

FORT WAYNE COMMUNITY SCHOOLS
1200 SOUTH CLINTON STREET
FORT WAYNE, IN 46802

12:30 p.m.

August 28, 2013

OFFICIAL PROCEEDINGS

Roll Call

The Board of School Trustees of the Fort Wayne Community Schools met for a special Board meeting in the Lester L. Grile Administrative Center on Monday, August 28, 2013 at 12:30 p.m. President Mark GiaQuinta called the meeting to order with the following members in attendance:

Members present: Mark GiaQuinta, Chairperson
 Stephen Corona
 Becky Hill
 Julie Hollingsworth
 Glenna Jehl
 Jordan Lebamoff
 Lisa Olinger

Members absent: none

Approval of
Contract with
Fort Wayne
Education
Association

Chief Operations Officer Charles Cammack presented the following recommendation concerning the Approval of Contract with Fort Wayne Education Association:

RECOMMENDATION: It is recommended that the Board approve the Master Contract agreed to between the Board of School Trustees of Fort Wayne Community Schools (FWCS) and the Fort Wayne Education Association (FWEA).

RELATED INFORMATION: On Monday, August 26, 2013, FWCS and FWEA reached a tentative agreement on a two-year contract replacing the current agreement between them. The membership of FWEA voted on August 27, to ratify the contract. (99.6% of the teachers in attendance voting for approval) The new contract will expire June 30, 2015.

A summary of contract revisions include:

Legal Framework:

Negotiations Topics: Limited to wages and wage-related benefits by law

Eligibility for Wage Increases: Limited to teachers evaluated as effective or highly effective last school year

Federal TIF Grant: Wages for teachers limited to stipends only (cannot be added to salary base) and required to differentiate between effective and highly effective teachers

Agreement:

Wage related benefits: Health insurance changes:

1. Coverage tiers increase from two (single and family) to four (employee, employee and spouse, employee and child, family)
2. FWCS contribution reduced from 85% of Core plan to 82% of Core plan in 2013-14 and 80% of Core plan in 2014-15
3. Spouses of new employees not covered if covered under own employer plan
4. HSA contribution for high deductible plan of \$1000 single, \$2000 all other, both years

Wages:

1. Base wage increase for all eligible teachers of \$1100 effective 2013-14
2. New teacher starting salary of \$35,500 (bachelors) and \$39,500 (masters) for 2013-14; \$37,000 (bachelors) and \$41,000 (masters) for 2014-15; all eligible teachers below new start increase to new starting pay plus base increase noted above
3. TIF stipends:
 - a. 2012-13: Effective: \$2000
Highly Effective: \$2500
 - b. 2013-14: Effective: \$2100
Highly Effective: \$2600
 - c. *2014-15: Effective: \$2300
Highly Effective: \$3000
*subject to grant renewal
4. Wage flexibility for hard to fill positions

A motion was made by Stephen Corona, seconded by Jordan Lebamoff, that the recommendation concerning the Approval of Contract with Fort Wayne Education Association be approved. Roll Call: Ayes, unanimous; nays, none.

Adjournment There being no further business, upon a motion by Becky Hill, seconded by Julie Hollingsworth, the meeting was adjourned at 12:50 p.m.

President
Mark E. GiaQuinta

Vice President
Stephen Corona

Secretary
Julie Hollingsworth

Member
Becky Hill

Member
Glenna Jehl

Member
Jordan Lebamoff

Member
Lisa Olinger