
Ryan-Zirkle, Jenny	New	Study/School Asst (0417)	R	0417	09-07-05
Smiley, Jr., Ephraim	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	Memorial Park+Geyer/ Conflict Mediator (0015)	R	0015	09-15-05
Stabler, David P.	Custodian Sub	Indian Village/Custodian Elem Engineer	R	0010	09-12-05
Stanley, Temeka N.	New	Food Service Center/ Cafeteria Asst (0080)	R	0080	09-08-05
VanCleave, Karen L.	New	Price/Case Manager (0015)	R	0015	09-12-05

Whaley, Sherry A.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	06-03-05
Williams, Kenesha M.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	Pleasant Ctr/School Asst Special Ed (0060)+School Asst Sub+Special Ed Asst Sub	R	0060/ 0010	09-06-05

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Beard, Lisa M.	Geyer/Cafeteria Manager, temp (0080)	South Side/Asst Cafeteria Manager (0080)	R	0080	09-12-05
Bright, Rosetta	South Wayne/Primetime Asst, temp	South Wayne/Primetime Asst, temp+Breakfast Program Aide, temp (0080)	T	0080	09-12-05 to 10-14-05
Brown, Kevin R.	Harrison Hill/School Asst (0010/0080)	Harrison Hill/School Asst (0010/0080)+Breakfast Program Aide (0080)	R	0080	09-06-05
Burton, Theresa D.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	Kekionga/Cafeteria Asst, temp (0080)	T	0080	08-29-05 to 10-01-05
Craig, Sandra K.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Northwood/School Asst Special Ed	R	0010	08-22-05
Elkins, Jennifer C.	South Side/School Asst Special Ed +School Asst Special Ed +Custodian Sub	South Side/School Asst Special Ed +School Asst Special Ed +Custodian Sub +School Asst, temp (0015)	T	0015	08-25-05 to 06-01-06
Eloms, Fannie L.	Weisser Pk/School Asst Special Ed +School Asst (0080)	Weisser Pk/School Asst Special Ed +School Asst (0080)+School Asst Special Ed	R	0010	09-12-05
Erdei, Patricia C.	Croninger/School Asst Special Ed+School Asst (0010/0080)	Croninger/School Asst Special Ed+School Asst (0010/0080)+School Asst Special Ed	R	0010	09-09-05
Fine, Alegria A.	South Side/School Asst Special Ed	South Side/School Asst Special Ed+School Asst, temp (0015)	T	0015	08-25-05 to 06-01-06
Garcia, Melinda A.	Abbett/Primetime Asst+ Academic Support/ESL Eval/Interpreter (0688)+ ESL Eval/Interpreter (0688)	Abbett/Primetime Asst+ Academic Support/ESL Eval/Interpreter (0688)+ESL Eval/Interpreter (0688)+ Abbett/School Asst (0080)	R	0080	08-22-05

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Goodwell, David	Elmhurst/Asst Coach Football	Elmhurst/Asst Coach Football+School Asst-Sub +Special Ed Asst-Sub +Clerical Sub+Food Service- Sub (0080)	R	0010/ 0080	08-29-05
Hardy, Sharon D.	Food & Nutrition Services/ Secretary temp (0080) +School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	R	0010/ 0080	09-19-05
Huynh, Toan L.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	North Side/Cafeteria Asst, temp (0080)	T	0080	08-29-05 to 10-01-05
Johnson, Sandra L.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	North Side/Cafeteria Asst, temp (0080)	T	0080	08-29-05 to 10-01-05
Martin, Venus A.	Student Services/Admin Aide, Hrly (0511/0417)	Study/Secretary 52 Wk	R	0010	09-19-05
Maurizi, Cindy D.	Indian Village/School Asst (0015)+Academic Support/ ESL Eval/ Interpreter (0688)+ ESL Eval/ Interpreter (0688)	Academic Support/ ESL Eval/ Interpreter (0688)+ ESL Eval/ Interpreter (0688)	R	0688/ 0688	09-19-05 to 12-31-05
McConnell, Alberta V.	Weisser Pk/Primetime Asst, temp+School Asst, temp (0041)+School Asst, temp (0041)	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	08-22-05
Sanders, Stephanie A.	Arlington/Secretary Elem	Shambaugh/Secretary Elem	R	0010	09-15-05
Singleton, Andrea M.	South Wayne/School Asst (0010/0080)	South Wayne/School Asst (0010/0080)+Breakfast Program Aide (0080)	R	0080	09-12-05
Starks, Rosie L.	North Side/Cafeteria Asst (0080)	North Side/Cafeteria Asst, temp (0080)	T	0080	08-29-05 to 09-30-05
Stewart, Bonnie J.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	Shawnee/Cafeteria Asst, temp (0080)	T	0080	08-29-05 to 09-16-05
Stope, Shirley J.	Technology/Senior Programmer	Technology/Programmer Senior Analyst	R	0010	09-09-05
Tucker, Kelly J.	Brentwood/School Asst Special Ed (0526)	Holland/School Asst Special Ed +School Asst Special Ed (0041)	R	0010/ 0041	09-12-05

Weemes, Sheila K.	Northrop/Custodian Senior High Night	Leave of Absence+Custodian Sub	L	0010	08-08-05 to 12-16-05
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CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT(S)

Gable, Ginger G. Krouse, Lisa A.	Marx, Pamela J.	Scherschel, Amanda L.
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A motion was made by Robert A. Armstrong, seconded by Kurt A. Walborn, that the personnel report be approved. Roll Call: Ayes, unanimous; nays, none.

Speakers Gloria Dance, fifth grade teacher at Forest Park Elementary, shared her concern that each student does not have a health textbook and share the books from a classroom set. Ms. Dance also shared comments about assessment/testing, and PALS/Quarterlies.

Mr. Roosevelt Barnes, Ms. Anita Crusoe, Mr. Jeff Conley, Mr. Vern Johnson, Ms. Anne Heger, Ms. Louise Bopp, Ms. Beverly Tate, and Mr. Eric Vaughn all spoke to the Board regarding concerns they had about the Snider basketball program or the state and local processes for student athletic transfers.

Mr. Tim Morgan spoke to the Board about: having a direct email point-of-contact for Board members, having a phone number available for each member, having the complete agenda and details of the Board meeting one week prior to the meeting, a suggestion that each Board member be the point person for a specific topic, a code of conduct for the Board, his concern about the spirit of openness at FWCS, and the absence of two Board members at the September 12, 2005 Board meeting with the vote on the 2006 budget.

Comments Dr. Robinson commented on the Study Connection breakfast and the inspiring words from the speaker, Eric Liu.

Next Meeting The next regular meeting of the Board is scheduled for Monday, October 10, 2005, at 7:00 p.m. in the Lester L. Grile Administrative Center.

Signatures Documents to be signed by members of the Board were the Regular Board Meeting Minutes from September 12, 2005, Payroll Certification, Voucher List, and Appropriation Resolution for Food Service Center Building Corporation.

Adjournment There being no further business, upon a motion by Robert A. Armstrong, seconded by Geoff Paddock, the meeting was adjourned at 9:04 p.m.

President Carol J. Coen

Vice President Geoff Paddock

Secretary Jon J. Olinger

Member Robert A. Armstrong

Absent

Member Stephen Corona

Member Carl A. Johnson

Member Kurt A. Walborn