

FORT WAYNE COMMUNITY SCHOOLS  
1200 SOUTH CLINTON STREET  
FORT WAYNE, IN 46802

6:08 p.m.

August 27, 2007

OFFICIAL PROCEEDINGS

Roll Call                    The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, August 27, 2007, at 6:08 p.m. President Stephen Corona called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Members present:            Stephen Corona, Chairperson  
                                 Kevin Brown  
                                 Carol J. Coen  
                                 Mark GiaQuinta  
                                 Pamela Martin-Diaz  
                                 Jon J. Olinger (arrived at 6:15 p.m.)  
                                 Mitch Sheppard

Members absent:            none

Approval of Minutes – August 13, 2007            A motion was made by Kevin Brown, seconded by Mitch Sheppard, that the minutes of the regular meeting of the Board of School Trustees held August 13, 2007, be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Wendy Robinson, superintendent, presented the following information and recommendations concerning awards and recognitions:

Back-to-School Video            On Monday, August 20<sup>th</sup> more than 32,000 students returned to school. Before they did, teachers and administrators worked to ensure a smooth start. With the implementation of full-day kindergarten across the district and the redesign of the middle and high schools to make academic programs more rigorous and relevant, it was a busy summer of preparation for FWCS employees. This video highlights some of those activities along with the first day of school.

Board Member Arrived            Board member Jon J. Olinger arrived at 6:15 p.m.

Vouchers                    Dr. Robinson presented the vouchers for the period ending August 15, 2007, with the recommendation the vouchers be approved. A motion was made by Carol J. Coen, seconded by Jon J. Olinger, that the vouchers appearing in the listing numbered 07-16 be approved without exception. Roll Call: Ayes, unanimous; nays, none.

Student Accident Insurance:            Dr. Robinson presented the following recommendation concerning the Student Accident Insurance:

Insurance                    **RECOMMENDATION:** It is recommended that the Board modify Board Policy 8760, Student Accident Insurance. The words “or extra curricular activities” will be added.

**RELATED INFORMATION:** At the August 13, 2007, meeting the Board approved changes to Board Policy 8760, Student Accident Insurance, allowing the district to pay for insurance coverage of students while attending school and participating in school related activities. It was suggested that the wording of the policy be changed to include the words “extra curricular activities.” This recommendation is to approve that language change.

Board Policy 8760 (New language is in bold):

*The School Board recognizes the need for insurance coverage for injuries to students caused by accidents occurring in the course of attendance at school and participation in the athletic programs **or extra curricular activities** of the schools. Therefore, the Superintendent shall obtain group student accident insurance at the expense of the district.*

A motion was made by Kevin Brown, seconded by Carol J. Coen, that the recommendation concerning the Student Accident Insurance be approved. Roll Call: Ayes, unanimous; nays, none.

Renewal of Insurance Policies: Dr. Robinson presented the following recommendation concerning the Renewal of Insurance Policies:

**RECOMMENDATION:** It is recommended that insurance coverage for property, commercial general liability, inland marine, foreign package, business automobile, commercial umbrella liability, law enforcement professional liability, school leaders errors and omissions, and boiler and machinery be awarded through Wells Fargo Insurance Services of Indiana (formerly Acordia) to three underwriting carriers at a cost of \$1,056,208.

**RELATED INFORMATION:** Total premiums decreased \$186,975 or about 15 percent with this renewal effective September 1. The Indiana Insurance Company will remain the largest underwriter for our coverage. Indiana Insurance insures a large majority of the school corporations in Indiana and provides the best alternative among a limited number of carriers. They not only offer programs which afford the necessary coverage to address the exposures of a public school corporation, but provide the claims administration and risk management services to support their customers.

Fort Wayne Community Schools  
2007-2008 Insurance Renewal  
As of 8/20/07

<u>2007-2008 Underwriter</u>	<u>Insurance Description</u>	<u>Expiring Premium 2006/2007</u>	<u>Wells Fargo Proposal 2007/2008</u>	<u>Increase (Decrease)</u>	
Indiana Insurance	Commercial Umbrella	\$81,036	\$ 91,115	\$ 10,079	12.4%
					-
Indiana Insurance	Auto	359,618	276,267	(83,351)	23.2%
					-
Indiana Insurance	Commercial Package*	772,843	660,068	(112,775)	14.6%
The Cincinnati Insurance	Boiler and Machinery	26,836	25,908	(928)	-3.5%
Great Northern Insurance	International	<u>2,850</u>	<u>2,850</u>	-	0.0%
					-
	Total Insurance	\$1,243,183	\$1,056,208	\$ (186,975)	15.0%

\* Includes Property, Inland Marine, General Liability, and Errors and Omissions

Property	464,289	398,995		
Crime	70	70		
Inland Marine	13,572	13,572		
Liability	<u>294,912</u>	<u>247,431</u>		
				-
	772,843	660,068	(112,775)	14.6%

Speaker Mr. Bill Niezer of Wells Fargo Insurance Services answered questions for Board members.

A motion was made by Kevin Brown, seconded by Mark GiaQuinta, that the recommendation concerning the Renewal of Insurance Policies be approved. Roll Call: Ayes, unanimous; nays, none.

Employee  
Health  
Insurance  
Contract  
Renewal

Dr. Robinson presented the following recommendation concerning the Employee Health Insurance Contract Renewal:

**RECOMMENDATION:** It is recommended that the Board renew the contract for the self-funded health insurance program with Anthem Blue Cross and Blue Shield effective October 1, 2007 through September 30, 2008.

It is further recommended that the Board renew the fully-funded dental and vision insurance for teachers through ISTA Insurance Trust and Delta Dental effective October 1, 2007 through September 30, 2008.

**RELATED INFORMATION:** Anthem has provided a renewal that includes no increase in administrative fees for medical, dental or vision. Reinsurance premiums are increasing by 8.6%. The overall projected effect will be a 4.4% increase in fixed fees of about \$77,000.

The renewal rate for the teachers' dental plan which covers both fixed fees and claims costs is projected to decrease by 5%.

The renewal rate for the teachers' vision plan which covers both fixed fees and claims cost is projected to remain the same.

A motion was made by Carol J. Coen, seconded by Mark GiaQuinta, that the recommendation concerning the Employee Health Insurance Contract Renewal be approved. Roll Call: Ayes, unanimous; nays, none.

Bid  
Recommendation for  
Nutrition  
Services  
Papers and  
Supplies, P/B  
#9950

Dr. Robinson presented the following recommendation concerning the Bid Recommendation for Nutrition Services Papers and Supplies, P/B #9950:

**RECOMMENDATION:** It is recommended that the Board approve awards to the lowest responsible and responsive bidders meeting specifications and quality standards:

COMPANY	LOCATION	TOTAL
Acorn Paper & Restaurant	Indianapolis, IN	\$40,798.76
Gordon Food Service, Incorporated	Grand Rapid, MI	\$10,913.90
Stanz Foodservice, Incorporated	South Bend, IN	\$46,228.47
<u>TOTAL</u>		\$97,941.13

**RELATED INFORMATION:** This bid is for papers and supplies to be used in the school lunch program at the Nutrition Process Center and the 11 cooking kitchens from September 1, 2007 through August 31, 2008. The bid includes consumable items such as bags, bowls, foam containers, cups, foil wrap, gloves, plates, and trays. A comparison of prices by item is on file in the Purchasing Department and may be reviewed upon request.

Bids were mailed to nine prospective bidders with five responding. Although they responded, Fox River Foods, Montgomery, IL did not meet bid specifications and SFS Serves, Mishawaka, IN did not meet legal requirements. The following companies did not respond:

Atlas Restaurant Supply	Fort Wayne, IN
Ecolab, Incorporated	St. Paul, MN
Glosson Food Equipment	Fort Wayne, IN
HP Products Corporation	Indianapolis, IN

A motion was made by Mark GiaQuinta, seconded by Jon J. Olinger, that the recommendation concerning the Bid Recommendation for Nutrition Services Papers and Supplies, P/B #9950 be approved. Roll Call: Ayes, unanimous; nays, none.

Public  
Hearing on  
the 2008  
Budgets and  
Capital  
Projects Plan

A public budget presentation was made at the August 13, 2007, regular Board of School Trustees meeting. All nine tax-rated funds and proposed budgets were discussed, and estimated tax rates were reviewed. The budgets were advertised on August 16 and August 23, 2007. The hearing on the nine tax-rated fund budgets and the Capital Projects Plan is scheduled for this evening's meeting of the Board of School Trustees.

The intent of the hearing is to allow Board members the opportunity to receive community input. Board members will be asked to vote on the 2008 budgets and the Capital Projects Plan on September 10, 2007. Kathy Friend, chief financial officer, is available to answer questions.

This was the appropriate time for members of the public to address the Board regarding the year 2008 budgets and the Capital Projects Plan.

Speakers

Mr. Tim Morgan spoke to the Board about his opinion that FWCS has too many administrators and administrators are being overpaid. Mr. Morgan thinks the Board should fix/add money to the Capital Projects Fund by cutting the General Fund.

Public  
Hearing on  
the 2008-  
2017 School  
Bus  
Replacement  
Plan

According to Indiana Code 20-46.5-11, effective July 1, 1995, the school corporation must conduct a public hearing on a ten-year bus replacement plan before the governing body may collect property taxes for the school transportation fund's school bus replacement account. The Bus Replacement Plan was advertised on August 16 and August 23, 2007. The hearing on the Bus Replacement Plan is scheduled for this evening's meeting of the Board of School Trustees. Board members will be asked to vote on the plan on September 10, 2007.

The Bus Replacement Plan calls for the purchase of 34 replacement buses for the 340 bus fleet. Due to the tax neutrality requirement of the pension bond law, we recommend that the purchase be reduced to 29 at the tax hearing. This bus replacement reduction will not negatively impact the fleet.

Speakers -  
No one  
spoke

The intent of this hearing is to allow Board members the opportunity to receive community input and to consider the Bus Replacement Plan. This was the appropriate time for members of the public to address the Board regarding the Bus Replacement Plan. No one spoke.

Museum of  
Art Board  
Appointment

Dr. Robinson presented the following recommendation concerning the Museum of Art Board Appointment:

**RECOMMENDATION:** It is recommended that the Board appoint C. Todd Cummings to the Board of the Museum of Art for three years.

**RELATED INFORMATION:** The Board of School Trustees of the Fort Wayne Community Schools appoints a member to the Board of the Museum of Art. C. Todd Cummings, Curriculum Coordinator, oversees the content area of art for Fort Wayne Community Schools. His term will begin August 28, 2007, and end May 31, 2010.

Discussion

Board members discussed the process for the appointments they make to community Boards. Dr. Robinson agreed to provide a list of appointments made. She will also ask for feedback from the boards to provide Board members an update of participation.

A motion was made by Mark GiaQuinta, seconded by Jon J. Olinger, that the recommendation concerning the Museum of Art Board Appointment be approved. After discussion, Mark GiaQuinta called for putting the question. Roll Call: Ayes, unanimous; nays, none.

Fairfield  
Roof –  
Emergency  
Project

Dr. Robinson presented the following recommendation concerning the Fairfield Roof – Emergency Project:

**RECOMMENDATION:** It is recommended that the Board approve construction and engineering contracts for roof and masonry repairs at Fairfield School.

CMS Roofing, Inc.

Remove and replace 4' X 8' roof area.....\$4,165

Total contract.....\$4,165

Carrington Masonry, Inc.

Repoint all elevations of chimney .....\$7,400

Install new flashing.....1,500

Total contract.....\$8,900

Martin Riley Architects/Engineers

Professional services.....\$1,000

**TOTAL RECOMMENDED PROJECT** .....\$14,065

It is further recommended that the Board declare that an emergency exists at Fairfield School and that \$14,065 from the emergency account in the Capital Projects Fund be allocated for the payment of emergency roof and masonry repairs.

**RELATED INFORMATION:** A portion of the roof has collapsed at Fairfield School. Maintenance and Operations personnel have secured the roof area, but more extensive repairs are needed soon. The area is located over classroom 153 and is adjacent to a masonry chimney stack that extends approximately 10 feet above the southeast corner of the north two-story roof.

Planning and scheduling are under way so that construction can begin immediately.

A motion was made by Mark GiaQuinta, seconded by Kevin Brown, that the recommendation concerning the Fairfield Roof – Emergency Project be approved. Roll Call: Ayes, unanimous; nays, none.

School  
Improvement  
Grant

Dr. Robinson presented the following recommendation concerning the School Improvement Grant:

**RECOMMENDATION:** It is recommended that the Board approve application for and acceptance of the School Improvement Grant for the fiscal year 2007 in the amount of \$215,434 from the Indiana Department of Education.

**RELATED INFORMATION:** This is a non-competitive grant, awarded by the U.S. Department of Education under Title 1 and is a one-year grant. The Title I LEA/School Improvement Grant distributes funds to qualified school corporations for the purpose of providing intensive assistance to schools identified as in need of improvement under Title I, section 1116 of the No Child Left Behind Act of 2001.

The purpose of the Title I LEA/School Improvement Grant is to improve student achievement by supporting the implementation of research-based strategies and practices. Districts and schools must use school improvement funds to carry out the school improvement, corrective action, or restructuring responsibilities described in section 1116.

Included in this grant are Bloomingdale, Fairfield, South Wayne, Abbett, Scott and Adams elementary schools.

The grant addresses advancement intended and outlined in Strategy 1: *We will ensure high levels of learning for all students* and Strategy 2: *We will provide a positive culture for students and staff.*

The grant is managed by Carol Kettler, Title I Manager.

A motion was made by Carol J. Coen, seconded by Jon J. Olinger, that the recommendation concerning the School Improvement Grant be approved. Roll Call: Ayes, unanimous; nays, none.

2007-2008  
Special  
Education  
Grants

Dr. Robinson presented the following recommendation concerning the 2007-2008 Special Education Grants:

**RECOMMENDATION:** It is recommended that the Board approve the application for and acceptance of special education grants from the Indiana Department of Education for the school year 2007-2008.

**RELATED INFORMATION:** Funds from this non-competitive grant are used to offset the cost of special education services. The reauthorized PL 108-446, IDEIA, 2004 requires that after the base payment allocations are made, additional funding is awarded to each district based on public and private school enrollment within the district's jurisdiction, and the number of children living in poverty (National School Lunch Act participants).

The Local Educational Agency will receive a base payment amount of \$517.23 for each child (ages 5-22). The base payment for preschool is \$486.11.

The PL 108-446, Part B grant amount for the 2007-2008 school year is \$7,803,778.00, an increase of \$271,077.00 over the 2006-2007 school year. The PL108-446, section 619 preschool grant for 2007-2008 is \$293,406.00, which is an increase of \$270.00 over the 2006-2007 school year.

The funds will be used to support salaries and fringes of approximately 115 teachers, 4 administrators, 30 instructional assistants, and clerical staff.

During the 2007-2008 school year, an additional Indiana Department of Education, Division of Exceptional Learners Discretionary Grant award will be granted to Fort Wayne Community Schools in the amount of \$546,450.00. These funds will be used to support salaries and fringes for teachers to implement the K-2 Project in ten schools.

These grants support the FWCS Strategy 1: *We will insure high levels of learning for all students.*

A motion was made by Kevin Brown, seconded by Carol J. Coen, that the recommendation concerning the 2007-2008 Special Education Grants be approved. Roll Call: Ayes, unanimous; nays, none.

Personnel  
Report and  
Addendum

Dr. Robinson presented the following recommendation concerning the personnel report:

<b>C</b> POSITION CHANGED <b>L</b> LEAVE	<b>N</b> NEW POSITION <b>R</b> REPLACEMENT	<b>T</b> TEMPORARY POSITION
<b>0010</b> GENERAL	<b>0270</b> SUMMER CLUBHOUSE	<b>0526</b> SPECIAL EDUCATION FUND
<b>0015</b> RACIAL BALANCE	<b>0311</b> DRIVER EDUCATION	<b>0527</b> SILVER GRANT
<b>0035</b> CAPITAL PROJECTS FUND	<b>0320</b> CONTINUING EDUCATION	<b>0543</b> PRESCHOOL SPECIAL ED - FEDERAL
<b>0041</b> TRANSPORTATION	<b>0321</b> STATE GRANTS	<b>0555</b> ADULT BASIC EDUCATION
<b>0060</b> PRESCHOOL SPECIAL ED	<b>0371</b> NON-ENGLISH SPEAKING PROGRAM	<b>0593</b> CLASS SIZE REDUCTION
<b>0080</b> FOOD SERVICE	<b>0390</b> WAREHOUSE	<b>0600</b> VOCATIONAL EDUCATION FEDERAL
<b>0090</b> TEXTBOOK RENTAL	<b>0400</b> FEDERAL PROGRAMS	<b>0626</b> PERKINS GRANT
<b>0140</b> CAREER CENTER	<b>0413</b> COMPREHENSIVE SCH REFORM	<b>0646</b> MEDICAID REIMBURSEMENT
<b>0190</b> ALTERNATIVE ED GRANT	<b>0416</b> SCHOOL IMPROVEMENT	<b>0662</b> MAGNET GRANT
<b>0192</b> SAFE HAVEN	<b>0417</b> TITLE I	<b>0684</b> TITLE II
<b>0210</b> DONATIONS FUND	<b>0420</b> TITLE V	<b>0688</b> TITLE III
<b>0213</b> WALLACE READER'S DIGEST	<b>0492</b> I READ GRANT	<b>0694</b> READING FIRST
<b>0215</b> EDUCATION IMPROVEMENT	<b>0511</b> STEWART B. HOMELESS ASST.	<b>0808</b> GIFTED & TALENTED
<b>0219</b> KNIGHT FOUNDATION	<b>0525</b> K-2 SPECIAL EDUCATION	<b>0814</b> REFUGEE CHILDREN SCHOOL IMPACT GRANT

ADMINISTRATOR(S) RECOMMENDED FOR  
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Rybicki, Dorothy	Human Resources/Special Assignment, SS II, Group 5, Step 13.0	Resign	0010	08-21-07

ADMINISTRATOR(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Rentschler, William A.	Snider/Assistant Principal (215-Day), SS II, Group 5, Step 15.0	R	0010	08-17-07

ADMINISTRATOR(S) RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Hilsen, Jennifer J.	Curriculum/Specialist, SS III, Group 1, Step 3.0	Curriculum/Specialist, SS III, Group 2, Step 5.0	N	0010	07-30-07

TEACHER(S) RECOMMENDED FOR  
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Ahr, Douglas B.	Elmhurst/English	Resign	0010	06-06-07
Horner, Nilah A.	Bunche/Spanish Resource (0.50) (0015)	Resign	0015	07-23-07
Orr, Kathleen A.	Kekionga/Grade 6 Language Arts + Social Studies	Resign	0010	06-06-07

TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	COLLEGE	EXP	FROM	TO	STATUS	FUND	EFFECTIVE
Brennan- Perez, Robin L.	Ball State University BS	2.5	Certified Sub	South Side/ English	R	0010	08-22-07
Brown, Robert E.	Tennessee State University BS	0.0 1.0	New	Jefferson/Read 180/Language Arts 8	R	0010	08-22-07
Brown, Teresa L.	University of Toledo BS	4.0	Certified Sub	Franke Park/Art (0.50) + Forest Park/Art (0.50)	R	0010	08-22-07

Cain, Laura L.	Ball State University MS	0.0 17.0	New	Curriculum/ Secondary LA Instructional Interventionist	R	0010	08-28-07
Carroll, Sandra	Indiana University Bloomington BS	10.0	New	Curriculum/ Secondary SS Instructional Interventionist	R	0010	08-17-07
Crist, Alyssa L.	Indiana State University Terre Haute BS	0.0	Certified Sub	Abbett/Grade 1	R	0010	08-20-07
Dabbelt, Jennifer M.	Indiana University Fort Wayne BS	0.0	Certified Sub	Bloomington/ Grade 1 Class Size Reduction	R	0417	08-20-07
Dinius, Hannah	University of Saint Francis BS	0.0	New	Indian Village/ Grade 2	R	0010	08-22-07
Ellis-Debaillie, Amanda M.	Ball State University BS	4.0	Certified Sub	Kekionga/ Title I Language Arts Resource	N	0417	08-17-07
Fisher, Kelly L.	Ball State University BS	0.5	Certified Sub	Washington/ LD/MI (0.50)	R	0010	08-17-07
Fultz, Kara	Huntington College BS	0.0 1.0	New	Elmhurst/ Freshman Biology	R	0010	08-21-07
Gillespie, Rachel L.	Indiana University Fort Wayne BS	0.0	Certified Sub	Franke Park/Art	R	0010	08-21-07
Grinstead, Christopher	Indiana University Fort Wayne BS	0.0 1.0	Certified Sub	Elmhurst/Chem/ Physical Science	R	0010	08-21-07
Guzman, Katia	Indiana University Fort Wayne BS	0.0	Certified Sub	Harrison Hill/ Grade 2/3 Loop	R	0010	08-21-07
Harl, Jessica	Indiana University Bloomington BA	1.0	Certified Sub	Study/Title I Program Support (0.50) (0417) + Certified Sub	R	0417	08-17-07



Harris, Shannon J.	California State University BS	2.0	Certified Sub	Holland/Grade 4	R	0010	08-17-07
Haskins, Jill C.	Huntington College BS	0.0	New	South Wayne/ ESL, Temp Contract	T	0010	08-17-07 to 05-30-08
Higgenbotham Amber	Anderson University BS	0.0 2.0	New	Abbett/ Full Day Kindergarten	R	0010	08-21-07
Kelly, Lisa R.	St. Francis University BS	2.0	Certified Sub	Brentwood/ Grade 1	R	0010	08-17-07
Kottkamp, Tyler	Manchester College BS	0.0	New	Bloomington/ Grade 4 Class Size Reduction	R	0417	08-20-07
McClure, Susan	Indiana University Fort Wayne MS	3.0	New	Kekionga/ Instructional Interventionist	N	0417	08-17-07
McGinnis, Katherine O.	Indiana University Bloomington BA	0.0 2.0	New	Bloomington/ Grade 3 Class Size Reduction	R	0417	08-21-07
Miranda, Alison M.	Indiana University Bloomington BA	5.0	Lakeside/ Focus Sub	Kekionga/ Title I Language Arts Resource	N	0417	08-17-07
Northrop, Melissa N.	Huntington College BS	0.0	Wayne/ Head Girls Volleyball Coach	Lakeside/Grade 7 Language Arts + Social Studies	R	0010	08-17-07
Nwanne, Grace	Little Rock Arkansas MS	0.0 9.0	Certified Sub	Youth Life Skills/ Math	R	0010	08-17-07
Rice, Allison	Indiana University Fort Wayne BS	0.0	New	Fairfield/ Project K-2 (0.50)	R	0526	08-22-07

Ritzenthaler, Debra A.	Indiana University Bloomington BA	0.5	Certified Sub	Kekionga/ Title I Math Resource	N	0417	08-20-07
Sanders, Quincy	Indiana University Fort Wayne BS	0.5	Certified Sub	North Side/ LD/MI	R	0010	08-17-07
Sharin, Nickolas D.	Indiana University Bloomington BS	1.0	Certified Sub	Lakeside/ Grades 6 & 7 Language Arts	R	0010	08-17-07
Singleton, Andrea M.	Indiana University Fort Wayne BS	2.5	Certified Sub	Shawnee/ Grades 6 & 7 Language Arts	R	0010	08-21-07
Smith, Sarah A.	Ball State University BS	0.0 11.0	New	Blackhawk/ Language Arts Technology Lab	R	0010	08-20-07
Smith, Joyce C.	Indiana University Bloomington BS	2.5	Certified Sub	Maplewood/ Full Day Kindergarten	R	0010	08-17-07
Sproat, Jamie	Purdue University West Lafayette BS	2.0	New	Croninger/ Full Day Kindergarten	R	0010	08-17-07
Spurlin, Michelle D.	Indiana University Fort Wayne BS	0.0	Certified Sub	Northcrest/ LD/MI	R	0417	08-21-07
Stath, Karen M.	Indiana University Bloomington BA	0.5	Certified Sub	Northwood/ Grades 6-8 Social Studies + Science	R	0010	08-21-07
Stephenson, Amy C.	Indiana University Fort Wayne BS	2.0	Certified Sub	Lindley/ Kindergarten/ Grade 1 Loop	R	0010	08-21-07
Stoffel, Rachel L.	Indiana University Fort Wayne BS	0.0	Certified Sub	Fairfield/ Full Day Kindergarten Class Size Reduction	R	0417	08-21-07

Streeter, Janelle	Indiana University Fort Wayne BS	0.0	New	Indian Village/ Grade 3	R	0010	08-22-07
Stringfellow, Roland E.	Indiana University Bloomington MS	13.5	New	Blackhawk/ED	R	0526	08-20-07
Stucky, Allison N.	St. Francis University BS	0.0	Certified Sub	Fairfield/Art (0.60) + Northcres/Art (0.20) + Glenwood Park/Art (0.20)	R	0010	08-21-07
Turner, Sondra G.	Indiana University Bloomington BS	3.5	Certified Sub	Bloomington/ Grade 1 Class Size Reduction	R	0417	08-22-07
Wilson- Snyder, Lori	Indiana Wesleyan MS	2.5 10.0	New	Curriculum/ Reading Recovery Teacher Leader	R	0215	08-27-07
Witzigreuter, Jason J.	Ball State University BS	0.0 6.0	New	Northrop/ Instrumental Music	R	0010	08-21-07

## TEACHER(S) RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Aldin, Mary Ann	Elmhurst/Spanish	Snider/Spanish	R	0010	08-17-07
Arruza, Tiffany M.	Washington/Art (0.60) + Lincoln/Art (0.40)	Certified Sub	R	0010	08-21-07
Baker, Pamela L.	North Side/Spanish	Northrop/Spanish	R	0010	08-17-07
Block, Nikole M.	Certified Sub	Arlington/Full Day Kindergarten, Temp Contract	T	0010	08-17-07 to 05-30-08
Bohn, Jennifer L.	Shawnee/MIMD	Shawnee/Sick Leave	L	0010	08-17-07 to 05-30-08
Campbell, Marketa M.	Indian Village/ESL (0.50)	Indian Village/Grade 1 (1.0)	R	0010	08-17-07

Clem, Jill V.	Special Education Dept./ Speech Language Pathologist (0.50) Job Share	Special Education Dept./ Speech Language Pathologist (1.0)	R	0010	08-17-07
Cline, Lesley A.	Northwood/Instrumental Music (0.50)	Franke Park/Music (0.40) + Harrison Hill/Music (0.40) + Scott/Music (0.20)	R	0010	08-21-07
Cogdell, Kevin C.	Snider/World History + Career Exploration (0.33)	Kekionga/Social Studies (1.0)	R	0010	08-17-07
Ericson, Nancy K.	South Wayne/Title I Resource (0.50)	South Wayne/Grade 2 Class Size Reduction	R	0417	08-17-07
Fahl, Carol J.	Fairfield/Title I Interventionist (0417)	Fairfield/Title I Resource (0.50) + Title I Program Support (0.50)	R	0417	08-17-07
Fields, Tara A.	Certified Sub	Portage/Grade 7 Language Arts + Social Studies, Temp Contract	T	0010	08-17-07
Gay, Kristi A.	Lindley/Music	Certified Sub	R	0010	08-20-07
Gibson, Amanda	Fairfield/LD/MI	Fairfield/Grade 2	R	0010	08-17-07
Gonot, Kelli J.	Harrison Hill/Special Ed Pre- School (0.50) (0060) + Fairfield/LD/MI (0.50) (0526)	Fairfield/LD/MI (1.0) (0010)	R	0010	08-17-07
Griggs, Crystel D.	Certified Sub	Portage/Grade 8 Language Arts + Social Studies, Temp Contract	T	0010	08-17-07 to 05-30-08
Grove, Erica L.	Bloomingtondale/Grade 5	Certified Sub	R	0010	08-20-07
Gruver, Roberta S.	Indian Village/Grade 1	Indian Village/Full Day Kindergarten	C	0010	08-17-07
Hammond, Theresa L.	South Side/Spanish (0.67)	South Side/Spanish (0.67) + ENL Spanish (0.33)	N	0010	08-17-07
Hand, Natalie E.	Abbett/Family Medical Leave	Abbett/Grade 2	R	0010	08-17-07
Jones, Suzanne T.	Jefferson/Grade 6 Language Arts + Social Studies	Jefferson/Leave of Absence	L	0010	09-04-07 to 05-30-08

Kneubuhler, Karissa S.	Certified Sub	Irwin/Grade 4, Temp Contract	T	0010	08-17-07 to 05-07-08
Lanphere, Lisa L.	Special Education Dept./ Leave of Absence	Special Education Dept./ Speech Language Pathologist	R	0010	08-17-07
Lee, David A., Jr.	South Side/Chemistry	Certified Sub	R	0010	08-17-07
McFadden, Peggy S.	Holland/Grade 3	Holland/Full Day Kindergarten	C	0010	08-17-07
Miller, Mary J.	Certified Sub	Abbott/Grade 1, Temp Contract	T	0010	08-17-07 to 04-24-08
Miller, Matthew J.	Franke Park/PE (0.60)	Franke Park/PE (0.60) + Weisser Park/PE (0.20) + Brentwood/PE (0.20)	R	0010	08-17-07
Nallenweg, Sandra R.	Washington Center/Grade 2	Washington Center/Job Share Grade 2 (0.50)	R	0010	08-17-07 to 05-30-08
Preston, Lynn P.	Certified Sub	Kekionga/Grade 7 Math, Temp Contract	T	0010	08-17-07 to 01-11-08
Rauch, Janet S.	Indiana Village/Kindergarten (0.50) (0010) + K-2 (0.50) (0525)	Indian Village/Full Day Kindergarten (1.0)	C	0010	08-17-07
Richmond, Raquel L.	Special Education Dept./ Speech Language Pathologist (1.0)	Special Education Dept./ Speech Language Pathologist (0.50)	R	0010	08-17-07
Rietdorf, Elizabeth M.	Shawnee/MIMD (0.50)	Shawnee/LD/MI (1.0)	R	0010	08-17-07
Rose, Amanda E.	Miami/MOMD	Certified Sub	R	0010	08-20-07
Shepard, Lisa F.	Abbott/Art (0.80)	South Side/Art (1.0)	R	0010	08-17-07
Spence, David A.	Bloomington/Title I Math Facilitator (0417)	Lincoln/Grade 5	R	0010	08-17-07
Stoskus, Jennifer L.	Certified Sub	Lakeside/Art, Temp Contract	T	0010	08-17-07 to 05-30-08
Swary, Bethany L.	Maplewood/ED (0526)	Harris/MIMD (0010)	R	0010	08-17-07

Toran, Renee D.	Shawnee/Family & Consumer Science (0.67)	Kekionga/Family & Consumer Science (1.0)	R	0010	08-17-07
Utterback, Susan M.	Adams/Reading Recovery (0015)	Washington Center/Reading Recovery (0015)	R	0015	08-20-07
Wallace, Kameron	Lakeside/Art	Lakeside/Leave of Absence	L	0010	08-24-07
Woods, Nicole S.	Northcrest/Grade 3 (0010)	Kekionga/Title I Math Resource (0417)	R	0417	08-17-07

CERTIFIED PERSONNEL RECOMMENDED FOR ADDITIONAL ASSIGNMENT(S)  
FOR THE 2007-2008 SCHOOL YEAR

Stephens, Billy D.

SUBSTITUTE(S) RECOMMENDED FOR  
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

Ball, Meredith A.	Hayden, Amy S.	Ragle, William P.
Banta, Benjamin R.	Hostetler, Linden M.	Rausch, Jennifer L.
Beckler, Valerie L.	Johnson, Tracy E.	Robertson, Kirsten M.
Bolander, Kelly L.	Kadenko-Monirian, Michele L.	Selking, Heidi N.
Burgess, John S.	Lacey, Teri L.	Stetzel-Benson, Rachel R.
Conely, Gregory S.	Lothamer, Mark P.	Steward, Shelly R.
Disler, Ellen M.	McCalley, Marilyn S.	Sylvester, Janet P.
Dunn, Jennifer C.	McTague, Susan E.	Trevino, Elizabeth M.
Epple, Renee L.	Miller, Audra L.	Trout, Aaron D.
Dougherty, Jill D.	Miller, Susan M.	Trout, Matthew C.
Germann, Nicole M.	Murphy, Jennifer I.	Van Gelder, Morgan M.
Grieser, Chad B.	Nelson, Star A.	Wilkins, Colin D.
Harrison, Kirsten N.	Osborn, Amy M.	Wilson, Courtney K.
Harting, Loretta K.	Piatt, Richard W.	

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)  
Employment is contingent upon satisfactory completion of all pre-employment requirements.

Arford, Linnaea R.	Couture, Karen S.	McLeod, Jill T.
Ashcraft, Jennifer	Dalrymple, Bradley A.	Osterman, Brooke A.
Baumgartner, Erin	Duffus, Parris B.	Pontecorvo, John A.
Beatty, Gary A.	Erick, Samantha L.	Reynolds, Kari L.
Bowers, Allison	Harrison, Ivy	Richardson, Carissa L.
Bradtmilller, Nancy C.	L'Heureux, Aveda L.	Sprague, Victoria M.
Byanski, Lisa	Leininger, Derek L.	Watkins, April
Carlyle, Gregory M.	Lewis, Michele R.	Witherspoon, Jovon M.
Coolman, Barak	Marsman-Hefer, Michelle	

CLASSIFIED PERSONNEL RECOMMENDED FOR  
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Chenoweth, Cindy L.	Student Services/Nurse	Resign	0010	06-06-07
Emmerson, Nancy A.	Portage/School Assistant	Retire	0010	08-21-07
Jones, Bina M.	Memorial Park/Part-time Custodian (0.63)	Resign	0010	08-17-07
Mon, Tcharai	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Resign	0010/ 0080	06-06-07
Ohneck, Jamie R.	Transportation/Unpaid Suspension	Terminate	0041	04-17-07
Tippmann, Joanne M.	Nurse Substitute	Resign	0010	06-06-07
Webb, Charles E.	Study/Elementary Custodian Engineer	Retire	0010	08-10-07

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Belt, Stefaney R.	New	Miami/Title I Administrative Assistant (1.0)	N	0417	08-22-07
Brown, Christine J.	New	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	08-20-07
Buhr, Ellen M.	Certified Sub	Brentwood/Liaison Aide (0010) + Breakfast Program Aide (0080)	R	0010/ 0080	08-17-07
Cannon, Natasha P.	New	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	08-20-07
Craig, Larry W.	New	Custodian Sub	R	0010	08-07-07
Colvin, Jeff L.	New	Custodian Sub	R	0010	08-20-07
Dressler, Sarah J.	New	Career Education Center/ Pre-School Clerk (0140)	R	0140	08-20-07
Flowers, Margaret V.	New	Custodian Sub	R	0010	08-10-07

Grogg, Christina A.	New	Career Education Center/ Pre-School Clerk (0140)	R	0140	08-20-07
Hawkins, Kimberly L.	New	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	08-20-07
Henderson, Keion D.	New	Miami/Administrative Asst (0.75) (0417)	N	0417	08-17-07
Hirsch, Melissa R.	New	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	08-20-07
Horton, Elizabeth P.	New	Miami/52 Secretary	R	0010	08-16-07
Horton, Lori L.	New	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	08-20-07
Kelly, Judith K.	New	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	08-20-07
Kelsaw, Stacy R.	New	Harrison Hill/Liaison Asst	R	0010	08-06-07
Knupp, Sharon I.	New	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	08-20-07
Lane, Debra J.	New	Custodian Sub	R	0010	08-08-07
Latham, Shelden A.	New	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	08-20-07
Lozano, Felipa T.	New	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	08-20-07
Merriweather, Regina A.	New	Custodian Sub	R	0010	08-07-07
Neumann, Zulikha T.	New	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	08-20-07



Nolan, Margaret M.	New	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	08-20-07
Nycum, Jennifer M.	New	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	08-20-07
Redmond, Patricia A.	New	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	08-20-07
Reidt, Shannon L.	Certified Sub	Nebraska/Liaison Asst	R	0010	08-17-07
Struble, Linda D.	New	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	08-20-07
Temple, Melanie A.	New	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	08-20-07
Tucker, Carrie L.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Nutrition Services Center/ Cafeteria Asst-Floater	R	0080	08-17-07
Wine, Kim M.	New	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	08-20-07
Woodson, Kimberly D.	New	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	08-20-07

## CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Adams, Larranne S.	Washington/School Asst	Elmhurst/Baker	R	0080	08-17-07
Bailey, Patricia A.	Harris/Case Manager (0010)	Kekionga/Case Manager (0417)	N	0417	08-27-07
Baney, Angela G.	L.C. Ward Education/Case Manager, Temp (0417)	L.C. Ward Education/Case Manager, Temp continued (0417)	T	0417	08-13-07 to 12-14-07
Bredemeier, Kaylene D.	North Side/Baker, Temp (0080)	North Side/Cafeteria Asst (0080)	R	0080	08-20-07
Bridges, Anne M.	Nutrition Services/Family Medical Leave	Nutrition Services/Sick Leave	L	0080	05-21-07 to 08-03-07

Bridges, Anne M.	Nutrition Services/Sick Leave	Nutrition Services/Cafeteria Manager	R	0080	08-06-07
Chambers, Stefhan L.	Forest Park/Elementary Custodian Engineer	North Side/Custodian Foreman	T	0010	08-13-07 to 12-21-07
Conner, Kristine M.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Nutrition Services/Special Assignment Secretary, Temp	T	0080	08-06-07 to 08-31-07
Crider, Janice D.	Price/Nutrition Facilitator (0080)	Career Education/ Construction Trades Media Clerk	R	0140	08-28-07
Cummins, Phillip G.	Study/Elementary Night Custodian	Study/Elementary Custodian Engineer	R	0010	08-20-07
Davis, Chantell L.	Shambaugh/Liaison Aide (0010)	Kekionga/Administrative Asst (0417)	N	0417	08-13-07
Davis, David W.	Custodian Sub	Harris/Liaison Asst	R	0010	08-20-07
Dixon, Angel C.	Towles/School Asst	Abbett/Liaison Asst + School Asst (0080) + Breakfast Program Asst (0080)	R	0010/ 0080	08-17-07
Emmerson, Nancy A.	Portage/Retire	Portage/School Asst	R	0010	06-06-07
Hanford, Susan T.	North Side/Asst Cafeteria Manager, Temp (0080)	North Side/Baker (0080)	R	0080	08-17-07
Irven, Rhonda E.	Washington Center/Family Medical Leave	Washington Center/Sick Leave	L	0010	09-26-07 to 12-21-07
Johnson, Annette	Nutrition Services Center/ Kitchen Manager, Temp	Nutrition Services Center/ Cafeteria Asst	R	0080	08-17-07
Martin, Veronica L.	Portage/School Asst (0010) + School Asst (0041)	Portage/School Asst (0010) + School Asst (0041) + Clerical Sub	R	0010	08-07-07
McElvene, Eric T.	Nutrition Services Center/ Family Medical Leave	Nutrition Services Center/ Kitchen Manager	R	0080	08-17-07
Patterson, Marcia L.	Nutrition Services Center/ Cafeteria Asst-Floater (0080)	Special Education Dept./42 Week Secretary (0.50)	R	0010	08-14-07
Presley, Alex C.	Miami/Administrative Asst (1.0) (0010)	Harrison Hill/Case Manager (1.0) (0015/0010)	R	0010/ 0015	08-20-07

Quarles, Jared M.	Transportation/School Asst (0041)	Transportation/School Asst (0041) + School Asst, Temp (00410)	T	0041	08-06-07 to 08-17-07
Southern, Marsha M.	Public Affairs/Special Assignment Secretary	Technology/Help Desk Technician	R	0010	09-03-07
Steinke, Leigh A.	North Side/Cafeteria Manager, Temp	North Side/Asst Cafeteria Manager	R	0080	08-06-07
Vancleave, Karen L.	Price/Case Manager (0.50) (0015)	Lindley/Case Manager (1.0) (0010/0015)	R	0010/ 0015	09-03-07

## CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Kissling, Ronda L.

Mueller, Marilyn A.

Yarnelle, Darlene A.

## ADDENDUM

TEACHER(S) RECOMMENDED FOR  
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Fiedler, Melissa M.	Northwood/Grade 8 Language Arts	Resign	0010	06-06-07

## TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	COLLEGE	EXP	FROM	TO	STATUS	FUND	EFFECTIVE
Beauchamp, Kyle J.	Central Michigan University BS	3.0	Certified Sub	Elmhurst/ Government + Economics	R	0010	08-17-07
Bredemeyer, Charlene	Ball State University BS	5.5 13.5	New	North Side/ Business Ed Vocational	R	0010	08-24-07
Coltrain- McKenna, Andrea	Valparaiso University BS	0.0	New	Elmhurst/ Language Arts	R	0010	08-24-07
Derry, Deanna	Western Illinois University BA	0.5	New	Miami/Grade 8 Language Arts (0.50)	R	0010	08-28-07
Kinniry, Mary	Indiana University Fort Wayne BS	0.0	New	Lincoln/K-2 (0526)	R	0526	08-23-07
Leasure, Jarod M.	University of Saint Francis BS	0.0	New	Maplewood/ED (0526)	R	0526	08-28-07

Mills, Angela	University of Michigan Flint, MI BS	0.0	New	Forest Park/ Full Day Kindergarten	R	0010	08-23-07
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SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)  
Employment is contingent upon satisfactory completion of all pre-employment requirements.

Brown, Robert E.  
Johnson, Camela J.

Muncey, Elizabeth K.

Sheefel, Tony L.

CLASSIFIED PERSONNEL RECOMMENDED FOR  
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Gardiner, Diane K.	Snider/High School Custodial Aide	Retire	0010	09-03-07
Gudakunst, Charles	Property Control/Equipment Maintenance (0035)	Retire	0035	08-31-07
Hieber, Carolyn C.	Career Education/Construction Trades Media Clerk (0140)	Retire	0140	08-31-07
Robbins, Linda J.	Special Education Department/52 Week Secretary	Retire	0010	08-31-07

Discussion      After discussion there was a motion made by Jon J. Olinger, seconded by Mark GiaQuinta to amend the addendum to remove the position of Project Manager-Balanced Scorecard and approve the personnel report and addendum as amended. Roll Call: Ayes, unanimous; nays, none.

Board members will receive more information on the Project Manager-Balanced Scorecard position and it will be on the agenda for their approval at the next Board meeting on September 10, 2007.

PL 221      Dr. Robinson introduced new administrators.

Meetings      Director of School Improvement Systems John Kline presented a report on the upcoming  
Report      meetings being held to seek parent input as mandated by Indiana Public Law 221.

Speakers      Mr. Tim Morgan spoke to the Board about his thoughts and experience with a recent deposition for an FWCS court case.

Mr. Brian Lytle representing the Teamsters spoke to the Board about his desire for the Board to approve a contract he thinks the bus drivers have ratified.

Comments      President Corona reminded the public of the dates for the PL 221 meetings at schools.

Next      The next regular meeting of the Board is scheduled for Monday, September 10, 2007, at 6:00  
Meeting      p.m. in the Lester L. Grile Administrative Center.

Signatures      Documents to be signed by members of the Board were the Regular Board Meeting Minutes from August 13, 2007, Payroll Certification, and Voucher List.

Adjournment

There being no further business, upon a motion by Jon J. Olinger, seconded by Mark GiaQuinta, the meeting was adjourned at 8:25 p.m.

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President  
Steve Corona

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Vice President  
Mark GiaQuinta

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Secretary  
Mitch Sheppard

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Member  
Kevin Brown

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Member  
Carol J. Coen

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Member  
Pamela Martin-Diaz

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Member  
Jon J. Olinger