

FORT WAYNE COMMUNITY SCHOOLS
1200 SOUTH CLINTON STREET
FORT WAYNE, IN 46802

7:04 p.m.

September 8, 2003

OFFICIAL PROCEEDINGS

Roll Call

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, September 8, 2003, at 7:04 p.m. President Stephen Corona called the meeting to order with the following members in attendance:

Members present: Stephen Corona, Chairperson
Robert A. Armstrong
Carol J. Coen
Jon J. Olinger
Geoff Paddock
Kurt A. Walborn

Arrived at 7:07 pm Carl A. Johnson

Members absent: none

Approval of
Minutes –
August 25,
2003

A motion was made by Jon J. Olinger, seconded by Carol J. Coen, that the minutes of the regular meeting of the Board of School Trustees held August 25, 2003, be approved. Roll Call: Ayes, unanimous; nays, none.

Vouchers

Dr. Wendy Robinson, superintendent, presented the vouchers for the period ending August 27, 2003, with the recommendation the vouchers be approved. A motion was made by Jon J. Olinger, seconded by Robert A. Armstrong, that the vouchers appearing in the listing numbered 03-17 be approved without exception. Roll Call: Ayes, unanimous; nays, none.

Arrival of
Board Member

Carl A. Johnson arrived 7:07 pm

Budget
Adoption

Dr. Robinson presented the following recommendation concerning the Budget Adoption:

RECOMMENDATION: It is recommended that the Board approve the proposed FWCS 2004 appropriations (budgets), the 2004 levies, the three-year Capital Projects Fund plan for 2004 through 2006, and the Bus Replacement Plan for the years 2004 to 2013. It is further recommended that the Board approve a New Facility Appeal for North Side High School and a 2003 budget reduction for the Transportation Fund.

PROPOSED FWCS 2004 APPROPRIATIONS AND LEVIES

<u>FUND</u>	<u>APPROPRIATIONS</u>	<u>LEVIES</u>
General	\$180,726,000	\$72,198,336
Racial Balance	6,914,000	10,906,909
Transportation Operations	15,510,000	17,399,739
Bus Replacement	2,705,000	3,103,268
Capital Projects	25,817,249	32,663,282
Debt Service	10,627,000	18,579,222
Pre-School	1,246,000	422,916
Museum of Art	128,200	176,136

RELATED INFORMATION: A public presentation of the proposed budgets and tax rates was made at the August 11, 2003 regular Board meeting. The budgets were advertised on August 12 and again on

August 19. A hearing to allow the public to make comments on the advertised budgets, the three-year Capital Projects Plan, and the ten-year Bus Replacement Plan was held on August 25, 2003. Legislation allows for an increase in the base levy to provide for the operational cost of new facilities. The attached petition to appeal allows for an increase of \$398,171 to cover one addition representing 117,054 square feet of new space at North Side High School.

The 2003 Transportation Fund is being reduced by \$363,000 because of the favorable insurance renewal rate. This reduction will help support the 2004 Transportation Fund.

All legal requirements for advertisement and hearings have been met for all seven tax-rated funds, the Capital Projects Plan, and the Bus Replacement Plan.

A motion was made by Carol J. Coen, seconded by Robert A. Armstrong, that the recommendation concerning the Budget Adoption be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Robinson presented the following recommendation concerning the Purchase of Property - Nebraska School:

RECOMMENDATION: It is recommended that the Board authorize the purchase of the following property located near Nebraska School:

<u>Address</u>	<u>Appraisal #1</u>	<u>Appraisal #2</u>	<u>Purchase Price</u>
616 Fry St.	\$20,000	\$20,000	\$20,000

RELATED INFORMATION: The current school site is significantly below the state minimum acreage recommendation. Funds are within budget.

A motion was made by Carol J. Coen, seconded by Robert A. Armstrong, that the recommendation concerning the Purchase of Property - Nebraska School be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Robinson presented the following recommendation concerning the Child Nutrition Reauthorization/Resolution:

RECOMMENDATION: It is recommended that the Board approve the Child Nutrition Reauthorization/Resolution to make nutritionally balanced meals more accessible to children of Fort Wayne families whose income is between 130% and 185% of the poverty level.

RELATED INFORMATION: Approval of this resolution will support the efforts of the State School Food Service Association, The National Association of School Boards and many others, to provide free lunches to children who currently qualify for reduced price meals.

This effort on our Board's part will result in increased funding to our district program, simplify the application process and provide meals at no cost to children of families who struggle daily to make ends meet.

Eliminating the reduced price school meal program is an idea whose time has come. Well nourished children learn more effectively. Further, eliminating the reduced fee would provide consistency with other federal programs and improve access to the program.

This recommendation supports advancement intended and outlined in Strategy III, Safe and Caring Environment and Strategy VI, Meaningful Relationships with Families.

A motion was made by Carol J. Coen, seconded by Geoff Paddock, that the recommendation concerning the Child Nutrition Reauthorization/Resolution be approved. Roll Call: Ayes, unanimous; nays, none.

Property Tax
Levy Shortfall
Appeal

Dr. Robinson presented the following recommendation concerning the Property Tax Levy Shortfall Appeal:

RECOMMENDATION: It is recommended that the Board approve a resolution to petition the Department of Local Government Finance to levy additional property tax levy of \$905,869 to recover a 2002 levy shortfall.

RELATED INFORMATION: Indiana Code 6-1.1-19-4.7 provides for an increase in the property tax levy whenever the assessed valuation figures that were provided to and used by the school corporation to determine the property tax rate did not accurately reflect appeals filed by property owners.

The short fall was determined when only 98.6 percent of the December property tax settlement was received on December 30, 2002. The county auditor has stated that the shortfall resulted from property tax reduction appeals and corrections on reassessed properties, with the total amount of the shortfall for Fort Wayne Community Schools \$1,352,884 covering the seven tax-rated funds . We are only allowed to appeal the shortfall in the General Fund and Transportation Fund.

The appeal process requires the Board of School Trustees to approve a resolution for a shortfall appeal. The School Property Tax Control Board makes an initial recommendation to the Department of Local Government Finance on the appeal, which has ultimate authority to decide the appeal.

A motion was made by Robert A. Armstrong, seconded by Carl A. Johnson, that the recommendation concerning the Property Tax Levy Shortfall Appeal be approved. Roll Call: Ayes, unanimous; nays, none.

Recommendation
to Extend School
Bus Bid

Dr. Robinson presented the following recommendation concerning the Recommendation to Extend School Bus Bid:

RECOMMENDATION: It is recommended that an award be made to extend the school bus bid opened in October 2001.

Midwest Transit Equipment of Indiana, Inc., Indianapolis, IN \$1,874,008.00
For 20 ea 84-Passenger Buses
4 ea 48-Passenger Buses
8 ea 24-Passenger Buses

The bid includes a quantity discount of \$2,000 per unit with the purchase of 27 or more units. The bid also includes a fair market value trade-in allowance of \$403,000.00 for 32 used buses.

RELATED INFORMATION: New emission standards from the Environmental Protection Agency began October 1, 2002. New bus engines increased approximately \$1,800.00. This increase is in addition to a general price increase of three percent. The bid extension will provide cost savings by retaining the current unit costs and the existing engines.

FWCS has experienced fewer problems and less recalls with the current model which ultimately represents less maintenance costs.

The bid is part of the scheduled replacement of the bus fleet. Funding for these purchases will be from the Transportation Fund.

A motion was made by Kurt A. Walborn, seconded by Jon J. Olinger, that the recommendation concerning the Recommendation to Extend School Bus Bid be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Robinson presented the following recommendation concerning the Title III Grant:

Title III
Grant

RECOMMENDATION: It is recommended that the Board approve the application for and acceptance of funds from the Indiana Department of Education for Title III: Language Instruction for Limited English Proficient and Immigrant Students in the amount of \$157, 930.00.

RELATED INFORMATION: Title III is an entitlement grant and a source of funding provided to schools under the Elementary and Secondary Education Act (ESEA). The allocation is based upon enrollment of Limited English Proficient (LEP) students in the district. The grant supplements the general fund and provides for the following:

- Additional classroom assistance for existing ESL programs
- Additional translation services for non-English speaking students and their families
- Additional evaluator positions to determine the degree of language development support needed by each qualifying student
- Professional development for ESL teachers, non-ESL teachers, administrators, and parents of ESL students.

The grant addresses the advancement intended and outlined in Strategy I, Personally Appropriate Education; and Strategy V, Staff Effectiveness, and is submitted by Joanne Schafer, Curriculum Coordinator.

A motion was made by Robert A. Armstrong, seconded by Carol J. Coen, that the recommendation concerning the Title III Grant be approved. Roll Call: Ayes, unanimous; nays, none.

Personnel
Report

Dr. Robinson presented the following recommendation concerning the personnel report:

C POSITION CHANGED	N NEW POSITION	T TEMPORARY POSITION
L LEAVE	R REPLACEMENT	

0010 GENERAL	0213 WALLACE READER'S DIGEST	0410 TITLE I
0015 RACIAL BALANCE	0215 EDUCATION IMPROVEMENT	0420 TITLE II
0035 CAPITAL PROJECTS FUND	0219 KNIGHT FOUNDATION	0492 I READ GRANT
0041 TRANSPORTATION	0311 DRIVER EDUCATION	0500 SPECIAL EDUCATION FEDERAL
0060 PRESCHOOL SPECIAL EDUCATION	0320 CONTINUING EDUCATION	0543 PRE-SCHOOL SPECIAL EDUCATION FEDERAL
0080 FOOD SERVICE	0321 STATE GRANTS	0550 ADULT BASIC EDUCATION
0140 CAREER CENTER	0390 WAREHOUSE	0593 CLASS SIZE REDUCTION
0190 ALTERNATIVE EDUCATION GRANT	0400 FEDERAL PROGRAMS	0600 VOCATIONAL EDUCATION FEDERAL

ADMINISTRATOR(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Schafer, Gary L.	Kekionga/Assistant Principal Middle School, SS II, Group 5, Step 9	R	0010/ 0041	09-04-03

TEACHER(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Alley,	Sick Leave	Retire	0010	05-30-03
Kathleen W.				
Ford,	Croninger/Kindergarten	Deceased	0010	08-22-03
Janet K.				
MacDonald,	Layoff	Resign	0010	05-30-03
Sandra E.				
Omspach,	South Side/Mild Disabilities	Resign	0500	05-30-03
Michael E.	(0500)			
Shultz,	Geyer/Mild Disabilities (.5)	Resign	0010	08-27-03
Courtney N.				

TEACHER(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>COLLEGE</u>	<u>EXP</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Abels,	Taylor	0.0	Sub	Abbett/Title I	R	0410/	08-28-03
Courtney L.	University			Resource (.5)		0010	
	BS			(0410) + Sub			
Arata,	Ball State	3.0	Sub	Weisser Pk/	R	0410	08-29-03
Janel K.	MS			Curriculum			
				Facilitator			
				(0410)			
Blankenhorn,	University of	0.0	New	Curriculum/	R	0010	08-15-03
Sondra E.	Dayton			Instructional			
	MS			Facilitator			
Coley,	Huntington	0.0	Sub	Fairfield/	R	0410/	08-29-03
Clarissa B.	College			Title I Resource		0010	
	BS			(.5) (0410) +			
				Sub			
Fulton,	Ball State	6.0	New	Career Ctr/	R	0140	08-15-03
Brent M.	BS			Medical (0140)			
Goldfuss,	Huntington	1.0	Sub	Fairfield/	R	0410/	08-28-03
Keith M.	College			Title I Resource		0010	
	BS			(.5) (0410) +			
				Sub			
Landis,	Ball State	0.0	New	North Side/	R	0010	08-15-03
Amanda	BS			Science (.33) +			
				Sub			
Mugg,	Indiana	4.0	Sub	South Side/	R	0010	08-29-03
J. Mark	Fort Wayne			Biology			
	MS						
Panza,	Ball State	0.0	New	Elmhurst/	R	0010	08-15-03
Lauren M.	BS			Severe			
				Disabilities			
Phillips-	Indiana	0.0	New	Northcrest/	R	0060	08-15-03
Huyck,	Fort Wayne			Pre-School			
Gwen	BS			Special Ed			
				(0060)			

Pruitt, Robyn A.	Indiana Fort Wayne BS	0.5	Sub	Fairfield/Title I Resource (.5) (0410)+Sub	R	0410/ 0010	08-28-03
Shields, Kathleen M.	University of Dayton BS	0.0	Sub	Shawnee/Mild Disabilities	R	0010	08-25-03
Vanhelfteren, Hermina	Indiana Fort Wayne BS	0.0	Sub	South Side/ Spanish	R	0010	08-15-03
White, Shadwaynn	Indiana Fort Wayne BS	8.0	Sub	Curriculum/ Curriculum Facilitator	R	0010	08-28-03

TEACHER(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Allen, Heather R.	Special Ed/Speech & Language Pathologist Job Share (.5)	Special Ed/Speech & Language Pathologist Job Share (.5), continued	R	0010	08-15-03
Amstutz, Stacy A.	Glenwood Park/ Kindergarten Job Share (.5)	Glenwood Park / Kindergarten Job Share (.5) + Sub	R	0010	08-15-03
Andrews, Amy D.	Leave of Absence	Miami/Language Arts	R	0010	08-15-03
Andrews, Jennifer S.	Kekionga/Physical Education	Northwood/Physical Education	R	0010	09-05-03
Arbaugh, Harry R.	Wayne/Math, temporary contract	Sub	R	0010	08-15-03
Badertscher, Roger W.	Layoff	Wood Youth Ctr/Title I Resource (0410)	R	0410	08-20-03
Barasch, April L.	Leave of Absence	Study/Full Day Kindergarten (0410)	R	0410	08-15-03
Beauchot, Jana M.	Sub	Maplewood/Grade 1 Job Share Sub (.5) (0675)	R	0675	08-15-03
Bender, B. Nicole	Croninger/Job Share Sub (.5)	Croninger/Job Share Sub (.5) + Replacement Sub (.5) (0213)	R	0010/ 0213	08-15-03
Biggs, Catrin M.	Memorial Park/French (.5)	Memorial Park/French (.5)+ Sub	R	0010	08-15-03
Boggs, David O.	Lakeside/Music	Snider+Wayne Areas/ Music	R	0010	08-15-03
Bond, Lisa	South Wayne/Mild Disabilities (.5)	South Wayne/Mild Disabilities (.5)+Title I Resource (.5) (0410)	R	0010/ 0410	08-15-03
Bradford, Diane K.	Franke Park/Grade 1, temporary contract	Sub	R	0010	08-15-03
Brown, Stacy E.	Layoff	Fairfield/Grade 2	R	0010	08-18-03
Brown, Stacy E.	Fairfield/Grade 2	Washington/Grade 4	R	0010	08-20-03
Cochren, Amy M.	Blackhawk/Language Arts	Family & Medical Leave	L	0010	08-28-03 To 11-07-03

Cochren, Amy M.	Family & Medical Leave	Leave of Absence	L	0010	11-10-03 To 01-09-04
Cope, Angela P.	Layoff	Lindley/Kindergarten (.5)+ Fairfield/Title I Resource (.5) (0410)	R	0010/ 0410	08-18-03
Douglas, Angela M.	Sub	Fairfield/Title I Resource (0410), temporary contract	T	0410	08-15-03 To 05-31-04
Elliott, Julie	Sub	Lincoln/Replacement Sub (.5) (0213) + Sub	R	0213/ 0010	08-19-03
Falk, Cathy L.	Layoff	Curriculum/Curriculum Facilitator (.5) (0675)	R	0675	08-19-03
Feagler, Mark K.	Layoff	Geyer/Math Resource (0410)	R	0410	08-18-03
Fetters- Nitza, Angela R.	Family & Medical Leave	Family & Medical Leave, continued	L	0010	08-15-03 To 09-19-03
Fetters- Nitza, Angela R.	Family & Medical Leave	Leave of Absence	L	0010	09-22-03 To 05-28-04
France, Todd M.	North Side + Elmhurst Areas Physical Education	Wayne/Physical Education	R	0010	08-15-03
Fransen, Kimberly A.	Fairfield/Title I Resource (.5) (0410)	Fairfield/Mild Disabilities	R	0010	08-15-03
Freimuth, Jennifer J.	Fairfield/Title I Resource (0410)	Family Medical Leave	L	0410	10-06-03 To 11-07-03
Freimuth, Jennifer J.	Family Medical Leave	Leave of Absence	L	0410	11-10-03 To 05-31-04
Fry, Heather L.	Layoff	Study/Grade 3	R	0010	08-25-03
Gatton, Elizabeth M.	Bloomingtondale/Grade 3	Bloomingtondale/ Emotionally Disabled	R	0010	08-15-03
Gerdorn, Patricia A.	Waynedale/Grade 2 Job Share (.5)	Waynedale/Grade 2	R	0010	08-15-03
Gerke, Anne E.	Layoff	Fairfield/Title I Resource (.5) (0410)	R	0410	08-20-03 (date revised)
Gerke, Anne E.	Fairfield/Title I Resource (.5) (0410)	Family Medical Leave	L	0410	09-15-03 To 11-12-03
Gernand- Runyon, Caroline J.	Irwin/Grade 4 Job Share (.5)	Irwin/Grade 4 (1.0) (0015)	R	0015	08-15-03
Gilbert, Alyce L.	Layoff	Adams/Grade 3/4	R	0010	08-25-03
Goldfuss, Keith M.	Fairfield/Title I Resource (.5) (0410)	Sub	R	0010	08-15-03
Goodwin, Amy E.	Leave of Absence	Special Ed Dept/Speech & Language Pathologist Job Share (.5)	R	0010	08-15-03
Groves, Jill C.	Bloomingtondale/Grade 3	Brentwood/Grade 1	R	0010	08-15-03

Habig, Beverly A.	Resign	Bunche/Pre-School+ Kindergarten	R	0010	08-15-03
Habisch, Carrie J.	Layoff	Sub	R	0010	08-19-03
Habisch, Carrie J.	Layoff+Sub	North Side+Elmhurst Areas/ Physical Education	R	0010	08-25-03
Hall, Michelle L.	Fairfield/Grade 2	Fairfield/Instructional Facilitator (0410)	R	0410	08-15-03
Hilsen, Jennifer J.	Fairfield/Title I Resource (.5) (0410)	Fairfield/Mild Disabilities	R	0010	08-15-03
Hoth, Barbara E.	Fairfield/Title I Resource (.5) (0410)	Fairfield/Title I Resource (.5) (0410)+Sub	R	0410/ 0010	08-15-03
Howell, Jennifer L.	Sub	Bloomingtondale/Grade 3	R	0010	08-25-03
Kenna, J. Gabrielle	Fairfield/Title I Resource Job Share (.5) (0410)	Fairfield/Grade 2	R	0010	08-15-03
Kleinhenz, Jennifer M.	Brentwood/Grade 5	Glenwood Park/Grade 5	R	0010	08-29-03
Kose, Carol A.	Geyer/ESL Job Share (.6)	Geyer/ESL (1.0)	R	0010	08-15-03
Kose, Carol A.	Geyer/ESL (1.0)	Family & Medical Leave	L	0010	09-04-03 To 11-07-03
Kose, Carol A.	Family & Medical Leave	Leave of Absence	L	0010	11-10-03 To 05-31-04
Lechleitner, David G.	Career Ctr/Cosmetology Job Share (.5) (0140)	Career Ctr/Cosmetology Job Share (.5) (0140), continued	R	0140	08-15-03
Leonard, Tiffany A.	Snider/English Job Share (.5)	Family & Medical Leave	L	0010	08-29-03 To 11-07-03
Leonard, Tiffany A.	Family & Medical Leave	Leave of Absence	L	0010	11-10-03 To 01-09-04
Madden, Sarah J.	Memorial Park/Moderately Mentally Disabled	Indian Village/Moderately Mentally Disabled	R	0010	08-18-03
McClain, Teresa A.	St. Joe Central/Grade 3 Job Share (.5)	St. Joe Central/Grade 3 Job Share (.5), continued	R	0010	08-15-03
McFarren, Jeremy J.	Layoff	Memorial Park/Art (.5)+Sub	R	0010	08-20-03
Mollison, Carmen M.	Wayne/Mild Disabilities	South Side/Mild Disabilities	R	0010	08-18-03
Nagel, Karen S.	Harris/Grade 5	Nebraska/Language Arts Facilitator (0410)	R	0410	08-15-03
Novell, Gail M.	Young/Kindergarten	Lincoln/Kindergarten	R	0010	08-25-03
Patton-McFarren, Erin C.	Memorial Park/Media	Family & Medical Leave	L	0010	08-15-03 To 11-07-03
Pruitt, Robyn A.	Fairfield/Title I Resource (.5) (0410)	Sub	R	0010	08-15-03

Reider, Rebecca A.	Curriculum/Curriculum Facilitator	North Side/English	R	0010	08-15-03
Reynolds, Lori A.	Layoff	Northcrest/Grade 5	R	0010	08-15-03
Reynolds, Lori A.	Northcrest/Grade 5	Croninger/Grade 3/4	R	0010	08-25-03
Reynolds, Natalie E.	Layoff	Washington Ctr/Grade 3	R	0010	08-25-03
Ryder, Lori S.	Layoff	Geyer/Language Arts Resource (0410)	R	0410	08-15-03
Samra, Aaron V.	Layoff	Elmhurst + North Side Areas/Music (.6)+Sub	R	0010	08-15-03
Sapper, A. Frank	Snider+Wayne Areas/Physical Education	North Side/Business	R	0010	08-15-03
Shippy, Kathryn J.	Layoff	Young/Kindergarten	R	0010	08-25-03
Sliger, Melissa M.	Layoff	Fairfield/Title I Resource (.5) (0410)	R	0410	08-20-03 (revised date)
Smith, Sarah N.	Sub	St. Joe Central/Grade 3 Job Share Sub (.5)	R	0010	08-15-03
Storey, Betsy J.	Continuing Ed/Adult Education (.5)) (0320)	Continuing Ed/Adult Education (.5) (0320)+ South Wayne/Title I Resource (.5) (0410)	R	0320/ 0410	08-15-03
Thomas, Beth L.	Northrop/Art	Family & Medical Leave	L	0010	09-03-03 To 11-07-03
Thomas, Beth L.	Family & Medical Leave	Leave of Absence	L	0010	11-10-03 To 01-09-04
Townes, Veronica O.	Career Ctr/Cosmetology Job Share Sub (.5) (0140)	Career Ctr/Cosmetology Job Share Sub (.5) (0140), continued	R	0140	08-15-03
Waite, Ellen L.	Regular Contract Sub	Family Medical Leave	L	0010	08-15-03 to 10-31-03
Walda, Melissa B.	Sub	Northwood/Language Arts, temporary contract continued	R	0010	08-15-03 To 05-31-04
Wasson, Kay I.	Sub	Franke Park/Grade 4/5	R	0010	08-25-03
Weber, Susan K.	Adams/Grade 3/4	Adams/Title I Resource (0410)	R	0410	08-15-03
Wegner, Suzanne E.	South Wayne/Title I Resource (0410)	Fairfield/Grade 4	R	0010	08-27-03
Wolter, William J.	Northwood/Spanish (.5)	Northwood/Spanish (.5)+Bunche/Spanish (.5)	R	0010	08-15-03
Yingling, Kelly M.	Fairfield/Title I Resource (.5) (0410)	Sub	R	0010	08-15-03
Young, Wilma F.	Holland/Grade 1	Glenwood Park/Grade 1	R	0010	08-27-03

TEACHER(S) RECOMMENDED FOR HOMEBOUND

Andrews, Jennifer	Hall, Julie	Reese, Shaquala
Arnold, Marvin	Hamrick, Linda	Rusk, Randall
Beaty, Chris	Kelley, Lisa	Seffernick, Jade
Bruening, Sean	Kennell, Cindy	Sims, Vicki
Campbell, Diane	Kindt, Kathy	Stoller, Tonya
Coleman, Ramona	Lee, Kevin	Taylor, Craig
Contadeluci, Christie	Long, Steve	Thomas, Pamela
Crager, Shane	Martin, Pam	Vohs, Jerry
Dettmer, Laura	Mossburg, Jack	Webb, Peggy
Dillon, Megan	Perkins, Greg	Wierks, Dena
Fireoved, Melissa	Phend, Amy	York, Lisa
Gooden, Felicia		

CERTIFIED EMPLOYEE(S) RECOMMENDED FOR TEMPORARY ASSIGNMENT(S)

Arrington, Gary

SUBSTITUTE(S) RECOMMENDED FOR SUBSTITUTE TEACHING POSITION(S)

Employment is contingent upon satisfactory completion of all pre-employment requirements.

Abels, Courtney L.	Hudson, Bonnie T.	Osburn, Mark S.
Anderson, Connie K.	Hull, Wilton H.	Perkins, Bobbie K.
Brahmavar, Usha S.	Hunt, Darren L.	Peters, Christine C.
Brehm, Kristine S.	Kelsaw, Stacey J.	Price, Brook E.
Brennan-Perez, Robin L.	Lewis, Felicia	Schulthies, Bridgett L.
Burris, Kelly C.	Lewis, Michele R.	Sheets, Elizabeth A.
Chiero, Christopher A.	Lightfoot, Diana L.	Shields, Kathleen M.
Coley, Clarissa B.	Ludwig, Roberta A.	Slusser, Karin A.
Drescher, Carla L.	Miller, Anita K.	Stewart, Dewayne E.
Foster, Jacqueline F.	Miner, Lora E.	Straessle, Kimberly S.
Freeman, Julianne L.	Mitchell, Trisha M.	Stronczek, Michelle M.
Fressenden, Randy W.	Montgomery, Gail D.	VanBuskirk, Christina M.
Grim, Michelle R.	Mugg, J. Mark	VanMeter, Sandra B.
Habegger, Joseph C.	Neuhauser, Andrew D.	

CLASSIFIED PERSONNEL RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Aguilar,	Special Ed Transportation/ School Asst	Position	0041	08-22-03
Rachel L.	Special Ed (0041)	Elimination		
Baker,	Transportation/Bus Driver Sub (0041)+Bus	Termination	0041	08-07-03
Diana L.	Driver Special Ed-Sub (0041)			
Bender,	Athletic/Extracurr Worker-Senior High	Resign	0010	08-04-03
Kathleen M.				
Black,	Sick Leave	Resign	0041	08-20-03
Judy K.				
Bright,	Special Ed Transportation/ School Asst	Position	0041	08-22-03
Otha	Special Ed (0041)	Elimination		
Calligan,	Special Ed Transportation/ School Asst	Resign	0041	08-22-03
Suzette A.	Special Ed (0041)			
Campbell,	Memorial Park/Special Needs Health Care	Resign	0010	08-18-03
Ruth	Attendant			

Cooper, Wilma J.	Special Ed Transportation/ School Asst Special Ed (0041)	Position Elimination	0041	08-22-03
Daugherty, Melonie S.	Fairfield/School Asst 5/6 Hr (0410)+Breakfast Program Aide (0080)	Resign	0410/ 0080	08-13-03
Diehm, Robin M.	Career Education/School Asst Special Ed+School Asst Special Ed (0500)	Resign	0010/ 0500	08-07-03
Dill, III, Robert T.	North Side/Lifeguard	End of Assignment	0010	08-18-03
Downs, Joleen R.	Glenwood Park/School Asst 4 Hr (0010/0080)	Resign	0010/ 0080	08-18-03
English, Donna M.	Wayne/School Asst Special Ed	Retire	0010	05-29-03
Fox, Sarah M.	Career Education/School Asst 2/3 Hr (0140)	Resign	0140	05-29-03
Gordon, Monique L.	Elmhurst/Cafeteria Asst (0080)	Resign	0080	09-01-03
Grant, Kimberly R.	Irwin/School Asst 5/6 Hr (0015)	Resign	0015	09-01-03
Gullion, Bonnie M.	Curriculum/Tutor, temp (0410)	Resign	0410	08-18-03
Hatfield, James D.	Special Ed Transportation/ School Asst Special Ed (0041)	Position Elimination	0041	08-22-03
Irby, Roslyn R.	Security Guard Sub	Resign	0010	09-09-03
Jackson-Ware, Carolyn	Geyer/Cafeteria Asst (0080)	Resign	0080	08-18-03
Johnson, Barbara R.	Harrison Hill/School Asst Special Ed+School Asst 2/3 Hr	Resign	0010	08-18-03
Kohrman, Ronald W.	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	Resign	0041	08-08-03
Logan, Estella	Special Ed Transportation/ School Asst Special Ed (0041)	Resign	0041	08-18-03
Matthews, Annetta K.	Northwood/School Asst Special Ed	Resign	0010	09-01-03
McClain, Florence L.	Special Ed Transportation/ School Asst Special Ed (0041)+Custodian Sub	Resign	0041/ 0010	08-25-03
Mitchell, Nathaniel	Special Ed Transportation/ School Asst Special Ed (0041)	Position Elimination	0041	08-22-03
Morgan, Tonya D.	Portage/School Asst Special Ed+School Asst Special Ed	Resign	0010	08-18-03
Phares, Erin M.	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Resign	0010	08-11-03
Porter, Renee	Special Ed Transportation/ School Asst Special Ed (0041)	Position Elimination	0041	08-22-03
Resor, Jody R.	Ward Education Ctr/Media Clerk	Resign	0010	08-15-03
Rosswurm, Laura J.	Food Service Center/Cafeteria Asst (0080)	Resign	0080	08-14-03
Runion, Angela M.	Curriculum/Tutor, temporary (0410)	End of Assignment	0410	05-30-03
Shown, Patrick R.	North Side/Lifeguard	End of Assignment	0010	08-18-03
Sircey, Jo A.	North Side/School Asst 5/6 Hr, temp (0321)	Resign	0321	08-18-03
Stemen, Cheryl L.	Curriculum/School Asst 5/6 Hr (0410)	Resign	0410	08-18-03

Stewart, Pauline	Forest Park/School Asst 2/3 Hr (0010/0080)	Resign	0010/ 0080	08-28-03
Stilwell, Deborah J.	Special Ed Transportation/ School Asst Special Ed (0041)	Resign	0041	08-08-03
Thomas, Sharlene L.	Special Ed Transportation/ School Asst Special Ed (0041)	Position Elimination	0041	08-22-03
Tindall, Claire M.	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	Resign	0041	09-01-03
Walker, Shana L.	Special Ed Transportation/ School Asst Special Ed (0041)	Position Elimination	0041	08-22-03
Williams, Sr., Daryl L.	Shambaugh/School Asst 8 Hour (0010/0041)	Resign	0010/ 0041	08-18-03
Winborn, Kemeisha L.	Special Ed Transportation/ School Asst Special Ed (0041)	Position Elimination	0041	08-22-03
Yates, Lynda F.	Miami/School Asst 5/6 Hr	Resign	0010	08-18-03

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Allen, Brenda S.	Maplewood/School Asst Special Ed, temp+School Asst 2/3 Hr, temp	Maplewood/School Asst Special Ed+School Asst 2/3 Hr (0010/0080)	R	0010/ 0010/ 0080	08-18-03
Bennett, Marsha J.	New	Curriculum/Tutor, temp (0410)	T	0410	08-19-03 To 05-31-04
Bobay, Jill A.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	08-14-03
Braden, Dawn R.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	08-14-03
Calligan, Suzette A.	New	Custodian Sub	R	0010	08-25-03
Causey, Linda B.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	08-28-03
Cook-Bermes, Margaret A.	New	Special Ed Dept/Case Manager, temp (0500)	T	0500	08-25-03 To 10-31-03
Dansby, Hardie B.	New	Community Programs/ Special Program Asst (0041)	T	0041	08-19-03 To 05-27-04
Daughtery, Melonie S.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	08-14-03
Fuess, Debra S.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	08-05-03
Gochenour, Lisa A.	Forest Park/Primetime Asst, temp+Satellite Server, temp (0080)	Forest Park/Satellite Server (0080)+Primetime Asst, temp	R/T	0080/ 0010	08-26-03 To 10-10-03

Gordon, Monique L.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	09-01-03
Hartle, Douglas A.	New	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	R	0041	08-26-03
Ivy-Posey, Shontesha L.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	08-14-03
Johnson, Barbara R.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	08-19-03
Kinney, Darlene A.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	08-20-03
Macias, Raquel	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	08-15-03
Maxime, Rosena	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	08-27-03
McGiffin, Ryan E.	South Side Natatorium/ Lifeguard+School Asst 4 Hr, temp+North Side/Lifeguard	South Side Natatorium/ Lead Water Safety Instructor	R	0010	08-26-03
Morgan, Tonya D.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	08-19-03
Newbauer, J. Matthew	New	Security Guard Sub	R	0010	08-26-03
Phillips, Christopher C.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	08-18-03
Piatt, Dionne	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	08-18-03
Pickering, Jill D.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Portage/School Asst Special Ed+School Asst Special Ed	R	0010/ 0010	08-18-03
Renz, Barbara A.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Price/School Asst Special Ed+School Asst 1 Hr (0080) + Special Program Asst (0015)	R/T	0010/ 0080/ 0015	08-18-03 To 05-28-04
Roberson, Stephanie E.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	08-18-03
Roberts, Darcy M.	New	Planning & Assessment/ School Asst 2/3 Hr , temp (0321)	T	0321	08-18-03 To 05-28-04
Rondeau, Lucille M.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Fairfield/School Asst 5/6 Hr (0410)	R	0410	08-20-03
Rorick, Lisa K.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	08-15-03

Souther, Julie M.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	08-14-03
Thomas, Earnestiine	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Haley/School Asst 2/3 Hr (0010/0080)	R	0010/ 0080	08-18-03
Wolfe, Martha J.	New	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	R	0041	08-29-03
Worth, Mary J.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	08-14-03
Yates, Lynda F.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	08-18-03

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

It is recommended that the Board of School Trustees approve the following changes to

Pay Scale 82 (Transportation, Supervisory & Exempt):

Add: Professional Driver Trainer, Group 1, Steps 1-3

It is recommended that the Board of School Trustees approve the following changes to:

Pay Scale 78 (Clerical, Supervisory and Exempt)

Delete: Executive Secretary/Clerk of the Board (effective 1/1/04)

Add: Executive Secretary II, Group 5, maximum step 8 (effective 9/08/03)

*\$8000 stipend to Executive Secretary II who serves as the Clerk of the Board (effective 1/1/04)

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Adams, Patricia M.	Adams/Media Clerk+School Asst	Adams/Media Clerk+School Asst (0010/0080)	R	0010/ 0080	08-18-03
Alfaro, Sonia M.	Special Ed Transportation/ School Asst Special Ed (0041)	Layoff	R	0041	08-25-03
Allen, Brenda S.	Maplewood/School Asst Special Ed+School Asst 2/3 Hr (0010/0080)	Maplewood/School Asst Special Ed, temp+School Asst 2/3 Hr, temp (0010/0080)	T	0010/ 0010/ 0080	08-18-03 To 01-06-04
Aumsbaugh, Karla J.	Northwood/Cafeteria Asst, temp (0080)	Food Service Sub (0080)	R	0080	05-30-03
Ayers, Michael D.	Career Education/School Asst Special Ed +School Asst Special Ed (0041)+Custodian Sub	Lakeside/School Asst Special Ed (0500)	R	0500	08-25-03
Barron, Angeline D.	Study/School Asst Special Ed (0010/0500)	Study/School Asst Special Ed+School Asst 2/3 Hr (0010/0080) + School Asst (0041)	R	0010/ 0010/ 0080/ 0041	08-18-03
Baskerville, Cotina M.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	R	0041	08-22-03
Beard, Lisa M.	Wayne/Transportation Cafeteria Asst (0080)	Wayne/Asst. Cafeteria Asst Manager, temp (0080)	T	0080	08-14-03 To 09-05-03

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Betancourt, Rosa M.	Study/Parent Coordinator (0410)+School Asst 2/3 Hr (0010/0080)	Study/Parent Coordinator (0410)+School Asst 2/3 Hr (0010/0080)+School Asst, temp (0410)	T	0410	08-26-03 To 09-11-03
Bingham, Darrell K.	Special Ed Transportation/ School Asst Special Ed (0041)	Layoff	R	0041	08-25-03
Bingham, Darrell K.	Layoff	South Wayne/School Asst 5/6 Hr (0010/0080)	R	0010/ 0080	08-27-03
Blanchard, Darlene J.	Lakeside/School Asst Special Ed+School Asst Special Ed	Lakeside/School Asst Special Ed	R	0010	08-18-03
Blauvelt, Paula M.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Miami/School Asst 5/6 Hr, temp	T	0010	08-18-03 To 10-10-03
Bontempo, Cynthia E.	Maplewood/School Asst 2/3 Hr+School Asst 1 Hr	Maplewood/School Asst 4 Hr (0010/0080)	R	0010/ 0080	08-18-03
Bowers, Mary P.	Lane/School Asst Special Ed+School Asst Special Ed, (0041)+ Special Ed Dept/ Tutor, temp	Lane/School Asst Special Ed+Special Ed Dept/Tutor, temp	R/T	0010	08-18-03
Breedlove, Dorothy M.	Washington/School Asst 4 Hr (0015/0080)+School Asst, temp (0410)	Memorial Park/School Asst Special Ed+School Asst Special Ed (0041)	R	0010/ 0041	09-02-03
Burcham, Kenneth P.	Transportation/Bus Driver (0041) + Bus Driver, Supplemental (0041) + Bus Driver, Extracurr (0041)	Sick Leave	L	0041	08-26-03 To 09-05-03
Chiero, Christopher A.	Northcrest/Primetime Asst	Bloomington/School Asst 2/3 Hr (0010/0080)	R	0010/ 0080	08-25-03
Coak, Kimberly S.	Holland/School Asst Special Ed+School Asst 2/3 Hr+ Breakfast Program Aide (0080)+School Asst Special Ed	Holland/School Asst Special Ed+School Asst 2/3 Hr (0010/0080)+Breakfast Program Aide (0080)	R	0010/ 0010/ 0080/ 0080	08-18-03
Cochran, Linda L.	Snider/Cafeteria Asst (0080)	Snider/Baker/Cook, temp (0080)	T	0080	08-14-03 To 02-11-04
Coleman, George W.	Special Ed Transportation/ School Asst Special Ed (0041)	Layoff	R	0041	08-25-03
Coleman, George W.	Layoff	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	08-25-03
Coles, Billie L.	Special Ed Transportation/ School Asst Special Ed (0041)	Layoff	R	0041	08-25-03
Collins, Glenda S.	Special Ed Transportation/ School Asst Special Ed (0041)	Layoff	R	0041	08-25-03
Condeaux, Kathleen A.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Bloomington/School Asst 5/6 Hr, temp (0015)	T	0015	08-18-03 To 10-03-03
Copenhaver, Heather L.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Weisser Pk/School Asst Special Ed, temp (0500)	T	0500	08-18-03 To 12-19-03

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Craig, Lorraine D.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Pleasant Ctr/Primetime Asst, temp	T	0010	08-26-03 To 10-17-03
Dawson, Chiquita M.	Young/School Asst Special Ed (0060)	Fairfield/School Asst 4 Hr (0010/0080)	R	0010/ 0080	08-27-03
Derrick, Patrick D.	Portage/School Asst Special Ed+School Asst (0041)	Portage/School Asst Special Ed+School Asst Special Ed+School Asst (0041)	R	0010/ 0010/ 0041	08-18-03
Dyer, Wendy B.	Harris/School Asst Special Ed	Harris/School Asst Special Ed+Breakfast Program Aide (0080)	R	0010/ 0080	08-18-03
Eady, Armittie A.	Special Ed Transportation/ School Asst Special Ed (0041)	Layoff	R	0041	08-25-03
Engelmann, Kathleen A.	Pleasant Ctr/Primetime Asst	Leave of Absence	L	0010	08-28-03 To 10-17-03
Ewing, Carol A.	Continuing Ed/Secretary 42 wk (0321)	Elmhurst/Secretary 42 wk	R	0010	08-20-03
Farrimond, Julie K.	Assistant Superintendent/ Executive Secretary, Pay Scale 78, Group 1, Step 4	Chief Operations Officer/ Executive Secretary II, Pay Scale 78, Group 5, Step 4	C	0010	09-08-03
Filler, Angela M.	Superintendent/Executive Secretary/Clerk of the Board	Chief Academic Officer/ Executive Secretary/Clerk of the Board	C	0010	09-08-03
Filler, Angela M.	Chief Academic Officer/ Executive Secretary/Clerk of the Board, Pay Scale 78, Group 15, Step 14	Chief Academic Officer/ Executive Secretary II, Pay Scale 78, Group 5, Step 8	C	0010	01-01-04
Fincher, Isaac	Special Ed Transportation/ School Asst Special Ed (0041)	Layoff	R	0041	08-25-03
Foltz, Marty J.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Harrison Hill/School Asst Special Ed, temp+School Asst 2/3 Hr, temp (0010/0080)+Breakfast Program Aide, temp (0080)	R	0010/ 0010/ 0080/ 0080	08-25-03 To 10-10-03
Foringer, Katherine L.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Snider/Cafeteria Asst, temp (0080)	T	0080	08-14-03 To 02-11-04
Foster, Raquel R.	Indian Village/School Asst 2/3 Hr (0010/0080) +Breakfast Program Aide (0080)+Curriculum/Admin Aide, Hrly, temp (0321)	Indian Village/School Asst 1 Hr (0010/0080) +Curriculum/Admin Aide Hrly, temp (0321)	R/T	0010/ 0080/ 0321	08-18-03
Fullerton, Sherrell	Special Ed Transportation/ School Asst Special Ed (0041)+School Asst- Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Layoff	R	0041	08-25-03
Fullerton, Sherrell	Layoff	School Asst 5/6 Hr	R	0010	09-02-03
Gibson, Linda C.	Holland/Primetime Asst+ School Asst Special Ed (0041)	Holland/Primetime Asst	R	0010	08-18-03

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Golden, III William	Wayne/Transportation Cafeteria Asst, temp (0080)	Wayne/Transportation Cafeteria Asst, temp (0080)	T	0080	08-14-03 To 10-24-03
Gomez, Eva V.	Study/Primetime Asst	Study/Primetime Asst+ School Asst	R	0010	08-18-03
Griffin, Tina L.	Fairfield/Secretary Elem+ Primetime Asst+School Asst Sub+Clerical Sub+Custodian Sub	Fairfield/Secretary Elem +Clerical Sub+Custodian Sub	R	0010/ 0010/ 0010	08-18-03
Guerrero, Diane	Maplewood/School Asst 2/3 Hr (0015)+Curriculum/ Administrative Aide, Hrly, temp (0321)	Maplewood/School Asst 2/3 Hr (0080)+Curriculum/ Administrative Aide, Hrly, temp (0321)	R/T	0080/ 0321	08-18-03
Guevara, Herlinda	Lakeside/Cafeteria Asst (0080)	Leave of Absence	L	0080	08-21-03 To 01-03-04
Guy, Betty J.	Special Ed Transportation/ School Asst Special Ed (0041)	Layoff	R	0041	08-25-03
Hartman, Marta L.	Curriculum/School Asst 2/3 Hr (0410)	Curriculum/School Asst (0410)	R	0410	08-18-03
Heck, Rita P.	Northrop/School Asst Special Ed+School Asst Special Ed (0041)+Custodian Sub	Custodian Sub+School Asst Sub	R	0010	08-18-03
Heinz, Leta F.	Lane/School Asst Special Ed	Leave of Absence	L	0010	08-28-03 To 02-25-04
Herber, Nancy A.	Continuing Ed/School Asst 5/6 Hr (0550)	Continuing Ed/School Asst 5/6 Hr (0550)+ School Asst, temp (0550)	T	0550	08-18-03 To 05-28-04
Hottman, Michelle M.	Harrison Hill/Primetime Asst+School Asst 2/3 Hr (0010/0080)+School Asst Special Ed	Harrison Hill/Primetime Asst+Primetime Asst, temp	R/T	0010/ 0010	08-18-03 To 10-10-03
Howard, Jasmine C.	Weisser Pk/Primetime Asst+School Asst (0041)	Weisser Pk/Primetime Asst	R	0010	08-18-03
Hunter, Percinta J.	Study/Primetime Asst+ School Asst (0041)	Study/Primetime Asst+ School Asst (0041)+School Asst, temp (0410)	T	0410	08-26-03 To 09-11-03
Irvine, Victoria L.	Transportation/Bus Driver (0041) + Bus Driver, Supplemental (0041) + Bus Driver, Extracurr (0041)	Sick Leave	L	0041	08-18-03 To 10-14-03
Jackson, Lillian Y.	Irwin/Primetime Asst +Custodian Sub	Irwin/Primetime Asst+ Breakfast Program Aide (0080)+Custodian Sub	R	0010/ 0080/ 0010	08-21-03
Jauregui, Ashlee G.	Special Ed Transportation/ School Asst Special Ed (0041)	Layoff	R	0041	08-25-03
Jauregui, Ashlee G.	Layoff	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	08-26-03
Jemison, Patricia	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	Sick Leave	L	0041	08-20-03 To 02-18-04

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Jones, Thomas R.	Northrop/Cafeteria Asst (0080)	Northrop/Transportation Cafeteria Asst, temp (0080)	T	0080	08-22-03 To 09-19-03
Keifer, Linda D.	Haley/Primetime Asst	Haley/Primetime Asst +Breakfast Program Aide (0080)	R	0080	08-18-03
Kennerk, Thomas E.	Special Ed Transportation/ School Asst Special Ed (0041)	Layoff	R	0041	08-25-03
Klimkofski, Mary A.	Special Ed Transportation/ School Asst Special Ed (0041)	Layoff	R	0041	08-25-03
Lavine, Mary Jo	Haley/Secretary Elem+ School Asst 1 Hr+School Asst Special Ed	Haley/Secretary Elem	R	0010	08-18-03
Layson, Deborah A.	Nebraska/School Asst 5/6 Hr (0410)+School Asst (0015)	Nebraska/School Asst 5/6 Hr (0410)+School Asst (0015)+School Asst, temp (0410)	T	0410	08-20-03 To 09-12-03
Leung, Christine Y.	Continuing Ed/School Asst 5/6 Hr (0550)	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	08-18-03
Link, Yolanda A.	Special Ed Transportation/ School Asst Special Ed (0041) + Custodian Sub Layoff	Layoff	R	0041/ 0010	08-25-03
Link, Yolanda A.		School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	08-26-03
Lozano, Felipa T.	Special Ed Transportation/ School Asst Special Ed (0041)	Layoff	R	0041	08-25-03
Manore, Patricia A.	Harrison Hill/School Asst Special Ed	Harrison Hill/School Asst Special Ed+School Asst Special Ed, temp	R/T	0010	08-18-03 To 10-10-03
Martin, Dorothy L.	Elmhurst/School Asst Special Ed, temp	Elmhurst/School Asst Special Ed, temp+School Asst Special Ed, temp	T	0010/ 0010	08-18-03 To 09-26-03
Martin, Ulrica Y.	Special Ed Transportation/ School Asst Special Ed (0041)	Layoff	R	0041	08-25-03
McClendon, Brenda J.	South Side/School Asst Special Ed+Custodian Sub	South Side/School Asst 5/6 Hr	R	0010	08-18-03
McClendon, Brenda J.	South Side/School Asst 5/6 Hr	South Side/School Asst 5/6 Hr+School Asst, temp (0015)	T	0015	08-26-03 To 05-20-04
McCoy, Keisha S.	Special Ed Transportation/ School Asst Special Ed (0041)	Layoff	R	0041	08-25-03
McDaniels, Angela S.	Holland/Nutrition Facilitator, temp (0080)	Holland/Nutrition Facilitator, temp (0080)	T	0080	08-14-03 To 09-26-03
McGee, Mary D.	Geyer/Cafeteria Asst, temp (0080)	Geyer/Cafeteria Asst, temp (0080)	T	0080	08-14-03 To 09-12-03

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McLemore, Gwenevere	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Lakeside/Cafeteria Asst, temp (0080)	T	0080	08-15-03 To 12-19-03
Messenger, Norma J.	South Side/School Asst Special Ed+Custodian Sub	South Side/School Asst Special Ed+School Asst Special Ed (0500)	R	0010/ 0500	08-18-03
Miller, Shannon L.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	R	0041	08-22-03
Moore, Kelli S.	Indian Village/School Asst Special Ed	Indian Village/School Asst Special Ed+Breakfast Program Aide (0080)	R	0080	08-18-03
Morris, Cherlene	South Side/Cafeteria Asst, temp (0080)	South Side/Cafeteria Asst, temp (0080)	T	0080	08-14-03 To 09-12-03
Mosqueda, Cheryl A.	Study/School Asst 2/3 Hr (0015)+School Asst 2/3 Hr	Study/School Asst 2/3 Hr (0015)+School Asst 2/3 Hr (0010/0080)+School Asst (0041)	R	0015/ 0010/ 0080/ 0041	08-18-03
Muhammad, Brenda L.	Special Ed Transportation/ School Asst Special Ed (0041)	Layoff	R	0041	08-25-03
Nagel, Hope L.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Blackhawk/School Asst Special Ed	R	0010	08-18-03
Nahrwold, Lucille M.	Food Service Sub (0080)	Geyer/Cafeteria Asst, temp (0080)	T	0080	08-14-03 To 09-12-03
Naylor, Vivian A.	Special Ed Transportation/ School Asst Special Ed (0041)	Layoff	R	0041	08-25-03
Naylor, Vivian A.	Layoff	Washington/School Asst 2/3 Hr (0010/0080)+School Asst 1 Hr (0041)	R	0010/ 0080/ 0041	08-26-03
Nelson, Zelda M.	Special Ed Transportation/ School Asst Special Ed (0041)	Layoff	R	0041	08-25-03
Nevels, Virginia E.	Special Ed Transportation/ School Asst Special Ed (0041)	Layoff	R	0041	08-25-03
Nevels, Virginia E.	Layoff	Fairfield/School Asst 2/3 Hr (0010/0080)	R	0010/ 0080	08-27-03
Niedermeyer, Laurie A.	Holland/School Asst 2/3 Hr+School Asst Special Ed	Holland/School Asst Special Ed+School Asst Special Ed	R	0010/ 0010	08-18-03
Norman, Linda S.	Fairfield/Primetime Asst+School Asst 2/3 Hr (0015)	Fairfield/Primetime Asst+School Asst 2/3 Hr (0015/0080)+Breakfast Program Aide (0080)	R	0010/ 0015/ 0080/ 0080	08-18-03
Parker, Patti L.	Fairfield/School Asst 5/6 Hr	Bloomington/School Asst 5/6 Hr (0015)	R	0015	08-18-03
Parker, Patti L.	Bloomington/School Asst 5/6 Hr (0015)	Sick Leave	L	0015	08-18-03 To 10-03-03
Partin, Jean A.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Wayne/Cafeteria Asst, temp (0080)	T	0080	08-14-03 To 09-12-03

Patterson, Kyle C.	Special Ed Transportation/ School Asst Special Ed (0041)	Layoff	R	0041	08-25-03
Pease, Jeanette M.	Harris/School Asst 5/6 Hr (0015)	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	08-18-03
Perry, James A.	Transportation/Bus Driver (0041) + Bus Driver, Supplemental (0041) + Bus Driver, Extracurr (0041)	Sick Leave	L	0041	08-20-03 To 08-22-03
Poindexter, Gwendolyn Y.	Special Ed Transportation/ School Asst Special Ed (0041)	Layoff	R	0041	08-25-03
Pressey, Jr., Junius B.	Teacher Sub	Kekionga/Administrative Aide, Salaried, temp	T	0010	08-19-03 To 09-12-03
Quinn, Darcy M.	Curriculum/Tutor, temp+ Tutor, temp	Curriculum/Tutor, temp+ Tutor, temp+Tutor, temp (0410)	T	0410	08-20-03 To 05-31-04
Ramsey, B. Jill	Business/Executive Secretary, Pay Scale 78, Group 1, Step 4	Business/Executive Secretary II, Pay Scale 78, Group 5, Step 4	C	0010	09-08-03
Richards, Ann M.	Harrison Hill/School Asst 2/3 Hr (0015)+School Asst 2/3 Hr (0015)+Clerical Sub	Harrison Hill/School Asst 5/6 Hr (0015) + Clerical Sub	R	0015/ 0010	08-18-03
Rodriguez, Sandra J.	Special Ed Transportation/ School Asst Special Ed (0041)	Layoff	R	0041	08-25-03
Russell, Dorothy L.	Wayne/School Asst 5/6 Hr	Wayne/School Asst Special Ed	R	0010	08-20-03
Sakinovic, Azra	Curriculum/Administrative Aide, Hrly, temp	Curriculum/Administrative Aide, Hrly, temp+School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	R	0010/ 0080	08-19-03
Schmieman- Iehl, Nancy P.	Elmhurst/Office Trainer	Clerical Sub	R	0010	09-01-03
Schnelker, Patricia S.	Transportation/ School Asst Special Ed Sub (0041)	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	08-18-03
Sechler, Sandra K.	Study/Primetime Asst+ Breakfast Program Aide (0080)+Custodian Sub	Study/Primetime Asst+ Breakfast Program Aide (0080)+School Asst (0041)+Custodian Sub	R	0010/ 0080/ 0041/ 0010	08-18-03
Sechler, Sandra K.	Study/Primetime Asst+ Breakfast Program Aide (0080)+School Asst (0041) +Custodian Sub	Study/Primetime Asst+ Breakfast Program Aide (0080)+School Asst (0041) +Custodian Sub+School Asst, temp (0410)	T	0410	08-26-03 To 09-11-03
Shannon, Shannon R.	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	Transportation/Professional Driver Trainer (0041), Pay Scale 82, Group 1, Step 1 *	N	0041	09-15-03

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Shelton Pennington, Julia A.	South Side/School Asst 5/6 Hr	South Side/School Asst Special Ed	R	0010	08-18-03
Shelton Pennington, Julia A.	South Side/School Asst Special Ed	South Side/School Asst Special Ed+School Asst, temp (0015)	T	0015	08-26-03 To 05-20-04
Shimp, Terri A.	Waynedale/School Asst 1 Hr (0080)+School Asst 1 Hr (0041)	Waynedale/Media Clerk, temp	T	0010	08-15-03 To 09-26-03
Short, Michele E.	Weisser Pk/Primetime Asst	Weisser Pk/Primetime Asst+ School Asst	R	0041	08-18-03
Shultz, Delores M.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Wayne/Cafeteria Asst, temp (0080)	T	0080	08-14-03 To 05-28-04
Smith, Antonia L.	Snider/School Asst Special Ed	Snider/School Asst Special Ed+School Asst 1 Hr	R	0010/ 0010	08-18-03
Smith, Gladys M.	Special Ed Transportation/School Asst Special Ed (0041)	Layoff	R	0041	08-25-03
Smith, Jennifer J.	Adams/School Asst 4 Hr (0410)+Breakfast Program Aide (0080)	Adams/School Asst 2/3 Hr (0010/0080)	R	0010/ 0080	08-18-03
Smith, Sheronda L.	Special Ed Transportation/School Asst Special Ed (0041)	Layoff	R	0041	08-25-03
Statsenko, Jelena	Teacher Sub	Continuing Ed/School Asst 2/3 Hr, temp (0550)	T	0550	08-18-03 To 06-30-04
Stephens, Sharonda C.	Sick Leave	Transportation/Bus Driver (0041) + Bus Driver, Supplemental (0041) + Bus Driver, Extracurr (0041)	R	0041	08-13-03
Sullivan, Ebony E.	Special Ed Transportation/School Asst Special Ed (0041)	Layoff	R	0041	08-25-03
Thomas, Byron	Wayne/School Asst Special Ed	Memorial Park/School Asst Special Ed +School Asst Special Ed (0041)	R	0010/ 0041	08-26-03
Thomas, Earnestine	Transportation/Special Ed Asst Sub (0041)	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	08-18-03
Trout, Barbara M.	Deputy Superintendent/ Executive Secretary, Group 1, Step 4	Superintendent/Executive Secretary II, Group 5, Step 8	C	0010	09-08-03
Trout, Barbara M.	Superintendent/Executive Secretary II, Group 5, Step 8	Superintendent/Executive Secretary II, Group 5, Step 8 + Clerk of the Board	C	0010	01-01-04
Tubbs, Bernice	Northwood/School Asst Special Ed+School Asst Special Ed	Northwood/School Asst Special Ed	R	0010	08-18-03
Tubbs, Geraldine	Special Ed Transportation/School Asst Special Ed (0041)+Custodian Sub	Layoff	R	0041	08-25-03
Turner, Raycheen L.	Wayne/School Asst Special Ed+School Asst Special Ed+Custodian Sub	Wayne/School Asst Special Ed	R	0010	09-02-03

Vickers, Breezy R.	Transportation/Bus Driver (0041) + Bus Driver, Supplemental (0041) + Bus Driver, Extracurr (0041)	Sick Leave	L	0041	08-18-03 To 01-03-04
Voland, Marylee	Lindley/School Asst 5/6 Hr	Lindley/School Asst 5/6 Hr (0010/0080/0015)	R	0010/ 0080/ 0015	08-18-03
Waikel, Marilyn J.	Facilities/ Night Custodian Senior High	Arlington/Custodian Elem Night	R	0010	08-18-03
Wattley, Gertrude J.	Northrop/Cafeteria Asst, temp (0080)	Northrop/Cafeteria Asst, temp (0080)	T	0080	08-14-03 To 09-12-03
Williams, Charbeau L.	Haley/Primetime Asst+ Breakfast Program Aide (0080)	Haley/Primetime Asst	R	0010	08-18-03
Wilson, Mildred	Special Ed Transportation/ School Asst Special Ed (0041)	Layoff	R	0041	08-25-03
Witcher, Rebecca A.	Snider/School Asst Special Ed+School Asst Special Ed	Snider/School Asst Special Ed (0500)	R	0500	08-18-03
Wooten, Stephenie J.	Snider/School Asst Special Ed+School Asst Special Ed	Snider/School Asst Special Ed +School Asst	R	0010	08-18-03
Wright, Adrian A.	Layoff	Facilities/Custodian Sr High Night	R	0010	08-25-03
Ybarra, Valentina	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Maplewood/School Asst Special Ed, temp +School Asst 2/3 Hr, temp(0010/ 0080)	T	0010/ 0010/ 0080	08-18-03 To 01-06-04

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT(S)

Brennan-Perez, Robin L.
Connelly, Jennifer L.
Mackin, Reta A.

O'Shaughnessey, Catrina R.
Overholt, John D.

Wyatt, Nicole L.

Status of Air
Conditioning
Study

A motion was made by Carol J. Coen, seconded by Jon J. Olinger, that the personnel report be approved. Roll Call: Ayes, unanimous; nays, none.

Superintendent, Dr. Wendy Robinson presented a report on the status of the air conditioning study.

Next
Meeting

The next regular meeting of the Board is scheduled for Monday, September 22, 2003, at 7:00 p.m. in the Lester L. Grile Administrative Center.

Documents to be signed by members of the Board were the Regular Board Meeting Minutes from August 25, 2003, Payroll Certification, Voucher List.

There being no further business, upon a motion by Jon J. Olinger, seconded by Robert A. Armstrong, the meeting was adjourned at 7:55 p.m.

President Stephen Corona

Vice President Carol J. Coen

Secretary Geoff Paddock

Member Robert A. Armstrong

Member Carl A. Johnson

Member Jon J. Olinger

Member Kurt A. Walborn