FORT WAYNE COMMUNITY SCHOOLS 1200 SOUTH CLINTON STREET FORT WAYNE, IN 46802

6:00 p.m. September 22, 2014

OFFICIAL PROCEEDINGS

Roll Call

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, September 22, 2014 at 6:00 p.m. Vice President Julie Hollingsworth called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Members present: Julie Hollingsworth; Chairperson

Stephen Corona Becky Hill Glenna Jehl Lisa Olinger

Members absent: Mark GiaQuinta

Jordan Lebamoff

Recognitions

Dr. Wendy Robinson, superintendent, presented the following information and recommendations concerning awards and recognitions:

2014-15 FWCS Teacher of the Year **RECOMMENDATION**: It is recommended that the Board recognize Adams Elementary School Second-Grade Teacher Linda Shafer as the district's Teacher of the Year.

RELATED INFORMATION: Linda Shafer has been a second-grade teacher at Adams Elementary School for four years, having joined the school when major reforms were initiated. As a school where nearly all the students come from low-income households, there are many challenges and opportunities to help students succeed. Ms. Shafer has embraced those opportunities, becoming an integral contributor to improvements at Adams not only through her own outstanding classroom teaching, but also as a leader and supporter of other teachers. Ms. Shafer recently formed a foundation called Sparks of Promise, which will provide funding for enrichment opportunities for FWCS students who show high ability but need more support outside of school to reach their full potential. Sparks of Promise will begin with four fourth-graders who will participate in six six-week programs, including exposure to the ballet, STEM programs and other activities.

In her letter of recommendation for Linda Shafer, Superintendent Dr. Wendy Robinson said, "Students in Linda Shafer's second-grade classroom know their teacher believes in their success. She has seen her students make incredible gains and accomplishments because she told them they could do it. I am honored to have her on staff."

The following individuals were recognized:

Linda Shafer, 2014-15 FWCS Teacher of the Year Federa Smith, Principal

Comments

Ms. Shafer thanked the Board and accepted the honor on behalf of all FWCS teachers.

2014-15 FWCS Teacher of the Year

Finalists

RECOMMENDATION: It is recommended that the Board recognize the teachers who were finalists for the 2014-15 FWCS Teacher of the Year.

RELATED INFORMATION: Each year principals nominate a teacher for the coveted FWCS Teacher of the Year selection. A committee composed of FWCS employees narrows the large number of nominees to a smaller group of finalists, who are then individually interviewed by the committee and

a winner chosen. With so many outstanding teachers in FWCS, this is a very difficult process, and we would like to recognize the finalists for the fine work they are doing educating our students.

The following individuals were recognized:

Doug Koerner, Seventh-Grade Language Arts Teacher at Miami Middle School Adam Swinford, Principal, Miami Middle School

Mark Matson, Biomedical Teacher at Snider High School Deborah Watson, Principal, Snider High School

Sara Pulse, Music Teacher at Indian Village Elementary School Jay Peters, Principal, Indian Village Elementary School

Amy Tapp, First-Grade Teacher at Lincoln Elementary School Frank Kline, Principal, Lincoln Elementary School

American Legion Educator of the Year **RECOMMENDATION**: It is recommended that the Board recognize Cricket Dolezal as the American Legion District 4 and American Legion State Educator of the Year.

RELATED INFORMATION: Former Forest Park fifth grade teacher Cricket Dolezal (who currently teaches fourth grade at Shambaugh) received the 4th District and State of Indiana American Legion Educator of the Year Award. In addition to a recommendation from her supervisor, Cricket had recommendations from parents and several former students ranging from sixth graders to college graduates. Besides her role in education, the judges also looked at Cricket's commitment to her family and her church.

The following individuals were recognized:

Cricket Dolezal Robin Peterman, Principal, Forest Park

Clean School Awards – Gold Standard Winners **RECOMMENDATION:** It is recommended that the Board recognize Sodexo and the FWCS schools with the highest-ranking scores on inspections of building maintenance and cleanliness for the 2013-14 school year.

RELATED INFORMATION: Ensuring high standards of cleanliness and maintenance of FWCS buildings and grounds is a top priority for the Maintenance and Operations Department and custodial provider Sodexo. Supervisors complete two random inspections during the year to keep custodial staff and principals informed about the condition of their buildings. Schools were ranked as Gold Standard, Silver Standard or Bronze Standard, depending on their scores. This past year 31 schools earned the Gold Standard award. We congratulate them on the hard work and dedication to keeping learning environments at such a high level of cleanliness.

The following individuals were recognized:

Gold Standard Award Winners

Elementary Schools

Arlington Elementary School Aaron Gebhart, Custodial Engineer Diane Dikeolakos, Principal

Brentwood Elementary School Sidney Sherrill, Custodial Engineer Sara Wertman, Principal Bunche Early Childhood Bill Cunningham, Custodial Engineer Deb Krauhs, Principal

Croninger Elementary School Eric Tubbs, Custodial Engineer Carrie Kennedy, Principal Fairfield Elementary School David Kellogg, Custodial Engineer Lindsay Martin, Principal

Glenwood Park Elementary School Carl Kelley, Custodial Engineer David Weber, Principal

Haley Elementary School Tina Bryant, Custodial Engineer Brandon White, Principal

Harris Elementary School Kevin Roembke, Custodial Engineer Jana Ankenbruck, Principal

Holland Elementary School Jennifer Sullivan, Custodial Engineer J.R. Ankenbruck, Principal

Indian Village Elementary School Tom Newman, Custodial Engineer Jay Peters, Principal

Lincoln Elementary School John Wilson, Custodial Engineer Frank Kline, Principal

Lindley Elementary School Norman Thorpe, Custodial Engineer Mary Kinniry, Principal

Nebraska Elementary School Robert Scott, Custodial Engineer Jayson Balsley, Principal

Secondary Schools

Blackhawk Middle School Rick Igney, Custodial Engineer Kara Froning, Principal

Jefferson Middle School Marsha Robinson, Custodial Engineer Jeff King, Principal

Kekionga Middle School Anna Vasquez, Custodial Engineer Jennifer Mable, Principal

Lakeside Middle School Dave Schulte, Custodial Engineer Alan Jones, Principal Northcrest Elementary School Tammy Masters, Custodial Engineer Dawn Starks, Principal

Price Elementary School Belinda Fisher, Custodial Engineer Steven Jones, Principal

Scott Academy Shawn Wattley, Custodial Engineer Megan Orman, Principal

St. Joseph Central Elementary School Deonte Tubbs, Custodial Engineer Bill Critell, Principal

Study Elementary School Tom Huynh, Custodial Engineer Tim Bobay, Principal

Washington Elementary School Shawn Blue, Custodial Engineer DaNene Neff, Principal

Washington Center Elementary School Brandi Seaton, Custodial Engineer DeeDee Larkey, Principal

Whitney Young Early Childhood Center LaDonna Ramsey, Custodial Engineer Sherry Britt, Principal

Northwood Middle School Amelia DeLeon, Custodial Engineer Austin Couch, Principal

Shawnee Middle School Jamie Miller, Custodial Engineer Matthew Schiebel, Principal

Anthis Career Center Auto Center Larry Gerardot, Principal

Anthis Career Center Construction Trades Larry Gerardot, Principal Helen Brown Natatorium Wayne High School

Aileen Huard, Custodial Foreman Kathy Benner, Custodial Foreman

Liz Caywood, Director John Houser, Principal

Northrop High School Ward Education Center
Robert Farrell, Custodial Foreman Ed Dixon, Custodial Engineer
Kevin Simmons, Principal Grady Pruitt, Principal

Consent Agenda Dr. Robinson presented the following consent agenda items with recommendations for approval: Minutes from the regular Board meeting held September 8, 2014; Vouchers for the period ending September 22, 2014 and Personnel Report.

Minutes

The minutes from the regular Board meeting held September 8, 2014, were distributed to Board members for review with a recommendation for approval.

Vouchers

RECOMMENDATION: It is recommended that the Board approve the vouchers for the period ending September 22, 2014.

RELATED INFORMATION: All vouchers paid by the Fort Wayne Community Schools appear on a voucher listing. The voucher listing for the first meeting of the month includes the payroll and fixed charges for the previous month.

Personnel Report Detail of all invoices paid remains on file in the Business Office until audited by the State Board of Accounts. Following the audit, vouchers are placed in storage for not less than seven (7) years following payment.

FUNDS

0100	General	3200	Continuing Education	5550	Adult Basic Education
0150	Racial Balance	3710	Non-English Speaking Program	6200	Indiana Tech Prep Grant
0350	Capital Projects Fund	3900	Warehouse	6260	Perkins Grant
0410	Transportation	3910	Gifted & Talented	6460	Medicaid Reimbursement
0800	Food Service	4110	Delinquent	6840	Title II
0900	Textbook Rental	4160	School Improvement	6880	Title III
1400	Career Center	4170	Title I		
1900	Alternative Ed Grant	5110	Steward B. Homeless Asst	6880	Refugee Children School Impact Grant
2100	Donations Fund	5260	Special Education Fund	7953	Special Education Part B
2110	Access Channel	5430	Pre-School Special Education - Federal	7954	Special Education Part B Pre- School
3110	Driver Education			7965	Education Jobs Fund

STATUS

C Position ChangedN New Position/AllocationT Temporary PositionL LeaveR Replacement

ADMINISTRATOR(S) RECOMMENDED FOR EMPLOYMENT

NAME	<u>ASSIGNMENT</u>	STATUS	<u>FUND</u>	EFFECTIVE
Howe,	Business/Asst Financial Officer,	R	0100	09-24-14
Sheila	SS I, Group 9, Step 13.0			

ADMINISTRATOR(S) RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Croft,	Curriculum/Coordinator	South Side/Math	R	0100	09-17-14
Tod M.	Math, SS III, Group 5,				
	Step 11.0				

TEACHER(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION/DECEASED

NAME Chang, Elise C.	ASSIGNMENT Harris/Grade 3	STATUS Retire	FUND 0100	EFFECTIVE 06-10-14
Hammit, Curtis L.	Wayne/ Physics/Chemistry	Resign	0100	09-16-14
Meyers, Julie A.	St. Joe Central/ MOMD	Resign	5260	10-24-14
Taylor, Craig A.	Wayne/English	Retire	0100	06-10-14

TEACHERS(S) RECOMMENDED FOR EMPLOYMENT Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME Bradtmiller, Hillary N.	COLLEGE Purdue University BA	EXP 0.0	FROM New	TO South Side/ Economics	STATUS R	FUND 0100	EFFECTIVE 09-09-14
Burney, Ebene L.	IPFW Fort Wayne BA	4.0	Certified Substitute	South Side/ English	R	0100	09-15-14
Busch, Sarah E.	Butler University BA	0.0	New	Wayne/World Languages	R	0100	09-11-14
Darnielle, Kimberly D.	SUL Ross State University BA	7.0	Certified Substitute	Nebraska/ Grade 1	R	0100	09-10-14
Dice, Dawn C.	IPFW BA	0.0	New	Harris/Grade 4	R	0100	09-09-14
Graham, Lucinda A.	Indiana University BS	0.0	New	ACJC/English	R	0100	10-06-14
Hoose, Pamela S.	Trine University BS	24.0	Certified Substitute	St. Joseph Central/Grade 4	R	0100	09-10-14

Lightning, Threasa A.	Purdue University BA	9.0	Certified Substitute	Wayne/English	R	0100	09-08-14
Moyer, Rachel L.	IPFW BA	0.0	New	Scott/Grade 4	R	0100	09-09-14
Seibel, Tamara R.	Indiana University MA	18.5	New	Shawnee/ Title I Building Instructional Coach	R	4170	09-15-14
Yoh, Kimberly D.	Indiana University BS	21.0	New	Haley/Grade 4	R	0100	09-17-14
Zehr, Lindsey R.	IPFW BA	0.5	New	Franke Park/ Grade 2	R	0100	09-15-14
		TEACH	HER(S) RECON	MENDED FOR BO	ARD ACTIO	N	
NAME Dishong, Cortney L.	FROM Harrison Hill/O	Grade 3	TO Harrison Medical	Hill/Family Leave	STATUS L	FUND 0100	EFFECTIVE 09-08-14 to 09-19-14
Strock, Jennifer A.	Lane/Grade 6		Lane/ Fa Leave	mily Medical	L	0100	09-01-14 to 11-11-14
Yonke, Kimberly D.	Haley/Family l Leave	Medical	Haley/Lo	eave Of Absence	L	0100	09-17-14 To 09-19-14

SUBSTITUTE(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

Bickford, Loraine Hughes, Adam D. Rehrer, Shanna C. Bowersock, Melissa J. Lecoque, Leslie A. Schnorr, Emily A. Gemmer, Jill I. Macklin, Michael S. Stanski, Jeffrey M. Hatcher-Baskin, Kameshia K.

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S) Employment is contingent upon satisfactory completion of all pre-employment requirements.

Brevard, Michael A. Henson, Cody O. Seay, David M. Desch, Martin C. Piet, James R. Williams, Lisa J.

CERTIFIED PERSONNEL RECOMMENDED FOR HOMEBOUND ASSIGNMENT (S)

Anderson, Annette M. Ervin, Reba F. Olsen, Elise L. Arnold, Marvin G. Felger, Brian E. O'Neil, Kelly M. Baker, Cammie S. Figel, Ellen M. O'Neil, Kelly M. Fisher, Dennis J. Puff, Sara A. Booker, Bernard J. Bowman, Jerry A. Floyd, Michael S. Raines, Walter C. Bransteter, Judith K. Friend, Lindsay C. Richter, Janet S. Campbell, Diane L. Fultz, Kara M. Roberts, Lisa A. Crager, Shane D. Kennell, Cindy R. Robertson, Jason W. Cuellar, Cristina M. Lamping, Teresa Q. Robinson, Lisa M. Daugherty, Gregory P. Lee, Kevin B. Rusk, Randall F. Davis, Jacqueline L. Ludden, Errin L. Schrader, Beth A. Derrickson, Andrea L. Mertes, Matthew G. Trahin, Jake C. Dewald, Suzan K. Meyer, Nichole C. Trout, Eva C. Downs, Lisa K. Mugg, Mark J. Webster, Charles A. Eddy, Mary L. Nelson, Shanita L. Wheeler, Amy S. Erick, Samantha L. Norton, Donald A. York, Kevin J.

CERITIFIED PERSONNEL RECOMMENDED FOR ADDITIONAL ASSIGNMENT (S)

Achenbach, Rachel L. Benjamin, Angela M. Brown, Amy L. Brown, Stacie D. Adams, Daniel B. Benjamin, Linda S. Alcorn, Michelle S. Berning, Jeffrey A. Bruick Robert G. Amin, Robin L. Beutel, Sarah E. Bryden, Stephen E. Amstutz, Dawn E. Bireley, Eunice J. Bull-Diehm, Jennifer L. Amstutz, Jeffrey A. Birkenbeul, Jason M. Bullock, Gary N. Anderson, Lillian A. Bittner, Joseph M. Burch, Deborah L. Blankenhorn Cook, Sondra Andrews, Amy D. Burgette, Derek R. Andringa, Linda M. Burkett, Sherry A. Bloom, Wendy L. Ankenbruck, Steven J. Burns, Celeste M. Boedeker, Leann Archbold, Laura M. Buttermore, Margaret R. Bohnstedt, Amy J. Arruza, Tiffany M. Byler- Getts, Janeen Bookmyer, Carolyn M. Arthur, Theresa J. Byrant, Debra L. Bordener, Kelly B. Ashby, Christian M. Cabanaw, Tyler J. Bostic, Lashaunta C. Cain, Kimberly M. Aughenbaugh, Joan C. Bowerman, Sarah R. Capps, Fredrick J. Bailey, Thomas J. Bowers, Julie T. Baker, Judith A. Carie, Abigail H. Bowser, Kendra M. Ball, Katherine E. Carr, Janis L. Boyce, Susan A. Balmoria, Nicolas J. Carter, Joseph M. Bradley, Carol J. Barker, Kimberly A. Causey, Kenneth E. Bredemeyer, Charlene D. Barnes, Sharon M. Caywood, Benjamin Brehm, Andrew B. Barron, Florencia B. Christen, Tara A. Brineman, Molly E. Clark, Kelly W. Baut, Christopher S. Broadnax, Amanda M. Beal, Janice L. Clawson, Brian C. Brogan, Terah S. Bean, Erin E. Clements, Bridget A. Brooks, Jacqueline F. Beckley, Nol T. Clendenning, Karen L. Brown Derck, Kimberly G. Bell Smith, Kristin L. Clevenger, Adam J.

Colon, Rafeal Fernandez, Jorge E. Gregory, Shannon O. Congdon, Leslie L. Field, Rory L. Greuter, John B. Conley, Amanda J. Files, Joyce L. Grove, Erica L. Contadeluci, Christie A. Fisher, Amy A. Guenther, Brett L. Cooper, Bradley J. Fisher, Dennis J. Hall, Ryan C. Hanni, Sott F. Cox, Abigail K. Flesher, Mindy K. Crager, Shane D. Folley, Heidi J. Hannibal, Joyce A. Hansen, Erin B. Crider, Cassandra L. Ford, Alanna C. Crider, Rhian E. Ford, Kimberly L. Hargis, Stacy L. Cross, Jill R. Fraley, Brande N. Harper, Karen M. Crow, Teresa M. France, Todd M. Harris, Kristen T. Harris, Shannon J. Crozier, Matthew D. Freck, Carol A. Culbertson, Trent L. Freeman, Wayne S. Hartman, Michael R. Curless, Katrina W. Freiburger, Annette M. Hartup, Jennifer L. Curry, Carolyn A. French, Jennifer L. Hayes, Stacey A. French, Samuel W. Heche, Dawn M. Daniels, Jamie N. Darrah, William J. Fry, Heather L. Heiges, Lori S. Davis, Drew W. Fugate, Angela R. Helmkamp, Jeffrey A. Davis, Lois J. Fulghum, Paul R. Helmke, Todd A. Davis, Sue A. Fulkerson, Linnea Henderson, Sonia L. Day, Neil T. Fultz, Kara M. Herr, Jynnette K. Dearing, Elizabeth A. Funk, Audra K. Hess, Bradley S. Deitche, Marianne M. Garrett, Juliean L. Hesting, Chad M. Denoo, Candice A. Gaskill, Timothy S. Hewett, Mark A. Deprey, Shannon D. Geimer, Stacey M. Hieber, Lisa R. Deselm, Jeffrey M. Geist, Paige A. Hines, Karen R. Dick, Sarah E. Gerardot, Judith R. Hines, Nicole L. Dickerhoof, Rachel C. Gerding, Rebecca M. Hoekema, Rebecca S. Diederich, Anthony D. Gerke, Gary A. Hoering, Justin S. Dodson, Jessica E. Ghaffarian, Pamela S. Hoffman, Jenessa K. Dunn, Lisa R. Gibson, Andrew M. Hoffman, Tana S. Eager, Sanra L. Gilbert, Alyce L. Holdredge, Ann L. Ehle-Fails, Christena L. Gillespie, Rachel L. Holmes, Ronald E. Ellis- Debaillie, Amanda M. Gillie, Karen Homier, Jillian M. Epperson, Angela M. Ginder, Brian T. Hooley, Cory R. Erdman, Eric D. Glass, Jody L. Hoover, Kelley L. Etter, Kristine L. Glogowski, Jason M. Hormann, Kimberly S. Fails, Craig A. Gobsin, Andrew M. Houser, Julianne M. Fane, Noel M. Godfrey, Selma R. Housman, Adrienne G. Faurote, Jessica A. Goodman, Julie L. Hower, Joshua T. Gordon, Kathleen D. Hubley, Ryan D. Felger, Linda A. Fenning, Tiffany N. Grabill, Jane S. Hudon, Jeremy J. Ferber, Susan N. Graham, James C. Hudson, Deborah A.

Robertson, Jason W.

Huls, Sharon L. Maupin, Thomas C. Nelson, Shanita L. Hunter, Kim H. Maxton, William M. Neuman, Michael E. Maxwell, Sean M. Huth, Brenda L. Newman, Jina R. Hutter, Renee E. McAfee, Jann R. Newsberry, Angela M. Ibholm, Teresa K. McCorkle, Amy K. Newville, Rachel M. Jernigan, Wendy A. McCoy, Jennifer S. Nolan, John P. Johns, Jennifer L. McCoy, Jonathan P. O'Reilly, Pamela S. Johnson, Felicia R. McDunnough, Jennifer P. Oaks, Denise K. McFadden, Cathy A. Jones, Andrea N. Olson, Elise L. Kamp, Sue E. McIntosh, Benjamin J. Owen, Christy E. Kaufman, Stephanie L. McKee, Betty J. Patton-McFarren, Erin C. Keeney, Mary L. McKee, Emily K. Paul, Lori R. Kelble, Kimberly A. McKinstry, Alexander B. Perry, Gina M. Kelley, Lisa R. Mclay, Lisa M. Phillips, Colleen R. King, Edward E. McMillan, Shalauna D. Phillips, Diane M. Klee, Kevin J. Menor, Barry L. Piatt, Gregory A. Knarr, Jennifer S. Mertes, Matthew G. Pontenberg, Monica A. Knox, Ronald A. Meyer, Bruce A. Pope, Elizabeth S. Meyer, Nichole C. Koehlinger, Brady L. Prideaux, Kari J. Koerner, Douglas P. Miguel, Philip F. Printzos, Antonia L. Kovacs, Franke F. Miller, Craig A. Purdy, Kathryn L. Kowaleswski, Joseph J. Miller, Crystal D. Quigley, Sara L. Larsen, Eric J. Miller, Jonathon P. Quinones, Vincent Laur, Teresa M. Miller, Michael C. Ragon, Paul A. Lee, Kevin B. Miller, Michelle L. Randinelli, Kimberly A. Leef, Nancy A. Miller, Timothy J. Rasor, Christopher M. Leininger, Derek L. Mohrman, Ryan E. Reed, Robert M. Leitz, John J. Mojgani, Mary Kay E. Reeves, Kirstin M. Linnemeier, Jennifer L. Moore, Derrick D. Reinking, Laura M. Lively, Danny J. Moore, Jennifer L. Rennecker, Julie L. Moore-Palm, Jean M. Rethlake, Connie L. Lizarraga, Leslie A. Love, Jeannie M. Morey, Tamara D. Reynolds, Jason A. Luckett, Andrew D. Mossburg, Jack M. Reynolds, Kari L. Luckey, Jonathan C. Mueller, Theresa M. Richardson, Carissa L. Maack, Scott A. Mugg, Mark J. Richardson, Scott R. Macdowell, Sean E. Mullin-Leclear, Sandra L. Rickard, Philip J. Mahon, Gary S. Muncey, David A. Riehm, Benjamin G. Mann, Kristen N. Musser, Robert A. Ritter, Patricia L. Marquissee, Edith R. Nagel, Amy M. Rivera, Antonio Marsman-Hefer, Heather L. Nagel, Teresa R. Roady, Rebecca R. Martone, Timothy J. Nash, Andrew J. Roberts, Christopher T. Marty, Brenda S. Nason, Jaclyn F. Roberts, Todd J.

Nather, Allison M.

Matthias, Nancy K.

Robinson, Christopher M. Smeltzer, Brian R. Van Pelt, Bradley L. Robinson, Elaine R. Snider, Melissa J. Vance, Richard L. Robinson, Susan K. Somers, Linda D. Vanpatten, John N. Romary, Kristen A. Somers, Steve L. Vaughan, Jennifer J. Root, Jana L. Speed, Kimberly K Vendrely, Mary E. Rosier, Molli S. Starks, Camille Vilayphone, Jo E. Ross, Amy L. Stath-Tracy, Karen M. Walborn, Lisa A. Roush, Mary C. Stavretti, Sherri L. Waldschmidt, Kim N. Roy, Louis I. Stewart, Dewayne E. Wallace, Kameron M. Runyan, Joan C. Stone, Louann B. Wallace, Nancy E. Ryan, Gina M. Strine, Amy C. Wappes, Jaymee L. Sanders, Joel R. Sullivan, Joseph P. Warsco, Sarah Sands, Kimberly J. Sutherland, Benjamen J. Wattley, Darrell L. Sapper, A Frank Swihart, Louise A. Weber, Tara M. Schaefer, Lisa M. Tapp, Amy C. Wehrkamp, Kyle E. Schleinkofer, Cynthia J. Tarlton, Renee M. Whitlock, Thor L. Schmidt, Kirk A. Tarr, Angela S. Whittman, Rita A. Schmitz, Andrew G. Taylor, Gregg A. Wichern, Wendy L. Schneider, Cheryl A. Taylor, Karen A. Wiechart, Chad M. Schneider, Jeffray S. Templar, Rhonda L. Wilhelm, Gretchen M. Schoenle, Jeffrey R. Thomas, Jeffrey A. Williams, Vickie L. Schortgen, Kelli J. Thorn, Robert A. Willis, Trampus A. Schriner, Jill K. Thorson, Rachel A. Wilson, Kara L. Scott, Kathy R. Wilson, Ryen W. Tippmann, Kurt M. Sellhorn, Tyler R. Todor, John S. Wise, Catherine C. Townes, Veronica O. Wise, Faith E. Serrani, Vincent P. Sharin, Nickolas D. Towns, Margaret E. Woehnker, Alan T. Sheppard, Sherry A. Toy, Ashley M. Wolford, Janet L. Sherrill, Eric D. Toy, Eric J. Woods, Kenneth R. Shipe, Andrew D. Trentacosti, Michael W. Wright, Jessica A. Shlater, Paige M. Trout, Eva C. Wriston, Sara L. Siemens, Marybeth Troutner, Anthony T. Wysong, Jill M. Singleton, Andrea M. Truesdell, Mark P. Young-Miller, Barbara K. Truex, Sarah A. Singleton, David C. Ziegler, Kathryn J. Skaggs, Sondra D. Uhen, Sallye S. Zoucha, Kathryn A. Skelton, Marc D. Ulfig, Dawn E. Zuber, Sara J.

CLASSIFIED PERSONNEL RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

NAME Barnes, Sandra S.	ASSIGNMENT School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	STATUS Resign	FUND 0100/ 0800	EFFECTIVE 06-02-14
Bushroe, Jennifer J.	Towles/Montessori Asst	Resign	<u>0100</u>	09-12-14
Huff, Melissa A.	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	Resign	0100/ 0800	06-13-14
Huntington, Amy E.	Bloomingdale/School Asst Special Ed (0100) + Breakfast Program (0800)	Resign	0100/ 0800	06-06-14
Jackson- Ware, Carolyn	Adams/School Asst (0100/ 0800)	Resign	0100/ 0800	09-03-14
Lewis, Kevin L.	North Side/School Asst Special Ed	Resign	<u>0100</u>	09-05-14
Nichols, Lelond K., Jr.	Nutrition Process Center/Cafeteria Asst Floater	Resign	<u>0800</u>	09-10-14
Roy, Erin L.	Holland/School Asst Special Ed Pre- School	Resign	<u>0100</u>	09-02-14
Sarasien, Amanda J.	ELL/ELL Evaluator/Interpreter	Resign	<u>0100</u>	09-02-14
Shaw, Breanne M.	South Transportation/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Resign	<u>0410</u>	09-12-14
Stewart, Lakeya N.	Study/School Asst	Resign	<u>0100</u>	09-11-14
Swincher, Richard S.	Maintenance & Operations/Specialist, Temp	End of Assignment	<u>0100</u>	09-05-14
Stoerger, Elke H.	Wayne/School Asst Special Ed	Resign	<u>0100</u>	09-02-14
Waxton, Daniell S.	Harrison Hill/School Asst Special Ed	Resign	<u>0100</u>	06-06-14

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

It is recommended that the Board of School Trustees approve the following: Pay Scale 33 – Case Manager, 52 Weeks, Step 1.0 – 5.0

It is recommended that the Board of School Trustees approve the following change: Pay Scale 78 – Supervisory, Non-Exempt

Add: Scheduler, Substitute Office, Group 3, Step 1.0 – 5.0

Delete: Supervisor, Substitute Office, Group 6, Step 4.0 - 8.0

NAME Alexander, Kelli S. Alexander, Tina R.	FROM New New	TO Shambaugh/43 Week Case Manager Indian Village/School Asst	STATUS R R	FUND 0100 0100	EFFECTIVE 09-08-14 08-27-14
Arnold, Kristine M.	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service– Sub (0800)	Maplewood/School Asst	R	0100	08-27-14
Bryant, Jessica A.	New	Haley/School Asst	R	0100	08-26-14
Castaneda, Eliseo	New	Fairfield/School Asst	R	0100	09-02-14
Christie, Patricia R.	New	Nurse Substitute	R	0100	08-26-14
Crozier, Jessica L.	New	Student & Family Support Services/52 Week Case Manager	N	0100	09-10-14
Deckena, Vilma M.	New	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/ 0800	09-02-14
Decker, Dana R.	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service– Sub (0800)	Harris/School Asst (0100, 0800)	R	0100/ 0800	09-08-14
Elam, Candace J.	New	South Transportation/Bus Driver-Sub + Bus Driver Special Ed-Sub	R	0410	09-04-14
Farmer, Ellen C.	New	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/ 0800	09-03-14

Freeman, Margaret A.	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service– Sub (0800)	Nutrition Process Center/Cafeteria Asst	R	0800	09-02-14
Garver, Kayla J.	New	Shambaugh/School Asst	R	0100	09-12-14
Glover, Carmen D.	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service– Sub (0800)	Memorial Park/School Asst	R	0100	09-03-14
Graves, Nicole D.	New	Nutrition Services/Cafeteria Asst	R	0800	09-04-14
Gulley, Brenda K.	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service– Sub (0800)	Miami/School Asst Special Ed	R	0100	09-04-14
Harmeyer, Jade M.	New	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/ 0800	09-02-14
Holley, Kristin E.	New	Holland/School Asst Special Ed	R	0100	08-27-14
Jeon, Sunkyung	New	Brentwood/School Asst	R	0100	09-08-14
Johnson, Gregg E.	New	Human Resources/ Specialist I	R	0100	09-15-14
Kabisch, Amy L.	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service– Sub (0800)	Lane/School Asst Special Ed	R	0100	09-08-14
Kirkwood, Ruthanne J.	New	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/ 0800	09-04-14
Knox, Austin	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service– Sub (0800)	Lakeside/School Asst Special Ed	R	0100	08-19-14

Kurtz, Cynthia G.	New	Human Resources/Scheduler Substitute Office	R	0100	09-22-14
Lowe, Jennifer M.	New	Blackhawk/Special Needs Health Care Attend	R	0100	09-05-14
Lyons, Gary J.	New	Maintenance & Operations/Specialist, Temp	T	0100	09-08-14 to 06-12-15
Mixan, Alison R.	New	Towles/Montessori Asst	R	0100	08-27-14
Moore, Victoria O.	New	Haley/School Asst	R	0100	09-04-14
Moriarity, Brian D.	New	North Transportation/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	09-05-14
Myers, Alicia M.	New	Lindley/School Asst	R	0100	09-05-14
Nelson, Susie P.	New	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/ 0800	09-12-14
Nolan, Kari L.	New	Washington/Title I School Asst Pre-School	R	4170	09-04-14
Reyes, Rebecca J.	New	ELL/Evaluator/Interpreter	R	0100	09-02-14
Rosa, Jadasha G.	New	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/ 0800	09-08-14
Scott, Roshanda D.	New	South Transportation/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	09-03-14
Senior, Rachel	New	Holland/School Asst Special Ed	R	0100	09-15-14
Sims, Hank	New	Anthis/Security/Greeter	R	0100	09-08-14
Smith, Lisa M.	New	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/ 0800	08-18-14

Smith, Miranda M.	New	Towles/43 Week Case Manager	N	0100	10-01-14
Stoerger, Elke H.	New	South Transportation/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	09-05-14
Weber, Whitney J.	New	Indian Village/School Asst	R	0100	08-27-14
Woods, Jessica S.	New	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/ 0800	09-04-14
Yoder, Nancy A.	New	Nurse Substitute	R	0100	08-25-14

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

NAME Allen, Virginia G.	FROM Lincoln/School Asst	TO Lincoln/School Asst (0100) + Breakfast Program (0800)	STATUS R	FUND 0100/ 0800	EFFECTIVE 09-04-14
Benya, John D.	Maintenance & Operations/Groundskeeper	Maintenance & Operations/Grounds Maintenance	R	0100	09-15-14
Books, Hilary K.	Washington Center + Lincoln + South Wayne + Price/Data Trainer	Lincoln + South Wayne + Prince/Data Trainer	R	0100	09-01-14
Bouwsma, Lori A.	Jefferson/Cafeteria Asst	Jefferson/School Asst	R	0100	09-15-14
Bowers, Cindi A.	Northwood/43 Week Administrative Asst (4170)	Jefferson/43 Week Administrative Asst (0100)	R	0100	09-10-14
Bright, Travis L.	North Transportation/Bus Driver-Sub + Bus Driver Special Ed-Sub	North Transportation/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	08-28-14
Brown, Beonda A.	Adams/School Asst (0100) + Breakfast Program (0800)	Maplewood/Title I School Asst Pre-School	R	4170	08-26-14

Coles, Kristen K.	Haley/School Asst	Nebraska/Title I Liaison Asst (0.50) + Washington/Title I Liaison Asst (0.50)	R	4170	09-15-14
Doll, Laura L.	Lane/School Asst Special Ed	Harris/School Asst Special Ed	R	0100	09-15-14
Elliott, Linda L	Memorial Park/School Asst	Ward/School Asst	R	0100	09-02-14
Flotow, David R.	Maintenance & Operations/Groundskeeper	Maintenance & Operations/Grounds Maintenance	R	0100	09-15-14
Gardiner, Lindsay M.	Brentwood/School Asst Special Ed (0100) + Breakfast Program (0800) + School Asst (0100, 0800)	Brentwood/School Asst Special Ed	R	0100	08-25-14
Gatton, Mary L.	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service– Sub (0800)	Miami/Cafeteria Asst, Temp	T	0800	08-27-14 to 12-19-14
Hargrow, Angela L.	Maplewood/School Asst	South Wayne/School Asst Special Ed	R	0100	08-27-14
Hoy, Janet M.	Harris/School Asst	Harris/School Asst (0100) + Breakfast Program (0800)	R	0100/ 0800	08-18-14
Keith, Jeremy A.	North Transportation/Bus Driver-Sub + Bus Driver Special Ed-Sub	North Transportation/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	08-28-14
Klinker, Jean M.	Holland/Spec Needs Health Care Attend	Holland/Family Medical Leave	L	0100	09-02-14 to 11-12-14
Knepple, Linda S.	Maplewood/School Asst	Maplewood/Media Clerk	R	0100	09-17-14
Lamb, Loristene	Croninger/Leave of Absence	Croninger/Leave of Absence, extended	L	0100	06-06-14 to 12-19-14
Lee, Fasica A.	Memorial Park/School Asst Special Ed	St Joseph Central/School Asst Special Ed	R	0100	08-25-14

Lemna, Tamara L.	South Transportation/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	North Transportation/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	08-28-14
Martin, Shelia R.	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service– Sub (0800)	Weisser Park/School Asst Special Ed	R	0100	08-25-14
Mustedanagic, Alma	Nutrition Process Center/Cafeteria Asst	Northwood/Cafeteria Asst	R	0800	09-02-14
Nelson, Patrice	Nebraska/Case Manager	Harris/Case Manager	R	0100	08-25-14
Olry, Dorothy J.	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service– Sub (0800)	North Side/Cafeteria Asst, Temp	T	0800	08-25-14 to 10-13-14
Patel, Asha C.	Lincoln/School Asst + ELL/ELL Evaluator/ Interpreter	Lincoln/School Asst (0100) + Breakfast Program (0800) + ELL/ELL Evaluator/ Interpreter	R	0100/ 0800	09-04-14
Peppler, Michelle	Wayne/Cafeteria Asst Transportation (0800)	Natatorium/52 Week Secretary (0.63)	R	0100	09-22-14
Pollock, Pamala K.	Jefferson/School Asst Special Ed (5260)	Jefferson/School Asst Special Ed (0100)	R	0100	08-26-14
Quinn, Theresa S.	Waynedale/ School Asst ELL	Weisser Park/ School Asst ELL	R	0100	08-25-14
Romines, Sara F.	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service– Sub (0800)	Young/43 Week Secretary (0.38)	R	0100	08-25-14
Ryan, Carol L.	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service– Sub (0800)	Snider/Cafeteria Asst, Temp	T	0800	09-02-14 to 11-03-14
Sanders, Yolandra M.	Harris/School Asst	Harris/School Asst (0100) + Breakfast Program (0800)	R	0100/ 0800	08-18-14

Schuette, Aryn A.	Lincoln/School Asst ELL	Lincoln/School Asst ELL (0100) + Breakfast Program (0800)	R	0100/ 0800	09-04-14
Smith, Michelle N.	Glenwood Park/School Asst	Glenwood Park/School Asst (0100) + Breakfast Program (0800)	R	0100/ 0800	08-18-14
Striverson, Candyce J.	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service– Sub (0800)	St. Joseph Central/School Asst Special Ed	R	0100	09-02-14
Van Camp, Sue A.	Harris/School Asst	Harris/School Asst (0100) + Breakfast Program (0800)	R	0100/ 0800	08-18-14
White, Jennifer L.	Maplewood/School Asst ELL	Maplewood/School Asst	R	0100	08-28-14
Williams, Cynthia L.	Bloomingdale/43 Week Secretary (0.38) + School Asst	Maplewood/43 Week Secretary (0.75)	R	0100	08-28-14

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Arnett, Andrew J	Govan, Matthew	Shifley, Mary M.
Ball, David G.	Green, Dana M.	Sommer, Eliana F.
Beasley, Henry T.	Groves, Lindsey K.	Speckert, Kathy L.
Becker, Tom L.	Horne, Jonathan C.	Stahl, Joshua A.
Billingsley, Jermaine J.	Hunter, Mary M.	Stanski, Jeffrey M.
Bowen, Quentin T.	Kelley, Cathleen M.	Tapp, Jeffrey E.
Boyles, Terry A.	Knoke, Laura K.	Teeters, Craig A.
Brelsfoard, Kirstin A.	Nolan, Kyra D.	Tulloch, Aaron K.
Cline, Lance D.	Price, Lisa N.	Ujvari, Courtney A.
Clopton, Dawn A.	Radekin, Sarah B.	Ullom, Kelsey L.
Doan, Beverly A.	Ramer, Eric J.	Vogt, Gail L.
Eber, Therrin J.	Ridenour, Rosy M.	Vought, Daniel A.
Elder, Allison J.	Rinearson, Shannon L.	Wells, Andrea M.
Etter, Kristine L.	Sellhorn, Brooke N.	Young, Tristan B.
Etzcorn, Kaitlin M.	Sharin, Jacob T.	Zoucha, Kathryn A.
Foreman, William E.		

Consent Agenda

A motion was made by Stephen Corona, seconded by Becky Hill, that the following consent agenda items be approved: Minutes from the regular Board meeting held September 8, 2014; Vouchers for the period ending September 22, 2014 and Personnel Report. Roll Call: Ayes, unanimous; nays, none.

Superintendent's Contract: Contract:

Dr. Robinson presented the following recommendation concerning the Superintendent's

RECOMMENDATION: It is recommended that the Board approve the proposed Amendment No. 5 to the Superintendent's 2nd Contract dated November 23, 2009.

RELATED INFORMATION: Under the Superintendent Evaluation and Compensation Process adopted June 11, 2012, as amended, the Superintendent qualified for a base salary increase of \$18,014 (9.37%) for the 2014-15 school year and a lump-sum incentive payment for 2013-14 school year accomplishments in the amount of \$12,489.75. The proposed Amendment No. 5 increases the Superintendent's base salary to \$210,164 effective July 1, 2014. The proposed Amendment No. 5 also authorizes the payment of a 2013-14 lump-sum incentive payment in the amount of \$12,489.75 on or before October 15, 2014

CONTRACT OF EMPLOYMENT
BETWEEN
FORT WAYNE COMMUNITY SCHOOLS
AND
DR. WENDY Y. ROBINSON
(DATED NOVEMBER 23, 2009)
Amendment No. 5

Paragraph 3A of the CONTRACT OF EMPLOYMENT between FORT WAYNE COMMUNITY SCHOOLS ("FWCS") and DR. WENDY Y. ROBINSON ("Superintendent"), dated November 23, 2009, is amended to read:

"3. Compensation and Benefits.

A. <u>Base Salary/Performance Bonus.</u> FWCS shall pay the Superintendent an annual base salary of \$210,164, beginning July 1, 2014, in twenty-six (26) equal installments. The parties may adjust the Superintendent's annual base salary, to be effective for the following contract year, and establish a one-time, lump-sum performance bonus payment, within ninety (90) days after the end of any contract year, by mutual written consent as an amendment to this Agreement. Absent such mutual agreement, the Superintendent's annual base salary shall remain unchanged for the next contract year. Any performance bonus payment for the school year 2014-15 and thereafter shall be based on the Superintendent Evaluation Plan adopted June 11, 2012, as amended. In addition, FWCS shall pay the Superintendent a one-time, lump-sum performance bonus payment, based on the Superintendent's performance during the 2013-14 school year, in the gross amount of \$12,489.75, subject to standard federal and state withholdings, on or before October 15, 2014."

IN WITNESS WHEREOF, FWCS, by its duly constituted officers and Board members, and the Superintendent, have executed this Amendment No. 5, effective the 22nd day of September, 2014.

Postponed / Tabled Recommendation A motion was made by Stephen Corona, seconded by Glenna Jehl, that the recommendation concerning the Superintendent's contract be postponed/tabled until the October 13, 2014 Board meeting because two Board members are absent. Roll Call: Ayes, unanimous; nays, none. The recommendation will be on the agenda for consideration at the October 13, 2014, Board meeting.

2015 Budget Report Chief Financial Officer Kathy Friend presented a report that described the year 2015 budgets for the General Fund and the eight tax supported funds: Racial Balance, Capital Projects, Transportation, Bus Replacement, Debt Service, Referendum Debt, Pension Bond, and Museum of Art. The public budget hearings will be held on October 13, 2014. Board action is scheduled for these budgets on October 27, 2014.

Comments

Board members thanked Kathy and her team for their work in educating the public on the finances of the district. Board members also thanked Kathy and the administrative team for working with legislators and keeping them updated of the needs of the district.

Board member Steve Corona and other Board members expressed appreciation for the celebration to recognize district teachers. Mr. Corona was reminded of a teacher who made a difference in his life and is appreciative of the dedication of teachers.

Board member Lisa Olinger expressed concern for Francis Mustapha, a retired FWCS biology teacher who has devoted his time after retirement to building the Madina Village School in Sierra Leone. The recent Ebola outbreak in Africa includes Sierra Leone and she wishes Mr. Mustapha safety in his work there.

Superintendent Robinson reminded Board members of the Executive Session for training on Wednesday, September 23 at 10:30 a.m. at IPFW.

Board member Julie Hollingsworth commented that it was good to meet with teachers, their families and members of the administration before the Board meeting in recognition of the important work that teachers do. Ms. Hollingsworth shared that the Indiana Education Insight reported that Indiana's revenue is up and Superintendent Glenda Ritz submitted ideas for the budget to include free textbooks for families and a 2-3% increase for teachers. Ms. Hollingsworth commented that an important item on her agenda is to have teacher salary schedules increased over the next year.

Next Meeting

The next regular meeting of the Board is scheduled for Monday, October 13, 2014 at 6:00 p.m. in the Lester L. Grile Administrative Center.

Signatures

Documents to be signed by members of the Board were the Regular Board Meeting Minutes from September 8, 2014, Payroll Certification and Voucher List.

Adjournment

There being no further business, upon a motion by Stephen Corona, seconded by Becky Hill, the meeting was adjourned at 7:43 p.m.

Speakers

Ms. Jeanette Jaquish suggested several ways she thinks the district could save money with the transportation budget including moving the start of school to later in the morning. She thinks this would also more closely match the work schedule of parents and have students less sleepy in classes. She thinks this would also attribute to reduced maintenance on buses as well as fewer crashes.

Past PTA Council President Kathie Green gave Board members an update of PTA numbers including membership. Ms. Green also thanked principals for their work with PTAs for training. On behalf of U.S. Representative Marlin Stutzman, Ms. Green reminded high school parents and students of the opportunity to apply for Army, Navy, Air Force and Merchant Marine service academy nominations through his office. The application deadline is November 1.

Dismissal

The meeting was dismissed at 7:56 p.m.

ABSENT
President
Mark E. GiaQuinta
V. D. 11
Vice President
Julie Hollingsworth
Secretary
Stephen Corona
Member
Becky Hill
Member
Glenna Jehl
ABSENT
Member
Jordan Lebamoff
Member
Lisa Olinger