

FORT WAYNE COMMUNITY SCHOOLS  
1200 SOUTH CLINTON STREET  
FORT WAYNE, IN 46802

6:04 p.m.

September 14, 2009

OFFICIAL PROCEEDINGS

Roll Call                    The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, September 14, 2009 at 6:04 p.m. President Mark GiaQuinta called the meeting to order with the Pledge of Allegiance led by Shelby Coe, a South Side High School student. The following members were in attendance:

Members present:            Mark GiaQuinta, Chairperson  
                                 Stephen Corona  
                                 Becky Hill  
                                 Pamela Martin-Díaz  
                                 John Peirce  
                                 Mitch Sheppard

Members absent:            Kevin Brown

Change to Agenda            Because Superintendent Wendy Robinson was traveling back from a meeting in Indianapolis, a motion was made by John Peirce, seconded by Mitch Sheppard, to amend the agenda to hold the recognitions after Superintendent Robinson arrived. Roll Call: Ayes, unanimous; nays, none.

Removal of Item from Consent Agenda            Board member Mitch Sheppard requested the personnel report be removed from the consent agenda.

Consent Agenda            Steve Cobb, chief operations officer presented the following items on the consent agenda with the recommendation for approval: Minutes of the regular Board meeting of August 24, 2009; and vouchers covering the period ending September 14, 2009.

Approval of Minutes            The minutes from the regular Board meeting of August 24, 2009, were distributed to Board members for review.

Vouchers            **RECOMMENDATION:** It is recommended that the Board approve the vouchers for the period ending September 14, 2009.

**RELATED INFORMATION:** All vouchers paid by the Fort Wayne Community Schools appear on a voucher listing. The voucher listing for the first meeting of the month includes the payroll and fixed charges for the previous month.

Detail of all invoices paid remains on file in the Business Office until audited by the State Board of Accounts. Following the audit, vouchers are placed in storage for not less than seven (7) years following payment

A motion was made by Pamela Martin-Diaz, seconded by Mitch Sheppard, that the following items on the consent agenda be approved: Minutes of the regular Board meeting of August 24, 2009; vouchers covering the period ending September 14, 2009. Roll Call: Ayes, unanimous; nays, none.

Personnel  
Report

Steve Cobb presented the following recommendation concerning the personnel report:

<b>C</b> POSITION CHANGED <b>L</b> LEAVE	<b>N</b> NEW POSITION <b>R</b> REPLACEMENT	<b>T</b> TEMPORARY POSITION
<b>0010</b> GENERAL	<b>0321</b> STATE GRANTS	<b>0593</b> CLASS SIZE REDUCTION
<b>0015</b> RACIAL BALANCE	<b>0371</b> NON-ENGLISH SPEAKING PROGRAM	<b>0600</b> VOCATIONAL EDUCATION FEDERAL
<b>0035</b> CAPITAL PROJECTS FUND	<b>0390</b> WAREHOUSE	<b>0626</b> PERKINS GRANT
<b>0041</b> TRANSPORTATION	<b>0400</b> FEDERAL PROGRAMS	<b>0646</b> MEDICAID REIMBURSEMENT
<b>0060</b> PRESCHOOL SPECIAL ED	<b>0411</b> DELINQUENT	<b>0662</b> MAGNET GRANT
<b>0080</b> FOOD SERVICE	<b>0413</b> COMPREHENSIVE SCH REFORM	<b>0684</b> TITLE II
<b>0090</b> TEXTBOOK RENTAL	<b>0416</b> SCHOOL IMPROVEMENT	<b>0688</b> TITLE III
<b>0140</b> CAREER CENTER	<b>0417</b> TITLE I	<b>0694</b> READING FIRST
<b>0190</b> ALTERNATIVE ED GRANT	<b>0420</b> TITLE V	<b>0808</b> GIFTED & TALENTED
<b>0210</b> DONATIONS FUND	<b>0492</b> I READ GRANT	<b>0814</b> REFUGEE CHILDREN SCHOOL IMPACT GRANT
<b>0213</b> WALLACE READER'S DIGEST	<b>0511</b> STEWART B. HOMELESS ASST.	<b>7951</b> TITLE I GRANTS TO LEA STIMULUS
<b>0215</b> EDUCATION IMPROVEMENT	<b>0525</b> K-2 SPECIAL EDUCATION	<b>7953</b> SPECIAL EDUCATION PART B STIMULUS
<b>0219</b> KNIGHT FOUNDATION	<b>0526</b> SPECIAL EDUCATION FUND	<b>7954</b> SPECIAL EDUCATION PART B PRE-SCHOOL STIMULUS
<b>0270</b> FOELLINGER	<b>0527</b> SILVER GRANT	<b>7960</b> TITLE 1 PART D DELINQUENT STIMULUS
<b>0311</b> DRIVER EDUCATION	<b>0543</b> PRESCHOOL SPECIAL ED - FEDERAL	
<b>0320</b> CONTINUING EDUCATION	<b>0555</b> ADULT BASIC EDUCATION	

ADMINISTRATOR(S) RECOMMENDED FOR  
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
McClung, Leslie R.	Abbett/Principal, SS II, Group 7, Step 16.0	Resign	0010	06-30-09
Whitticker, Joselyn M.	North Side/Special Assignment, SS II, Group 11, Step 21.0	Retire	0010	06-30-09

## ADMINISTRATOR(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Adams-Robinson, Ethel Jean	Special Education/Specialist, SS III, Group 2, Step 10.0	T	7953	09-02-09 to 06-30-11
Goralczyk, Kevin K.	South Side/Assistant Principal (215-Day), SS II, Group 5, Step 14.0	R	0010	08-31-09
Lichlyter, Aaron J.	Special Education/School Psychologist Intern, SS III, Group 1, Step 1.0	T	7953	08-31-09 to 06-30-10
Zurbuch, Linda M.	Special Education/School Psychologist, SS III, Group 3, Step 9.0	T	7953	08-18-09 to 06-30-11

## ADMINISTRATOR(S) RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Green, Charles E.	Chief Academic Office/ Director Academic Support, SS I, Group 11, Step 19.0	Pyramid of Success/ Special Assignment, SS I, Group 11, Step 19.0	N	7951	07-01-09
Herber, Stan R., Jr.	Technology/Senior Network Technician (0035/0010)	High School Area/ Learning Technology Coordinator, SS III, Group 4, Step 8.0	R	0010	08-31-09
Hurni-Dove, Kathleen M.	Curriculum & Instruction/ Special Assignment, SS II, Group 7, Step 14.0	Professional Development/Special Assignment, SS II, Group 7, Step 14.0	T	0010	07-01-09 to 06-30-10
Sunderland- Willis, Sandra J.	Chief Operations Office/ Director Pyramid of Success, SS I, Group 9, Step 16.0	Chief Operations Office/Director Pyramid of Success, SS I, Group 10, Step 16.0	R	7951	07-27-09

TEACHER(S) RECOMMENDED FOR  
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Doctor, Amanda C.	Lay-Off	Resign	0010	06-03-09
Lewis, Michele R.	Lay-Off	Resign	0010	06-03-09
Petersen- Pierce, Tammy	Elmhurst/French	Resign	0010	06-03-09
Roberts, Holli A.	Price/Alternative Learning Program	Resign	0015	08-21-09
Stephens, Gregory G.	Miami/Business	Resign	0010	08-26-09
Troup, Amy M.	Lay-Off	Resign	0417	06-03-09

## TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	COLLEGE	EXP	FROM	TO	STATUS	FUND	EFFECTIVE
Ankney, Leann	Texas A&M University – Commerce MS	12.5	New	Lane/MIMD	R	0526/ 0010	09-04-09
Bell, Renee E.	Indiana University – South Bend BS	1.5	Holland/ Grade 1, Temp Contract	Study/Grade 1	R	0010	08-20-09
Birch, Julia M.	Olivet Nazarene – Bourbonnais, Illinois MS	6.5	New	Pleasant Center/ Building Coach	N	0015	08-26-09
Bosk, Sarah A.	Indiana University – Bloomington BS	0 4	New	Levan Scott/ Student Interventionist (0.50) + Certified Sub	N	0417	09-02-09
Burgan, David A.	Indiana University – Bloomington MS	0.0	Certified Sub	Elmhurst/ Chemistry + Physics	R	0010	08-20-09
Coulon, Jessica A.	University of St. Francis – Fort Wayne BS	0.0	New	South Side/ MIMD	R	0010	08-20-09
Dunn, Lisa R.	University of St. Francis – Fort Wayne MS	7.0	New	Wayne/MIMD	R	0526	08-27-09
Dyer, Joseph M.	Indiana University – Fort Wayne BS	0.0	Certified Sub	Towles/ Level 12-15	R	0010	08-24-09
Etter, Kristine L.	Ball State University BS	10.0	New	Harris/Hi	R	0010	08-20-09
Faulkner, Erica J.	Butler University BS	2.0	New	South Side/ Integrated Mathematics	R	0010	08-26-09

Files, Joyce L.	Indiana University – Bloomington BS	0.5	Certified Sub	South Wayne/ Student Interventionist (0.50) + Certified Sub	N	0417/ 0010	08-24-09
Garwood, Curtis W.	University of St. Francis – Fort Wayne BS	0.0	New	Northwood/ MIMD	R	0526/ 0010	08-24-09
Gerding, Rebecca M.	Indiana University – Fort Wayne BS	0.0	New	Towles/Student Interventionist	N	7951	08-27-09
Gooden, Susan K.	University of St. Francis – Fort Wayne BS	0.5 1.5	New	Wayne/Biology	R	0010	09-02-09
Gremaux, Courtney J.	Huntington University – Huntington BS	0.0	New	Lindley/MIMD	R	0526/ 0010	08-20-09
Halsema, Hillary S.	Ball State University BS	1.0	New	Elmhurst/French	R	0010	08-27-09
Hill, Ryann N.	Indiana University – Fort Wayne BS	1.0	Certified Sub	Lincoln/Grade 5	R	0010	08-24-09
Hoffman, Alyssa M.	Indiana University – Fort Wayne BS	1.5	Certified Sub	Croninger/ Full Day Kindergarten	R	0010	08-19-09
Hooper, Deborah S.	Purdue University – Fort Wayne BS	0.0	New	Wayne/ED	R	0526	08-24-09
Hornstein, Alexandra M.	University of St. Francis – Fort Wayne BS	0.0 2.0	New	Forest Park/ MIMD	R	0526	08-28-09
Jinnings, Abbie J.	University of St. Francis – Fort Wayne BS	0.0	New	Levan Scott/ MIMD	R	0526	08-27-09

Johnson, Riley M.	Ball State University BS	0.5	Certified Sub	New Tech/ Social Studies	N	0010	08-20-09
Jones, Kristen L.	Illinois College – Jacksonville, IL BS	10.0	New	Fairfield/Grade 4	R	0010	09-08-09
Justus, Steven M.	Ball State University BS	3.0	New	Miami/MIMD	R	0526	08-27-09
Klee, Joseph F.	Manchester College – North Manchester, IN BS	0.0	New	North Side/MIMD	R	0010	09-02-09
Layden, Erin H.	Indiana University – Bloomington BS	2.0 7.0	New	Special Education/Mild Disability Consultation	R	0526	09-02-09
MacDowell, Sean E.	Indiana University – Fort Wayne MS	7.0 10.0	New	Northwood/ Grade 8 Math	R	0010	08-28-09
Maxton, William M.	Ball State University BS	12.5	Certified Sub	Irwin/Grade 5	R	0010	08-20-09
Miller, Jeffrey D.	Indiana University – Fort Wayne BS	0.0	Certified Sub	Forest Park/ Grade 5	R	0010	08-20-09
Miller, Linda K.	Indiana University – Fort Wayne BS	0.5	Certified Sub	Harris/Grade 3	R	0010	08-20-09
Nichter, John C.	Ivy Tech – Fort Wayne AS	2.0	New	Career Education/EMT Instructor	R	0140	08-24-09
Nolan, Suanne M.	University of St. Francis – Fort Wayne MS	1.5	New	Portage/LD/MI	R	0010	08-20-09

Paschal, Jody R.	Indiana University – Fort Wayne BS	3.0	New	Young/Music Movement	R	0010	09-02-09
Patino, Vanessa	Florida International University – Miami, FL BS	1.0	New	Croninger/ Spanish	R	0015	08-24-09
Patton- McFarren, Erin C.	Indiana University – Indianapolis MS	3.0	New	Shawnee/Media	R	0010	08-28-09
Quickery, Christina L.	Indiana University – Fort Wayne MS	8.0	New	Snider/Building Instructional Coach – Special Education	N	7953	09-04-09
Ramon, Sara A.	Ball State University BS	1.5	Certified Sub	Jefferson/ Grade 6 Social Studies + Language Arts	R	0010	08-21-09
Reimink, Rebecca J.	Ball State University BS	1.0	Certified Sub	Study/Grade 1	R	0010	08-20-09
Roebuck, Andrew E.	Purdue University – Fort Wayne BS	0.0	New	Wayne/Math	R	0010	09-02-09
Sanchez, Jacquelyn N.	Taylor University – Upland BS	0.0	New	Towles/ Levels 12-15	R	0010	08-24-09
Schriner, Jill K.	Indiana University – Indianapolis MS	6.0	New	Portage/Media	R	0010	08-26-09
Seeger, MaryAnn K.	Ball State University BS	9.5	Certified Sub	Forest Park/ Music (0.50) + Scott/Music (0.40) + Weisser Park/Music (0.10)	R	0010	08-20-09
Seibel, Tamara R.	Indiana University – Fort Wayne MS	14.0	New	Forest Park/ Title I Building Instructional Coach	N	0417	09-02-09

Skeens, Melissa S.	Ball State University BS	6.0	New	Special Education/ Hearing Impaired (0.50), Temp Contract + Certified Sub	T	0526	09-08-09 to 06-09-10
Sleesman, Chase M.	Indiana Wesleyan – Marion BS	0.5	Certified Sub	Price/Grade 4	R	0010	08-20-09
Sweeger, Brenda E.	University of St. Francis – Fort Wayne BS	0.0	New	Elmhurst/SMD	R	0526	08-26-09
Thomas, George B.	Purdue University – West Lafayette BS	1.0	New	Miami/Grade 8 Math	R	0010	08-26-09
Truesdell, Mark P.	Indiana University – Fort Wayne BS	0.0	New	Miami/Title I Language Arts – Read 180	N	0417	09-04-09
Verplanck, Victoria R.	University of Michigan – Ann Arbor BS	9.5	Certified Sub	Elmhurst/ English + Journalism	R	0010	08-20-09
Wilson, Kara L.	Hope College Holland, MI BS	1.0	Certified Sub	North Side/ Dance	R	0010	08-20-09

## TEACHER(S) RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Arruza, Tiffany M.	Study/Full Day Kindergarten	Study/Family Medical Leave	L	0010	08-27-09 to 10-09-09
Balogh, Georganna F.	Price/Full Day Kindergarten	Price/Grade 5	R	0010	08-20-09
Bargy, Dorothy A.	Abbett/Music (0.60) + Lincoln/Music (0.20) + Brentwood/Music (0.20)	Abbett/Music (0.60) + Brentwood/Music (0.20) + Bloomington/Music (0.20)	R	0010	08-20-09
Batesole, Jody L.	Bunche/Music (0.50) + Price/Music (0.20)	Bunche/Music (0.50) + Northcrest/Music (0.20)	R	0010	08-20-09



Blank, Barbara L.	Wayne/Smaller Learning Community Site Coordinator (0664)	Wayne/Biology + Earth Space Science (0010)	R	0010	08-20-09
Bone, Susan A.	Abbett/Art (0.70) + Lincoln/Art (0.20) + Glenwood Park/Art (0.10)	Abbett/Art (0.70) + Study/Art (0.30)	R	0010	08-20-09
Bowers, Allison L.	Levan Scott/Title I Class Size Reduction Grade 2 (0417)	Levan Scott/Grade 2 (0010)	R	0010	08-20-09
Bryden, Stephen E.	Certified Sub	Young/Full Day Kindergarten, Temp Contract	T	0010	08-19-09 to 06-09-10
Brenner, Michelle M.	North Side/Biology	North Side/Family Medical Leave	L	0010	08-27-09 to 10-23-09
Brita, Kathleen K.	Northcrest/Student Interventionist	Northcrest/Family Medical Leave	L	0417	08-20-09 to 09-03-09
Brown, Teresa L.	Forest Park/Art (0.50) + Brentwood/Art (0.30) + Franke Park/Art (0.20)	Forest Park/Art (0.50) + Brentwood/Art (0.30) + Harrison Hill/Art (0.20)	R	0010	08-20-09
Buwalda, Jarrett N.	Lakeside/Sick Leave	Lakeside/Sick Leave, extended	R	0010	08-20-09 to 06-09-10
Byler, Jennifer J.	South Wayne/Family Medical Leave	South Wayne/Grade 5	R	0010	08-20-09
Cavanagh, Kathy S.	Pleasant Center/Art (0.80) + Price/Art (0.20)	Pleasant Center/Art (0.70) + Price/Art (0.20) + Towles/Art (0.10)	R	0010	08-20-09
Colby, April M.	Kekionga/Grade 6 Language Arts , Temp Contract	Kekionga/Grade 7 Language Arts + Social Studies, Temp Contract	T	0010	08-20-09 to 06-09-10
Cooper, Terry J.	Nebraska/Title I Class Size Reduction Grade 3 (0417)	Nebraska/Grade 3	R	0010	08-20-09
Curry, Carolyn A.	Miami/Title I Resource Language Arts (0417)	Miami/Read 180 + Grade 6 Language Arts (0010)	R	0010	08-20-09
Davis-Stein, Felisa L.	Bloomingtondale/Leave of Absence	Bloomingtondale/Title I Preschool (0.50) Job Share	R	0417	08-20-09

Degitz, Lindsey E.	Lane/Grade 7 + 8 Language Arts + Read 180, Temp Contract	Lane/Grade 6 + 8 Language Arts	R	0010	08-27-09
Devore, Heather D.	Harrison Hill/Grade 2, Temp Contract	Harrison Hill/Grade 1 Job Share Substitute	R	0010	08-20-09 to 06-09-09
Dicker, Nancy L.	Harris/Art	Harris/Art (0.90) + Towles/Art (0.10)	R	0010	08-20-09
Dinius, Hannah C.	Indian Village/Full Day Kindergarten	Indian Village/Family Medical Leave	L	0010	08-19-09 to 10-02-09
Esslinger, Nicole L.	Bloomingtondale/Title I Pre- School, Temp Contract (0417)	Bloomingtondale/Title I Pre- School (0.50) Job Share Substitute + Certified Sub (0417)	R	0417	08-20-09 to 06-09-10
Fear, Leah M.	Northwood/Instrumental Music (0.50)	Lincoln/Music (0.60) + Holland/Music (0.40)	R	0010	08-20-09
Franks, Amy K.	Northcrest/Title I Resource Teacher (0417)	Northcrest/Grade 1	R	0010	08-20-09
Frebel, Ana M.	Lindley Full Day /Kindergarten	Lindley/K-1 Loop Spanish Immersion	R	0010	08-20-09
Frye, Kathy L.	Abbett/PE (0.60) + Pleasant Center/PE (0.30) + Maplewood/PE (0.10)	Abbett/PE (0.60) + Pleasant Center/PE (0.20) + Weisser Park/PE (0.20)	R	0010	08-20-09
Geible, Rebecca L.	Bloomingtondale/Art (0.80) + Maplewood/Art (0.20)	Bloomingtondale/Art (0.70) + Maplewood/Art (0.10) + Arlington/Art (0.20)	R	0010	08-20-09
Geist, Steven J.	Indian Village/Grade 5	Indian Village/Family Medical Leave	L	0010	08-20-09 to 09-22-09
Gillan, Heather J.	Harrison Hill/Grade 1	Harrison Hill/Grade 1 (0.50) Job Share	R	0010	08-20-09
Glenn, Beverly J.	Holland/Grade 3	Holland/Full Day Kindergarten	R	0010	08-20-09
Goss, Donald C.	Elmhurst/Sick Leave	Elmhurst/Sick Leave, extended	L	0010	08-20-09 to 06-09-10
Gray, Julie S.	Pleasant Center/Music (0.70) + Haley/Music (0.30)	Pleasant Center/Music (0.60) + Harrison Hill/ Music (0.40)	R	0010	08-20-09

Green, Ashley	Lay-Off	North Side/English 9	R	0010	08-20-09
Guy, Patricia M.	Chief Adademic Office/ Special Assignment	Levan Scott/Grade 2	R	0010	08-20-09
Haggard, Allison N.	Fairfield/Art (0.40) + Glenwood Park/Art (0.40) + Northcrest/Art (0.20)	Indian Village/Art	R	0010	08-20-09
Hamlin, Eric J.	Study/PE (0.90) + Towles/PE (0.10)	Study/PE (0.60) + Irwin/PE (0.40)	R	0010	08-20-09
Hammond, Theresa L.	South Side/Business	Elmhurst/Spanish	R	0010	08-20-09
Harl, Jessica	Study/Leave of Absence	Study/Leave of Absence, extended	L	0010	08-20-09 to 06-09-10
Hines, Randolph H.	Bloomingtondale/PE (0.80) + Lincoln/PE (0.20)	Bloomingtondale/PE (0.60) + Harrison Hill/PE (0.40)	R	0010	08-20-09
Hisner, Erik P.	Lay-off	North Side/PE, Temp Contract	T	0010	08-20-09 to 01/15/10
Hoffner, Kristee L.	Lincoln/MIMD (0.50) (0526) + Washington Center/MIMD (0.50) (0010)	Washington Center/ Student Interventionist (0.50 (7951) + MIMD (0.50) (0010)	R	7951/ 0010	08-20-09
Hofrichter, Rebecca L.	Certified Sub	Croninger/Grade 3, Temp Contract	T	0010	08-20-09 to 06-09-10
Hogan, Lori A.	Washington Center/ Full Day Kindergarten, Temp Contract	Washington Center/ Full Day Kindergarten, Temp Contract	T	0010	08-19-09 to 06-09-10
Huck, Kim M.	Lindley/K-1 Loop Spanish Immersion	Lindley/Full Day Kindergarten	R	0010	08-19-09
Israel, Carol L.	Lindley/Full Day Kindergarten CSR + Grade 1 CSR (0684)	Lindley/K-1 Loop Spanish Immersion (0010)	R	0010	08-20-09
Jacobs, Sarah L.	Levan Scott/Student Interventionist (0417)	Levan Scott/Grade 4-5 Split	R	0010	08-31-09
Joustra, Dianne E.	Brentwood/Sick Leave	Brentwood/Preschool Developmentally Delayed	R	0010	08-20-09

Kelley, Cathleen M.	Special Education/ Hearing Impaired (0.50) + Certified Sub	Special Education/ Hearing Impaired (0.50) + Special Education/ Hearing Impaired (0.50), Temp Contract	R/T	0526	08-20-09 to 06-09-10
Klaehn, Carole A.	Arlington/Sick Leave	Arlington/Sick Leave, extended	L	0010	08-20-09 to 11-04-09
Kottkamp, Tyler D.	Bloomingtondale/Grade 5 (0010)	Bloomingtondale/Title I Class Size Reduction Grade 5 (0417)	R	0417	08-20-09
Leasure, Brooke A.	Adams/Grade 3 (0010)	Adams/Title I Class Size Reduction Grade 3 (0417)	R	0417	08-20-09
Little, Janice L.	Abbett/Title I Program Support (0.50) (0417)	Abbett/ELL (0.50) (0010)	R	0010	08-20-09
Lowe, Sarah F.	North Side/Sick Leave	North Side/Sick Leave, extended	L	0010	08-20-09 to 04-23-10
Lucas, Katherine S.	Towles/Levels 12-15	Towles/MIMD	R	0010	08-20-09
Matthews, Melisa A.	Harrison Hill/Grade 2	Harrison Hill/Grade 3 (0.50) Job Share	R	0010	08-20-09
May, Misty R.	Bloomingtondale/Title I Class Size Reduction Grade 4 (0417)	Bloomingtondale/Grade 3 (0010)	R	0010	08-20-09
Metzger, Lacey J.	Levan Scott/Grade 3	Franke Park/Grade 2	R	0010	08-20-09
Middleton, Catherine E.	Special Education/ Hearing Impairment Consultation	Special Education/ Sick Leave	L	0526	08-20-09 to 06-09-10
Miller, Crystel D.	Lane/Grade 6 + 7 Language Arts	Elmhurst/Grade 9 English	R	0010	08-20-09
Mills, Angela L.	Forest Park/Full Day Kindergarten (0010)	Forest Park/Title I Preschool (0417)	R	0417	08-20-09
Mills, Angela L.	Forest Park/Title I Preschool	Forest Park/Family Medical Leave	L	0417	08-27-09 to 11-13-09
Miranda, Alison M.	Kekionga/Title I Resource Language Arts (0417)	Kekionga/Read 180 + Grade 8 Social Studies (0010)	R	0010	08-20-09

Mirwaldt, Wendy	Nebraska/PE (0.60) + Towles/PE (0.10)	Nebraska/PE (0.60) + Towles/PE (0.20) + Indian Village/PE (0.20)	R	0010	08-20-09
Motter, James G.	Washington/Music (0.60) + Fairfield/Music (0.40)	Washington/Music (0.60) + Study/Music (0.40)	R	0010	08-20-09
Newman, Jina R.	Study/Building Coach (0015)	Study/School Improvement Coordinator (0417)	R	0417	08-20-09
Niemoeller, Marilyn J.	Maplewood/Title I Class Size Reduction Full Day Kindergarten (0417)	Maplewood/Full Day Kindergarten (0010)	R	0010	08-19-09
Paul, Sharyl L.	Abbett/ Reading Recovery (0015)	Human Resources/ Permanent Substitute (0010)	R	0010	08-20-09
Peters, Heather L.	Levan Scott/Title I Class Size Reduction Grade 4/5 Split (0417)	Levan Scott/School Improvement Coordinator (0.50) (0417) + Washington/School Improvement Coordinator (0.50) (0417)	N	0417	08-20-09
Phillips, Laurie A.	South Wayne/Grade 4 (0010)	South Wayne/Title I Class Size Reduction Grade 4 (0417)	R	0417	08-20-09
Plett, Amanda K.	Fairfield/Title I Class Size Reduction Grade 3 (0417)	Fairfield/Grade 3 (0010)	R	0010	08-20-09
Plumb, Melissa C.	Special Education/ Preschool District Instructional Coach	Special Education/Early Childhood Resource	R	0010	08-20-09
Porter, Donna G.	Lane/Sick Leave	Lane/Sick Leave, extended	L	0010	08-20-09 to 06-09-10
Pruitt, Robyn A.	Fairfield/Leave of Absence	Fairfield/Leave of Absence, extended	L	0010	08-20-09 to 01-15-10
Pulse, Sara L.	South Wayne/Music (0.80) + Indian Village/ Music (0.20)	South Wayne/Music (0.60) + Indian Village/ Music (0.20) + Fairfield/Music (0.20)	R	0010	08-20-09
Rauch, Janet S.	Indian Village/Full Day Kindergarten (0010)	Indian Village/Title I Preschool (0417)	R	0417	08-20-09

Redding, Mark A.	Kekionga/Social Studies (0010)	Elmhurst/Building Instructional Coach	N	7953	08-20-09
Rehrer, Brittany N.	Certified Sub	Adams/Grade 2, Temp Contract	T	0010	08-20-09 to 12-18-09
Rhoades, Judy L.	Harris/Music (0.90) + St. Joseph Central/Music (0.10)	Harris/Music (0.80) + Haley/Music (0.20)	R	0010	08-20-09
Richardson, Angela S.	Lincoln/Student Interventionist	Lincoln/Family Medical Leave	L	7951	08-20-09 to 09-25-09
Richardson, Carissa L.	Miami/Title I Language Arts (0417)	Miami/Read 180 + Grade 8 Language Arts (0010)	R	0010	08-20-09
Roherty, Shannon K.	Harris/Grade 2	Harris/Full Day Kindergarten	R	0010	08-19-09
Rozelle, James K.	Glenwood Park/PE (0.40) + Washington Center/PE (0.20) + Price/PE (0.20) + Croninger/PE (0.20)	Glenwood Park/PE (0.40) + Washington Center/PE (0.20) + Northcrest/PE (0.20) + Croninger/PE (0.20)	R	0010	08-20-09
Sajda, Joanna E.	Harris/Grade 3/4 Split	Levan Scott/Grade 3	R	0010	08-31-09
Schweitzer, Emily C.	Adams/Grade 2	Adams/Family Medical Leave	L	0010	08-20-09 to 11-13-09
Sisson, Kapree L.	Holland/Grade 4 (0010)	Holland/Grade 4 Class Size Reduction (0684)	R	0684	08-20-09
Smith, Danielle R.	Franke Park/Full Day Kindergarten (0010)	Franke Park/Title I Preschool (0417)	R	0417	08-20-09
Steininger, Christy E.	Nebraska/Grade 4 (0010)	Nebraska/Title I Class Size Reduction Grade 2/3 Split (0417)	R	0417	08-20-09
Stephenson, Amy C.	Lindley/Grade 1	Lindley/Full Day Kindergarten	R	0010	08-19-09
Stieber, Jennifer L.	Shambaugh/Sick Leave	Shambaugh/Sick Leave, extended	R	0010	08-20-09 to 06-09-10
Stinson, Neil L.	Fairfield/Grade 3 (0010)	Fairfield/Title I Class Size Reduction Grade 2 (0417)	R	0417	08-20-09

Stoffel, Rachel L.	Fairfield/Title I Class Size Reduction Grade 1 (0417)	Fairfield/Title I Class Size Reduction Grade 3 (0417)	R	0417	08-20-09
Storch, Elizabeth	Washington/Title I Class Size Reduction Grade 5 (0417)	Washington/Grade 5 (0010)	R	0010	08-20-09
Tebo, Elizabeth L.	Special Education/ ED Consultation	L.C. Ward/MIMD	R	0526	08-20-09
Uhen, Sallye S.	South Wayne/PE (0.80) + Haley/PE (0.20)	South Wayne/PE (0.60) + Haley/PE (0.20) + Brentwood/PE (0.20)	R	0010	08-20-09
Ulsh, Laura M.	South Wayne/Leave of Absence	South Wayne/Grade 4	R	0010	08-20-09
Vanderweele, Lori M.	Bloomingtondale/ED	Price/ED	R	0010	08-20-09
Waite, Ashley A.	Adams/Grade 4 (0010)	Adams/Title I Class Size Reduction Grade 4 (0417)	R	0417	08-20-09
Wall, Kandi M.	Washington Center/Art (0.30) + Holland/Art (0.50) + Towles/Art (0.20)	Holland/Art (0.50) + Washington Center/Art (0.30) + Lincoln/Art (0.20)	R	0010	08-20-09
Williams, Lisa A.	Shambaugh/Student Interventionist (0526)	Special Education/District Instructional Coach	R	7953	08-20-09
Wilson, Angela M.	Portage/Family Medical Leave	Portage/ED	R	0526	08-20-09
Wise, Faith E.	Northcrest/Reading First Facilitator (0694)	Northcrest/Building Instructional Coach (0215)	R	0215	08-20-09

SUBSTITUTE(S) RECOMMENDED FOR  
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

Brockhoff, Robert A.  
Campbell, David W.  
Conley, Gregory S.  
Crockett, Leonard S.  
Ensign, Matthew D.  
Humphreys, Jennifer L.

Jacobowitz, Adam R.  
Kelley, Colleen S.  
McDaniel, Angela D.  
Miller, Scott T.  
Nern, Elizabeth L.

Pippenger, Karen R.  
Roth, Jeremy P.  
Suelzer, Joseph S.  
Swihart, Steven A.  
Widmann, Sunny K.

## SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)

Employment is contingent upon satisfactory completion of all pre-employment requirements.

Allen, Melissa C.	Honig, Katherine A.	Sexton, Roberta M.
Bergsman, Heather A.	Jackson, Elka N.	Sievers, Stefanie B.
Black, Linda C.	Kimball, Pamela J.	Stephens, Gregory G.
Bodenstein, Jennifer A.	Mack, Nancy L.	Stevens, Brittney R.
Borders, Joan S.	Makridakis, Christina A.	Tatnall, Cherrita A.
Bowditch, Bradley D.	Manco, Jennifer A.	Thompson, John K.
Connell, Virginia M.	Martin, Jane A.	Wissman, Barbara J.
Esslinger, Nicole L.	Potchka, Angela M.	Yahi, Laurel L.
Farrell, Timothy D.	Pranger, Katelyn E.	
Higi, Linda K.	Qureshi, Tayyaba A.	

CLASSIFIED PERSONNEL RECOMMENDED FOR  
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Allen, Deborah L.	Study/School Asst (0010/0080) + School Asst (0417) + School Asst (0041)	Resign	0010/ 0080/ 0417/ 0041	06-03-09
Allen, Melissa C.	Washington/School Asst (0417)	Resign	0417	06-03-09
Baade, William W.	Transportation/Bus Driver-Sub (0041) + Bus Driver Special Ed-Sub (0041)	Terminate	0041	08-28-09
Barksdale, Yuri T.	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	Terminate	0010/ 0080	06-03-09
Bradley, George E.	Special Ed Transportation/ Bus Driver (0041) + Bus Driver, Supplemental (0041) + Bus Driver, Extracurricular (0041)	Resign	0041	10-01-09
Crusoe, Yolanda	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	Terminate	0010/ 0080	06-03-09
Doctor, Frances L.	Forest Park/School Asst (0010) + Support Services/ELL Evaluator/ Interpreter (0688)	Resign	0010/ 0688	09-11-09
Farrar, Suzann	Forest Park/Primetime Asst (0010) + Breakfast Program Aide (0080) + School Asst (0041)	Retire	0010/ 0080/ 0041	10-30-09
Fincher, Isaac	Special Ed Transportation/School Asst Special Ed (0041)	Retire	0041	09-30-09
Hall, Meghan G.	Indian Village/School Asst (0010/0080)	Resign	0010/ 0080	08-24-09



Hissong, Kim I.	Lincoln/43wk Secretary (0010)	Resign	0010	08-28-09
Kindler, Carmen P.	Lindley/Primetime Asst (0010)	Resign	0010	06-03-09
Knapp, Jane M.	Towles Montessori/Cook (0080)	Resign	0080	08-03-09
Koehlinger, Donna M.	North Side/School Asst Special Ed (0010)	Resign	0010	08-07-09
Latham, Shelden A.	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	Resign	0010 /0080	06-03-09
Leveridge, Kristi A.	Fairfield/School Asst (0417)	Resign	0417	06-03-09
Mettler, Michael C.	Transportation/Bus Driver-Sub (0041) + Bus Driver Special Ed-Sub (0041)	Terminate	0041	08-28-09
Morris, Stephen M.	South Side Natatorium/Administrative Asst (0010) + Lifeguard (0010) + School Asst, Temp (0010)	Resign	0010	08-19-09
Norvell, Charlene H.	Washington/Primetime Asst (0010)	Resign	0010	08-18-09
Pepple, Zackery D.	Transportation/Bus Driver-Sub (0041) + Bus Driver Special Ed-Sub (0041)	Resign	0041	06-03-09
Robinson, Marsha R.	South Wayne/School Asst (0010/0080)	Resign	0010/0080	06-03-09
Rogers, Suzanne R.	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	Resign	0010/0080	08-24-09
Shuler, V. Jean	Washington Center/Nutrition Facilitator (0080)	Retire	0080	09-30-09
Sickafoose, Jane E.	Shawnee/Cafeteria Asst (0080)	Retire	0080	08-21-09
Smith, Roger L.	Transportation/ Bus Driver (0041) + Bus Driver, Supplemental (0041) + Bus Driver, Extracurricular (0041)	Resign	0041	06-03-09
Smith, Shawn M.	Transportation/Bus Driver-Sub (0041) + Bus Driver Special Ed-Sub (0041)	Resign	0041	08-25-09
Stults, Lisa A.	Transportation/Bus Driver-Sub (0041) + Bus Driver Special Ed-Sub (0041)	Resign	0041	08-24-09

Wasson, Sherri R.	Maplewood/School Asst (0010/0080) + School Asst (0041) + Clerical-Sub (0010)	Terminate	0010/ 0080/ 0041	08-31-09
Wilhauck, Paula E.	Northrop/Cafeteria Asst (0080)	Resign	0080	09-17-09
Woehnker, Shelley A.	Young/Clerk (0010) + Breakfast Program Aide (0080)	Resign	0010/0080	09-03-09

**CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT**

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Allen, Deborah L.	New	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	R	0010/ 0080	08-25-09
Barton, Debria L.	Transportation/Bus Driver-Sub (0041) + Bus Driver Special Ed-Sub (0041)	Transportation/ Bus Driver (0041) + Bus Driver, Supplemental (0041) + Bus Driver, Extracurricular (0041)	R	0041	09-03-09
Braun, Molly M.	New	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	R	0010/ 0080	08-25-09
Born, Jeffrey D.	Custodial-Sub (0010)	Miami/Middle School Custodian Engineer (0010)	R	0010	09-15-09
Carroll, Kyle J.	New	South Side Natatorium/ Lifeguard (0010)	T	0010	08-28-09
Chandler, Michael A.	Transportation/Bus Driver-Sub (0041) + Bus Driver Special Ed-Sub (0041)	Transportation/ Bus Driver (0041) + Bus Driver, Supplemental (0041) + Bus Driver, Extracurricular (0041)	R	0041	09-03-09
Coker, Melba L.	Transportation/Bus Driver-Sub (0041) + Bus Driver Special Ed-Sub (0041)	Transportation/ Bus Driver (0041) + Bus Driver, Supplemental (0041) + Bus Driver, Extracurricular (0041)	R	0041	09-03-09
Craighead, Rob L.	Transportation/Bus Driver-Sub (0041) + Bus Driver Special Ed-Sub (0041)	Transportation/ Bus Driver (0041) + Bus Driver, Supplemental (0041) + Bus Driver, Extracurricular (0041)	R	0041	09-03-09

Desormeaux, Lori M.	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service- Sub (0080)	Holland/School Asst Special Ed (0060) + School Asst (0010/0080)	R	0060/ 0010/ 0080	09-08-09
Goshorn, Sabrina L.	New	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	R	0010/ 0080	08-24-09
Gutierrez, Ronna L.	New	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	R	0010/ 0080	08-24-09
Heckman, Cynthia L.	New	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	R	0010/ 0080	08-24-09
Hemsoth, Lisa A.	New	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	R	0010/ 0080	08-24-09
Hopkins, Kenneth D.	New	South Side Natatorium/ Lifeguard (0010)	T	0010	09-08-09
Jacobowitz, Adam R.	New	Franke Park/School Asst (0010/0080)	R	0010/ 0080	08-24-09
Jacobs, Janette M.	New	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	R	0010/ 0080	08-24-09
Jacot, Linda M.	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service- Sub (0080)	Brentwood/School Asst (0010) + School Asst-Sub (0010)	R	0010	08-24-09
Johnson, Jonnie C.	New	Nutrition Process Center/ Cafeteria Asst (0080)	R	0080	08-25-09
Kindler, Carmen P.	New	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	R	0010/ 0080	08-25-09
Kinney, Darlene A.	New	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	R	0010/ 0080	08-25-09

Lamping, Maureen E.	New	South Side Natatorium/ Lifeguard (0010)	T	0010	08-28-09
Lickey, Katherine C.	New	South Side Natatorium/ Lifeguard (0010)	T	0010	08-28-09
Merrill, David A.	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service- Sub (0080) + Custodial- Sub (0010)	South Side/Special Night Custodian (0010)	R	0010	09-15-09
Myers, Scott R.	New	Security Guard-Sub (0010)	R	0010	08-21-09
Philpot, Phyllis I.	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service- Sub (0080)	Indian Village/Title I Pre- School Asst (0417)	R	0417	08-24-09
Poeppel, Glenn A.	Transportation/Bus Driver-Sub (0041) + Bus Driver Special Ed-Sub (0041)	Transportation/ Bus Driver (0041) + Bus Driver, Supplemental (0041) + Bus Driver, Extracurricular (0041)	R	0041	09-03-09
Schaefer, Amiee S.	New	Northrop/School Asst Special Ed (0010)	R	0010	08-31-09
Smith, Roger L.	New	Transportation/Bus Driver- Sub (0041) + Bus Driver Special Ed-Sub (0041)	R	0041	08-24-09
Smith, Willie C.	New	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	R	0010/ 0080	08-25-09
Sorg, Logan R.	Custodial-Sub (0010)	Maintenance & Operations/ Custodian Floater (0010) + Custodial-Sub (0010)	R	0010	09-08-09
Wade, Dane M.	Transportation/Bus Driver-Sub (0041) + Bus Driver Special Ed-Sub (0041)	Transportation/ Bus Driver (0041) + Bus Driver, Supplemental (0041) + Bus Driver, Extracurricular (0041)	R	0041	09-03-09
Wallace, Kasey J.	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service- Sub (0080)	Northrop/School Asst Special Ed (0010)	R	0010	08-31-09

Wannemacher, Kaylene D.	New	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	R	0010/ 0080	08-24-09
Whitacre, Wayne R.	New	Transportation/Bus Driver- Sub (0041) + Bus Driver Special Ed-Sub (0041)	R	0041	08-25-09
Winfree, Sheri L.	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service- Sub (0080)	Lane/School Asst Special Ed (0010)	R	0010	08-24-09
Wuellner, Kiley M.	New	South Side Natatorium/ Lifeguard (0010)	T	0010	08-31-09

## CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Alebachew, Mekedes	End of Assignment	Career Education Ctr/ School Asst Special Ed (0010) + School Asst Special Ed (0041)	R	0010/ 0041	08-24-09
Anderson- Fiengo, Christine A.	End of Assignment	Northwood/School Asst Special Ed (0010)	R	0010	08-24-09
Bell, Jennifer A.	End of Assignment	Clerical-Sub (0010)	R	0010	09-08-09
Board, Chrisma D.	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	Anthis Career Ctr/Secretary, Temp (0010) + School Asst- Sub (0010) + Special Ed Asst- Sub (0010) + Clerical- Sub (0010) + Food Service- Sub (0080)	T	0010	08-13-09 to 09-28-09
Bowman, Deborah L.	Indian Village/School Asst Special Ed (0010) + School Asst Special Ed (0041)	Price/School Asst Special Ed (0010)	R	0010	08-24-09
Brewer, Darnell L.	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	Arlington/School Asst Special Ed (0010)	R	0010	08-24-09
Byerley, Julanna C.	Brentwood/Primetime Asst (0010) + Breakfast Program Aide (0080) + School Asst (0041)	Brentwood/Primetime Asst (0010) + Breakfast Program Aide (0080)	R	0010/ 0080	08-24-09

Butcher, Dustin S.	Athletic/Extracurricular Worker – Senior High	High School Area/Smaller Learning Communit Secretary, Temp (0664)	T	0664	08-24-09 to 06-11-10
Collison, Pamela S.	Arlington/Primetime Asst (0010) + School Asst (0010/0080) + School Asst Special Ed (0010)	Arlington/Primetime Asst (0010) + School Asst (0010/0080)	R	0010/ 0010/ 0080	08-24-09
Cox, Vickie D.	South Wayne/Primetime Asst (0010) + Breakfast Program Aide (0080)	South Wayne/Primetime Asst (0010)	R	0010	08-24-09
Creigh, Patricia L.	Holland/School Asst Special Ed (0010)	Arlington/School Asst Special Ed (0010)	R	0010	08-24-09
Davis, Chantell L.	End of Assignment	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	R	0010/ 0080	08-27-09
Escobar, Alba B.	Croninger/Primetime Asst (0010) + School Asst (0010)	Croninger/Primetime Asst (0010) + School Asst (0010) + School Asst Special Ed (0010)	R	0010	09-03-09
Felkner, Shari D.	Academic Support/Special Assignment Secretary (0010)	Pyramid of Success/Special Assignment Secretary	C	7951	07-01-09
Fiess, Amber J.	Lincoln/Satellite Server (0080)	Shawnee/ELL Asst (0010)	R	0010	08-24-09
Fizer, Lee Ann	Irwin/School Asst (0015/0080)	Fairfield/52wk Secretary (0010)	R	0010	08-24-09
Foltz, Marty J.	Harrison Hill/School Asst (0010/0080) + School Asst (0041)	Harrison Hill/School Asst Special Ed (0526) + School Asst (0010/0080)	R	0526	08-31-09
Fox, Teresa G.	Washington/43wk Secretary (0010) + School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	Special Education/42wk Secretary (0526) + Clerical- Sub (0010)	R	0526/ 0010	09-15-09
Frye, Ted W.	Clerical-Sub (0010)	Towles Montessori/School Asst Special Ed (0526) + Clerical-Sub (0010)	R	0526	09-08-09
Guyse, Madonna M.	Bloomington/Primetime Asst (0010) + Breakfast Program Aide (0080)	Brentwood/School Asst Special Ed (0010)	R	0010	08-24-09

Hanford, Susan T.	South Side/Assist Cafeteria Manager (0080)	South Side/Cafeteria Manager, Temp (0080)	T	0080	08-17-09 to 08-28-09
Hanford, Susan T.	South Side/Cafeteria Manager, Temp (0080)	South Side/Cafeteria Manager (0080)	R	0080	08-31-09
Hernly, Rosalie A.	South Side/42wk Secretary (0010) + Clerical-Sub (0010)	Wayne/42wk Secretary, New Tech (0010) + Clerical-Sub (0010)	N	0010	08-24-09
High, Ashley E.	Brentwood/School Asst (0010/0080) + School Asst Special Ed (0010)	Brentwood/School Asst (0010/0080) + School Asst Special Ed (0010) + School Asst (0041)	R	0041	08-24-09
Hildenbrand , Ashley N.	North Side/Cafeteria Asst (0080)	North Side/Asst Cafeteria Manager, Temp (0080)	T	0080	08-31-09 to 09-30-09
Hilsen, Carolyn S.	End of Assignment	Fairfield/School Asst (0417)	R	0417	08-24-09
Holliness, Annie J.	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	Kekionga/Cafeteria Asst, Temp (0080) + School Asst- Sub (0010) + Special Ed Asst- Sub (0010) + Clerical- Sub (0010) + Food Service- Sub (0080)	T	0080	08-31-09 to 12-18-09
Holmes, Iysha M.	Haley/School Asst (0010/0080) + School Asst- Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	Lakeside/School Asst Special Ed (0010) + School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	R	0010	08-25-09
Hunley, Nikki N.	End of Assignment	Waynedale/School Asst Special Ed (0010)	R	0010	08-24-09
Jackson, Rosemary	Pleasant Center/School Asst Special Ed (0010)	Miami/School Asst Special Ed (0010) + School Asst Special Ed (0041)	R	0010/ 0041	08-27-09
Johnson, Chaneil T.	Study/School Asst Special Ed (0010)	Study/School Asst (0010/0080)	R	0010/ 0080	08-24-09
Jones, Pamela Y.	Harrison Hill/School Asst (0010/0080) + School Asst- Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	Lincoln/School Asst (0010)	R	0010	08-24-09

King, Crystal G.	Fairfield/Administrative Asst (0010)	Memorial Park/ Administrative Asst (0010)	R	0010	08-31-09
Konkle, Sheryl L.	Brentwood/Primetime Asst (0010)	Brentwood/Primetime Asst (0010) + School Asst (0041)	R	0041	08-25-09
Knepple, Barbara B.	End of Assignment	Price/School Asst (0010/0080)	R	0010/ 0080	08-24-09
LaBundy, Christina L.	End of Assignment	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	R	0010/ 0080	08-24-09
Ledger, Jennifer M.	Arlington/Liaison Aide (0010)	Adams/43wk Secretary (0010) + School Asst (0010/ 0080)	R	0010/ 0010/ 0080	08-24-09
Love, LaTecha	Abbet/School Asst (0417)	Franke Park/Title I Pre- School Asst (0417)	R	0417	08-24-09
McComb, Sheri S.	Harris/School Asst Special Ed (0010)	Snider/School Asst Special Ed (0010)	R	0010	08-25-09
McCray, Marsha M.	Nebraska/School Asst Special Ed (0010)	Nebraska/School Asst Special Ed (0010) + Breakfast Program Aide (0080)	R	0080	08-24-09
Milton, Africa J.	End of Assignment	Miami/School Asst Special Ed (0010)	R	0010	08-27-09
Moss, Nicole V.	Special Ed Transportation/ School Asst Special Ed (0041)	Northwood/School Asst Special Ed (0010)	R	0010	08-24-09
Nolan, Daniel M.	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	Custodial-Sub (0010) + School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	R	0010	09-03-09
North, Allegra J.	Brentwood/Primetime Asst (0010) + Breakfast Program Aide (0080) + School Asst (0041)	Brentwood/Primetime Asst (0010) + Breakfast Program Aide (0080)	R	0010/ 0080	08-25-09
Osborn, Ellen F.	End of Assignment	School Improvement System/Special Assignment Secretary (7951)	R	7951	09-02-09
Patel, Asha C.	Support Services/ELL Evaluator/Interpreter (0688)	Lincoln/School Asst (0010) + Support Services/ELL Evaluator/Interpreter (0688)	R	0010	08-24-09



Pech, Leonel R.	End of Assignment	School Improvement System/ Parent Coordinator (7951)	R	7951	09-02-09
Perez, Terry D.	Nutrition Process Center/ Cafeteria Asst (0080)	Wayne/Cafeteria Asst (0080)	R	0080	09-08-09
Phares, Erin M.	Croninger/School Asst (0010)	Croninger/School Asst (0010) + School Asst Special Ed (0010)	R	0010	09-03-09
Pilkinton, Kimberly J.	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	Memorial Park/Cafeteria Asst, Temp (0080) + School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	T	0080	08-31-09 to 09-30-09
Quinn, Theresa S.	Levan R. Scott Academy/ ELL Asst (0010)	Levan R. Scott Academy/ ELL Asst (0010) + School Asst (0041)	R	0041	08-24-09
Raines, Marvella	End of Assignment	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	R	0010/ 0080	08-24-09 to 08-28-09
Raines, Marvella	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	Bloomington/School Asst (0010)	R	0010	08-31-09
Royal, Stephanie A.	Croninger/Primetime Asst (0010)	Croninger/Primetime Asst (0010) + School Asst Special Ed (0010)	R	0010	09-03-09
Samudio, Sherry R.	Lincoln/School Asst Special Ed (0010)	Indian Village/43wk Secretary (0010)	R	0010	08-24-09
Sanders, Yolandra M.	Harrison Hill/School Asst (0010/0080) + School Asst Special Ed (0526)	Harrison Hill/School Asst (0010/0080)	R	0010/ 0080	08-31-09
Sandoval, Jessica	South Wayne/School Asst Special Ed (0010) + Breakfast Program Aide (0080)	South Wayne/School Asst Special Ed (0010) + Breakfast Program Aide (0080) + School Asst-Sub (0010)	R	0010	08-24-09 to 09-08-09
Sandoval, Jessica	South Wayne/School Asst Special Ed (0010) + Breakfast Program Aide (0080) + School Asst-Sub (0010)	Special Education/School Asst Special Ed (0010)	R	0010	09-09-09

Board Minutes September 14, 2009

Smith, Deanna M.	Towles Montessori/ Cafeteria Asst (0080)	Towles Montessori/Cook, Temp (0080)	T	0080	08-31-09 to 09-30-09
Smith, Jennifer L.	Northrop/Spec Needs Health Care Attend (0010)	Indian Village/Spec Needs Health Care Attend (0010)	R	0010	08-24-09
Stanley, Derek A.	Elmhurst/School Asst Special Ed (0010)	Elmhurst/School Asst Special Ed (0010) + School Asst Special Ed (0041)	R	0041	08-24-09
Starks, Dionne J.	Young/School Asst (0010) + School Asst (0041)	Young/School Asst (0010)	R	0010	08-31-09
Steinke, Leigh A.	North Side/Assist Cafeteria Manager (0080)	South Side/Assist Cafeteria Manager, Temp (0080)	T	0080	08-24-09 to 09-30-09
Swain, Sharon Y.	Kekionga/School Asst Special Ed (0010) + School Asst (0010)	Snider/School Asst Special Ed (0010)	R	0010	08-25-09
Swartz, Lucy C.	Lane/School Asst (0010) + School Asst Special Ed (0526) + Clerical-Sub (0010)	Blackhawk/School Asst (0010)	R	0010	08-24-09
Walter, Jerry D.	Memorial Park/Night Custodian (0010)	Memorial Park/Family Medical Leave (0010)	L	0010	05-11-09 to 07-14-09
Walter, Jerry D.	Memorial Park/Family Medical Leave (0010)	Memorial Park/Sick Leave (0010)	L	0010	07-15-09 to 09-25-09
Weaver, Addie M.	Lakeside/School Asst Special Ed (0010)	North Side/School Asst Special Ed (0010)	R	0010	08-24-09
Wells, Andrea M.	Portage/School Asst Special Ed (0010) + School Asst (0010) + School Asst (0041)	Portage/ School Asst (0010) + School Asst (0041)	R	0010/ 0041	08-24-09
Whaley, Sherry A.	End of Assignment	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	R	0010/ 0080	08-24-09
Whitlow, Toya L.	Young/School Asst Special Ed (0010)	Young/School Asst (0015/0080)	R	0015/ 0080	08-24-09
Whitlow, Toya L.	Young/School Asst (0015/0080)	Young/School Asst (0015/0080) + School Asst (0041)	R	0041	08-31-09

Williams- Tevis, Beatrice M.	End of Assignment	Weisser Park/School Asst Special Ed (0010) + School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	R	0010/ 0010/ 0080	08-24-09
Witte, Vicki L.	Purchasing Services/ Purchasing Agent, Temp (0010) + Clerical-Sub (0010)	Clerical-Sub (0010)	R	0010	08-19-09

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Adair, Jennifer S.	Hallberg, Luann Y.	Rittenhouse, Chris R.
Albertin, Karen E.	Harless, Priscilla A.	Robison, Randee R.
Amstutz, Dawn E.	Huff, Ethan L.	Roy, Mary C.
Baker, Dolly A.	Jackson, Alyssa E.	Rush, Marcus D.
Bennett, Marsha J.	Johnson, Aaron C.	Sarasien, Carol J.
Berghoff, Mary C.	Keller, Mary J.	Sedlmeyer, Cheryl J.
Bogges, Julie A.	Klein, Andrew J.	Sieger, Megan L.
Burns, Mary A.	Love, Angelia D.	Smith, Shawn M.
Cartwright, Deborah A.	Lytle, Kathleen A.	Stafford, Cody M.
Christen, Kyle A.	Marcotte, Richard A.	Suvar, Nicole E.
Clark, Kalynn A.	Marinko, Renee S.	Taliaferro, R Ryland
Daugherty, Amy E.	McDonald, Robert R.	Voors, Mary D.
Dienelt, Kaleb A.	Merz, Kevin R.	Walls, Charles J.
Dykhuisen, Kathleen A.	Muehl, Dana L.	Waters, Roderick L.
Ehinger, Kathryn A.	Mueller, Marilyn A.	Wenger, Matthew D.
Esslinger, Lynette E.	Petit, Cynthia S.	Wilson, Travis R.
Frank, Dianne E.	Reese, Jana M.	Windmiller, Rebecca A.
Glenn, Nancy E.		

A motion was made by Mitch Sheppard, seconded by Becky Hill, that the personnel report be approved. Roll Call: Ayes, unanimous; nays, none.

IPFW  
Northeast  
Indiana Area  
Health  
Education  
Center Grant

Mr. Cobb presented the following recommendation concerning the IPFW Northeast Indiana Area Health Education Center Grant:

**RECOMMENDATION:** It is recommended that the Board approve the application for and acceptance of the IPFW Northeast Indiana Area Health Education Center grant from Purdue University in the amount of \$7,500 for Kekionga Middle School and \$7,500 for Miami Middle School.

**RELATED INFORMATION:** The objective of this non-competitive grant request is to create an ASPIRE (Assisting Students in Pursuing and Reaping Excellence) club. Students will have weekly meetings with activities focusing in integrated science, technology, engineering, and mathematics (STEM) and/or health careers. Other activities will include family fun nights, IPFW Multicultural Day, College Visit Day, science fair competitions, etc.

This program supports advancement intended and outlined in Goal I: *Achieve and Maintain Academic Excellence*.

A motion was made by Becky Hill, seconded by Mitch Sheppard, that the recommendation concerning the IPFW Northeast Indiana Area Health Education Center Grant be approved. Roll Call: Ayes, unanimous; nays, none.

Group  
Health Plan  
Renewal

Mr. Cobb presented the following recommendation concerning the Group Health Plan Renewal:

**RECOMMENDATION:** It is recommended that the Board renew the contract for the self-funded health insurance program with Anthem Blue Cross and Blue Shield effective October 1, 2009 through September 30, 2010.

It is recommended that the Board renew the contract for the self-funded dental and vision insurance for the non-teaching staff with Anthem Blue Cross and Blue Shield effective October 1, 2009 through September 30, 2010.

It is further recommended that the Board renew the dental insurance for teachers through Delta Dental and the vision insurance for teachers through VSP for the period of October 1, 2009 through December 31, 2009. Effective January 1, 2010 through September 30, 2010, teachers will be covered through Anthem dental and vision.

**RELATED INFORMATION:** Anthem acts as a third party administrator (TPA) for the FWCS Group Health Plan providing our employees with access to broad-based PPO providers and network discounts. In addition, they manage claims processing services; all aspects of the provider network; perform utilization and medical management functions; enrollment support; and customer service for our employees.

The renewal rate increases the district's fixed fees, which include administrative fees and reinsurance premiums, by 8.0% or about \$170,000. This amount is approximately 0.5% of the total cost of the health plan.

FWCS and FWEA agreed to move dental and vision benefits to the ISTA Insurance Trust in 2003/04 subject to the cost being competitive. Since that date, the ISTA Insurance Trust has gotten out of the insurance business and the costs of these plans are no longer competitive with the self-funded dental and vision offered through Anthem. To enable a smooth transition of services, it is recommended that this transition is not made until January 1, 2010.

The state is still experiencing medical trends at 13% each year with Rx at 15.5%, dental at 8%, and vision at 6%.

A motion was made by John Peirce, seconded by Stephen Corona, that the recommendation concerning the Group Health Plan Renewal be approved. Roll Call: Ayes, unanimous; nays, none.

Superintendent  
Arrived

Superintendent Dr. Wendy Robinson arrived at 6:20 p.m.

Dr. Robinson presented the following information and recommendations regarding awards and recognitions:

Blessings in a  
Backpack  
Fundraiser

**RECOMMENDATION:** It is recommended that the Board recognize community members who organized and supported the major fundraiser for Blessings in a Backpack on August 11, 2009.

**RELATED INFORMATION:** Blessings in a Backpack is a non-profit organization that provides food to families in need over the weekend. The program started in Louisville, Kentucky in 2005. In Fort Wayne, Blessings was started by Mike and Gretchen Gouloff and SchenkelShultz at Adams Elementary in spring of 2007 as a pilot and implemented for the full year in 2007-2008. Today the program is offered at Adams, Fairfield and South Wayne elementary schools. Food is distributed through a network of volunteers and school officials on Fridays before the children leave for the weekend and returned empty each Monday. Since then, the Gouloffs have been working to raise funds to continue the program at these schools and to expand the program to other schools. Last year and this year they teamed with local attorney Paul Sauerteig to put on a wonderful fundraiser for this program. This year the event was held August 11 and featured Iron Chef Cat Cora, who prepared dinner for supporters at

Sycamore Hills Golf Club. Mr. Sauerteig, the Gouloffs and Sycamore Hills Manager Don Hunter organized the entire event, which not only raised funds for Blessings in a Backpack, but also raised awareness of the needs of children in our community.

The Board and FWCS Administration wish to publicly recognize and thank Mike and Gretchen Gouloff, Paul Sauerteig and Don Hunter for their caring and commitment to ensuring that hunger is not a barrier to student achievement.

The following individuals were recognized but Mr. Gouloff was the only one able to attend:

Michael S. Gouloff, Chairman & CEO, SchenkelShultz  
Gretchen K. Gouloff, GKG Designs  
Paul O. Sauerteig, Snow & Sauerteig LLC  
Don Hunter, Sycamore Hills Golf Club

Appreciation  
From Schools

Principals from the three schools: Tim Bobay from South Wayne Elementary, Brenda West from Adams Elementary and Jeff Cline from Fairfield, presented Mr. Gouloff with pictures and art work from the students at each school as a thank you.

Dr. Robinson thanked Mr. Gouloff for their work and support of FWCS students. Mr. Gouloff thanked everyone for the recognition but thinks it really is all about helping the kids. He commented that this project was the best thing he and Mrs. Gouloff had ever done.

2009-10  
Teacher of  
the Year

**RECOMMENDATION:** It is recommended that the Board recognize Irwin Elementary School teacher Portia Coe for being named the district's Teacher of the Year.

**RELATED INFORMATION:** As a kindergarten teacher at Irwin Elementary School, Portia Coe has been an integral contributor to the successful improvement in student achievement at Irwin, which was named an Indiana Four Star School, achieved Exemplary status in 2008 and made Adequate Yearly Progress. Mrs. Coe helped accomplish this not only through her own outstanding classroom teaching, but also as a leader and collaborative support to other teachers.

A veteran teacher, Mrs. Coe's teaching style and philosophy have evolved over the years to become child centered and data driven. She has found that when instruction is planned using data, it can be effectively differentiated to meet the needs of each child regardless of the child's background. Mrs. Coe truly exemplifies that high quality instruction is the number one component to high levels of student achievement. For this reason most of the day in her room is spent in small groups to provide precise and personalized instruction. Working in small groups not only provides opportunities to differentiate instruction, but it also builds a sense of community and belonging in her classroom and encourages the students to take ownership of their learning.

In her letter of recommendation for Mrs. Coe, Superintendent Dr. Wendy Robinson said, "The students in Mrs. Coe's class know they are valued for who they are and can accomplish their goals as a team, with a commitment to each other and to their own learning."

The following individuals were recognized:

Portia Coe, 2009-10 FWCS Teacher of the Year  
Ingrid Laidroo-Martin, Principal  
Jeff Cline, Former Principal

2010  
Budget  
Report

Chief Financial Officer Kathy Friend presented a report that described the year 2010 budgets for the General Fund and the seven tax supported funds: Racial Balance, Capital Projects, Transportation, Bus Replacement, Debt Service, Pension Bond, and Museum of Art. The public budget hearings will be held on September 28, 2009. Board action is scheduled for these budgets on October 12, 2009.

Comments	<p>Superintendent Robinson reported that she thinks our enrollment count will be up on our official enrollment date of 9/18. She would like to thank students, parents and staff for continuing the great start to the school year.</p> <p>Board members thanked principals at schools hosting PL 221 meetings and Back to School Night activities. Board members also thanked parents for attending and suggested that there should be a review process for determining if it would be better to host these two meetings on the same evening.</p> <p>President GiaQuinta congratulated Harrison Hill Teacher Jenny Relue and Forest Park Teacher Estelle Griggs for being highlighted in <i>The Journal Gazette's</i> teacher honor roll.</p>
Next Meetings	<p>The next regular meeting of the Board is scheduled for Monday, September 28, 2009, at 6:00 p.m. in the Lester L. Grile Administrative Center. An open work session will be held in the Board room on Wednesday, September 16 at 6 p.m.</p>
Signatures	<p>Documents to be signed by members of the Board were the Regular Board Meeting Minutes from August 24, 2009, Payroll Certification, and Voucher List.</p>
Adjournment	<p>There being no further business, upon a motion by John Peirce, seconded by Pamela Martin-Diaz, the meeting was adjourned at 8:06 p.m.</p>
Speakers	<p>Mr. Jim Hansel, an FWCS bus driver, thanked Kathy Friend for the time she took to explain the budget. Mr. Hansel is looking forward to getting back to the negotiating table to resolve the contract and be able to focus on student success.</p> <p>Ms. Annie McGraw, the parent of an FWCS student, spoke to the Board about her anger that FWCS did not inform parents that it was up to teachers whether or not to have students watch President Obama's address to students on September 8, 2009.</p>

---

President  
Mark GiaQuinta

---

Vice President  
Pamela Martin-Díaz

---

Secretary  
Mitch Sheppard

---

ABSENT

---

Member  
Kevin Brown

---

Member  
Steve Corona

---

Member  
Becky Hill

---

Member  
John Peirce