

FORT WAYNE COMMUNITY SCHOOLS  
1200 SOUTH CLINTON STREET  
FORT WAYNE, IN 46802

6:03 p.m.

August 25, 2014

OFFICIAL PROCEEDINGS

Roll Call                    The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, August 25, 2014 at 6:03 p.m. President Mark GiaQuinta called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Members present:        Mark GiaQuinta, Chairperson  
                                  Becky Hill  
                                  Julie Hollingsworth  
                                  Glenna Jehl  
                                  Jordan Lebamoff  
                                  Lisa Olinger

Members absent:        Stephen Corona

Recognitions            Dr. Wendy Robinson, superintendent, presented the following information and recommendations concerning awards and recognitions:

Back to                    On Monday, August 18, Fort Wayne Community School students returned to school for a year full of  
School                    new experiences. The staff and students at each school were welcomed back by administrators and  
Video                    Board members. This video highlights preparations for the 2014 school year and some activities on the  
                                  first day.

Consent                    Dr. Robinson presented the following consent agenda items with recommendations for  
Agenda                    approval: Minutes from the regular Board meeting held August 11, 2014; Vouchers for the period  
                                  ending August 25, 2014 and Personnel Report.

Minutes                    The minutes from the regular Board meeting held August 11, 2014, were distributed to Board  
                                  members for review with a recommendation for approval.

Vouchers                    **RECOMMENDATION:** It is recommended that the Board approve the vouchers for the period  
                                  ending August 25, 2014.

**RELATED INFORMATION:** All vouchers paid by the Fort Wayne Community Schools appear on a voucher listing. The voucher listing for the first meeting of the month includes the payroll and fixed charges for the previous month.

Detail of all invoices paid remains on file in the Business Office until audited by the State Board of Accounts. Following the audit, vouchers are placed in storage for not less than seven (7) years following payment.

Personnel  
Report**FUNDS**

<b>0100</b>	General	<b>3200</b>	Continuing Education	<b>5550</b>	Adult Basic Education
<b>0150</b>	Racial Balance	<b>3710</b>	Non-English Speaking Program	<b>6200</b>	Indiana Tech Prep Grant
<b>0350</b>	Capital Projects Fund	<b>3900</b>	Warehouse	<b>6260</b>	Perkins Grant
<b>0410</b>	Transportation	<b>3910</b>	Gifted & Talented	<b>6460</b>	Medicaid Reimbursement
<b>0800</b>	Food Service	<b>4110</b>	Delinquent	<b>6840</b>	Title II
<b>0900</b>	Textbook Rental	<b>4160</b>	School Improvement	<b>6880</b>	Title III
<b>1400</b>	Career Center	<b>4170</b>	Title I		
<b>1900</b>	Alternative Ed Grant	<b>5110</b>	Steward B. Homeless Asst	<b>6880</b>	Refugee Children School Impact Grant
<b>2100</b>	Donations Fund	<b>5260</b>	Special Education Fund	<b>7953</b>	Special Education Part B
<b>2110</b>	Access Channel	<b>5430</b>	Pre-School Special Education - Federal	<b>7954</b>	Special Education Part B Pre-School
<b>3110</b>	Driver Education			<b>7965</b>	Education Jobs Fund

**STATUS**

**C** Position Changed  
**L** Leave

**N** New Position/Allocation  
**R** Replacement

**T** Temporary Position

**ADMINISTRATOR(S) RECOMMENDED FOR  
RETIREMENT/RESIGNATION/TERMINATION/DECEASED**

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Platz, Judith A.	Student Services/Manager, SS I, Group 7, Step 15.0	Retire	0100	08-29-14

**ADMINISTRATOR(S) RECOMMENDED FOR EMPLOYMENT**

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Scroggs, Amanda J.	Student & Family Support Services/Personalized Educational Programs Manager/SS I, Group 7, Step 12.0	R	0100	08-11-14

**ADMINISTRATOR(S) RECOMMENDED FOR BOARD ACTION**

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Coburn, Mary R.	Human Resources/ Compensation & Benefits Specialist	Human Resources/ Compensation & Benefits Manager, SS I, Group 7, Step 10.0	R	0100	08-11-14
Dettmer, James E.	St. Joseph Central/ Building Coach (0150)	Strategic Initiatives/ Assessment Coordinator, SS I, Group 2, Step 4.0	R	0100	08-18-14
Foughty, Dana E.	Indian Village/ Administrative Intern, SS II, Group 2, Step 5.0	Strategic Initiatives/ Coordinator Professional Learning Assessment, SS I, Group 2, Step 5.0	R	0100	08-11-14

Grimes, Johnnie M.	Pyramid for Success/ Coordinator, SS III, Group 8, Step 16.0	Student & Family Support Services/ Manager Student Support Services, SS I, Group 8, Step 16.0	R	0100	08-11-14
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TEACHER(S) RECOMMENDED FOR  
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Evan, Tonja R.	Blackhawk/ Language Arts + Reading	Resign	0100	06-10-14
Carboni, Jill M.	Memorial Park/ Science	Resign	0100	08-19-14
Dabler, Danielle N.	South Side/Physics	Resign	0100	06-10-14
Freeman, Jeffrey R.	Shawnee/ELL	Resign	0100	06-10-14
Horwitz, Jennifer M.	Abbett/Grade 04	Resign	0100	06-10-14
Crisp-Ridge, Sherry E.	South Wayne/Building Coach	Resign	0100	06-10-14
McGarry, Sheila M.	Northside/English	Retire	0100	06-10-14
Wilke, Dawn E.	Snider/LD	Resign	0100	06-10-14

TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	COLLEGE	EXP	FROM	TO	STATUS	FUND	EFFECTIVE
Altena, Ann M.	Ball State University BS	8.0	Certified Substitute	Arlington/ Grade 04	R	0100	08-14-14
Alverson, Kara W.	Elizabethtown College BS	0.0	New	Fairfield/ Kindergarten	R	0100	08-15-14
Anthony, Ellis O.	Grand Canyon University MS	0.0	New	Adams/Music (0.50)+Scott/ Music (0.50)	R	0100	08-14-14
Berger, Nicole L.	Indiana University BS	0.0	New	Washington Center/Grade 02	R	0100	08-15-14

Berning, Jennifer L.	Ball State University MS	8.0	New	Shambaugh/ALP	R	0100	08-14-14
Berrocal- Hernandez, Francisco J.	University of Salamanca BA	0.0	New	Lindley/Grade 5 Spanish Speaking	R	0100	08-18-14
Bland, Kaitlyn M.	IUPU Fort Wayne BA	0.0	New	Washington Center/Grade 04	R	0100	08-14-14
Bork, Katherine L.	Indiana University BS	0.0	New	South Side/ World History	R	0100	08-14-14
Caley, Lindsey A.	Huntington University BS	0.0	New	Indian Village/ MOMH	R	0100	08-15-14
Cheviron, Denise S.	Indiana University MS	17.0	New	Memorial Park/ Building Coach	R	0100	08-14-14
Dollarhite, Michele M.	IUPU Fort Wayne BA	1.0	Certified Substitute	Towles/ Montessori Level 3-6	R	0100	08-14-14
Eubank, Sarah E.	Ball State University BS	0.0	New	Maplewood/ Grade 01	R	0100	08-15-14
Fear, Leah M.	Bowling Green State University MS	6.0	New	Blackhawk/ Language Arts	R	0100	08-15-14
Gandy, Britta K.	Viterbo University BS	0.0	New	Abbett/Title I Preschool	R	4170	08-14-14
Gerig, Kaylee A.	Saint Francis University BS	0.0	New	Memorial Park/MIMD	R	0100	08-14-14
Golm, Kathryn S.	Indiana University BS	19.0	New	Maplewood/ ELL	R	0100	08-14-14
Harl, Jessica	Indiana University BS	1.0	New	Young/ ELL	R	0100	08-14-14

Hart, Jennifer M.	Purdue University BS	0.0	New	Snider/ Math	R	0100	08-14-14
Hauptert, Todd A.	Indiana University BS	17.0	New	South Side/ Math	R	0100	08-15-14
Hirsch, Melissa R.	Indiana University BA	0.0	Certified Substitute	Northrop/ English	R	0100	08-14-14
Ilieff, Christopher I.	Michigan State University BA	0.0	New	South Wayne/ Grade 04	R	0100	08-14-14
Jacobson, Kristen E.	Trine University BS	1.0	New	Fairfield/ Kindergarten	R	0100	08-14-14
Jump, Gregory C.	Ohio State University BA	0.0	New	South Wayne/ Grade 01	R	0100	08-14-14
Koch, Aaron M.	Purdue University BA	0.0	New	Wayne/ Math	R	0100	08-14-14
Marckel, Melissa A.	Trine University BS	0.0	New	Washington Center/ Grade 04	R	0100	08-18-14
May, Elizabeth D.	Ball State University BS	0.0	New	South Side/ SMD	R	0100	08-14-14
Mezger, Barry R.	IUPU-Fort Wayne BA	0.0	New	Northwood/ Math+ Science	R	0100	08-14-14
Miller, Angela S.	Indiana University BS	1.0	Certified Substitute	Shawnee/ Title 1 LA Interventionist	R	4170	08-14-14
Myers, Jessica M.	IUPU Fort Wayne BA	0.0	New	Scott/Title I Preschool	R	4170	08-14-14
Nogveroles- Candel, Andrea	University of Alicante BA	0.0	New	Lindley/ Grade 1Spanish Speaking	R	0100	08-18-14
Ostermeyer, Casey E.	Ball State University BA	1.0	Certified Substitute	Nebraska/ Grade 04	R	0100	08-14-14

Phillips, Jessyca R.	IUPU Fort Wayne BA	0.0	New	Northcrest/ Grade 03	R	0100	08-14-14
Quick, Melissa J.	St. Francis University MA	29.0	New	Special Education/ Speech Language Pathologist	R	0100	08-14-14
Richey, Christopher M.	Ball State University BS	0.0	New	Northwood/ LD	R	0100	08-14-14
Rose, Jacob M.	Taylor University BA	2.0	New	Abbett/ Grade 03	R	0100	08-14-14
Sandberg, Christina M.	Indiana Wesleyan BS	0.0	New	North Side/ English	R	0100	08-14-14
Seeger, Amanda E.	Purdue University BA	0.0	New	Forest Park/ Grade 03	R	0100	08-18-14
Smith, Samantha S.	Purdue University MS	6.5	New	Kekionga/ Math	R	0100	08-14-14
Sidel, Angela M.	Indiana University BS	0.0	New	South Wayne/ Grade 02	R	0100	08-14-14
Siders, Amelia J.	Huntington University BA	7.0	New	Kekionga/ Math	R	0100	08-14-14
Sites, Sarah J.	Indiana University BS	0.0	New	Harrison Hill/ Grade 02	R	0100	08-15-14
Stephan, Nicholas B.	Trine University BS	0.0	New	Abbett/Music (0.50) +Washington/ Music (0.50)	R	0100	08-14-14
Speckhard, Erika A.	Valparaiso University BS	2.0	New	Kekionga/Title I LA Student Interventionist	R	4170	08-14-14
Spitnale, Brooke M.	Ball State University BS	0.0	New	Harrison Hill/ Grade 04	R	0100	08-14-14

Sprouse, Chase T.	Ball State University BA	1.0	New	Kekionga/ Instrumental Music	R	0100	08-14-14
Stein, Katie R.	IUPU Fort Wayne BA	0.0	New	Ward/ ACJC Math+ Science	R	0100	08-14-14
Thomas, Stephanie L.	IUPU Fort Wayne BA	2.5	Certified Substitute	Haley/ Grade 03	R	0100	08-14-14
Weesner, Jennifer B.	Ball State University BS	11.0	New	Northcrest/ Building Coach	R	0100	08-14-14
Wolfe, Andrea M.	Ball State University BA	0.0	New	Bloomington/ LD/MI	R	0100	08-14-14

## TEACHER(S) RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Abram, Judith E.	South Side/LD	Miami/ LD/MI	R	0100	08-14-14
Adams, Mark D.	Shawnee/ Language Arts (0100)	Shawnee/Title I LA Interventionist (4170)	R	4170	08-14-14
Arkkelin, Carrie J.	Forest Park/ ED	Nebraska/ ED	R	0100	08-14-14
Bailey, Laurie L.	Haley/ ELL + Student Interventionist	Haley/Student Interventionist	R	0100	08-14-14
Bayne, Tara M.	Holland/ Kindergarten	Holland/ Grade 03	R	0100	08-14-14
Beard, Sondra R.	Haley/ Student Interventionist	Haley/ ELL	R	0100	08-14-14
Benjamin, Karen J.	Harris/Student Interventionist (0.50)	Harris/Student Interventionist (0.50) (0100) + Abbett/Student Interventionist (0.50) (4170)	R	0100/ 4170	08-14-14
Bryden, Stephen E.	Young/ Kindergarten	Young/Pre-school	R	0100	08-14-14
Bull, Nanette S.	Washington Center/ Grade 01	Washington Center/ Student Interventionist	R	0100	08-14-14
Carter, Joseph M.	North Side/ED	North Side/Social Studies	R	0100	08-14-14

Casiano, Michelle M.	Holland/ Student Interventionist (0100)	Holland/Title I Student Interventionist (4170)	R	4170	08-14-14
Cooper, Terry J.	Nebraska/ Grade 03	Adams/Student Interventionist	R	0100	08-14-14
Craig, Kimberly S.	Adams/ Grade 01	Adams/ Kindergarten	R	0100	08-14-14
Crozier, Brenna	Portage/Math (0100)	Portage/Title I Math Interventionist (4170)	R	4170	08-14-14
Culbertson, Barry K.	Holland/Student Interventionist (4170)	Holland/ Kindergarten (0100)	R	0100	08-14-14
Downs, Lisa K.	Miami/LD/MI	Miami/MOMH	R	0100	08-14-14
Ferber, Susie N.	Nebraska/Kindergarten	Nebraska/Student Interventionist	R	0100	08-14-14
Fraley, Brande N,	Washington Center/ Kindergarten	Washington Center/ Grade 03	R	0100	08-14-14
Flesher, Mindy K.	Washington/ELL (0.50) + School Improvement Coordinator (4170)	Washington/Student Interventionist	R	0100	08-14-14
Fletcher, Janice M.	Northcrest/Grade 01	Northcrest/Student Interventionist	R	0100	08-14-14
Foss-Squibb, Debra K.	South Side/Biology	North Side/Biology	R	0100	08-14-14
Freeman, Lynn M.	Young/Kindergarten	Young/Pre-school	R	0100	08-14-14
Friedmeyer, Janice	Holland/Title I Student Interventionist (4170)	Holland/Grade 01	R	0100	08-14-14
Funk, Audra K.	Towles/Montessori Teacher Level 9-12	Towles/Montessori Resource	R	0100	08-14-14
Gebhart, Sara J.	Holland Student Interventionist (0100)	Holland/Title I Student Interventionist (4170)	R	4170	08-14-14
Haffner, Melinda G.	Maplewood/LD (0.50) + Haley/Student Interventionist (0.50)	Haley/Student Interventionist (0.50)	R	0100	08-14-14
Haines, Emma M.	Adams/Kindergarten	Adams/Grade 01	R	0100	08-14-14
Higginbotham, Amber M.	Abbett/ Kindergarten	Abbett/ Student Interventionist	R	0100	08-14-14



Hooker, Nicole R.	Washington Center/ Grade 04	Washington Center/ Kindergarten	R	0100	08-14-14
Jacobowitz, Erin E.	Northrop/LD	Northrop/English	R	0100	08-14-14
Jagger, Emily C.	South Wayne/ Building Coach	South Wayne/Student Interventionist	R	0100	08-14-14
Jauregui, Heather G.	Indian Village/Kindergarten	Indian Village/Grade 05	R	0100	08-14-14
Jines, Kirsten M.	Northcrest/Grade 01	Northcrest/Kindergarten	R	0100	08-14-14
Johnson, Jennifer L.	Shambaugh/Kindergarten	Bloomingtondale/Student Interventionist	R	0100	08-14-14
Kindler, Angela P.	Young/Kindergarten	Young/Pre-school	R	0100	08-14-14
Knoblauch, Christopher C.	Bloomingtondale/PE (0.50) + South Wayne/PE (0.50)	Weisser Park/PE	R	0100	08-14-14
Kottkamp, Tyler D.	Fairfield/Kindergarten	Fairfield/Grade 01	R	0100	08-14-14
Lambert, Kayla S.	Miami/Grade 6 Language Arts + Social Studies	Miami/ELL	R	0100	08-14-14
Luckett, Andrew D.	Waynedale/Student Interventionist (0100)	Waynedale/ Student Interventionist (0.50) (0100) + Title I Student Interventionist (0.50) (4170)	R	0100/ 4170	08-14-14
Lute, Marta A.	Kekionga/LD/MI	Kekionga/ED	R	0100	08-14-14
Marquardt, Jennifer L.	Nebraska/Grade 01	Nebraska/Kindergarten	R	0100	08-14-14
Marquissee, Edith R.	North Side/Special Education Building Coach	North Side/Building Coach	R	0100	08-14-14
Martin, Heidi R.	Jefferson/LD	Jefferson/ Language Arts	R	0100	08-14-14
Montgomery, Adam J.	Lane/Military Leave	Lane/MIMD (5260)	R	5260	08-14-14
Moore, Derrick D.	Miami/LD	Miami/ED	R	0100	08-14-14
Murphy, Melissa S.	Forest Park/Leave of Absence	Forest Park/ Kindergarten	R	0100	08-14-14

Musser, Robert A.	Young/ Preschool	Young/Kindergarten	R	0100	08-14-14
O'Dell, Charity H.	Indian Village/Grade 02	Indian Village/Kindergarten	R	0100	08-14-14
Ortiz, Shelley A.	Washington/Grade 1	Washington/Kindergarten	R	0100	08-14-14
Pollock, Tonya J.	Shawnee/ Math (0100)	Shawnee/Title I Math Interventionist (4170)	R	4170	08-14-14
Potchka, Angela M.	Miami/Title I Math Interventionist (4170)	Miami/Math (0100)	R	0100	08-14-14
Quigley, Sara L.	Harris/Kindergarten	Harris/LD/MI	R	0100	08-14-14
Rensberry- Garner, Stacy L.	Study/Title I School Improvement Coordinator (4170)	Study/Student Interventionist (0100)	R	0100	08-14-14
Reynolds, Jason A.	Northwood/Social Studies	Blackhawk/Social Studies	R	0100	08-14-14
Russell, Elizabeth J.	Young/Preschool	Young/Kindergarten	R	0100	08-14-14
Sajda, Joanna E.	Bloomington/Building Coach	Bloomington/Grade 03	E	0100	08-14-14
Seely, Erin J.	Young/Preschool	Young/Kindergarten	R	0100	08-14-14
Sheefel, Tony L.	Miami/MIMD	Miami/ Math	R	0100	08-14-14
Shenk, Jamie L.	Croninger/ Kindergarten	Croninger/Grade 01	R	0100	08-14-14
Sherk, Lynne M.	Indian Village/Grade 05	Indian Village/Kindergarten	R	0100	08-14-14
Smith, Christine A.	Shambaugh/ Grade 01	Shambaugh/ Visual Arts	R	0100	08-14-14
Spaw, Valerie J.	North Side/ELL	North Side/English	R	0100	08-14-14
Starnes, Whitley K.	Lincoln/ Kindergarten	Lincoln/Grade 01	R	0100	08-14-14
Strickland, Morgan S.	Washington/ Kindergarten	Washington/Grade 2	R	0100	08-14-14

Sumner, Lorraine M.	Holland/Grade 01	Holland/ ELL	R	0100	08-14-14
Sweet, Lisa R.	Waynedale/Student Interventionist (0100)	Waynedale/Title I Student Interventionist (4170)	R	4170	08-14-14
Ulsh, Laura M.	Croninger/Grade 02	Croninger/Kindergarten	R	0100	08-14-14
Vaughan, Jennifer J.	North Side/LD	North Side/Special Education Building Coach	R	0100	08-14-14
Wenger, Laurie S.	Maplewood/Grade 01	Maplewood/Student Interventionist	R	0100	08-14-14
White, Eva A.	Kekionga/ED	Kekionga/ELL	R	0100	08-14-14
Wuest, Jaclyn R.	Arlington/LD/MI (0.50) + ELL (0.50)	Arlington/ELL (1.0)	R	0100	08-14-14
Younghans, Sandra K.	Bloomingtondale/ Grade 01(0100)	Bloomingtondale/Title I Student Interventionist (4170)	R	4170	08-14-14
Ziegler, Kathryn J.	Young/ Preschool	Young/ Kindergarten	R	0100	08-14-14

SUBSTITUTE(S) RECOMMENDED FOR  
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

Barnes, Jennifer L.	Harman, Daniel J.	Marqueling, Mary E.
Bright, Ashley M.	Heidelberg, Kami R.	Nichols, Joey D.
Dick, Anna M.	Hicks, Debra C.	Ping, Robert M.
Felton, Faith A.	Larkins, Kathryn L.	Stout, Sherri M.
Garner, Jonathan P.	Livengood, Shelby A.	Styborski, Timothy J.
Graham, Brent G.	Long, Mary A.	

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)  
Employment is contingent upon satisfactory completion of all pre-employment requirements.

Ammer, Michael J.	Hoose, Pamela S.	Rogers, Frederica D.
Anderson, David K.	Howey, Jennifer E.	Reynolds, Natalie E.
Ball, Caryl L.	Johnson, Chelsea A.	Sanders, Jeanette M.
Barnes, Jennifer L.	Jordan, Megan E.	Scare, Jacob W.
Brown, Lynne M.	Joustra, Dianne E.	Schnorr, Emily A.
Burdette, Cassandra M.	Haut, Mary K.	Shepler, Jeannette A.
Burgdan, David N.	Krause, Jessalyn K.	Sims, Victoria K.
Coleman, Chanel A.	Mettert, Christina M.	Stillwell, Elizabeth K.
Darnielle, Kimberly D.	Mccomb, Teresa A.	Stout, Sherri M.
Durst, Jerry A.	Miller, Angela S.	Piatt, Joann L.
Eggleston, Jacob M.	Mohamedali, Maria A.	Uhen, Morgan Q.
Erhardt, Destiny K.	Moore, Deidre M.	Vanpatten, John N.
Giancola, Brandi N.	Moreno, Belinda	Voelker, Gene D.
Haught, Edward A.	Ogle, Kathleen L.	
Holstein, James D.	Pranger, Katelyn E.	

## CERTIFIED PERSONNEL RECOMMENDED FOR HOMEBOUND ASSIGNMENT (S)

Vanpatten, John N.

## CERTIFIED PERSONNEL RECOMMENDED FOR ADDITIONAL ASSIGNMENT (S)

Bailey, Justian J.

CLASSIFIED PERSONNEL RECOMMENDED FOR  
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Almani, Dima M.	ELL/ELL Evaluator/Interpreter	Resign	0100	06-06-14
Bouillon, Anthony L.	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Resign	0410	06-13-14
Brockmeyer Carol A.	Fiscal Affairs/Assistant Payroll Supervisor	Retire	0100	08-29-14
Byers, Ashley J.	North Side/School Asst Special Ed	Resign	0100	06-11-14
Carlock, Melody A.	Maplewood/School Asst (0100) + Breakfast Program (0800)	Resign	0100/ 0800	06-06-14
Caywood, Tyler D.	Brentwood/School Asst	Resign	0100	06-06-14
Cockrell, Felisa D.	Fairfield/School Asst	Change to Certified	0100	06-11-14
Connor, Nathan R.	Harris/Case Manager	Resign	0100	08-06-14
Diehl, Cortney B.	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Resign	0410	06-13-14
Doucet, Kayla A.	Bloomington/School Asst	Resign	0100	06-06-14
Elkins, Deeada S.	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	Resign	0100/ 0800	06-13-14
Gibson, Barbara S.	Snider/Sick Leave	End of Assignment	0800	01-06-14
Helmick, Aimee J.	Northwood/Cafeteria Asst	Resign	0800	06-06-14

Howard, Debra A.	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	Resign	0100/ 0800	06-13-14
Howard, Freta	Human Resources/Specialist	Resign	0100	07-31-14
Johnson, Jared K.	Northwood/School Asst Special Ed	Change to Certified	0100	06-06-14
Johnson, Larry D.	Nutrition Process Center/Cafeteria Asst	Resign	0800	06-06-14
Klingler, Sandra I.	North Side/Sick Leave	Retire	0800	06-06-14
Lewis, Brittnee N.	Maplewood/Media Clerk	Resign	0100	06-06-14
McFadden, James J.	Ward/ELL Asst	Resign	0100	06-06-14
Michell, Sue A.	Forest Park/School Asst Special Ed (0100) + Breakfast Program (0800)	Retire	0100/ 0800	06-06-14
Nelson, Cleo R.	Community Programs/Special Program Asst	Resign	0410	07-30-14
Nelson, Susie P.	Scott/School Asst (0100) + Breakfast Program (0800)	Resign	0100/ 0800	06-06-14
Nicola, Tiffany M.	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Resign	0410	06-13-14
Pickett, Amanda E.	Maplewood/School Asst	Resign	0100	06-06-14
Ramsey, Dennis W.	Maintenance & Operations/ Groundskeeper, Temp	End of Assignment	0100	07-25-14
Sadler, Anna Mae E.	Washington Center/School Asst	Resign	0100	06-06-14
Schotter, Cynthia H.	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	Resign	0100/ 0800	06-13-14
Shipley, Joseph D.	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Resign	0410	06-13-14
Silva, Deborah L.	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Retire	0410	08-22-14

Smith, Lisa M.	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Resign	0410	06-13-14
Steele, Kerry R.	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Resign	0410	06-13-14
Steinkamp, Kay M.	Harris/School Asst	Resign	0100	06-06-14
Trotter, Ashley D.	Maplewood/School Asst (0100) + Breakfast Program (0800)	Resign	0100/ 0800	08-27-14
Weaver, Addie M.	Career Education/School Asst Special Ed	Resign	0100	07-24-14
Westfield, Derrick W.	Security Guard Substitute	Resign	0100	08-07-14
Whitlock, Karen L.	Waynedale/School Asst	Resign	0100	06-06-14
Wolfe, Andrea M.	Bloomington/School Asst (0100) + Breakfast Program (0800)	Change to Certified	0100/ 0800	06-06-14
Woodfill, Amy L.	Curriculum and Instruction/Tutor, Temp	Change to Certified	4170	06-13-14
Zarka, Kristen M.	Fairfield/School Asst (0100) + Food & Nutrition (0800) + Breakfast Program (0800)	Resign	0100/ 0800	06-06-14

## CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Anderson, Caleb J.	New	Security Guard Substitute	R	0100	08-18-14
Barcalow, Pamela A.	New	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	08-18-14
Bass, Teresa J.	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	South Side/Cafeteria Asst	R	0800	08-15-14
Bayes, Ronald D.	New	Technology/Network Technician (0100/0350)	R	0100/ 0350	08-13-14

Beetham, Maria D.	New	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	08-18-14
Bonar, Melodie L.	New	Miami/Cafeteria Asst	R	0800	08-15-14
Bright, Travis L.	New	Transportation North/Bus Driver-Sub + Bus Driver Special Ed-Sub	R	0410	08-18-14
Brown, Nicholas G.	New	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	08-18-14
Davis, Ashley S.	New	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	08-18-14
Dean, Shelby E.	New	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	08-18-14
Foster, Jennifer L.	New	Wayne, Cafeteria Asst	R	0800	08-15-14
Freed, Allison M.	New	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	08-18-14
Geller, Natasha N.	New	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	08-18-14
Gonzalez, Gloria V.	New	Nutrition Process Center/Cafeteria Asst	R	0800	08-15-14
Graf, Alexa K.	New	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	08-18-14
Hope, Charity E.	New	Nutrition Process Center/Cafeteria Asst	R	0800	08-15-14
Jackson, Porche T.	New	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	08-18-14

James, Kimberly A.	New	Franke Park/Case Manager	R	0100	08-18-14
Johnson, Jealesia N.	New	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/ 0800	08-18-14
Kudrna- Murzin, Helen O.	New	ELL/ELL Evaluator/Interpreter	T	0100	08-11-14
LaFlash, Jill M.	New	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/ 0800	08-18-14
Lewis, Rosie R.	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service– Sub (0800)	Nutrition Process Center/Cafeteria Asst	R	0800	08-15-14
Lilly, Kelsey N.	New	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/ 0800	08-18-14
McCartney, Joyce A.	New	Public Affairs/Public Affairs Associate	R	0100	08-25-14
Millhouse, Yvonne M.	New	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/ 0800	08-18-14
Pech-Scott, Samuel D.	New	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/ 0800	08-18-14
Pfeiffer, Andrew J.	New	Security Guard Substitute	R	0100	08-18-14
Plank, Bethany L.	New	Lakeside/Cafeteria Asst	R	0800	08-15-14
Redding, Andrea C.	Maintenance & Operations/Summer Worker	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/ 0800	08-18-14
Rodriguez, Laura D.	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service– Sub (0800)	Portage/52 Week Secretary/Treasurer	R	0100	08-15-14



Sackman, Linda C.	New	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/ 0800	08-18-14
Schrader, Charisse M.	New	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/ 0800	08-18-14
Schwertfager Douglas B.	New	Security Guard Substitute	R	0100	08-18-14
Simerman, Catherine E.	New	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/ 0800	08-18-14
Sordelet, Cynthia M.	New	Memorial Park/Cafeteria Asst	R	0800	08-15-14
Troost, John P.	New	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/ 0800	08-18-14
Ulery, Maria L.	New	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/ 0800	08-18-14
Veltum, Kathleen	New	Northwood/Cafeteria Asst	R	0800	08-15-14
Walker, Joseph L.	New	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/ 0800	08-18-14
Walker, Shana T.	Nutrition Services/Cafeteria Asst	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/ 0800	08-18-14
Williams, Jermaine L.	New	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/ 0800	08-18-14
Yaroslaski, Ruth E.	New	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/ 0800	08-18-14

## CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Amick, Lisa B.	Shambaugh/School Asst (0100) + Breakfast Program Asst (0800)	Shambaugh/Media Clerk	R	0100	08-15-14
Brostek, Amanda R.	Price/School Asst	Price/Secretary 43 week (0.75)	R	0100	08-11-14
Carr, Kasey J.	Ward/School Asst ISS	Irwin/Administrative Asst (1.0)	R	0100	07-31-14
Fincher, Karen	Ward/Media Clerk (0100)	Scott/Title I School Improvement Liaison (4170)	R	4170	08-25-14
Imbody, Jill A.	Transportation North/Family Medical Leave	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	08-18-14
Klingler, Sanra I.	North Side/Sick Leave	North Side Sick Leave, extended	L	0800	10-30-13 to 06-06-14
Lovett, Chelsea L.	Lincoln/Secretary 43 Week (0.75)	Washington Center/ 42 Week Administrative Asst (1.0)	R	0100	08-25-14
McDaniels, Angela S.	Nutrition Services/Cafeteria Mgr. Satellite Elem	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service– Sub (0800)	R	0100/ 0800	07-28-14
Morales, Brenda L.	South Side/Secretary 52 Week	Fiscal Affairs/Clerk Accounting	R	0100	09-02-14
Nardin, Linda A.	Northrop/Cafeteria Asst	Lane/Cafeteria Asst	R	0800	08-15-14
Piatt, Dionne D.	Harrison Hill/Family Medical Leave	Harrison Hill/Secretary 43 Week	R	0100	07-28-14
Ramsey, Dennis W.	Maintenance & Operations/Groundskeeper, Temp	Maintenance & Operations/Groundskeeper, Temp, extended	T	0100	05-13-14 to 07-25-14
Schaefer, Amiee S.	Lane/Secretary 42 Week	Northrop/Secretary 42 Week	R	0100	08-25-14
Schultz, Fiona H.	Northrop/Cafeteria Asst	Nutrition Process Center/Cafeteria Asst Floater	R	0800	08-18-14

Smith, Jessica C.	Lindley/Clerk Media	Washington Center/43 Week Secretary (0.75)	\$	0100	08-08-14
Styborski, Timothy J.	Washington Center/School Asst Special Ed	Washington Center/Clerk Media	R	0100	08-15-14
Szczepaniak, Vita S.	Young/School Asst Special Ed	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	R	0100/ 0800	08-18-14
Woodson, Steven C.	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	Fairfield/Administrative Asst, Temp	T	0100	08-01-14 to 04-03-15
Younce, Sharon P.	Irwin/43 Week Secretary (0.38)	Indian Village/43 Week Secretary (0.75)	R	0100	08-01-14
Zollinger, Robert A.	North Side, Sick Leave	North Side/School Asst Special Ed	R	0100	08-18-14

## CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Ball, Jan L.	Firks, Mary K.	Lutz, Michelle R.
Beemer, Kay A.	Hall, Cindy S.	Moord, Amy L.
Clappe, Deborah L.	Hartman, Anna M.	Mueller, Marilyn A.
Crabtree-Guin, Lela R.	Hope, Teresa L.	Peppler, Carolyn S.
Crist, Jennifer L.	Jinks, Christine M.	Peppler, Jennifer M.
Deisler, Candis N.	Junk, Tamara S.	Schneider, Bruce A.
Dewell, Gerlinde M.	Kissling, Ronda L.	Stachera, Sunny V.
Didion, April L.	Knoblauch, Abbey K.	Wall, Susan D.
Dundon, Gina E.	Little, Lisa R.	Wolfe, Tara A.
Eley, Beverly H.	Litzenberg, Stacey N.	Yarnelle, Darlene A.

Consent Agenda A motion was made by Jordan Lebamoff, seconded by Becky Hill, that the following consent agenda items be approved: Minutes from the regular Board meeting held August 11, 2014; Vouchers for the period ending August 25, 2014 and Personnel Report. Ayes, unanimous; nays, none.

Renewal of Insurance Policies Dr. Robinson presented the following recommendation concerning the Renewal of Insurance Policies:

**RECOMMENDATION:** It is recommended that insurance coverage for property, commercial general liability, inland marine, foreign package, business automobile, commercial umbrella liability, law enforcement professional liability, school leaders errors and omissions, and boiler and machinery be awarded through USI Insurance Services to two underwriting carriers for a premium of \$1,313,610.

**RELATED INFORMATION:** The Boiler Explosion/Equipment Breakdown policy will be underwritten by The Cincinnati Insurance Company. Wright Risk Management (formerly WRM America) will remain our insurance company for all other policies and Catlin Indemnity Company will be the underwriter. Total premiums decreased \$105,546 or about 7.4% with this renewal effective September 1.

Questions were answered by Director of Fiscal Affairs Stefan Pittenger and insurance agent Bill Niezer.

A motion was made by Julie Hollingsworth, seconded by Glenna Jehl, that the recommendation concerning the Renewal of Insurance Policies be approved. Roll Call: Ayes, unanimous; nays, none.

## Recommendation to Extend School Bus Bid

Dr. Robinson presented the following recommendation concerning the Recommendation to Extend School Bus Bid:

**RECOMMENDATION:** It is recommended that an award be made to extend the school bus bid opened in October 2010.

MacAllister Power Systems, Greenfield, IN	\$618,394
For: 6 ea. 84-Passenger Buses	

The award above is net of trade-in allowances of \$29,000.

**RELATED INFORMATION:** Indiana purchasing law allows for the extension of awarded bid contracts subject to the agreement of the vendor and the purchasing agency. FWCS included language in the 2010 bus bid specifications referring to this provision. By extending the 2010 bus bid, bus prices remain at the 2010 rate.

The bid is part of the scheduled replacement of the bus fleet. Funding for these purchases will be from the 2014 Bus Replacement Fund.

Questions will be answered by Director of Transportation Frank Jackson and Director of Purchasing Rod Rathge.

A motion was made by Jordan Lebamoff, seconded by Becky Hill, that the recommendation concerning the Recommendation to Extend School Bus Bid be approved. Roll Call: Ayes, unanimous; nays, none.

K12 *Insight*  
Contract

Dr. Robinson presented the following recommendation concerning the K12 *Insight* Contract:

**RECOMMENDATION:** It is recommended that the Board approve the K12 *Insight* contract. The one-year contract covers services relating to Let's Talk! and developing and implementing an engagement plan and strategy based on district key topics and initiatives, totaling \$125,000. This contract will auto-renew, each year, for a three-year term. This contract is covered through the Teacher Incentive Fund (TIF) grant.

**RELATED INFORMATION:** Our partnership with K12 *Insight* continues to thrive. K12 *Insight* will continue for another year to focus on working with members of the FWCS team to help inform the work around professional learning, teacher evaluation and the culture and climate of the district. Other support regarding survey platforms will continue to be provided by the organization as needed.

Let's Talk! is a simple way for a school district to monitor the pulse of its community while giving parents, teachers, staff, students and community members a 24/7 channel for ideas, questions, concerns and praise. While not every submission requires a personal reply, Let's Talk! embodies a district's commitment to listening and responding with care. Districts with Let's Talk! are committed to authentic communication, which includes reading, reflecting on and responding to stakeholder input promptly.

This contract includes training for all district personnel.

A motion was made by Becky Hill, seconded by Julie Hollingsworth, that the recommendation concerning the K12 *Insight* Contract be approved. Roll Call: Ayes, unanimous; nays, none.

Comments	<p>All Board members visited schools on the first day and found the experience to be enjoyable, inspiring and energizing. Students, parents, teachers and staff were enthusiastic and excited to start the new year. Schools where construction was still taking place were running smoothly.</p> <p>Dr. Robinson reminded parents that when changes are made to addresses, phone numbers or locations for pick up, make sure to inform the school and district.</p> <p>Board members expressed their condolences to the family and friends of Lockwood Marine who passed away last week and was a community partner and friend of FWCS.</p>
Next Meeting	<p>The next regular meeting of the Board is scheduled for Monday, September 9, 2014 at 6:00 p.m. in the Lester L. Grile Administrative Center.</p>
Signatures	<p>Documents to be signed by members of the Board were the Regular Board Meeting Minutes from August 11, 2014, Payroll Certification and Voucher List.</p>
Adjournment	<p>There being no further business, upon a motion by Jordan Lebamoff, seconded by Becky Hill, the meeting was adjourned at 7:15 p.m.</p>
Speakers	<p>Ms. Jeannette Jaquish suggested to Board members that teachers send home work at the beginning of the year for students to have work on snow days. Ms. Jaquish also suggested that high school girls have more time for passing between classes if needed and that they not be punished if late. Ms. Jaquish also suggested to Board members that the time for speakers be moved to be included in the televised portion of the Board meeting.</p> <p>Past PTA Council President Kathie Green gave Board members an update of PTA numbers including membership.</p>
Dismissal	<p>The meeting was dismissed at 7:24 p.m.</p>

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President  
Mark E. GiaQuinta

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Vice President  
Julie Hollingsworth

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**ABSENT**

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Secretary  
Stephen Corona

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Member  
Becky Hill

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Member  
Glenna Jehl

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Member  
Jordan Lebamoff

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Member  
Lisa Olinger