

FORT WAYNE COMMUNITY SCHOOLS
1200 SOUTH CLINTON STREET
FORT WAYNE, IN 46802

6:02 p.m.

August 25, 2008

OFFICIAL PROCEEDINGS

Roll Call The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, August 25, 2008 at 6:02 p.m. President Mark GiaQuinta called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Members present: Mark GiaQuinta, Chairperson
 Kevin Brown
 Stephen Corona
 Pamela Martin-Díaz
 Jon J. Olinger
 John Peirce
 Mitch Sheppard

Members absent: none

Approval of Minutes – August 11, 2008 A motion was made by Mitch Sheppard, seconded by Jon J. Olinger, that the minutes of the regular meeting of the Board of School Trustees held August 11, 2008, be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Wendy Robinson, superintendent, presented the following information and recommendations concerning awards and recognitions:

Blessings in a Backpack Fundraiser **RECOMMENDATION:** It is recommended that the Board recognize community members who organized and supported the major fundraiser for Blessings in a Backpack on August 5, 2008.

RELATED INFORMATION: Blessings in a Backpack is a program established by USA Harvest that provides six meals to children on weekends. The food is packed in backpacks that are sent home with the children on Fridays and returned empty each Monday, to be repacked again the end of the week. This program was started by Mike and Gretchen Gouloff and SchenkelShultz at Adams Elementary in spring of 2007 as a pilot and implemented for the full year in 2007-2008. It is very important because the single most influential factor impeding student achievement is poverty. The program was started at Adams because it had the highest percentage of children with families qualifying for free and reduced-price lunches at the time. Since then, the Gouloffs have been working to raise funds to expand the program to other schools. This year they teamed with local attorney Paul Sauerteig to put on a wonderful event that raised enough funds to add another school – South Wayne Elementary -- to the program. Paul Sauerteig was responsible for bringing world-renowned chef Charlie Trotter to Fort Wayne to prepare dinner for a sold-out group. Mr. Sauerteig and the Gouloffs organized the entire event, which not only raised funds for Blessings in a Backpack, but also raised awareness of the needs of children in our community.

The Board and FWCS Administration wish to publicly recognize and thank Mike and Gretchen Gouloff and Paul Sauerteig for their caring and commitment to ensuring that hunger is not a barrier to student achievement.

The following individuals were recognized:

Michael S. Gouloff, Chairman & CEO, SchenkelShultz
Gretchen K. Gouloff, GKG Designs
Paul O. Sauerteig, Snow & Sauerteig LLC

Elmhurst
JAG
National
Award

RECOMMENDATION: It is recommended that the Board recognize the Elmhurst JAG program for winning a national award and WorkOne of Northeast Indiana for its partnership with FWCS.

RELATED INFORMATION: Elmhurst High School's JAG (Jobs for America's Graduates) program has been recognized for being one of the top-performing JAG programs in the country. JAG is a school-to-career program aimed at keeping young people in school through graduation and providing work-based learning experiences that will lead to a rewarding career. It is offered at four FWCS high schools through a partnership with WorkOne of Northeast Indiana. The Elmhurst program, led by Kristine Etter, received a 5 of 5 Award, which is given to JAG programs that are making sure its students are finding success after leaving the program. Elmhurst exceeded the required success rates in every category. Kathleen Randolph, President and CEO of WorkOne of Northeast Indiana, was recognized as a High Performer for outstanding program development and stake holder. JAG-Indiana was recognized as a Top State Organization.

The following individuals were recognized:

Kristine Etter, Elmhurst High School
Chad Hisson, Elmhurst Principal
Kathleen Randolph, WorkOne of Northeast Indiana

Curriculum
Services and
Professional
Development
Recognition

RECOMMENDATION: It is recommended that the Board recognize the FWCS Curriculum Services and Professional Development departments for the instructional support and training that took place in the weeks before school started.

RELATED INFORMATION: The FWCS Curriculum Services and Professional Development departments made full use of the summer break time to assist teachers and administrators in their preparations for the 2008-09 school year. Curriculum Services personnel ensured that new adoption materials were in classrooms for the opening of school and that educators had a full understanding of how to use them. They also updated many instructional tools such as curriculum maps, assessments, career interest surveys, and sample lesson plans.

Sessions to help teachers be more precise in teaching was the focal point of the district's Conference on Effective Instruction, which included forty professional development opportunities during August 11 – 13. The training culminated in the first required professional development day held for all teachers at the Coliseum on August 14. Dr. Deb Estes, an expert in brain research and education, demonstrated master teaching as she helped teachers and administrators learn to build effective instruction through an understanding of how the brain learns. The day was inspirational and provided a great start for the school year.

The following individuals were recognized:

Professional Development Department

Linda Roman
Nicole Gilg
Becky Glasgow
Vickie Green
Carolyn Holsworth

Curriculum Services Department

Schauna Findlay
Todd Cummings
Laura Daley
Natalie Nelson
Joanne Schafer
Nancy Stansberry
Kathy Gordon
Nancy Barrett
Barb Smith

First Day of
School
Video

On Monday, August 18, more than 32,000 students returned to school for a year full of new experiences. The staff and students at each school were welcomed back by administrators and/or Board members. A video was shown to highlight some of the activities on the first day.

Vouchers	Dr. Robinson presented the vouchers for the period ending August 25, 2008, with the recommendation the vouchers be approved. A motion was made by Pamela Martin-Díaz, seconded by John Peirce, that the vouchers appearing in the listing dated August 25, 2008, be approved without exception. Roll Call: Ayes, unanimous; nays, none.
Renewal of Insurance Policies	<p>Dr. Robinson presented the following recommendation concerning the Renewal of Insurance Policies:</p> <p>RECOMMENDATION: It is recommended that insurance coverage for property, commercial general liability, inland marine, foreign package, business automobile, commercial umbrella liability, law enforcement professional liability, school leaders errors and omissions, and boiler and machinery be awarded through Wells Fargo Insurance Services of Indiana to three underwriting carriers at a cost of \$1,058,004.</p> <p>RELATED INFORMATION: Total premiums increased \$1,566 or about one tenth of one percent with this renewal effective September 1. The Indiana Insurance Company will remain the largest underwriter for our coverage. Indiana Insurance insures a large majority of the school corporations in Indiana and provides the best alternative among a limited number of carriers. They not only offer programs which afford the necessary coverage to address the exposures of a public school corporation, but provide the claims administration and risk management services to support their customers.</p> <p>A motion was made by Jon J. Olinger, seconded by Kevin Brown, that the recommendation concerning the Renewal of Insurance Policies be approved. Roll Call: Ayes, unanimous; nays, none.</p>
Public Hearing on the 2009 Budgets and Capital Projects Plan	<p>A public budget presentation was made at the August 11, 2008, regular Board of School Trustees meeting. All nine Board adopted funds and proposed budgets were discussed, and estimated tax rates were reviewed. The budgets were advertised on August 14 and August 21, 2008. The hearing on the nine Board adopted fund budgets and the Capital Projects Plan is scheduled for this evening's meeting of the Board of School Trustees.</p> <p>The intent of the hearing is to allow Board members the opportunity to receive community input. Board members will be asked to vote on the 2009 budgets and the Capital Projects Plan on September 8, 2008. Chief Financial Officer Kathy Friend is available to answer questions.</p>
Speakers	<p>This was the appropriate time for members of the public to address the Board regarding the year 2009 budgets and the Capital Projects Plan. No one spoke.</p> <p>A motion was made by Stephen Corona, seconded by John Peirce, to close the hearing. Roll Call: Ayes, unanimous; nays, none. The public hearing on the 2009 Budgets and Capital Projects Plan was closed.</p>
Public Hearing on the 2009-2020 School Bus Replacement Plan	<p>According to Indiana Code 20-46.5-11, effective July 1, 1995, the school corporation must conduct a public hearing on a twelve-year bus replacement plan before the governing body may collect property taxes for the school transportation fund's school bus replacement account. The Bus Replacement Plan was advertised on August 14 and August 21, 2008. The hearing on the Bus Replacement Plan is scheduled for this evening's meeting of the Board of School Trustees. Board members will be asked to vote on the plan on September 8, 2008.</p> <p>The Bus Replacement Plan calls for the purchase of 15 replacement buses for the 340 bus fleet along with 2 additional 84 passenger buses for full-day kindergarten and an additional eleven 15 passenger special purposes buses. Due to the tax neutrality requirement of the pension bond law, we recommend that the purchase be reduced to 17 at the tax hearing. This bus replacement reduction will not negatively impact the fleet.</p> <p>The intent of this hearing is to allow Board members the opportunity to receive community input and to consider the Bus Replacement Plan.</p>

Speakers This was the appropriate time for members of the public to address the Board regarding the Bus Replacement Plan. No one spoke.

A motion was made by Jon J. Olinger, seconded by Kevin Brown, to close the hearing. Roll Call: Ayes, unanimous; nays, none. The hearing on the 2009-2020 School Bus Replacement Plan was closed.

Dr. Robinson presented the following recommendation concerning the personnel report:

**Personnel
Report**

C POSITION CHANGED L LEAVE	N NEW POSITION R REPLACEMENT	T TEMPORARY POSITION
0010 GENERAL	0270 SUMMER CLUBHOUSE	0526 SPECIAL EDUCATION FUND
0015 RACIAL BALANCE	0311 DRIVER EDUCATION	0527 SILVER GRANT
0035 CAPITAL PROJECTS FUND	0320 CONTINUING EDUCATION	0543 PRESCHOOL SPECIAL ED - FEDERAL
0041 TRANSPORTATION	0321 STATE GRANTS	0555 ADULT BASIC EDUCATION
0060 PRESCHOOL SPECIAL ED	0371 NON-ENGLISH SPEAKING PROGRAM	0593 CLASS SIZE REDUCTION
0080 FOOD SERVICE	0390 WAREHOUSE	0600 VOCATIONAL EDUCATION FEDERAL
0090 TEXTBOOK RENTAL	0400 FEDERAL PROGRAMS	0626 PERKINS GRANT
0140 CAREER CENTER	0413 COMPREHENSIVE SCH REFORM	0646 MEDICAID REIMBURSEMENT
0190 ALTERNATIVE ED GRANT	0416 SCHOOL IMPROVEMENT	0662 MAGNET GRANT
0192 SAFE HAVEN	0417 TITLE I	0684 TITLE II
0210 DONATIONS FUND	0420 TITLE V	0688 TITLE III
0213 WALLACE READER'S DIGEST	0492 I READ GRANT	0694 READING FIRST
0215 EDUCATION IMPROVEMENT	0511 STEWART B. HOMELESS ASST.	0808 GIFTED & TALENTED
0219 KNIGHT FOUNDATION	0525 K-2 SPECIAL EDUCATION	0814 REFUGEE CHILDREN SCHOOL IMPACT GRANT

ADMINISTRATOR(S) RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Bailey, Patricia A.	Kekionga/Case Manager (0417)	Kekionga/Counselor, SS III, Group 3, Step 8.0	R	0010	08-15-08

TEACHER(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION/DECEASED

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Aden, Sylvia K.	Fairfield/Reading Recovery (0.50) (0015)	Retire	0015	06-02-08
Brady, Jill L.	Shawnee/Middle School Interventionist, Temp Contract	Resign	0010	06-02-08
Detamore, Brooke M.	Indian Village/Music	Resign	0010	06-02-08
Filipucci, Julia A.	Forest Park/Reading Recovery (0015)	Resign	0010	06-02-08
Grider, Trent R.	Elmhurst/Math + Head Football Coach	Resign	0010	06-02-08
Hindman, Erica T.	Wayne/English	Resign	0010	06-02-08
Jordan, Amy L.	Northcrest/Leave of Absence	Resign	0010	06-02-08
Smith, Faith A.	Snider/English (0.67)	Resign	0010	06-02-08

TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	COLLEGE	EXP	FROM	TO	STATUS	FUND	EFFECTIVE
Bowersock, Melissa J.	Indiana University Fort Wayne BS	0.0	New	Miami/Title I Math Resource (0417)	R	0417	08-18-08
Breeding, Marie S.	Indiana University Fort Wayne BS	0.0	Certified Sub	Study/Music (0.60) + Bloomington/ Music (0.40)	R	0010	08-14-08
Campbell, Kristy L.	Indiana University Fort Wayne BS	0.0	New	Lakeside/Social Studies + Language Arts, Grade 7, Temp Contract	T	0010	08-20-08 to 06-03-09
Chen, Kimberly S.	Indiana University Fort Wayne BS	0.0	New	Washington Center/ Grade 5	R	0010	08-15-08
Corey, Sarah L.	I.U.P.U. Indianapolis BS	4.0	New	Memorial Park/ Visual Art	R	0010	08-14-08
Cressey, Julie A.	Stirling University Scotland MS	0.0	New	Bunche Montessori/ Pre-School + Kindergarten	R	0015/ 0010	08-14-08
Dunn, Angela K.	Indiana University Fort Wayne BS	1.0	Certified Sub	Towles Montessori/ Language Arts + Read 180	R	0010	08-15-08
Gray, Julie S.	Ball State University MS	8.0	New	Pleasant Center/ Music (0.70) + Haley/Music (.30)	R	0010	08-20-08
Hooley, Cory R.	Anderson College BS	0.0	Certified Sub	Harrison Hill/PE (0.50) + Bunche Montessori/PE (0.50)	R	0010	08-14-08
Holleran, Susan L.	Ball State University Doctorate	35.0	New	Indian Village/ Title I Program Support + Title I Resource	N	0417	08-15-08

Holt, Randal D.	Indiana Wesleyan Marion BS	9.0	New	South Wayne/ Title I Grade 3	R	0417	08-15-08
Koch, Amanda A.	Indiana University Fort Wayne BS	2.5	Certified Sub	Wayne/English	R	0010	08-14-08
Lee, Susan D.	University of Saint Francis BS	0.0	New	Fairfield/K-2 (0.50) (0526) + MIMD (0.50) (0010)	R	0526/ 0010	08-20-08
Lloyd, Darlene P.	Huntington University BS	1.0	New	Maplewood/ED (0526)	R	0526	08-15-08
Lincicome, David D.	Ball State University BS	0.0 11.0	New	Wayne/Band	R	0010	08-20-08
Lochtefeld, Amy M.	I.U.P.U. Indianapolis MS	5.0	New	Elmhurst/Media	R	0010	08-15-08
Mickey, Rhonda R.	Shippensburg University MS	17.0	New	Indian Village/ Title I Resource (0417)	N	0417	08-20-08
Nelson, Kendra M.	Huntington University BS	0.0	New	Snider/English + Spanish	R	0010	08-22-08
Pflieger, Amelia A.	Indiana University Fort Wayne MS	4.0	New	Arlington/ Grade 5	R	0010	08-20-08
Ramer, Natalie A.	University of Saint Francis MS	19.0	New	Wayne/MOMD	R	0010	08-22-08
Shively, Abbey E.	Indiana University Fort Wayne BS	0.0	Certified Sub	Wayne/Visual Art	R	0010	08-14-08
Steury, Allison M.	Ashbury College BS	3.0	New	Waynedale/ Grade 3	R	0010	08-14-08
Stinson, Neil L.	Huntington University BS	4.0	New	Fairfield/ Grade 3	R	0010	08-15-08

Woehner, Naomi I.	Indiana University Fort Wayne BS	0.0 12.0	New	Northcrest/ Grade 1	R	0010	08-22-08
Wolfe, Steven A.	DePaul University Chicago MS	8.0 9.0	New	Lincoln/Grade 2	R	0010	08-21-08
Wood, Jennifer L.	Indiana University Fort Wayne BS	12.0	New	Wayne/Math	R	0010	08-15-08

TEACHER(S) RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Allen, Heather R.	Special Education Department/Speech Language Pathologist (1.0)	Special Education Department/Speech Language Pathologist Job Share (0.50)	R	0010	08-14-08
Arata, Emily N.	Arlington/Grade 2	Weisser Park/Grade 3	R	0010	08-14-08
Atwood, Timothy R.	Lakeside/Spanish	Certified Sub	R	0010	08-14-08
Bargy, Dorothy A.	Abbett/Music (0.80) + Lincoln/Music (0.20)	Abbett/Music (0.60) + Lincoln/Music (0.20) + Brentwood/Music (0.20)	R	0010	08-14-08
Bone, Susan A.	Abbett/Art (0.80) + Lincoln/Art (0.20)	Abbett/Art (0.70) + Lincoln/Art (0.20) + Glenwood Park/Art (0.10)	R	0010	08-14-08
Brown, Teresa L.	Franke Park/Art (0.50) + Forest Park/Art (0.50)	Franke Park/Art (0.20) + Forest Park/Art (0.50) + Brentwood/Art (0.30)	R	0010	08-14-08
Buchler, James R.	Bunche/Art (0.50) + Towles/Art (0.10) + Croninger/Art (0.20) + Indian Village/Art (0.20)	Bunche/Art (0.50) + Shambaugh/Art (0.10) + Croninger/Art (0.20) + Indian Village/Art (0.20)	R	0010	08-14-08
Call, Jennifer Z.	Towles Montessori/ Music (0.10)	Towles Montessori/ Music (0.20)	R	0010	08-14-08
Davis-Stein, Felisa L.	Bloomington/Title I Pre-School	Bloomington/ Leave of Absence	L	0417	08-14-08 to 01-09-09
Daugherty, Gregory P.	Elmhurst/U.S. History	Northrop/U.S. History + Economics	R	0010	08-14-08

Dirig, Melanie A.	Holland/SMD	Lincoln/Full Day Kindergarten	R	0010	08-13-08
Ensley, Jane A.	Holland/Grade 4	Holland/ELL	N	0010	08-14-08
Flynn, Tiffany C.	Bloomington/Grade 2	Price/Grade 2	R	0010	08-14-08
Frye, Kathy L.	Abbett/Grade 4	Abbett/PE (0.60) + Pleasant Center/PE (0.30) + Maplewood/PE (0.10)	R	0010	08-14-08
Gardner, Curt D.	Washington/Grade 5	Blackhawk/Science, Grade 7	R	0010	08-14-08
Housman, Adrienne G.	Towles Montessori/ Language Arts + Read 180	Lakeside/Language Arts + Read 180	R	0010	08-14-08
Hughes, Valerie A.	Harrison Hill/MIMD (0.50) (0526)	Harrison Hill/Leave of Absence	L	0526	08-14-08 to 06-03-09
Kamara, Hassan F.	Harrison Hill/Grade 4	Harrison Hill/ELL	N	0010	08-14-08
Klein, Chelsea L.	Northcrest/MIMD (0.50) + Certified Sub	Northcrest/MIMD (0.50) + Maplewood/Title I Resource (0.50) (0417)	R	0010/ 0417	08-14-08
Kuhne, Jean L.	Washington Center/ Music	Washington Center/ Sick Leave	L	0010	08-14-08 to 06-03-09
L'Esperance, Jean O.	Pleasant Center/PE (0.30) + Forest Park/PE (0.30) + Holland/PE (0.20) + Northcrest/PE (0.20)	Forest Park/PE (0.50) + Irwin/PE (0.50)	R	0010	08-14-08
Lehman, Janelle M.	Certified Sub	Northcrest/ELL, Temp Contract	T	0010	08-14-08 to 06-03-09
Lewis, Michele R.	South Side/Business	Certified Sub	R	0010	08-14-08
Luessenhop, Heather A.	Northcrest/ELL Job Share (0.50)	Northcrest/ELL (1.0)	R	0010	08-14-08
Miller, Matthew J.	Franke Park/PE (0.60) + Weisser Park/PE (0.20) + Brentwood/PE (0.20)	Franke Park/PE (0.40) + Weisser Park/PE (0.20) + Brentwood/PE (0.20) + Northcrest/PE (0.20)	R	0010	08-14-08

Mirwaldt, Wendy L.	Nebraska/PE (0.60) + Bloomingdale/PE (0.10)	Nebraska/PE (0.60) + Towles/PE (0.10)	R	0010	08-14-08
Morlan, Gilbert E. II	Washington/PE (0.60) + Arlington/PE (0.20) + Haley/PE (0.20)	Washington/PE (0.60) + Arlington/PE (0.40)	R	0010	08-14-08
Nallenweg, Sandra R.	Washington Center/ Grade 2 Job Share (0.50)	Washington Center/ Grade 2 (1.0)	R	0010	08-14-08
O'Connor, Janet S.	Wayne/ED (0.50) + MIMD (0.50)	Certified Sub	R	0010	08-14-08
Phillips, Blair R.	Lincoln/PE (0.40) + Shambaugh (0.20) + Indian Village (0.20)	Lincoln/PE (0.40) + Holland/PE (0.40) + Indian Village (0.20)	R	0010	08-14-08
Poyiadji, Angela C.	Towles Montessori/ Level 6-9	Certified Sub	R	0010	08-14-08
Pozezanac, Teresa M.	Bloomingdale/Full Day Kindergarten	Indian Village/Title I Resource (0417)	N	0417	08-14-08
Richardson, Nicole M.	Scott/Title I Program Support (0.50) (0417) + Nebraska/Title I Program Support (0.50) (0417)	Scott/Title I Grade 2/3 Loop (0417)	R	0417	08-14-08
Rhoades, Judy L.	Certified Sub	Washington Center/ Music, Temp Contract	T	0010	08-14-08 to 01-09-09
Ritzenthaler, Debra A.	Kekionga/Title I Resource (0.50) (0417) + Miami/ Social Studies (0.50) (0010)	Kekionga/Title I Math Resource (1.0) (0417)	R	0417	08-14-08
Rupnow, Danielle M.	Elmhurst/PE (0.33) + Kekionga/PE (0.50)	Elmhurst/PE (0.33) + Family & Consumer Science (0.67)	R	0010	08-14-08
Samra, Aaron V.	Study/Music (0.60) + Scott/Music (0.40)	Scott/Music (0.60) + Harrison Hill (0.40)	R	0010	08-14-08
Samra, Kristin T.	Maplewood/Title I Program Support (0.50) (0417) + Northcrest/Title I Program Support (0.50) (0417)	Forest Park/Title I Program Support (0.50) (0417) + Northcrest/Title I Program Support (0.50) (0417)	N	0417	08-14-08
Sands, Kimberly J.	Kekionga/Title I Program Support + Title I Resource	Kekionga/Title I Program Support	R	0417	08-14-08
Seidl, Pamela E.	Arlington/Music (0.20) + Washington Center/Music (0.20) + Shambaugh/Music (0.20)	Arlington/Music (0.40) + Washington Center/Music (0.20)	R	0010	08-14-08

Sena, Tanya C.	Adams/Art (0.80) + Brentwood/Art (0.20)	Adams/Art (1.0)	R	0010	08-14-08
Stoffel, Rachel L.	Fairfield/Title I Full Day Kindergarten	Fairfield/Title I Grade 1	R	0417	08-14-08
Toran, Renee D.	Kekionga/Family & Consumer Science	Certified Sub	R	0010	08-14-08
Tubbs, Amy M.	Northcrest/ELL	Northcrest/Leave of Absence	L	0010	08-14-08 to 06-03-09
Uhen, Sallye S.	South Wayne/PE (1.0)	South Wayne/PE (0.80) + Haley/PE (0.20)	R	0010	08-14-08
Wall, Kandi M.	Holland/Art (0.50) + Washington Center/Art (0.30) + Shambaugh/Art (0.20)	Holland/Art (0.50) + Washington Center/Art (0.30) + Towles/Art (0.20)	R	0010	08-14-08
Witzigreuter, Jennifer E.	Bunche Montessori/K-2 (0.50) (0526) + Towles Montessori/K-2 (0.50) (0010)	Bunche Montessori/ Pre- School/Kindergarten (0015/0010)	R	0010/ 0015	08-13-08

SUBSTITUTE(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

Benner, Kristi L.	Haecker, Emily M.	Patrick, Sean M.
Bogan, Erica I.	Holich, James J.	Powell, William R.
Chen, Wansu	Hutchinson, Ruth M.	Nolin, Sheena L.
Davis, Travis W.	Jacobs, Brande K.	Roberts, Jennifer M.
Dressler, Laura J.	Jacobs, Laura E.	Rybolt, Dawn L.
Duff, Anne M.	Kramer, Lori L.	Sherman, Amber M.
Eberly, Andrew S.	Laudeman, Nancy C.	Truesdale, Carla R.
Fowler, Lonnie L.	Osborn, Ellen F.	Wiggins, Rebecca S.
Gholston, Laura K.		

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)
Employment is contingent upon satisfactory completion of all pre-employment requirements.

Brinkman, Lauren E.	Miller, P. Susan	Sively, Chet L.
Bunn, Leslie D.	Nash, Andrew J.	Staak, Sharon A.
Burch-Hinton, Carolyn A.	Nichols, Diane M.	Stoner, Sarah A.
DeBord, Jane A.	Ort, Frances M.	Tarkington, Jenna L.
Dylina, Elizabeth R.	Rondeau, Rachel K.	Trammel, Cheryl D.
Hammitt, Curtis L.	Secaur, Sierra S.	Troup, Amy M.
Hicks, Debera C.	Sheefel, Tony L.	Weber, Joy A.
Hobbs, Joseph A.	Sieradski, Floral A.	Wilson, Kara L.
Marquardt, Heather R.		

CERTIFIED PERSONNEL RECOMMENDED FOR ADDITIONAL ASSIGNMENT(S)
FOR THE 2008-2009 SCHOOL YEAR
Beauchamp, Kyle J.

CLASSIFIED PERSONNEL RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Alexander, Paula K.	Northcrest/School Asst (0417)	Resign	0417	06-02-08
Clark, Jordan R.	Bunche/Montessori Asst (0010)	Resign	0010	06-02-08
Coleman, Barbara L.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Resign	0010/ 0080	06-02-08
Davidson, Heather S.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Resign	0010/ 0080	06-02-08
Garriott, Cynthia L.	Transportation/Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular (0041)	Resign	0041	06-02-08
Henderson, James A.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Resign	0010/ 0080	06-02-08
Jordan, Jerome	South Wayne/School Asst Special Ed (0010) + Breakfast Program Asst (0080)	Resign	0010/ 0080	07-14-08
Kelsaw, Stacy R.	Harrison Hill/Liaison Aide (0010) + School Asst (0041)	Resign	0010/ 0041	06-02-08
Morris, Sandra K.	Northwood/Cafeteria Asst (0080)	Resign	0080	06-20-08
Owens, Carolyn J.	Transportation/Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular (0041)	Resign	0041	06-02-08
Quarles, Jared M.	Transportation/School Asst (0041)	Resign	0041	06-02-08
Reimink, Rebecca J.	Study/School Asst (0010/0041)	Resign	0010/ 0041	08-13-08
Ritchie, Laura B.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Resign	0010/ 0080	06-02-08
Scott, Roshanda D.	Transportation/Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular (0041)	Resign	0041	07-18-08
Sexton, Roberta M.	Price/School Asst Special Ed (0010)	Resign	0010	06-02-08
Simpson, Karen S.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Resign	0010/ 0080	06-02-08

Springer-Galdikas, Wanda M.	Elmhurst/School Asst Special Ed (0010)	Resign	0010/ 0041	06-02-08
Steiner, Marilyn K.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Resign	0010/ 0080	06-02-08
Sullivan, Darnell	Transportation/Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular (0041)	Resign	0041	06-02-08
Weber, Joy A.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Resign	0010/ 0080	06-02-08
Whitacre, Wayne R.	Transportation/Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular (0041)	Resign	0041	06-02-08
Winston, Rosalind	South Side/Cafeteria Asst (0080)	Resign	0080	06-02-08
Wise, Janet L.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Resign	0010/ 0080	06-02-08
Workman, Emilie A.	Northcrest/ADA School Asst + School Asst (0010/0080)	Resign	0010/ 0080	06-02-08

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Baker, Mary J.	New	Harrison Hill/School Asst (0010/0080)	R	0010/ 0080	08-18-08
Baney, Angela G.	New	L.C. Ward Education Ctr/ Case Manager , Temp (0411)	R	0411	08-11-08 to 11-26-08
Batchelder, Brandie E.	New	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	08-18-08
Beemer, Kay A.	New	Student Services/Nurse (0010)	R	0010	08-15-08
Britt, Amy K.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Nutrition Process Center/ Cafeteria Asst (0080)	R	0080	08-14-08
Drummond, Gregory S.	New	Custodial Sub (0010)	R	0010	08-04-08
Dufor, Hannah G.	New	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	08-18-08
Hanson, Carla J.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Wayne/Cafeteria (0080)	R	0080	08-20-08

Hyde, Carrie M.	New	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	08-18-08
Jordon, Rosie M.	New	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	08-18-08
Kelsaw, Stacy R.	New	Clerical Sub (0010)	R	0010	06-03-08
Kinnie, Sandra K.	New	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	08-18-08
Martinez, Elizabeth	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080) + Support Services/ELL Evaluator/Interpreter (0688)	South Wayne/ELL School Asst (0010) + Support Services/ELL Evaluator/ Interpreter (0688)	R	0010/ 0688	08-18-08
Mast, Lisa A.	New	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	08-18-08
Osborn, Ellen F.	New	Franke Park/Administrative Asst, Hourly (0417)	N	0417	08-26-08
Rucker, Curtis S.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080) + Custodial Sub (0010)	Miami/Title I Administrative Asst, Hourly (0417)	R	0417	08-26-08
Russell, Liz V.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Kekionga/School Asst- Student Services (0010)	R	0010	08-18-08
Stewart, Sara A.	New	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	08-18-08

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Aumsbaugh, Karla J.	Shawnee/Cafeteria Asst (0080) + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080/	08-05-08
Beard, Lisa M.	South Side/Assist Cafeteria Manager (0080)	Towles/Cafeteria Manager, Temp (0080)	T	0080	08-06-08 to 08-08-08
Beard, Lisa M.	Towles/Cafeteria Manger, Temp (0080)	Towles/Cafeteria Manager (0080)	R	0080	08-11-08

Bodkin, Renee S.	Nebraska/Title I School Asst (0417) + School Asst (0010)	Haley/School Asst (0010/0080)	R	0010/ 0080	08-18-08
Bonjour, Therese M.	Shambaugh/School Asst Special Ed (0010) + Breakfast Program Asst (0080)	Shambaugh/School Asst Special Ed (0010)	R	0010	08-18-08
Bridges, Anne M.	Nutrition Services/Sick Leave (0080)	Nutrition Services/ Cafeteria Manager (0080)	R	0080	08-04-08
Conley, James R.	Wayne/Asst Coach Football (0010)	Custodial Sub (0010)	R	0010	08-06-08
Daw, Khin S.	Adams/ELL School Asst (0010) + Breakfast Program Asst (0080)	Adams/ELL School Asst (0010) + Breakfast Program Asst (0080) + Support Services/ELL Evaluator/ Interpreter (0688)	R	0010/ 0080/ 0688	08-18-08
Detrow, Devon L.	Shambaugh/School Asst Special Ed (0010) + School Asst Special Ed (0041)	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	08-18-08
Early, Eric V.	Snider/Conflict Mediator, Temp (0150)	Snider/Conflict Mediator, Temp extended (0150)	T	0150	08-13-08 to 09-30-08
Fell, Nancy R.	Bunche/52wk Secretary, Temp (0010)	Bunche/52wk Secretary, Temp extended (0010)	T	0010	08-16-08 to 12-19-08
Fyfe, Stefanie D.	Adams/Primetime Asst (0010) + Clerical Sub (0010)	Adams/Media Clerk (0010)	R	0010	08-15-08
Holmes, Iysha M.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080) + Young/School Asst, Temp (0150/0080)	T	0150/ 0080	08-18-08 to 12-19-08
Hope, Nathan J.	Lindley/Elementary Night Custodian	Lindley/Family Medical Leave	L	0010	07-22-08 to 08-12-08
Hope, Nathan J.	Lindley/Family Medical Leave	Lindley/Sick Leave	L	0010	08-13-08 to 09-30-08
Jackson, Rosemary	Bloomington/School Asst Special Ed (0010) + School Asst (0010/0080)	Pleasant Center/School Asst Special Ed (0010)	R	0010	08-18-08
Johnson, Dominique L.	Miami/Title I School Asst (0417)	Memorial Park/School Asst Special Ed (0010)	R	0010	08-18-08

Jones, Prelvis	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080) + Student Services/ Administrative Asst (0010)	T	0010	08-04-08 to 12-19-08
Jordan, Dorothy J.	Elmhurst/School Asst (0010)	Elmhurst/42 week Secretary (0010)	R	0010	08-26-08
Kelsaw, Stacy R.	Clerical Sub (0010)	Area Office High School/ Secretary, Temp (0664)	T	0664	07-15-08 to 06-03-09
Knepple, Linda S.	Maplewood/Tutor, Temp (0694)	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	08-18-08
Layson, Deboarah A.	Nebraska/Title I School Asst (0417) + School Asst (0010)	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	08-18-08
Marshall, Bobby R.	Levan R. Scott / Administrative Asst, Hourly (0417) + Breakfast Program Asst (0080) + School Asst (0041)	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	08-18-08
McGhee, Suzanne J.	Northwood/42 week Secretary + Clerical Sub (0010)	Shawnee/42 week Secretary + Clerical Sub (0010)	R	0010	08-11-08
Nicholas, Kathleen L.	Shambaugh/ALP School Asst (0150)	Shambaugh/ALP School Asst (0150) + Breakfast Program Asst (0080)	R	0080	08-18-08
Pollock, Cynthia A.	Kekionga/Sick Leave (0080)	Kekionga/Cook (0080)	R	0080	07-28-08
Reynolds, Trisha A.	Nutrition Services/Cafeteria Asst, Temp (0080)	North Side/Cook (0080)	R	0080	08-11-08
Rose, Ema Lou E.	Lindley/School Asst Special Ed (0526)	Washington Center/School Asst Special Ed (0526)	R	0526	08-18-08
Scott, Christy A.	Shambaugh/School Asst Special Ed (0010) + School Asst Special Ed (0041)	Shambaugh/School Asst Special Ed (0010)	R	0010	08-18-08
Snyder, Betsy A.	Washington Center/ADA School Asst (0010)	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	08-18-08
Thomas, Harvest B.	Jefferson/Part-time Custodian	Jefferson/Family Medical Leave	L	0010	07-24-08 to 09-30-08
Walter, Jerry D.	Memorial Park/Part-Time Custodian	Memorial Park/Middle School Night Custodian	R	0010	08-26-08

Wasson, Sherri R.	Maplewood/School Asst (0010/0080) + School Asst (0041)	Maplewood/School Asst (0010/0080) + School Asst (0041) + Clerical Sub (0010)	R	0010	07-30-08
White, Anita K.	Indian Village/School Asst Special Ed (0010) + School Asst Special Ed (0041)	Weisser Park/School Asst Special Ed (0010)	R	0010	08-18-08
Williams, Cynthia L.	Study/School Asst (0010) + School Asst (0041) + Breakfast Program Asst (0080) + Title I School Asst (0417)	Study/Title I Pre-School Asst (0417)	R	0417	08-18-08
Wilson, Carla C.	South Wayne/Media Clerk (0010)	South Wayne/Media Clerk (0010) + Clerical Sub (0010)	R	0010	08-11-08

A motion was made by Stephen Corona, seconded by Jon J. Olinger, that the personnel report be approved. Roll Call: Ayes, unanimous; nays, none.

Report on
the
Balanced
Scorecard

Board President Mark GiaQuinta along with Board members reported on the development of the District's Balance Scorecard (BSC).

Amend
Agenda –
Approval of
BSC as a
Tool

A motion was made by Mitch Sheppard, seconded by Stephen Corona, to amend the agenda to include action on the Balanced Scorecard. Roll Call: Ayes, unanimous; nays, none.

A motion was made by Jon Olinger, seconded by Pamela Martin-Díaz, that the Board approve the concept of the District's Balanced Scorecard as the method used to set, track, and achieve the three District Goals: Achieve and maintain academic excellence; Engage parents and the community; and Operate with fiscal responsibility, integrity and effectiveness. Roll Call: Ayes, unanimous; nays, none.

Comments

Superintendent Robinson thanked Board members for their discussion surrounding the Balanced Scorecard. She encouraged Board members to continue public discussions and assured them that the district would continually re-examine the measures.

Mark GiaQuinta congratulated Portage Middle School Teacher Michael Dowty and Nebraska Elementary School Teacher Janis Carr for being selected for *The Journal Gazette's* Teacher Honor Roll. President GiaQuinta also thanked *The Journal Gazette* reporter Kelly Soderlund for providing this honor for teachers.

John Peirce thanked Mr. and Mrs. Gouloff, and Paul Sauerteig who organized the event, and community members who supported the fundraiser for Blessings in a Backpack.

Kevin Brown expressed condolences to the family of Robert Armstrong. Mr. Armstrong, the former Mayor of Fort Wayne and former Athletic Director at Snider High School died this week.

Because of the deaths of two young men in Fort Wayne in the last two weeks, Mr. Brown made a plea to the community to stop the violence and try to communicate to work out differences.

Next
Meeting

The next regular meeting of the Board is scheduled for Monday, September 8, 2008, at 6:00 p.m. in the Lester L. Grile Administrative Center.

Signatures

Documents to be signed by members of the Board were the Regular Board Meeting Minutes from August 11, 2008, Payroll Certification, and Voucher List.

Adjournment

There being no further business, upon a motion by Jon J. Olinger, seconded by Kevin Brown, the meeting was adjourned at 8:10 p.m.

President
Mark GiaQuinta

Vice President
Steve Corona

Secretary
Pamela Martin-Díaz

Member
Kevin Brown

Member
Jon J. Olinger

Member
John Peirce

Member
Mitch Sheppard