FORT WAYNE COMMUNITY SCHOOLS 1200 SOUTH CLINTON STREET FORT WAYNE, INDIANA 46802

6:02 p.m.

September 14, 2020

OFFICIAL PROCEEDINGS

Roll Call

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, September 14, 2020 at 6:02 p.m. President Julie Hollingsworth called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Members present:

Julie Hollingsworth, Chairperson

Rohli Booker Stephen Corona Anne Duff Glenna Jehl Maria Norman Tom Smith

Members absent:

None

Recognitions

Dr. Mark Daniel, superintendent, presented the following information and recommendations concerning awards and recognitions:

New Tech Academy Best in Network Award **RECOMMENDATION:** It was recommended that the Board recognize New Tech Academy at Wayne for being named New Tech Network 2020 Best in Network Award.

RELATED INFORMATION: New Tech Network endorses a "Best in Network Award" every year for the best project idea out of over 200 schools in the United States and Australia. For the year of 202, New Tech Academy at Wayne received the Best in Network Award for the cross-curricular project entitled "Instruments of Hope". Led by facilitators Jeff Roberts and Josh Smith and four classrooms of students, "Instruments of Hope" became a cross-curricular project designed, built, and implemented by the Holocaust Education, Mass Media, Journalism, and Psychology courses. The driving question surrounding the project was "How is music used to save or persecute"?

Please come forward as your name is read so we may congratulate you.

Kevin Chan-Student
Caleighsta Edmonds-Student
Sophia Shaw-Student
Jeff Roberts-Facilitator
Josh Smith-Facilitator
Emily Oberlin-New Tech Director
John Houser-Principal

Consent Agenda Dr. Daniel presented the following consent agenda items with recommendations for approval: Minutes from the regular Board meeting, August 24, 2020; Vouchers for the period ending September 14, 2020; Payroll for the period ending August 14, 2020; and the Personnel Report.

Minutes

The Minutes from the regular Board meeting held August 24, 2020 were distributed to Board members for review with a recommendation for approval.

Vouchers and Payroll

RECOMMENDATION: It was recommended that the Board approve the vouchers for the period ending September 14, 2020 and the payroll for the period ending August 14, 2020.

RELATED INFORMATION: All vouchers paid by the Fort Wayne Community Schools appear on a voucher listing totaling \$11,334,908.39.

Gross wages and fringe benefits paid by the Fort Wayne Community Schools appear on the Payroll Certification document totaling \$9,108,666.00 for the period ending August 14, 2020.

Detail of all paid vouchers and payrolls remain on file in the Business Office until audited by the State Board of Accounts. Following the audit, these records are stored as required by record retention regulations.

Personnel Report	FUNDS 0101 0300	Education Operations	3110 3710	Driver Education Non-English Speaking	5550 6260	Adult Basic Education Perkins Grant	
	0800	Food Service	3905	Warehouse	6460	Medicaid Reimbursement	
	0900	Textbook Rental	3910	Gifted & Talented	6730	Gear Up	
	1400	Career Center	4120	Delinquent	6840	Title II	
	2100	Donations Fund	4170	Title I	6880	Title III	
	2110	Access Channel	5110	Steward B. Homeless Asst	6880	Refugee Children Impact Grant	
	2200	Alternative Ed Grant	5200	Special Education Fund	7970	Magnet	
			5430	Pre-School Special Education	7980	PEER	
	STATU	JS					
	C Posi	tion Changed	N Nev	w Position/Allocation	T Ten	nporary Position	
	L Leav	re	R Replacement				

ADMINISTRATOR(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION/DECEASED

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Hoering,	Curriculum/Coordinator, SS	Resign	0101	09-01-20
Justin S.	III, Group 21, Step 33.0	-		

ADMINISTRATOR(S) RECOMMENDED FOR EMPLOYMENT

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Todd,	Snider/Assistant Principal (School Year),	R	0101	09-18-20
Kayla N.	SS II, Group 15, Step 65.2			

TEACHER(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION/DECEASED

NAME Daniels, Kaitlin A.	ASSIGNMENT Indian Village/Kindergarten	STATUS Resign	<u>FUND</u> 0101	<u>EFFECTIVE</u> 09-11-20
Hepler, Elnora L.	Northrop/MIMD	Resign	0101	08-18-20
Meagher, Michaela M.	CAS-Nebraska/Language Arts	Resign	0101	09-09-20
Sharpe, Marisol M.	North Side/Spanish	Resign	0101	08-28-20
Trentacosti, Michael W.	Lincoln/Grade 4	Resign	0101	08-20-20

TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME Barber, Danielle M.	COLLEGE Greenville University BS	EXP 0.0 4.0	FROM New	TO Forest Park/ Kindergarten	STATUS R	<u>FUND</u> 0101	EFFECTIVE 09-08-20
Brown, Zachary T.	West Liberty University MA	0.0	New	Lakeside/ Science	R	0101	08-11-20
Ciupik, Faithe M.	Indiana University Fort Wayne BS	0.0	Certified Sub	South Wayne/Grade 3	R	0101	08-11-20
Garcia, Sandra Z.	Fielding Graduate University MA	23.5	New	Curriculum/ District Coach	R	0101	09-08-20
Hartman, Michael R.	Indiana University Fort Wayne MSEd	19.5	New	North Side/Biology + Environmental Science	R	0101	09-04-20
Korte, Alisa M.	Indiana University Indianapolis BS	0.0	New	Washington/ Grade 5	R	0101	09-14-20
Matthias, Nancy K.	Indiana University Fort Wayne MS	25.5 30.5	New	Northrop/ Biology	R	0101	08-24-20
Pavlicek, Elizabeth A.	Sam Houston State University BS	5.0	New	Northrop/Earth Space Science	R	0101	09-01-20
Porter, Brandon J.	Indiana University Indianapolis BS	.5	Certified Sub	Weisser Park/Magnet Resource	R	0101	08-27-20
Schneider, Hailey E.	Manchester University BS	0.0	New	Washington (.50) + Lincoln (.50)/Music	R	0101	08-26-20
Warren, Stephanie E.	Mississippi State University BS	2.5	New	Indian Village/Grade 3	R	0101	08-17-20

Zachrich,	University of	0.0	Certified	Holland (.50) +	R	0101	08-20-20
Kristine R.	Illinois at		Sub	Blackhawk			
	Urbana-			(.50)/Speech			
	Champaign			Language			
	MA			Pathologist			
12.00.00	Urbana- Champaign		540	(.50)/Speech Language			

TEACHER(S) RECOMMENDED FOR BOARD ACTION

NAME Castonzo, Wendy S.	FROM Lindley/ELL	TO Lindley/Family Medical Leave	STATUS L	<u>FUND</u> 0101	EFFECTIVE 08-27-20 to 11-06-20
Esselburn, Angela C.	Lindley/Building Coach (1.0)	Lindley/Visual Art (.50)	R	0101	08-11-20
Grabner, Megan E.	South Side/Biology	South Side/Family Medical Leave	L	0101	08-20-20 to 11-06-20
Harding, Eugene M.	Military Leave	Military Leave Extended	L	0101	08-11-20 to 12-17-20

SUBSTITUTE(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/ TERMINATION/END OF ASSIGNMENT

Ecclestone, Nancy T. Grigar, Emily L. Logan, Timothy Goodwin-Starks, Deborah A. Harrup, Kathryn J. Sneed, Teonyka M.

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)

Cripps, Patricia J. Jones, Amy B. Sommer, Wanda P. Ely, Amanda J. Moon, Meredith L. Thompson, Chad N. Doyle, Brittany A. Pee, Patricia P.

CERTIFIED PERSONNEL RECOMMENDED FOR HOMEBOUND ASSIGNMENT(S)

Adkins, Lori A. Gilmer, Douglas E. McVey, Stefan C. Andreas, Lisa K. Hammitt, Curtis L. Meagher, Michaela M. Andrews, Gary L. Hormann, Kimberly S. Meyer, Nichole C. Beaty, Chris M. Houser, Melissa J. O'Sullivan, Megan Blum, Michelle R. Kose, Carol A. Ping, Robert M. Campbell, Diane I. Kraner, Kevin L. Plasterer, Derek J. Casto, Kari L. Lee, Kevin B. Rusk, Randall F. Fertil, Roselaine McCoart, Taylor P. Wilson, Angela M. Floyd, Michael S.

CERTIFIED PERSONNEL RECOMMENDED FOR ADDITIONAL ASSIGNMENT(S)

Emmerson, James E. Hissong, Chris A. Weicker, John H.

CLASSIFIED PERSONNEL RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Bailey, Tiffany N.	Northwood/School Asst Special Ed	Terminate	<u>0101</u>	05-31-20
Beals, Melissa E.	Adams/School Asst	Classified to Certified	<u>0101</u>	05-28-20
Black, Linda T.	Croninger/Forest Park/Haley/Data Trainer	Resign	0101	08-07-20
Catey, Rachel M.	Northwood/Cafeteria Asst	Resign	0800	08-20-20
Chatterjee, Trisha	Assistant Superintendent/Special Assignment Secretary	Resign	0101	08-20-20
Cobb Jr., Roosevelt	Transportation North/Bus Asst	Resign	0300	08-17-20
Davis, Colette N.	Memorial Park/Cafeteria Asst	Terminate	0800	08-24-20
Doan, Gary L.	School Asst–Sub (0101) + Special Ed Asst Sub (0101) + Clerical–Sub (0101) + Food Service–Sub (0800)	Terminate	0100/ 0800	08-24-20
Fahlsing, Brant W.	Transportation North/Bus Asst	Terminate	0300	08-24-20
Ferguson, Allen R.	Wayne/Liaison Asst	Resign	4170	08-12-20
Ferguson, Diane S.	Jefferson/Sick Leave	Resign	0101	03-18-20
Grigar, Emily L.	Young Early Childhood/School Asst	Resign	0101	08-21-20
Korte, Alisa M.	Title I/Non-Pub Tutor	Classified to Certified	<u>4170</u>	09-13-20
Laing, Na Da	Forest Park/School Asst Special Ed + School Asst	Resign	<u>0101</u>	08-31-20
Meinerding, Kayla M.	Title I/Non-Pub Tutor	Classified to Certified	<u>4170</u>	08-12-20

Meriwether, Damond L.	Northcrest/School Asst	Terminate	0101	08-24-20
Metzger, Emily A.	Family & Community Engagement Center/Liaison Asst	Resign	0300	08-19-20
Mitchell, Charletta D.	St. Joseph Central/School Asst	Resign	<u>0101</u>	08-13-20
Phillips, Elizabeth L.	Northrop/School Asst Special Ed	Resign	<u>0101</u>	09-11-20
Relue, Alexis M.	Family & Community Engagement Center/School Asst	Resign	<u>0101</u>	09-11-20
Schaaf, Tamra J.	Washington/School Asst	Resign	0101	08-21-20
Teders, Ivy M.	School Asst–Sub (0101) + Special Ed Asst Sub (0101) + Clerical–Sub (0101) + Food Service–Sub (0800)	Resign	0101/ 0800	08-13-20
Vancleave, Karen L.	Washington/Case Manager	Retire	<u>0101</u>	10-30-20
Vonderau, Constance J.	Northcrest/Media Clerk	Resign	0101	08-14-20
Walker, Bryna M.	Bunche Early Childhood/Cafeteria Manager Satellite Elementary	Resign	0800	09-16-20
Wilkins, Annette L.	School Asst–Sub (0101) + Special Ed Asst Sub (0101) + Clerical–Sub (0101) + Food Service–Sub (0800)	Terminate	0101/ 0800	08-21-20
Wolverton, Elizabeth A.	Forest Park/School Asst	Resign	<u>0101</u>	08-19-20
Woodson, Laqusa Y.	School Asst–Sub (0101) + Special Ed Asst Sub (0101) + Clerical–Sub (0101) + Food Service–Sub (0800)	Terminate	0101/ 0800	08-21-20
Yelton. Laurie K.	Shawnee/Cafeteria Asst	Resign	0800	08-31-20
Zoch, Daniel G.	Transportation South/Bus Driver + Supplemental Bus Driver + Extracurricular	Resign	0300	09-01-20

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	<u>FROM</u>	<u>TO</u>	STATUS	<u>FUND</u>	EFFECTIVE
Ashcraft, Sally L.	New	Title I/Non-Pub Tutor	R	4170	08-24-20
Bates, Gregory C.	New	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	R	0101/ 0800	08-21-20
Bates, Gregory C.	School Asst–Sub (0101) + Special Ed Asst Sub (0101) + Clerical–Sub (0101) + Food Service– Sub (0800)	Price/School Asst	R	0101	09-02-20
Beer, Kara L.	New	Health & Wellness/Health Aide	R	5800	08-26-20
Boester, Tori N.	New	Weisser Park/School Asst	R	0101	08-25-20
Brandgard, Lief H.	New	School Asst–Sub (0101) + Special Ed Asst Sub (0101) + Clerical–Sub (0101) + Food Service–Sub (0800)	R	0101/ 0800	09-03-20
Brazel, Kinsey A.	New	Young Early Childhood/School Asst	R	0101	09-10-20
Burden, Alexandria N.	New	School Asst–Sub (0101) + Special Ed Asst Sub (0101) + Clerical–Sub (0101) + Food Service–Sub (0800)	R	0101/ 0800	08-24-20
Collins- Hobbs, Patricia L.	New	School Asst–Sub (0101) + Special Ed Asst Sub (0101) + Clerical–Sub (0101) + Food Service–Sub (0800)	R	0101/ 0800	08-17-20
Conway, Krystal J.	New	Glenwood Park/ School Asst	R	0101	09-02-20
Diaz, Lilia K.	New	Study/School Asst	R	4170	08-25-20
Downton, Laylor T.	School Asst–Sub (0101) + Special Ed Asst Sub (0101) + Clerical–Sub (0101) + Food Service– Sub (0800)	Maplewood/School Asst	R	0101	08-24-20

Eash, Thomas M.	New	Security/Floater Security Guard	R	0300	08-24-20
Eastes, Rose L.	New	Jefferson/School Asst Special Ed	R	0101	09-03-20
Eldridge, Nakita D.	New	School Asst–Sub (0101) + Special Ed Asst Sub (0101) + Clerical–Sub (0101) + Food Service–Sub (0800)	R	0101/ 0800	08-31-20
Foldesi, Francine R.	New	Shambaugh/School Asst Special Ed	R	0101	09-02-20
Foor, Terrea D.	New	Blackhawk/Cafeteria Asst	R	0800	09-04-20
Foster, Kelly B.	New	Young Early Childhood/School Asst	R	0101	08-21-20
Gottwald, Zachary B.	School Asst–Sub (0101) + Special Ed Asst Sub (0101) + Clerical–Sub (0101) + Food Service– Sub (0800)	Snider/School Asst Spec Ed	R	0101	08-26-20
Grimes, Tomeka N.	New	School Asst–Sub (0101) + Special Ed Asst Sub (0101) + Clerical–Sub (0101) + Food Service–Sub (0800)	R	0101/ 0800	08-24-20
Harrup, Kathryn J.	New	Washington/School Asst	R	0101	08-13-20
Hinojosa, Lisa J.	New	Health & Wellness/Nurse	R	0101	08-24-20
Hontz, Rinda M.	New	School Asst–Sub (0101) + Special Ed Asst Sub (0101) + Clerical–Sub (0101) + Food Service–Sub (0800)	R	0101/ 0800	08-17-20
Jay, Sa	New	School Asst–Sub (0101) + Special Ed Asst Sub (0101) + Clerical–Sub (0101) + Food Service–Sub (0800)	R	0101/ 0800	09-03-20
Jones, Jasmine M.	New	Family & Community Engagement Center/Special Assignment Secretary	R	0101	09-08-20
Koogler, Jean M.	New	Snider/Cafeteria Asst	R	0800	09-02-20
Laing, Na Da	New	Forest Park/School Asst Special Ed + School Asst	R	0101	08-31-20

Lizarraga, Ana M.	New	Young Early Childhood/School Asst Special Ed	R	0101	09-01-20
Lott, Brittany J.	New	Snider/Cafeteria Asst	R	0800	09-01-20
Mehic, Azra	New	Nutrition Process Center/Events Manager	R	0800	08-18-20
Moga, Lauren R.	New	Croninger/School Asst Special Ed	R	0101	08-25-20
Olry, Elizabeth M.	New	Waynedale/Secretary School Year	R	0101	08-27-20
Poitras McVey, Cecelia A.	New	Health & Wellness/Nurse	R	0101	08-21-20
Reimers, Samantha F.	New	Health & Wellness/Health Aide	R	5800	09-02-20
Robinson, Alecia K.	New	Arlington/School Asst	R	0101	09-01-20
Roth, Lindsay M.	New	Title I/Non-Pub Tutor	R	4170	08-24-20
Saylor- Hickes, Alexandria I.	New	Health & Wellness/Health Aide	R	5800	08-20-20
Shirey, Tiffany N.	New	School Asst–Sub (0101) + Special Ed Asst Sub (0101) + Clerical–Sub (0101) + Food Service–Sub (0800)	R	0101/ 0800	08-31-20
Simcox, Stephanie M.	New	School Asst–Sub (0101) + Special Ed Asst Sub (0101) + Clerical–Sub (0101) + Food Service–Sub (0800)	R	0101/ 0800	08-17-20
Swift, Tiffany A.	New	Study/Secretary School Year	R	0101	09-08-20
Truesdell, Nicholina M.	New	School Asst–Sub (0101) + Special Ed Asst Sub (0101) + Clerical–Sub (0101) + Food Service–Sub (0800)	R	0101/ 0800	08-24-20
Viera Rivera, Ronuel	New	Glenwood Park/School Asst	R	0101	09-02-20

Waldren, Alysha J.	New	Health & Wellness/Health Aide	R	5800	08-26-20
Waszczak, Martha M.	New	South Wayne/Title I Pre- School Asst	R	4170	08-31-20
Wiblin- Whited, Marcia E.	New	Glenwood Park/School Asst	R	0101	08-21-20
Williams, Christine E.	New	Northrop/Administrative Asst, Temporary	T	0101	09-14-20 to 06-01-21

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	FROM	<u>TO</u>	STATUS	FUND	EFFECTIVE
Barile, Anna C.	North Side/School Asst Special Ed	North Side/Sick Leave	L	0101	09-01-20 to 09-11-20
Bragg, Latasha Y.	Memorial Park/School Asst Special Ed	Memorial Park/Sick Leave	L	0101	08-24-20 to 10-06-20
Brandgard, Allison D.	Holland/School Asst Special Ed	Holland/Family Medical Leave	L	0101	08-25-20 to 09-07-20
Bronson, Tiffany C.	Glenwood Park/Cafeteria Manager Satellite Elementary	Glenwood Park/Sick Leave	L	0800	08-27-20 to 02-26-21
Clark, Kathryn M.	South Wayne/Media Clerk	South Wayne/Worker's Comp Leave	L	0101	08-28-20 to 09-23-20
Delarosa Trejo, Michelle A.	Nutrition Process Center/Driver	Nutrition Process Center/Family Medical Leave	L	0800	08-14-20 to 08-31-20
Delarosa Trejo, Michelle A.	Nutrition Process Center/Family Medical Leave	Nutrition Process Center/Driver	R	0800	09-01-20
Ditaway, Ashanti E.	Lane/School Asst Special Ed	Snider/School Asst	R	0101	08-31-20
Dray, Jon P.	Transportation South/Bus Driver + Supplemental Bus Driver + Extracurricular	Transportation South/Sick Leave	L	0300	08-26-20 to 11-13-20

Frecker, Carol J.	Waynedale/School Asst	Waynedale/Sick Leave	L	0101	08-26-20 to 10-23-20
Gomillia, Toria T.	Kekionga/School Asst	Kekionga/Sick Leave	L	0101	08-24-20 to 10-21-20
Grimes, Bradley A.	Nutrition Process Center/Nutrition Services Special Assignment	Shawnee/Cook	R	0800	08-27-20
Huhn, Kim L.	Transportation North/Worker's Comp Leave	Transportation North/Bus Driver + Supplemental Bus Driver + Extracurricular	R	0300	09-04-20
Johnson, Milton	Career Education Center/Family Medical Leave	Career Education Center/Sick Leave	L	1400	08-20-20 to 09-07-20
Johnson, Milton	Career Education Center/Sick Leave	Career Education Center/School Year Secretary	R	1400	09-08-20
Keesler, Jessie M.	Forest Park/Administrative Asst	Forest Park/Family Medical Leave	L	0101	08-14-20 to 09-11-20
Mast, Linda S.	Washington/Media Clerk	Washington/Sick Leave	L	0101	08-24-20 to 09-11-20
May, Jayla R.	Maplewood/School Asst	Maplewood/Sick Leave	L	0101	08-18-20 to 10-02-20
Parnell, Kelly S.	Lane/Security Guard Sub	Blackhawk/Security Guard Sub	R	0300	08-24-20
Quintana Ruiz, Karina	Washington Center/School Asst	Washington Center/Sick Leave	L	0101	09-09-20 to 09-25-20
Raines, Marvella	Wayne/Secretary School Year	Wayne/Family Medical Leave	L	0101	08-20-20 to 08-21-20
Raines, Marvella	Wayne/Family Medical Leave	Wayne/Secretary School Year	R	0101	08-24-20
Vincent, Kelly A.	Northwood/Secretary 52 Week	Northwood/Family Medical Leave	L	0101	08-21-20 to 09-22-20

Weatherbe, Kevin L.	South Wayne/Liaison Asst	Arlington/Harrison Hill/St. Joseph Central/Data Trainer	R	0101	08-24-20
Workman, Jasmine S.	North Side/School Asst	North Side/Secretary Guidance	R	0101	08-26-20

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Huynh, Toan L

Ormsby, Kathryn L.

Ware, April

Miller, Amber B.

Stimer, Rachel N.

A motion was made by Steve Corona, seconded by Anne Duff, that the following consent agenda items be approved: Minutes from the regular Board meeting, August 24, 2020; Vouchers for the period ending September 14, 2020; Payroll for the period ending August 14, 2020; and the Personnel Report. Roll Call: Ayes, unanimous; nays, none.

Edgenuity Site and Concurrent Licenses

Dr. Daniel presented the following recommendation concerning the Edgenuity Site and Concurrent Licenses:

RECOMMENDATION: It was recommended that the Board approve the purchase of Edgenuity Site and Concurrent Licenses to support Credit Recovery and Acceleration using a virtual platform.

RELATED INFORMATION: Total Cost for the 20-21 School Year for all Site Licenses for High School and Concurrent Licenses for Middle School amounts to \$143,097.50.

Use of Edgenuity addresses Goal 1: Achieve and Maintain Academic Excellence

Questions will be answered by Jennifer Mable, Curriculum, Assessment, and Instruction Director; Amelia Pflieger, High Ability and Fine Arts Coordinator; and Rick Herber, Technology Coordinator.

A motion was made by Tom Smith, seconded by Maria Norman, that the recommendation concerning the Edgenuity Site and Concurrent Licenses be approved. Roll Call: Ayes, unanimous; nays, none.

Governor's Emergency Education Relief (GEER) Fund Dr. Daniel presented the following recommendation concerning the Governor's Emergency Education Relief (GEER) Fund:

RECOMMENDATION: It was recommended that the Board approve the acceptance of funds from the Indiana Department of Education for the Governor's Emergency Education Relief (GEER) Fund in the amount of \$2,250,000.00.

RELATED INFORMATION: The Governor's Emergency Education Relief (GEER) Fund, created by the Coronavirus Aid, Relief, and Economic Security Act (CARES Act), allows the Governor to provide support to local educational agencies (LEAs) with an application focus on developing and improving the availability of distance/remote learning techniques and technologies.

Allocations are based on enrollments for both public and nonpublic schools in the FWCS boundaries. \$455,352.36 is the equitable share for the participating nonpublic schools.

The grant will focus on the following objectives:

1. Device Availability – Address the urgent need for access to digital learning devices to support distance/remote learning for students in PK-12.

2. Connectivity – Develop comprehensive community-level and regional-level solutions to address gaps in internet connectivity for distance/remote learning.

This competitive grant is managed by Ramona Coleman, Director of Professional Learning and the program supports the FWCS District Goal I: Achieve and Maintain Academic Excellence.

Questions will be answered by Ramona Coleman, Director of Professional Learning and Jack Byrd, Director of Technology.

A motion was made by Glenna Jehl, seconded by Maria Norman, that the recommendation concerning the High Ability Grant be approved. Roll Call: Ayes, unanimous; nays, none.

High Ability Grant Dr. Daniel presented the following recommendation concerning the High Ability Grant:

RECOMMENDATION: It was recommended that the Board approve the application for and acceptance of a High Ability Grant from the Indiana Department of Education in the amount of \$136,117.69 for the 2020-21 school year.

RELATED INFORMATION: The state of Indiana provides non-competitive funds for districts to address the learning needs of high ability students. Funds for 2020-21 will be used:

- To provide assessments and other tools to aid in the appropriate identification of High Ability students for the 2020-21 school year as well as testing materials for the Fall of 2021.
- To provide professional learning opportunities for elementary and middle school principals and teachers around high ability needs and supports; and
- To provide an appropriate education and extensions for identified high ability students through differentiated services and program options.

Currently, high ability services are delivered through the efforts of classroom teachers. The overall program is coordinated by Amelia Pflieger, Curriculum Coordinator of K-12 High Ability, Advanced Placement & Dual Credit and Fine Arts (Music & Art).

This Grant addresses Goal 1: Achieve and Maintain Academic Excellence

Questions will be answered by Amelia Pflieger, Curriculum Coordinator.

A motion was made by Tom Smith, seconded by Maria Norman, that the recommendation concerning the High Ability Grant. Roll Call: Ayes, unanimous; nays, none.

Carl D. Perkins Continuation Grant 2020-21 Dr. Daniel presented the following recommendation concerning the Carl D. Perkins Continuation Grant 2020-21:

RECOMMENDATION: It was recommended that the Board approve the application for and acceptance of the 2020-21 Carl D. Perkins Continuation Grant in the amount of \$1,091,940.19 from the Indiana Department of Education and Governor's Workforce Cabinet.

RELATED INFORMATION: The 2020-21 Carl D. Perkins Grant is federal funding allocated annually to area Career and Technical Education districts by the State of Indiana. Funds from this grant will allow for the continuation of a range of services for the benefit of over 9,000 Career and Technical Education students in Allen County. The funds in this year's grant are designated for personnel, professional learning, instructional materials, end of course assessment fees, supplies, equipment and purchased services.

This is a non-competitive grant was written by Jesse Webb, Director of the Career and Technical Education Area 14, along with Mary McArdle, Assistant Director of the Career and Technical Education Area 14. FWCS is the fiscal agent for these funds and there is no requirement to match the

grant with local funds. The grant supports FWCS District Goal 1: Achieve and Maintain Academic Excellence.

Questions will be answered by Jesse Webb, Principal of Career Academy at Anthis and Director of Career and Technical Education Area 14.

A motion was made by Anne Duff, seconded by Steve Corona, that the recommendation concerning the Carl D. Perkins Continuation Grant 2020-21. Roll Call: Ayes, unanimous; nays, none.

Secured School Safety Grant for 2020-21 Dr. Daniel presented the following recommendation concerning the Secured School Safety Grant for 2020-21:

RECOMMENDATION: It was recommended that the Board approve the application for and acceptance of a grant to the Indiana Department of Homeland Security 2021 Secured School Safety Grant to support the continuation of the six School Resource Officers from the Fort Wayne Police Department and the completion of threat assessments on Elementary, Middle and High School buildings by Davis Corporate Training Incorporated.

RELATED INFORMATION: The Secured School Safety Grant was created in 2013 to increase the safety of Hoosier schools. The program is a dedicated state grant fund that provides matching grants to school corporations, charter schools, or a coalition of school corporations. The amount to be awarded is \$96,750.

This competitive grant, written by Michael Manuel, Director of Security, and Deb Morrone, Grants Manager supports the FWCS Goal I: *Achieve and Maintain Academic Excellence through Safe and Supportive Schools.* Questions will be addressed by Michael Manuel.

A motion was made by Maria Norman, seconded by Anne Duff, that the recommendation concerning the Secured School Safety Grant for 2020-21 be approved. Roll Call: Ayes, unanimous; nays, none.

Superintendent Contract – Clarification of Terms

Dr. Daniel presented the following recommendation concerning the Superintendent Contract – Clarification of Terms:

RECOMMENDATION: It was recommended that the Board approve a Clarification of Terms to the Superintendent's contract. The clarification allows the annual annuity payment to be considered in compensation as reported to the Indiana State Teachers' Retirement Fund.

RELATED INFORMATION: The contract with the Superintendent, Dr. Mark Daniel, was approved by the Board on May 26, 2020. Section 4.5 outlines the annuity payment which would be tax deferred compensation. Dr. Daniel wishes for the annuity to be taxed as current compensation. This is the same method used in the previous Superintendent contract.

A motion was made by Rohli Booker, seconded by Glenna Jehl, that the recommendation concerning the Superintendent Contract – Clarification of Terms be approved. Roll Call: Ayes, unanimous; nays, none.

2021 Budget Report Chief Financial Officer Kathy Friend presented a report that describes the year 2021 budgets for the Education Fund, Operations Fund and the three debt funds: Debt Service, Referendum Debt and Pension Bond. The public budget hearings will be held on September 28, 2020. Board action is scheduled for these budgets on October 12, 2020.

Comments

Board Member Glenna Jehl again congratulate New Tech at Wayne for the national award. She attended Violins of Hope earlier this year she was able to attend the award recognition. She thanks them for setting the bar high for the rest of the district.

Board Member Maria Norman thanked the Nutrition Services team for making and distributing meals, especially during thunder storms with smiles. Also expressed gratitude for the FWCS staff for assisting with food distribution. Also extended a thank you to those families and staff that started a new normal with the change in elementary teachers due to remote learning. Understands that change is not easy, but we are helping children learn to be able to pivot in live. The Board is aware of this stressful time and she thanks families for their grace and patience.

Superintendent Daniel explained that last Friday there was a hand driven process of migrating nearly 4,000 elementary students. This herculean effort by every facet of FWCS. These people are essential workers.

Board President Julie Hollingsworth did a shout out to teachers, students and parents due to the adjustment with elementary teacher assignments. This was a teacher request. We understand that it will take time to form new relationships. Children are learning to adapt. Ms. Hollingsworth is hearing that staff is very thankful for the Wednesday/remote only days. This gives teachers time to catch their breath and plan. She understands this is a hardship for parents and hopeful that this will improve instruction in the long run. This school year is a learning experience for everyone, including parents, teachers and students. President Hollingsworth asked if we are sticking to 250 spectators for athletic events going.

Dr. Daniel explained that we are working with the Board of Health. Larger facilities may be able to accommodate 250 on each side. Also, Middle School started co-curriculars September 15 (e.g. flag football, intramurals). Shout out to Transportation Department as they were are able to accommodate having Monday/Thursday and Tuesday/Friday after school events.

The next regular meeting of the Board is scheduled for Monday, September 28, 2020 at 6:00 p.m. in the Lester L. Grile Administrative Center.

Next Meeting Signatures

Documents to be signed by members of the Board were the Minutes from the regular Board meeting, August 24, 2020; Vouchers for the period ending September 14, 2020; Payroll for the period ending August 14, 2020, and Clarification of Terms.

Adjournment and Dismissal

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There being no further business and no speakers, upon a motion by Steve Corona, seconded by Maria Norman, the meeting was adjourned at 7:34 p.m.

President

Julie Hollingsworth

Vice President Maria Norman

Secretary Anne Duff

Member Rohli Booker

Member Stephen Corona

Member Glenna Jehl

Member Thomas Smith