

FORT WAYNE COMMUNITY SCHOOLS
1200 SOUTH CLINTON STREET
FORT WAYNE, IN 46802

6:06 p.m.

September 10, 2007

OFFICIAL PROCEEDINGS

Roll Call

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, September 10, 2007, at 6:06 p.m. Vice President Mark GiaQuinta called the meeting to order with the Pledge of Allegiance, and a moment of silence to honor Director of Student Services Jerry White who died suddenly on August 28, with the following members in attendance:

Members present: Mark GiaQuinta, Chairperson
 Kevin Brown
 Carol J. Coen
 Pamela Martin-Diaz
 Jon J. Olinger (Arrived at 6:18 p.m.)
 Mitch Sheppard

Members absent: Stephen Corona

Approval of
Minutes –
August 27,
2007

A motion was made by Carol J. Coen, seconded by Kevin Brown, that the minutes of the regular meeting of the Board of School Trustees held August 27, 2007, be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Wendy Robinson, superintendent, presented the following information and recommendations concerning awards and recognitions:

FWCS
Teacher of
the Year

RECOMMENDATION: It is recommended that the Board recognize Waynedale Elementary School teacher Alanna Oatts for being named the district's Teacher of the Year and one of 10 finalists for the state Teacher of the Year honor.

RELATED INFORMATION: When students enter Alanna Oatts' class on the first day, they see "Welcome to Success" on the board. This tells them not only what they have to look forward to in her class but also about her teaching philosophy that all students can learn and succeed.

Miss Oatts is a fifth grade teacher at Waynedale Elementary School entering her ninth year of teaching.

Superintendent Dr. Wendy Robinson nominated Oatts for the award. In her letter of recommendation, Robinson cited her dedication to her students that goes beyond the regular class day but extends to her personal lunch time and after class to tutor and mentor them. She regularly attends her students' extracurricular activities and continues to remain involved in former students' development. Her special focus is closing the achievement gap in standardized testing between majority and minority students.

Miss Oatts is a product of Fort Wayne Community Schools who came back home to teach in order to give back to her community. We are all so fortunate that she did.

Alanna Oatts and Principal Kent Martz were recognized.

Vouchers

Dr. Robinson presented the vouchers for the period ending August 29, 2007, with the recommendation the vouchers be approved. A motion was made by Kevin Brown, seconded by Mitch Sheppard, that the vouchers appearing in the listing numbered 07-17 be approved without exception. Roll Call: Ayes, unanimous; nays, none.

Board
Member
Arrived

Board member Jon J. Olinger arrived at 6:18 p.m.

Dr. Robinson presented the following recommendations concerning the Budget Adoption and Resolutions; and the Levy Neutrality:

Budget
Adoption and
Resolutions;
and
Levy
Neutrality

RECOMMENDATION: It is recommended that the Board approve the proposed Fort Wayne Community Schools 2008 appropriations (budgets), the 2008 levies, the three-year Capital Projects Fund Plan for 2008 through 2010, and the Bus Replacement Plan for the years 2008 to 2017. It is further recommended that the Board approve a New Facility Appeal for the Nutrition Center.

PROPOSED FWCS 2007 APPROPRIATIONS AND LEVIES

<u>FUND</u>	<u>APPROPRIATIONS</u>	<u>EXPECTED LEVIES</u>	<u>ADVERTISED LEVIES</u>
General	\$210,000,000	\$49,456,170	\$57,498,875
Racial Balance	8,995,000	7,158,007	11,179,359
Transportation Operations	18,000,000	15,858,554	19,879,906
Bus Replacement	3,403,223	2,334,704	7,243,581
Capital Projects	30,629,000	21,441,850	28,167,780
Debt Service	12,990,930	11,717,779	15,739,131
Pension Bond Debt Service	3,891,415	3,592,103	7,613,455
Pre-School	1,332,000	183,944	265,409
Museum of Art	185,500	167,226	247,009
Total	\$289,427,068	\$111,910,337	\$147,834,505

RELATED INFORMATION: A public presentation of the proposed budgets and tax rates was made at the August 13, 2007 regular Board meeting. The budgets were advertised on August 16 and again on August 23. A hearing to allow the public to make comments on the advertised budgets, the three-year Capital Projects Plan, and the ten-year Bus Replacement Plan was held on August 27, 2007. All legal requirements for advertisement and hearings have been met for all nine tax-rated funds, the Capital Projects Plan, and the Bus Replacement Plan.

Legislation allows for an increase in the base levy to provide for the operational costs of new facilities. The attached petition to appeal allows for an increase of \$295,862 to cover a portion of the Nutrition Center's operating costs. The new 46,700 square foot facility was completed in 2006.

RESOLUTION 9-10-07
TO ADOPT THE 2008 CAPITAL PROJECTS FUND PLAN

This resolution is adopted by the Board of School Trustees of The Fort Wayne Community Schools, Allen County, Indiana.

WHEREAS a School Capital Projects Fund has been established, and

WHEREAS, the Board of Trustees is required under I.C. 20-46-6-5 to adopt a plan with respect to the capital projects fund; and

WHEREAS, the Board of Trustees held a public hearing on the capital projects fund plan on the 27th day of August 2007 at 6:00 p.m. in the Lester L. Grile Administrative Center,

THEREFORE BE IT RESOLVED by the Board of Trustees that the plan for Fort Wayne Community Schools, for the years 2008 to 2010, is hereby incorporated by reference into this resolution, and is adopted as the Board of Trustees' plan with respect to the School Capital Projects Fund.

BE IT FURTHER RESOLVED that the Board of Trustees shall submit a certified copy of this resolution (including the adopted plan) to the Department of Local Government Finance as required by I.C. 20-40-8-8 for approval.

Adopted this 10th day of September 2008.

RESOLUTION 9-10-07
TO ADOPT THE YEAR 2008 BUS REPLACEMENT PLAN

This resolution is adopted by the Board of Trustees of Fort Wayne Community Schools of Allen County, Indiana:

WHEREAS, a School Bus Replacement Plan has been established; and

WHEREAS, the Board of Trustees is required under I.C. 20-46-5-8 to adopt a plan with respect to a School Bus Replacement Plan; and

WHEREAS, the Board of Trustees held a public hearing on the plan on the 27th day of August, 2007, at 6:00 pm in the Lester L. Grile Administrative Center,

THEREFORE, BE IT RESOLVED, by the Board of Trustees that the plan entitled School Bus Replacement Plan, for the years 2008 through 2017 is hereby incorporated by reference into this resolution and is adopted as the Board of Trustees' Plan with respect to the School Bus Replacement Plan.

BE IT FURTHER RESOLVED, that the Board of Trustees shall submit a certified copy of this resolution (including the adopted plan and the Calculation Worksheet) to the Department of Local Government Finance as required by IC 20-46-5-8 for approval.

Adopted this 10th day of September 2007

RESOLUTION 09-10-07
Petition to Appeal

The Fort Wayne Community Schools, Allen County, State of Indiana, has determined that it needs to increase its Adjusted Base Levy, pursuant to IC 20-45-5, in the amount of \$295,862 to operate the Nutrition Center, a new facility completed in 2006.

The governing body of said school corporation hereby resolves to proceed with a petition for an Excess Levy/New Facility Appeal to the Department of Local Government Finance.

Adopted this 10th day of September 2007.

Levy
Neutrality

RECOMMENDATION: It is recommended that the Board approve reductions in the Bus Replacement Fund and the Capital Projects Fund Plan to support the tax neutrality requirements of the Pension Bond.

RELATED INFORMATION: Public Law 199 requires that those districts who issue a pension bond to replace their retirement severance programs, must make the annual bond payment a tax neutral event to taxpayers. As a result, Fort Wayne Community Schools has chosen to reduce the levies in the Bus Replacement Fund and the Capital Projects Fund Plan. With this reduction the district will purchase five fewer buses and will reduce its Capital Projects Fund Plan.

RESOLUTION 9-10-07
PENSION BOND FUND LEVY NEUTRALITY

This resolution is adopted by the Board of School Trustees of The Fort Wayne Community Schools, Allen County, Indiana.

WHEREAS the Pension Bond Fund expected levy of \$3,592,103 needs to be tax neutral.

THEREFORE BE IT RESOLVED that the tax levies of Bus Replacement Fund and CPF will be reduced. It is expected that the tax levies will be reduced as follows:

CPF	\$2,704,578
Bus Replacement	\$887,525

The Board further agrees that any levy greater than \$3,592,103 will be reduced from the Bus Replacement Fund.

A motion was made by Jon J. Olinger, seconded by Kevin Brown, that the recommendation concerning the Budget Adoption and Resolutions; and the recommendation concerning the Levy Neutrality be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Robinson presented the following recommendation concerning the 1028 Public Hearing and Resolution on Building Projects:

1028 Public
Hearing and
Resolution
on Building
Projects

RECOMMENDATION: It is recommended that the Board hold a public hearing and adopt the resolution authorizing the building project for Lakeside Middle School.

RELATED INFORMATION: IC 20-26-7-37 requires that a public hearing be conducted for all building projects costing \$1,000,000 or more. The project listed above scheduled for 2008 is projected to exceed \$1,000,000. This hearing has been properly advertised on August 30 and September 6, 2007. The hearing is scheduled for this evening's meeting of the Board of School Trustees. Following the hearing, the Board should take appropriate action on the attached resolution. The description for the project is outlined in the attached resolution.

Speakers

HEARING: The intent of this hearing is to allow Board members the opportunity to receive public input and to consider the attached resolution. This was the appropriate time for members of the public to address the Board. No one spoke.

RESOLUTION 09-10-07
NEW CONSTRUCTION AND RENOVATION

The Board of School Trustees of Fort Wayne Community Schools Corporation, Allen County, Indiana, met in the Lester L. Grile Administrative Center on September 10, 2007, pursuant to call, with members present, to conduct a public hearing pursuant to I.C. 20-26.7-37 and to consider the adoption of a resolution regarding the construction and renovation of school facilities. Proper notice by publication and explanations of the potential value of the proposed projects to the school corporation and to the community having been given, and interested parties having been heard concerning the proposed project, the following resolution was presented:

BE IT RESOLVED: That the Board of School Trustees of Fort Wayne Community Schools, Allen County, Indiana, has determined that a need exists for an expenditure of funds for new construction and renovation of the facilities of Fort Wayne Community Schools to include the following project:

Proposed Project at Lakeside Middle School (\$3,553,974)
This renovation project includes replacing the boilers, unit ventilators, mechanical piping, window wall system, and installation of a chiller.

BE IT FURTHER RESOLVED: That the proposed construction and renovation will be done on land presently owned by Fort Wayne Community Schools Corporation, the estimated costs of the proposed projects are \$3,553,974, and the estimated completion date of the proposed project is August 2008.

BE IT FURTHER RESOLVED: That the proposed source of funding for the proposed project will be the Capital Projects Fund.

BE IT FURTHER RESOLVED: That the proposed project will require an estimated \$.04 of the Capital Projects Fund tax rate during the year 2008.

Duly adopted by the members of the Board of School Trustees of the Fort Wayne Community Schools Corporation.

A motion was made by Jon J. Olinger, seconded by Carol J. Coen, that the recommendation concerning the 1028 Public Hearing and Resolution on Building Projects be approved. Roll Call: Ayes, unanimous; nays, none.

Closing of
Capital
Projects in
the CPF Plan

Dr. Robinson presented the following recommendation concerning the Closing of Capital Projects in the CPF Plan:

RECOMMENDATION: It is recommended that certain Capital Projects Fund (CPF) programs be closed. It is further recommended that the Board approve the resolution to reduce the attached list of CPF programs.

RELATED INFORMATION: CPF project appropriations expire either when they are spent or when the Board takes action to close the project. A project needs to be closed when the purpose for the appropriation has been achieved.

Unspent appropriations in projects that are completed and closed revert to the fund balance where they become available to be reappropriated for another project. The list below of unspent appropriations will help fund the 2008 CPF plan

	Original Appropriation	Revised Appropriation	Balance	Balance Closed
2003				
Purchase of Mobile/ Fixed Equipment	\$1,499,000.00	\$1,454,647.25	\$44,352.75	\$44,352.75
2004				
Kekionga	\$2,659,379.94	\$2,633,193.07	\$26,186.87	
School Sports Facility	\$145,000.00	\$144,868.58	\$131.42	
Technology	\$2,103,123.90	\$2,053,170.48	\$49,953.42	\$76,271.71
2005				
North Side Pool	\$1,200,000.00	\$1,197,971.50	\$2,028.50	
PPI - Roofs	\$1,500,000.00	\$1,326,968.12	\$173,031.88	
PPI - Mechanical & Electrical	\$829,950.00	\$820,702.81	\$9,247.19	
Energy Savings Contracts	\$890,000.00	\$866,162.59	\$23,837.41	
School Sports Facility	\$245,000.00	\$235,939.69	\$9,060.31	
Technology	\$2,245,784.90	\$2,240,176.58	\$5,608.32	\$222,813.61

2006			
Study	\$275,000.00	\$244,137.38	\$30,862.62
Lane/Portage Project	\$500,000.00	\$486,641.60	\$13,358.40
PPI - Roofs	\$1,500,000.00	\$1,474,055.00	\$25,945.00
PPI - General Building Systems	\$590,000.00	\$558,864.74	\$31,135.26
PPI - Mechanical & Electrical	\$905,000.00	\$880,293.61	\$24,706.39
PPI - HVAC Replacement	\$1,900,000.00	\$1,889,011.49	\$10,988.51
Skilled Craft Employees	\$1,030,000.00	\$997,441.84	\$32,558.16
Emergency	\$240,000.00	\$0.00	\$240,000.00
Maintenance of Equipment	\$365,000.00	\$350,571.24	\$14,428.76
Other Staff Services	\$790,000.00	\$763,338.76	\$26,661.24
Technology	\$2,335,000.00	\$2,285,538.88	\$49,461.12
			\$500,105.46
			\$843,543.53

REDUCTION OF CERTAIN 2003 through 2006
CAPITAL PROJECTS
(RESOLUTION)

WHEREAS there is a need to reduce certain 2003 through 2006 Capital Projects Fund (CPF) projects,

WHEREAS such a reduction is necessary prior to reappropriation of unspent funds,

BE IT THEREFORE RESOLVED by the Board of School Trustees of the Fort Wayne Community Schools in Allen County, Indiana that the Capital Projects on the attached page be closed.

A motion was made by Jon J. Olinger, seconded by Kevin Brown, that the recommendation concerning the Closing of Capital Projects in the CPF Plan be approved. Roll Call: Ayes, unanimous; nays, none.

Capital
Projects
Fund
Reimburse-
ment from
North Side
Bond
Proceeds

Dr. Robinson presented the following recommendation concerning the Capital Projects Fund Reimbursement from North Side Bond Proceeds:

RECOMMENDATION: It is recommended the Board approve the resolution reimbursing Capital Projects Fund any unused money from the North Side Bond proceeds. This will partially reimburse for land purchases paid out of the Capital Projects Fund for the North Side renovation.

RELATED INFORMATION: On January 14, 2002, the Board of School Trustees adopted a resolution declaring official intent to reimburse expenditures from bond proceeds. In January 2008, after all outstanding bills are paid and the actual amount available is known, a transfer will occur reimbursing Capital Projects Fund. We are estimating the amount available to transfer is \$1,500,000

RESOLUTION 09-10-07
REIMBURSE CAPITAL PROJECTS FUND FROM NORTH SIDE BOND PROCEEDS

The Board of School Trustees for Fort Wayne Community Schools, Allen County, Indiana adopted a resolution January 14, 2002 declaring official intent to reimburse expenditures from the North Side Bond Proceeds.

WHEREAS, the School Corporation intends to transfer any unused North Side Bond proceeds to the Capital Projects Fund to reimburse for land purchases for the North Side renovation.

BE IT THEREFORE RESOLVED by the Board of School Trustees of the Fort Wayne Community Schools in Allen County, Indiana that the Capital Projects Fund will be reimbursed in January 2008, once the amount available is known.

A motion was made by Jon J. Olinger, seconded by Carol J. Coen, that the recommendation concerning the Capital Projects Fund Reimbursement from North Side Bond Proceeds be approved. Roll Call: Ayes, unanimous; nays, none.

Property Tax
Levy
Shortfall
Appeal

Dr. Robinson presented the following recommendation concerning the Property Tax Levy Shortfall Appeal:

RECOMMENDATION: It is recommended that the Board approve a resolution to petition the Department of Local Government Finance to levy additional property tax levy of \$986,529 to recover a 2006 levy shortfall.

RELATED INFORMATION: Indiana Code 20-45-6-5 provides for an increase in the property tax levy whenever the assessed valuation figures that were provided to and used by the school corporation to determine the property tax rate did not accurately reflect appeals filed by property owners.

The shortfall was determined when only 98.5 percent of the December property tax settlement was received on December 30, 2006. The county auditor has stated that the shortfall resulted from property tax reduction appeals and corrections on reassessed properties, with the total amount of the shortfall for Fort Wayne Community Schools \$1,659,183 covering the nine tax-rated funds. We are only allowed to appeal the shortfall in the General Fund and Transportation Fund.

The appeal process requires the Board of School Trustees to approve a resolution for a shortfall appeal. The School Property Tax Control Board makes an initial recommendation to the Department of Local Government Finance on the appeal, which has ultimate authority to decide the appeal.

RESOLUTION
September 10, 2007
Petition to Appeal 2006 Levy Shortfall

The Fort Wayne Community Schools, Allen County, State of Indiana, has determined that it needs authority to levy an additional property tax levy to recover a levy shortfall, pursuant to Indiana Code 20-45-6-5, as follows:

General Fund	\$ 765,950
Transportation Fund	<u>220,579</u>
TOTAL	\$ 986,529

The governing body of said school corporation is hereby resolved to proceed with a petition for excess levies to the Department of Local Government Finance.

A motion was made by Kevin Brown, seconded by Pamela Martin-Diaz, that the recommendation concerning the Property Tax Levy Shortfall Appeal be approved. Roll Call: Ayes, unanimous; nays, none.

2007
Additional
Appropriation
for General
Fund and
Special
Education
Preschool
Fund

Dr. Robinson presented the following recommendation concerning the 2007 Additional Appropriation for General Fund and Special Education Preschool Fund:

RECOMMENDATION: It is recommended that the Board hold a public hearing and adopt the resolution authorizing the 2007 additional appropriation for the General Fund and Special Education Preschool Fund.

RELATED INFORMATION: The General Fund additional appropriation is needed to fund the full-day kindergarten program being offered in all of our elementary schools. Funding is provided through the State's kindergarten grant and General Fund cash balance.

The Special Education Preschool Fund has collected more revenue than what has been appropriated. This fund is not self-supporting and requires help from the General Fund. By allowing an additional appropriation, more of the designated Special Education Preschool Funds can be used instead of the General Fund in 2007.

Speakers

HEARING: The additional appropriation has been advertised as required by statute. The intent of this hearing is to allow Board members the opportunity to receive public input and to consider the resolution. This was the appropriate time for members of the public to address the Board. No one spoke.

ADDITIONAL APPROPRIATION RESOLUTION

WHEREAS It has been determined that it is now necessary to appropriate more money than was appropriated in the annual budget;

NOW THEREFORE BE IT RESOLVED by the Board of School Trustees of Fort Wayne Community Schools, Allen County, Indiana, that for the expenses of the taxing unit the following additional sums of money are hereby appropriated out of the funds named and for the purposes specified, subject to the laws governing the same:

	Original Appropriations	Amount Requested	Revised Appropriations
General Fund			
12810-Special Education Preschool	\$1,369,329	\$989,000	\$2,358,329
TOTAL for Special Education Preschool Fund			
Special Education Preschool Fund			
12810-Special Education Preschool	\$ 903,000	\$132,000	\$ 1,035,000
TOTAL for Special Education Preschool Fund			

Adopted this 10th day of September, 2007

A motion was made by Carol J. Coen, seconded by Mitch Sheppard, that the recommendation concerning the 2007 Additional Appropriation for General Fund and Special Education Preschool Fund be approved. Roll Call: Ayes, unanimous; nays, none.

Application
for Common
School Fund
Loan

Dr. Robinson presented the following recommendation concerning the Application for Common School Fund Loan:

RECOMMENDATION: It is recommended that the Board approve the application for and acceptance of an advancement from the Indiana Common School Fund for educational technology equipment for 2007 in the amount of \$1,950,000.

RELATED INFORMATION: Advancements from the Common School Fund provide funds for school districts to purchase educational technology. The Fort Wayne Community Schools (FWCS) will use these moneys to help fund the FWCS technology plan previously submitted to the state. Technology funds are currently insufficient to fund all the technology needs of the school corporation.

Funds are provided as a loan and are awarded to school corporations on the basis of assessed value (AV) per pupil, with low AV per pupil school corporations receiving funds before high AV per pupil corporations. FWCS therefore cannot be assured of receiving the requested advancement.

Should the application be successful, funds will be budgeted in the Debt Service Fund to repay this loan beginning in the year 2009. Interest on the loan is expected to be no more than four percent and is likely to be as low as one percent.

Common School Fund advancements differ from School Technology Advancement Account (STAA) loans, which FWCS receives on an annual basis. Unlike CSF advancements, STAA advancements are given to all applying school corporations, regardless of their assessed value per pupil ranking

A motion was made by Jon J. Olinger, seconded by Kevin Brown, that the recommendation concerning the Application for Common School Fund Loan be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Robinson presented the following recommendation concerning the Purchase of Property – South Side High School:

Purchase of
Property –
South Side
High School

RECOMMENDATION: It is recommended that the Board authorize the purchase of the following property located near South Side High School:

Address	Appraisal #1	Appraisal #2	Purchase Price
3347 S. Clinton St.	\$12,000	\$12,000	\$12,000

RELATED INFORMATION: The current school site is significantly below the state minimum acreage recommendation. Funds are within budget. Purchase of property in these blocks will allow flexibility for the school to expand parking lots or playing fields. The agreed upon purchase price is the same as the two appraisals.

A motion was made by Carol J. Coen, seconded by Pamela Martin-Diaz, that the recommendation concerning the Purchase of Property – South Side High School be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Robinson presented the following recommendation concerning the Recommendation to Extend School Bus Bid:

Recommen-
dation to
Extend
School Bus
Bid

RECOMMENDATION: It is recommended that an award be made to extend the school bus bid opened in October 2006.

Cardinal Bus Sales, LLC, Greenfield, IN	\$2,410,568.00
For: 20 ea 84-Passenger Buses	
6 ea 48-Passenger Buses	
2 ea 24-Passenger Buses	

The bid also includes a fair market value trade-in allowance of \$246,000.00 for 28 used buses.

RELATED INFORMATION: Indiana purchasing law allows for the extension of awarded bid contracts subject to the agreement of the vendor and the purchasing agency. FWCS included language in the 2006 bus bid specifications referring to this provision. By extending the 2006 bus bid, bus prices remain at the 2006 rate. It is estimated that costs could otherwise increase 6 to 8% in 2008 due to expected increases in production expenses related to increasing steel and energy costs.

FWCS has experienced fewer problems and less recalls with the current brand and model which ultimately represents less maintenance costs.

The bid is part of the scheduled replacement of the bus fleet. Funding for these purchases will be from the Bus Replacement Fund

A motion was made by Carol J. Coen, seconded by Kevin Brown, that the recommendation concerning the Recommendation to Extend School Bus Bid be approved. Roll Call: Ayes, unanimous; nays, none.

Elmhurst
Temperature
Controls –
Emergency
Project

Dr. Robinson presented the following recommendation concerning the Elmhurst Temperature Controls – Emergency Project:

RECOMMENDATION: It is recommended that the Board approve a construction contract for temperature controls repairs at Elmhurst High School.

J & T Systems, Inc.

Repairs and partial replacement of the temperature control system	\$42,520
Total contract.....	\$42,520

It is further recommended that the Board declare that an emergency exists at Elmhurst High School and that \$42,520 from the emergency account in the Capital Projects Fund be allocated for the payment of temperature controls repairs.

RELATED INFORMATION: A portion of the temperature controls network has failed at Elmhurst High School. Maintenance and Operations personnel and J & T Systems have repaired and reprogrammed several of the sub-network controllers to allow stand alone operation on several HVAC units, but more extensive repairs are needed soon. Without this replacement, the heating and cooling at Elmhurst must be controlled manually. New temperature controls will provide automated heating and cooling, along with notification alarms when systems are in trouble.

Planning and scheduling are under way so that construction can begin immediately

A motion was made by Mitch Sheppard, seconded by Kevin Brown, that the recommendation concerning the Elmhurst Temperature Controls – Emergency Project be approved. Roll Call: Ayes, unanimous; nays, none.

Approval of
Contract
with Fort
Wayne
Education
Association

Dr. Robinson presented the following recommendation concerning the Approval of Contract with Fort Wayne Education Association:

RECOMMENDATION: It is recommended that the Board approve revisions to the Master Contract agreed to between the Board of School Trustees of Fort Wayne Community Schools (FWCS) and the Fort Wayne Education Association (FWEA).

RELATED INFORMATION: On Friday, August 17, 2007, Fort Wayne Community Schools and Fort Wayne Education Association reached a tentative agreement on a two-year contract including calendars. The 2004-2007 contract expired August 17, 2007.

A summary of the contract revisions include:

- An increase of three contract days for classroom teachers for the purpose of professional development, effective with the 2008-09 school year.
- An increase of one additional contract day for Kindergarten teachers to meet with parents prior to the opening of school, effective with the 2008-09 school year.
- A change in the hiring process to provide for earlier internal transfers and earlier external hires.
- An incentive for early notification of retirement.
- An increase in the district 401(a) match for teachers from 0.75% to 1.0%.
- 4.0% base wage increase for 2007-08 school year.
- 2.0% base wage increase for 2008-09 school year

Speakers

Steve Brace, President of Fort Wayne Education Association spoke to the Board about the contract negotiations process and introduced members of the negotiations team who were in attendance. Dr. Robinson introduced members of the FWCS negotiations team with thanks for the hours that everyone worked in the process. Board members Carol J. Coen, Mitch Sheppard and Jon J. Olinger also thanked the teams.

A motion was made by Jon J. Olinger, seconded by Kevin Brown, that the recommendation concerning the Approval of Contract with Fort Wayne Education Association be approved. Roll Call: Ayes, unanimous; nays, none.

Non-Union
Salary
Increase

Dr. Robinson presented the following recommendation concerning the Non-Union Salary Increase:

RECOMMENDATION: It is recommended that the Board approve a four percent (4%) salary increase for the 2007-2008 school year and a two percent (2%) salary increase for the 2008-2009 school year, for Salary Schedules I, II, and III, Meet & Confer groups and other non-union groups on fiscal-year agreements. Increases will be retroactive to the appropriate contracts and language agreements for each non-union group.

It is recommended that the Board approve a four (4%) salary increase effective January 1, 2008, and a two percent (2%) salary increase effective January 1, 2009 for the remainder of the Meet & Confer and other non-union groups who are paid on a calendar-year schedule.

It is further recommended that the Board approve an increase of .25% to the district match to the 401(a) retirement accounts for all ISTRF and PERF eligible employees on Salary Schedules I, II and III, Meet & Confer groups and other non-union groups

RELATED INFORMATION: In recent years, FWCS has provided salary increases to all employee groups comparable to the salary increase negotiated with the Fort Wayne Education Association. Approval of the FWCS/FWEA Contract for 2007-2009 establishes a rate of pay that serves as the basis for this recommendation.

A motion was made by Jon J. Olinger, seconded by Carol J. Coen, that the recommendation concerning the Non-Union Salary Increase be approved. Roll Call: Ayes, unanimous; nays, none.

High School
Support
Project
Grant –
Elmhurst
High School

Dr. Robinson presented the following recommendation concerning the High School Support Project Grant – Elmhurst High School:

RECOMMENDATION: It is recommended that the Board approve the application for and acceptance of a High School Support Project Grant from the Indiana Department of Education Center for School Improvement and Performance for Elmhurst High School in the amount of \$3,663.00.

RELATED INFORMATION: Funds from this grant will provide professional development for teachers and administrators to receive training on differentiated instruction. All teachers, administrators, and instructional assistants will be provided reading material on differentiation to develop a common base for understanding to support the professional development during 2007-08 school year. The skills addressed in professional development for Elmhurst will include but are not limited to scaffolding, tiered lessons, lexile use, cubing, and inquiry based teaching.

Elmhurst Principal Barbara Gentry, is responsible for this competitive grant which addresses advancement in FWCS Strategy I: *"We will ensure high levels of learning for all students."*

A motion was made by Jon J. Olinger, seconded by Mitch Sheppard, that the recommendation concerning the High School Support Project Grant – Elmhurst High School be approved. Roll Call: Ayes, unanimous; nays, none.

Personnel
Report

.Dr. Robinson presented the following recommendation concerning the personnel report:

C POSITION CHANGED	N NEW POSITION	T TEMPORARY POSITION
L LEAVE	R REPLACEMENT	

0010 GENERAL	0270 SUMMER CLUBHOUSE	0526 SPECIAL EDUCATION FUND
0015 RACIAL BALANCE	0311 DRIVER EDUCATION	0527 SILVER GRANT
0035 CAPITAL PROJECTS FUND	0320 CONTINUING EDUCATION	0543 PRESCHOOL SPECIAL ED - FEDERAL
0041 TRANSPORTATION	0321 STATE GRANTS	0555 ADULT BASIC EDUCATION
0060 PRESCHOOL SPECIAL ED	0371 NON-ENGLISH SPEAKING PROGRAM	0593 CLASS SIZE REDUCTION
0080 FOOD SERVICE	0390 WAREHOUSE	0600 VOCATIONAL EDUCATION FEDERAL
0090 TEXTBOOK RENTAL	0400 FEDERAL PROGRAMS	0626 PERKINS GRANT
0140 CAREER CENTER	0413 COMPREHENSIVE SCH REFORM	0646 MEDICAID REIMBURSEMENT
0190 ALTERNATIVE ED GRANT	0416 SCHOOL IMPROVEMENT	0662 MAGNET GRANT
0192 SAFE HAVEN	0417 TITLE I	0684 TITLE II
0210 DONATIONS FUND	0420 TITLE V	0688 TITLE III
0213 WALLACE READER'S DIGEST	0492 I READ GRANT	0694 READING FIRST
0215 EDUCATION IMPROVEMENT	0511 STEWART B. HOMELESS ASST.	0808 GIFTED & TALENTED
0219 KNIGHT FOUNDATION	0525 K-2 SPECIAL EDUCATION	0814 REFUGEE CHILDREN SCHOOL IMPACT GRANT

ADMINISTRATOR(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
White, Jerry T.	Office of Chief Operations/Director, Student Services, SS I, Group 11, Step 19.0	Death	0010	08-28-07

ADMINISTRATOR(S) RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Cain, Laura L.	Curriculum/Secondary LA Instructional Interventionist	Office of Chief Operations/ Project Manager Balanced Scorecard/SS III, Group 8, Step 15.0	N	0010	08-28-07

TEACHER(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Emenhiser, Deborah K.	Lakeside/Sick Leave	Retire	0010	08-17-07
Widmer, James K.	Portage/Instrumental Music	Resign	0010	08-28-07

TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	COLLEGE	EXP	FROM	TO	STATUS	FUND	EFFECTIVE
Aguirre, Mary L.	Palm Beach Atlantic Palm Beach, FL BS	8.0	New	Holland/ Preschool Special Education + Certified Sub	R	0060	08-30-07

Buchler, James R.	Indiana University Bloomington BS	0.0	Certified Sub	Bunche/Art (0.50) + Croninger/Art (0.20) + Towles/Art (0.10) + Certified Sub	R	0010	09-04-07
Burkey, Peter D.	Indiana University Fort Wayne BS	0.0	Certified Sub	Snider/World History (0.33) + Certified Sub	R	0010	09-04-07
Fields, Tara A.	Indiana University Fort Wayne BS	0.0	Portage/ Grade 7 Language Arts + Social Studies, Temp Contract	Northwood/ Grade 8 Language Arts	R	0010	09-04-07
Freeman, Robert M.	Indiana University Fort Wayne BS	1.0	Certified Sub	Portage/ Instrumental Music	R	0010	09-05-07
Grannis, Glenna G.	Concordia Teachers College Sward, Nebraska MS	4.0	Certified Sub	Lane/LD/MI (0.50) + Certified Sub	R	0010	09-04-07
Leasure, Jarrod M.	University of Saint Francis BS	0.0	New	Maplewood/ED	R	0526	08-28-07
Maggart, Michele R.	Indiana University Bloomington BS	3.0	New	Fairfield/Reading Recovery (0.50) (0015) + Certified Sub	R	0015/ 0010	09-04-07

TEACHER(S) RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Colby, April M.	Kekionga/Grade 6 Language Arts, Temp Contract	Kekionga/Grade 6 Language Arts, Temp Contract extended	T	0010	08-17-07 to 05-30-08
Counts, Hillary M.	Memorial Park/Grade 6 Language Arts, Temp Contract	Memorial Park/Grade 6 Language Arts, Temp Contract extended	T	0010	08-17-07 to 05-30-08
Denoo, Candice A.	Irwin/Leave of Absence	Irwin/Grade 4	R	0010	08-17-07

Fitch, Karen M.	Weisser Park/Grade 2 Job Share (0.50)	Weisser Park/Grade 2 (1.0)	R	0010	08-17-07
Gase, Anne N.	Special Education Dept./ Leave of Absence (0060)	Special Education Dept./ Speech Language Pathologist (0060)	R	0060	08-17-07
Geron, Ashley K.	Miami/Grade 6 Language Arts, Temp Contract	Miami/Grade 6 Language Arts, Temp Contract extended	T	0010	08-17-07 to 05-30-08
Gotsch, Susan J.	Jefferson/Business (0.50)	Human Resources/ Permanent Substitute (0.50)	R	0010	08-17-07
Grove, Erica L.	Bloomington/Certified Sub	Bloomington/Grade 5	R	0010	08-23-07
Hunter, Kim H.	Special Education Dept./ MIMD/ED Resource (0526)	Special Education Dept/ MIMD Resource (0010)	R	0010	08-17-07
Klenke, Linda K.	Snider/Sick Leave	Snider/Chemistry	R	0010	08-17-07
Kolczynski, Lynne E.	Abbett/Music (0.70) + Lincoln/Music (0.30)	Abbett/Grade 2	R	0010	08-17-07
Quinones, Vincent	Towles/Physical Education	Towles/Military Leave	L	0010	09-04-07 to 01-11-08
Rietdorf, Elizabeth M.	Shawnee/MIMD (0.50)	Shawnee/MIMD (1.0)	R	0010	08-17-07
Striker, Donna M.	Washington Center/ Leave of Absence	Washington Center/Grade 1	R	0010	08-17-07
Utterback, Susan M.	Adams/Reading Recovery (0015)	Washington Center/ Reading Recovery (0015)	R	0015	08-17-07
Zurcher, John S.	Lakeside/Grade 6 Science + Language Arts	Lakeside/Military Leave	L	0010	08-17-07 to 08-24-07

SUBSTITUTE(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

Clark, Brian E.
Edgar, Jodie M.
Gubitz, Charlene S.

Hadzic, Emina
Lucenta, Damon D.
Miner, Jessica N.

Reidt, Shannon L.
Ryan, Peter M.
Swick, Debra A.

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)

Employment is contingent upon satisfactory completion of all pre-employment requirements.

Adams, Trudy R.	Erick, Samantha L.	McLeod, Jill T.
Alhajar, Osama	Gilbert, Traci A.	Nelson, Holly S.
Arford, Linnaea R.	Hammond, Alexis S.	Osterman, Brooke A.
Beatty, Gary A.	Helmkamp, Jeffrey A.	Peterson, Brande N.
Bradtmiller, Nancy C.	Johnson, Camela J.	Pontecorvo, John A.
Caryle, Gregory M.	Kellenberger, Joshua D.	Reynolds, Kari L.
Couture, Karen S.	Krauhs, Debora L.	Sprague, Victoria M.
Dalrymple, Bradley A.	L'Heureux, Aveda L.	Watts, Ashley N.
Duffus, Parris B.	Leininger, Derek L.	Witherspoon, Jovon M.
Englert, Alissa M.		

CLASSIFIED PERSONNEL RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Barrand, Denise E.	Washington/School Asst Special Ed (0010) + School Asst (0010/0080)	Resign	0010	08-21-07
Carie, Abigail H.	Northcrest/ESL (0010/0080)	Resign	0010/ 0080	06-06-07
Clevinger, Tracey A.	Miami/School Asst Special Ed (0526)	Resign	0526	08-21-07
Courtney, Abigail A.	Abbett/School Asst Special Ed (0010) + School Asst Special Ed (0041)	Resign	0010/ 0041	06-06-07
Dixon, Ellen R.	Shambaugh/School Asst (0010/0080)	Resign	0010/ 0080	06-06-07
Ehinger, Vicki A.	Nutrition Process Center/Cafeteria Asst (0080)	Resign	0080	06-07-07
Fitts, Willie D.	Shawnee/School Asst Special Ed + School Asst Special Ed	Resign	0010	06-06-07
Fuze, Elizabeth A.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Resign	0010/ 0080	06-06-07
Geiger, Brenda K.	Memorial Park/Cafeteria Asst (0080)	Resign	0080	06-07-07
Gross, JoAnna E.	Lakeside/School Asst Special Ed	Resign	0010	06-06-07
Haskins, Jill C.	Fairfield/School Asst	Resign	0010	06-06-07
Haughey, Denise D.	Croninger/Sick Leave	Resign	0010	06-06-07

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Hedrick, Pamela S.	Continuing Education/School Asst (0555)	Resign	0555	08-03-07
Homrich, Patricia A.	L.C. Ward/School Asst	Resign	0010	06-06-07
Johnson, Chaneil T.	Kekionga/School Asst Special Ed	Resign	0010	06-06-07
Knox, Andrew R.	Adams/Primetime Asst (0010) + Breakfast Program Asst (0080)	Resign	0010/ 0080	06-06-07
Laveck, Barbara D.	Brentwood/School Asst Special Ed	Resign	0010	06-06-07
Melcher, Jennifer L.	Memorial Park/School Asst Special Ed (0010) + School Asst Special Ed (0041) + School Asst Special Ed (0041)	Resign	0010/ 0041	08-17-07
Michell, Jane A.	Irwin/Primetime Asst	Retire	0010	07-20-07
Pratt, Ashley R.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Resign	0010/ 0080	06-06-07
Putt, Barbara	Adams/Title I School Asst (0417)	Resign	0417	05-04-07
Schenher, Rachel A.	North Side/Transportation Cafeteria Asst (0080)	Resign	0080	06-07-07
Smeltzer, Cynthia K.	Special Ed Transportation/School Asst Special Ed (0041)	Resign	0041	06-06-07
Smith-Paige, Bonnie J.	Abbett/Title I Pre-School Asst	Resign	0417	06-06-07
Unverzagt, Rosalin I.	Northrop/Sick Leave	Resign	0080	06-06-07
Weigold, Rosemary C.	Franke Park/Primetime Asst (0010) + Breakfast Program Asst (0080)	Retire	0010/ 0080	08-23-07
White, Gregory A.	Holland/School Asst Special Ed (0010) + School Asst Special Ed (0041)	Resign	0010/ 0041	07-26-07
Wilkinson, Loretta K.	Scott/Primetime Asst (0010) + Breakfast Program Asst (0080)	Resign	0010/ 0041	06-06-07
Wise, Janet L.	Snider/Cook	Retire	0080	06-06-07
Woodson, Jessica	Abbett/Primetime Asst (0010) + School Asst (0080)	Resign	0010/ 0080	06-06-07
Young, Terrence J.	Transportation/Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular	Resign	0041	06-06-07

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Bradley, Michele R.	New	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	08-30-07
Calloway, Brittany N.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Northrop/School Asst Special Ed	R	0010	08-20-07
Campbell, Kenneth W.	New	Transportation/Bus Driver, Sub + Bus Driver Special Ed, Sub	R	0041	08-20-07
Chandler, Hattie B.	New	Northrop/Cafeteria Asst	R	0080	08-17-07
Cole, Kathy S.	New	Human Resources/Special Assignment Secretary	R	0010	09-11-07
Curry, Teashia D.	New	Transportation/Bus Driver, Sub + Bus Driver Special Ed, Sub	R	0041	08-20-07
Dager, Janice A.	New	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	08-17-07
Daw, Khin S.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Adams/Title I School Asst (0417)	R	0417	08-28-07
Diggs, Inez P.	New	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	08-30-07
Dowling, Kathleen J.	New	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	08-24-07
Early, Eric V.	Certified Sub	Snider/Conflict Mediator, Temp (0015)	T	0015	08-27-07 to 11-09-07
Edmonds, Viola A.	New	Towles/Cafeteria Asst	R	0080	08-27-07
Getchell, Michelle R.	New	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	08-21-07
Gross, JoAnna E.	New	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	08-31-07

Harris, Willie L.	New	Custodian Sub	R	0010	08-21-07
Herbst, Cheryl A.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Memorial Park/Cafeteria Asst	R	0080	08-17-07
Jackson, Mary L.	New	Snider/Cafeteria Asst	R	0080	08-17-07
Jones, Loretta	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Kekionga/Title I School Asst (0417)	N	0417	08-20-07
Justice, Lisa A.	New	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	08-21-07
Kayonga, Gaston K.	New	Support Services/ESL Evaluator/Interpreter	T	0688	08-14-07
King, Joshua L.	New	Custodian Sub	R	0010	08-24-07
Kneller, Beverly J.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Indian Village/School Asst Special Ed (0526)	R	0526	08-20-07
Leitermann, Arlene V.	New	Northwood/Cafeteria Asst	R	0080	08-17-07
Longsbury, Tammy A.	New	Jefferson/School Asst Special Ed (0526)	R	0526	08-29-07
Luebke, Dawn L.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Franke Park/Satellite Server (0080) + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service- Sub (0080)	R	0080	08-20-07
Mack, Shannon M.	New	Miami/Cafeteria Asst	R	0080	08-30-07
Marshall, Emily D.	New	L.C. Ward/School Asst	R	0010	08-20-07
McCullough, Robert E.	New	Security Guard Sub	R	0010	08-30-07
Mujkic, Amela	Support Services/ESL Evaluator/Interpreter (0688)	Scott/Title I Pre-School Asst (0417) + Support Services/ESL Evaluator/ Interpreter (0688)	R	0417	08-20-07

Newcomer, Pamela I.	New	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	08-30-07
Norton, Earley L.	New	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	08-21-07
Nycum, Jennifer M.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Nutrition Process Center/ Cafeteria Asst	R	0080	08-22-07
Partee, Thomas X.	New	Transportation/Bus Driver, Sub + Bus Driver Special Ed, Sub	R	0041	08-29-07
Pearson, Orlando D.	New	Transportation/Bus Driver, Sub + Bus Driver Special Ed, Sub	R	0041	08-30-07
Perenda, Sanela	New	Nutrition Process Center/ Cafeteria Asst	R	0080	08-22-07
Poiry, Deborah A.	New	Shambaugh/School Asst (0010/0080)	R	0010/ 0080	08-29-07
Powell, Monikee Z.	New	Transportation/Bus Driver, Sub + Bus Driver Special Ed, Sub	R	0041	08-20-07
Reynolds, Stephanie	New	Transportation/Bus Driver, Sub + Bus Driver Special Ed, Sub	R	0041	08-20-07
Royse, Gail M.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Bunche/Montessori Asst (0015/0010)	R	0015/ 0010	08-20-07
Schenher, Rachel A.	New	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	08-31-07
Smith, Natasha D.	New	Nutrition Process Center/ Cafeteria Asst	R	0080	08-31-07
Snyder, Betsy A.	New	Washington Center/ School Asst	R	0010	08-17-07
Stutzman, Benjamin D.	Support Services/ESL Evaluator/Interpreter (0688)	Maplewood/Title I School Asst (0417) + Support Services/ESL Evaluator/ Interpreter (0688)	R	0417	08-20-07

Swartz, Aesha M.	New	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	08-30-07
Underwood, Detra R.	New	Young/School Asst Special Ed (0060)	R	0060	08-20-07
Warble, Erin L.	New	Young/School Asst (0015)	R	0015	08-20-07
Weemes, Crystal L.	New	L.C. Ward/School Asst	R	0010	08-20-07
Whitacre, Wayne R.	New	Transportation/Bus Driver, Sub + Bus Driver Special Ed, Sub	R	0041	08-20-07
Wolfe, Tara A.	New	Student Services/Nurse	R	0010	09-05-07
Wortham, Deborah A.	New	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	08-22-07
Young, Terrence J.	New	Transportation/Bus Driver, Sub + Bus Driver Special Ed, Sub	R	0041	08-20-07

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Armstrong, Victoria G.	Haley/School Asst (0010/0080)	Career Education/School Asst Special Ed (0010) + School Asst Special Ed (0041)	R	0010/ 0041	08-20-07
Ayers, Ella J.	Nutrition Process Center/ Cafeteria Asst-Floater (0080)	Croninger/Nutrition Facilitator (0080)	R	0080	08-20-07
Birtzer, Kathleen A.	Fairfield/Title I School Asst (0417)	Fairfield/School Asst (0010)	R	0010	08-20-07
Brown, Evelyn	Harris/School Asst Special Ed	Blackhawk/School Asst Special Ed + School Asst Special Ed	R	0010	08-20-07
Bryant, Karen S.	Bloomington/School Asst Special Ed (0010)	Bloomington/School Asst Special Ed (0010) + School Asst Special Ed (0041)	R	0041	08-20-07
Byrd-Jones, British A.	Wayne/School Asst	Towles/Montessori Asst	R	0010	08-20-07
Calhoun, Tammy M.	Snider/Cook, Temp (0080)	Snider/Cafeteria Asst (0080)	R	0080	06-07-07

Calhoun, Tammy M.	Snider/Cafeteria Asst (0080)	Snider/Cook (0.88) (0080)	R	0080	09-11-07
Charais, Cecile E.	Snider/School Asst Special Ed + Special Ed Dept./Tutor-Temporary	Lane/School Asst Special Ed + Special Ed Dept./Tutor-Temporary	R	0010	08-20-07
Cochran, Jessica J.	Abbett/School Asst Special Ed (0010) + School Asst (0010) + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Abbett/School Asst Special Ed (0010) + School Asst (0010) + Breakfast Program Asst (0080)	R	0010/ 0080	08-20-07
Creed, Sharri A.	Pleasant Center/School Asst Special Ed	Pleasant Center/School Asst Special Ed + School Asst Special Ed (0060)	R	0060	08-20-07
Creed, Sharri A.	Pleasant Center/School Asst Special Ed + School Asst Special Ed (0060)	Pleasant Center/School Asst Special Ed	R	0010	09-03-07
Daigler, Lynn D.	Nebraska/Title I School Asst (0417)	Young/School Asst (0015/0080)	R	0015/ 0080	08-20-07
Dixon, Angel C.	Abbett/Liaison Asst + School Asst (0080) + Breakfast Program Asst (0080)	Wayne/42 Week Secretary	R	0010	09-11-07
Escobar, Alba B.	Croninger/Primetime Asst + School Asst + School Asst Special Ed	Croninger/Primetime Asst + School Asst	R	0010	08-20-07
French, Willie	Lane/School Asst Special Ed	Snider/School Asst Special Ed	R	0010	08-20-07
Greene, Anna C.	Lakeside/Sick Leave (0080)	Lakeside/Cafeteria Asst (0080)	R	0080	08-17-07
Haney, Rosie M.	Weisser Park/School Asst Special Ed + Breakfast Program Asst (0080)	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	08-20-07
Hughes, Rebecca J.	Northwood/Leave of Absence (0080)	Northwood/Cafeteria Asst (0080)	R	0080	08-17-07
Jackson, Rosemary	Bloomington/School Asst Special Ed + School Asst Special Ed	Bloomington/School Asst Special Ed + School Asst (0010/0080)	R	0010/ 0080	08-20-07
King, Naomi M.	Fairfield/School Asst (0010)	Fairfield/School Asst (0010 + Breakfast Program Asst (0080)	R	0080	08-20-07

Malott, Karen L.	Wayne/Cafeteria Asst (0080) + Clerical Sub (0010)	North Side/Cafeteria Asst (0080) + Clerical Sub (0010)	R	0080	08-10-07
Messerschmidt Valarie L.	Arlington/School Asst Special Ed + School Asst Special Ed + School Asst Special Ed	Arlington/School Asst Special Ed + School Asst Special Ed + Breakfast Program Asst (0080)	R	0080	08-20-07
Morrical, Debra	Snider/Sick Leave (0080)	Snider/Cafeteria Asst (0080)	R	0080	08-10-07
Muff, Marilyn	Bunche/Montessori Asst (0010/0015)	Towles/Montessori Asst (0010)	R	0010	08-20-07
Muldoon, Linda L.	Croninger/43 Week Secretary (0.50) + Office Asst + School Asst Special Ed	Croninger/43 Week Secretary (0.50) + Office Asst + School Asst	R	0010	08-20-07
Ng, Vivian W.	Support Services/ESL Evaluator/Interpreter (0688)	Support Services/ESL Evaluator/Interpreter (0688) + School Asst-Sub (0010)	R	0010	08-23-07
Oechsle, Tonya S.	Maplewood/School Asst (0080) + School Asst (0010) + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Maplewood/School Asst (0010/0080)	R	0010/ 0080	08-20-07
Phillips, Vivian R.	Haley/School Asst Special Ed (0010) + School Asst Special Ed (0041)	Career Education/School Asst Special Ed (0010) + School Asst Special Ed (0041)	R	0010/ 0041	08-20-07
Ramsey, Dennis W.	Nutrition Process Center/Day Custodian	Maintenance & Operations/ Groundskeeper	R	0010	08-27-07
Rose, Ema Lou E.	Northcrest/School Asst Special Ed (0010) + School Asst Special Ed (0041)	Lindley/School Asst Special Ed (0526)	R	0526	08-22-07
Ryan, Sherry J.	Nebraska/School Asst Special Ed + School Asst Special Ed	Towles/Montessori Asst (0010)	R	0010	08-20-07
Shaw, Terina S.	Blackhawk/School Asst Special Ed	Elmhurst/School Asst	R	0010	08-20-07
Strock, Martha A.	Arlington/School Asst Special Ed + School Asst Special Ed + Jefferson/ School Asst Special Ed (0526)	Arlington/School Asst Special Ed + School Asst Special Ed + School Asst Special Ed	R	0010	08-20-07
Taylor, Richard A.	Athletic/Extracurricular Worker	Transportation/Bus Driver- Sub + Bus Driver-Special Ed Sub (0041)	R	0041	08-23-07

Tyler, Barbara L.	Nutrition Process Center/ Cafeteria Asst (0080)	Portage/School Asst (0010)	R	0010	08-20-07
Vorndran, Karen M.	Arlington/School Asst Special Ed + Brentwood/ School Asst Special Ed	Brentwood/School Asst Special Ed	R	0010	08-20-07
Wagner, Larry J.	Franke Park/Primetime Asst (0010)	Weisser Park/School Asst (0015) + School Asst (0041)	R	0015/ 0041	08-20-07
Weber, Joy A.	Arlington/School Asst Special Ed + Breakfast Program Asst (0080)	Arlington/School Asst Special Ed (0010) + School Asst Special Ed (0041)	R	0010/ 0041	08-20-07
Whaley, Sherry A.	Bloomington/School Asst Special Ed (0010) + School Asst Special Ed (0041)	Bloomington/Primetime Asst (0010)	R	0010	08-20-07
Williams, Callie N.	Price/Sick Leave (0015)	Price/School Asst (0015)	R	0015	08-20-07
Workman, Lisa A.	Harrison Hill/School Asst (0010/0080) + School Asst- Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service- Sub (0080)	Northrop/Cafeteria Asst (0080)	R	0080	08-17-07

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Amstutz, Dawn E.	Lassus, Julie A.	Sarasien, Carol J.
Bennett, Marsha J.	Love, Angelia D.	Sedlmeyer, Cheryl J.
Ehinger, Kathryn A.	Pasche, Raymond F.	Waite, Ashley A.
Esslinger, Lynette E.	Petit, Cynthia S.	Witwer, Amanda L.
Hallberg, Luann Y.	Roy, Mary C.	Wyss, Meagan F.

A motion was made by Carol J. Coen, seconded by Kevin Brown, that the personnel report be approved. Roll Call: Ayes, unanimous; nays, none.

Comments Jon J. Olinger commented that although he would vote for the Personnel Report which included the position for Project Manager for Balanced Scorecard, he wants to see proof that the position helps with our goal of achievement.

Speakers Bus driver Allen Steinman talked to the Board about respecting the Teamster's representation of the bus drivers.

Bus driver Jim Hansel asked that the Superintendent bring the contract to the Board for approval.

Brian Lytle representing Teamsters Local 414, talked to Board members about FWCS management surveying bus drivers at both transportation centers regarding insurance and pay increases. He would like the Superintendent to bring the contract to the Board for a vote.

Comments Vice President Mark GiaQuinta noted that there will be an Executive Session for Board members on Wednesday, September 12, 2007 at 6:00 p.m. at Maplewood Elementary School before the PL 221 public meeting.

Dr. Robinson commented on the loss felt by so many in Fort Wayne Community Schools with the death of Director of Student Services Jerry White. The district will determine a suitable and lasting remembrance for Jerry.

Dr. Robinson and Elementary Administrator Dan Bickel commented on the need to celebrate the smooth implementation of district-wide full-day kindergarten.

Carol J. Coen commented on an article which appeared in *The Journal Gazette* on Sunday about holding schools responsible for solving society's cultural and economic problems.

Mark GiaQuinta commented about attending a meeting of the Urban Coalition at which Dr. Robinson spoke.

Pamela Martin-Diaz reported on the PL 221 public meetings that were held at six schools to present school plans for improvement and public input. There are two more meetings this week, Maplewood Elementary School on Wednesday, 9/12 at 7:00 p.m. and Miami Middle School on Thursday, 9/13 at 7:00 p.m.

Next
Meeting

The next regular meeting of the Board is scheduled for Monday, September 24, 2007, at 6:00 p.m. in the Lester L. Grile Administrative Center.

Signatures

Documents to be signed by members of the Board were the Regular Board Meeting Minutes from August 29, 2007; Payroll Certification; Voucher List; Petition for Advancement from Common School Fund; Budget Forms 1, 3, 4, and 5; Excess Levy / New Facility Appeal; Capital Projects Fund Plan Resolution; 2008 Bus Replacement Plan Resolution; Pension Bond Fund Levy Neutrality Resolution; Reduction of Certain 2003 Through 2006 Capital Projects Resolution; Petition to Appeal 2006 Levy Shortfall; 1028 Hearing and Resolution; Resolution to Reimburse CPF from North Side Bond Proceeds and Additional Appropriation Resolution.

Adjournment

There being no further business, upon a motion by Jon J. Olinger, seconded by Kevin Brown, the meeting was adjourned at 7:58 p.m.

ABSENT

President
Steve Corona

Vice President
Mark GiaQuinta

Secretary
Mitch Sheppard

Member
Kevin Brown

Member
Carol J. Coen

Member
Pamela Martin-Diaz

Member
Jon J. Olinger