# FORT WAYNE COMMUNITY SCHOOLS 1200 SOUTH CLINTON STREET FORT WAYNE, IN 46802

7:04 p.m. September 22, 2003

## **OFFICIAL PROCEEDINGS**

Roll Call

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, September 22, 2003, at 7:04 p.m. Vice-President Carol J. Coen called the meeting to order with the following members in attendance:

Members present: Robert A. Armstrong

Carol J. Coen Carl A. Johnson Jon J. Olinger Geoff Paddock Kurt A. Walborn

Members absent: Stephen Corona, Chairperson

Approval of Minutes – September 8, 2003

A motion was made by Robert A. Armstrong, seconded by Kurt A. Walborn, that the minutes of the regular meeting of the Board of School Trustees held September 8, 2003, be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Wendy Robinson, superintendent, presented the following information and recommendations concerning awards and recognitions:

FWCS Teacher of the Year –Rafael Colón

**RECOMMENDATION:** It is recommended that the Board recognize Rafael Colón as this year's Fort Wayne Community Schools Teacher of the Year and a top 10 finalist for Indiana Teacher of the Year.

**RELATED INFORMATION:** Rafael Colón, a second-grade teacher at Northcrest Elementary School, has worked in FWCS since 1997. During his seven years at Northcrest, he has worked diligently to make the learning experience fun and engaging for his students. He is a member of several committees at Northcrest and is the recipient of the Unsung Hero Award from the Allen County Local Education Fund and ITT Industries, and a recent FWCS staff spotlight honoree.

A video highlighting his accomplishments was shown.

Indian Village -Blue Ribbon Award

**RELATED INFORMATION:** Indian Village has been selected to receive the prestigious Blue Ribbon award by the *No Child Left Behind* Blue Ribbon Schools Program. The designation honors outstanding public and private K-12 schools from across the nation that are meeting the national No Child Left Behind mission to ensure every child learns, and no child is left behind. Blue Ribbon recipients are the national models of excellence that others can learn from, according to The Secretary of Education Rod Paige.

Indian Village is one of only nine schools in Indiana to receive this recognition, and one of just 36 urban schools across the country. According to information from the U.S. Department of Education, urban or large central city schools make up only 14 percent of the schools making the grade as Blue Ribbon recipients.

Area Administrator Dr. Lillian Lowery presented an overview of what we are doing to enhance achievement for all our students. And Indian Village Principal Stephany Bourne and staff members presented a report on the progress this outstanding school has made.

#### Vouchers

Dr. Robinson presented the vouchers for the period ending September 10, 2003, with the recommendation the vouchers be approved. A motion was made by Carl A. Johnson, seconded by Geoff Paddock, that the vouchers appearing in the listing numbered 03-18 be approved without exception. Roll Call: Ayes, unanimous; nays, none.

# Ratification of FWEA Contract

Dr. Robinson presented the following recommendation concerning the Ratification of FWEA Contract:

**RECOMMENDATION:** It is recommended that the Board ratify revisions to the Master Contract agreed to between the Board of School Trustees of Fort Wayne Community Schools (FWCS) and the Fort Wayne Education Association (FWEA).

**RELATED INFORMATION:** The FWCS and FWEA Bargaining Teams have reached tentative agreement on a one-year Master Contract for teachers. The 2003-2004 contract is retroactive to August 15, 2003 and expires August 14, 2004. Details were attached.

A motion was made by Jon J. Olinger, seconded by Geoff Paddock, that the recommendation concerning the Ratification of FWEA Contract be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Robinson presented the following recommendation concerning the Health Insurance:

### Health Insurance

**RECOMMENDATION:** It is recommended that the Board award the contract for the self-funded health insurance program to Anthem Blue Cross and Blue Shield effective October 1, 2003 through September 30, 2004.

**RELATED INFORMATION:** Earlier this year, a Request for Proposal was distributed resulting in competitive bids from eight (8) carriers. Following a review of these proposals and presentations from three of the carriers, Anthem, CIGNA and ISTA Insurance Trust, it was determined that the package provided by Anthem, including both administrative fees and contracted provider discounts, will provide our employees with the best all around package.

Administrative fees will increase for the 2003/2004 plan year by 5.5%; however, the provider discounts provided by Anthem were significantly greater than those provided by the other carriers. Changes in benefits are described in the FWEA contract.

A motion was made by Carl A. Johnson, seconded by Robert A. Armstrong, that the recommendation concerning the Health Insurance be approved. Roll Call: Ayes, unanimous; nays, none.

### Reading is Fundamental Mini-Grants

Dr. Robinson presented the following recommendation concerning the Reading is Fundamental Mini-Grants:

**RECOMMENDATION**: It is recommended that the Board approve the application for and acceptance of Reading is Fundamental Mini-Grants funded by the Indiana Department of Education in the amount of \$4,975.

**RELATED INFORMATION**: The goal of the Reading is Fundamental Mini-Grants project is to support the distribution of free paperbacks to children to promote reading. These competitive minigrants are designed to provide books to students, foster reading at home, and motivate students to develop a love of reading.

Grant applications are being submitted by the following elementary schools:

Abbett (\$1425) Arlington (\$675) Brentwood (\$1,750) Pleasant Center (\$1125)

Requested funds will be used for the implementation of programs that (1) encourage parents to support their children's literacy development, (2) stimulate students' reading, (3) promote school-community partnerships, (4) encourage family literacy activities, and (5) provide personal books for individual students.

The mini-grants address advancement intended and outlined in Strategy I, Personally Appropriate Education; and Strategy VI, Meaningful Relationships with Families. Coordination of the grants rests with individual principals and Sandy Sunderland-Willis.

A motion was made by Kurt A. Walborn, seconded by Robert A. Armstrong, that the recommendation concerning the Reading is Fundamental Mini-Grants be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Robinson presented the following recommendation concerning the Title IV Safe and Drug Free Grant:

Title IV Safe and Drug Free Grant

**RECOMMENDATION:** It is recommended that the Board approve the administration's application for and acceptance of a Title IV Safe and Drug Free Grant for the Indiana Department of Education in the amount of \$178,968.

**RELATED INFORMATION:** Title IV funding is provided to schools under the Elementary and Secondary Education Act (ESEA). The allocation is based on enrollments for both public and non-public schools in the FWCS attendance area.

Title IV is an entitlement grant provided to supplement the general fund. Monies from Title IV will be used to

Judy Platz, Manager of Pupil Personnel, is the coordinator of this non-competitive grant. Funds are used in support of the Strategic Plan Strategy III, Safe and Caring Environment, and Strategy X, Community Linkages.

A motion was made by Jon J. Olinger, seconded by Robert A. Armstrong, that the recommendation concerning the Title IV Safe and Drug Free Grant be approved. Roll Call: Ayes, unanimous; nays, none.

Personnel

Dr. Robinson presented the following recommendation concerning the personnel report:

C POSITION CHANGED L LEAVE	N NEW POSITION R REPLACEMENT	T TEMPORARY POSITION
0010 GENERAL	0213 WALLACE READER'S DIGEST	0410 TITLE I
0015 RACIAL BALANCE	0215 EDUCATION IMPROVEMENT	0420 TITLE II
0035 CAPITAL PROJECTS FUND	0219 KNIGHT FOUNDATION	0492 I READ GRANT
0041 TRANSPORTATION	0311 DRIVER EDUCATION	0500 SPECIAL EDUCATION FEDERAL
0060 PRESCHOOL SPECIAL	0320 CONTINUING EDUCATION	0543 PRE-SCHOOL SPECIAL
EDUCATION		EDUCATION FEDERAL
0080 FOOD SERVICE	0321 STATE GRANTS	0550 ADULT BASIC EDUCATION
0140 CAREER CENTER	0390 WAREHOUSE	0593 CLASS SIZE REDUCTION
0190 ALTERNATIVE EDUCATION	0400 FEDERAL PROGRAMS	0600 VOCATIONAL EDUCATION
GRANT		FEDERAL

# ADMINISTRATOR(S) RECOMMENDED FOR BOARD ACTION

It is recommended that the Board of School Trustees approve the following changes to <u>Salary Schedule III</u> (Counseling, Professional & Technical Personnel):

• Add: Specialist, Title I Program (215 day), Group 2, Step Range 1-10

NAME	FROM	TO	STATUS	FUND	<b>EFFECTIVE</b>
Carr, Jr.,	Miami/Grade 6 Social	Holland/Assistant	R	0010	09-10-03
Herbert H.	Studies	Principal Elem, SS II, Group 2, Step 11			
Million,	Geyer/Special	Geyer/Counselor, SS III,	R	0010	08-19-03
Cleve E.	Assignment, SS III, Group 2, Step 5	Group 3, Step 7			
Peckham,	Geyer/Curriculum	Curriculum/Specialist,	N	0410	09-15-03
Jennifer	Facilitator (0410)	Title I Program (0410), SS III, Group 2, Step 5			
Turnipseed,	Portage/Special	Portage/Assistant	R	0010/	08-11-03
Patricia	Assignment,	Principal Middle School,		0041	
	SS II, Group 4, Step	SS II,			
	12	Group 5, Step 14			

# TEACHER(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION

<u>NAME</u>	<u>ASSIGNMENT</u>	<b>STATUS</b>	<u>FUND</u>	<b>EFFECTIVE</b>
Mallers,	Snider+Wayne Areas/Music (.6)	Resign	0010	05-30-03
Christine C.		_		
Sliger,	Fairfield/Title I Resource (.5) (0410)	Resign	0410	09-04-03
Melissa				

# TEACHER(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>COLLEGE</u>	<u>EXP</u>	<u>FROM</u>	<u>TO</u>	<b>STATUS</b>	<u>FUND</u>	<b>EFFECTIVE</b>
Bereschik, Nichole L.	Mt. Union College BS	2.0	Sub	Northwood/ Language Arts+Social Studies+ Science	R	0010	08-22-03
Binns, Christine M.	Indiana Fort Wayne BS	0.0	New	Northrop/ Social Studies	R	0010	09-09-03
Clark, Joshua L.	Indiana Fort Wayne BS	0.0	New	Elmhurst/Math	R	0010	09-02-03
Harshman, Judith A.	Indiana Fort Wayne BS	0.0	Sub	Price/Grade 2	R	0010	09-04-03
Hines, Andrea R.	Ball State BS	1.0	Sub	Miami/ Emotionally Disabled	R	0010	09-02-03
Nieter, Debbie J.	Purdue BS	3.0	New	Holland/ Pre-School Special Ed (0060)	R	0060	09-08-03

Olson, Katherine M.	Taylor University BS	2.0	New	Wayne/Vocal Music (.5) + Sub	R	0010	09-10-03
Price, Brook E.	Bowling Green BS	2.0	Sub	Shawnee/ Mild Disabilities	R	0010	09-02-03
Smith, Justin L.	Indiana Fort Wayne BS	0.0	Sub	Wayne/ English (.67)	R	0010	09-10-03
Wiechart, Chad M.	University of Indianapolis BS	0.0	Sub	Curriculum/ Math Resource	R	0010	09-08-03

# TEACHER(S) RECOMMENDED FOR BOARD ACTION

NAME Adams, Mark D.	FROM Geyer/Language Arts	TO Lakeside/Grade 6 Language Arts + Social Studies	STATUS R	<u>FUND</u> 0010	EFFECTIVE 09-08-03
Amick, Sarah R.	Haley/Grade 5 Job Share Sub (.5)	Haley/Grade 5 Job Share Sub (.5), continued	R	0010	08-15-03
Beard, Sondra R.	Haley/Grade 5 Job Share (.5)	Haley/Grade 5 Job Share (.5), continued	R	0010	08-15-03
Boyer, Anne M.	Wayne/English	Family & Medical Leave	L	0010	09-24-03 To 11-07-03
Boyer, Anne M.	Family & Medical Leave	Leave of Absence	L	0010	11-10-03 To 01-09-04
Carnahan, Debbi F.	Sub	Northcrest/Grade 1, temporary contract	T	0010	08-25-03 To 05-31-04
Helmke, Todd A.	Memorial Park/ Physical Education (.5) + Lakeside/ Science (.5)	Memorial Park/Physical Ed (.5) + Geyer/Science (.5)	R	0010	09-15-03
Jesch, Beverly A.	Blackhawk/Mild Disabilities (.5)+ Kekionga/Mild Disabilities (.5)	Blackhawk/Mild Disabilities (1.0)	R	0010	09-08-03
Kimmell, Karen A.	Miami/Job Share Sub (.5)+ Sub	Miami/Job Share Sub (.5)+ Sub, continued	R	0010	08-15-03
Knoublauch, Christopher C.	South Side Natatorium/Assistant Natatorium Director	Kekionga/Physical Education	R	0010	09-08-03
Kratzat, Janet L.	Geyer/Math + Science	Lane/Social Studies + Science	R	0010	09-08-03
Misha, Michael J.	Lane/Science	Jefferson/Science+ Social Studies+ Language Arts	R	0010	09-08-03

Olden, Jeffrey T.	Lane/Physical Education + North Side/Head Football Coach	Lane/Physical Education	R	0010	09-15-03
Truesdale, Carla R.	Leave of Absence	Leave of Absence + Sub	R	0010	09-08-03

# TEACHER(S) RECOMMENDED FOR HOMEBOUND

Atherton, Mari Herndon, Mark Mustapha, Francis Banicki-Graham, Marsha Hicks. Nellie Olsen, Elise Samuels, Tina Brown, Cathy Howe, Heidi Cress, Sandra Johnston, Lynn Walker, Jennifer Evans, Tonja Latta, Melissa Yant, Lawrence Gerwig, Jerry McCrory, Betty

## CERTIFIED EMPLOYEE(S) RECOMMENDED FOR TEMPORARY ASSIGNMENT(S)

Anspach, Martin Healy, Anne Rayl. Timothy Heffley, Janet Anthony, Kay Redmaster, William Badertscher, Roger Hobbs, Joe Reynolds, Clifford Baker, Betty James, Latoya Rolofson, Anena Biedess, Sara Joley, Catherine Rose, Malcolm Bishop, Raymond G. Joley, Daniel R. Salver, Melanie Boesch, Susan Kelley, Nancy Schatz, Steve Brannon-Meinzen, Annette Kiester, Ralph Schlatter, Clifford D. Kirby, Linda Bransteter, Judith Shane, Steve D. Campbell, David W. Koch, Toni Sorg, Tim Souers, Scott Cearbaugh, Joanne Koontz, Dean Certain. Sonia Kuntz, Charlie Starks, Stephen DeLeon, Dale Lester, Algie Statsenko, Jelena Divelbiss, Kathy Light, Wayne Storey, Betsy Emmert, Carmen Limkenmann, Karen Stuckey, Elaine Figel, Ellen Lindquist, David Taylor, Jeanne Thessin, James Foley, Raymond Lutz, Andrew D. Freck, Daniel Martin, Jimella Thomas, Pamela K. Frye, Kathy Masloob, Edward Thomas, William Garcia, Julio McClain, Kristine Thornburgh, Jack A. Gatson, Derrell Merkler, Christopher Troutner, Anthony Gerwig, Jerry Mertes, Matthew Vachon, Kirk D. Gick, Richard Mertes, Patricia VanPelt, Bradley Gick. Robert A. Miller, Joseph Werling, Mark Mohrman, Ryan E. Wheeler, Murl F. Gick, Robert C. Glovd, Dennis Nichols, James L. Williams, Roy Norton. Donald Hall. Kevin Williams, Thomas Hancock, Bruce Outlaw, James Wilson, Nancy Hansen, Doug Pederson, Molly Wolfe, Carrie Hanzel, Suzie Perkins, Kenneth Wyatt, Timothy Hargens, Paul R. Zahm, Rock Platt, Amera Hart, Irvin Rahrer, Gregory Zehner, Mike

# SUBSTITUTE TEACHER(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION

Day, Heather R. Montgomery, Gail D. Thomas, Lashonda Miller, Willie R.

# SUBSTITUTE(S) RECOMMENDED FOR SUBSTITUTE TEACHING POSITION(S)

Employment is contingent upon satisfactory completion of all pre-employment requirements.

Contreras, Nancy B. Mallers, Christine C. Stanski, Jeff M. Hartman-Swart, Elizabeth Miller, Willie R. Weldy, Sheila R Lee, Lynn M. Nelson, Michelle J..

# $\frac{\text{CLASSIFIED PERSONNEL RECOMMENDED FOR}}{\text{RETIREMENT/RESIGNATION/TERMINATION}}$

NAME Betancourt, Rosa M.	ASSIGNMENT Study/Parent Coordinator (0410)+School Asst 2/3 Hr (0010/0080)+School Asst, temp (0410)	STATUS Resign	FUND 0410/ 0010/ 0080/ 0410	<u>EFFECTIVE</u> 09-19-03
Derry, Ronald D.	Curriculum/Tutor, temp (0410)	End of Assignment	0410	05-30-03
Doty, Bonnie J.	Shawnee/School Asst Special Ed+School Asst 1 Hr	Resign	0010	09-12-03
Easton, Nadiya S.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Resign	0010/ 0080	08-05-03
Ensch, Joy A.	Memorial Park/Cafeteria Asst (0080)	Resign	0800	09-11-03
Farrant, Susie M.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Resign	0010/ 0080	08-08-03
Frank, Christopher A.	Athletic/Extracurr Worker	Terminate	0010	09-01-03
Gill, Stacy L.	Curriculum/Tutor, temp (0410)	Resign	0410	08-18-03
Harkless, Diane K.	Jefferson/Cafeteria Asst (0080)	Resign	0080	09-01-03
Harris, Sheila L.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Resign	0010/ 0080	08-28-03
Hathaway, Sonya M.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Resign	0010/ 0080	08-09-03
Hubbard, Robin L.	Custodian Sub	Resign	0010	09-08-03
Jones, Jodi R.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Resign	0010/ 0080	08-07-03
Maldeney, Sandra R.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Resign	0010/ 0080	08-06-03
Miller, Marie E.	Curriculum/Tutor, temp (0410)+Tutor, temp (0410)	End of Assignment	0410	07-21-03
Peters, Ann M.	Haley/School Asst 2/3 Hr (0010/0080) + School Asst- Sub+Special Ed Asst-Sub+ Clerical Sub+Food Service-Sub (0080) +Custodian Sub	Resign	0010/ 0080	08-18-03

Peters, Phyllis A.	Special Ed Transportation/ School Asst Special Ed (0041)	Position Elimination	0041	08-22-03
Schnelker,	Special Ed Transportation/	Position	0041	08-22-03
Olga R.	School Asst Special Ed (0041)	Elimination		
Sickmiller,	School Asst-Sub+Special Ed	Resign	0010/	08-05-03
Kristine M.	Asst-Sub+Clerical Sub+Food		080	
	Service-Sub (0080)			
Tharp,	Special Ed Transportation/	Position	0041	08-22-03
Karen A.	School Asst Special Ed (0041)	Elimination		
Thomas,	School Asst-Sub+Special Ed	Resign	0010/	06-25-03
Lashonda	Asst-Sub+Clerical Sub+Food		0080	
	Service-Sub (0080)			
Weaver,	Custodian Sub	Terminate	0010	09-01-03
Addie M.				
White,	Northrop/Transportation,	Terminate	0800	08-22-03
Tamiko M.	Cafeteria Asst (0080)			
Williams,	Special Ed Transportation/	Position	0041	08-22-03
Miranda	School Asst Special Ed (0041)	Elimination		

# CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME Aime, Frantz	FROM Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	TO Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	STATUS R	<u>FUND</u> 0041	<u>EFFECTIVE</u> 09-04-03
Bibbs, Shanique A.	New	Fairfield/School Asst 2/3 Hr (0010/0080)	R	0010/ 0080	09-10-03
Campbell, Ruth	Resigned	School Asst- Sub+Special Ed Asst- Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	08-19-03
Crowder, Richard E.	New	Security Guard Sub	R	0010	09-04-03
Cryer, Joy S.	School Asst- Sub+Special Ed Asst-Sub+Clerical Sub+Food Service- Sub (0080)	Ward Education Ctr/School Asst 5/6 Hr	R	0010	09-02-03
Dunfee, Kyle N.	New	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	R	0041	09-03-03
Farmer, Ophelia	New	School Asst-Sub+ Special Ed Asst-Sub+ Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	08-12-03
Harris, Jolene N.	New	Forest Park/School Asst 2/3 Hr (0010/0080)	R	0010/ 0080	09-04-03

Hill, Dora L.	School Asst- Sub+Special Ed Asst-Sub+Clerical Sub+Food Service- Sub (0080)	Adams/School Asst 5/6 Hr (0410)+Breakfast Program Aide (0080)	R	0410/ 0080	08-18-03
Jackson- Ware, Carolyn	New	School Asst- Sub+Special Ed Asst- Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	08-19-03
Jones, Jodie A.	New	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	R	0041	09-08-03
Magsam, Trisha A.	North Side/Cafeteria Asst, temp (0080)	North Side/Cafeteria Asst, (0080)	R	0080	09-02-03
Martin, Dorothy L.	Elmhurst/School Asst Special Ed, temp+School Asst Special Ed, temp	Elmhurst/School Asst Special Ed +School Asst Special Ed	R	0010/ 0010	08-18-03
McClain, Florence L.	New	School Asst- Sub+Special Ed Asst- Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	08-26-03
McDaniels, Angela S.	Holland/Nutrition Facilitator, temp (0080)	Holland/Nutrition Facilitator, (0080)	R	0800	09-09-03
McGraw, Terry J.	New	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	R	0041	09-03-03
Mizer, Samantha A.	New	Blackhawk/School Asst Special Ed	R	0010	09-02-03
Morris, Cherlene	South Side/Cafeteria Asst, temp (0080)	South Side/Cafeteria Asst (0080)	R	0800	09-08-03
Morton, Mary V.	New	School Asst-Sub+ Special Ed Asst-Sub+ Clerical Sub Food Service-Sub (0080)	R	0010/ 0080	09-09-03
Nehrenz, Sheila K.	New	Curriculum/Tutor, temp (0410)	T	0410	08-25-03 To 05-31-04

Phillips, Janet L.	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	R	0041	09-04-03
Pippins, Jacqueline D.	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	R	0041	09-04-03
Stemen, Cheryl L.	New	School Asst- Sub+Special Ed Asst- Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	08-19-03
Talbert, Jeremy S.	School Asst-Sub+ Special Ed Asst- Sub+Clerical Sub+ Food Service-Sub (0080)	Food Service Center/ Cafeteria Asst (0080)	R	0080	09-10-03
Tharp, Karen A.	Position Elimination	School Asst- Sub+Special Ed Asst- Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	08-25-03
Wicks, Kelly L.	New	Fairfield/School Asst 5/6 Hr (0410)	R	0410	09-15-03

# CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

NAME Adams,	FROM Security Guard Sub+Irwin/	TO Security Guard Sub	STATUS R	<u>FUND</u> 0010	<u>EFFECTIVE</u> 09-01-03
Michael L. Baysinger, Arica J.	Security Guard Sub (0041) Northrop/Custodian Special	North Side/Custodian	R	0010	09-14-03
Beard, Lisa M.	Night Wayne/Asst Cafeteria Manager, temp (0080)	Special Night Wayne/Asst Cafeteria Manager, (0080)	R	0800	09-02-03
Breedlove, Dorothy M.	Memorial Park/School Asst Special Ed+School Asst Special Ed (0041)	Memorial Park/School Asst Special Ed+School Asst Special Ed (0041)+School Asst (0041)	R	0041	09-02-03
Butler, John R.	Maintenance & Operations/ Grounds Maintenance	Sick Leave	L	0010	09-22-03 To 04-01-04
Coles, Billie L.	Layoff	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	09-03-03
Cooper, Wilma J.	Position Elimination	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	08-25-03
Curry, Gail O.	Scott/School Asst 5/6 Hr	Scott/School Asst 5/6 Hr + School Asst (0041)	R	0041	08-18-03
Demyanovich, Robin L.	South Side/Asst Cafeteria Manager (0080)	Kekionga/Cafeteria Manager, temp (0080)	T	0080	09-03-03 To 09-24-03

Dollarhite, Claire M.	Kekionga/Baker/Cook (0080)	Food Service Center/ Food Services Lead Operator (0080)	R	0080	09-08-03
Epple, Patricia K.	Young/Nutrition Facilitator (0080)	Weisser Pk/Nutrition Facilitator (0080)	R	0080	09-08-03
Fields, Claudia L.	Jefferson/School Asst Special Ed+School Asst Special Ed+School Asst 2/3 Hr	Geyer/School Asst Special Ed	R	0010	09-08-03
Fincher, Isaac	Layoff	Special Ed Transportation/ School Asst Special Ed (0041)	R	0041	09-15-03
Fine, Alegria A.	South Side/School Asst Special Ed	South Side/School Asst Special Ed +Special Ed Dept/ School Asst Special Ed, temp	T	0010	09-01-03 To 05-28-04
Fowler, Lisa E.	Curriculum/ School Asst 5/6 Hr (0410)	Northwood/School Asst 5/6 Hr	R	0010	09-02-03
Guy, Betty J.	Layoff	Wayne/School Asst Special Ed+Career Education/ School Asst Special Ed	R	0010	09-03-03
Hedrick, Pamela S.	Continuing Ed/School Asst 5/6 Hr (0550)	Continuing Ed/School Asst 5/6 Hr (0550)+ School Asst, temp (0550)	T	0550	08-18-03 To 05-28-04
Hensler, Cheri A.	Special Ed/Case Manager (0500)	Family Medical Leave	L	0500	09-15-03 To 10-31-03
Hensler, Cheri A.	Family Medical Leave	Leave of Absence	L	0500	11-03-03 To 11-28-03
Hill, Dora L.	Adams/School Asst 5/6 Hr (0410)+Breakfast Program Aide (0080)	Adams/School Asst 5/6 Hr (0410)	R	0410	09-01-03
Johnson, Gloria J.	Bloomingdale/School Asst Special Ed+School Asst 1 Hr (0010/0080)	Bloomingdale/School Asst Special Ed+School Asst 1 Hr (0010/0080) + Breakfast Program Aide (0080)	R	0080	08-18-03
Kidd, Brian T.	Security Guard Sub	Security Guard Sub+Irwin/ Security Guard Sub	R	0041	09-01-03
Korstick, Julie M.	Elmhurst/School Asst Special Ed+School Asst Special Ed (0041)	Wayne/School Asst Special Ed	R	0010	09-22-03
Lee, Kathryn S.	Position Elimination + School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Indian Village/School Asst 2/3 Hr School Asst 2/3 Hr (0010/0080)	R	0010/ 0010/ 0080	09-02-03
Leung, Christine Y.	Position Elimination+School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Franke Park/School Asst 5/6 Hr (0015)+Breakfast Program Aide (0080)	R	0015/ 0080	09-03-03
Leverton, Cheryl A.	Bunche/School Asst Special Ed+School Asst 2/3 Hr (0015)+Breakfast Program Aide (0080)	Bunche/School Asst Special Ed+School Asst 2/3 Hr (0015)+Breakfast Program Aide (0080)+Secretary 52 wk, temp	T	0010	09-01-03 To 12-31-03

Link, Yolanda A.	Layoff + School Asst- Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Northwood/School Asst Special Ed+School Asst Special Ed	R	0010	09-17-03
McClendon, Brenda J.	South Side/School Asst 5/6 Hr +School Asst temp (0015)	South Side/School Asst 5/6 Hr +School Asst temp (0015)+Special Ed Dept/ School Asst Special Ed, temp	T	0010	09-01-03 To 05-28-04
McGowen, Michael W.	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)+ Warehouse & Delivery/ Summer Worker	T	0010	09-03-03 To 12-31-03
Miles, Victoria D.	South Side/School Asst Special Ed+School Asst 2/3 Hr	South Side/School Asst Special Ed+School Asst 2/3 Hr+Special Ed Dept/School Asst Special Ed, temp	T	0010	09-01-03 To 05-28-04
Miller, Cheryl L.	Position Elimination+School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	South Side/School Asst Special Ed (0500)+School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	R	0500/ 0010/ 0080	09-02-03
Piatt, Dionne D.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Food & Nutrition Services/ Secretary 52 wk, temp (0080)	T	0800	08-18-03 To 09-05-03
Pressey, Jr., Junius B.	Kekionga/Teacher Sub +Administrative Aide, temp	Northwood/Teacher Sub +Administrative Aide, temp	T	0010	09-03-03 To 10-17-03
Quinn, Theresa S.	Scott/Primetime Asst	Scott/Primetime Asst+ School Asst (0041)	R	0041	08-18-03
Rodriguez, Sandra J.	Layoff	Northrop/School Asst Special Ed	R	0010	09-05-03
Rorick, Lisa K.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Northrop/Cafeteria, temp (0080)	T	0800	09-10-03 To 12-19-03
Russell, Summer K.	Food Service Sub	Food Service Sub+School Asst Sub+Special Ed Asst Sub+Clerical Sub	R	0010	08-18-03
Shelton- Pennington, Julia A.	South Side/School Asst Special Ed +School Asst, temp (0015)	South Side/School Asst Special Ed +School Asst, temp (0015)+Special Ed Dept/School Asst Special Ed, temp	T	0010	09-01-03 To 05-28-04
Shimp, Terri A.	Waynedale/Media Clerk, temp	Waynedale/Media Clerk	R	0010	09-08-03
Stein, Dawn R.	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041) + Bloomingdale/School Asst 2/3 Hr (0010/0080)	R	0010/ 0080	09-02-03

Stoerger, Elke H.	North Side/Cafeteria Asst (0080)+Food Service Sub (0080)+Custodian Sub	North Side/Baker, temporary (0080)	T	0800	08-25-03 To 09-19-03
Sunderland, Janet M.	Special Ed Transportation/ School Asst Special Ed (0041)	Layoff	R	0041	08-25-03
Sunderland, Janet M.	Layoff	Northrop/School Asst Special Ed	R	0010	09-05-03
Swain, Michele D.	Adams/Primetime Asst+ Custodian Sub	Adams/Primetime Asst+ Custodian Sub+Breakfast Program Aide (0080)	R	0080	09-08-03
Tubbs, Geraldine	Layoff	Harris/School Asst Special Ed	R	0010	09-15-03
Wyatt, Nicole L.	Curriculum/Tutor, temp (0410)	Curriculum/Tutor, temp (0410)+Tutor, temp (0410)+Tutor, temp (0410)	T	0410/ 0410/ 0410	09-03-03 To 05-31-04

# CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT(S)

Bierbaum, Gregory S. Love, Angelia D. Nowlin, James L.

A motion was made by Jon J. Olinger, seconded by Kurt A. Walborn, that the personnel report be approved. Roll Call: Ayes, unanimous; nays, none.

2003-2004
Enrollment
Report

Chief Operations Officer, Dr. Doug Coutts reported on the Fort Wayne Community Schools' 2003-2004 Enrollment.

Next Meeting

The next regular meeting of the Board is scheduled for Monday, October 13, 2003, at 7:00 p.m. in the Lester L. Grile Administrative Center.

Guest

Paul Bauer, parent, spoke in support of Northrop's baseball program.

Documents to be signed by members of the Board were the Regular Board Meeting Minutes from September 8, 2003, Payroll Certification, and Voucher List.

There being no further business, upon a motion by Robert A. Armstrong, seconded by Carl A. Johnson, the meeting was adjourned at 7:50 p.m.

Absent
President Stephen Corona
vice President Carol J. Coen
Secretary Geoff Paddock
Member Robert A. Armstrong
Member Carl A. Johnson
Member Jon J. Olinger
•
Member Kurt A. Walborn