

FORT WAYNE COMMUNITY SCHOOLS  
1200 SOUTH CLINTON STREET  
FORT WAYNE, IN 46802

7:09 p.m.

August 25, 2003

OFFICIAL PROCEEDINGS

Roll Call

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, August 25, 2003, at 7:09 p.m. President Stephen Corona called the meeting to order with the following members in attendance:

Members present:        Stephen Corona, Chairperson  
                                 Robert A. Armstrong  
                                 Carol J. Coen  
                                 Carl A. Johnson  
                                 Jon J. Olinger  
                                 Geoff Paddock  
                                 Kurt A. Walborn

Members absent:        none

Approval of  
Minutes –  
August 11,  
2003

A motion was made by Jon J. Olinger, seconded by Robert A. Armstrong, that the minutes of the regular meeting of the Board of School Trustees held August 11, 2003, be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Wendy Robinson , superintendent, presented the following information and recommendations concerning awards and recognitions:

Pacesetter  
Award - Steve  
Brace

**RECOMMENDATION:** It is recommended that the Board recognize Steve Brace, president of the Fort Wayne Education Association, for receiving the prestigious Pacesetter Award from the Indiana State Teachers Association in July.

**RELATED INFORMATION:** Steve Brace received the Pacesetter Award at a luncheon during the annual ISTA Summer Leadership Conference. The award recognizes outstanding examples of courage, commitment, innovation or dedication in advancing the status of education in Indiana. Award winners are nominated by members of the United Education Profession and local associations affiliated with the National Education Association.

As this year's winner, Mr. Brace received an exclusive pin, a trophy and will be recognized in association publications.

Mr. Brace has been an FWCS teacher for 34 years. He was elected FWEA president in 1998.

First Day of  
School

Fort Wayne Community Schools welcomed back more than 32,000 students on Monday, August 18, 2003, to begin another successful school year. A video was shown highlighting some of the memorable moments of the first day of school.

Vouchers

Dr. Robinson presented the vouchers for the period ending August 11, 2003, with the recommendation the vouchers be approved. A motion was made by Jon J. Olinger, seconded by Robert A. Armstrong, that the vouchers appearing in the listing numbered 03-16 be approved without exception. Roll Call: Ayes, unanimous; nays, none.

Public  
Hearing  
on the  
2004  
Budgets  
and  
Capital  
Projects  
Plan

Dr. Robinson presented the following recommendation concerning the Public Hearing on the 2004 Budgets and Capital Projects Plan:

A public budget presentation was made at the August 11, 2003, regular Board of School Trustees meeting. All seven tax-rated funds and proposed budgets were discussed, and estimated tax rates were reviewed. The budgets were advertised on August 12 and August 19, 2003. The hearing on the seven tax-rated fund budgets is scheduled for this evening's meeting of the Board of School Trustees.

The intent of the hearing is to allow Board members the opportunity to receive community input and to consider the Capital Projects Plan. Board members will be asked to vote on the budgets and the Capital Projects Plan on September 8, 2003. Kathy Friend, chief financial officer, was available to answer questions.

This was the appropriate time for members of the public to address the Board regarding the year 2004 budgets and the Capital Projects Plan.

Guest

The hearing was held and one person spoke, Barbara Sain, on behalf of air conditioning in the schools.

Public  
Hearing on  
the 2004-  
2013 School  
Bus  
Replacement  
Plan

Dr. Robinson presented the following recommendation concerning the Public Hearing on the 2004-2013 School Bus Replacement Plan:

According to Indiana Code 21-2-11.5-3.1, effective July 1, 1995, the school corporation must conduct a public hearing on a ten-year bus replacement plan before the governing body may collect property taxes for the school transportation fund's school bus replacement account. The Bus Replacement Plan was advertised on August 12 and August 19, 2003. The hearing on the Bus Replacement Plan is scheduled for this evening's meeting of the Board of School Trustees. Board members will be asked to vote on the plan on September 8, 2003.

The intent of this hearing is to allow Board members the opportunity to receive community input and to consider the Bus Replacement Plan. This was the appropriate time for members of the public to address the Board regarding the Bus Replacement Plan.

The hearing was held and there were no comments from the public.

Application  
for  
Common  
School  
Fund Loan

Dr. Robinson presented the following recommendation concerning the Application for Common School Fund Loan:

**RECOMMENDATION:** It is recommended that the Board approve the application for and acceptance of an advancement from the Indiana Common School Fund for educational technology equipment for 2003 in the amount of \$1,950,000.

**RELATED INFORMATION:** Advancements from the Common School Fund provide funds for school districts to purchase educational technology. The Fort Wayne Community Schools (FWCS) will use these moneys to help fund the FWCS technology plan previously submitted to the state. Technology funds are currently insufficient to fund all the technology needs of the school corporation.

Funds are provided as a loan and are awarded to school corporations on the basis of assessed value (AV) per pupil, with low AV per pupil school corporations receiving funds before high AV per pupil corporations. FWCS therefore cannot be assured of receiving the requested advancement.

Should the application be successful, funds will be budgeted in the Debt Service Fund to repay this loan beginning in the year 2005. Interest on the loan is expected to be no more than four percent and is likely to be as low as one percent.

Common School Fund advancements differ from School Technology Advancement Account (STAA) loans, which FWCS receives on an annual basis. Unlike CSF advancements, STAA advancements are given to all applying school corporations, regardless of their assessed value per pupil ranking.

A motion was made by Carol J. Coen, seconded by Geoff Paddock, that the recommendation concerning the Application for Common School Fund Loan be approved. Roll Call: Ayes, unanimous; nays, none.

Pre-Tax  
Voluntary  
Employee  
Contributions  
to  
ISTR/PERF

Dr. Robinson presented the following recommendation concerning the Pre-Tax Voluntary Employee Contributions to ISTR/PERF:

**RECOMMENDATION:** It is recommended that the Board approve the resolutions permitting employee participation in a voluntary pre-tax contribution to an individual annuity account at Indiana State Teachers' Retirement Fund (ISTRF) or Public Employees Retirement Fund (PERF).

**RELATED INFORMATION:** Since 2001, eligible Fort Wayne Community Schools' employees have had the opportunity to contribute post-tax dollars to their individual annuity retirement accounts at ISTRF or PERF. Beginning in September 2003, qualifying members will be able to make pre-tax contributions to these accounts based upon a recent IRS ruling.

Before such pre-tax contributions can begin, employers must adopt a standard resolution permitting employee participation in this option. The resolutions, based upon IRS requirements, have been provided by ISTRF and PERF.

These voluntary contributions will be available in addition to the mandatory 3% contributed to an individual account by FWCS on the employee's behalf.

A motion was made by Jon J. Olinger, seconded by Kurt A. Walborn, that the recommendation concerning the Pre-Tax Voluntary Employee Contributions to ISTR/PERF be approved. Roll Call: Ayes, unanimous; nays, none.

Renewal of  
Insurance  
Policies

Dr. Robinson presented the following recommendation concerning the Renewal of Insurance Policies:

**RECOMMENDATION:** It is recommended that insurance coverage for property, commercial general liability, inland marine, foreign package, business automobile, commercial umbrella liability, law enforcement professional liability, school leaders errors and omissions, and boiler and machinery be awarded through our agent Acordia Insurance to five underwriting carriers at a cost of \$1,520,970.

**RELATED INFORMATION:** FWCS and other commercial insurance buyers have experienced skyrocketing insurance premiums during the last four years. FWCS premiums have more than tripled since 1999 and deductibles have increased as well. Although the hard market continues, this renewal finally indicates a break in the trend for FWCS. Premiums decreased 14% overall. The commercial package and business automobile coverage will remain with the Indiana Insurance Company. Indiana Insurance insures 86 percent of the school corporations in Indiana and provides the best alternative among a limited number of carriers. They not only offer programs which afford the necessary coverage to address the exposures of a public school corporation, but provide the claims administration and risk management services to support their customers.

A motion was made by Robert A. Armstrong, seconded by Carol J. Coen, that the recommendation concerning the Renewal of Insurance Policies be approved. Roll Call: Ayes, unanimous; nays, none.

Purchase of  
Property -  
North Side  
High School

Dr. Robinson presented the following recommendation concerning the Purchase of Property - North Side High School:

**RECOMMENDATION:** It is recommended that the Board authorize the purchase of the following property located near North Side High School:

<u>Address</u>	<u>Appraisal #1</u>	<u>Appraisal #2</u>	<u>Purchase Price</u>
484 Stadium Dr.	\$67,000	\$68,000	\$67,500

**RELATED INFORMATION:** The current school site is significantly below the state minimum acreage recommendation. Funds are within budget.

A motion was made by Jon J. Olinger, seconded by Robert A. Armstrong, that the recommendation concerning the Purchase of Property - North Side High School be approved. Roll Call: Ayes, unanimous; nays, none.

2004 Board  
Meeting  
Schedule

Dr. Robinson presented the following recommendation concerning the 2004 Board Meeting Schedule:

**RECOMMENDATION:** It is recommended that the Board approve a meeting schedule for Board meetings for 2004. Meetings are held at 7:00 p.m. on Monday evenings at the Grile Administrative Building.

**RELATED INFORMATION:** Dates considered are the second and fourth Mondays of each month.

January 12	Organizational Meeting	July 12	
January 26		July 26	
February 9		August 9	
February 23		August 23	
March 8		September 13	
March 22		September 27	
April 12		October 11	
April 26		October 25	
May 10		November 8	
May 24		November 22	
June 14		December 13	
June 28		December 27*	No meeting (Holiday break)

A motion was made by Kurt A. Walborn, seconded by Robert A. Armstrong, that the recommendation concerning the 2004 Board Meeting Schedule be approved. Roll Call: Ayes, unanimous; nays, none.

Title I  
Delinquent  
Grant

Dr. Robinson presented the following recommendation concerning the Title I Delinquent Grant:

**RECOMMENDATION:** It is recommended that the Board approve the administration's application for and acceptance of the Title I Delinquent Grant for fiscal year 2004 in the amount of \$239,093.47 from the Indiana Department of Education.

**RELATED INFORMATION:** Wood Youth Center and the Juvenile Residential Facility receive funds through the Title I Delinquent Grant to support instruction, counseling, and transitional services for clients. Instruction is designed to sustain academic growth during residency and to close the achievement gap. Both credit course work and/or tutorial services are available.

The non competitive grant written by Carol Kettler addresses advancement intended and outlined in Strategy I, Personally Appropriate Education and Strategy IV, International Standards Based Curriculum.

A motion was made by Jon J. Olinger, seconded by Carol J. Coen, that the recommendation concerning the Title I Delinquent Grant be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Robinson presented the following recommendation concerning the personnel report:

C POSITION CHANGED L LEAVE	N NEW POSITION R REPLACEMENT	T TEMPORARY POSITION
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0010 GENERAL	0213 WALLACE READER'S DIGEST	0410 TITLE I
0015 RACIAL BALANCE	0215 EDUCATION IMPROVEMENT	0420 TITLE II
0035 CAPITAL PROJECTS FUND	0219 KNIGHT FOUNDATION	0492 I READ GRANT
0041 TRANSPORTATION	0311 DRIVER EDUCATION	0500 SPECIAL EDUCATION FEDERAL
0060 PRESCHOOL SPECIAL EDUCATION	0320 CONTINUING EDUCATION	0543 PRE-SCHOOL SPECIAL EDUCATION FEDERAL
0080 FOOD SERVICE	0321 STATE GRANTS	0550 ADULT BASIC EDUCATION
0140 CAREER CENTER	0390 WAREHOUSE	0593 CLASS SIZE REDUCTION
0190 ALTERNATIVE EDUCATION GRANT	0400 FEDERAL PROGRAMS	0600 VOCATIONAL EDUCATION FEDERAL

#### ADMINISTRATOR(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Goewert,	North Side/Asst Principal-215 day/	R	0010	08-08-03
Gregg A.	SS II, Group 5, Step 9			

#### ADMINISTRATOR(S) RECOMMENDED FOR BOARD ACTION

It is recommended that the Board of School Trustees approve the following changes effective July 1, 2003 to:

Pay Scale 76 (Deputy Superintendent)

Delete: Pay Scale 76 (Deputy Superintendent)

Pay Scale 12 (Central Office Administrative Personnel)

Delete: Assistant Superintendent Group 13

Delete: Chief Financial Officer from Group 13

Add: to Group 13, maximum step 22

Chief Financial Officer, Group 14, maximum step 23

Chief Academic Officer, Group 14, maximum step 23

Chief Operations Officer, Group 14, maximum step 23

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Bickel, Daniel A.	Snider+Wayne Area Administrator, SS I, Group 13, Step 19	Snider+Wayne Area Administrator, SS I, Group 13, Step 22	C	0010	07-01-03
Coutts, J. Douglas	Assistant Superintendent, SS I, Group 13, Step 21	Chief Operations Officer, SS I, Group 14, Step 23	C	0010	07-01-03
Friend, Kathaleen A.	Chief Financial Officer, SS I, Group 13, Step 21	Chief Financial Officer, SS I, Group 14, Step 23	C	0010	07-01-03

Lindquist, Carol	Curriculum/Director Curriculum Services, SS I, Group 11, Step 19	Chief Academic Officer, SS I, Group 14, Step 23	C	0010	07-01-03
Lowery, Lillian M.	Elmhurst+North Side Area Administrator, SS I, Group 13, Step 21	Elmhurst+North Side Area Administrator, SS I, Group 13, Step 22	C	0010	07-01-03
McDowell, Linda J.	Kekionga/Assistant Principal Middle School, SS II, Group 5, Step 14	Scott/Principal Elementary, SS II, Group 7, Step 16	R	0010	08-15-03
Robbins, Debra F.	Northrop+South Side Area Administrator, SS I, Group 13, Step 20	Northrop+South Side Area Administrator, SS I, Group 13, Step 22	C	0010	07-01-03
Thomas, Crystal B.	Scott/Principal Elementary, SS II, Group 7, Step 17	Geyer/Principal Middle School, SS II, Group 8, Step 18	R	0010	08-15-03

TEACHER(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Baker, Jennifer S.	Geyer/Resource Teacher (0410)	Resign	0410	05-30-03
Bernard, Karin	Fairfield/Title I Resource (.5) (0410)	Resign	0410	05-30-03
Drake, James	Northrop/Social Studies	Resign	0010	05-30-03
Feezel, Wendy S.	Shawnee/Social Studies	Terminate	0010	05-30-03
Johnson, Michael L.	Wayne/Physical Education	Retire	0010	07-28-03
McCowan, Kathy E.	Ward Education Ctr/Mild Disabilities (.5) (0500)	Resign	0500	05-30-03
Reed, Mary Beth	Layoff	Resign	0010	05-30-03
Sigmon, Renee F.	Layoff	Terminate	0010	05-30-03
Uhrick, Kenneth P.	Layoff	Resign	0010	05-30-03
Valdizon, Robin J.	Layoff	Resign	0010	05-30-03
Wooten, Edward L.	Career Center/Business Occupations (0140)	Resign	0140	05-30-03
Zimmerman, Jodie L.	Layoff	Resign	0010	05-30-03

TEACHER(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>COLLEGE</u>	<u>EXP</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Alexander, Elizabeth A.	University of Saint Francis BS	0.0	New	Lakeside/Math + Social Studies+ Science	R	0010	08-15-03

Craig, Nikki K.	Indiana Fort Wayne MS	8.0	New	Career Ctr/ Information Technology (0140)	R	0140	08-15-03
Daughtery, Molly K.	Hillsdale College BS	0.5	Sub	Memorial Park/ Math	R	0010	08-15-03
Decker, William J.	University of North Carolina MS	0.0	New	South Side/ Business	R	0010	08-15-03
Fyfe, Susan B.	Marion College MS	0.0	Sub	Lindley/ Mild Disabilities (.5)	R	0010	08-15-03
Harrison, Pamela D.	Indiana Fort Wayne BS	1.5	Northcrest/ ESL, temporary contract	Lakeside/Math + Science	R	0010	08-15-03
Hill, Scott F.	Indiana BS	1.0	Sub	South Side/ ESL	R	0010	08-15-03
Jackson, Gwendolyn K.	Ball State MS	7.0	Sub	Study/ Mild Disabilities	R	0010	08-15-03
Jaques, Lori M.	Ball State BS	2.0	New	Northwood/ Emotionally Disabled	R	0010	08-20-03
Jesch, Beverly A.	Ball State BS	2.0	Sub	Blackhawk + Kekionga Mild Disabilities	R	0010	08-15-03
Koerner, Douglas P.	Indiana Fort Wayne BS	0.0	New	Miami/ Language Arts + Social Studies	R	0010	08-15-03
Kovacs, Frankie F.	Colorado State University BS	2.0	Sub	Northrop/ Business	R	0010	08-15-03
Kratzat, Janet B.	Indiana Fort Wayne MS	4.5	Sub	Geyer/Math + Science	R	0010	08-15-03
Kraus, Jennie L.	Ashland University BS	3.0	New	Shawnee/ Mild Disabilities	R	0010	08-15-03
Latta, Melissa	Ball State BS	0.0	New	Snider/ Hearing Impaired	R	0010	08-15-03
MacDonald, Elizabeth Nulf	Indiana Fort Wayne BS	1.5	Sub	South Side/ English	R	0010	08-15-03
Maffey, Joseph P.	Purdue BS	0.5	Sub	Snider/ English (5)	R	0010	08-15-03
Starnes- France, Sara	Ball State BS	8.0	New	Elmhurst/Mild Disabilities (.5)	R	0010	08-15-03

Taylor, Janelle L.	Huntington College BS	2.0	Sub	South Side/ English	R	0010	08-15-03
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TEACHER(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Arata, Janel K.	Weisser Pk/Grade 2, temporary contract	Sub	R	0010	08-19-03
Barker, Kimberly	Leave of Absence	Forest Park/Grade 3	R	0010	08-15-03
Beasley, Vincent R.	Layoff	Nebraska/Grade 4	R	0010	08-15-03
Beauchot, Jana M.	Maplewood/Grade 1, temporary contract	Sub	R	0010	08-15-03
Bird, Paul S.	Northwood/Communications Technology	Sub	R	0010	08-15-03
Brookshire, Talasha S.	Kekionga/Home Economics	Sub	R	0010	08-15-03
Church, Kim E.	Washington Ctr/Grade 1, temporary contract	Sub	R	0010	08-15-03
Connor, Nathan R.	Irwin/Grade 5, temporary contract	Sub	R	0010	08-15-03
Daly, Lee J.	Layoff	Bloomingtondale/Grade 3	R	0010	08-15-03
Darrah, William J.	Jefferson/Social Studies	Elmhurst/Social Studies	R	0010	08-15-03
Deck, Lisa A.	South Wayne/Grade 5 Job Share (.5) (0410)	South Wayne/Title I Resource (1.0) (0410)	R	0410	08-15-03
Divelbiss, Kathy J.	Fairfield/Math Facilitator (0410)	Curriculum/Math Facilitator	R	0010	08-15-03
Drasny, Brenna L.	Layoff	Miami/Math	R	0010	08-15-03
Drasny, Dale S.	Layoff	North Side/Elmhurst Areas/ Physical Education	R	0010	08-15-03
Duvall, Lisa	Price/Grade 3, temporary contract	Sub	R	0010	08-15-03
Felger, Linda A.	Layoff	Portage/Music	R	0010	08-15-03
Flynn, Tiffany C.	Layoff	Bloomingtondale/Grade 2	R	0010	08-15-03
Freiburger, Annette M.	Layoff	Geyer/Grade 6 Resource (0410)	R	0410	08-15-03
Gerke, Anne E.	Layoff	Fairfield/Title I Resource (.5) (0410)	R	0410	08-15-03
Gray, Nicholas	Geyer/Social Studies (.5)+Layoff (.5)	Geyer/Social Studies (1.0)	R	0010	08-15-03
Griffin, Lowell S.	Layoff	Wood Youth Ctr/Title I Resource (0410)	R	0410	08-20-03
Griswold, Rebecca J.	Layoff	Northrop/Art, temporary contract	T	0010	08-15-03 To 01-09-04
Holston- Hesting, Amy D.	Layoff	Sub	R	0010	08-15-03



Howell, Jennifer L.	Layoff	Sub	R	0010	08-15-03
Keim, James	Sick Leave	Northrop/Science	R	0010	08-15-03
Kleinhenz, Jennifer	Layoff	Brentwood/Grade 5	R	0010	08-15-03
Krauchs, Debora L.	Fairfield/Administrative Intern	Nebraska+Study/ Instructional Facilitator (Math) (0410)	R	0410	08-15-03
Lambert, Renaye	Layoff	Harris/Grade 5	R	0010	08-15-03
Lehman, Allison	Layoff	Study/Title I Resource (0410)	R	0410	08-15-03
Lockett, Andrew	Layoff	Study/Title I Resource (0410)	R	0410	08-15-03
Macke, Erin	Layoff	Northcrest+Maplewood Kindergarten	R	0010	08-15-03
McFarren, Jeremy J.	Layoff	Sub	R	0010	08-15-03
Miller, Jacqueline M.	Layoff	Surplus Teacher 2004-05	C	0010	05-30-03
Millspaugh, Scott C.	Layoff	Snider+Wayne Areas/ Physical Education	R	0010	08-15-03
Peel, Vicki R.	Northwood/Emotionally Disabled (0500)	Lane/Mild Disabilities (0500)	R	0500	08-15-03
Quinones, Vincent	Layoff	Kekionga/Physical Ed & Health	R	0010	08-15-03
Rayl, Tim	Layoff	Geyer/Grade 6	R	0010	08-15-03
Reese, Shaquala	Layoff	Ward Education Ctr/Mild Disabilities	R	0010	08-15-03
Reyes, Ermelinda	Layoff	Lindley/Spanish Immersion Grade 5	R	0010	08-15-03
Reynolds, Natalie E.	Layoff	Sub	R	0010	08-15-03
Schoenle, Jeffrey R.	Layoff	Jefferson/Social Studies	R	0010	08-15-03
Sefton, Julianne M.	Layoff	Surplus Teacher 2004-05	C	0010	05-30-03
Sliger, Melissa M.	Layoff	Fairfield/Title I Resource (.5) (0410)	R	0410	08-15-03
Steininger, Christy E.	Layoff	Nebraska/Title I Resource (0410)	R	0410	08-15-03
Stieber, Jennifer L.	Leave of Absence	Shambaugh/Grade 5	R	0010	08-15-03
Storey, Betsy J.	Continuing Ed/Adult Education (0320)	Continuing Ed/Adult Education (.5) (0320)	R	0320	08-15-03
Vautherot, Tracy D.	Brentwood/Grade 5, temporary contract	Brentwood/Grade 5, temporary contract continued	T	0010	08-15-03 To 05-31-04
Waite, Ellen L.	Layoff	North Side/Regular Contract Sub	R	0010	08-15-03
Walters, Susan A.	Layoff	Maplewood/Reading Recovery (.5)	R	0010	08-15-03
Wasson, Kay I.	Layoff	Sub	R	0010	08-15-03

Waybright, Julie D.	Layoff	Washington+Washington Ctr, Reading Recovery	R	0010	08-15-03
Wegner, Suzanne E.	Layoff	South Wayne/Title I Resource (0410)	R	0410	08-15-03
Wemhoff, Stacy	Layoff	Maplewood/Grade 1	R	0010	08-15-03
Whitlock, Thor L.	Layoff	Miami/Social Studies	R	0010	08-15-03
Williams, Kimberly D.	Kekionga/Emotionally Disabled	Sub	R	0010	08-15-03

SUBSTITUTE TEACHER(S) RECOMMENDED FOR  
RETIREMENT/RESIGNATION/TERMINATION

Rozier, Tracy Y.

Saddington, Stephen J.

Voegelé, Carla F.

SUBSTITUTE(S) RECOMMENDED FOR SUBSTITUTE TEACHING POSITION(S)

Employment is contingent upon satisfactory completion of all pre-employment requirements.

Bereschk, Nichole L.  
Campbell, Kathryn  
Conkling, Shannon J.

McCowan, Kathy E.  
Roberts, Todd J.  
Smith, Justin L.

Stinson, Evelyn  
Watson, Jeanne M.

CLASSIFIED PERSONNEL RECOMMENDED FOR  
RETIREMENT/RESIGNATION/TERMINATION

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Allen, Kedriane J.	Custodian Sub	Terminate	0010	08-04-03
Bell, Marilyn J.	Glenwood Park/School Asst 4 Hr	Resign	0010	08-04-03
Chambers, Linda A.	Glenwood Park/Primetime Asst	Resign	0010	08-01-03
Clifford, Deloris J.	Washington Ctr/School Asst 2/3 Hr (0010/0080)	Resign	0010/ 0080	08-18-03
Craig, Andrea J.	Haley/School Asst Special Ed+School Asst Special Ed (0041)+Breakfast Program Aide (0080)	Resign	0010/ 0041/ 0080	05-29-03
Farmer, Ophelia	North Side/Cafeteria Asst (0080)	Terminate	0080	08-11-03
Field, Marsha L.	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Resign	0010/ 0080	08-03-03
Fuess, Debra S.	Irwin/School Asst 5/6 Hr (0015)+Breakfast Program Aide (0080)	Resign	0015/ 0080	08-04-03
Hill, Barbara J.	Harrison Hill/Primetime Asst	Resign	0010	08-01-03
Hoch, Andrew D.	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	End of Assignment (to certified sub)	0010/ 0080	08-15-03
Johnson, Eugene J.	Custodian Sub	Resign	0010	08-01-03
Lapsley, Gene A.	Arlington/Custodian Elem Night	Terminate	0010	07-28-03

Parker, Laurie A.	Custodian Sub	Resign	0010	08-04-03
Reber, Donald E.	Sick Leave	Resign	0010	08-30-03
Ross, Ashley R.	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Resign	0010/ 0080	06-24-03
Rudd, Mary J.	Price/School Asst Special Ed+School Asst 2/3 Hr (0015)+School Asst Special Ed (0500)	Resign	0010/ 0015 0500	08-01-03
Smith, Brent E.	Custodian Sub	Resign	0010	08-05-03
Smith, Camille M.	Custodian Sub	Resign	0010	08-05-03
Witte, Sarah L.	Wayne/Cafeteria Asst – Floater (0080)	Resign	0080	08-01-03

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Abels, Lynda S.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	08-04-03
Atchison, Jill S.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	08-04-03
Barnwell, Melinda R.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	08-07-03
Beaty, Susan J.	New	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	R	0041	08-18-03
Bravell, Louise I.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	08-04-03
Buerke, Charles	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	08-07-03
Capatina, Janice M.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	08-07-03
Clark, Julanne B.	Custodian Sub	Nebraska/School Asst 2/3 Hr (0015/0080) +Custodian Sub	R	0015/ 0080/ 0010	08-18-03
Diek, Peggy L.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	08-12-03
Ellis, Kanisha K.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	08-07-03
Foltz, Caroline A.	New	Nebraska/School Asst 2/3 Hr (0015/0080)	R	0015/ 0080	08-18-03
Foster, Raquel R.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food	Indian Village/School Asst 2/3 Hr (0010/0080)	R	0010/ 0080/	08-18-03

	Service-Sub (0080) + Curriculum/Admin Aide Hrly, temp (0321)	+Breakfast Program Aide (0080)+ Curriculum/Admin Aide Hrly, temp (0321)		0080/0321	
Freeman, Tesha L.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/0080	08-04-03
Gold, Lillian M.	New	Harrison Hill/School Asst 2/3 Hr (0010/0080)	R	0010/0080	08-18-03
Hakeem, Zahra	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/0080	08-04-03
Harris, Sheila L.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/0080	08-13-03
Hayes, Regina E.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/0080	08-04-03
Hogan, Robin G.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/0080	08-12-03
Horner, Lilee	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/0080	08-13-03
Keller, James R.	New	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	R	0041	08-18-03
Laflash, Jill M.	Forest Park/School Asst 2/3 Hr, temp	Forest Park/School Asst 2/3 Hr (0010/0080)	R	0010/0080	08-18-03
Loe-Shriver, Karen A.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/0080	08-04-03
McLemore, Gwenevere	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/0080	08-08-03
Morales, Juan	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/0080	08-13-03
North, Allegra J.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/0080	08-04-03
Quintana, Maria M.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/0080	08-07-03
Rudd, Jr., Orville W.	Haley/School Asst 2/3 Hr, temp	Haley/School Asst 2/3 Hr (0010/0080)	R	0010/0080	08-18-03
Statz, Carly M.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/0080	08-04-03
Stephens, Casey T.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Blackhawk/School Asst Special Ed+School Asst Special Ed+School Asst 1 Hr (0041)	R	0010/0010/0041	08-18-03
Thomas, Mildred	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/0080	08-12-03

Wall, Georgeann	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	08-07-03
Whaley, Cathy A.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Washington Ctr/School Asst 2/3 Hr (0010/0080)	R	0010/ 0080	08-18-03

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Anderson, Tamara L.	Blackhawk/School Asst Special Ed+School Asst Special Ed+School Asst 1 Hr (0041)	Blackhawk/School Asst Special Ed+School Asst (0041)	R	0010/ 0041	08-18-03
Anka, Maria J.	Franke Park/School Asst 5/6 Hr+School Asst	Franke Park/School Asst 5/6 Hr (0010/0080)	R	0010/ 0080	08-18-03
Ayers, Brenda A.	Abbett/School Asst Special Ed+School Asst 2/3 Hr (0015)+School Asst (0015)+ Custodian Sub	Abbett/School Asst Special Ed+School Asst 2/3 Hr (0015/0080)	R	0010/ 0015/ 0080	08-18-03
Barbre, Ruth E.	North Side/School Asst Special Ed+School Asst 2/3 Hr+Clerical Sub	North Side/School Asst Special Ed+School Asst Special Ed+School Asst 2/3 Hr+Clerical Sub	R	0010/	08-18-03
Bird, Mellissa C.	Washington/School Asst 5/6 Hr (0410)+School Asst (0010)	Washington/School Asst 5/6 Hr (0410)+School Asst (0080)+School Asst, temp (0410)	R/T	0410/ 0080/ 0410	08-18-03 To 09-12-03
Bodkin, Renee S.	Nebraska/School Asst 5/6 Hr (0410)	Nebraska/School Asst 5/6 Hr (0410)+School Asst (0015)	R	0015	08-18-03
Bodkin, Renee S.	Nebraska/School Asst 5/6 Hr (0410)+School Asst (0015)	Nebraska/School Asst 5/6 Hr (0410)+School Asst (0015)+School Asst, temp (0410)	T	0410	08-20-03 To 09-12-03
Bonjour, Therese M.	Shambaugh/School Asst Special Ed (0010/0500)	Shambaugh/School Asst Special Ed	R	0010	08-18-03
Bravell, Louise I.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	South Wayne/Media Clerk, temp	T	0010	08-15-03 To 10-03-03
Breedlove, Dorothy M.	Washington/School Asst Special Ed+School Asst 2/3 Hr+School Asst 1 Hr + School Asst (0041) + Custodian Sub	Washington/School Asst 4 Hr (0015/0080)+School Asst, temp (0410)	R/T	0015/ 0080/ 0410	08-18-03 To 09-12-03
Brown, Carl	Sick Leave	Transportation/Bus Driver (0041) + Bus Driver, Supplemental (0041) + Bus Driver, Extracurr (0041)	R	0041	08-19-03
Brown, Elizabeth V.	Scott/School Asst Special Ed+School Asst 2/3 Hr	Scott/School Asst Special Ed+School Asst 2/3 Hr (0010/0080)	R	0010/ 0010/ 0080	08-18-03
Brown, Rebecca S.	Washington Ctr/School Asst 2/3 Hr+School Asst Special Ed	Washington Ctr/School Asst 2/3 Hr (0010/0080)	R	0010/ 0080	08-18-03

Broyles, Diane L.	Snider/School Asst Special Ed	Snider/School Asst Special Ed +Special Education/ Tutor, temporary	T	0010	08-06-03 To 07-02-04
Byall, Kristi S.	Forest Park/School Asst Special Ed+School Asst 2/3 Hr+School Asst 1 Hr (0041)	Forest Park/School Asst 2/3 Hr (0010/0080)+School Asst 1 Hr (0041)+Primetime Asst, temp	R/T	0010/ 0080/ 0041/ 0010	08-18-03 To 10-10-03
Campbell, Gloria E.	Adams/School Asst 5/6 Hr	Shambaugh/School Asst 5/6 Hr	R	0010	08-18-03
Cochran, Kim L.	Nebraska/School Asst 5/6 Hr (0015)	Nebraska/School Asst 5/6 Hr (0015)+School Asst (0080)	R	0080	08-18-03
Cummings, Dawn T.	North Side/School Asst Special Ed (0500)+School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	North Side/School Asst Special Ed (0500)+School Asst Special Ed (0500)	R	0500/ 0500	08-18-03
Dammeier, Debra S.	Nebraska/Primetime Asst	Nebraska/Primetime Asst+Breakfast Program Aide (0080)	R	0080	08-18-03
Dammeier, Debra S.	Nebraska/Primetime Asst+Breakfast Program Aide (0080)	Nebraska/Primetime Asst+Breakfast Program Aide (0080)+School Asst, temp (0410)	T	0410	08-20-03 To 09-12-03
Derrick, Patricia D.	Portage/School Asst Special Ed+School Asst Special Ed (0500)+School Asst Special Ed (0010)+Custodian Sub	Portage/School Asst Special Ed+School Asst (0041)	R	0010/ 0041	08-18-03
Dinse, Deborah A.	Franke Park/School Asst 5/6 Hr (0015)+School Asst	Franke Park/School Asst 5/6 Hr (0015/0080)	R	0015/ 0080	08-18-03
Earley, Dawn G.	Bunche/School Asst 2/3 Hr+School Asst 2/3 Hr	Bunche/School Asst 4 Hr (0010/0080)	R	0010/ 0080	08-18-03
Easterday, Norma J.	Brentwood/School Asst 2/3 Hr+School Asst Special Ed+School Asst 2/3 Hr	Brentwood/School Asst 5/6 Hr (0010/0080)	R	0010/ 0080	08-18-03
Eloms, Fannie L.	Weisser Pk/School Asst Special Ed+School Asst Special Ed+Custodian Sub	Weisser Pk/School Asst Special Ed +School Asst Special Ed+School Asst 1 Hr (0080)	R	0010/ 0010/ 0080	08-18-03
Fisher, Patricia A.	Forest Park/School Asst 4 Hr (0015)+School Asst 2/3 Hr+Breakfast Program Aide (0080)	Forest Park/School Asst 5/6 Hr+Breakfast Program Aide (0080)	R	0080	08-18-03
Foreman, Janet A.	Snider/School Asst Special Ed	Snider/School Asst Special Ed +Special Education/ Tutor, temporary	T	0010	08-06-03 To 07-02-04
Gentile, Susan G.	Shambaugh/School Asst 2/3 Hr+School Asst 2/3 Hr	Shambaugh/School Asst 5/6 Hr (0010/0080)	R	0010/ 0080	08-18-03
George, Teresa E.	Northcrest/School Asst 2/3 Hr (0015)+School Asst 2/3 Hr (0010)	Northcrest/School Asst 5/6 Hr (0015/0080)	R	0015/ 0080	08-18-03
Gerke, Sheila D.	Forest Park/School Asst Special Ed+School Asst 1 Hr	Forest Park/School Asst Special Ed+School Asst 1Hr (0010/0080)	R	0010/ 0010/ 0080	08-18-03

Goblirsch, Vickie L.	Study/School Asst 5/6 Hr (0410)+School Asst (0041)	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	08-18-03
Green, Winifred L.	Lincoln/School Asst 2/3 Hr+School Asst 2/3 Hr	Lincoln/School Asst Special Ed+School Asst 4 Hr (0010/0080)	R	0010/ 0010/ 0080	08-18-03
Guyse, Madonna M.	Bloomington/School Asst Special Ed+School Asst 2/3 Hr+Breakfast Program Aide (0080)	Bloomington/School Asst Special Ed+School Asst Special Ed (0041)	R	0010/ 0041	08-18-03
Handschy, Barbara C.	Franke Park/School Asst 2/3 Hr(0015)+School Asst 2/3 Hr	Franke Park/School Asst 5/6 Hr (0010/0080)	R	0010/ 0080	08-18-03
Hansen, Deborah A.	Northrop/School Asst Special Ed+School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	Northrop/School Asst Special Ed	R	0010	08-18-03
Hassig, Michael J.	Layoff	Custodian Sub	R	0010	08-04-03
Haughey, Denise D.	Shambaugh/School Asst 2/3 Hr+School Asst 1 Hr	Shambaugh/School Asst 2/3 Hr (0010/0080)	R	0010/ 0080	08-18-03
Hause, Shelly A.	Lindley/School Asst Special Ed+School Asst Special Ed	Lindley/School Asst Special Ed	R	0010	08-18-03
Hill, Dora L.	Adams/Primetime Asst, temp	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	05-30-03
Humphrey, Kathleen M.	Pleasant Ctr/School Asst Special Ed+School Asst Special Ed+Breakfast Program Aide (0080)	Pleasant Ctr/School Asst Special Ed+Breakfast Program Aide (0080)	R	0010/ 0080	08-18-03
Irven, Darlene	Sick Leave	Sick Leave, extended	L	0010	08-07-03 To 08-07-04
Jacobs, Raye A.	Washington/Primetime Asst+Breakfast Program Aide (0080)+School Asst (0041)	Washington/Primetime Asst+Breakfast Program Aide (0080)+School Asst (0041)+School Asst., temp (0410)	T	0410	08-18-03 To 09-12-03
Jacquay, Connie L.	Portage/School Asst Special Ed+School Asst Special Ed+School Asst (0041)	Portage/School Asst Special Ed (0500)+School Asst Special Ed+School Asst (0041)	R	0500/ 0010/ 0041	08-18-03
Jerraid, Joanna M.	Elmhurst/School Asst Special Ed	Elmhurst/School Asst Special Ed+School Asst Special Ed	R	0010/ 0010	08-18-03
Johnson, Bernice	Fairfield/Satellite Server (0080)+School Asst 2/3 Hr+School Asst 1 Hr	Fairfield/Nutrition Facilitator, temp (0080)	T	0080	08-12-03 To 12-19-03
Johnson, Dawn D.	St. Joe Central/School Asst Special Ed (0010/0500)	St. Joe Central/School Asst Special Ed	R	0010	08-18-03
Johnson, Gloria J.	Bloomington/School Asst Special Ed+School Asst 2/3 Hr	Bloomington/School Asst Special Ed+School Asst 1 Hr (0010/0080)	R	0010/ 0010/ 0080	08-18-03
Jordan, Gail D.	Miami/School Asst Special Ed	Miami/School Asst Special Ed (0500)	R	0500	08-18-03

Keisler, Deborah A.	Franke Park/Secretary 52 wk, temp	Franke Park/Secretary 52 wk	R	0010	08-04-03
Klingler, Sandra I.	North Side/Cafeteria Asst (0080)	Sick Leave	L	0080	04-28-03 To 08-11-03
Kneller, Beverly J.	Indian Village/School Asst Special Ed	Indian Village/School Asst Special Ed+School Asst 2/3 Hr (0010/0080)	R	0010/ 0010/ 0080	08-18-03
Koester, Debra J.	Franke Park/School Asst 5/6 Hr (0041)+School Asst (0041)+School Asst	Franke Park/School Asst 5/6 Hr (0041)+School Asst (0041)	R	0041/ 0041	08-18-03
Kraft, Sharon K.	Washington Ctr/School Asst 2/3 Hr+Satellite Server, temp (0080)	Washington Ctr/School Asst 2/3 Hr (0010/0080)	R	0010/ 0080	08-18-03
Lambert, Kathryn E.	Washington Ctr/School Asst 2/3 Hr+Satellite Server, temp (0080)	Washington Ctr/School Asst 2/3 Hr (0010/0080)	R	0010/ 0080	08-18-03
Latham, Rebecca A.	Nebraska/Primetime Asst	Nebraska/Primetime Asst+School Asst (0015)	R	0010/ 0015	08-18-03
Layson, Deborah A.	Nebraska/School Asst 5/6 Hr (0410)+Breakfast Program Aide (0080)	Nebraska/School Asst 5/6 Hr (0410)+School Asst (0015)	R	0410/ 0015	08-18-03
Lee, Kathryn S.	Study/School Asst 5/6 Hr (0410)+School Asst (0041)	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	08-18-03
Lyons, Eunice M.	Harrison Hill/Elem Custodian Engineer	Scott/Elem Custodian Engineer	R	0010	08-11-03
Lytle, Charlotte R.	Shawnee/School Asst Special Ed+School Asst	Shawnee/School Asst Special Ed+School Asst+School Asst (0041)	R	0041	08-18-03
Magsam, Trisha A.	North Side/Cafeteria Asst, temp (0080)	North Side/Cafeteria Asst, temp (0080)	T	0080	08-11-03 To 10-10-03
Markin, Barry L.	Weisser Pk/Security Guard Sub+Security Guard Sub (0015)	Security Guard Sub	R	0010	08-18-03
Martin, Lisa A.	Weisser Pk/School Asst 4 Hr (0015)+School Asst 2/3 Hr+School Asst (0041)	Weisser Pk/School Asst 5/6 Hr (0015/0080) + School Asst (0041)	R	0015/ 0080/ 0041	08-18-03
Martin, Jr., Vernon A.	Miami/School Asst Special Ed (0500)	Miami/School Asst Special Ed (0500/0010)	R	0500/ 0010	08-18-03
Martz, Sara J.	Northrop/Special Needs Health Care Attendant	Portage/Special Needs Health Care Attendant	R	0010	08-18-03
McCray, Marsha M.	Nebraska/School Asst 5/6 Hr (0410)	Nebraska/School Asst 5/6 Hr (0410)+Breakfast Program Aide (0080)	R	0080	08-18-03
Meyer, Marilyn K.	Arlington/School Asst 2/3 Hr+Primetime Asst	Arlington/Primetime Asst+School Asst 2/3 Hr (0010/0080)	R	0010/ 0010/ 0080	08-18-03
Mick, Roxanne D.	Northrop/School Asst Special Ed+School Asst Special Ed, temp	Sick Leave	L	0010	05-16-03 To 08-15-03
Miller, Cheryl L.	Waynedale/School Asst Special Ed (0500)	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	08-18-03



Miokovic, Jennifer L.	Northrop/School Asst Special Ed	Northrop/School Asst Special Ed (0500)+School Asst Special Ed (0041)	R	0500/ 0041	08-18-03
Morgan, Tonya D.	Portage/School Asst Special Ed (0500)+School Asst Special Ed (0041)	Portage/School Asst Special Ed+School Asst Special Ed	R	0010/ 0010	08-18-03
Myers, Lori A.	Haley/School Asst 2/3 Hr +School Asst Special Ed	Haley/School Asst Special Ed+School Asst 2/3 Hr (0010/0080)+School Asst 1 Hr	R	0010/ 0010/ 0080/ 0010	08-18-03
Nagel, Hope L.	Miami/School Asst Special Ed+School Asst 1 Hr, temp	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	08-18-03
Napier, Cynthia J.	Northrop/School Asst Special Ed+Special Ed Dept/School Asst Special Ed, temp	Leave of Absence	L	0010	05-15-03 To 08-15-03
Nelson, Pamela S.	Shawnee/School Asst 5/6 Hr+School Asst (0041)	Shawnee/School Asst 5/6 Hr	R	0010	08-18-03
Newman, Glenda J.	Glenwood Park/School Asst Special Ed	Memorial Park/School Asst Special Ed	R	0010	08-18-03
Norvell, Charlene H.	Washington/Primetime Asst +School Asst (0041) +Breakfast Program Aide (0080)	Washington/Primetime Asst +School Asst (0041) +Breakfast Program Aide (0080)+School Asst, temp (0410)	T	0410	08-18-03 To 09-12-03
O'Donnell, Belinda M.	Forest Park/School Asst Special Ed (0500)+School Asst 2/3 Hr+Breakfast Program Aide (0080)	Forest Park/School Asst 2/3 Hr (0010/0080) +Breakfast Program Aide (0080) +Primetime Asst, temp	R/T	0010/ 0080/ 0080/ 0010	08-18-03 To 10-10-03
Payne, James E.	Asst Football Coach	Security Guard Sub	R	0010	08-07-03
Potts, Clara M.	Washington Ctr/School Asst 2/3 Hr+School Asst 2/3 Hr	Washington Ctr/School Asst 2/3 Hr (0010/0080)	R	0010/ 0080	08-18-03
Price, Carol A.	Abbett/School Asst 5/6 Hr (0410)+School Asst (0015)	Abbett/School Asst 5/6 Hr (0410)+ School Asst (0080)	R	0410/ 0080	08-18-03
Pulliam, Keith D.	Custodian Sub + Layoff	Adams/Custodian Elem Night	R	0010	08-04-03
Rencher, Pamela Y.	Arlington/Primetime Asst	Arlington/Primetime Asst +School Asst 2/3 Hr (0010/0080)	R	0010/ 0010/ 0080	08-18-03
Richards, Ann M.	Harrison Hill/School Asst 2/3 Hr (0015)+School Asst 2/3 Hr (0015)	Harrison Hill/School Asst 2/3 Hr (0015)+School Asst 2/3 Hr (0015)+Clerical Sub	R	0010	08-04-03
Rine, Vanessa L.	Miami/School Asst Special Ed	Miami/School Asst Special Ed+School Asst Special Ed+School Asst 1 Hr	R	0010/ 0010/ 0010	08-18-03
Robinson, Lisa C.	Abbett/School Asst 5/6 Hr (0410)	Abbett/School Asst 5/6 Hr (0015/0080)	R	0015/ 0080	08-18-03
Roeth, Lettricia B.	Arlington/Primetime Asst	Arlington/Primetime Asst +School Asst 2/3 Hr (0010/0080)	R	0010/ 0010/ 0080	08-18-03
Samudio, Sherry R.	Lincoln/School Asst Special Ed+School Asst Special Ed	Lincoln/School Asst Special Ed	R	0010	08-18-03

Scherer, Linda L.	Brentwood/School Asst Special Ed+School Asst Special Ed+School Asst Special Ed (0041)	Brentwood/School Asst Special Ed+School Asst Special Ed (0041)	R	0010/ 0041	08-18-03
Schmieman- Iehl, Nancy P.	Clerical Sub	Elmhurst/Office Trainer	T	0010	08-04-03 To 09-26-03
Schnee, Christa K.	Forest Park/School Asst Special Ed (0500)	Forest Park/School Asst Special Ed (0060)	R	0060	08-18-03
Shannon, Janet E.	Transportation/Bus Driver (0041) + Bus Driver, Supplemental (0041) + Bus Driver, Extracurr (0041)	Sick Leave	L	0041	08-21-03 To 10-24-03
Shimp, Terri A.	Waynedale/School Asst 1 Hr (0015)+School Asst 1 Hr (0041)	Waynedale/Media Clerk, temp	T	0010	08-15-03 To 09-26-03
Simmons, Paula A.	Leave of Absence	Leave of Absence, extended	L	0010	08-18-03 To 01-06-04
Springer, Vivian J.	Miami/School Asst 5/6 Hr	Pleasant Ctr/School Asst Special Ed+School Asst Special Ed+School Asst 2/3 Hr (0015/0080)	R	0010/ 0010/ 0015/ 0080	08-18-03
Stephens, Denise L.	Waynedale/School Asst 2/3 Hr (0015)+School Asst 2/3 Hr (0015)+School Asst 1 Hr +School Asst 1 Hr (0015)	Waynedale/School Asst 5/6 Hr (0015/0080)	R	0015/ 0080	08-18-03
Stephens, Sharonda C.	Transportation/Bus Driver (0041) + Bus Driver, Supplemental (0041) + Bus Driver, Extracurr (0041)	Sick Leave	L	0041	05-16-03 To 08-15-03
Stevens, Joyce D.	Lakeside/School Asst Special Ed+School Asst 2/3 Hr	Lakeside/School Asst 2/3 Hr	R	0010	08-18-03
Strock, Martha A.	Arlington/School Asst Special Ed+School Asst Special Ed	Arlington/School Asst Special Ed	R	0010	08-18-03
Thick, Carolyn D.	Brentwood/School Asst Special Ed+Arlington/School Asst Special Ed	Arlington/School Asst Special Ed+School Asst Special Ed+School Asst 2/3 Hr (0010/0080)	R	0010/ 0010/ 0010/ 0080	08-18-03
Tracy, Lynda M.	Forest Park/Primetime Asst +School Asst	Forest Park/Primetime Asst+School Asst (0080)	R	0010/ 0080	08-18-03
Tubbs, Bernice	Northwood/School Asst Special Ed	Northwood/School Asst Special Ed+School Asst Special Ed	R	0010/ 0010	08-18-03
Tutwiler, Elena M.	Continuing Education/ Administrative Aide, Hrly (0321)	Continuing Education/ Administrative Aide, Hrly (0321)+Administrative Aide, Hrly, temp (0321)	T	0321	08-04-03 To 06-11-04
Wafford, Mary F.	Fairfield/School Asst 5/6 Hr (0410)	Fairfield/School Asst 5/6 Hr	R	0010	08-18-03

Wasson, Sherri R.	Maplewood/School Asst 4 Hr (0015)+School Asst (0041) +Breakfast Program Aide (0080)+Clerical Sub	Maplewood/School Asst 5/6 Hr (0015/0080)+School Asst (0041)+Breakfast Program Aide (0080) +Clerical Sub	R	0015/ 0080/ 0041/ 0080/ 0010	08-18-03
Watts, Pamela A.	Waynedale/School Asst 4 Hr + School Asst 1 Hr	Waynedale/School Asst 5/6 Hr (0010/0080)	R	0010/ 0080	08-18-03
White, Curtis D.	Lakeside/School Asst Special Ed	Sick Leave	L	0010	05-15-03 To 08-15-03
Williams, Ceola J.	Adams/School Asst 5/6 Hr	Shambaugh/School Asst 5/6 Hr	R	0010	08-18-03
Williams, Sr., Daryl L.	Shambaugh/School Asst 7 Hr (0010/0041)	Shambaugh/School Asst 8 Hr (0010/0041)	R	0010/ 0041	08-18-03
Wilson, Jennifer A.	Special Ed Transportation/ School Asst Special Ed (0041)	Leave of Absence	L	0041	05-05-03 To 05-06-03
Wilson, Roberta S.	Harris/School Asst Special Ed+Special Ed Dept/ Tutor, temp	Snider/School Asst Special Ed (0500)+Special Ed Dept/ Tutor, temp	R	0500/ 0010	08-18-03
Yates, Lynda F.	South Side/School Asst 5/6 Hr	Miami/School Asst 5/6 Hr	R	0010	08-18-03
Zimmerman, Rebecca G.	South Wayne/School Asst Special Ed (0010/0500) + Breakfast Program Aide (0080)	South Wayne/School Asst Special Ed+Breakfast Program Aide (0080)	R	0010/ 0080	08-18-03

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT(S)

Allway, Holli C.  
Birkey, Sally V.  
Esslinger, Lynette E.  
Gable, Ginger G.

Garman, Sally J.  
Gill, Stacy L.  
Gullion, Bonnie M.  
Kelm, Julie A.

Mann, Annette R.  
Niemoeller, Marilyn J.  
Pasche, Raymond F.  
Quinn, Darcy M.

A motion was made by Robert A. Armstrong, seconded by Jon J. Olinger, that the personnel report be approved. Roll Call: Ayes, unanimous; nays, none.

Next  
Meeting

The next regular meeting of the Board is scheduled for Monday, September 8, 2003, at 7:00 p.m. in the Lester L. Grile Administrative Center.

Documents to be signed by members of the Board were the Regular Board Meeting Minutes from August 25, 2003, Payroll Certification and Voucher List.

There being no further business, upon a motion by Robert A. Armstrong, seconded by Carol J. Coen, the meeting was adjourned at 7:37 p.m.

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President Stephen Corona

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Vice President Carol J. Coen

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Secretary Geoff Paddock

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Member Robert A. Armstrong

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Member Carl A. Johnson

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Member Jon J. Olinger

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Member Kurt A. Walborn