

FORT WAYNE COMMUNITY SCHOOLS
1200 SOUTH CLINTON STREET
FORT WAYNE, IN 46802

7:04 p.m.

August 28, 2006

OFFICIAL PROCEEDINGS

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, August 28, 2006, at 7:04 p.m. President Geoff Paddock called the meeting to order with the following members in attendance:

Roll Call

Members present: Geoff Paddock, Chairperson
 Robert A. Armstrong
 Carol J. Coen
 Stephen Corona
 Kweku Akan
 Jon J. Olinger
 Kurt A. Walborn

Members absent: none

Approval of
Minutes –
August 14,
2006

A motion was made by Kurt A. Walborn, seconded by Robert A. Armstrong, that the minutes of the regular meeting of the Board of School Trustees held August 14, 2006, be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Wendy Robinson, superintendent, presented the following information and recommendations concerning awards and recognitions:

Christopher
Columbus
Award –
Memorial
Park Middle
School

RECOMMENDATION: It is recommended that the Board recognize the A.C.M.E. Disaster Masters team from Memorial Park Middle School for receiving the Chairman's Award from the Christopher Columbus Fellowship Foundation.

RELATED INFORMATION: From tornadoes and floods to hazardous chemical spills, the ability of community leaders to get information to citizens can spell the difference between life and death. Memorial Park Middle School students, under the direction of Larry Lesh, formed a team called the A.C.M.E. Disaster Masters to look at how that communication process in Fort Wayne could be improved. Their hypothesis was that young students could effectively take home and return to school information about disaster preparedness. The eighth-graders - now ninth-graders at South Side and Northrop - prepared a survey with the aid of Allen County Homeland Security Director Bernie Beier. Their survey of over 750 students from different grades proved their hypothesis and also gave them information about what students and adults already knew about being prepared.

As part of their solution, the team prepared a DVD program on disaster preparedness, based on the results of the survey, and showed it to the students in the 35 participating classrooms. In addition, the A.C.M.E. team gave students a pamphlet the team had prepared to review with their families. The team also designed billboards, and were featured in reports by local news media. For their efforts, the A.C.M.E. Disaster Masters earned the coveted Chairman's Award.

For the national honor, team members received a \$1,000 U.S. Savings Bond, and a \$5,000 cash donation in the team's name will soon be given to the Allen County School Safety Commission to continue the ideas of the project. They also received an all-expense-paid, five-day trip to Walt Disney World to participate in the Christopher Columbus Academy held May 28 - June 2.

The following individuals were recognized:

Chloe Coffman
Alex Morrone
Meghan Short

Eric Tidwell
Larry Lesh, coach
Brian Smith, principal

APEX
Awards for
Publication
Excellence

RECOMMENDATION: It is recommended that the Board recognize Tom Sims, Coordinator of Technology Projects/Webmaster and Debbie Morgan, Public Information Officer, for receiving two national APEX Awards for Publication Excellence for their work on the district's website.

RELATED INFORMATION: APEX awards are based on excellence in overall communications effectiveness. This year, nearly 4,800 entries from educational institutions, business and industry competed for top honors in 11 categories. Fort Wayne Community Schools receive Awards of Excellence in two categories: Home Pages and One to Two Person-Produced Web & Intranet Sites. Tom Sims is responsible for the design and operational components of the district's websites and Debbie Morgan, oversees content and writing. If you haven't looked at our Internet website, we would invite you to do so – and often! There is a tremendous amount of information – including news releases, calendars, school and bus status information and more. You will find it at <http://www.fwcs.k12.in.us>.

The Board recognized Tom Sims and Debbie Morgan.

D.A.R.E.
American
Educator of
the Year
Award

RECOMMENDATION: It is recommended that the Board recognize Nita Auer for receiving the 2006 D.A.R.E. American Educator of the Year Award.

RELATED INFORMATION: A teacher at North Side High School since 1985, Nita Auer has played a key role in the success of the highly acclaimed D.A.R.E. program at the local, state and national levels. She has served as the education advisor to the Indiana Training Team since 1990 and was selected as one of only six educators across the country to assist in the development of the new D.A.R.E. elementary curriculum and corresponding training model. Through the years, Mrs. Auer has been an instructor at many D.A.R.E. in-service training conferences. Officials from the program call her involvement "substantial and on-going" and selected her as recipient of their most prestigious honor, the D.A.R.E. American Educator of the Year Award. She was recognized during the group's international conference held last month in Orlando, Fla.

This year, 36 million school children around the world – 26 million in the U.S. – will benefit from the D.A.R.E. program, which provides children with the skills they need to avoid involvement in drugs, gangs and violence.

The Board recognized Mrs. Auer and principal, Charles DeFord.

Vouchers

Dr. Robinson presented the vouchers for the period ending August 16, 2006, with the recommendation the vouchers be approved. A motion was made by Kurt A. Walborn, seconded by Jon J. Olinger, that the vouchers appearing in the listing numbered 06-16 be approved without exception. Roll Call: Ayes, unanimous; nays, none.

T-Mobile
Central
Wireless
Communi-
cations Site
Lease –
Wayne High
School

Dr. Robinson presented the following recommendation concerning the T-Mobile Central Wireless Communications Site Lease – Wayne High School:

RECOMMENDATION: It is recommended that the Board approve a site lease between T-Mobile Central and Fort Wayne Community Schools – Wayne High School for land on which to construct a communications building and authorize the Superintendent to execute the lease. T-Mobile Central will co-locate on the communication tower of *Cingular* Wireless.

RELATED INFORMATION: T-Mobile Central has offered to lease space below the light pole at Wayne High School football stadium for a payment of \$600 per month for five years for the purpose of constructing a cellular communications building. The lease is renewable for an additional rental payment after the initial term.

A motion was made by Robert A. Armstrong, seconded by Jon J. Olinger, that the recommendation concerning the T-Mobile Central Wireless Communications Site Lease – Wayne High School be approved. Roll Call: Ayes, unanimous; nays, none.

Purchase
of
Property –
North Side
High
School

Dr. Robinson presented the following recommendation concerning the Purchase of Property – North Side High School:

RECOMMENDATION: It is recommended that the Board authorize the purchase of the following property located near North Side High School:

<u>Address</u>	<u>Appraisal #1</u>	<u>Appraisal #2</u>	<u>Purchase Price</u>
2423 Pleasant Ave.	\$56,000	\$59,000	\$57,500

RELATED INFORMATION: The purchase of this property is part of the purchase plan for the site. Purchase of this property will provide flexibility in the future at the North Side High School site. The current school site is below the state minimum acreage recommendation. The owner has agreed to a purchase price that is the average of the two appraisals. This purchase is funded from the Capital Projects Fund.

A motion was made by Jon J. Olinger, seconded by Kweku Akan, that the recommendation concerning the Purchase of Property – North Side High School be approved. Roll Call: Ayes, unanimous; nays, none.

Renewal
of
Insurance
Policies

Dr. Robinson presented the following recommendation concerning the Renewal of Insurance Policies:

RECOMMENDATION: It is recommended that insurance coverage for property, commercial general liability, inland marine, foreign package, business automobile, commercial umbrella liability, law enforcement professional liability, school leaders errors and omissions, and boiler and machinery be awarded through Acordia Insurance to three underwriting carriers at a cost of \$1,236,734.

RELATED INFORMATION: After several years of skyrocketing insurance premiums, FWCS and other commercial insurance buyers are seeing a break in the trend. Total premiums decreased \$323,306 or about 21% with this renewal effective September 1st. The Indiana Insurance Company will remain the largest underwriter for our coverage. Indiana Insurance insures a large majority of the school corporations in Indiana and provides the best alternative among a limited number of carriers. They not only offer programs which afford the necessary coverage to address the exposures of a public school corporation, but provide the claims administration and risk management services to support their customers.

A motion was made by Robert A. Armstrong, seconded by Stephen Corona, that the recommendation concerning the Renewal of Insurance Policies be approved. Roll Call: Ayes, unanimous; nays, none.

Employee
Health
Insurance
and Dental
Insurance

Dr. Robinson presented the following recommendation concerning the Employee Health Insurance and Dental Insurance:

RECOMMENDATION: It is recommended that the Board renew the contract for the self-funded health insurance program with Anthem Blue Cross and Blue Shield effective October 1, 2006 through September 30, 2007.

It is further recommended that the Board renew the fully-funded dental insurance for teachers through ISTA Insurance Trust and Delta Dental effective October 1, 2006 through September 30, 2007.

RELATED INFORMATION: Anthem has provided a renewal of administration fees with no increase. Reinsurance premiums are declining as a result of an increase in the deductible recommended by our advisors. The overall projected effect will be a 25.6% decline in fixed fees, a savings of about \$571,000.

The renewal rate for the teachers' dental plan which covers both fixed fees and claims costs is projected to decrease by less than 2%.

A motion was made by Carol J. Coen, seconded by Kurt A. Walborn, that the recommendation concerning the Employee Health Insurance and Dental Insurance be approved. Roll Call: Ayes, unanimous; nays, none.

Public
Hearing on
the 2007
Budgets and
Capital
Projects Plan

Dr. Robinson presented the following recommendation concerning the Public Hearing on the 2007 Budgets and Capital Projects Plan:

A public budget presentation was made at the August 14, 2006, regular Board of School Trustees meeting. All nine tax-rated funds and proposed budgets were discussed, and estimated tax rates were reviewed. The budgets were advertised on August 17 and August 24, 2006. The hearing on the nine tax-rated fund budgets and the Capital Projects Plan is scheduled for this evening's meeting of the Board of School Trustees.

The intent of the hearing is to allow Board members the opportunity to receive community input. Board members will be asked to vote on the 2006 budgets and the Capital Projects Plan on September 11, 2006. Kathy Friend, chief financial officer, is available to answer questions.

This was the appropriate time for members of the public to address the Board regarding the year 2007 budgets and the Capital Projects Plan.

Speakers

Representing Fort Wayne Education Association, Mr. William Gist spoke to the Board about the greater demands being placed on classroom teachers. Considering those greater demands, Mr. Gist would like the Board to consider an appropriate salary increase for teachers. He also thinks that it is important for FWCS teacher salary scales to be competitive with local districts' salary scales.

Mr. Tim Morgan spoke to the Board about the accuracy of the reports being presented at Board meetings, specifically regarding the ages of FWCS buildings. He would like to see tracking on the budget of the new Food Service Center and a comparison of the FWCS budgets from last year and this. Mr. Morgan would also like the budget presentations available on the FWCS website in a timely manner.

Public
Hearing on
the 2007-
2016 School
Bus
Replacement
Plan

Dr. Robinson presented the following recommendation concerning the Public Hearing on the 2007-2016 School Bus Replacement Plan:

According to Indiana Code 21-2-11.5-3.1, effective July 1, 1995, the school corporation must conduct a public hearing on a ten-year bus replacement plan before the governing body may collect property taxes for the school transportation fund's school bus replacement account. The Bus Replacement Plan was advertised on August 17 and August 24, 2006. The hearing on the Bus Replacement Plan is scheduled for this evening's meeting of the Board of School Trustees. Board members will be asked to vote on the plan on September 11, 2006.

The Bus Replacement Plan calls for the purchase of 33 replacement buses for the 336 bus fleet. Due to the tax neutrality requirement of the pension bond law, we recommend that the purchase be reduced to 28 at the tax hearing. This bus replacement reduction will not negatively impact the fleet.

The intent of the hearing is to allow Board members the opportunity to receive community input and to consider the Bus Replacement Plan.

This was the appropriate time for members of the public to address the Board regarding the Bus Replacement Plan. No one spoke.

Bid
Recommen-
dation for
Food Service
Papers and
Supplies,
P/B #9640

Dr. Robinson presented the following recommendation concerning the Bid Recommendation for Food Service Papers and Supplies, P/B #9640:

RECOMMENDATION: It is recommended that the Board approve awards to the lowest responsive and responsible bidders meeting specifications and quality standards:

COMPANY	<u>LOCATION</u>	TOTAL
Acorn Paper & Restaurant	Indianapolis, IN	\$35,520.85
Gordon Food Service, Incorporated	Grand Rapid, MI	\$11,307.56
Stanz Foodservice, Incorporated	South Bend, IN	\$23,561.62
<u>TOTAL</u>		\$70,390.03

RELATED INFORMATION: This bid is for papers and supplies to be used in the school lunch program at the Food Service Center and the 11 cooking kitchens from September 1, 2006 through August 31, 2007. The bid includes consumable items such as bags, bowls, foam containers, cups, foil wrap, gloves, plates, and trays.

A comparison of prices by item is on file in the Purchasing Department and may be reviewed upon request.

Bids were mailed to five prospective bidders with three responding. The following companies did not respond:

Atlas Restaurant Supply	Fort Wayne, IN
Korte Paper Company	Fort Wayne, IN

A motion was made by Robert A. Armstrong, seconded by Stephen Corona, that the recommendation concerning the Bid Recommendation for Food Service Papers and Supplies, P/B #9640 be approved. Roll Call: Ayes, unanimous; nays, none.

Refugee
Children
School
Impact
Grant

Dr. Robinson presented the following recommendation concerning the Refugee Children School Impact Grant:

RECOMMENDATION: It is recommended that the Board approve the application for and acceptance of the Refugee Children School Impact Grant for 2006-2007 in the amount of \$40,000.00 from the Division of Language Minority and Migrant Programs of the Indiana Department of Education.

RELATED INFORMATION: Funds from this grant will allow for the continuation of a range of services for the district's refugee students who participate in the English as a Second Language (ESL) program. The grant supports a refugee coordinator to work with intake of refugee students and their families in areas such as enrollment, evaluation and arrangement of transportation. Additionally, the grant funds a refugee remediation assistant to tutor individual or small groups of refugees and collaborate with ESL and general education teachers in support of those refugee students who have the greatest educational needs.

This non-competitive grant written by Greg Slyford, manager of Support Services, supports advancement intended and outlined in the FWCS Strategic Plan, Strategy 1: *We will ensure high levels of learning for all students*, and Strategy 3: *We will function as a professional learning community*.

A motion was made by Jon J. Olinger, seconded by Kweku Akan, that the recommendation concerning the Refugee Children School Impact Grant be approved. Roll Call: Ayes, unanimous; nays, none.

Title III:
Language
Instruction
for
Limited
English
Proficient
and
Immigrant
Students

Dr. Robinson presented the following recommendation concerning the Title III: Language Instruction for Limited English Proficient and Immigrant Students:

RECOMMENDATION: It is recommended that the Board approve the application for and acceptance of the Title III: Language Instruction for Limited English Proficient and Immigrant Students for 2006-2007 in the amount of \$406,805.00 from the Division of Language Minority and Migrant Programs of the Indiana Department of Education.

RELATED INFORMATION: Funds from this grant will allow for the continuation of a range of services for the district's English as a Second Language (ESL) program including evaluation, instruction, interpretation, translation, coordination and monitoring. The Title III grant is allocated based on the number of limited English proficient (LEP) students in Fort Wayne Community Schools.

This non-competitive grant written by Greg Slyford, manager of Support Services, supports advancement intended and outlined in the FWCS Strategic Plan, Strategy 1: *We will ensure high levels of learning for all students*, and Strategy 3: *We will function as a professional learning community*.

A motion was made by Carol J. Coen, seconded by Kurt A Walborn, that the recommendation concerning the Title III: Language Instruction for Limited English Proficient and Immigrant Students be approved. Roll Call: Ayes, unanimous; nays, none.

St. Joseph
Community
Health
Foundation
Grant for
Automated
External
Defibrillators

Dr. Robinson presented the following recommendation concerning the St. Joseph Community Health Foundation Grant for Automated External Defibrillators:

RECOMMENDATION: It is recommended that the Board approve the application for and acceptance of a grant in the amount of \$24,000 from St. Joseph Community Health Foundation and/or Parkview Hospital Foundation to make available Automated External Defibrillators (AEDs) at all eleven FWCS middle schools and at the North Side High School pool.

RELATED INFORMATION: An Automated External Defibrillator (AED) is a medical device used in the event of a sudden cardiac arrest. An AED can analyze and identify fibrillation, an abnormal heart rhythm, in an unconscious person and deliver an electrical shock in an attempt to return normal heart function. AEDs are used in tandem with CPR and are designed to be operated by trained non-medical personnel. Currently all FWCS high schools, the Anthis Career Center, and the South Side Natatorium have AEDs available in their buildings. This grant would provide AEDs to our eleven middle schools and the North Side pool. All of these sites, like the high schools, are public gathering places for students, families, and community at large.

American Heart Association statistics from 2004 estimate approximately 333,000 deaths annually to cardiac arrests. About two thirds of these arrests occur outside the hospital setting. In cases of cardiac arrest, minutes matter. For every minute that defibrillation is delayed, the victim in sudden cardiac arrest decreases his chance of survival by 7-10%. On site AEDs are thought to provide non-medical rescuers with the resources to increase survival rates by up to 50%.

This non-competitive grant written by Mary Hess, supervisor of Health Services, supports advancement intended and outlined in the FWCS Strategic Plan, Strategy 2: *We will provide a positive culture for students and staff*.

A motion was made by Jon J. Olinger, seconded by Robert A. Armstrong, that the recommendation concerning the St. Joseph Community Health Foundation Grant for Automated External Defibrillators be approved. Roll Call: Ayes, unanimous; nays, none.

Personnel
Report

Dr. Robinson presented the following recommendation concerning the personnel report:

C POSITION CHANGED	N NEW POSITION	T TEMPORARY POSITION
L LEAVE	R REPLACEMENT	

0010 GENERAL	0219 KNIGHT FOUNDATION	0525 K-2 SPECIAL EDUCATION
0015 RACIAL BALANCE	0270 SUMMER CLUBHOUSE	0526 SPECIAL EDUCATION FUND
0035 CAPITAL PROJECTS FUND	0311 DRIVER EDUCATION	0527 SILVER GRANT
0041 TRANSPORTATION	0320 CONTINUING EDUCATION	0543 PRESCHOOL SPECIAL ED - FEDERAL
0060 PRESCHOOL SPECIAL ED	0321 STATE GRANTS	0555 ADULT BASIC EDUCATION
0080 FOOD SERVICE	0371 NON-ENGLISH SPEAKING PROGRAM	0593 CLASS SIZE REDUCTION
0090 TEXTBOOK RENTAL	0390 WAREHOUSE	0600 VOCATIONAL EDUCATION FEDERAL
0110 SELF FD WKR'S COMP	0400 FEDERAL PROGRAMS	0626 PERKINS GRANT
0140 CAREER CENTER	0413 COMPREHENSIVE SCHOOL REFORM	0646 MEDICAID REIMBURSEMENT
0190 ALTERNATIVE ED GRANT	0416 SCHOOL IMPROVEMENT	0662 MAGNET GRANT
0192 SAFE HAVEN	0417 TITLE I	0684 TITLE II
0210 DONATIONS FUND	0420 TITLE V	0688 TITLE III
0213 WALLACE READER'S DIGEST	0492 I READ GRANT	0694 READING FIRST
0215 EDUCATION IMPROVEMENT	0511 STEWART B. HOMELESS ASST.	0808 GIFTED & TALENTED
		0814 REFUGEE CHILDREN SCHOOL IMPACT GRANT

ADMINISTRATOR(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Brinkman, John J., Jr.	Special Education Dept./School Psychologist, SS III, Group 3, Step 7	R	0010	08-18-06
Stansberry, Nancy M.	Curriculum/Coordinator, SS III, Group 8, Step 14	N	0010	08-21-06

ADMINISTRATOR(S) RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Bunting, Tracy L.	Levon Scott/Title I Language Arts Facilitator (0417)	School Improvement Systems/Title I Specialist, SS III, Group 2, Step 6	R	0417	08-28-06
Green, Dr. Charles E.	Director/Civic & Community Programs, SS I, Group 11, Step 19	Director/Academic Support, SS I, Group 11, Step 19	C	0010	08-01-06
Miller, Richelle J.	Professional Development/ Administrative Intern, PS 80, Step 13.2 + \$2,000 Stipend	Professional Development/ Administrative Intern, SS II, Group 2, Step 7.0	R	0213	08-11-06
Slyford, Gregory L.	Manager/Academic Support, SS I, Group 8, Step 16	Manager/Support Services, SS I, Group 8, Step 16	C	0010	08-01-06

TEACHER(S) RECOMMENDED FOR

RETIREMENT/RESIGNATION/TERMINATION/DECEASED

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Iddings, Bryan S.	South Side/Chemistry	Resign	0010	06-02-06
Kivi, Carrie L.	Fairfield/Grade 1	Resign	0010	06-02-06
Maggart-Duke, Michele R.	Kekionga/MIMD (0526) (0.50) + Lakeside/MIMD (0526) (0.50)	Resign	0526	06-02-06

TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	COLLEGE	EXP	FROM	TO	STATUS	FUND	EFFECTIVE
Baut, Christopher S	Tri-State University BS	0.0	New	Blackhawk/ED, Temp Contract	T	0010	08-18-06 to 06-01-07
Berger, Nicole L.	Indiana University Fort Wayne BS	0.0	Certified Sub	Adams/Grade 2	R	0010	08-21-06
Blue, Rachel K.	Huntington College BS	1.0	Certified Sub	Fairfield/Full Day Kindergarten	R	0417/ 0010	08-18-06
Crabtree, Tara L.	Indiana University Fort Wayne BS	3.0	Certified Sub	Bunche/Art (0.50)	R	0010	08-23-06
Donahue, Patrick J.	Indiana University Fort Wayne BS	0.0	New	Maplewood/ Grade 3	R	0010	08-22-06
Dowty, Michael J.	Indiana University Fort Wayne BS	0.5	Certified Sub	Portage/Grade 8 Language Arts	R	0010	08-18-06
Fizer, Jasmine N.	Indiana University Fort Wayne BS	0.5	Certified Sub	Nebraska/Grade 2	R	0010	08-18-06
Furnish, Jonelle M.	Indiana University Fort Wayne BS	0.0	Certified Sub	Northrop/English	R	0010	08-22-06
Garmire,	Ball State	4.5	New	Special Education	T	0060	08-18-06

Lori D.	University MS			Dept./Speech Language Pathologist, Temp Contract		to 06-01-07	
Garver, Brian A.	Indiana University Fort Wayne BS	0.5	Certified Sub	Maplewood/ Grade 4	R	0010	08-18-06
Gilliam, Elizabeth J.	Indiana University Fort Wayne BS	1.0	Certified Sub	Northcrest/Title I Resource	N	0417	08-21-06
Glenn, Nancy E.	Indiana University Fort Wayne BS	0.00	New	Lincoln/LD/MI (0526) (0.50) + Certified Sub	R	0526	08-23-06
Gomez, Melissa M.	Indiana University Fort Wayne BS	2.0	Certified Sub	Miami/Grade 6 Science	R	0010	08-18-06
Hammond, Stacey A.	Indiana University Fort Wayne BS	1.5	Certified Sub	Holland/Grade 5	R	0010	08-18-06
Hurd, Jeremy J.	University of Indianapolis BS	0.0	New	Blackhawk/ Business	R	0010	08-18-06
King, Stephanie J.	Indiana Wesleyan University BS	0.0	Certified Sub	Maplewood/ Grade 1	R	0010	08-18-06
Lents, Erin M.	Indiana University Fort Wayne BS	2.5	Franke Park/ Tutor, Temp	Maplewood/ Grade 1	R	0010	08-18-06
Mahoney, Ann M.	Indiana University Fort Wayne BS	0.0	New	Northwood/ Instrumental Music (.50) + Certified Sub	R	0010	08-18-06
Messuri, Karen A.	Bowling Green State University BS	5.0	New	Maplewood/ LD/MI (0.50)	R	0010	08-22-06
Mizik,	Indiana	1.0	Certified Sub	Fairfield/	R	0010	08-18-06

Brandy M.	University Fort Wayne BS			Grade 2/3 Loop			
Motter, James G.	Ball State University BS	4.0	Certified Sub	Washington/ Music (0.50) + Bunche/Music (0.50)	R	0010	08-18-06
Perkins, Jill C.	Indiana University Fort Wayne BS	3.0	Certified Sub	Northcrest/ Title I Resource	N	0417	08-21-06
Prideaux, Kari J.	Indiana University Bloomington BS	1.0	Certified Sub	Maplewood/ Grade 3	R	0010	08-18-06
Rhinehart, Jon A.	University of Saint Francis BS	0.0	New	North Side/ MIMD	R	0010	08-18-06
Robison, Robb R.	Indiana University Bloomington BS	0.0	New	Northrop/ World History + Economics	R	0010	08-18-06
Rodman, Brenda S.	Indiana University Fort Wayne BS	1.0	Certified Sub	Washington Center/ Grade 4	R	0010	08-21-06
Sennett, Tami L.	Purdue University West Lafayette BS	9.0	New	Abbett/Title I Language Arts Facilitator	R	0417	08-18-06
Serrani, Vincent P.	Indiana University Bloomington BS	1.0	Certified Sub	Study/Grade 5	R	0010	08-23-06
Zehr, Clint N.	Indiana University Fort Wayne BS	0.0	New	Adams/ Grade 4	R	0010	08-18-06
Zuber, April L.	Manchester College BS	0.0	New	Levan Scott/ Pre-School	R	0417/ 0010	08-18-06

TEACHER(S) RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Amalfitano, Lynn M.	Harris/Music	Harris/Music (0.90) + Glenwood Park/Music (0.10)	R	0010	08-18-06
Arkkelin, Jusin D.	Study/Grade 5	Forest Park/Grade 5	R	0010	08-18-06
Barfell, Theresa J.	Pleasant Center/Special Ed Pre-School (0.50)	Pleasant Center/Special Ed Pre-School (1.0)	R	0060	08-18-06
Barry, Stacy M.	Certified Sub	Bloomington/Full Day Kindergarten, Temp Contract	T	0417/ 0010	08-18-06 to 06-01-07
Blankenhorn, Sondra E.	South Side/English	Towles Montessori Intermediate/Middle School Interventionist	N	0010	08-18-06
Brooks, Kimberly L.	Harrison Hill/Leave of Absence	Harrison Hill/Grade 4	R	0010	08-18-06
Brumbaugh, Karen M.	Fairfield/Title I Resource (0.50) + Title I Language Arts Facilitator (0.50)	Lincoln/Grade 2	R	0010	08-18-06
Cagle, Kathleen M.	Elmhurst/Math	Curriculum/High School Interventionist	N	0010	08-18-06
Campbell, Megan C.	Lindley/Grade 4/5 Loop	Lindley/Grade 4/5 Loop (0.50) Job Share	R	0010	08-18-06
Casiano, Michelle M.	Holland/Leave of Absence	Holland/Leave of Absence extended	L	0684	08-18-06 to 04-18-07
Cogdell, Kevin C.	Snider/World History (0.17)	Snider/World History + Freshman Orientation (0.33)	R	0010	08-18-06
Collins, Amy F.	Certified Sub	Irwin/Grade 2, Temp Contract	T	0010	08-18-06 to 06-01-07
Crider, Rhian E.	Forest Park/LD/MI (0526) (0.50) + Young/LD/MI (0526) (0.50)	Forest Park/LD/MI (0526) (0.50) + Weisser Park (0010) (0.50)	R	0526/ 0010	08-18-06
Darrah, William J.	Elmhurst/U.S. History	Career Education/Social Studies	R	0626/ 0140	08-18-06
Dicker, Nancy L.	Harris/Art	Harris/Art (0.90) + Arlington/Art (0.10)	R	0010	08-18-06
Felger, Linda A.	Portage/Music	Northcrest/Music	R	0010	08-18-06

Franks, Amy K.	Study/Grade 1	Northcrest/Title I Resource	N	0417	08-18-06
Godrey, Haley R.	Certified Sub	Northwood/Grade 6 Language Arts + Social Studies, Temp Contract	T	0010	08-18-06 to 06-01-07
Goldfuss, Keith M.	Fairfield/Grade 4/5 Loop	Fairfield/Math Facilitator	R	0417	08-18-06
Howe, Heidi E.	Snider/MIMD(0010) (1.0)	Haley/Special Ed Pre- School (0060) (0.50)	R	0060	08-18-06
Kaylor, Lori A.	Washington/Art (0.10)	Washington/Art (0.10) + Nebraska/Art (0.60) + Study/Art (0.20) + Price/Art (0.10)	R	0010	08-18-06
Kneller, Dianne K.	Study/Reading Recovery (0.50) + Fairfield/Reading Recovery (0.50)	Study/Reading Recovery (1.0)	R	0015	08-18-06
Koskiniemi, Shirley J.	Washington Center/Grade 1, Temp Contract	Washington Center/Grade 1, Temp Contract	T	0010	08-18-06 to 02-02-07
Leonard, Tiffany A.	Snider/World History (0.67) Job Share	Snider/World History (1.0)	R	0010	08-18-06
Messuri, Karen A.	Maplewood/LD/MI (0.50)	Maplewood/LD/MI (0.50) + Waynedale/LD/MI (0.50)	R	0010	08-23-06
Norrod, Amy J.	Lindley/Leave of Absence	Lindley/Grade 1 Job Share (0.50)	R	0010	08-18-06
Nunn-Persley, Deborah	Maplewood/Grade 3	Harrison Hill/Grade 2/3 Loop	R	0010	08-18-06
Ott, Toni L.	Certified Sub	Fairfield/Grade 1, Temp Contract	T	0010	08-18-06 to 06-01-07
Pederson, Molly L.	Adams/ESL (0320) (0.50)	Adams/ESL (0320) (0.50) + Math Facilitator (0417) (0.50)	R	0417	08-18-06
Perry, Cassandra D.	Northcrest/Leave of Absence	Harrison Hill/Grade 2/3 Loop	R	0010	08-18-06
Prindle, Cady L.	Certified Sub	Fairfield/Title I Class Size Reduction Grade 1, Temp Contract	T	0417	08-18-06 to 06-01-07
Rasor, Christopher M.	Bloomington/Music (0.40) + Forest Park/Music (0.40) + Washington Center/Music (0.10)	Shambaugh/Music (1.0)	R	0010	08-18-06

Redmaster, William R.	Adams/Grade 4	Adams/Title I Resource	R	0417	08-18-06
Ridenour, Toni K.	Certified Sub	Portage/Grade 7 Language Arts + Social Studies, Temp Contract	T	0010	08-18-06 to 06-01-07
Rybolt, Rhonda S.	Maplewood/Grade 2 Job Share (0.50)	Maplewood/Grade 2 (1.0)	R	0010	08-18-06
Samra, Kristin T.	Study/Art (0010) (0.10)	Maplewood/Title I Resource (0417) (0.50) + Northcrest/ Title I Resource (0417) (0.50)	N	0417	08-18-06
Scott, Lisa M.	Certified Sub	Holland/Kindergarten (0.50), Temp Contract + Certified Sub	T	0010	08-18-06 to 06-01-07
Shepard, Lisa F.	Abbett/Art (0.70)	Abbett/Art (0.80)	R	0010	08-18-06
Smith, Joyce C.	Certified Sub	Shambaugh/Alternative Learning, Temp Contract	T	0015	08-18-06 to 06-01-07
Soden, Susan E.	Lindley/Reading Recovery (0215) (0.50) + St. Joseph Central/Reading Recovery (0015) (0.50)	St. Joseph Central/(1.0)	R	0015/ 0215	08-18-06
Stiglich, Barbara E.	Study/Title I Class Size Reduction Grade 4	Maplewood/Title I Resource	N	0417	08-18-06
Stokes, Yvonne	Miami/ED	Northrop/MIMD	R	0526	08-18-06
Swick, Debra A.	Certified Sub	Brentwood/Special Ed Pre- School, Temp Contract	T	0060	08-18-06 to 06-01-07
Taylor, Craig A.	Lincoln/Grade 5	South Side/English	R	0010	08-18-06
Townsel, Clare L.	Bloomington/Title I Class Size Reduction Grade 1	Arlington/Grade 2	R	0010	08-18-06
Turriff, Cynthia A.	Maplewood/LD/MI (0.50) + Towles Montessori Intermediate/LD/MI (0.50)	Towles Montessori Intermediate/LD/MI (1.0)	R	0010	08-18-06
Vanderweele, Lori M.	Elmhurst/MIMD	Elmhurst/Family Medical Leave	L	0010	08-18-06 to 11-10-06

SUBSTITUTE(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION

Baltzell, Gary L.	Johnson-Lewis, Lynnette	Phillips, Brad A.
Fetters-Nitza, Angela R.	Kwiatkowski, Lynda K.	Rice, David W.
Fiess, Amber J.	Masek, Mary L.	Ruhl, Daisha L.
Groves, Lisa M.	Montgomery, Robert E.	Sprunger, Sara L.
Hall, Kevin M.	Nodine, Melissa A.	Squires, Kara K.
Hoagland, David W.	Partridge, Kristin S.	Widdifield, Thomas R.
Hunter, Mary M.	Perlich, Jeffrey L.	

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)

Employment is contingent upon satisfactory completion of all pre-employment requirements.

Adhiambo, Christabel E.	Hall, Robert C.	Miller, Matthew J.
Alexander, Rachel L.	Harmison, Lauren E.	Murphy, Jennifer I.
Alhajjar, Rania M.	Heine, Bruce L.	Nicholson, Megan J.
Bard, Curtis J.	Hendrickson, Todd J.	Patel, Asha C.
Blake, Brienne D.	Hoffman, Jean A.	Rang, Laura J.
Bolander, Kelly L.	Hudson, Garien L.	Rupnow, Danielle M.
Clark, Matt A.	Jacobs, Sarah A.	Rutigliano, Patrick M.
Coburn, Rebecca A.	Johnson, Nojena O.	Schlabach, Mary Beth
Colon, Rikki C.	Johnson, Tracy E.	Shupert, Christina L.
Davis, Robin R.	Keim, Elizabeth L.	Smith, Joanna L.
Davis, Travis W.	Krahn, Amy J.	Stephens, Lisa D.
Dewit, Rebecca A.	Landrum, Rachel L.	Tucker, Rebecca L.
Fichtner, Anna M.	Lash, Christina E.	Vandorp, Pierre
Gatman, Pattie R.	Lee, David A., Jr.	Walton, Debra D.
Gray, David I.	Miller, Mary J.	Williams, Marcus A.

CLASSIFIED PERSONNEL RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Braden, Temple N.	Wayne/School Asst Special Ed	Resign	0010	06-01-06
Brown, Joan M.	Student Services/Nurse	Retire	0010	08-22-06
Collier, Patty L.	Portage/Cafeteria Assistant	Retire	0080	06-01-06
Cuellar, Linda	Transportation/Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular	Resign	0041	06-01-06
Dan, Luann R.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Resign	0010/ 0080	07-25-06
Dumford, James M.	Transportation/Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular	Resign	0041	07-21-06
Fuller, Barbara J.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Resign	0010/ 0080	08-01-06

Goldsberry, Laura R.	Northrop/School Asst Special Ed	Resign	0010	06-01-06
Johnson, Michelle R.	Transportation/Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular	Resign	0041	06-01-06
Johnson, Sharlese R.	Career Education/School Asst Special Ed (0010) + School Asst Special Ed (0041)	Resign	0010/ 0041	06-01-06
Magnuson, Mark R.	Transportation/Bus Driver-Sub + Bus Driver Special Ed-Sub	Terminate	0041	07-31-06
Mueller, Beth A.	Transportation/Bus Driver-Sub + Bus Driver Special Ed-Sub	Resign	0041	06-01-06
Myers, Nancy K.	Career Education/School Asst Special Ed	Resign	0010	06-01-06
Piatt, Dionne D.	South Wayne/Nutrition Facilitator (0080) + Food & Nutrition Services, 52 Wk Secretary, Temp (0080)	Resign	0080	08-18-06
Rotering, Margaret A.	Transportation/Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular	Retire	0041	06-01-06
Shupert, Christina L.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Resign	0010/ 0080	06-01-06
Teeters, Peggy D.	Snider/Cafeteria Assistant	Resign	0080	06-02-06
Thomas, Richard E., Jr.	Transportation/Bus Driver-Sub + Bus Driver Special Ed-Sub	Terminate	0041	07-31-06
Troyer, Ted J.	Transportation/Bus Driver-Sub + Bus Driver Special Ed-Sub	Terminate	0041	07-31-06

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Bailey, Laurie L.	New	St. Joseph Central/Liaison Assistant	N	0010	08-18-06
Beasley, Joetta	New	Fiscal Affairs/Accounting Clerk	R	0010	08-29-06
Bestard, Marcy E.	New	Shambaugh/Case Manager	R	0015	08-30-06
Davis, Chantell L.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Shambaugh/Liaison Assistant	N	0010	08-18-06
Davis, Megan L.	New	Study/Liaison Assistant	N	0010	08-18-06

Edwards, Holly M.	New	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	08-21-06
Emerson, Karen I.	New	Human Resources/Special Assignment Secretary	R	0010	08-28-06
Giovanelii- Snyder, Gina M.	New	Arlington/Case Manager	C	0010	08-18-06
Glick, Angela R.	New	Irwin/Case Manager (0.50) + Bunche/Case Manager (0.50)	R	0015	08-18-06
Gordon, Monique L.	New	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	08-14-06
Grady, Stephanie G.	New	Franke Park/Case Manager (0.50) + Washington Center/Case Manager (0.50)	R	0015	09-06-06
Guntle, Kimberly K.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Young Early Childhood/ School Asst	R	0015	08-21-06
Kenna, Jean-Gabrielle	New	Fairfield/Case Manager (0.50)	R	0015	08-21-06
Ketzenberger, Kelley M.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Food Service Center/ Cafeteria Asst	R	0080	08-17-06
Luebke, Dawn L.	New	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	08-21-06
Lyons, Heather F.	New	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	08-21-06
Mante, Marie S.	New	Abbott/Liaison Assistant	N	0010	08-18-06
McEachern, Michael L.	New	Security Guard Sub	R	0010	08-21-06
Nesbitt, Damien V.	New	Washington Center/Liaison Assistant	N	0010	08-24-06
Nolan, Marilyn M.	New	Brentwood/Case Manager	R	0015	08-18-06
Pech, Leonel R.	New	Northcrest/Parent Coordinator (0.50) + Maplewood/Parent Coordinator (0.50)	N	0417	09-01-06

Richards, Carrie L.	New	Price/Liaison Assistant	N	0010	08-23-06
Rutkowski, Todd M.	New	Technology/Special Program Assistant	T	0035	08-14-06 to 09-07-06
Smothermon, Jason C.	New	Custodian Sub	R	0010	08-07-06
Springer, Gayle L.	New	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	08-21-06
Stephens, Alice W.	New	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	08-21-06
Templeton, Rick A.	New	Transportation/Bus Technician	R	0041	09-12-06
Wilkins, Ray F.	New	Custodian Sub	R	0010	08-07-06
Wolfe, Tara A.	New	Nurse Sub	R	0010	08-15-06
Woodson, Jessica	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Abbett/Primetime Asst + School Asst (0080)	R	0010/ 0080	08-21-06
Wyatt, Jannie O.	New	Croninger/Case Manager	C	0010	08-28-06

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Amos, Edna L.	Abbett/Primetime Asst (0010) + Breakfast Program Asst (0080)	Lakeside/Focus Asst	R	0010	08-21-06
Avila, Connie L.	Arlington/School Asst Special Ed (0010) + School Asst Special Ed (0010) + School Asst (0010/0080)	Arlington/School Asst Special Ed (0010) + School Asst (0010/0080)	R	0010/ 0010/ 0080	08-21-06
Barnes, Sandra S.	Lane/School Asst Special Ed (0010) + School Asst Special Ed (0526)	Lane/School Asst Special Ed (0010)	R	0010	08-21-06
Barron, Angeline D.	Study/School Asst Special Ed (0010) + School Asst (0041)	Study/School Asst Special Ed (0010)	R	0010	08-21-06

Becktell, Sandra R.	Lane/School Asst Special Ed (0010)	Lane/School Asst Special Ed (0010/0526)	R	0010/ 0526	08-21-06
Bohan, Judith A.	Arlington/School Asst Special Ed + Brentwood/School Asst Special Ed	Arlington/School Asst Special Ed (0526)	R	0526	08-21-06
Brown, Tambra I.	Geyer/School Asst Special Ed	Study/Primetime Asst (0010) + School Asst (0041)	R	0010/ 0041	08-21-06
Carter, Elizabeth J.	Glenwood Park/Nutrition Facilitator (0080) + School Asst Special Ed (0010)	Glenwood Park/Nutrition Facilitator (0080)	R	0080	08-21-06
Clevinger, Tracey A.	Miami/School Asst Special Ed (0010)	Miami/School Asst Special Ed (0526)	R	0526	08-21-06
Coak, Kimberly S.	Holland/School Asst Special Ed (0010) + School Asst (0010) + Breakfast Program Asst (0080)	Holland/School Asst (0010/0080) + Breakfast Program Asst (0080)	R	0010/ 0080/ 0080	08-21-06
Cook-Bermes, Margaret A.	Special Education Dept/Case Manager	Special Education Dept/Family Medical Leave	L	0010	08-21-06 to 11-06-06
Cook-Bermes, Margaret A.	Special Education Dept/Family Medical Leave	Special Education Dept/Leave of Absence	L	0010	11-07-06 to 01-05-07
Craig, Sandra K.	Northwood/School Asst Special Ed	Northwood/School Asst Special Ed + School Asst Special Ed	R	0010	08-21-06
Curry, Gail O.	Geyer/School Asst (0417)	Northcrest/School Asst (0010)	R	0010	08-21-06
Delean, Priscilla S.	Washington/School Asst (0010) + School Asst (0041)	Washington/School Asst (0010) + School Asst (0041) + School Asst (0041)	R	0010/ 0041/ 0041	08-21-06
Derrick, Patricia D.	Portage/School Asst Special Ed (0010) + School Asst Special Ed (0010) + School Asst (0041)	Portage/School Asst Special Ed (0010) + School Asst (0041)	R	0010/ 0041	08-21-06
Erdei, Patricia C.	Croninger/School Asst Special Ed (0010) + School Asst Special Ed (0010) + School Asst (0010/0080)	Croninger/School Asst Special Ed (0010) + School Asst (0010/0080)	R	0010/ 0010/ 0080	08-21-06
Fagg, Mary P.	Waynedale/Primetime Asst, Temp	Waynedale/School Asst (0010/0080) + School Asst (0041)	R	0010/ 0080/ 0041	08-21-06

Felkner, Shari D.	Academic Support/Special Assignment Secretary	Support Services/Special Assignment Secretary	C	0010	08-01-06
Felkner, Shari D.	Support Services/Special Assignment Secretary	Academic Support/Special Assignment Secretary	R	0010	08-21-06
Fields, Claudia L.	Geyer/School Asst Special Ed	North Side/School Asst Special Ed	R	0010	08-21-06
Foltz, Marty J.	Harrison Hill/School Asst Special Ed (0010) + School Asst (0010/0080) + School Asst (0041)	Harrison Hill/School Asst Special Ed (0526) + School Asst (0010/0080) + School Asst (0041)	R	0526/ 0010/ 0080/ 0041	08-21-06
Ford, Norma	Holland/School Asst Special Ed + School Asst Special Ed + School Asst (0010/0080) + Breakfast Program Asst (0080)	Holland/School Asst Special Ed + School Asst Special Ed + Breakfast Program Asst (0080)	R	0010/ 0010/ 0080	08-21-06
French, Willie	Career Education/School Asst Special Ed (0010) + School Asst Special Ed (0041)	Lane/School Asst Special Ed	R	0010	08-21-06
Geiger, Tim A.	Snider/Night Custodian	Snider/Lead Night Custodian	R	0010	08-07-06
Gillum, Holly S.	Price/Primetime Asst	Price/Primetime Asst + School Asst (0041)	R	0041	08-21-06
Goodwell, David	Geyer/School Asst	South Side/School Asst Special Ed (0010) + School Asst Special Ed (0526)	R	0010/ 0526	08-21-06
Gutierrez, Marsha L.	Geyer/School Asst (0417)	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	06-02-06
Henkle, Andrea K.	Snider/School Asst Special Ed (0010)	Snider/School Asst Special Ed (0526)	R	0526	08-21-06
Hiatt, Brenda K.	Waynedale/School Asst Special Ed	Waynedale/Liaison Assistant	N	0010/	08-18-06
Hiatt, Brenda K.	Waynedale/Liaison Assistant	Waynedale/Liaison Asst + Breakfast Program Asst (0080)	R	0080	08-21-06
Hill, Anita L.	Brentwood/School Asst Special Ed (0010) + School Asst Special Ed (0041)	Brentwood/School Asst Special Ed (0010) + School Asst (0010/0080) + School Asst (0041)	R	0010/ 0010/ 0080/ 0041	08-21-06

Hopkins, Pamela D.	Geyer/Cafeteria Asst (0080)	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	06-05-06
Iskra, Susan L.	Human Resources/Special Assignment Secretary	Psychological Services/52 Week Secretary	R	0010	09-05-06
Jackson, Benjamin J.	Wayne/School Asst Special Ed + School Asst Special Ed	Wayne/School Asst Special Ed (0526)	R	0526	08-21-06
Jackson, Christine L.	Food Service Center/Leave of Absence	Food Service Center/ Cafeteria Asst	R	0080	08-28-06
Jones, Thomas R.	Northrop/Sick Leave	Northrop/Transportation Cafeteria Asst	R	0080	08-18-06
Kelsaw, Coshawndra M.	Geyer/School Asst	Study/School Asst + School Asst (0041) + Breakfast Program Asst (0080)	R	0010/ 0041/ 0080	08-21-06
Kelsaw, Stacey J.	Towles Montessori Intermediate/Administrative Asst-Hourly	Holland/Case Manager (0010/0015)	N/R	0010/ 0015	08-14-06
Kiefer, Dena L.	Franke Park/School Asst (0015) + Breakfast Program Asst (0080) + School Asst- Sub + Special Ed Asst-Sub	Franke Park/School Asst (0015) + Breakfast Program Asst (0080) + School Asst Special Ed (0010) + School Asst-Sub + Special Ed Asst- Sub	R	0010	08-21-06
Kinney, Darlene A.	Holland/School Asst Special Ed (0526)	Holland/School Asst Special Ed (0010) + School Asst Special Ed (0041)	R	0010/ 0041	08-21-06
Klinker, Jean M.	Holland/Special Needs Health Care Attendant (0010/0041) (1.0)	Holland/Special Needs Health Care Attendant (0010) (0.88)	R	0010	08-21-06
Knepple, Linda S.	Pleasant Center/Primetime Asst	Pleasant Center/Primetime Asst + Breakfast Program Asst (0080)	R	0080	08-21-06
Knight, Charles E.	Maintenance & Operations/ Family Medical Leave	Maintenance & Operations/ Sick Leave	L	0010	07-31-06 to 08-11-06
Knight, Charles E.	Maintenance & Operations/ Sick Leave	Maintenance & Operations/ Groundskeeper	R	0010	08-14-06
Koester, Debra J.	Snider/School Asst Special Ed	Snider/School Asst Special Ed + School Asst Special Ed	R	0010	08-21-06
Kummer, Sheri E.	Geyer/School Asst	South Wayne/Parent Coordinator, Temp (0417)	T	0417	08-08-06 to 09-01-06

Kurtz, Drenda K.	Transportation/Sick Leave	Transportation/Sick Leave, continued	L	0041	06-02-06 To 09-20-06
LaBundy, Christina L.	Arlington/School Asst Special Ed + School Asst Special Ed (0041)	Arlington/School Asst Special Ed + Breakfast Program Asst (0080)	R	0080	08-21-06
Lampe, Judy A.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Youth Life Skills/School Asst (0.88)	R	0010	08-21-06
Laveck, Barbara D.	Brentwood/School Asst Special Ed + School Asst (0010/0080)	Brentwood/School Asst Special Ed	R	0010	08-21-06
Mangan, Julie A.	Washington Center/School Asst (0010/0080) + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Washington Center/ Primetime Asst, Temp	T	0010	08-21-06 to 10-20-06
Marcotte, Richard A.	Blackhawk/School Asst Special Ed + School Asst (0041)	Snider/School Asst Special Ed	R	0010	08-21-06
McDonnell, Anita M.	Forest Park/School Asst (0010/0080) + School Asst Special Ed	Forest Park/School Asst (0010/0080)	R	0010/ 0080	08-21-06
Meadows, Connie D.	Franke Park/School Asst Special Ed + School Asst Special Ed + School Asst- Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service- Sub (0080)	Franke Park/School Asst (0015) + School Asst Special Ed (0010) + Breakfast Program Asst (0080)	R	0015/ 0010/ 0080	08-21-06
Melcher, Jennifer L.	Memorial Park/School Asst Special Ed + School Asst Special Ed (0041) + School Asst (0041)	Memorial Park/School Asst Special Ed + School Asst Special Ed (0041) + School Asst (0041) + Custodian Sub	R	0010	08-07-06
Menzie, Betty J.	Brentwood/School Asst Special Ed (0010)	Brentwood/School Asst Special Ed (0010) + School Asst Special Ed (0041)	R	0041	08-21-06
Messerschmidt , Valarie L.	Arlington/School Asst Special Ed + School Asst (0010/0080) + School Asst- Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service- Sub (0080)	Arlington/School Asst (0010/0080) + Primetime Asst, Temp (0010) + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R/T	0010/ 0080/ 0010	08-21-06 to 10-20-06

Meyer, Marilyn K.	Arlington/Primetime Asst (0010) + School Asst (0010/0080)	Arlington/Primetime Asst (0010) + Primetime Asst, Temp	T	0010	08-21-06 to 10-20-06
Millhouse, Elaine R.	Kekionga/School Asst Special Ed (0526)	Kekionga/School Asst Special Ed (0526) + School Asst Special Ed (0010)	R	0010	08-21-06
Minniear, Tiffany D.	Price/School Asst (0080) + School Asst Special Ed (0010)	Price/School Asst (0080)	R	0080	08-21-06
Moore, Kelli S.	Indian Village/School Asst Special Ed (0526) + Breakfast Program Asst (0080)	Indian Village/School Asst Special Ed (0526) + School Asst Special Ed (0041) + Breakfast Program Asst (0080)	R	0041	08-21-06
Morgan, Mary K.	Lane/School Asst Special Ed	Maplewood/Liaison Assistant	N	0010	08-18-06
Morgan, Theresa D.	Holland/School Asst Special Ed + School Asst Special Ed	Holland/School Asst Special Ed + School Asst Special Ed (0041)	R	0010/ 0041	08-21-06
Mosqueda, Cheryl A.	Study/School Asst (0015) + School Asst (0010) + School Asst (0041)	Study/School Asst (0015) + School Asst (0010) + School Asst (0041) + Breakfast Program Asst (0080)	R	0080	08-21-06
Myatt, Sandra S.	Northwood/School Asst Special Ed	North Side/School Asst Special Ed + School Asst Special Ed (0041)	R	0010/ 0041	08-21-06
Nevels, Virginia E.	Weisser Park/School Asst (0015) + School Asst (0041)	Weisser Park/School Asst (0015)	R	0015	08-21-06
North, Allegra J.	Food Service Center /Cafeteria Asst (0080)	Harrison Hill/Primetime Asst (0010) + School Asst (0041)	R	0010/ 0041	08-21-06
Outlaw, Lekresia B.	Special Education Dept/Speech Language Associate, Temp (0060)	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	06-05-06
Patton, Chelsea M.	Fairfield/School Asst (0010/0080) + School Asst Special Ed + School Asst- Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service- Sub (0080)	Fairfield/School Asst (0010/0080) + School Asst Special Ed (0010)	R	0010/ 0080/ 0010	8-21-06
Peppler, Susan E.	Harris/School Asst Special Ed + Breakfast Program Asst (0080)	Harris/School Asst Special Ed + School Asst (0010/0080) + Breakfast Program Asst (0080)	R	0010/ 0080	08-21-06

Potts, Clara M.	Washington Center/School Asst (0010/0080) + School Asst Special Ed (0010)	Washington Center/School Asst (0010/0080)	R	0010/ 0080	08-21-06
Quesenberry, Teresa M.	Northrop/School Asst Special Ed	Northrop/School Asst Special Ed + School Asst Special Ed	R	0010	08-21-06
Reyes, Norma L.	Geyers/ESL Asst (0015)	Miami/ESL Asst (0015)	R	0015	08-21-06
Richardson, Annette M.	Northrop/School Asst Special Ed (0010) + School Asst Special Ed (0010)	Northrop/School Asst Special Ed (0526) + School Asst Special Ed (0010)	R	0526	08-21-06
Rigler, Lynne R.	Brentwood/School Asst Special Ed + School Asst- Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service- Sub (0080)	Brentwood/School Asst Special Ed + School Asst (0010/0080) + School Asst- Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service- Sub (0080)	R	0010/ 0080	08-21-06
Rine, Vanessa L.	Miami/School Asst Special Ed (0526) + School Asst Special Ed (0041)	Miami/School Asst Special Ed (0010) + School Asst Special Ed (0041)	R	0010	08-21-06
Rodriguez, Lorna G.	Forest Park/School Asst Special Ed (0526)	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	08-21-06
Rose, Ema Lou E.	Lindley/School Asst Special Ed + School Asst Special Ed (0041)	Northcrest/School Asst Special Ed + School Asst Special Ed (0041)	R	0010/ 0041	08-21-06
Runnels, Gail L.	Price/School Asst Special Ed + School Asst Special Ed + School Asst (0041)	Price/School Asst Special Ed + School Asst (0041)	R	0010/ 0041	08-21-06
Scott, Christy A.	Shambaugh/School Asst (0010/0080)	Shambaugh/School Asst Special Ed (0010) + School Asst Special Ed (0041)	R	0010/ 0041	08-21-06
Shaheen, Mary B.	Arlington/Nutrition Facilitator (0080)	Arlington/Night Custodian	R	0010	08-29-06
Shaw, Terina S.	Lane/School Asst Special Ed	South Side/School Asst Special Ed	R	0010	08-21-06
Sims, Nadine L.	Wayne/School Asst Special Ed, Temp + School Asst Special Ed, Temp	Wayne/School Asst Special Ed (0526) + School Asst Special Ed	R	0526/ 0010	08-21-06
Smiley, Ephraim	South Side/Conflict Mediator (0015) (0.50)	Maplewood/Case Manager (0015/0010) (1.0)	N/R	0015/ 0010	08-14-06

Smith, Jennifer J.	Adams/School Asst (0010/0080) + Clerical Sub	Adams/Liaison Assistant + Clerical Sub	N	0010	08-18-06
Snyder, Elaine A.	Nebraska/School Asst Special Ed	Nebraska/Title I School Asst (0417)	R	0417	08-21-06
Slater, Christine M.	Shambaugh/School Asst Special Ed + School Asst Special Ed	Shambaugh/School Asst Special Ed + School Asst (0010/0080)	R	0010/ 0080	08-21-06
Strock, Martha A.	Arlington/School Asst Special Ed (0526) + School Asst Special Ed (0010)	Arlington/School Asst Special Ed (0010) + Jefferson/School Asst Special Ed (0010)	R	0010	08-21-06
Taylor, Alfreda A.	Scott/School Asst Special Ed + School Asst (0010/0080)	Scott/School Asst Special Ed	R	0010	08-21-06
Thick, Carolyn D.	Arlington/School Asst Special Ed + Breakfast Program Asst (0080)	Arlington/School Asst Special Ed + School Asst Special Ed (0041)	R	0041	08-21-06
Turner, Pamela D.	Harris/School Asst Special Ed + Special Education Dept/Tutor, Temp	Brentwood/School Asst Special Ed + Special Education Dept/Tutor, Temp	R	0010	08-21-06
Upshaw, Theresa D.	Geyer/Cafeteria Asst (0080)	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	08-21-06
Van Dyk, Cindy L.	Study/School Asst Special Ed + School Asst Special Ed + School Asst (0041)	Study/School Asst Special Ed + Breakfast Program Asst (0080)	R	0080	08-21-06
Vergara, Angelina L.	Forest Park/Administrative Asst-Hourly	Scott/Case Manager (0010/0015)	N/R	0010/ 0015	08-11-06
Vorndran, Karen M.	Brentwood/School Asst (0010/0080) + School Asst Special Ed + School Asst (0041)	Brentwood/School Asst Special Ed + Arlington/ School Asst Special Ed	R	0010	08-21-06
Warner, Cynthia A.	Indian Village/School Asst Special Ed (0526) + School Asst (0041)	Indian Village/School Asst Special Ed (0010) + School Asst (0041)	R	0010	08-21-06
Wattley, Gertrude J.	North Side/Cafeteria Asst, Temp (0080) + School Asst- Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service- Sub (0080)	North Side/Cafeteria Asst, Temp (0080) + School Asst- Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service- Sub (0080)	T	0080	08-21-06 to 10-20-06
Weber, Joy A.	Arlington/School Asst Special Ed	Arlington/School Asst Special Ed + Breakfast Program Asst (0080)	R	0080	08-21-06

White, James E.	South Wayne/Primetime Asst	South Wayne/Liaison Assistant	N	0010	08-18-06
Wilkins, Annette L.	Geyer/School Asst	Study/School Asst	N	0010	08-18-06
Williams, Cynthia L.	Study/Primetime Asst + School Asst (0041)	Study/Primetime Asst + School Asst (0041) + Breakfast Program Asst (0080)	R	0080	08-21-06
Woenkhaus, Angela R.	Haley/School Asst Special Ed + School Asst + School Asst (0010/0080)	Haley/School Asst + School Asst (0010/0080)	R	0010/ 0010/ 0080	08-21-06
Worth, Mary J.	Harrison Hill/School Asst (0010/0080) + School Asst Special Ed	Harrison Hill/School Asst (0010/0080)	R	0010/ 0080	08-21-06
York, Vivian S.	Harris/School Asst Special Ed + School Asst Special Ed + School Asst (0010/0080)	Blackhawk/School Asst	R	0010	08-21-06

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Bowers, Mary P.	Latham, Rebecca A.	Secrest, Jane E.
Broyles, Diane L.	Layson, Deborah A.	Smith, Kay E.
Charais, Cecile E.	Lloyd, Christine E.	Snyder, Elaine A.
Daigler, Lynn D.	Mavis, Mary B.	Stump, Laura L.
Dammeier, Debra S.	McCrary, Betty J.	Temple, Melanie A.
Dinovo, Lorraine M.	Ohneck, Shelley L.	Vazquez, Grasiela
Fey, Debbera J.	Priest, Sarina S.	Wallace, Michael J.
Foreman, Robin L.	Priest, Sarina S.	Wilson, Roberta S.
Harber, Ashley D.	Ramsey, Jean E	

A motion was made by Kurt A. Walborn, seconded by Robert A. Armstrong, that the personnel report be approved. Roll Call: Ayes, unanimous; nays, none.

First Day of School Video 2006-07 Just one week ago more than 32,000 students said good-bye to summer break, put on a smile and maybe a new pair of shoes and headed to school. By all accounts, we are off to a grand beginning. A video was shown from the first day of the 2006-07 school year.

FWCS 150th Birthday Celebration Video Happy Birthday, FWCS! And what a celebration it was when more than 1,150 staff and students gathered Sunday, August 20 at Headwaters Park for an afternoon of lively entertainment, fun conversations with friends, and delicious cake and ice cream. But, see for yourself! A video of the Big Birthday Party was shown.

Comments Dr. Robinson thanked Tim Moriarty, coordinator of LTV-54, for his work on the first-day-of-school video. Board members who visited schools commented on the positive attitudes of staff and students and about the smooth start on the first day of school.

Geoff Paddock thanked Connie Casson, Dana Wichern and Patty Martone for their work on the 150th Birthday Party celebration.

Speakers	<p>Mr. James Hensel, bus driver and paying member of Teamsters Union Local 414, spoke to the Board about the need for a contract between FWCS and the bus drivers. He also commented on his concern that Mr. Brian Lytle was being denied entrance to meetings taking place with bus drivers and FWCS at north and south transportation.</p> <p>Mr. Brian Lytle, representing Teamsters Union Local 414, spoke to the Board about his feeling of discrimination because he is not being allowed to participate in the meetings being held with bus drivers and FWCS.</p> <p>Mr. Walter A. Lytle, representing Teamsters Union Local 414, spoke to Board members about fair share and the drivers who need to pay for representation by the Teamsters Union. He also would like the Board to consider allowing the Teamsters to provide insurance for bus drivers.</p> <p>Ms. Judy Rice, a bus driver for 17 years and union member, spoke to the Board about the need for a contract.</p> <p>Mr. Morgan, an FWCS parent, spoke to Board members about illegal and unethical activities of FWCS and certified mail.</p> <p>Mr. William Gist, executive director of FWEA, introduced a colleague, Ms. Halimah Mekki from Baltimore. Mr. Gist stated that increasing student achievement is the number one priority for teachers and the Board members need to support those teachers and Dr. Robinson as they work on the difficult job ahead.</p>
Comments	<p>Dr. Robinson reported that the FWCS Teacher of the Year Todd Roberts, from Northwood Middle School, is one of 10 finalists for state teacher of the year.</p> <p>Jon J. Olinger suggested that FWCS should conduct a seminar for the FWCS School Board candidates in order that they may know the rules and guidelines for their campaigns.</p> <p>Kweku Akan thanked the Memorial Park students for their service to the community and expressed his thoughts and concerns about the naming of the award as the Christopher Columbus award.</p>
Next Meeting	<p>The next regular meeting of the Board is scheduled for Monday, September 11, 2006, at 7:00 p.m. in the Lester L. Grile Administrative Center.</p>
Signatures	<p>Documents to be signed by members of the Board were the Regular Board Meeting Minutes from August 14, 2006, Payroll Certification, and Voucher List.</p>
Adjournment	<p>There being no further business, upon a motion by Robert A. Armstrong, seconded by Jon J. Olinger, the meeting was adjourned at 8:45 p.m.</p>

President Geoff Paddock

Vice President Kurt A. Walborn

Secretary Kweku Akan

Member Robert A. Armstrong

Member Carol J. Coen

Member Stephen Corona

Member Jon J. Olinger