### FORT WAYNE COMMUNITY SCHOOLS 1200 SOUTH CLINTON STREET FORT WAYNE, IN 46802

6:00 p.m. September 23, 2013

#### **OFFICIAL PROCEEDINGS**

#### Roll Call

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, September 23, 2013 at 6:00 p.m. Vice President Stephen Corona called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Members present: Stephen Corona, Chairperson

Becky Hill

Julie Hollingsworth

Glenna Jehl Jordan Lebamoff Lisa Olinger

Members absent: Mark GiaQuinta

Recognitions

Dr. Wendy Robinson, superintendent, presented the following information and recommendations concerning awards and recognitions:

### Art Education Association

**RECOMMENDATION**: It is recommended that the Board recognize the teacher who was selected for an Art Education Association of Indiana award.

**RELATED INFORMATION**: Each year the Art Education Association of Indiana Middle Schools selects a teacher for its prestigious Division Award. The award will be presented at the association's annual Fall Convention in October. This year's state winner is Kekionga teacher Terri Nagel.

The following individuals were recognized:

Terri Nagle, Art Teacher at Kekionga Middle School Jennifer Mable, Principal

Comment

Ms. Nagle thanked the Board and administration for supporting the arts.

Consent Agenda Dr. Robinson presented the following consent agenda items with recommendations for approval: Minutes from the regular Board meeting held September 9, 2013; vouchers from the period ending September 23, 2013 and personnel report.

Minutes

The minutes from the regular Board meeting held September 9, 2013, were distributed to Board members for review with a recommendation for approval.

Vouchers

**RECOMMENDATION**: It is recommended that the Board approve the vouchers for the period ending September 23, 2013.

**RELATED INFORMATION**: All vouchers paid by the Fort Wayne Community Schools appear on a voucher listing. The voucher listing for the first meeting of the month includes the payroll and fixed charges for the previous month.

Detail of all invoices paid remains on file in the Business Office until audited by the State Board of Accounts. Following the audit, vouchers are placed in storage for not less than seven (7) years following payment

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V	0	11	C	h	e1	rs

0100	General	3200	Continuing Education	5550	Adult Basic Education
0150	Racial Balance	3710	Non-English Speaking Program	6200	Indiana Tech Prep Grant
0350	Capital Projects Fund	3900	Warehouse	6260	Perkins Grant
0410	Transportation	3910	Gifted & Talented	6460	Medicaid Reimbursement
0800	Food Service	4110	Delinquent	6840	Title II
0900	Textbook Rental	4160	School Improvement	6880	Title III
1400	Career Center	4170	Title I		
1900	Alternative Ed Grant	5110	Steward B. Homeless Asst	6880	Refugee Children School Impact Grant
2100	Donations Fund	5260	Special Education Fund	7953	Special Education Part B
2110	Access Channel	5430	Pre-School Special Education - Federal	7954	Special Education Part B Pre- School
3110	Driver Education			7965	Education Jobs Fund

### STATUS

C Position Changed N New Position/Allocation T Temporary Position

L Leave R Replacement

## ADMINISTRATOR(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION/DECEASED

NAME	ASSIGNMENT	STATUS	<b>FUND</b>	<b>EFFECTIVE</b>
Schrock,	Wayne/Assistant Principal (School-	Resign	0100	09-20-13
Barry G.	Year), SS II, Group 5, Step 13.0			

### ADMINISTRATOR(S) RECOMMENDED FOR BOARD ACTION

NAME Gonzalez, Connie A.	FROM Northrop/North Side/Administrative Intern, PS 80, Step 18.3 + \$2,000. Stipend	TO Northrop/ Intern, SS II, Group 02, Step 10.0	STATUS R	FUND 0100	EFFECTIVE 08-08-13
Krauhs, Debora L.	Bunche/Principal, SS II, Group 7, Step 10.0	Bunche/Principal, SS II, Group 7, Step 13.0	R	0100	08-06-13

### TEACHER(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION/DECEASED

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Amstutz, Jeff M.	North Side/P.E.	Resign	0100	09-10-13
Amstutz, Jerry D.	Northrop/World History	Resign	0100	09-19-13
Bills, Susan J.	North Side/Spanish	Resign	0100	09-17-13

Byanski, Lisa E.	Special Education/ Speech Language Pathologist	Resign	5260	09-26-13
Jacquay, Albert E.	Human Resources/Teacher Special Assignment	Retire	2100	02-19-14
Larson, Casey O.	Kekionga/Math	Resign	0100	09-16-13
Waybright, Julie D.	Haley/Kindergarten	Resign	0100	09-16-13

# TEACHERS(S) RECOMMENDED FOR EMPLOYMENT Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME Berger, Lacey R.	COLLEGE Purdue University BS	EXP 7.0	FROM Certified Substitute	TO Lindley/ Kindergarten	STATUS R	FUND 0100	EFFECTIVE 09-03-13
Combs, Jordan A.	Indiana University BA	0.0	Certified Substitute	Lindley/ Grade 01	R	0100	09-06-13
Cranor, Tonda	Ball State University BS	0.0	New	Levan Scott/ Grade 2	R	0100	09-13-13
Davis, Tina S.	Emory and Henry College BA	0.0	New	Levan Scott/ Grade 01	R	0100	09-09-13
Dawson, Lavinia R.	Saint Francis University BS	0.0	Certified Substitute	Lakeside/ Science	R	0100	09-12-13
Erick, Melissa E.	Indiana University BS	0.0	Certified Substitute	Nebraska/ Grade 2/3	R	0100	09-16-13
Hackley, Diane	Ohio State University ME	0.0	New	Abbett/ Kindergarten	R	0100	09-13-13
Jones, Rachel C.	Indiana State University MS	0.0	Certified Substitute	Special Education/ Speech Language Pathologist	R	5260	09-04-13
Larson, Casey O.	Indiana University BA	0.0	New	Kekionga/ Math	R	0100	09-10-13

Leichty, Boyd A.	Ball State University BS	0.0	New	Lakeside/ Social Studies (0.50)	R	0100	09-11-13
Lovell, Matthew J.	Indiana University BS	5.0	New	Northwood/ Instrumental Music	R	0100	09-09-13
Martinez, Marisol E.	Indiana University Bloomington	15.0	New	Snider/ Spanish	R	0100	09-11-13
Osborne, Lisa D.	Transylvania University BA	3.0	New	Northrop/ Math	R	0100	09-04-13
Parsons, Amy E.	Indiana University BS	2.0	Certified Substitute	Levan Scott/ Title 1 Interventionist	R	4170	09-13-13
Phillips, Jennifer R.	Saint Francis University BS	0.0	New	Haley/LD/MI (0.50) + St. Joseph Central/LD/MI (0.50)	R	0100	09-09-13
Strack, Nicole M.	Ball State University BA	1.0	New	Glenwood Park/ Grade 5	R	0100	09-06-13
Winebrenner, Gretchen S.	Indiana University BS	0.0	Certified Substitute	Waynedale/ Kindergarten	R	0100	09-12-13
		TEACHE	ER(S) RECOM	IMENDED FOR BO	ARD ACTIO	N	
NAME Beaver, Megan E.	FROM South Wayne/K	indergarter	TO South W Medical	ayne/Family Leave	STATUS L	FUND 0100	EFFECTIVE 09-02-13 to 11-07-13
Beaver, Megan E.	South Wayne/F Medical Leave	amily	South Wayne/Leave of Absence		L	0100	11-08-13 to 06-04-14
Brooks, Jacqueline F.	Special Education Language Patho			Education/Speech e Resource	R	0100	09-23-13
Carlyle, Tami R.	Whitney Young Interventionist (			Young/Student ionist (0100)	R	0100	09-04-13
Cebalt, Martha J.	Forest Park/Kin (0100)	dergarten		Fitle I Language rventionist (4170)	R	4170	09-18-13

Daniels, Jamie N.	Abbett/LD/MI (0.50) + Arlington/LD/MI (0.50)	Abbett/ LD/MI (1.0)	R	0100	10-01-13
Figel, Ellen M.	North Side/English	North Side/Family Medical Leave	L	0100	09-16-13 to 09-30-13
Landrum, Allie	Wayne/MOMD (5260)	Harrison Hill/Preschool Developmental Delay (0100)	R	0100	09-10-13
Maxton, Lynette R.	Abbett/Visual Art (0.50) + Washington/Visual Art (0.50)	Harrison Hill/Kindergarten	R	0100	09-16-13
Nikkel, Stephanie A.	South Wayne/Title I Student Interventionist	South Wayne/Family Medical Leave	L	4170	09-11-13 to 11-04-13
Schrock, Heather R.	Shawnee/Math	Towles New Tech/Math	R	0100	09-16-13
Shepler, Jeannette A.	Certified Substitute	Forest Park/Preschool Developmental Delay, Temp Contract	T	0100	08-16-13 to 06-04-14
Stephens, Susan M.	Whitney Young/Music	Harrison Hill/Title 1 Preschool	R	0100	09-16-13
Wells, Roberta K.	South Side/Building Coach	Wayne/Building Coach	R	0100	09-17-13

### SUBSTITUTE(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

Curless, Katrina W. Friedmeyer, Janice F. Krauhs, Debora L. Nutter, Natalie R.

## SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S) Employment is contingent upon satisfactory completion of all pre-employment requirements.

Bireley, Tibet L. Bowersock, Melissa J. Bradley, Kristine G. Eddy, Mary L. Lightning, Threasa A. Martin III, William V. Patterson, Lyndsy R. Stanski, Jeffrey M. Vanderpool, Julianne L.

### CERTIFIED PERSONNEL RECOMMENDED FOR HOMEBOUND ASSIGNMENT (S)

Ashby, Christian M.

Bailey, Thomas J.

Bever, Thomas A.

Blose, Patrick A.

Bond, Robert R.

Goodwin, Richard A.

Herndon, Mark E.

Stephens, Billy D.

Window, Lawanda

Bailey, Thomas J.

Bever, Thomas A.

Ferber, Susan N.

O'Connell, Bonnie Sue

Van Pelt, Bradley L.

#### CERITIFIED PERSONNEL RECOMMENDED FOR ADDITIONAL ASSIGNMENT (S)

Achenbach, Rachel L. Amin, Robin L. Anderson, Lillian A. Ankenbruck, Steven J. Aughenbaugh, Joan C. Baker, Stacy L. Barnes, Dana E.

Baumgartner, Lindsey E. Berning, Jeffrey A. Benjamin-Butler, Sally K. Bittner, Joseph M.

Blankenhorn Cook, Sondra E.

Boesch, Susan B. Bordner, Kelly B. Bowser, Kendra M. Bredemeyer, Charlene D. Brineman, Molly E. Brown Derck, Kimberly G.

Bradley, Carol J. Buchs, Tia M. Burgette, Derek R. Byler-Getts, Janeen Cagle, Kathleen M. Casiano, Deanna W. Causey, Kenneth E. Clark, Jennifer R. Clements, Bridget A. Colby, April M. Cooper, Bradley J. Crider, Rhian E. Cross, Denise J. Culbertson, Trent L. Danley, Christine C. Davis, Drew W. Davis, Sarah A.

Degrandchamp, Melanie A.

Day, Neil T.

Dettmer, James E.
Diederich, Anthony D.
Dodson, Jessica E.
Ehle-Fails, Christina L.
Epperson, Angela M.
Fails, Craig A.
Field, Rory L.
Fisher, Cynthia L.
Folley, Heidi J.

Ford, Sarah E. Freeman, Lynn M. Freimuth, Angela R. Fry, Heather L. Fulkerson, Linnea Garvin, David M. Gerardot, Judith R. Gerke, Gary A. Adams, Daniel B. Amstutz, Jeffrey A. Andrews, Amy D. Archbold, Laura M. Bailey, Richard E. Balmoria, Nicolas J. Barnes, Sharon M. Bayne, Dana A.

Beutel, Sarah E. Bireley, Eunice J. Bloom, Wendy L. Bohnstedt, Amy J. Boroff, Michelle E.

Bowers, Julie T.

Beckley, Nol T.

Brehm, Andrew B. Broadnax, Amanda M. Brown, Robert E. Bruick, Robert G. Bullock, Gary N.

Burns, Celeste M. Cabanaw, Tyler J. Carr, Janis L. Castator, April N.

Christen, Tara A. Clark, Kelley W. Clendenning, Karen L.

Colon, Rafael

Davis, Sue A.

Court, Jennifer M. Crisp-Ridge, Sherry E. Crouse, Nancy E. Curry, Carolyn A. Darrah, Penny A. Davis, Lois J.

Dearing, Elizabeth A. Deitche, Marianne M.

Dick, Sarah E. Diem, Nicholas S. Doeffler, Jason R.

Ellis-Debaillie, Amanda M.

Erins-Debaine, Amanda Erdman, Eric D. Fennig, Tiffany N. Files, Joyce L. Fisher, Dennis J. Ford, Alanna C. France, Todd M. Freeman, Wayne S. French, Jennifer L. Fugate, Angela R. Garcia, Andrew C. Gaskill, Timothy S. Gerbasich, Michelle L. Ghaffarian, Pamela S. Alcorn, Michelle S. Anderson, Angelia J. Andringa, Linda M. Arruza, Tiffany M. Baker, Judith A. Barney, Jenny C.

Barron, Florencia B. Bean, Erin E. Benjamin, Linda S. Birkenbeul, Jason M. Blackman, Amanda L. Bodenstein, Jennifer A Bookmyer, Carolyn M

Brackman, Amanda L.
Bodenstein, Jennifer A.
Bookmyer, Carolyn M.
Bostic, Lashaunta C.
Boyce, Susan A.
Brineman, Charles A.
Brogan, Terah S.
Brown, Stacie D.
Bryden, Stephen E.
Burch, Deborah L.
Buttermore, Margaret R.
Cain, Kimberly M.
Carter, Joseph M.
Castleman, Rene K.

Christie, Patricia R.
Clawson, Brian C.
Clevenger, Adam J.
Contadeluci, Christie A.
Crager, Shane D.
Croft, Tod M.
Crozier, Matthew D.
Curry, Torrey A.

Darrah, William J.
Davis, Richard L.
Day, Angela L.

Dechecko-Bradshaw, Linda L.

Deselm, Jeffrey M.
Dickerhoof, Rachael C.
Dillon, Megan E.
Drew, Leanne
Emenhiser, Kyle G.
Evans, Tonja R.
Ferber, Susan N.
Fisher, Amy A.
Flesher, Mindy K.
Ford, Kimberley L.
Freck, Carol A.
Freiburger, Annette M.
French, Samuel W.

Fulghum, Paul R. Garrett, Juliean L. Geller, Ellissa L. Gerding, Rebecca M. Gibson, Andrew M. Gilbert, Alyce L. Gimbel, Claudia A. Glass, Jody L. Goodman, Julie L. Grove, Erica L. Hale, Robert M. Hamrick, Linda L. Harper, Karen M. Harting, Cody A. Hawkins, Amy E. Henderson, Sonia L. Heiges, Lori S. Hermance, Gregg G. Hewett, Mark A. Hoekema, Rebecca S. Hoffner, Kristee L. Hooley, Cory R. Horrell, Allison J. Howard, Jacqueline Y. Hudon, Jeremy J. Hunter, Kim H. Ibholm, Teresa K. Kamp, Sue E. Kelly, Lisa R. Kindler, Angela P. Klee, Kevin J. Koehrn, Christine M. Kuntz, Barbara J. Laur, Teresa M. Leininger, Derek L. Linnemeier, Jennifer L. Love, Jeannie M. Maack, Scott A. Maier, Nerissa Martone, Amy A. Maupin, Thomas C. Mcafee, Jann R. McDunnough, Jennifer P. McKinstry, Alexander B. Meyer, Nichole C. Mertes, Matthew G. Miller, Michael C. Moore-Palm, Jean M. Mullin-Leclear, Sandra L. Mugg, J Mark Nash, Andrew J. Nelson, Shanita L. Newman, Michael E. Nolan, John P. Patrick, Catherine L. Phillips, Colleen R. Plumb, Melissa C. Prideaux, Kari J. Queen, Carol E. Reber, Kimberly J. Reinking, Laura M.

Gillespie, Rachel L. Ginder, Brian T. Glogowski, Jason M. Graham, James C. Greuter, John B. Hamblin, Lisa M. Hannibal, Joyce A. Harris, Shannon J. Hartman, Michael R. Hayes, Stacey A. Herzberg, Katherine A. Helmkamp, Jeffrey, A. Hess, Bradley S. Hines, Karen R. Hoffman, Jenessa K. Holdredge, Ann L. Hoover, Kelley L. Houser, Julianne M. Hubler, Patrick R. Hudson, Deborah A. Huth, Brenda L. Johnson, Riley M. Karbach, Kristine E. Kennerk, Clay A. King, Edward E. Knox, Ronald A. Koerner, Douglas P. Lampton, Elizabeth L. Lee, Kevin B. Lemmon, Tony J. Lisi, Pamela N. Luckett, Andrew D. MacDowell, Sean E. Mann, Kristin N. Martone, Timothy J. Maxton, William M. McCorkle, Amv K. McKee, Betty J. McMillan, Shalauna D. Meighen, Matthew A. Miguel, Philip F. Miller, Timothy J. Morris, Michael J. Muncey, David A. Nagel, Karen S. Nason, Jaclyn F. Newman, Jina R. Newberry, Angela M. O'Reilly, Pamela S. Perry, Gina M. Phillips, Diane M. Pope, Elizabeth S. Printzos, Antonia L. Ragon, Paul A. Reeves, Kirsten M.

Gillie, Karen Glant, Julie A. Godfrey, Selma R. Gregory, Shannon O. Hall, Ryan C. Hanni, Scott F. Hansen, Erin B. Harris, Kristen T. Hartup, Jennifer L. Heche, Dawn M. Hieber, Lisa R. Helmke, Todd A. Hesting, Chad M. Hines, Nicole L. Hoffman, Tana S. Holmes, Ronald E. Hormann, Kimberly S. Housman, Adrienne G. Hubley, Ryan D. Huls, Sharon L. Hutter, Renee E. Kelble, Kimberly A. Keirns, Ryan W. Kim, Cammie Ann M. Klee, Erica L. Koehlinger, Brady L. Kowalewski, Joseph J. Larsen, Eric J. Leef, Nancy A. Lipp, Carol J. Long, Ronald L. Luckey, Jonathan C. Mahon, Gary S. Marsman-Hefer, Heather L. Marty, Brenda S. Maxwell, Sean M. McCoy, Jonathan P. McIntosh, Benjamin J. Meyer, Bruce A. Menor, Barry L. Miller, Jonathon P. Morey, Tamara D. Mossburg, Jack M. Musser, Robert A. Nagel, Teresa R. Nather, Allison M. Newman, Michael S. Newvillw, Rachel M. Oberlin, Emily J. Peterson, Brande N. Piatt, Gregory A. Pontenberg, Monica A. Purdy, Kathryn L. Rasor, Christopher M. Rehrer, Brittany N. Reynolds, Jason A.

Rethlake, Connie L.

Reynolds, Kari L. Ritter, Patricia L. Roberts, Christopher T. Robison, Christopher M. Rosier, Molli S. Runyan, Joan C. Sanders, Joel R. Sands, Kimberly J. Schneider, Jeffray S. Schmidt, Kirk A. Schriner, Jill K. Seewald, Bethany N. Sheefel, Tony L. Shipe, Andrew D. Siemens, Marybeth Singleton, David C. Sleesman, Chase M. Somers, Linda D. Sproul, Susan L. Stepp, Kathryn M. Sullivan, Joseph P. Sutherland, Benjamin J. Swihart, Louise A. Taylor, Karen A. Thomas, Jeffrey A. Townes, Veronica O. Troutner, Anthony T. Turriff, Cynthia A. Vance, Richard L. VanPatten, John N. Vilayphon, Jo E. Wallace, Kameron M. Warnecke, Marlene L. Wattley, Darrell L. Wiechart, Chad M. Williams, Vicki L. Wilson, Ryen W. Whitman, Rita A. Wood, Heidi L. Wysong, Jill M. Zent, Jerome M. Zuber, Sara J.

Richardson, Carissa L. Rivera, Antonio Roberts, Jeffrey M. Roddy, Micah R. Ross, Amy L. Ruthrauff, Danielle N. Sapper, A Frank Samuels, Bradley J. Schleinkofer, Cynthia J. Schneider, Cheryl A. Scott, Kathy R. Sellhorn, Tyler R. Sheppard, Sherry A. Shlater, M Paige Simonich, Keri L. Skaggs, Sondra D. Smith, Sarah A. Somers, Steve L. Starks, Camille Stiglich, Barbara E. Stone, Louann B. Sutherland, Rebecca L. Tarlton, Renee M. Taylor, Gregg A. Thorson, Rachel A. Trentacosti, Michael W.

Ulfig, Dawn E.
Vargas, Sarah R.
Van Pelt, Bradley L.
Walborn, Lisa A.
Wallace, Nancy E.
Warren, Adrienne R.
Wehrkamp, Kyle E.
Wiegmann, Elaina R.
Willis, Trampus A.
Wise, Catherine C.
Whitlock, Thor L.
Woollacott, Amanda L.
Yonke, Kimberly D.
Ziegler, Kathryn J.
Zurcher, John S.

Truex, Sarah A.

Rich, Michael W. Roebuck, Kimberly D. Roberts, Todd J. Root, Jana L. Roy, Louis I. Ryan, Blane P. Sajda, Joanna E. Schaefer, Larry P. Schoenle, Jeffrey R. Schmitz, Andrew G. Seeger, Maryann K. Shank, Michelle L. Sherrill, Eric D. Sieber, Jane G. Singleton, Andrea M. Skelton, Marc D. Snider, Melissa J. Speed, Kimberly K. Stath, Karen M. Straessle, Kimberly S. Strock, Jennifer A. Swary, Bethany L. Tarr, Angela S. Templar, Rhonda L. Todor, John S. Trout, Eva C. Tsintsaroff, Natasha L.

Uhen, Sallye S.
Vaughan, Jennifer J.
Vendrely, Mary E.
Waldschmidt, Kim N.
Wappes, Jaymee L.
Watkins, Denise A.
Wichern, Wendy l.
Wilhelm, Gretchen M.
Wilson, Kara L.

Witzigreuter, Jennifer E. Wolford, Janet L. Wriston, Sara L.

Young-Miller, Barbara K.

Ziembo, Steven J.

### CLASSIFIED PERSONNEL RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

NAME Ahlersmeyer, Peter C.	ASSIGNMENT Natatorium/Lifeguard + Water Safety Instructor	STATUS Terminate	FUND 0100	EFFECTIVE 08-30-13
Briney, Maddalena S.	School Asst – Sub (0100) + Special Ed Asst – Sub (0100) + Clerical – Sub (0100) + Food Service – Sub (0800)	Resign	0100/ 0800	06-07-13

Dee, Judea L.	School Asst – Sub (0100) + Special Ed Asst – Sub (0100) + Clerical – Sub (0100) + Food Service – Sub (0800)	Resign	0100/ 0800	06-14-13
Dirschell, Ryan C.	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	Resign	0410	09-13-13
Dodane, Julie L.	South Side/School Assistant	Resign	0100	09-13-13
Doehrman, Benjamin M.	Natatorium/Lifeguard	Terminate	0100	08-30-13
Fyfe, David A.	Forest Park/School Asst	Resign	0100	09-03-13
Greenhoe, Justin A.	Holland/School Asst (0100) + School Asst (0410)	Resign	0100/ 0410	09-13-13
Hamblin, A'Lexis S.	Natatorium/Lifeguard	Resign	0100	08-30-13
Harrigan, Jonathan D.	Natatorium/Lifeguard	Terminate	0100	08-30-13
Harvey, Jaelyn D.	Nutrition Process Center/Cafeteria Asst	Resign	0800	09-27-13
Hayes, Julia N.	Natatorium/Lifeguard	Terminate	0100	08-30-13
Hollis, Denise F.	Irwin/Sick Leave	Terminate	0100	06-05-13
Hudson, Shayla K.	Public Affairs/Secretary	Resign	0100	09-18-13
Hyder, Jody L.	Special Education Psych/Secretary	Retire	0100	12-31-13
Johnson, Janet L.	Nutrition Services/Cafeteria Manager	Retire	0800	10-18-13
Kahn, Frank C.	Maintenance/Groundskeeper	Retire	0100	09-30-13
Miller, Rachelle L.	ELL/Evaluator & Interpreter	Resign	3710	08-30-13
Moore, Andrea S.	South Side/School Asst Special Ed	Terminate	0100	09-24-13
Nelson, Victoria S.	Natatorium/Lifeguard	Terminate	0100	08-30-13

Nicholson, Gail M.	Wayne/School Asst Special Ed	Terminate	0100	09-24-13
Peterson, Miranda J.	Natatorium/Lifeguard	Terminate	0100	08-30-13
Rafferty, Jenifer L.	Lincoln/School Asst	Resign	0100	08-30-13
Ramsey, Dennis W.	Maintenance/Groundskeeper	Retire	0100	10-01-13
Rodriguez, Arielle F.	Lindley/School Asst	Resign	0100	08-29-13
Smarker, Denise M.	Natatorium/Special Program Asst	Terminate	0100	08-30-13
Stephens, Nina C.	Fairfield/School Asst	Resign	0100	09-13-13
Strock, Martha A.	School Asst – Sub (0100) + Special Ed Asst – Sub (0100) + Clerical – Sub (0100) + Food Service – Sub (0800)	Resign	0100/ 0800	06-14-13
Tarr, Clare P.	Lindley/Media Clerk	Resign	0100	09-20-13
Wiejak, Kelly M.	Lakeside/School Asst Special Ed	Resign	0100	08-29-13
Yurechko, Kathleen A.	Lakeside/Secretary	Resign	0100	09-06-13
Zlatanovic, Samela	Nutrition Process Center/Cafeteria Asst	Resign	0800	06-07-13

# CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME Andrews, Kera E.	FROM New	TO Lakeside/School Asst Special Ed	STATUS R	FUND 0100	EFFECTIVE 08-26-13
Banks, Ollie V.	New	South Side/Cafeteria Asst	R	0800	09-04-13
Boissy, Stephanie M.	New	School Asst–Sub (0100) + Special Ed Asst–Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/ 0800	09-04-13
Booker, Arthur L.	New	School Asst–Sub (0100) + Special Ed Asst–Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/ 0800	08-23-13

Carter, Quamia L.	New	School Asst–Sub (0100) + Special Ed Asst–Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/ 0800	08-23-13
Chambers, Evelyn	New	School Asst–Sub (0100) + Special Ed Asst–Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/ 0800	08-23-13
Chambers, Evelyn	School Asst–Sub (0100) + Special Ed Asst–Sub (0100) + Clerical–Sub (0100) + Food Service– Sub (0800)	Harrison Hill/School Asst	R	0100	08-26-13
Clay, Dava J.	New	Special Education Dept./Case Manager	R	6460	09-24-13
Cockrell, Felisa D.	New	Fairfield/School Asst	R	0100	09-06-13
Cole, Rasheena F.	New	School Asst–Sub (0100) + Special Ed Asst–Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/ 0800	08-23-13
Craig, Nicole J.	New	Lane/School Asst Special Ed	R	0100	09-05-13
Critell, Nancy L.	New	Harris/Media Clerk	R	0100	09-26-13
Crowley, Cairlin R.	New	Irwin/School Asst	R	0100	09-03-13
Davis, Alexander	New	Northrop/School Asst Special Ed	R	0100	08-30-13
Dreyer, Kristen K.	New	Fairfield/School Asst	R	0100	08-28-13
Elward, Nicole L.	School Asst–Sub (0100) + Special Ed Asst–Sub (0100) + Clerical–Sub (0100) + Food Service– Sub (0800)	South Side/School Asst	R	0100	09-09-13
Epperson, Ashley M.	Transportation South/Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	09-05-13
Frahm, Kelly N.	New	Fairfield/School Asst	R	0100	09-03-13

Frebel, Kyle P.	New	Lindley/School Asst	R	0100	09-05-13
Gillespie, Samuel D.	Holland/School Asst Special Ed	Washington Center/School Asst Special Ed	R	0100	09-11-13
Glavin, Carol A.	New	School Asst–Sub (0100) + Special Ed Asst–Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/ 0800	08-23-13
Groover, Tori M.	New	School Asst–Sub (0100) + Special Ed Asst–Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/ 0800	09-03-13
Hahn, Molly T.	New	School Asst–Sub (0100) + Special Ed Asst–Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100	08-23-13
Harvey Jr., Jovan C.	New	School Asst–Sub (0100) + Special Ed Asst–Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100	09-04-13
Head, Jasmine N.	New	School Asst–Sub (0100) + Special Ed Asst–Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100	09-03-13
Hensch, Suzanne M.	New	School Asst–Sub (0100) + Special Ed Asst–Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100	08-23-13
Hernandez, Jessica A.	New	Human Resources/Recruiter	R	0100	09-24-13
Hogue, Domonique	New	Nutrition Process Center/ Cafeteria Center	R	0800	09-04-13
Huff, Melissa A.	New	School Asst–Sub (0100) + Special Ed Asst–Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100	08-23-13
Hunnicutt, Anna K.	New	Northrop/School Asst Special Ed	R	0100	09-03-13
Jones, Lakreshia A.	New	School Asst–Sub (0100) + Special Ed Asst–Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100	08-23-13

Kerlegrand, Jonas	Transportation North/Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	R	0410	09-05-13
Lauer, Cheryl R.	New	Nutrition Process Center/Cafeteria Asst	R	0800	09-11-13
McComas, Lynn M.	New	School Asst–Sub (0100) + Special Ed Asst–Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100	09-06-13
Meyer, Banbi L.	New	Special Education Dept./Case Manager	R	6460	09-24-13
Michalski, Nolan M.	New	Holland/School Asst	R	0100	09-03-13
Murdock, Monique L.	New	School Asst–Sub (0100) + Special Ed Asst–Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100	08-28-13
Palma, Roxana	New	School Asst–Sub (0100) + Special Ed Asst–Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100	09-06-13
Patterson, April D.	New	Northrop/School Asst Special Ed	R	0100	09-10-13
Pressler, Amanda M.	New	Northrop/School Asst Special Ed	R	0100	09-03-13
Root, Adrienne I.	New	Miami/School Asst Special Ed	R	0100	09-03-13
Rose, Frederick R.	Transportation South/Bus Driver Sub + Bus Driver Special Ed Sub	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	09-05-13
Salvador, Daniela E.	New	Lindley/School Asst	R	0100	09-05-13
Sawatsitun g, Suchada	New	School Asst–Sub (0100) + Special Ed Asst–Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100	09-09-13
Schuette, Aryn A.	New	School Asst–Sub (0100) + Special Ed Asst–Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100	08-23-13

Schuette, Aryn A.	School Asst–Sub (0100) + Special Ed Asst–Sub (0100) + Clerical–Sub (0100) + Food Service– Sub (0800)	Lincoln/School Asst	R	0100	09-10-13
Sherwood, Mary C.	New	School Asst–Sub (0100) + Special Ed Asst–Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100	08-23-13
Sipe, Smanatha E.	New	School Asst–Sub (0100) + Special Ed Asst–Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100	08-28-13
Smith, Danielle L.	New	Nutrition Process Center/Cafeteria Asst	R	0800	09-03-13
Stevenson, Angie J.	New	Lane/School Asst Special Ed (0100) + School Asst (0410)	R	0100/ 0410	09-09-13
Trimble, James E.	New	School Asst–Sub (0100) + Special Ed Asst–Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100	09-09-13
Tyra, Debora- Alex C.	School Asst–Sub (0100) + Special Ed Asst–Sub (0100) + Clerical–Sub (0100) + Food Service– Sub (0800)	Northrop/Cafeteria Asst	R	0800	09-11-13
Vansumeren, Megan R.	New	School Asst–Sub (0100) + Special Ed Asst–Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100	08-27-13
Vansumeren, Megan R.	School Asst–Sub (0100) + Special Ed Asst–Sub (0100) + Clerical–Sub (0100) + Food Service– Sub (0800)	Price/School Asst Special Ed	R	0100	09-03-13
Walker, Shanquil L.	New	School Asst–Sub (0100) + Special Ed Asst–Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100	09-04-13
Wiejak, Kelly M.	New	Lakeside/School Asst Special Ed	R	0100	08-29-13

Wortman, Courtney M.	New		Spo + C	nool Asst–Sub (0100) + ecial Ed Asst–Sub (0100) Clerical–Sub (0100) + od Service–Sub (0800)	R	0100	09-04-13
Wortman, Courtney M.	Speci (0100 (0100	ol Asst–Sub (0100) + ial Ed Asst–Sub 0) + Clerical–Sub 0) + Food Service– 0800)	Wa Ass	ashington Center/School st	R	0100	09-09-13
Wolfcale, Lora B.	New		Ce	trition Process nter/Cafeteria Asst pater	R	0800	09-10-13
Wright, Paulette K.	Drive	sportation North/Bus er Sub + Bus Driver ial Ed Sub	Dri Suj	nnsportation North/Bus iver + Bus Driver pplemental + Bus Driver tracurricular	R	0410	09-05-13
Yeager, Misti R.	New		Spo + C	nool Asst–Sub (0100) + ecial Ed Asst–Sub (0100) Clerical–Sub (0100) + od Service–Sub (0800)	R	0100	08-28-13
		CLASSIFIED PERSO	NNE	L RECOMMENDED FOR	BOARD A	CTION	
NAME Almani, Dima M.		FROM Lincoln/Leave of Absence		TO Lincoln/School Asst	STATUS R	FUND 0100	EFFECTIVE 09-09-13
Arrington, Shameka D	).	Transportation South/Bus Driver + Bus Driver Supplemental - Bus Driver Extracurricular		Transportation South/Sick Leave	L	0410	08-29-13 to 10-07-13
Beeching, Megan R.		Bloomingdale/School Asst		Bloomingdale/Case Manager	R	0100	09-09-13
Black, Nicole J.		Northrop/School Asst Special Ed (5260)		Shawnee/School Asst (0100)	R	0100	09-03-13
Braden, Temple N.		Transportation North/Bus Driver + Bus Driver Supplemental - Bus Driver Extracurricular		Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	09-05-13
Bunch, Darlene S.		Transportation South/Bus Driver + Bus Driver Supplemental - Bus Driver Extracurricular		Transportation South/Sick Leave	R	0410	09-07-13 to 09-24-13

Carver, Sandra D.	South Side/Cafeteria Asst	Northwood/Cook	R	0800	09-09-13
Christman, Katherine J.	Haley/School Asst Special Ed	Haley/School Asst Special Ed + School Asst	R	0100	09-03-13
Crumback, Deanna L.	Blackhawk/School Asst	Glenwood/Media Clerk	R	0100	09-12-13
Davis, Chiquita L.	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	09-05-13
Djaphar, Aboul H.	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	09-05-13
Dunbar, Tocara N.	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	09-05-13
Eggers, Lisa M.	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	09-05-13
Evans, Emily R.	Fairfield/School Asst	Fairfield/Administrative Asst	R	0100	09-12-13
Evans, Lynn	Transportation North/Sick Leave	Transportation North/Sick Leave extend	L	0410	06-05-13 to 12-31-13
Fenker, Eileen R.	Price/School Asst	Franke Park/School Asst	R	0100	09-03-13
Fikes, Stella L.	Nutrition Process Center/Cafeteria Asst	Nutrition Process Center/Sick Leave	L	0800	08-16-13 to 09-11-13
Fitzgerald, Jamia C.	Northwood/Sick Leave	Northwood/Sick Leave Extend	L	0100	08-19-13 to 11-06-13

Glass, Cheryl T.	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Transportation North/Sick Leave	L	0410	09-11-13
Gleason, D'Andrea D.	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Transportation North/Sick Leave	L	0410	08-30-13
Gold, Audrey J.	School Asst–Sub (0100) + Special Ed Asst–Sub (0100) + Clerical–Sub (0100) + Food Service– Sub (0800)	Lakeside/Temporary Cafeteria Asst (0800)	Т	0800	08-26-13
Goodwin, Janice A.	Waynedale/School Asst	Waynedale/School Asst Special Ed	R	0100	09-03-13
Heaton, Jeffery L.	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	08-28-13
Hopkins, Deondra D.	South Side/School Asst	Lakeside/School Asst	R	0100	09-03-13
Hottman, Michelle	Harrison Hill/Sick Leave	Harrison Hill/Sick Leave extend	L	0100	06-05-13 to 10-21-13
Jetmore, Charles G.	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular (0410)	Nutrition Process Center/Supply Clerk (0800)	R	0800	09-03-13
Kiefer, Dena L.	Franke Park/School Asst Special Ed (0100) + School Asst (0100) + School Asst (0410)	Franke Park/School Asst (0100) + School Asst (0410)	R	0100/ 0410	08-28-13
Lawrence- Waters, Erma D.	Nebraska/Sick Leave	Nebraska/School Asst	R	0100	09-04-13
Lawrence- Waters, Erma D.	Nebraska/School Asst	Nebraska/Sick Leave	L	0100	09-20-13 to 10-30-13

Love, Staci L.	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Transportation South/Sick Leave	L	0410	09-03-13 to 12-05-13
Lytle, Renee A.	Harris/Sick Leave	Harris/School Asst Special Ed	R	0100	09-09-13
Mattern, Deena R.	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Transportation North/Sick Leave	L	0410	08-30-13
McBride, Saprina R.	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Transportation South/Sick Leave	L	0410	09-27-13 to 10-28-13
McClure, Karen A.	Lincoln/Clerk	Lakeside/Liaison Asst	R	0100	09-09-13
Milledge, Katy	Lakeside/Cook (.82)	Lakeside/Cook (.88)	R	0800	09-16-13
Norman, Linda S.	Lindley/Sick Leave	Lindley/Sick Leave Extend	L	0100	08-19-13 to 09-25-13
Reynolds, Trisha	North Side/Sick Leave	North Side/Sick Leave extend	L	0800	08-16-13 to 03-14-14
Rice, Foxy B.	Nutrition Services/ Cafeteria Manager	Nutrition Services/Sick Leave	L	0800	09-06-13 to 11-16-13
Sample, Susan C.	Snider/Leave of Absence	Snider/Cafeteria Asst	R	0800	08-26-13
Scipio, Callie R.	Shawnee/Cafeteria Asst (0800)	South Wayne/School Asst Special Ed (0100)	R	0100	08-28-13
Scruggs, Arthur L.	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	09-05-13
Shaw-Myers, Cynthia K.	Adams/School Asst Special Ed + School Asst	Adams/School Asst Special Ed	R	0100	09-12-13

Sims, Dwila N.	Harrison Hill/School Asst Special Ed	Harrison Hill/School Asst Special Ed + School Asst	R	0100	08-19-13
Smallwood, Jill C.	Transportation North/Bus Driver	Transportation North/Sick Leave	L	0410	09-16-13 to 11-11-13
Smith, Rosa A.	Technology/Leave of Absence	Technology/Senior Programmer	R	0100	09-16-13
Wade, April J.	Towles/Cafeteria Asst	Towles/Leave of Absence	L	0800	09-12-13 to 09-30-13
Whitlock, Theresa R.	Franke Park/School Asst	Miami/School Asst	R	0100	09-09-13
Winston, Rosalind	School Asst – Sub (0100) + Special Ed Asst – Sub (0100) + Clerical – Sub (0100) + Food Service – Sub (0800)	Ward/Cafeteria Asst (0800) + School Asst – Sub (0100) + Special Ed Asst – Sub (0100) + Clerical – Sub (0100) + Food Service – Sub (0800)	R	0800/ 0100	08-26-13

### CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Andringa, Linda M.	Batchelder, Brandie E.	Beck, Andrew J.
Blocher, Sherronda M.	Broyles, Diane L.	Carrico, Helen V.
Clark, Kalynn A.	Clopton, Dawn A.	Dinovo, Lorraine M.
Doan, Beverly A.	Early, Gralan R.	Edmonds, Michael L.
Etter, Kristine L.	Flickinger, Richard A.	Groves, Lindsey K.
Harber, Ashley D.	Hodgin, Sarah E.	Hunter, Mary M.
Iskra, Susan L.	Keebler, Monica A.	Keller, Mary J.
Kelley, Cathleen M.	Knoke, Laura K.	Knupp, Sharon I.
Krull, Rosemary R.	Lee, Betty J.	Lloyd, Christine E.
Lohman, Trey M.	Martin, Gordon L.	McComb, Sheri S.
Ochoa, Noel	Priest, Sarina S.	Ramsey, Jean E.
Shipley, Mary M.	Smith, Kay E.	Temple, Melanie A.
Vazquez, Grasiela	Winston, Rosalind	Wallace, Michael J.
Washington, Quintin L.	Wolfcale, Stephanie E.	Zoch, Patrice C.
Zoucha, Kathryn A.		

#### Comment

Dr. Robinson noted that Fort Wayne Education Association President Al Jacquay is retiring in February and will be missed.

### Consent Agenda

A motion was made by Becky Hill, seconded by Glenna Jehl, that the following consent agenda items be approved: Minutes from the regular Board meeting held September 9, 2013; vouchers from the period ending September 23, 2013 and personnel report. Roll Call: Ayes, unanimous; nays, none.

Purchase of Property – Bloomingdale Elementary School Dr. Robinson presented the following recommendation concerning the Purchase of Property – Bloomingdale Elementary School:

**RECOMMENDATION**: It is recommended that the Board authorize the purchase of the following properties located near Bloomingdale School:

<u>Address</u>	Appraisal #1	Appraisal #2	Purchase Price
1213 Marion Street	36,000	45,000	37,000
1219 Marion Street	46,000	46,000	45,500

**RELATED INFORMATION**: The proposed properties will serve as contractor staging areas during the School Building Basic Renewal/Restoration and Safety Project (BOND) building renovation at Bloomingdale starting in 2014. After the project is complete, the properties will be developed into additional parking. These lots are located adjacent to our existing parking lot. Properties will be funded through the Bond allocation for Bloomingdale School.

A motion was made by Julie Hollingsworth, seconded by Becky Hill, that the recommendation concerning the Purchase of Property – Bloomingdale Elementary School be approved. Roll Call: Ayes, unanimous; nays, none.

Relocation of One Special Education, PreK Classroom from Buschor HEAR Preschool to Washington Center School in School Year

2010-11

2013-14

Dr. Robinson presented the following recommendation concerning the Relocation of One Special Education, PreK Classroom from Buschor HEAR Preschool to Washington Center School in School Year 2010-11:

**RECOMMENDATION**: It is recommended that the Board acknowledge and support the relocation of one Special Education, PreK Classroom from Buschor HEAR Preschool to Washington Center Elementary School beginning School Year 2010-11.

**RELATED INFORMATION:** During school year 2009-2010, Buschor HEAR Preschool had three classrooms with approximately 30 students per preschool session, for a total of approximately 60 students. The building was also used for walk-in therapies for occupational therapy and speech therapy. This student population was too big for the size of Buschor. Due to this overcrowding, it was recommended to the Elementary Area Office to look at moving one of the classrooms. It was decided that Washington Center Elementary School would provide placement for the new classroom which began in school year 2010-2011.

A motion was made by Julie Hollingsworth, seconded by Becky Hill, that the recommendation concerning the Relocation of One Special Education, PreK Classroom from Buschor HEAR Preschool to Washington Center School in School Year 2010-11 be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Robinson presented the following recommendation concerning the 2013-14 Grant Application Title III: Language Instruction for Limited English Proficient and Immigrant Students:

**RECOMMENDATION**: It is recommended that the Board approve the application for and acceptance of the Title III: Language Instruction for Limited English Proficient and Immigrant Students for 2013-14 in the amount of \$370,328.19 from the Office of English Learning and Migrant Programs of the Indiana Department of Education.

Grant
Application
Title III:
Language
Instruction
for Limited
English
Proficient
and
Immigrant
Students

**RELATED INFORMATION**: The Title III grant is federal funding allocated annually by the Indiana Department of Education based on the number of limited English proficient (LEP) students in Fort Wayne Community Schools during the 2012-13 school year. Funds from this grant will allow for the continuation of a range of supplemental services for the district's English Language Learners (ELL) program. The funds in this year's grant are specifically designated for supplemental instructional materials and professional development.

This non-competitive grant written by Emily Schwartz Keirns, ELL coordinator, supports advancement intended and outlined in the FWCS District Goals I: *Achieve and Maintain Academic Excellence* and Goal II: *Engage Parents and the Community*.

A motion was made by Julie Hollingsworth, seconded by Jordan Lebamoff, that the recommendation concerning the 2013-14 Grant Application Title III: Language Instruction for Limited English Proficient and Immigrant Students be approved. Roll Call: Ayes, unanimous; nays, none.

Superintendent's
Contract

Board members were presented the following recommendation concerning the Superintendent's Contract:

**RECOMMENDATION**: It is recommended that the Board approve the proposed Amendment No. 4 to the Superintendent's second Contract dated November 23, 2009.

**RELATED INFORMATION:** Under the Superintendent Evaluation and Compensation Process adopted June 11, 2012, as amended, the Superintendent qualified for a base salary increase of \$12,150 (6.75%) for the 2013-14 school year and a lump-sum incentive payment for 2012-13 school year accomplishments in the amount of \$9,000. The proposed Amendment No. 4 increases the Superintendent's base salary to \$192,150 effective July 1, 2013. The proposed Amendment No. 4 also authorizes the payment of a 2012-13 lump-sum incentive payment in the amount of \$9,000 on or before October 15, 2013.

CONTRACT OF EMPLOYMENT
BETWEEN
FORT WAYNE COMMUNITY SCHOOLS
AND
DR. WENDY Y. ROBINSON
(DATED NOVEMBER 23, 2009)
Amendment No. 4

Paragraph 3A of the CONTRACT OF EMPLOYMENT between FORT WAYNE COMMUNITY SCHOOLS ("FWCS") and DR. WENDY Y. ROBINSON ("Superintendent"), dated November 23, 2009, is amended to read:

### "3. Compensation and Benefits.

A. <u>Base Salary/Performance Bonus.</u> FWCS shall pay the Superintendent an annual base salary of \$192,150, beginning July 1, 2013, in twenty-six (26) equal installments. The parties may adjust the Superintendent's annual base salary, to be effective for the following contract year, and establish a one-time, lump-sum performance bonus payment, within ninety (90) days after the end of any contract year, by mutual written consent as an amendment to this Agreement. Absent such mutual agreement, the Superintendent's annual base salary shall remain unchanged for the next contract year. Any performance bonus payment for the school year 2013-14 and thereafter shall be based on the Superintendent Evaluation Plan adopted June 11, 2012, as amended. In addition, FWCS shall pay the Superintendent a one-time, lump-sum performance bonus payment, based on the Superintendent's performance during the 2012-13 school year, in the gross amount of \$9,000, subject to standard federal and state withholdings, on or before October 15, 2013."

IN WITNESS WHEREOF, FWCS, by its duly constituted officers and Board members, and the Superintendent, have executed this Amendment No. 4, effective the 23rd day of September, 2013.

A motion was made by Julie Hollingsworth, seconded by Becky Hill, that the recommendation concerning the Superintendent's Contract be approved. Roll Call: Ayes, Stephen Corona, Becky Hill, Julie Hollingsworth and Jordan Lebamoff; nays, Glenna Jehl and Lisa Olinger.

Board attorney Tim McCaulay answered questions from Board members and provided information on the process for computation of the Superintendent's evaluation.

Board member Lisa Olinger commented that for the past three years we have not received from the State the data needed to complete the Superintendent's evaluation in a timely manner. We need to find a way to hold her accountable with information that is readily available to us.

Board member Stephen Corona agreed with Ms. Olinger that we can't rely on a third party for data. We need to create our own matrix or have a different timeline.

Board member Becky Hill commented that we have a bright leader and we are thankful she is here.

2014 Budget Report Chief Financial Officer Kathy Friend presented a report that describes the year 2014 budgets for the General Fund and the eight tax supported funds: Racial Balance, Capital Projects, Transportation, Bus Replacement, Debt Service, Referendum Debt, Pension Bond, and Museum of Art. The public budget hearings will be held on October 14, 2013. Board action is scheduled for these budgets on October 28, 2013.

Comments

Board members thanked Kathy for her work and detailed reporting to them.

Next Meeting The next regular meeting of the Board is scheduled for Monday, October 14, 2013 at 6:00 p.m. in the Lester L. Grile Administrative Center.

Signatures

Documents to be signed by members of the Board were the Regular Board Meeting Minutes from September 9, 2013, Payroll Certification, Voucher List and Contract of Employment Between Fort Wayne Community Schools and Dr. Wendy Y. Robinson dated November 23, 2009, Amendment No. 4.

Adjournment

There being no further business, upon a motion by Jordan Lebamoff, seconded by Julie Hollingsworth, the meeting was adjourned at 7:21 p.m.

Speaker

PTA Board Council President Kathie Green provided an update on PTA activities and statistics. She thanked Board members for joining the PTA.

Dismissal

The meeting was dismissed at 7:26 p.m.

ABSENT
President
Mark E. GiaQuinta
Vice President
Stephen Corona
Secretary
Julie Hollingsworth
Member
Becky Hill
Member
Glenna Jehl
Gleinia Jeni
Member
Jordan Lebamoff
Member
Lisa Olinger