FORT WAYNE COMMUNITY SCHOOLS 1200 SOUTH CLINTON STREET FORT WAYNE, IN 46802

6:01 p.m. September 10, 2018

OFFICIAL PROCEEDINGS

Roll Call

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, September 10, 2018 at 6:01 p.m. Board Secretary Anne Duff called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Members present: Anne Duff, Chairperson

Glenna Jehl Jordan Lebamoff Maria Norman Tom Smith

Members absent: Steve Corona

Julie Hollingsworth

Recognitions

Superintendent Dr. Wendy Robinson presented the following information and recommendations concerning awards and recognitions:

Riley Hospital for Children Red Wagon Corporation **RECOMMENDATION:** It is recommended that the Board recognize Fort Wayne Community Schools and the organizers for the Riley Hospital Kids Caring & Sharing Campaign for becoming a Red Wagon Corporation.

RELATED INFORMATION: Fort Wayne Community Schools achieved Riley Hospital Red Wagon Corporation status (formerly known as Miracle Corporation status) for the first time in 2018. To reach this level, each school in the district participated in the campaign for Riley Hospital for Children and raised at least \$1 per student through the Kids Caring & Sharing school philanthropy program. Harris Elementary School Principal Jana Ankenbruck and Secretary Carol Grable organized and led the campaign. Thousands of children, including those from Fort Wayne Community Schools, have benefited from the medical care that Riley provides. This is a testament to the District's generosity and support of children.

Consent Agenda Dr. Robinson presented the following consent agenda items with recommendations for approval: Minutes from the regular Board meeting, August 27, 2018; Vouchers for the period ending September 10, 2018; and Payroll for the period ending August 17, 2018.

Minutes

The Minutes from the regular Board meeting held August 27, 2018 were distributed to Board members for review with a recommendation for approval.

Vouchers and Payroll

RECOMMENDATION: It was recommended that the Board approve the vouchers for the period ending September 10, 2018 and the payroll for the period ending August 17, 2018.

RELATED INFORMATION: All vouchers paid by the Fort Wayne Community Schools appear on a voucher listing \$7,244,473.95.

Gross wages and fringe benefits paid by the Fort Wayne Community Schools appear on the Payroll Certification document totaling \$7,102,521.50 for the period ending August 17, 2018.

Detail of all paid vouchers and payroll remains on file in the Business Office until audited by the State Board of Accounts. Following the audit, these records are stored as required by record retention regulations.

Personnel Report	FUNDS	}				
Report	0100	General	3200	Continuing Education	555	0 Adult Basic Education
	0150	Racial Balance	3710	Non-English Speaking Program	620	0 Indiana Tech Prep Grant
	0350	Capital Projects Fund	3900	Warehouse	626	0 Perkins Grant
	0410	Transportation	3910	Gifted & Talented	646	0 Medicaid Reimbursement
	0800	Food Service	4110	Delinquent	662	0 TIF Teacher Incentive Fund
	0900	Textbook Rental	4160	School Improvement	684	0 Title II
	1400	Career Center	4170	Title I	688	0 Title III
	1900	Alternative Ed Grant	5110	Steward B. Homeless Asst	688	0 Refugee Children School Impact Grant
	2100	Donations Fund	5260	Special Education Fund		
	2110	Access Channel	5430	Pre-School Special Education - Federal		
	3110	Driver Education				
	STATU	S				
	C Posit	tion Changed	N Ne	ew Position/Allocation	T Tem	nporary Position

R Replacement

L Leave

ADMINISTRATOR(S) RECOMMENDED FOR EMPLOYMENT

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Emmerson,	Adams/Substitute Administrator	R	0100	08-28-18
Iames E				

ADMINISTRATOR(S) RECOMMENDED FOR BOARD ACTION

It is recommended that the Board of School Trustees approve the following:

Add Talent Management Coordinator to Salary Schedule I, Central Office Administrative Personnel Group 2, Steps 1-10

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	EFFECTIVE
Fear,	Blackhawk/Language Arts	Professional Learning/	N	6855	09-05-18
Leah M.		Talent Management			
		Coordinator, SS I, Group 2,			
		Step 6.0			

TEACHER(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION/DECEASED

NAME Clark, Lydia E.	ASSIGNMENT Wayne/Physical Education	STATUS Resign	<u>FUND</u> 0100	<u>EFFECTIVE</u> 09-20-18
Jackson, Marissa R.	Northcrest + Washington + Northwood/Speech Language Pathologist	Resign	0100	08-29-18
Jennings, Shalynn M.	Snider/English	Resign	0100	08-30-18
Truman, Ben A.	Abbett/Physical Education	Resign	0100	08-23-18
Watkins, Rickesha G.	South Wayne/Building Coach	Resign	0100	09-20-18

TEACHER(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	COLLEGE	EXP	FROM	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Brumbaugh Mason, Karyn L.	Purdue University Fort Wayne BA	1.0	Certified Sub	Northrop/FACS	R	0100	08-10-18
Crist, Stacy A.	Indiana University Fort Wayne MS	29.0	New	Holland/Grade 2	R	0100	09-04-18
Gorman, Lacia J.	Northern Illinois University DeKalb, IL	<u>0.0</u> 2.0	New	Blackhawk/ Language Arts	R	0100	09-04-18
Hale, Linda S.	University of Phoenix Phoenix, AZ MA	19.0	Certified Sub	Brentwood/ Grade 2	R	0100	08-27-18
Matthews, Deontrai M.	Tennessee State University Nashville, TN BS	3.0	Certified Sub	Jefferson/ Language Arts	R	0100	08-17-18

Moses,	University of	2.0	Certified Sub	South	R	0100	08-28-18
Darcy D.	Toledo			Wayne/ELL			
	Toledo, OH			(.50)			
	JD						

TEACHER(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	STATUS	FUND	EFFECTIVE
Greb,	Holland/Preschool Special	Holland/Family Medical	L	0100	8-27-18
Kimberly M.	Education	Leave			to
					11-05-18
Vilayphone, Jo E.	Lane/Language Arts	Lane/Family Medical Leave	L	0100	08-20-18 To 11-05-18

SUBSTITUTE(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/ TERMINATION/END OF ASSIGNMENT

Barnes, Jennifer L. Brumbaugh, Jodi L. DeGabriele, Kristine M. Bogan, Erica I. Carnahan, Lauri A. Montgomery, Loretta J.

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)

Fortney, Jessica M. Maconochie, Heloise A. O'Sullivan, Megan

CERTIFIED PERSONNEL RECOMMENDED FOR HOMEBOUND ASSIGNMENT(S)

Ankenbruck, Steven J.

Arnold, Marvin G.

Bailey, Richard E.

Bailey, Thomas J.

Bransteter, Judith K.

Chalifoux, Wendi L.

DeWald, Suzan K.

DeWald, Suzan K.

Schrader, Beth A.

Schrader, Beth A.

Smith, Aaron M.

Williams, Roy R.

Ping, Robert M.

CERTIFIED PERSONNEL RECOMMENDED FOR ADDITIONAL ASSIGNMENT(S)

Anderson, Christopher A. Breeding, Marie S. Eastom, Aaron M. Anderson, Michael W. Brevard, Abigail K. Edwards, Crystal M. Byers-Brown, Valerie L. Andrews, Jennifer S. Elliott, Lauren E. Ankney, Jennifer A. Castillo, Lemuel Ellsworth-Hoffman, Sean M. Bailey, Thomas J. Coleman, Chanel A. Erick, Samantha L. Bakle, Kathy E. Craig, Kimberly S. Fahl, Raeanne Degitz, Megan A. Barasch, April L. Fane, Noel M. Del Priore, James A. Benjamin, Linda S. Fife, Melissa R. Bishop, Holly A. Diaz, Deborah A. Figel, Ellen M. Blum, Michelle R. Dillon, Megan E. Ford, Kimberley L. Fudge, Scott F. Dwire, Christine M. Boedeker, Leann Bond, Erin E. Easterday, William V. Geller, Sarah D.

$\frac{CLASSIFIED\ PERSONNEL\ RECOMMENDED\ FOR}{RETIREMENT/RESIGNATION/TERMINATION/END\ OF\ ASSIGNMENT}$

NAME Alston, Maci J.	ASSIGNMENT Kekionga/School Asst Special Ed	STATUS Resign	<u>FUND</u> <u>0100</u>	<u>EFFECTIVE</u> 05-31-18
Baumgartner, Anna K.	Northrop/School Asst Special Ed	Resign	<u>0100</u>	08-24-18
Cooper, John L.	South Transportation/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Resign	<u>0410</u>	08-23-18
Daniels, Jaylon L.	Northrop/School Asst Special Ed	Terminate	<u>0100</u>	08-24-18
Ditaway, Ashanit E.	Abbett/School Asst	Resign	<u>0100</u>	08-24-18

Eastom, Mary Jo	North Transportation/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Death	0410	08-17-18
Gilliam, Devin H.	North Side/School Asst Special Ed	Terminate	<u>5260</u>	08-22-18
Gonzales, Carolyn J.	North Side/School Asst Special Ed	Resign	<u>5260</u>	09-07-18
Groover, Gloria D.	Title I/Tutor Temp	Class Change N to C	<u>4170</u>	08-20-18
Gschwend, Eva L.	Continuing Ed/Tutor	Resign	<u>5550</u>	08-31-18
Jacobs, Rachel R.	Nutrition Services/Cafeteria Manager Satellite Elementary	Resign	<u>0800</u>	09-06-18
Koehler, Linda M.	North Transportation/Bus Asst	Terminate	<u>0410</u>	05-02-18
McVea, Vera L.	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	Terminate	0100/ 0800	05-23-18
Minch, Thomas A.	North Transportation/Bus Driver Sub	Resign	<u>0410</u>	09-07-18
Pezley, Christina L.	Northrop/School Asst Special Ed	Terminate	<u>0100</u>	08-24-18
Ray, Renee M.	Forest Park/School Year Secretary (.75)	Resign	<u>0100</u>	08-31-18
Ridley, Breann D.	Indian Village/School Asst	Resign	<u>0100</u>	05-31-18
Rodriguez, Olivia R.	Wayne/School Asst	Resign	<u>0100</u>	08-17-18
Sanders, Tyrone B.	Northrop/Case Manager Temp	Retire	<u>0100</u>	06-08-18
Shaw, Breanne M.	South Transportation/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Terminate	<u>0410</u>	08-16-18
Stafford, Wendy S.	Towles/Montessori Asst	Resign	<u>0100</u>	05-31-18
Stewart, Shalise N.	Haley/School Asst	Resign	<u>0100</u>	05-31-18
Thomas, Preasha K.	Adams/School Asst	Terminate	<u>0100</u>	08-16-18
Trabel, Debra D.	Health & Wellness/Nurse	Resign	<u>0100</u>	09-07-18

Traina, Kayla N.	Haley/School Asst	Resign	<u>0100</u>	08-17-18
Voght, Aubrey A.	Forest Park/School Asst Special Ed	Terminate	<u>0100</u>	05-31-18
Washington Marcus E.	Study/School Asst	Resign	<u>0100</u>	05-31-18
Webb- Ferguson, Kae Andra L.	Abbett/School Asst	Terminate	<u>0100</u>	08-16-18
Williams, Nichelle D.	South Transportation/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Resign	<u>0410</u>	09-04-18
Wolf, Dawn M.	Northrop/School Asst	Resign	<u>0100</u>	08-31-18

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME Akins, Stefani	FROM New	TO South Side/ELL Asst	STATUS R	<u>FUND</u> 0100	<u>EFFECTIVE</u> 08-30-18
Anglin, Melissa B.	New	Lincoln/School Asst Special Ed	R	0100	08-31-18
Bair, Heather A.	New	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/ 0800	08-28-18
Baker, Kenneth D.	New	North Transportation/Bus Driver Sub	R	0410	09-04-18
Baumgartner Anna K.	New	Special Ed/Special Program Asst	T	0100	08-27-18
Brandgard, Allison D.	New	Holland/School Asst Special Ed	R	0100	08-27-18
Brautzsch, Christopher T.	New	Security/Floater Security Guard Sub	R	0100	09-04-18
Buchan, Tessa G.	New	Memorial Park/Cafeteria Asst	R	0800	09-04-18
Chambers Jr., John A.	New	Abbett/School Asst	R	0100	08-21-18

Day, Cortney L.	New	Title I/Tutor Temp	T	4170	08-17-18
Demaree, Gabrielle	New	Holland/School Asst Special Ed	R	0100	08-27-18
N. Denard, Sasha R.	New	Nutrition Process Center/Cafeteria Asst Floater	R	0800	08-20-18
Diaz Davila, Karla V.	New	Towles/Montessori Asst	R	0100	08-29-18
Diem, Nicholas S.	New	Title I/Tutor Temp	T	4170	09-04-18
Doan, Gary L.	New	South Transportation/Bus Driver Sub	R	0410	08-20-18
Durrant Walker, Marsha N.	New	Special Education/ Psychologist Intern	T	0100	08-27-18 to 06-05-19
Feaster, Skylar M.	New	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/ 0800	08-20-18
Felts, Tiffany, A.	New`	Blackhawk/Cafeteria Asst	R	0800	08-27-18
Garcia, Margarita N.	New	Lindley/School Asst Special Ed	R	0100	08-20-18
George, Kindra T.	New	Waynedale/School Asst	R	0100	08-31-18
Gorney, Paige M.	New	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/ 0800	08-27-18
Grider, Alyssa Y.	New	Wayne/School Asst Special Ed	R	0100	08-27-18
Hatfield, Jennifer L.	New	South Transportation/Bus Driver Sub	R	0410	08-28-18
Henry, Rachel N.	New	Lincoln/School Asst Special Ed	R	0100	08-29-18
Hernandez, Luis C.	New	Fairfield/Therapist Licensed	R	4170	09-04-18

Hernly, Rosalie A.	New	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/ 0800	08-14-18
Housman, Gabrielle L.	New	Northwood/School Asst Special Ed	R	0100	09-04-18
Humbert, Lori A.	New	Nutrition Process Center/Cafeteria Asst	R	0800	09-04-18
Martin, Hayley N.	New	Snider/School Asst Special Ed	R	0100	08-21-18
Nichter, Melissa K.	New	Northwood/Cafeteria Asst	R	0800	08-24-18
Nine, Rochelle A.	New	Nutrition Process Center/Cafeteria Asst Floater	R	0800	08-29-18
O' Shaughnessy Stephanie B.	New	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/ 0800	08-15-18
Prince, Judith E.	New	Title I/Tutor Temp	Т	4170	08-22-18
Quintana Ruiz, Karina	New	Washington Center/School Asst	R	0100	08-27-18
Reynolds, Amanda K.	New	Harrison Hill/School Asst Special Ed	R	0100	08-27-18
Rosalez, Angela C.	New	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/ 0800	08-21-18
Shock, Karen R.	New	Snider/School Asst Special Ed	R	0100	09-10-18
Walker- Parker, Susan E.	New	Shawnee/School Asst Special Ed	R	0100	08-29-18
West, James E.	New	South Transportation/Bus Driver Sub	R	0410	08-29-18
Witt- Jordan, Jasmine S.	New	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/ 0800	08-21-18

Worthman, New School Asst–Sub (0100) + R 0100/ 08-27-18
Elizabeth Special Ed Asst Sub (0100) 0800
A. + Clerical–Sub (0100) +
Food Service–Sub (0800)

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

NAME Ankenbruck, Kathlen M.	FROM Wayne/Cafeteria Asst Temporary	TO Lane/Cafeteria Asst	STATUS R	FUND 0800	EFFECTIVE 08-24-18
Bradford, Kimberly A.	Career Education Center/School Asst	Bunche/Montessori Asst	R	0100	08-27-18
Cotterman, Nadia R.	Blackhawk/Cafeteria Asst Temporary	Lane/Cafeteria Asst	R	0800	08-24-18
Edwards, Hallie E.	Haley/School Asst Special Ed	Haley/Sick leave	L	0100	08-23-18 to 08-24-18
Edwards, Hallie E	Haley/Sick Leave	Haley/School Asst Special Ed	R	0100	08-27-18
Graham, Crystal D.	Northwood/School Asst	Northwood/ School Asst + Transportation Asst	R	0100	08-27-18
Gusching, Makayla A.	Northcrest/Title I Liaison Asst	Northcrest/Family Medical Leave	L	4170	08-24-18 to 09-28-18
Hassell, Marcus A.	North Side/School Asst Special Ed	Miami/School Asst Special Ed	R	0100	09-04-18
Hemsoth, Lisa A.	Glenwood Park/Surplus	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/ 0800	08-15-18
Hemsoth, Lisa A.	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	Brentwood/School Asst Special Ed	R	0100	08-28-18
Hildenbrand, Ashley N.	South Side/Asst Cafeteria Manager	Towles/Cafeteria Manager Temporary	R	0800	08-21-18 to 08-31-18
Hildenbrand, Ashley N.	Towles/Cafeteria Manger Temporary	South Side/Asst Cafeteria Manager	R	0800	09-03-18

Manter, Stacy L.	Study/School Asst	Study/School Asst Special Ed + Breakfast Program Asst	R	0100/ 0800	08-21-18
Melkic, Aida	Northrop/Cafeteria Asst Temporary	Lane/Cafeteria Asst	R	0800	08/24/18
Moriarity, Jennifer R.	Towles/Cafeteria Asst Temporary	Lane/Cafeteria Asst	R	0800	08-24-18
Murphy, Annalavaine N.	Weisser Park/School Asst	Weisser Park/Sick leave	L	0100	08-27-18 to 09-28-18
Noe, James E.	South Transportation/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	South Transportation/Family Medical Leave	L	0410	08-23-18 to 11-12-18
Snyder, Kelly M.	Weisser Park/School Asst	Weisser Park/School Asst Special Ed	R	0100	08-23-18
Wallace, Nancy A.	Haley/School Asst	Haley/School Asst + Breakfast Program Asst	R	0800	08-20-18
Wallace, Sarah A.	Adams/School Asst Special Ed (0100)	Maplewood/Title I Pre- School Asst (4170)	R	4170	08-28-18
Wasmuth, Sarah E.	Haley/School Asst + Breakfast Program Asst	Haley/School Asst	R	0100	08-14-18
Wilson, Jacklyn M.	Abbett/School Asst	Lane/School Asst Special Ed	R	0100	08-20-18

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Asher, Gabreille L.	Larue, Kaile R.	Shimp, Terri A.
Bostwick, Charles E.	Lewis, Cheryl L.	Thompson, Chad N.
Boyles, Amanda C.	Martin, Hayley N.	Wagner, James S.
Dunaway, Alathea A.	Menor, Eric J.	Westra, Caleb J.
James, Kimberly A.	Sherman, Elizabeth C.	Young, Tristan B.

Consent A motion was made by Jordan Lebamoff, seconded by Maria Norman, that the following Agenda consent agenda items be approved: Minutes from the regular Board meeting, August 27, 2018; Vouchers for the period ending September 10, 2018, payroll for the period ending August 17, 2018; and the Personnel Report. Roll Call: Ayes, unanimous; nays, none.

Board member Tom Smith said he was thankful that the District accepted the Governor's offer of hand-Comments held metal detectors to schools.

Maria Norman reminded of the upcoming elections and encouraged people to vote for candidates that support public education.

Anne Duff talked about the Network for Public Education Conference that would take place on October 20 and 21. One of the Keynote speakers will be Pasi Sahlberg. Dr. Sahlberg is a Professor of Education Policy, an award winning author and a policy advisor in Finland when they went through their school reform process.

Next Meeting The next regular meeting of the Board is scheduled for Monday, September 24, 2018 at 6:00 p.m. in the Lester L. Grile Administrative Center.

Signatures

Documents to be signed by members of the Board were the Minutes from the regular Board meeting, August 27, 2018; Vouchers for the period ending September 10, 2018, and payroll for the period ending August 17, 2018.

Adjournment

There being no further business, upon a motion by Tom Smith, seconded by Jordan Lebamoff, the meeting was adjourned at 6:11 p.m.

Speakers

Julie Pio is a parent of FWCS students. She is concerned that the change in the Math curriculum is not going well.

Noah Smith is concerned about the changes in English/Language Arts curriculum; especially the change from reading whole books to sections of books. He also is concerned about all students starting the year at grade level.

Superintendent Robinson cautioned of misinformation circulating. FWCS is holding six meetings with teachers to discuss curriculum challenges, successes, questions, and supports/resources needed. The intention is to also work with school PTAs to get information to parents as well.

Jennifer Mathias, parent, spoke of her frustration with the changes in the math curriculum and asked about the effectiveness of Let's Talk!

Melissa Cormany, parent, is concerned about the change in reading full books and feels that students will be missing out.

Dismissal

The meeting was dismissed at 6:33 p.m.

ABSENT	
President	
Julie Hollingswo	rth
ARSENT	
ABSENT Vice President	
Stephen Corona	
Stephen Corona	
G	
Secretary	
Anne Duff	
Member	
Glenna Jehl	
Oleima Jem	
Member	
Jordan Lebamoff	?
Member	
Maria Norman	
iviania monniani	
Member	
Thomas Smith	