

FORT WAYNE COMMUNITY SCHOOLS  
1200 SOUTH CLINTON STREET  
FORT WAYNE, IN 46802

6:05 p.m.

September 24, 2007

OFFICIAL PROCEEDINGS

Roll Call                    The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, September 24, 2007, at 6:05 p.m. Vice President Mark GiaQuinta called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Members present:            Mark GiaQuinta, Chairperson  
                                 Kevin Brown  
                                 Carol J. Coen  
                                 Pamela Martin-Diaz  
                                 Jon J. Olinger (Arrived at 6:44 p.m.)  
                                 Mitch Sheppard

Members absent:            Stephen Corona

Approval of                    A motion was made by Mitch Sheppard, seconded by Kevin Brown, that the minutes of the  
Minutes –                    regular meeting of the Board of School Trustees held September 10, 2007, be approved. Roll Call:  
September                    Ayes, unanimous; nays, none.  
10, 2007

Vouchers                    Dr. Robinson presented the vouchers for the period ending September 12, 2007, with the  
                                 recommendation the vouchers be approved. A motion was made by Carol J. Coen, seconded by Kevin  
                                 Brown, that the vouchers appearing in the listing numbered 07-18 be approved without exception. Roll  
                                 Call: Ayes, unanimous; nays, none.

Board                    Dr. Robinson presented the following recommendation concerning the Board Compensation:  
Compen-  
sation

**RECOMMENDATION:** It is recommended that the Board modify Board Policy 0144.1, Compensation. The second paragraph of the policy will be amended to delete: *“The maximum compensation, including basic and per diem compensation, shall not exceed five thousand dollars (\$5,000) per Board member for any calendar year.”*

**RELATED INFORMATION:** Board compensation is set by law at a maximum of \$2000 basic annual compensation and a per diem tied to that for the Indianapolis School Commissioners. FWCS existing Board Policy has a \$5000 maximum cap, but there are more meetings planned this year than have occurred historically, and the cap will be insufficient to pay the per diem for all meetings without a change.

Policy 0144.1, Compensation (strikethrough sentence to be deleted)

Members of the Board shall be reimbursed for all approved expenses incurred in attending any meetings or in making any trips on official business for the School Corporation.

Effective January 1, 1990, members of the Board of School Trustees shall be eligible for compensation as provided for by statute (IC 20-3-11-2c) and as established by the Board of School Trustees (Board minutes January 8, 1990, page 3; and January 22, 1990, page 1). The basic annual compensation is \$2,000 payable monthly for services rendered (IC 20-5-3-6). In addition, a per diem rate shall be consistent with but not to exceed the rate approved for members of the Board of School Commissioners of the city of Indianapolis, Indiana, pursuant to the provision of IC 20-3-11-2(c). The per diem is allowed for attendance at each regular or special Board meeting, executive session or committee

meeting. The rate shall be governed by and shall change in accordance with the per diem rates adopted pursuant to IC 20-3-11-2(c) as in effect from time to time. ~~The maximum compensation, including basic and per diem compensation, shall not exceed five thousand dollars (\$5,000) per Board member for any calendar year.~~

A motion was made by Kevin Brown, seconded by Pamela Martin-Diaz, that the recommendation concerning the Board Compensation be approved. Roll Call: Ayes, unanimous; nays, none.

Approval of  
Employee  
Salary  
Increases

Dr. Robinson presented the following recommendation concerning the Approval of Employee Salary Increases:

**RECOMMENDATION:** It is recommended that the Board ratify revisions to the collective bargaining agreements and approve the 4% salary increase for calendar year 2008, the 2% salary increase for calendar year 2009, and the increase of .25% in the 401(a) match for Nurses Association, AFSCME Local 561 and Fort Wayne Classified Association. In addition, AFSCME has agreed to a one year contract extension.

**RELATED INFORMATION:** Nurses Association, AFSCME Local 561 and Fort Wayne Classified Association have agreed to amend their agreements to provide for the raise. In addition, the Nurses Association and the Fort Wayne Classified Association may re-open up to two (2) additional articles for bargaining.

A motion was made by Kevin Brown, seconded by Carol J. Coen, that the recommendation concerning the Approval of Employee Salary Increases be approved. Roll Call: Ayes, unanimous; nays, none.

Retro Pay  
from 2006 &  
2007, and  
Salary  
Increase for  
Bus Drivers

Dr. Robinson presented the following recommendation concerning the Retro Pay from 2006 & 2007, and Salary Increase for Bus Drivers:

**RECOMMENDATION:** It is recommended that the Board approve a salary increase for bus drivers at the rate of one and one-half percent (1.5%) salary increase for the 2006 calendar year and one percent (1%) salary increase for the 2007 calendar year. These retro salary increases will be applicable only for current employees. It is further recommended that the Board approve a four percent (4%) salary increase effective with the 2008 calendar year and a two percent (2%) salary increase effective with the 2009 calendar year, and an additional .25% for the district match to the 401(a) retirement accounts. These increases do not apply to the 50 cent lift certification premium.

**RELATED INFORMATION:** The contract with Teamsters Local #414 expired in December of 2005 and is no longer in effect. Teamster officials have said that they are not interested in additional negotiations, and they are under no legal obligation to negotiate. We therefore do not anticipate resolution of pay issues any time soon. The pay increases recommended are those granted to other employee groups based on the increases negotiated with the Fort Wayne Education Association (FWEA), and the district wants to recognize the work of this employee group by providing the increases they would have had since their contract expired.

Speakers

Bus drivers Cecilia Curry and Yvonne Myers spoke to the Board about wanting the administration to bring the contract to the Board for a vote.

Brian Lytle and Walter Lytle, representing the Teamsters Local 414 asked the Board to vote upon the contract that was tentatively agreed to by the drivers. Both Brian and Walter indicated that the Teamsters will not return to the table to negotiate – they will go to court.

Board member Mark GiaQuinta commented about the history of the negotiations and that the Teamsters and FWCS need to go back to the table to settle differences. Because of an outburst from the audience, Mr. GiaQuinta called a short recess (less than a minute) then reconvened.

Board member Carol J. Coen commented that because no one would return to the table for negotiations, she would support the recommendation to give bus drivers back pay and future raises.

Dr. Robinson said that FWCS would go back to the table to negotiate anytime the Teamsters are ready.

A motion was made by Mitch Sheppard, seconded by Carol J. Coen, that the recommendation concerning the Retro Pay from 2006 & 2007, and Salary Increase for Bus Drivers be approved. Roll Call: Ayes, unanimous; nays, none.

Purchase of  
Property –  
Irwin  
Elementary  
School

Dr. Robinson presented the following recommendation concerning the Purchase of Property – Irwin Elementary School:

**RECOMMENDATION:** It is recommended that the Board authorize the purchase of the following property located near Irwin School:

<u>Address</u>	<u>Appraisal #1</u>	<u>Appraisal #2</u>	<u>Purchase Price</u>
3609 S. Anthony Blvd.	\$35,000	\$36,000	\$35,500

**RELATED INFORMATION:** The current school site is significantly below the state minimum acreage recommendation. Funds are within budget. Purchases of properties in this block will allow flexibility for the school to expand parking lots or playing fields or to accommodate the potential replacement of the building. The purchase price is the average of two appraisals.

A motion was made by Kevin Brown, seconded by Carol J. Coen, that the recommendation concerning the Purchase of Property – Irwin Elementary School be approved. Roll Call: Ayes, unanimous; nays, none.

Board  
Member  
Arrived

Board member Jon J. Olinger arrived at 6:44 p.m.

Bid  
Recommen-  
dation for  
Xerographic  
Paper, P/B  
#10000

Dr. Robinson presented the following recommendation concerning the Bid Recommendation for Xerographic Paper, P/B #10000:

**RECOMMENDATION:** It is recommended that an award be made to the lowest responsible and responsive bidder meeting specifications and quality standards.

Xpedx	Fort Wayne, IN	\$259,866.80
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**RELATED INFORMATION:** This bid is for a supply of copy paper to be stocked in the warehouse. The largest portion of the bid is for 9680 cases of 8.5" x 11" white paper. All schools and central administrative units are served by this supply.

Invitations to Bid were sent to eight prospective bidders with three responding. Of these three, Bye-Mo'r, Incorporated, Kingsbury, IN did not meet bid specifications. Companies not responding with a bid were:

Carriage Paper Products	Fort Wayne, IN
Novus	Fort Wayne, IN
Ris Paper Packaging	Fort Wayne, IN
Unisource	Indianapolis, IN
Xerox Corporation	Indianapolis, IN

The prices of the recommended bidder reflect a six percent increase when compared to the last bid opened in October 2006.

Bids were received from the following:

Ricoh Americas Corporation, Uniontown, OH	\$268,080.22
<b>Xpedx, Fort Wayne, IN</b>	<b>\$259,866.80</b>

A motion was made by Kevin Brown, seconded by Jon J. Olinger, that the recommendation concerning the Bid Recommendation for Xerographic Paper, P/B #10000 be approved. Roll Call: Ayes, unanimous; nays, none.

Resolution  
to Refinance  
2003 North  
Side Bonds

Dr. Robinson presented the following recommendation concerning the Resolution to Refinance 2003 North Side Bonds:

**RECOMMENDATION:** It is recommended that the Board approve a resolution to refinance the 2003 bonds of the North Side renovation project. It is further recommended that City Securities and Barnes & Thornburg are retained to serve respectively as underwriter and bond counsel.

**RELATED INFORMATION:** By refinancing a portion of the 2003 bonds, it is estimated that the district will save about \$460,000. The savings will be placed in a construction fund with the intent of providing additional funding for the 2008 Lakeside Middle School project.

RESOLUTIONS OF BOARD OF SCHOOL TRUSTEES APPROVING AN  
AMENDMENT TO LEASE AND TAKING OTHER ACTIONS  
REGARDING FIRST MORTGAGE REFUNDING BONDS

WHEREAS, for the purpose of procuring funds to pay the cost of acquiring certain real estate, renovating, expanding and equipping the existing North Side High School, the North Side High School Building Corporation (the "Corporation") previously issued its First Mortgage Bonds, Series 2003 (the "2003 Bonds"), in the original aggregate principal amount of Forty-Nine Million Seven Hundred Fifty Thousand Dollars (\$49,750,000), pursuant to a Trust Indenture, dated as of February 15, 2003 (the "Original Indenture"), between the Corporation and The Bank of New York Trust Company, N.A. (successor to Bank One Trust Company, National Association), as trustee (the "Trustee"); and

WHEREAS, in connection with the issuance of the 2003 Bonds, the Corporation and the Fort Wayne Community Schools, Allen County, Indiana (the "School Corporation"), entered into a Lease, dated as of May 17, 2002 (the "Original Lease"), as amended from time to time, of [all/a portion of] the existing North Side High School and the real estate upon which such facilities are located all as described in the Original Lease (the "Leased Premises"); and

WHEREAS, Indiana Code 5-1-5, as amended, authorizes the refunding of all or a portion of the 2003 Bonds prior to such time as such 2003 Bonds are subject to redemption in order to effect a savings; and

WHEREAS, Section 4.01 of the Original Indenture provides the Corporation may redeem all or any part of the 2003 Bonds maturing on or after January 15, 2014, on any date not earlier than July 15, 2013, at a price equal to the aggregate principal amount, plus interest accrued to the date fixed for redemption, and without any redemption premium; and

WHEREAS, in accordance with Indiana Code 5-1-5, the Corporation desires to provide for the issuance of bonds to refund all or any portion of the 2003 Bonds, which are maturing on January 15, 2008, through and including January 15, 2018, and are currently outstanding in the aggregate principal amount of Forty-Five Million Six Hundred Sixty Thousand Dollars (\$45,660,000) (the "Refunded Bonds"), to effect a savings to the Corporation; and

WHEREAS, the Corporation intends to execute and issue its First Mortgage Refunding Bonds (with such additional series designation as determined at the time of issuance) in an aggregate principal amount not to exceed Twenty-Nine Million Nine Hundred Fifty Thousand Dollars (\$29,950,000)(the "Refunding Bonds"), in the form and subject to the terms provided in the First Supplemental Trust Indenture, dated as of the first or the fifteenth day of a month yet to be determined (the "First Supplemental Indenture")(the Original Indenture, as supplemented and amended by the First Supplemental Indenture, the "Indenture"), by and between the Corporation and the Trustee, in order to provide funds, together with funds of the Corporation on hand, to (a) advance refund all of the Refunded Bonds by depositing into an irrevocable escrow account an amount of funds and noncallable Government Obligations the principal of and interest on which when due will be sufficient to (i) pay all of the principal of and interest on the Refunded Bonds through the redemption date when due, and (ii) pay on the redemption date all of the principal of the Refunded Bonds maturing after the redemption date, (b) pay the costs of issuance of the Refunding Bonds including all the incidental expenses necessary to be incurred in connection with the issuance of the Refunding Bonds or on account thereof, and (c) reimburse the School Corporation for costs previously incurred by the School Corporation in connection with improvements made at the Leased Premises (clause (c) the "Prior Improvements"); and

WHEREAS, Indiana Code § 5-1-5-15 provides that, in connection with the issuance of refunding bonds, an issuing body and the lessee of any building, financed with the proceeds or obligations being refunded may enter into an amendment modifying or amending the provisions of such lease in one or more of the following respects: (i) to provide for a reduction in the amount of lease rental payable by the lessee; (ii) to provide for extensions or reductions of the time set forth in the lease before the option of the lessee to purchase may be exercised to such times as may be agreed upon by the issuing body and the lessee; or (iii) to provide that the lease rental payable by the lessee or lessees after redemption of the bonds being refunded may be payable to the trustee under a trust indenture securing such refunding bonds; and

WHEREAS, in accordance with Indiana Code § 5-1-5-15, the Board of School Trustees of the School Corporation (the "Board") now desires (i) to enter into an amendment to the Original Lease, as previously amended, if necessary, with the Corporation for the purpose of modifying or amending the provisions of the Original Lease, as previously amended, in one or more of the following respects: (a) to provide for a reduction in the amount of lease rental payable by the School Corporation; (b) to provide for extensions or reductions of the time set forth in the Original Lease, as previously amended, before the option of the School Corporation to purchase may be exercised to such times as may be agreed upon by the Corporation and the School Corporation; or (c) to provide that the lease rental payable by the lessee or lessees after redemption of the bonds being refunded may be payable to the trustee under a trust indenture securing such refunding bonds; (ii) approve the issuance of the Refunding Bonds, and (iii) authorize certain actions in connection therewith.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF SCHOOL TRUSTEES OF THE FORT WAYNE COMMUNITY SCHOOLS, ALLEN COUNTY, INDIANA, AS FOLLOWS:

SECTION 1. The First Amendment to Lease Agreement between the Corporation, as lessor, and the School Corporation, as lessee (the "First Amendment to Lease"), in the form and substance acceptable to the President or any other officer of the Board, be, and hereby is, approved.

The President or any other officer of the Board be, and hereby is, authorized and directed to execute and deliver the First Amendment to Lease, with such changes to the form thereof as such officer deems necessary or advisable, in the name and on behalf of the School Corporation, and the Secretary or any other officer of the Board be, and hereby is, authorized and directed to attest such execution, and any such execution and delivery and any such attestation heretofore effected be, and hereby are, ratified and approved.

SECTION 2. The Continuing Disclosure Contract, dated as of the date the Refunding Bonds are issued (the "Undertaking"), executed by the School Corporation, in the form and substance acceptable to the President or any other officer of the Board be, and hereby is, approved.

If necessary, the President or any other officer of the Board be, and hereby is, authorized and directed to execute and deliver the Undertaking, with such changes to the form thereof as such officer deems necessary or advisable, in the name and on behalf of the School Corporation, and the Secretary or any other officer of the Board be, and hereby is, authorized and directed to attest such execution, and any such execution and delivery and any such attestation heretofore effected be, and hereby are, ratified and approved.

SECTION 3. The Preliminary Official Statement, in the form and substance acceptable to the President or any other officer of the Board (the "Preliminary Official Statement") be, and hereby is approved, with such changes as are approved by the President of the Board. The President is hereby authorized and directed, in the name and on behalf of the Board, to place the Preliminary Official Statement into final form as the Final Official Statement of the Corporation. The President is authorized to sign the Final Official Statement and by such signature approve its execution.

SECTION 4. The Board finds that the providing for the financing, refinancing, constructing and equipping of such school facilities by the Corporation and the leasing of same to the School Corporation is in the public interest of the citizens of the School Corporation, and all of the foregoing is a proper public purpose for which this Board agrees to cooperate with the Corporation.

SECTION 5. The issuance, sale and delivery by the Corporation of the Refunding Bonds under the Indenture in the aggregate principal amount not to exceed \$29,950,000, is hereby approved, so long as the issue and sale of the Refunding Bonds has been approved by the Superintendent of the School Corporation and generates cash able to reimburse the School Corporation for the Prior Improvements equal to at least \$460,000.

SECTION 6. Upon the redemption or retirement of the all Bonds issued under the Indenture, the School Corporation will accept from the Corporation title to such school facilities, free and clear of any and all liens and encumbrances thereon.

SECTION 7. The Bond Purchase Agreement, in the form and substance acceptable to the President or any other officer of the Board (the "Bond Purchase Agreement"), by and among the Corporation, the School Corporation and City Securities Corporation, as underwriter, be, and hereby is, approved. The President or any other officer of the School Corporation be, and hereby is, authorized and directed to execute and deliver the Bond Purchase Agreement, with such changes thereto as such officer deems necessary or advisable, in the name and on behalf of the School Corporation, and the Secretary or any officer of the School Corporation be, and hereby is, authorized and directed to attest such execution and delivery and any such execution and/or attestation heretofore effected be, and hereby are, ratified and approved.

SECTION 8. In connection with the issuance of the Refunding Bonds, the Board hereby hires (a) City Securities Corporation to serve as the underwriter for the Refunding Bonds, and (d) Barnes & Thornburg LLP to serve as bond counsel for the Corporation and the School Corporation, and authorizes the Superintendent of the School Corporation and other employees or officers of the School Corporation, as designated by the Superintendent, to work with all of the foregoing on matters as they deem necessary or desirable to effectuate these resolutions.

SECTION 9. Any officer of the School Corporation be, and hereby is, authorized and directed to execute and deliver such documents and take such other actions as such officer deems necessary or desirable to effect the foregoing resolutions, and any such documents heretofore executed and delivered and any such other actions heretofore taken be, and hereby are, ratified and approved.

Adopted this 24<sup>th</sup> day of September, 2007.

A motion was made by Carol J. Coen, seconded by Mitch Sheppard, that the recommendation concerning the Resolution to Refinance 2003 North Side Bonds be approved. Roll Call: Ayes, unanimous; nays, none.

School  
Technology  
Advancement  
Account  
Application

Dr. Robinson presented the following recommendation concerning the School Technology Advancement Account Application:

**RECOMMENDATION:** It is recommended that the Board approve the application for and the receipt of an advancement from the School Technology Advancement Account in the amount of \$637,500 for the 2007-2008 school year.

**RELATED INFORMATION:** The School Technology Advancement Account provides funds annually for school systems to purchase computer technology for student instruction. The Fort Wayne Community Schools uses these moneys to fund learning and technology plans of schools.

The request of \$637,500 is based on a guideline provided by the state of \$500 for each 25 students. Funds are provided in the form of a loan with a very low interest rate. The last loan under this program had an interest rate of 1 percent. Funds would be budgeted in the Debt Service Fund to repay this loan beginning in 2009.

A motion was made by Carol J. Coen, seconded by Kevin Brown, that the recommendation concerning the School Technology Advancement Account Application be approved. Roll Call: Ayes, unanimous; nays, none.

Non-English  
Speaking  
Program  
2007-2008  
Grant  
Application

Dr. Robinson presented the following recommendation concerning the Non-English Speaking Program 2007-2008 Grant Application:

**RECOMMENDATION:** It is recommended that the Board approve the application for and acceptance of the Non-English Speaking Program grant for 2007-2008 in the amount of \$274,879.98 from the Division of Language Minority and Migrant Programs of the Indiana Department of Education.

**RELATED INFORMATION:** The Non-English Speaking Program grant is state funding based on the number of limited English proficient (LEP) students in Fort Wayne Community Schools during the 2006-2007 school year. Funds from this grant will allow for the continuation of a range of services for the district's English as a Second Language (ESL) program. The funds in this year's grant are specifically designated for teaching personnel, professional development, and translation services.

This non-competitive grant written by Emily Schwartz Keirns, ESL coordinator, supports advancement intended and outlined in the FWCS Strategic Plan, Strategy 1: *We will ensure high levels of learning for all students*, and Strategy 3: *We will function as a professional learning community*.

A motion was made by Kevin Brown, seconded by Jon J. Olinger, that the recommendation concerning the Non-English Speaking Program 2007-2008 Grant Application be approved. Roll Call: Ayes, unanimous; nays, none.

Title III:  
Language  
Instruction  
for Limited  
English  
Proficient  
and  
Immigrant  
Students  
2007-2008  
Grant  
Application

Dr. Robinson presented the following recommendation concerning the Title III: Language Instruction for Limited English Proficient and Immigrant Students 2007-2008 Grant Application:

**RECOMMENDATION:** It is recommended that the Board approve the application for and acceptance of the Title III: Language Instruction for Limited English Proficient and Immigrant Students grant for 2007-2008 in the amount of \$351,847.00 from the Division of Language Minority and Migrant Programs of the Indiana Department of Education.

**RELATED INFORMATION:** The Title III grant is federal funding allocated by the Indiana Department of Education based on the number of limited English proficient (LEP) students in Fort Wayne Community Schools during the 2005-2006 school year. Funds from this grant will allow for the continuation of a range of services for the district's English as a Second Language (ESL) program. The funds in this year's grant are specifically designated for personnel (ESL liaisons, ESL evaluators, and interpreters) and instructional materials.

This non-competitive grant written by Emily Schwartz Keirns, ESL coordinator, supports advancement intended and outlined in the FWCS Strategic Plan, Strategy 1: *We will ensure high levels of learning for all students*, and Strategy 4c: *FWCS effectively communicates with staff, parents, community, and business leaders*.

A motion was made by Jon J. Olinger, seconded by Carol J. Coen, that the recommendation concerning the Title III: Language Instruction for Limited English Proficient and Immigrant Students 2007-2008 Grant Application be approved. Roll Call: Ayes, unanimous; nays, none.

Personnel  
Report

Dr. Robinson presented the following recommendation concerning the personnel report:

<b>C</b> POSITION CHANGED <b>L</b> LEAVE	<b>N</b> NEW POSITION <b>R</b> REPLACEMENT	<b>T</b> TEMPORARY POSITION
<b>0010</b> GENERAL	<b>0270</b> SUMMER CLUBHOUSE	<b>0526</b> SPECIAL EDUCATION FUND
<b>0015</b> RACIAL BALANCE	<b>0311</b> DRIVER EDUCATION	<b>0527</b> SILVER GRANT
<b>0035</b> CAPITAL PROJECTS FUND	<b>0320</b> CONTINUING EDUCATION	<b>0543</b> PRESCHOOL SPECIAL ED - FEDERAL
<b>0041</b> TRANSPORTATION	<b>0321</b> STATE GRANTS	<b>0555</b> ADULT BASIC EDUCATION
<b>0060</b> PRESCHOOL SPECIAL ED	<b>0371</b> NON-ENGLISH SPEAKING PROGRAM	<b>0593</b> CLASS SIZE REDUCTION
<b>0080</b> FOOD SERVICE	<b>0390</b> WAREHOUSE	<b>0600</b> VOCATIONAL EDUCATION FEDERAL
<b>0090</b> TEXTBOOK RENTAL	<b>0400</b> FEDERAL PROGRAMS	<b>0626</b> PERKINS GRANT
<b>0140</b> CAREER CENTER	<b>0413</b> COMPREHENSIVE SCH REFORM	<b>0646</b> MEDICAID REIMBURSEMENT
<b>0190</b> ALTERNATIVE ED GRANT	<b>0416</b> SCHOOL IMPROVEMENT	<b>0662</b> MAGNET GRANT
<b>0192</b> SAFE HAVEN	<b>0417</b> TITLE I	<b>0684</b> TITLE II
<b>0210</b> DONATIONS FUND	<b>0420</b> TITLE V	<b>0688</b> TITLE III
<b>0213</b> WALLACE READER'S DIGEST	<b>0492</b> I READ GRANT	<b>0694</b> READING FIRST
<b>0215</b> EDUCATION IMPROVEMENT	<b>0511</b> STEWART B. HOMELESS ASST.	<b>0808</b> GIFTED & TALENTED
<b>0219</b> KNIGHT FOUNDATION	<b>0525</b> K-2 SPECIAL EDUCATION	<b>0814</b> REFUGEE CHILDREN SCHOOL IMPACT GRANT

ADMINISTRATOR(S) RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Ankenbruck, John R.	Franke Park/Special Assignment/SS II, Group 2, Step 5.0	Franke Park/Assistant Principal/SS II, Group 2, Step 6.0	R	0010	08-21-07

TEACHER(S) RECOMMENDED FOR  
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Ecclestone, Nancy T.	Lane/Grade 6 Math + Social Studies	Resign	0010	09-14-07
Gleason, Shannon D.	Adams/Grade 1	Resign	0010	09-21-07

TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	COLLEGE	EXP	FROM	TO	STATUS	FUND	EFFECTIVE
Bailey, Laurie L.	Indiana University Fort Wayne MS	10.0	Certified Sub	Holland/ Reading Recovery (0.50) (0215)	R	0215	09-05-07



Baker, Carol A.	Ball State University MS	28.5	New	Bloomingtondale/ LD/MI	R	0010	09-10-07
Barry, Stacy M.	Indiana Wesleyan Marion BS	1.0	Certified Sub	South Wayne/ Reading Recovery (0215)	R	0215	09-06-07
Best, Carolyn A.	Indiana University Fort Wayne BS	0.0	New	Miami/ Grade 6 Language Arts	R	0010	09-05-07
Bredemeyer, Charlene D.	Ball State University BS	2.0	New	North Side/ Marketing	R	0010	09-17-07
Byanksi, Lisa E.	Purdue University Fort Wayne MS	7.0	Certified Sub	Special Education Dept./Speech Language Pathologist	R	0010	09-10-07
Freeman, Julianne L.	Indiana University Fort Wayne BS	4.0	Certified Sub	Lane/ Grades 6-8 Language Arts	R	0010	09-05-07
Lassus, Marc C.	Hanover College BS	2.0	Lane/Focus	Lane/Grade 6 Math	R	0010	09-17-07
Marsman- Hefer, Heather L.	Calvin College BS	8.0	Certified Sub	Abbett/ESL	R	0010	09-10-07
Rynders, Tricia L.	Indiana University Fort Wayne BS	0.0	Certified Sub	Lane/Grades 6-8 Math + Social Studies (0.50) + Certified Sub	R	0010	09-10-07
Seidl, Pamela E.	Eastern Kentucky University BS	1.0	New	Washington Center/Music (0.20) + Shambaugh/ Music (0.20) + Arlington/Music (0.20)	R	0010	09-04-07
Whitesell, Elizabeth L.	Indiana University Bloomington BS	0.0	New	Elmhurst/French Job Share (0.33) + Certified Sub	R	0010	09-04-07

TEACHER(S) RECOMMENDED FOR BOARD ACTION					
NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Balogh, F. Georganna	Franke Park/Full Day Kindergarten	Price/Full Day Kindergarten	R	0010	09-03-07
Call, Jennifer Z.	Towles/Music (0.10)	Towles/Sick Leave	L	0010	08-30-07 to 01-11-08
Dunn, Jennifer L.	Shambaugh/Grade 2	Lincoln/Grade 3`	R	0010	09-03-07
Gatton, Elizabeth M.	Human Resources/ Permanent Substitute	Washington/Art (0.60) + Lincoln/Art (0.40)	R	0010	09-04-07
Gay, Kristi A.	Lindley/Certified Sub	Lindley/Music	R	0010	09-05-07
L'Esperance, Jean O.	Irwin/PE (0.50)	Pleasant Center/PE (0.30) + Northcrest/PE (0.20) + Holland/PE (0.20) + Forest Park/PE (0.20)	R	0010	09-10-07
Mullins, Jennifer S.	Abbett/Grade 1	Lincoln/Grade 2	R	0010	09-03-07
Mustapha, Roberta J.	Lincoln/Reading Recovery (0215)	Croninger/Reading Recovery (0015)	R	0015	09-04-07
Nichols, Mary Pat	Indian Village/K-2 (0.50) (0525) + LD/MI (0.50) (0010)	Indian Village/K-2 (0.50) (0525) + ESL (0.50) (0010)	R	0010	08-30-07
Osterman, Brooke A.	Certified Sub	Maplewood/Grade 5, Temp Contract	T	0010	08-17-07 to 01-11-08
Petersen Pierce, Tammy	Elmhurst/French (1.0)	Elmhurst/French (0.67) Job Share	R	0010	09-04-07 to 01-11-08
Rice, Allison E.	Fairfield/K-2 (0.50) (0526)	Fairfield/K-2 (0.50) (0526) + LD/MI (0.50) (0010)	R	0010	08-29-07
Rozelle, James K.	Glenwood Park/PE (0.20) + Shambaugh/PE (0.10) + Maplewood/PE (0.10) + Price/PE (0.10) + Forest Park/PE (0.10)	Glenwood Park/PE (0.40) + Price/PE (0.20) + Washington Center/PE (0.20) + Croninger/PE (0.20)	R	0010	08-17-07
Salcedo, Christie S.	Certified Sub	Franke Park/Grade 5, Temp Contract	T	0010	08-17-07 to 05-30-08

Secaur, Sierra S.	Certified Sub	Lincoln/Grade 1, Temp Contract	T	0010	08-17-07 to 05-30-08
Thomas, Jeffrey A.	Fairfield/ESL (0010)	Fairfield/Title I Interventionist (0417)	R	0417	08-31-07
Yarde, David	Franke Park/Grade 3	Northcrest/Grade 5	R	0010	09-03-07

SUBSTITUTE(S) RECOMMENDED FOR  
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

Karst, George L.	Smith, Alice E.	Tuckey, Mindy M.
Reynolds, Lynn A.	Thomas, Stephanie L.	Vanlue, Julie K.

CERTIFIED PERSONNEL RECOMMENDED FOR HOMEBOUND ASSIGNMENT (S)

Blaettner, Mary F.	Kindt, Kathleen A.	Shepler, Jeannette A.
Chupp, Ann L.	Klopfenstein, Daniel M.	Smith, Karyn J.
Coleman, Ramona L.	Logan, Timothy	Stoller, Tonya L.
Crider, Rhian E.	Martin, John F.	Sullivan, Babette S.
De Mars, Jill M.	Moden, Carrie V.	Suttle, Rolunda J.
Deatrick, Andrew D.	Printzos, Antonia L.	Tebo, Elizabeth L.
Fitzpatrick, Carol L.	Roebuck, Kimberly D.	Todor, Dawn M.
Gooden, Felicia K.	Russell, Adam M.	Wertman, Sara L.
Hunter, Kim H.	Schrader, Beth A.	Wierks, Dena C.
Keim, Cheryl L.	Seewald, Bethany N.	York, Lisa A.

CERTIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Arbaugh, Harry	Hagan, Catherine A.	Rupel, Ted
Bartlett, Heather	Haines, Emma M.	Russell, Mary
Biedess, Sara	Hancock, Bruce	Salyer, Melanie
Blank, Barbara	Hanzel, Suzie	Seeger, MaryAnn K.
Blank, Max	Hayes, Jennifer K.	Shifley, Mary M.
Boesch, Susan	Healy, Anne	Skeens, Melissa S.
Bogges, Julie A.	Helmkamp, Cynthia	Smith, Matthew D.
Bransteter, Judith	Hobbs, Joe	Sorg, Tim
Bruick, Robert	Koontz, Dean	Souers, Scott
Cearbaugh, Joanne	Light, Wayne	Storey, Betsy
Celizic, Sharon D.	Luginbill, Angela	Taylor, Jeanne
Darrah, William	Mavis, Mary B.	Thomas, Pamela
Daugherty, Greg	McClain, Kristine	Todoran, David
Divelbiss, Kathy	McCrory, Betty J.	Townsel, Clare L.
Emmert, Carmen	McFadden, Cathy	VanPelt, Bradley
Edgar, Donald	Mendenhall, Jamie M.	Werling, Mark
Figel, Ellen	Mertes, Matthew	Whitman, Rita
Fridley, Patricia	Novell, Mike	Williams, Roy
Gatson, Derrell	Osborn, Ellen F.	Williams, Thomas
Goodwin, Robert	Redmaster, William	Wilson, Nancy
Griffin, Lowell	Rohling, Joseph	Zehner, Mike
Habegger, Milt		

**SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)**  
Employment is contingent upon satisfactory completion of all pre-employment requirements.

Brownlee, Jonathan I.  
Chambers, Shirley M.  
Chavez, Milton A. Jr.  
Clifford, Emily N.  
Francis, Lori K.

Hill, Ryann N.  
Maxton, William M.  
Moore, Frederica L.  
Nallenweg, Sandra R.  
Parchman-Holmes, Sherria R.

Richmond, Raquel L.  
Spicer, Jared A.  
Taylor-Smith, Tiffany J.  
Wall, Kandi M.

**CLASSIFIED PERSONNEL RECOMMENDED FOR  
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT**

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Bailey, Laurie L.	St. Joseph Central/Liaison Asst	Change to Certified	0010	09-04-07
Chilton, Lawrence E.	Transportation/Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular	Resign	0041	08-24-07
Cook-Bermes, Margaret A.	Special Education Dept/Case Manager	Resign	0010	09-11-07
Fluke, Brooke S.	Transportation/Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular	Resign	0041	08-22-07
Gallmeyer, Mark C.	Special Ed Transportation/School Asst Special Ed	Retire	0041	06-06-07
Hyndman, Kelly A.	Transportation/Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular	Terminate	0041	09-17-07
Jordan, John E.	Lincoln/Elementary Custodian Engineer	Resign	0010	09-11-07
L'Heureux, Aveda L.	Brentwood/School Asst Special Ed (0526)	Change to Certified Sub	0526	06-06-07
LaBundy, Sandra E.	Transportation/Supervisor Special Ed Routing	Retire	0041	09-28-07
Lytle, Tina M.	Transportation/Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular	Resign	0041	07-30-07
Mattern, Stephanie M.	Special Ed Transportation/Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular	Terminate	0041	09-17-07
Metzger, Alison D.	South Side Natatorium/Lifeguard + School Asst, Temp + North Side/Lifeguard + School Asst, Temp	Terminate	0010	08-29-07
Miles, Terrance L.	Lindley/School Asst (0010/0080)	Resign	0010/ 0080	06-06-07

Nelson, Patrice	Northcrest/Case Manager (0.50)	Resign	0015	09-07-07
Pinnell, Paul E.	Maintenance & Operations/Groundskeeper	Retire	0010	09-17-07
Riddle, Susan E.	Special Ed Transportation/Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular	Resign	0041	08-20-07
Rohrs, Laura L.	Special Ed Transportation/Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular	Resign	0041	08-29-07
Scott, Brandi M.	South Side Natatorium/Lifeguard	Change to Certified Sub	0010	08-16-07
Simpson, Karen S.	Special Ed Transportation/Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular	Resign	0041	09-06-07
Soto, Anjelica M.	Youth Life Skills/School Asst (0.88)	Terminate	0010	09-17-07
Tadesse, Hewotte	Northwood/School Asst Special Ed (0010) + Support Services/ESLEvaluator/Interpreter (0688) + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Resign	0010/ 0688/ 0010/ 0080	06-06-07

## CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Adams, Tremmel L.	New	Transportation/Bus Driver, Sub + Bus Driver Special Ed, Sub	R	0041	08-31-07
Andorfer, Keith E.	New	Custodian Sub	R	0010	09-13-07
Armstrong, Robert A.	New	Custodian Sub	R	0010	09-07-07
Barry, Steven T.	New	Technology/Senior Programmer/Analyst	N	0010	09-26-07
Bradley, Michele R.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Lindley/School Asst Special Ed (0010) + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010	09-11-07

Bush, Leslie J.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Scott/School Asst Special Ed (0010) + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service- Sub (0080)	R	0010	09-17-07
Byers, Marquitta R.	New	Wayne/School Asst Special Ed (0526)	R	0526	09-07-07
Craig, Terry A.	New	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	09-13-07
Edgar, Ernest R.	Transportation/Bus Driver- Sub + Bus Driver-Special Ed Sub	Transportation/Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular	R	0041	09-06-07
Flowers- Comer, Tarita J.	New	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	09-12-07
Freeman, Tasha L.	New	Human Resources/Classified Specialist	R	0010	09-20-07
Green, Cheryl A.	New	Portage/School Asst Special Ed (0010) + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service- Sub (0080)	R	0010/ 0010/ 0080	09-11-07
Harris, Kelly L.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Lane/School Asst Special Ed (0526)	R	0526	09-04-07
Haughey, Denise D.	New	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	09-07-07
Haven, Jack D.	Transportation/Bus Driver- Sub + Bus Driver-Special Ed Sub	Transportation/Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular	R	0041	09-06-07
Hicks, Karen E.	New	Special Ed Transportation/ School Asst Special Ed	R	0041	09-17-07
Hobbs, Betty J.	New	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	09-07-07
Kissinger, Kathleen L.	Transportation/Bus Driver- Sub + Bus Driver-Special Ed Sub	Transportation/Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular	R	0041	09-06-07
Lamping, Christopher P.	New	South Side Natatorium/ Lifeguard	T	0010	09-13-07

Luna, Kimberly L.	New	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	09-13-07
Lundy, Mary E.	New	Custodian Sub	R	0010	09-11-07
Lyles, Ashley C.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Northrop/School Asst Special Ed	R	0010	09-04-07
Martin, Gordon L.	New	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	09-04-07
Mast, Lisa A.	New	Harrison Hill/School Asst (0010/0080) + School Asst- Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	09-10-07
McNamara, Joyce K.	Custodian Sub	Maintenance & Operations/ Part-time Custodian	R	0010	09-04-07
Meyer, Douglas P.	Transportation/Bus Driver- Sub + Bus Driver-Special Ed Sub	Transportation/Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular	R	0041	09-06-07
Nelson, Thomas G.	New	Transportation/Bus Driver, Sub + Bus Driver Special Ed, Sub	R	0041	09-04-07
O'Riordan, Patrick J.	New	Custodian Sub	R	0010	09-05-07
Owens, Bradley S.	Custodian Sub	Northrop/High School Grounds Custodian	R	0010	09-25-07
Owens, Carolyn J.	Transportation/Bus Driver- Sub + Bus Driver-Special Ed Sub	Transportation/Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular	R	0041	09-06-07
Pope, Tamara L.	New	Wayne/Cafeteria Asst	R	0080	09-10-07
Powell, Monikee Z.	Transportation/Bus Driver- Sub + Bus Driver-Special Ed Sub	Transportation/Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular	R	0041	09-06-07
Ragon, Joshua A.	New	South Side Natatorium/ Lifeguard	T	0010	09-10-07
Roberts, Peter M.	Transportation/Bus Driver- Sub + Bus Driver-Special Ed Sub	Transportation/Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular	R	0041	09-06-07

Robinson, Luann J.	New	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	09-07-07
Sharin, Jacob T.	New	Wayne/School Asst	R	0010	09-07-07
Sherbun, Julia A.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Lane/School Asst Special Ed (0010) + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service- Sub (0080)	R	0010	09-11-07
Smeltzer, Cynthia K.	New	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	09-13-07
Smith, LaTecha	New	Abbett/Title I Preschool Asst (0417)	R	0417	09-17-07
Smith, Terry L.	Transportation/Bus Driver- Sub + Bus Driver-Special Ed Sub	Transportation/Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular	R	0041	09-06-07
Starks, Rose L.	Transportation/Bus Driver- Sub + Bus Driver-Special Ed Sub	Transportation/Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular	R	0041	09-06-07
Swartz, Lucy C.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Lane/School Asst (0010) + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0010/ 0080	08-20-07
Taylor, Richard A.	Transportation/Bus Driver- Sub + Bus Driver-Special Ed Sub	Transportation/Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular	R	0041	09-06-07
Vargas, Larry M.	New	Custodian Sub	R	0010	09-06-07
Vinson, David F.	Transportation/Bus Driver- Sub + Bus Driver-Special Ed Sub	Transportation/Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular	R	0041	09-06-07
Webb, Sandra J.	Transportation/Bus Driver- Sub + Bus Driver-Special Ed Sub	Transportation/Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular	R	0041	09-06-07
Wyatt, Johnnie M.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Snider/School Asst Special Ed + School Asst Special Ed	R	0010	09-04-07
White, Ellen J.	New	Kekionga/Focus Assistant	R	0010	09-12-07



## CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Adams-Davis, Shilane T.	South Wayne/Sick Leave	South Wayne/School Asst (0010/0080) + Breakfast Program Asst (0080)	R	0010/ 0080/ 0080	08-20-07
Anderson, Jennifer C.	South Side/School Asst Special Ed + School Asst Special Ed + Custodian Sub	South Side/School Asst Special Ed + School Asst Special Ed + Custodian Sub + School Asst, Temp (0015)	T	0015	08-28-07 to 05-29-07
Arnold, Diane M.	Portage/School Asst Special Ed (0010) + School Asst (0041)	Portage/School Asst Special Ed (0010/0526) + School Asst (0041)	R	0010/ 0526	08-20-07
Bachert, Anita M.	Blackhawk/Cafeteria Manager	Wayne/Cafeteria Manager, Temp	T	0080	08-20-07 to 09-28-07
Barnes, Benita M.	Fairfield/ESL Asst	Fairfield/ESL Asst + Breakfast Program Asst (0080)	R	0080	09-06-07
Barnes, Sandra S.	Lane/School Asst Special Ed (0010)	Lane/School Asst Special Ed (0010/0526)	R	0010/ 0526	08-20-07
Barron, Angeline D.	Study/School Asst Special Ed	Study/School Asst Special Ed + School Asst (0041)	R	0041	08-20-07
Beard, Lisa M.	Wayne/Cafeteria Manager, Temp	Lakeside/Cafeteria Manager, Temp	T	0080	08-20-07 to 09-28-07
Bereman, Brian W.	South Side/School Asst Special Ed + School Asst	South Side/School Asst Special Ed + School Asst + School Asst, Temp (0015)	T	0015	08-28-07 to 05-29-07
Berg, Julie A.	Harrison Hill/School Asst Special Ed (0010) + School Asst (0010/0080) + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Harrison Hill/School Asst Special Ed (0526) + School Asst (0010/0080) + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0526	08-20-07
Berg, Julie A.	Harrison Hill/School Asst (0010/0080) + School Asst Special Ed (0526) + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Harrison Hill/School Asst (0010/0080) + School Asst Special Ed (0526) + Breakfast Program Asst (0080) School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0080	09-11-07

Berger, Gerald D.	Transportation/Sick Leave	Transportation/Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular	R	0041	08-20-07
Beyer, Jennifer M.	Glenwood Park/School Asst Special Ed (0010)	Glenwood Park/School Asst Special Ed (0010/0526)	R	0010/ 0526	08-20-07
Bibbs, Shanique A.	Fairfield/Sick Leave	Fairfield/School Asst (0010/0080) + School Asst- Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service- Sub (0080)	R	0010/ 0080	08-20-07
Blosser, Sandra K.	Young/School Asst (0015/0080)	Young/School Asst (0015/0080) + School Asst (0041)	R	0041	08-27-07
Bonjour, Therese M.	Shambaugh/School Asst Special Ed (0010) + Breakfast Program Asst (0080)	Shambaugh/School Asst Special Ed (0010) + School Asst Special Ed (0010) + Breakfast Program Asst (0080)	R	0010	08-20-07
Bowman, Deborah L.	Indian Village/School Asst Special Ed (0010/0526) + School Asst Special Ed (0526)	Indian Village/School Asst Special Ed (0010/0526) + School Asst Special Ed (0041)	R	0041	08-20-07
Bredemeier, Kaylene D.	North Side/Cafeteria Asst	North Side/Baker, Temp	T	0080	08-20-07 to 09-28-07
Brown, Evelyn	Blackhawk/School Asst Special Ed + School Asst Special Ed	Blackhawk/School Asst Special Ed + School Asst Special Ed + School Asst (0041)	R	0041	09-10-07
Bulmahn, Sue E.	Haley/Primetime Asst (0010)	Haley/Primetime Asst (0010) + Breakfast Program Asst (0080)	R	0080	08-20-07
Burns, Nicole R.	Brentwood/School Asst Special Ed (0010) + Breakfast Program Asst (0080)	Brentwood/School Asst Special Ed (0010)	R	0010	09-17-07
Byerley, Julanna C.	Brentwood/Primetime Asst (0010)	Brentwood/Primetime Asst (0010) + Breakfast Program Asst (0080)	R	0080	09-17-07
Church, Kathy L.	Northrop/School Asst Special Ed (0010) + School Asst Special Ed (0041)	Holland/School Asst Special Ed (0010) + School Asst Special Ed (0041)	R	0010/ 0041	09-03-07

Cook, Nicole E.	Towles/Sick Leave	Towles/Montessori Asst	R	0010	08-20-07
Cooper, Teresa L.	Lane/Cafeteria Asst	Northrop/Cafeteria Asst	R	0080	08-17-07
Creed, Sharri A.	Pleasant Center/School Asst Special Ed (0010)	Pleasant Center/School Asst Special Ed (0010) + Breakfast Program Asst (0080) + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0080/ 0010/ 0080	09-04-07
Daw, Khin S.	Adams/Title I School Asst (0417)	Adams/Title I School Asst (0417) + Breakfast Program Asst (0080)	R	0080	09-04-07
Deininger, Nancy L.	Transportation/Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular	Special Ed Transportation/ School Asst Special Ed	R	0041	08-20-07
Deitschel, Jamey A.	Harrison Hill/School Asst (0010/0080) + School Asst (0041) + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service- Sub (0080)	Harrison Hill/School Asst (0010/0080) + School Asst (0041) + School Asst Special Ed (0526) + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service- Sub (0080)	R	0526	08-27-07
Deitschel, Jamey A.	Harrison Hill/School Asst (0010/0080) + School Asst (0041) + School Asst Special Ed (0526) + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service- Sub (0080)	Harrison Hill/School Asst (0010/0080) + School Asst (0041) + School Asst Special Ed (0526) + Breakfast Program Asst (0080) + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0080	09-04-07
Dixie, Jason J.	Special Ed Transportation/ School Asst Special Ed + Mid-day Asst (0.88)	Special Ed Transportation/ School Asst Special Ed (0.63)	R	0041	08-20-07
Dowdell, Thomas	Fairfield/Sick Leave	Fairfield/Elementary Night Custodian	R	0010	08-20-07
Dustman, Nancy L.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	North Side/Cafeteria Asst, Temp (0080) + School Asst- Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service- Sub (0080)	T	0080	08-28-07 to 11-09-07

Eloms, Fannie L.	Weisser Park/School Asst Special Ed (0010) + School Asst Special Ed (0010) + School Asst (0080) + School Asst (0041)	Weisser Park/School Asst Special Ed (0010) + School Asst (0080) + School Asst (0041)	R	0010	08-20-07
Ferguson, Judith C.	Northrop/Custodial Aide	Snider/Custodial Aide	R	0010	09-17-07
Fields, Claudia L.	North Side/School Asst Special Ed	North Side/School Asst Special Ed + School Asst Special Ed	R	0010	08-20-07
Ford, Norma	Holland/School Asst Special Ed + School Asst Special Ed + Breakfast Program Asst (0080)	Holland/School Asst Special Ed + Breakfast Program Asst (0080)	R	0010	08-20-07
Garrett, Kathryn S.	Weisser Park/43 Week Secretary (0.50) + School Asst (0010/0080) (0.50)	Special Ed Department/52 Week Secretary	R	0010	09-17-07
Gochenour, Lisa A.	Forest Park/Primetime Asst (0010) + Satellite Server (0080)	Forest Park/Primetime Asst (0010) + School Asst Special Ed (0060)	R	0060	08-20-07
Gold, Audrey J.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Kekionga/Cafeteria Asst, Temp (0080) + School Asst- Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service- Sub (0080)	T	0080	08-27-07 to 11-09-07
Guy, Louise	Young/School Asst Special Ed + School Asst Special Ed	Young/School Asst Special Ed	R	0010	08-20-07
Hanford, Susan T.	North Side/Baker	South Side/Assistant Cafeteria Manager, Temp	T	0080	08-20-07 to 09-28-07
Henry, Anne M.	Snider/School Asst, Temp	Snider/School Asst, Temp extended	T	0010	08-20-07 to 05-30-07
Hettinger, Monica S.	Holland/Sick Leave	Holland/School Asst Special Ed (0060) + School Asst Special Ed (0041)	R	0060/ 0041	08-20-07
Hettinger, Monica S.	Holland/School Asst Special Ed (0060) + School Asst Special Ed (0041)	Holland/School Asst Special Ed (0060)	R	0060	09-12-07
Hildenbrand, Ashley N.	North Side/Cafeteria Asst	North Side/Transportation Cafeteria Asst, Temp	T	0080	08-28-07 to 11-09-07

James, Shanisha C.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Memorial Park/Cafeteria Asst, Temp (0080) + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	T	0080	08-28-07 to 09-28-07
Jancetic, Jennifer M.	Price/School Asst (0080) + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Price/School Asst (0080) + School Asst Special Ed (0010) + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service- Sub (0080)	R	0010	09-10-07
Jennings, Susan D.	Haley/School Asst Special Ed (0060) + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service- Sub (0080)	Haley/School Asst Special Ed (0010) + School Asst Special Ed (0041)	R	0010/ 0041	08-20-07
Ketzenberger, Kelley M.	Nutrition Process Center/ Cafeteria Asst (0080)	Wayne/Assistant Cafeteria Manager, Temp (0080)	T	0080	08-20-07 to 08-31-07
King, Lloyd V.	Nutrition Process Center/ Cafeteria Asst (0080)	Wayne/Assistant Cafeteria Manager, Temp (0080)	T	0080	09-04-07 to 09-14-07
Kline, Julie A.	Special Education Dept/ Network Technician Trainee	Special Education Dept/ Network Technician	R	0526	08-17-07
Kline, Linda F.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Snider/Cafeteria Asst, Temp (0080) + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service- Sub (0080)	T	0080	08-27-07 to 11-09-07
Klingenberger, Julie A.	Forest Park/School Asst (0010/0080)	Forest Park/School Asst (0010/0080) + School Asst Special Ed (0010)	R	0010	08-20-07
Kneller, Beverly J.	Indian Village/School Asst Special Ed (0526)	Indian Village/Primetime Asst (0010)	R	0010	09-10-07
Knox, Cynthia M.	Forest Park/School Asst (0010/0080)	Forest Park/School Asst (0010/0080) + School Asst Special Ed (0010)	R	0010	09-05-07
Krouse, Karen A.	Shawnee/Cafeteria Manager	Blackhawk/Cafeteria Manager, Temp	T	0080	08-20-07 to 09-28-07
Kummer, Sheri E.	South Wayne/Secretary, Temp	South Wayne/Secretary, Temp extended	T	0010	08-17-07 to 12-21-07

Lafontaine, Angie L.	Jefferson/School Asst (0041) + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Jefferson/School Asst (0041) + School Asst Special Ed (0010) + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service- Sub (0080)	R	0010	08-20-07
Lafontaine, Angie L.	Jefferson/School Asst (0041) + School Asst Special Ed (0010) + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service- Sub (0080)	Jefferson/School Asst (0041) + School Asst Special Ed (0010) + School Asst Special Ed (0010) + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service- Sub (0080)	R	0010	09-05-07
Layman, Teresa M.	Franke Park/Primetime Asst (0010)	Franke Park/Primetime Asst (0010) + Breakfast Program Asst (0080)	R	0080	08-22-07
Lee, Fasica A.	Nutrition Process Center/ Cafeteria Asst (0080)	Memorial Park/School Asst Special Ed (0010)	R	0010	09-17-07
Lehman, Janis R.	Indian Village/School Asst (0010/0080) + School Asst (0041)	Indian Village/School Asst (0010/0080) + School Asst (0041) + Breakfast Program Asst (0080)	R	0080	08-20-07
Leveridge, Kristi A.	Fairfield/Title I School Asst (0417)	Fairfield/Title I School Asst (0417) + School Asst Special Ed (0010)	R	0010	08-28-07
London, Michelle M.	Maplewood/School Asst (0010/0080) + School Asst- Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service- Sub (0080)	Maplewood/School Asst (0010/0080) + School Asst (0041) + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service- Sub (0080)	R	0041	08-20-07
Lyons, Heather F.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	South Wayne/Liaison Asst, Temp (0010) + School Asst- Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service- Sub (0080)	T	0010	08-20-07 to 12-21-07
Marshall, Bobby R.	Scott/Administrative Asst (0417)	Scott/Administrative Asst (0417) + Breakfast Program Asst (0080) + School Asst (0041)	R	0080/ 0041	08-20-07
McGraw, Tameka L.	Weisser Park/School Asst (0010/0080) + School Asst (0041)	Weisser Park/43 Week Secretary, Temp (0.50) (0010) + School Asst, Temp (0.50) (0010/0080)	T	0010/ 0010/ 0080	09-17-07 to 11-09-07

Miller, Sharon M.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Lane/Cafeteria Asst, Temp (0080) + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service- Sub (0080)	T	0080	08-27-07 to 10-12-07
Moeller, Donna L.	Fairfield/Title I School Asst (0417) + Breakfast Program Asst (0080)	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	08-20-07
Moeller, Donna L.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Northwood/School Asst Special Ed (0010)	R	0010	09-04-07
Moore, Donnie W.	Miami/Sick Leave	Miami/Middle School Night Custodian	R	0010	08-20-07
Moore, Kelli S.	Indian Village/School Asst Special Ed (0526) + School Asst Special Ed (0041)	Indian Village/School Asst Special Ed (0526) + School Asst Special Ed (0041) + Breakfast Program Asst (0080)	R	0080	08-20-07
Mosqueda, Cheryl A.	Study/School Asst (0010) + ESL Asst (0010) + School Asst (0041) + Breakfast Program Asst (0080)	Study/ESL Asst (0010) + School Asst (0041) + Breakfast Program Asst (0080)	R	0010	08-20-07
Patterson, Ondina H.	Snider/Conflict Mediator (0015)	Snider/Family Medical Leave (0015)	L	0015	08-27-07 to 11-05-07
Patton, Chelsea M.	Fairfield/School Asst (0010/0080) + School Asst Special Ed (0010)	Fairfield/School Asst Special Ed (0010) + School Asst Special Ed (0010) + School Asst Special Ed (0010)	R	0010	08-21-07
Perry, Lisa L.	North Side/Cafeteria Asst	North Side/Leave of Absence	L	0080	08-20-07 to 11-09-07
Piatt, Dionne D.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Fairfield/Administrative Asst- Hourly, Temp (0010) + School Asst, Temp (0010) + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	T	0010	08-20-07 to 11-09-07
Picciano, Susan L.	Northrop/Special Needs Health Care Attendant (0.88)	Harrison Hill/Special Needs Health Care Attendant (0.63) + Memorial Park/Special Needs Health Care Attendant (0.25)	R	0010	09-03-07

Pickett, Foxy B.	Harris/Nutrition Facilitator (0080) + School Asst Special Ed (0010)	Harris/Nutrition Facilitator (0080)	R	0080	08-20-07
Platt, Lugena M.	Fairfield/Title I School Asst (0417)	Fairfield/Title I School Asst (0417) + Breakfast Program Asst (0080)	R	0080	09-06-07
Redmond, Patricia A.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Memorial Park/Cafeteria Asst, Temp (0080) + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	T	0080	08-28-07 to 09-07-07
Robertson, Barbara A.	Fairfield/Primetime Asst (0010) + Breakfast Program Asst (0080)	Fairfield/Primetime Asst (0010)	R	0010	08-20-07
Rondeau, Lucille M.	Fairfield/Title I School Asst (0417) + Breakfast Program Asst (0080)	Fairfield/Title I School Asst (0417)	R	0417	08-20-07
Rudd, Orville W.	Haley/School Asst (0010)	Haley/Administrative Asst, Hourly, Temp (0010)	T	0010	08-20-07 to 12-21-07
Ruprecht, Brenda L.	Holland/School Asst Special Ed (0010) + School Asst (0010/0080) + School Asst Special Ed (0010) + Breakfast Program Asst (0080)	Holland/School Asst Special Ed (0010) + Breakfast Program Asst (0080)	R	0010	08-20-07
Sanders, Jessica E.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Human Resources/52 Week Secretary, Temp (0010) + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	T	0010	08-02-07 to 09-28-07
Schmidt, Lori A.	Franke Park/43 Week Secretary (0.50) + Office Asst	Franke Park/43 Week Secretary (0.50) + Office Asst + School Asst Special Ed	R	0010	09-05-07
Secrest, Jane E.	Nebraska/School Asst Special Ed (0010)	Nebraska/School Asst Special Ed (0010) + Breakfast Program Asst (0080)	R	0080	08-20-07
Sickafoose, Jane E.	Shawnee/Cafeteria Asst	Shawnee/Cafeteria Manager, Temp	T	0080	08-20-07 to 09-28-07
Sircey, Jean A.	Lakeside/Cafeteria Manager	Kekionga/Cafeteria Manager, Temp	T	0080	08-20-07 To 09-28-07



Slater, Christine M.	Shambaugh/School Asst Special Ed (0010)	Shambaugh/School Asst Special Ed (0010) + School Asst Special Ed (0041)	R	0041	08-20-07
Slusser, Dianna K.	Holland/School Asst Special Ed (0010)	Holland/School Asst Special Ed (0010) + School Asst Special Ed (0041)	R	0041	09-12-07
Starks, Dionne J.	Young/School Asst (0015)	Young/School Asst (0015) + School Asst (0041)	R	0041	08-27-07
Stevenson, Jill M.	Adams/Title I Preschool Asst (0417)	Adams/Title I School Asst (0417)	R	0417	08-30-07
Tatum, Shantaye M.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	North Side/Cafeteria Asst, Temp (0080) + School Asst- Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service- Sub (0080)	T	0080	08-20-07 to 11-09-07
Taylor, Alfreda A.	Scott/School Asst Special Ed	Scott/Primetime Asst	R	0010	08-20-07
Taylor, Gewayne	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Wayne/School Asst Special Ed (0010) + School Asst Special Ed (0010) + School Asst Special Ed (0010)	R	0010	08-20-07
Thessin, Julie A.	Blackhawk/School Asst Special Ed (0010)	Blackhawk/School Asst Special Ed (0010) + School Asst Special Ed (0010) + School Asst Special Ed (0041) + School Asst (0041)	R	0010/ 0041	09-10-07
Varner, Ellen J.	Holland/Primetime Asst (0010)	Holland/Primetime Asst (0010) + School Asst (0041)	R	0041	09-12-07
Voirol, Wendy L.	Indian Village/School Asst Special Ed (0060) + School Asst Special Ed (0010)	Indian Village/School Asst Special Ed (0010)	R	0010	08-20-07
Voland, Marylee	Lindley/Liaison Asst (0010) + School Asst Special Ed (0526)	Lindley/Liaison Asst (0010) + Breakfast Program Asst (0080)	R	0080	08-20-07
Walker, Joseph L.	Wayne/School Asst Special Ed (0010) + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service- Sub (0080)	Wayne/School Asst Special Ed (0010) + School Asst Special Ed (0010) + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010	08-20-07
Wallace, Michael J.	Miami/School Asst Special Ed + Special Ed Dept/Tutor, Temp	Wayne/School Asst Special Ed + Special Ed Dept/Tutor, Temp	R/T	0010	08-20-07

Wattley, Gertrude J.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	North Side/Cafeteria Asst, Temp (0080) + School Asst- Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service- Sub (0080)	T	0080	08-20-07 to 11-09-07
Weitzel, Rebecca A.	Northrop/School Asst Special Ed (0010)	Northrop/Leave of Absence	L	0010	08-22-07 to 02-29-08
Westmoreland, Janice L.	Memorial Park/School Asst Special Ed (0010) + School Asst Special Ed (0010) + School Asst Special Ed (0010)	Memorial Park/School Asst Special Ed (0010) + School Asst Special Ed (0010) + School Asst (0041)	R	0041	08-20-07
White, Steven J.	Technology/Senior Network Technician (0010/0035)	Technology/Senior Programmer Analyst (0010)	N	0010	09-25-07
Whitt, Dorothy M.	Fairfield/School Asst (0416)	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	06-07-07
Williams, Jenny L.	Franke Park/School Asst Special Ed (0010)	Franke Park/School Asst Special Ed (0010) + Breakfast Program Asst (0080)	R	0080	09-05-07
Wortham, Debroah A.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Blackhawk/Cafeteria Asst, Temp (0080) + School Asst- Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service- Sub (0080)	T	0080	08-30-07 to 10-12-07

## CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Albertin, Karen E.	Keller, Mary J.	Schiebel, Michele R.
Birkey, Sally V.	Klinker, Cheryl A.	Smith, Kay E.
Bowers, Mary P.	Klotz, Sally A.	Stump, Laura L.
Broyles, Diane L.	Knepple, Linda S.	Temple, Melanie A.
Davies, Michelle A.	Lloyd, Christine E.	Turner, Pamela D.
Dinovo, Lorraine M.	Marx, Pamela J.	Vazquez, Grasiela
Dykhuizen, Kathleen A.	Nehrenz, Sheila K.	Wiening, Elaine M.
Fey, Debbera J.	Priest, Sarina S.	Wilson, Roberta S.
Foreman, Robin L.	Ramsey, Jean E.	Wyss, Renee M.
Harber, Ashley D.	Schafer, Matthew J.	

A motion was made by Carol J. Coen, seconded by Jon J. Olinger, that the personnel report be approved. Roll Call: Ayes, unanimous; nays, none.

Comments Carol J. Coen commented that Dr. Robinson was named Superintendent of the Year for District II of the Indiana Association of Public School Superintendents.

Kevin Brown commented that he, along with Carol J. Coen and Steve Corona will be attending a National School Boards Association (NSBA) Council of Urban Boards of Education (CUBE) conference in Atlanta next week. He noted that Steve Corona is Chair of CUBE, the urban component of NSBA that provides it members a voice in the national policy arena.

Kevin Brown commented on the article in the newspaper regarding Dr. Robinson's salary in comparison to the Mayor's salary. He thought the Superintendent does not make more than the Mayor. Jon Olinger commented that he does not believe that our employees are overpaid because wages are set by the market.

Next Meeting Mark GiaQuinta announced that the Board will meet in a public work session on Wednesday, October 3, 2007, in the Board Room at 6:00 p.m.

The next regular meeting of the Board is scheduled for Monday, October 8, 2007, at 6:00 p.m. in the Lester L. Grile Administrative Center.

Signatures Documents to be signed by members of the Board were the Regular Board Meeting Minutes from September 10, 2007, Payroll Certification, Voucher List, and STAA Application.

Adjournment There being no further business, upon a motion by Jon J. Olinger, seconded by Kevin Brown, the meeting was adjourned at 7:10 p.m.

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President  
Steve Corona

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Vice President  
Mark GiaQuinta

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Secretary  
Mitch Sheppard

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Member  
Kevin Brown

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Member  
Carol J. Coen

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Member  
Pamela Martin-Diaz

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Member  
Jon J. Olinger