

FORT WAYNE COMMUNITY SCHOOLS
1200 SOUTH CLINTON STREET
FORT WAYNE, IN 46802

6:03 p.m.

August 22, 2011

OFFICIAL PROCEEDINGS

Roll Call The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, August 22, 2011 at 6:03 p.m. President Mark GiaQuinta called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Members present: Mark GiaQuinta, Chairperson
 Stephen Corona
 Becky Hill
 Julie Hollingsworth
 Jordan Lebamoff
 Lisa Olinger
 John Peirce

Members absent: none

Consent Dr. Wendy Robinson, superintendent, presented the following consent agenda items with
Agenda recommendations for approval: Approval of Minutes – Regular Board Meeting, August 8, 2011;
 Vouchers for the Period Ending August 22, 2011; Personnel Report and Addendum; Application for
 Common School Fund Loan; Salary Increase for Teamsters Local 414; Salary Increase for AFSCME
 Local 561, FWCS Nurses Association, and Fort Wayne Classified Association; Group Health Plan
 Renewal; Renewal of Insurance Policies and Recommendation for RFP #100524, Custodial Supplies.

Minutes The minutes from the regular Board meeting of August 8, 2011, were distributed to Board members for
 review with a recommendation for approval

Vouchers **RECOMMENDATION:** It is recommended that the Board approve the vouchers for the period
 ending August 22, 2011.

RELATED INFORMATION: All vouchers paid by the Fort Wayne Community Schools appear on a
voucher listing. The voucher listing for the first meeting of the month includes the payroll and fixed
charges for the previous month.

Detail of all invoices paid remains on file in the Business Office until audited by the State Board of
Accounts. Following the audit, vouchers are placed in storage for not less than seven (7) years
following payment

Personnel
Report

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|---|---|--|
| C POSITION CHANGED L LEAVE | N NEW POSITION R REPLACEMENT | T TEMPORARY POSITION |
| 0010 GENERAL | 0321 STATE GRANTS | 0593 CLASS SIZE REDUCTION |
| 0015 RACIAL BALANCE | 0371 NON-ENGLISH SPEAKING PROGRAM | 0600 VOCATIONAL EDUCATION FEDERAL |
| 0035 CAPITAL PROJECTS FUND | 0390 WAREHOUSE | 0626 PERKINS GRANT |
| 0041 TRANSPORTATION | 0400 FEDERAL PROGRAMS | 0646 MEDICAID REIMBURSEMENT |
| 0060 PRESCHOOL SPECIAL ED | 0411 DELINQUENT | 0662 MAGNET GRANT |
| 0080 FOOD SERVICE | 0413 COMPREHENSIVE SCH REFORM | 0684 TITLE II |
| 0090 TEXTBOOK RENTAL | 0416 SCHOOL IMPROVEMENT | 0688 TITLE III |
| 0140 CAREER CENTER | 0417 TITLE I | 0694 READING FIRST |
| 0190 ALTERNATIVE ED GRANT | 0420 TITLE V | 0808 GIFTED & TALENTED |
| 0210 DONATIONS FUND | 0492 I READ GRANT | 0814 REFUGEE CHILDREN SCHOOL IMPACT GRANT |
| 0213 WALLACE READER'S DIGEST | 0511 STEWART B. HOMELESS ASST. | 7951 TITLE I GRANTS TO LEA STIMULUS |
| 0215 EDUCATION IMPROVEMENT | 0525 K-2 SPECIAL EDUCATION | 7953 SPECIAL EDUCATION PART B STIMULUS |
| 0219 KNIGHT FOUNDATION | 0526 SPECIAL EDUCATION FUND | 7954 SPECIAL EDUCATION PART B PRE-SCHOOL STIMULUS |
| 0270 FOELLINGER | 0527 SILVER GRANT | 7960 TITLE 1 PART D DELINQUENT STIMULUS |
| 0311 DRIVER EDUCATION | 0543 PRESCHOOL SPECIAL ED - FEDERAL | |
| 0320 CONTINUING EDUCATION | 0555 ADULT BASIC EDUCATION | |

ADMINISTRATOR(S) RECOMMENDED FOR EMPLOYMENT

| NAME | ASSIGNMENT | STATUS | FUND | EFFECTIVE |
|------------------------|--|--------|------|-----------|
| Bowland, Kristin D. | Snider/Guidance Counselor, SS III, Group 3, Step 6.0 | R | 0100 | 08-15-11 |
| Moore, Laura C. | Special Education/School Psychologist, SS III, Group 3, Step 10.0 | R | 0100 | 08-15-11 |
| Winn, Amy L. | North Side/Guidance Counselor, SS III, Group 3, Step 6.0 | R | 0100 | 08-23-11 |

TEACHER(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

| NAME | ASSIGNMENT | STATUS | FUND | EFFECTIVE |
|---------------------------|--|--------|------|-----------|
| Demoss, Lee Ann. | Wayne/Family and Consumer Science | Resign | 0100 | 06-13-11 |
| Estep, Hollissa L. | Washington Center/Student Interventionist | Resign | 7951 | 06-13-11 |
| Hernandez, Felisha R. | Snider/MIMD | Resign | 0100 | 06-13-11 |
| Hutchisson, Michael J. | Ward/Math (.50) + Biology (.50) | Resign | 0100 | 06-13-11 |
| Kallmeyer, Kris R. | Northrop/German | Resign | 0100 | 06-13-11 |

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|--------------------------|--|--------|------|----------|
| Kepple, Jacqueline C. | Special Education/Speech Language Pathologist | Resign | 0100 | 06-13-11 |
| Ketron, Kelly A. | South Wayne/Art (0.50) + Bloomingtondale/Art (0.50) | Resign | 0100 | 06-13-11 |
| Rafferty, Jenifer L. | Northrop/MIMD | Resign | 0100 | 06-13-11 |
| Simmons, Elizabeth L. | Harrison Hill/Sick Leave | Retire | 0100 | 06-13-11 |
| Wardell, Raymond A. | South Side/Business | Resign | 0100 | 06-13-11 |

TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

| NAME | COLLEGE | EXP | FROM | TO | STATUS | FUND | EFFECTIVE |
|----------------------------|-----------------------------------|-----|---------------|---|--------|---------------|-----------|
| Carey, Kyle R. | Anderson University BS | 2.0 | New | North Side/ MOMD | R | 0100 | 08-18-11 |
| Clevenger, Adam J. | Indiana University BS | 0.5 | Certified Sub | Jefferson/Social Studies + Language Arts | R | 0100 | 08-18-11 |
| Crider, Cassandra L. | Saint Francis University BS | 0.0 | New | Miami/Social Studies | R | 0100 | 08-18-11 |
| Durnell, Jason G. | Indiana University BS | 0.5 | Certified Sub | Harrison Hill/Grade 5 | R | 0100 | 08-18-11 |
| Haffner, Melinda G. | Regis University BS | 0.0 | New | Maplewood/ Student Interventionist (.50) (4170) + LD/MIMH (.50) (0100) | R | 4170/ 0100 | 08-18-11 |
| Harris, Meagan N. | Indiana University BS | 0.0 | New | Blackhawk/ Math + Science | R | 0100 | 08-18-11 |
| Hactcher, Matthew R. | Indiana University BS | 0.0 | New | Portage/ Language Arts + Math | R | 0100 | 08-18-11 |
| Hicks, Theodore R. | Anderson College BS | 0.0 | New | Lane/Music | R | 0100 | 08-18-11 |

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|-------------------------|-------------------------------------|------|----------------|---|---|------|----------|
| Horwitz, Jennifer M. | Indiana University BS | 0.5 | Certified Sub | Study/Title 1 Student Interventionist | R | 4170 | 08-18-11 |
| Justus, Steven M. | Ball State University BS | 3.0 | New | Wayne/LD/MI | R | 0100 | 08-18-11 |
| Martin, Jane A. | Indiana University MS | 28.5 | Certified Sub | Lincoln/ Instructional Coach | R | 0100 | 08-18-11 |
| Mason, Colby R. | Indiana University BS | 0.0 | New | Forest Park/Grade 5 | R | 0100 | 08-18-11 |
| Miller, Dawn M. | Indiana University BS | 0.5 | Certified Sub | Indian Village/Math Interventionist | R | 7965 | 08-18-11 |
| Penrod, Amanda M. | Indiana University BS | 0.0 | New | Wayne/Earth Space Science | R | 0100 | 08-18-11 |
| Rogers, Benjamin C. | Ball State University BS | 4.5 | New | Northrop/ Business | R | 0100 | 08-18-11 |
| Sabinas, Jessica A. | Saint Francis University BS | 0.0 | New | Harrison Hill/Grade 4 | R | 0100 | 08-18-11 |
| Simmons, Chassity A. | Grand Canyon University MS | 3.0 | New | Kekionga LD/MI | R | 0100 | 08-18-11 |
| Troyer, Vicki L. | Purdue University BS | 0.0 | New | North Side/ Math | R | 0100 | 08-18-11 |
| Voght, Jennifer A. | Indiana University BS | 0.0 | Classified Sub | Lane/Math Remediation Specialist | R | 0100 | 08-18-11 |
| Wilkins, Brianna L. | Indiana University BS | 0.0 | New | Miami/ELL | R | 0100 | 08-18-11 |
| Zimmerman David P. | Ball State University BS | 0.0 | New | Shawnee/Music | R | 0100 | 08-18-11 |

TEACHER(S) RECOMMENDED FOR BOARD ACTION

| NAME | FROM | TO | STATUS | FUND | EFFECTIVE |
|-----------------------------|---|--|--------|------|----------------------------|
| Asselin, Cynthia A. | Bloomington/Sick Leave | Bloomington/Grade 2 | R | 0100 | 08-18-11 |
| Blair, Jeffery A. | Indian Village/MOMD | Special Education/ED/MI Consultation | R | 5260 | 08-18-11 |
| Buttermore, Christina R. | South Wayne/Grade 3 | South Wayne/Family Medical Leave | L | 0100 | 08-18-11 to 10-20-11 |
| Buttermore, Christina R. | South Wayne/Family Medical Leave | South Wayne/Leave of Absence | L | 0100 | 10-21-11 to 10-28-11 |
| Carie, Abigail H. | Indian Village/Title I Student Interventionist (.50) (4170) + Weisser Park/ELL (0.50) (0100) | Wessier Park/ELL (.50) + Washington/ELL (.050) | R | 0100 | 08-18-11 |
| Coe, Portia E. | Irwin/Building Coach | Irwin/Full Day Kindergarten | R | 0100 | 08-17-11 |
| Didomenico, Robert M. | Lane/Industrial Tech | Lane/Science | R | 0100 | 08-18-11 |
| Frazier, Phillip G. | Bunche/Music (.50) + Harrison Hill/Music (.20) + Study/Music (.10) + Maplewood/Music (.10) + Washington/Music (.10) | Bunche/Music (.50) + Harrison Hill/Music (.40) + St. Joe Central/Music (.10) | R | 0100 | 08-18-11 |
| Geible, Rebecca L. | Holland/Art (.50) + Glenwood Park/Art (.30) + Arlington/Art (.20) | Holland/Art (.50) + St. Joe Central/Art (.30) + Glenwood Park/Art (.20) | R | 0100 | 08-18-11 |
| Gilbert, Alyce L. | Harrison Hill/Grade 4 (0100) | Forest Park/Math Student Interventionist (7953) | R | 7953 | 08-18-11 |
| Gray, Julie S. | Adams/Music (.80) + Harrison Hill/Music (.20) | Adams/Music (.80) + St. Joe Central/Music (.20) | R | 0100 | 08-18-11 |
| Hand, Joan L. | Northrop/ Compass Learning Geometry | Snider/Math | R | 0100 | 08-18-11 |
| Knoblauch, Amber L. | Maplewood/PE (.10) + Washington/PE (.10) + Study/PE (.10) + Levan Scott/PE (.10) | Harrison Hill/PE (.20) + Price/PE (.20) | R | 0100 | 08-18-11 |
| Morlan, Gilbert, E. | Washington/PE (.60) + Arlington/PE (.40) | Washington/PE (.50) + Arlington/PE (.40) + St. Joe Central/PE (.10) | R | 0100 | 08-18-11 |

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|-------------------------|--|--|---|---------------|----------|
| Nallenweg, Sandra R. | Washington Center/ Full Day Kindergarten | Lindley/Building Coach | R | 0150 | 08-18-11 |
| Parmley, Carrie L. | Price + Abbett/Family Medical Leave | Price/Student Interventionist (0.50) (7965) + Abbett/ Student Interventionist (0.50) (4170) | R | 7965/ 4170 | 08-18-11 |
| Pose, Karen L. | Levan Scott/Music (.10) + Price/Music (.10) | Price/Music (.20) | R | 0100 | 08-18-11 |
| Potter, Megan E. | South Wayne/Leave Of Absence | South Wayne/Student Interventionist | R | 4170 | 08-18-11 |
| Pulse, Sara L | Levan Scott/Music (.60) + Study/Music (.20) + Indian Village/Music (.20) | Levan Scott/Music (.60) + Indian Village/Music (.20) + Towles/Music (.20) | R | 0100 | 08-18-11 |
| Reinking, Laura M. | Irwin/Grade 5 | Washington Center/Building Coach | R | 0150 | 08-18-11 |
| Schenkel, Sarah M. | Glenwood Park/Grade 2 | Washington Center/Grade 2 | R | 0100 | 08-18-11 |
| Tomkinson, Karyn J. | Special Education/District Instructional Coach (7953) | Curriculum/District Instructional Coach (7965) | R | 7965 | 08-18-11 |
| Wood, John L. | Northrop/Computer Programming + Math | Human Resources/Teacher Regular Contract Substitute | R | 0100 | 08-18-11 |

SUBSTITUTE(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

| | | |
|----------------------|--------------------|--------------------------|
| Bandemer, Susan K. | Knopfel, Luwana | Patterson, Emily C. |
| Bartelt, Laura B. | Lambert, Kayla S. | Quackenbush, Debra A. |
| Berlin, Jessica M. | Madarang, Kelly A. | Sendo-Miller, Heather J. |
| Clouser, Stephani C. | Mader, Wendy J. | Shappell, Jennifer L. |
| Eko, Umo U. | Martin, Sara M. | Utter, Allen R. |
| Gavette, Deboarh K. | Mctague, Susan E. | Walker, Bruce |
| Junk, Mark A. | Nelson, Edward A. | |

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)
Employment is contingent upon satisfactory completion of all pre-employment requirements.

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| Bluhm, Holly R. | Hood, Keith N. | Martin, Aloyse L. |
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CERTIFIED PERSONNEL RECOMMENDED FOR HOMEBOUND ASSIGNMENT (S)

Ladig, Patricia H.

CERTIFIED PERSONNEL RECOMMENDED FOR ADDITIONAL ASSIGNMENT (S)

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| Bostic, Lashaunta C. | Grose, Janna E. | Millsbaugh, Scott C. |
| Bradley, Kristine G. | Maxton, David M. | |

CLASSIFIED PERSONNEL RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

| NAME | ASSIGNMENT | STATUS | FUND | EFFECTIVE |
|------------------------|--|--------|---------------|-----------|
| Arthur, Theresa J. | Indian Village/School Asst Special Ed (0100) + School Asst Special Ed (0410) | Resign | 0100/ 0410 | 07-28-11 |
| Barbour, Betty F. | Abbett/Primetime Asst (0100) + Breakfast Program Aide (0800) | Retire | 0100/ 0800 | 06-13-11 |
| Beneke, Jessica M. | Indian Village/Primetime Asst | Resign | 0100 | 06-13-11 |
| Caro, Rose M. | Lakeside/Cafeteria Asst | Resign | 0800 | 06-13-11 |
| Eastom, Kristy M. | Croninger/Primetime Asst | Resign | 0100 | 06-13-11 |
| Flotow, Linda S. | School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800) | Resign | 0100/ 0800 | 06-13-11 |
| Gold, Lillian M. | School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800) | Resign | 0100/ 0800 | 06-13-11 |
| Green, Vickie L. | School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800) | Resign | 0100/ 0800 | 06-13-11 |
| Hansen, Jessica N. | Brentwood/Family Medical Leave from Liaison Aide, Temp (1.0) | Resign | 7951 | 06-13-11 |
| Harmon, Rose L. | Lakeside/School Asst | Retire | 0100 | 06-13-11 |
| Helmkamp, Mary H. | Clerical-Sub | Resign | 0100 | 06-13-11 |
| Herron, Bethany M. | Abbett/Primetime Asst | Resign | 0100 | 06-13-11 |
| Johnson, Karen L. | School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800) | Resign | 0100/ 0800 | 06-13-11 |
| Jonas, Christine | South Side/School Asst Special Ed (5260) + School Asst Special Ed (0410) | Resign | 5260/ 0410 | 06-13-11 |
| Kranzman, Amanda L. | Transportation North/Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular | Resign | 0410 | 06-13-11 |

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|--------------------------|--|-----------|---------------|----------|
| Krider, Andrea M. | Fairfield/Primetime Asst | Resign | 0100 | 06-13-11 |
| Low, Jennifer M. | South Wayne/School Asst | Resign | 0100 | 06-13-11 |
| Marin, Mark M. | Helen Brown Natatorium/Lifeguard | Resign | 0100 | 08-01-11 |
| Masterson, Julian N. | Brentwood/Primetime Asst (0100) + Breakfast Program Aide (0800) | Resign | 0100/ 0800 | 06-13-11 |
| Mattern, Edward L. | Transportation North/Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular | Resign | 0410 | 06-13-11 |
| Melin, Marla J. | Transportation North/Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular | Terminate | 0410 | 08-04-11 |
| Miller, Rachelle L. | Fairfield/School Asst (0100) + School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800) | Resign | 0100/ 0800 | 06-13-11 |
| Pittman, Jacquelyn M. | Brentwood/School Asst Special Ed (0100) + School Asst Special Ed (0410) | Resign | 0100/ 0410 | 06-13-11 |
| Rager, Elaine K. | Lindley/52wk Secretary (1.0) | Retire | 0100 | 08-12-11 |
| Schuler, Jennifer E. | Student Services/School Asst | Resign | 0150 | 06-13-11 |
| Seely, Gwen M. | South Wayne/School Asst | Retire | 4170 | 06-13-11 |
| Shupe, Peggy A. | Transportation South/Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular | Resign | 0410 | 06-13-11 |
| Silva, Mary C. | Transportation North/School Asst Special Ed | Resign | 0410 | 06-13-11 |
| Silvers, Corrie C. | Towles Montessori/Montessori Asst | Resign | 0100 | 06-13-11 |
| Stachofsky, Mark S. | Transportation South/Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular | Resign | 0410 | 06-13-11 |
| Swihart, Amy E. | School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800) | Resign | 0100/ 0800 | 06-13-11 |

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|----------------------------|--|--------|---------------|----------|
| Underwood, Detra R. | Young/School Asst Special Ed | Resign | 0100 | 06-13-11 |
| Voght, Jennifer A. | Weisser Park/Liaison Aide, Temp (1.0) | Resign | 7951 | 06-13-11 |
| Voirol, Robert L. | School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800) | Resign | 0100/ 0800 | 06-13-11 |
| Wagley, Daniel J. | School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800) | Resign | 0100/ 0800 | 06-13-11 |
| Westmoreland, Janice L. | Memorial Park/School Asst Special Ed (0100) + School Asst (0410) | Resign | 0100/ 0410 | 06-13-11 |
| Wilson, Dallas E. | Fairfield/School Asst (0100/0800) + Breakfast Program Aide (0800) | Resign | 0100/ 0800 | 06-13-11 |

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

| NAME | FROM | TO | STATUS | FUND | EFFECTIVE |
|----------------------------|---|---|--------|---------------|-----------|
| Bartelt, Laura B. | New | Bloomington/School Asst | R | 0100/ 0800 | 08-22-11 |
| Cashdollar, Courtney D. | New | Lane/Cafeteria Asst | R | 0800 | 08-08-11 |
| Deisler, Holly N. | New | Northrop/Cafeteria Asst | R | 0800 | 08-01-11 |
| Goblirsch, Vickie L. | School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800) | Towles Montessori/ Montessori Asst | R | 0100 | 08-22-11 |
| Graves, Nicole D. | New | Nutrition Services/Cafeteria Asst (0800) + School Asst- Sub (0100) + Special Ed Asst- Sub (0100) + Clerical- Sub (0100) + Food Service- Sub (0800) | R | 0800/ 0100 | 08-18-11 |
| Hughes, Angela C. | New | Nutrition Process Center/ Cafeteria Asst Floater | R | 0800 | 08-15-11 |
| Nagel, Hope L. | School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800) | Wayne/School Asst Special Ed (0100) + School Asst Special Ed (0410) | R | 0100/ 0410 | 08-22-11 |

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|-------------------------|---|--|---|---------------|----------|
| Noble, Gayle E. | School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800) | Towles Montessori/ Montessori Asst | R | 0100 | 08-22-11 |
| O'Connell, Rose | School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800) | North Side/Cafeteria Asst | R | 0800 | 08-01-11 |
| Schnelker, Glenn K. | New | School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800) | R | 0100/ 0800 | 08-22-11 |
| Thomas, Cassandra C. | New | Lindley/52wk Secretary (1.0) | R | 0100 | 08-22-11 |
| Tieman, Candis N. | New | Nurse-Sub | R | 0100 | 08-03-11 |
| Van Dyk, Cindy L. | New | School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800) | R | 0100/ 0800 | 08-01-11 |
| Walker, Bruce | New | Adams/School Asst | R | 0100/ 0800 | 08-22-11 |
| Williams, Ethel M. | School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800) | Miami/Cafeteria Asst (0800) + School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800) | R | 0100/ 0800 | 08-01-11 |

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

| NAME | FROM | TO | STATUS | FUND | EFFECTIVE |
|----------------------------------|---|---|--------|------|-----------|
| Ainsworth, Tara C. | Haley/Liaison Aide, Temp (1.0) (7951) + Clerical-Sub (0100) | Haley/Liaison Asst (1.0) (7965) + Clerical-Sub (0100) | R | 7965 | 08-17-11 |
| Aumsbaugh, Karla J. | Jefferson/Cafeteria Asst | Shawnee/Cafeteria Asst | R | 0800 | 08-01-11 |
| Bennett- Jackson, Flora A. | North Side/Sick Leave | North Side/School Asst Special Ed | R | 5260 | 08-22-11 |

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|---------------------------|--|---|---|------------------------|----------|
| Berger, Jill E. | Weisser Park/School Asst Special Ed (0100) + School Asst (0100) + School Asst (0410) + Breakfast Program Aide (0800) | Weisser Park/School Asst Special Ed (0100) + School Asst Special Ed (0410) + Breakfast Program Aide (0800) | R | 0100/ 0410/ 0800 | 08-22-11 |
| Bergman, Aubrey M. | St. Joseph Central/School Asst Special Ed (0100) | St. Joseph Central/School Asst Special Ed (0100) + School Asst Special Ed (0410) | R | 0100/ 0410 | 08-22-11 |
| Bodkin, Renee S. | Glenwood Park/School Asst Special Ed (0100) + Breakfast Program Aide (0800) | Glenwood Park/School Asst Special Ed (0100) + Breakfast Program Aide (0800) + Haley/School Asst Special Ed (0100) | R | 0100/ 0800 | 08-22-11 |
| Bohde, Sheryl A. | Brentwood/School Asst Special Ed (0100) + School Asst Special Ed (0410) | Washington Center/School Asst Special Ed (0100) | R | 0100 | 08-22-11 |
| Boissoneault, Susan V. | Crossroads/School Asst Special Ed (4170) | Harris/School Asst Special Ed (0100) + School Asst Special Ed (0410) | R | 0100/ 0410 | 08-22-11 |
| Bryant, Karen S. | Snider/School Asst Special Ed (5260) | Snider/School Asst Special Ed (5260) + School Asst Special Ed (0100) | R | 5260/ 0100 | 08-22-11 |
| Byrd, Laurie A. | Brentwood/School Asst Special Ed (0100) | Brentwood/School Asst Special Ed (0100) + School Asst (0100/0800) + School Asst (0410) | R | 0100/ 0800/ 0410 | 08-22-11 |
| Calloway, Brittany N. | Northrop/School Asst Special Ed (0100) | Northrop/School Asst Special Ed (5260) | R | 5260 | 08-22-11 |
| Cartwright, Deborah A. | Blackhawk/Spec Needs Health Care Attend (0.88) | Blackhawk/Spec Needs Health Care Attend (.50) + Bunche/Spec Needs Health Care Attend (.38) | R | 0100 | 08-22-11 |
| Clark, Kalynn A. | Special Education/ Hearing Impaired Interpreter | Lane/Hearing Impaired Interpreter | R | 0100 | 08-22-11 |
| Clay, Evelyn P. | Nebraska/School Asst Special Ed (0100) + School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800) | Portage/School Asst Special Ed (0100) + School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800) | R | 0100 | 08-22-11 |

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|--------------------------|---|--|---|---------------|----------------------------|
| Cochran, Jessica J. | Northrop/Sick Leave | Northrop/School Asst Special Ed | R | 0100 | 08-22-11 |
| Daigler, Lynn D. | Levan R. Scott Academy/ School Asst (4170) | Young/School Asst (0100/0800) | R | 0100/ 0800 | 08-22-11 |
| Daseler, Cheryl A. | Irwin/School Asst Special Ed (0100) + School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800) | Irwin/School Asst Special Ed (0100) | R | 0100 | 08-22-11 |
| Dickerson, Brandi L. | Haley/School Asst Special Ed (0100) | Blackhawk/School Asst Special Ed (0100) + School Asst Special Ed (0410) | R | 0100/ 0410 | 08-22-11 |
| Dickerson, Karen S. | Memorial Park/School Asst Special Ed (0100) + School Asst Special Ed (0410) | Memorial Park/School Asst Special Ed (0100) | R | 0100 | 08-22-11 |
| Diehm, Robin M. | Harrison Hill/School Asst Special Ed | Young/School Asst | R | 0100 | 08-22-11 |
| Dowling, Kathleen J. | Brentwood/School Asst Special Ed | Shawnee/School Asst Special Ed | R | 0100 | 08-22-11 |
| Dressler, Rhonda M. | Forest Park/School Asst Special Ed (0100) | Forest Park/School Asst Special Ed (0100) + School Asst (0100/0800) | R | 0100/ 0800 | 08-22-11 |
| Ecenbarger, Terri D. | Harris/Liaison Aide, Temp (1.0) (7951) | Harris/Liaison Asst (1.0) (7965) | R | 7965 | 08-17-11 |
| Evans, Lynn A. | Transportation North/ Sick Leave | Transportation North/ Sick Leave, extended | L | 0410 | 06-13-11 to 09-02-11 |
| Farrell, Matthew P. | Northcrest/School Asst Special Ed | Young/School Asst | R | 0100/ 0800 | 08-22-11 |
| Feichter, Lisa M. | Transportation South/ Family Medical Leave | Transportation South/ Special Assignment 205 Day Secretary (1.0) | R | 0410 | 08-01-11 |
| Ferguson, Diane S. | Jefferson/Sick Leave | Jefferson/School Asst Special Ed | R | 0100 | 08-22-11 |
| Firestine, Melinda J. | Shawnee/Cafeteria Asst | Shawnee/Cook | R | 0800 | 08-01-11 |

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|-------------------------|--|--|---|---------------|----------------------------|
| Fitzgerald, Jamia C. | Northwood/School Asst (0100) + School Asst- Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800) | Northwood/School Asst Special Ed (0100) + School Asst (0100) | R | 0100 | 08-22-11 |
| Frank, Dianne E. | Crossroads/School Asst Special Ed (4170) | Young/School Asst (0100) + Federal Prog./ Account/ Tutor, Temp (4170) | R | 0100/ 4170 | 08-22-11 |
| Funkhouser, Tina M. | Abbett/School Asst Special Ed (0100) | Price/School Asst Special Ed (0100) + School Asst Special Ed (0410) | R | 0100/ 0410 | 08-22-11 |
| Gardiner, Lindsay M. | Brentwood/Hearing Impaired Interpreter (0100) + Special Education/Tutor, Temp (0100) | Brentwood/Hearing Impaired Interpreter (0100) + School Asst (0410) + Special Education/Tutor, Temp (0100) | R | 0100/ 0410 | 08-22-11 |
| Green, Winifred L. | Lincoln/School Asst Special Ed (0100) + School Asst Special Ed (0410) | St. Joseph Central/School Asst Special Ed (0100) + School Asst Special Ed (0410) | R | 0100/ 0410 | 08-22-11 |
| Griggs, Aimee M. | Career Education Center/ Preschool Lead Caregiver (1.0) | Career Education Center/ Family Medical Leave (1.0) | L | 1400 | 08-01-11 to 09-30-11 |
| Grove, Rebecca H. | Northcrest/School Asst (0100/0800) | Northcrest/School Asst (0100/0800) + Breakfast Program Aide (0800) | R | 0100/ 0800 | 08-22-11 |
| Gusching, Makayla A. | Holland/Liaison Aide, Temp (.50) (7951) + Price/Liaison Aide, Temp (.50) (7951) | Holland/Liaison Asst (.50) (4170) + Liaison Asst (.50) (7965) | R | 4170/ 7965 | 08-17-11 |
| Haire, Pamela S. | Glenwood Park/School Asst Special Ed (0100) + School Asst (0100/0800) | Glenwood Park/School Asst (0100/0800) | R | 0100/ 0800 | 08-22-11 |
| Hale, Cindy L. | Miami/Cafeteria Asst | Miami/Cook | R | 0800 | 08-01-11 |
| Hart, Wanda E. | St. Joseph Central/School Asst Special Ed (0100) + School Asst (0100/0800) | St. Joseph Central/School Asst Special Ed (0100) | R | 0100 | 08-22-11 |

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|-----------------------------|---|--|---|----------------|----------------------|
| Hatcher-Baskin, Kameshia K. | North Side/Sick Leave | North Side/School Asst Special Ed | R | 0100 | 08-22-11 |
| Haydock, Teresa M. | Lakeside/School Asst Special Ed (0100) + School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) | Bunche/Montessori Asst (0100) + School Asst-Sub (0100) + Special Ed Asst-Sub (0100) + Clerical-Sub (0100) | R | 0100 | 08-22-11 |
| Heckman, Cynthia L. | Blackhawk/School Asst Special Ed (0100) | Blackhawk/School Asst Special Ed (0100) + School Asst Special Ed (0410) | R | 0100/0410 | 08-22-11 |
| Hole, Barbara J. | Memorial Park/School Asst Special Ed (0100) | Memorial Park/School Asst Special Ed (0100) + School Asst Special Ed (0410) | R | 0100/0410 | 08-22-11 |
| Hollis, Denise F. | Irwin/Sick Leave | Irwin/Primetime Asst | R | 0100 | 08-22-11 |
| Hunt, Cynthia L. | St. Joseph Central/School Asst Special Ed (0100) + School Asst (0100/0800) | St. Joseph Central School/ School Asst Special Ed (0100) + School Asst (0100/0800) + School Asst (0410) | R | 0100/0800/0410 | 08-22-11 |
| Jackson, Phyllis A. | School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800) | Shawnee/Cafeteria Manager, Temp (1.0) (0800) + School Asst-Sub (0100) + Special Ed Asst-Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800) | T | 0800 | 08-01-11 to 09-09-11 |
| Johnson, Beverly A. | Snider/Baker | Snider/Cafeteria Asst | R | 0800 | 08-02-11 |
| Johnson, Tonya M. | Glenwood Park/ Primetime Asst (0100) | Glenwood Park/Liaison Asst (1.0) (7965) | R | 7965 | 08-23-11 |
| Keller, Melinda S. | Jefferson/School Asst Special Ed (0100) | Jefferson/School Asst Special Ed (0100) + School Asst Special Ed (0410) + School Asst (0410) | R | 0100/0410 | 08-22-11 |
| LaFlash, Jill M. | Brentwood/Sick Leave | Brentwood/Primetime Asst | R | 0100 | 08-22-11 |

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|--------------------------|---|---|---|---------------|----------------------------|
| Lapsley, Eunice E. | Lane/School Asst Special Ed + School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800) | Shawnee/School Asst (0100) | R | 0100 | 08-22-11 |
| Leakey, Nancy L. | Fairfield/Sick Leave | Fairfield/School Asst Special Ed (0100) + Breakfast Program Aide (0800) | R | 0100/ 0800 | 08-22-11 |
| Leamon, Irene | South Side/42wk Secretary | Wayne/52wk Secretary | R | 0100 | 08-15-11 |
| Lee, Pamela E. | Snider/School Asst Special Ed + School Asst | Snider/School Asst | R | 0100 | 08-22-11 |
| Leonard, Sharon D. | Study/Sick Leave | Study/Sick Leave, extended | L | 0100 | 06-13-11 to 08-23-11 |
| Lombardo, Rebecca J. | Nutrition Process Center/ Sick Leave | Nutrition Process Center/ Cafeteria Asst Floater | R | 0800 | 08-17-11 |
| Luna, Kimberly L. | Wayne/Cafeteria Asst | Nutrition Process Center/ Cafeteria Asst + Cafeteria Asst Transportation | R | 0800 | 08-18-11 |
| Luther, Amy S. | Northrop/School Asst Special Ed (0100) + School Asst Special Ed (5260) | Northrop/School Asst Special Ed (0100) | R | 0100 | 08-22-11 |
| McGlothlin, Audrey J. | Shambaugh/School Asst Special Ed (0100) | Washington Center/ School Asst Special Ed (0100) + School Asst Special Ed (0410) | R | 0100/ 0410 | 08-22-00 |
| McVaigh, Kathleen J. | Snider/52wk Secretary (1.0) | Purchasing Services/ Special Assignment Secretary (1.0) | R | 0100 | 08-17-11 |
| Mizer, Samantha A. | Price/School Asst Special Ed (0100) | Price/School Asst (0100/0800) | R | 0100/ 0800 | 08-22-11 |
| Moore Ruthell | Crossroads/School Asst Special Ed (4170) | Lakeside/School Asst (0100) | R | 0100 | 08-22-11 |

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|----------------------------|---|---|---|------------------------|----------|
| Moorman, Eureke F. | Portage/School Asst (0100) + School Asst- Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800) | Portage/School Asst Special Ed | R | 0100 | 08-22-11 |
| Newman, Glenda J. | Memorial Park/Sick Leave | Memorial Park/School Asst Special Ed (0100) + School Asst Special Ed (0410) + School Asst (0410) | R | 0100/ 0410 | 08-22-11 |
| Nichols, Yvette D. | Arlington/Liaison Aide, Temp (.50) (7951) + Shambaugh/Liaison Aide, Temp (.25) (7951) + St. Joseph Central/Liaison Aide, Temp (.25) (7951) | Arlington/Liaison Asst (.50) (7965) + Shambaugh/Liaison Asst (.25) (7965) + St. Joseph Central/Liaison Asst (.25) (7965) | R | 7965 | 08-17-11 |
| Oberley, Gretchen A. | Washington/Leave of Absence | Washington/School Asst (0100/0800) + School Asst (0410) + Breakfast Program Aide (0800) | R | 0100/ 0410/ 0800 | 08-22-11 |
| Oetting, Kay L. | Brentwood/School Asst Special Ed (0100) + School Asst Special Ed (0410) | Shambaugh/School Asst Special Ed (0100) + School Asst Special Ed (0410) | R | 0100/ 0410 | 08-22-11 |
| Palacio, Malinda E. | Nutrition Services/Sick Leave | Nutrition Services/ Cafeteria Mgr Satellite Elem (.72) | R | 0800 | 08-05-11 |
| Palazzolo, Carol B. | Brentwood/School Asst Special Ed (0100) + School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800) | Brentwood/School Asst Special Ed (0100) | R | 0100 | 08-22-11 |
| Pech-Scott, Jonathan A. | Northcrest/School Asst Special Ed (0100) + School Asst Special Ed (0410) | St. Joseph Central/School Asst Special Ed (0100) + School Asst Special Ed (0410) | R | 0100/ 0410 | 08-22-11 |
| Ridley, Lisa C. | Kekionga/School Asst Special Ed (0100) | Kekionga/School Asst Special Ed (0100) + School Asst Special Ed (0410) | R | 0100/ 0410 | 08-22-11 |

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|--------------------------|--|---|---|---------------|----------|
| Robinson, Kimberly A. | Harris/School Asst Special Ed (0100) + School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800) | Harris/School Asst Special Ed (0100) | R | 0100 | 08-22-11 |
| Rodriguez, Sandra J. | Northrop/School Asst Special Ed (0100) + School Asst Special Ed (5260) | Northrop/School Asst Special Ed (0100) | R | 0100 | 08-22-11 |
| Russell, Elizabeth J. | Washington Center/ Primetime Asst (0100) + Breakfast Program Aide (0800) | Young/School Asst Special Ed (0100) | R | 0100 | 08-22-11 |
| Salvador, Monica P. | Lindley/Leave of Absence | Lindley/Primetime Asst | R | 0100 | 08-22-11 |
| Scott, Christy A. | Shambaugh/School Asst Special Ed | Jefferson/School Asst Special Ed + School Asst | R | 0100 | 08-22-11 |
| Shaw, Elizabeth A. | Blackhawk/School Asst Special Ed (0100) + School Asst Special Ed (0410) | Blackhawk/School Asst Special Ed (0100) | R | 0100 | 08-22-11 |
| Smith, Sara S. | Haley/School Asst Special Ed (0100) | Glenwood Park/School Asst Special Ed (0100) + School Asst Special Ed (0410) | R | 0100/ 0410 | 08-22-11 |
| Starks, Dionne J. | Young/School Asst (0100) | Young/School Asst (0100) + School Asst (0410) | R | 0100/ 0410 | 08-22-11 |
| Steffen, Dian K. | Irwin/Liaison Aide, Temp (1.0) (7951) | Irwin/Liaison Asst (1.0) (7965) | R | 7965 | 08-17-11 |
| Ternet, Brenda S. | Shambaugh/School Asst Special Ed (0100) + School Asst Special Ed (0410) | Blackhawk/School Asst Special Ed (0100) | R | 0100 | 08-22-11 |
| Vorndran, Karen M. | Brentwood/School Asst Special Ed (0100) | Brentwood/School Asst Special Ed (0100) + School Asst (0100/0800) + Breakfast Program Aide (0800) | R | 0100/ 0800 | 08-22-11 |
| Walker, Surena A. | Weisser Park/Primetime Asst + Breakfast Program Aide | Weisser Park/Primetime Asst | R | 0100 | 08-22-11 |

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|------------------------------|--|--|---|---------------|----------|
| Werling, Linda K. | Blackhawk/School Asst Special Ed (0100) + School Asst (0410) | Blackhawk/School Asst Special Ed (0100) + School Asst Special Ed (0410) + School Asst (0410) | R | 0100/ 0410 | 08-22-11 |
| Wheeler, Stephanie M. | Nutrition Services/Sick Leave | Nutrition Services/ Cafeteria Mgr Satellite Elem (.75) | R | 0800 | 08-03-11 |
| Whitlow, Loretta C. | Transportation/Sick Leave | Transportation/Operational Clerk (1.0) | R | 0410 | 08-01-11 |
| Wilkins, Annette L. | Study/Sick Leave | Study/School Asst | R | 0100 | 08-22-11 |
| Williams, Rebecca J. | Brentwood/School Asst Special Ed | Shawnee/School Asst Special Ed | R | 0100 | 08-22-11 |
| Williams- Woods, Diane | South Side/Leave of Absence | South Side/School Asst | R | 0100 | 08-22-11 |
| Woods, Myra J. | L.C. Ward Education Ctr/ School Asst Special Ed (7960) | L.C. Ward Education Ctr/ School Asst (0100) | R | 0100 | 08-22-11 |
| Yoquelet, Jennifer S. | Towles Montessori/ Liaison Aide, Temp (1.0) (7951) | Towles Montessori/Liaison Asst (1.0) (7965) | R | 7965 | 08-17-11 |

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Biglands, David G.
Inge, Ashley M.
Lehman, Denise K.

Maynard, Shanna D.
Stanley, Derek A.
Stewart, Kristin L.

Turner, Olajuwon J.

Addendum

ADDENDUM

TEACHER(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

| <u>NAME</u> | <u>ASSIGNMENT</u> | <u>STATUS</u> | <u>FUND</u> | <u>EFFECTIVE</u> |
|------------------------|-------------------|---------------|-------------|------------------|
| Engler, Michael J. | Wayne/Math | Resign | 0100 | 06-13-11 |
| Hand, Joan L. | Snider/Math | Resign | 0100 | 06-13-11 |
| Hunt, Darren L. | Lay-Off | Resign | 0100 | 08-08-11 |
| Swearingen, Mary A. | Haley/Grade 2 | Retire | 0100 | 06-13-11 |

TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

| <u>NAME</u> | <u>COLLEGE</u> | <u>EXP</u> | <u>FROM</u> | <u>TO</u> | <u>STATUS</u> | <u>FUND</u> | <u>EFFECTIVE</u> |
|------------------------|------------------------------------|------------|------------------|---|---------------|---------------|------------------|
| Barnes, Jennifer L. | Indiana University BS | 1.5 | Certified Sub | Shambaugh/ Grade 1 | R | 0100 | 08-22-11 |
| Beakas, Jennifer E. | Manchester College BS | 0.0 | New | Northrop/ LD/MI | R | 5260 | 08-19-11 |
| Brady, Ashlyn R. | Huntington University BS | 0.0 | New | South Wayne/Music (0.50) + Bloomington/ Music (0.50) | R | 0100 | 08-19-11 |
| Cherry, Richard R. | Wheaton College BS | 1.0 | New | Towles/ 9-12 Cluster | R | 0100 | 08-19-11 |
| Christner, Lori R. | Ball State University BS | 0.0 | New | Towles/Student Interventionist (0.50) (5430) + Indian Village/Student Interventionist (0.50) (4170) | R | 5430/ 4170 | 08-19-11 |
| Dabler, Danielle N. | Ball State University MS | 0.0 | New | South Side/Physics | R | 0100 | 08-19-11 |
| Diaz, Andrea E. | Arizona State University/ BS | 0.0 | New | Wayne New Tech/Language Arts | R | 0100 | 08-19-11 |
| Ellet, Bethany C. | Huntington University BS | 0.0 | New | Adams/Math Interventionist (0.50) (4170) | R | 4170 | 08-19-11 |
| Englert, Alissa M. | Indiana University BS | 3.0 | Certified Sub | Shambaugh/ Grade 3 | R | 0100 | 08-22-11 |
| Fernandez, Jorge E. | Taylor University BS | 0.0 | New | South Side/ Chemistry | R | 0100 | 08-19-11 |
| Herzog, Perry J. | Indiana University BS | 0.0 | New | North Side/ Chemistry | R | 0100 | 08-19-11 |

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|---------------------------|-----------------------------------|-----|------------------|---|---|------|----------|
| Hunter, Ian M. | Indiana University BS | 0.0 | New | Brentwood/ Grade 1 | R | 0100 | 08-19-11 |
| Marks, Garen P. | Saint Francis University MS | 0.0 | New | Snider/ MIMD | R | 0100 | 08-22-11 |
| McVey, Stefan C. | Saint Francis University BS | 0.0 | New | Snider/ED | R | 5260 | 08-22-11 |
| Prichard, Alissa R. | Huntington University BS | 0.0 | New | Forest Park/ Grade 5 | R | 0100 | 08-19-11 |
| Ragon, Maria D. | Indiana University BS | 2.0 | Certified Sub | Wayne/ Spanish | R | 0100 | 08-19-11 |
| Robinson, Diamond A. | Regent University MS | 4.0 | New | Kekionga/ LD/MI | R | 0100 | 08-19-11 |
| Rodgers, Nancy S. | Indiana University BS | 0.0 | New | Portage/ Social Studies + Spanish | R | 0100 | 08-19-11 |
| Ruthrauff, Danielle N. | Purdue University BS | 0.0 | New | North Side/ English | R | 0100 | 08-19-11 |
| Sherrill, Krista R. | Indiana University BS | 0.0 | New | Brentwood/Full Day Kindergarten | R | 0100 | 08-17-11 |
| Stout, Sherri M. | Saint Francis University BS | 0.0 | New | Indian Village/ MOMH | R | 5260 | 08-19-11 |
| Toy, Eric J. | Saint Francis University BS | 0.0 | New | Wayne New Tech/Social Studies | R | 0100 | 08-19-11 |
| Wheeler, Amy S. | Grace College BS | 0.0 | New | Ward/ LD/MI | R | 0100 | 08-19-11 |

TEACHER(S) RECOMMENDED FOR BOARD ACTION

| <u>NAME</u> | <u>FROM</u> | <u>TO</u> | <u>STATUS</u> | <u>FUND</u> | <u>EFFECTIVE</u> |
|---------------------------------|---|---|---------------|---------------|------------------|
| Baughman, Laura E. | Bloomingtondale/Student Interventionist | Bloomingtondale/Title I Class Size Reduction Grade 4 | R | 4170 | 08-18-11 |
| Berghoff- Bundza, Mary A. | Memorial Park/MIMD | Memorial Park/MOMD | R | 0100 | 08-18-11 |
| Hines, Nicole L. | Northrop/Family Medical Leave | Northrop/English + Sociology | R | 0100 | 08-18-11 |
| Jones, Andrea N. | Whitney Young/Leave of Absence | Whitney Young/ Magnet Resource | R | 0100 | 08-18-11 |
| Kamp, Sue E. | Career Education/Sick Leave | Career Education/Health Careers | R | 0100 | 08-18-11 |
| Meeks, Lisa M. | Indian Village/Student Interventionist (1.0) | Indian Village/Student Interventionist (0.50) | R | 4170 | 08-22-11 |
| Pruitt, Patricia C. | Levan Scott/Grade 5 | Levan Scott/ELL | R | 0100 | 08-18-11 |
| Rehrer, Brittany N. | Levan Scott/Full Day Kindergarten | Levan Scott/ELL | R | 0100 | 08-18-11 |
| Reynolds, Natalie E. | Washington Center/Leave of Absence | Washington Center/ Full Day Kindergarten | R | 0100 | 08-18-11 |
| Seidl, Pamela E. | Nebraska/Music (0.60) | Nebraska/Music (0.60) + Arlington/Music (0.40) | R | 0100 | 08-18-11 |
| Shank, Michelle L. | Levan Scott/Student Interventionist (1.0) (7953) | Levan Scott/Building Coach (.50) (4170) + Student Interventionist (.50) (7953) | R | 4170/ 7953 | 08-18-11 |
| Trahin, Jake C. | Washington Center/MIMD (0.50) (0100) + Student Interventionist (0.50) (7965) | Washington Center/Student Interventionist (1.0) (7965) | R | 7965 | 08-22-11 |
| Wood, John L. | Human Resources/Teacher Regular Contract Substitute | Snider/Math | R | 0100 | 08-22-11 |

Application
for Common
School Fund
Loan

RECOMMENDATION: It is recommended that the Board approve the application for and acceptance of an advancement from the Indiana Common School Fund for educational technology equipment in the amount of \$1,950,000.

RELATED INFORMATION: Advancements from the Common School Fund provide funds for school districts to purchase educational technology. The Fort Wayne Community Schools (FWCS) will use these moneys to help fund the FWCS technology plan previously submitted to the state. Technology funds are currently insufficient to fund all the technology needs of the school corporation.

Funds are provided as a loan and are awarded to school corporations on the basis of assessed value (AV) per pupil, with low AV per pupil school corporations receiving funds before high AV per pupil corporations. FWCS therefore cannot be assured of receiving the requested advancement.

Should the application be successful, funds will be budgeted in the Debt Service Fund to repay this loan beginning in the year 2013. Interest on the loan is expected to be no more than four percent and is likely to be as low as one percent.

Common School Fund advancements differ from School Technology Advancement Account (STAA) loans, which FWCS receives on an annual basis. Unlike CSF advancements, STAA advancements are given to all applying school corporations, regardless of their assessed value per pupil ranking.

Salary
Increase for
Teamsters
Local 414

RECOMMENDATION: It is recommended that the Board approve a one percent (1%) salary increase for the 2011-2012 contract year for employees represented by Teamsters Local 414, with a suspension of the district's retirement match.

RELATED INFORMATION: This pay increase is the same as agreed upon with the Fort Wayne Education Association teachers' union, and the Teamster contract requires the unit to receive the same.

Salary
Increase for
AFSCME
Local 561,
FWCS Nurses
Association,
and Fort
Wayne
Classified
Association

RECOMMENDATION: It is recommended that the Board approve a one percent (1%) salary increase for the 2011-2012 contract year for employees represented by AFSCME Local 561, FWCS Nurses Association, and Fort Wayne Classified Association. In addition, the district's retirement match will be suspended for 2011-12 and the district's health insurance subsidy will be reduced to 85% of the new Core Plan.

RELATED INFORMATION: This pay increase is the same as agreed upon with the Fort Wayne Education Association teachers' union

Group
Health Plan
Renewal

RECOMMENDATION: It is recommended that the Board renew the contract for the self-funded health insurance program with Anthem Blue Cross and Blue Shield effective October 1, 2011 through December 31, 2012.

RELATED INFORMATION: Anthem acts as a third party administrator (TPA) for the FWCS Group Health Plan providing our employees with access to broad-based PPO providers and network discounts. In addition, they manage claims processing services and all aspects of the provider network, perform utilization and medical management functions, and provide enrollment support and customer service for our employees.

The renewal rate increases the district's fixed fees, which include administrative fees for medical, dental and vision as well as reinsurance premiums, by 9.6% or about \$222,000. Fixed fees are approximately 5.1% of the total expected cost of the health plan.

This contract will take us through the first year of our revised health plan.

Renewal of
Insurance
Policies

RECOMMENDATION: It is recommended that insurance coverage for property, commercial general liability, inland marine, foreign package, business automobile, commercial umbrella liability, law enforcement professional liability, school leaders errors and omissions, and boiler and machinery be awarded through Wells Fargo Insurance Services of Indiana to three underwriting carriers for a premium of \$948,240.

RELATED INFORMATION: Total premiums and service fees decreased \$56,018 or about 5.2% percent with this renewal effective September 1. The Indiana Insurance Company will remain the largest underwriter for our coverage. Indiana Insurance insures a large majority of the school corporations in Indiana and provides the best alternative among a limited number of carriers. They not only offer programs which afford the necessary coverage to address the exposures of a public school corporation, but provide the claims administration and risk management services to support their customers

Recommen-
dation for
RFP
#100524,
Custodial
Supplies

RECOMMENDATION: It is recommended that an award be made to the responsible and responsive bidders meeting specifications and quality standards.

| | |
|---|--------------|
| The Janitors Supply Co., Inc., Fort Wayne, IN | \$272,409.34 |
| Kellermeyer, Bowling Green, OH | \$ 51,357.56 |

RELATED INFORMATION: The Request for Proposal is for custodial supplies that are stocked at the district warehouse. The proposal is for a one year contract, with the option to extend. The custodial supplies are available for all schools and units.

Requests for Proposals were mailed to 15 prospective bidders with six providing a response.

The current recommended pricing when compared to the last purchase price is approximately a 4.6 percent decrease.

A motion was made by Jordan Lebamoff, seconded by John Peirce, that the following consent agenda items be approved: Approval of Minutes – Regular Board Meeting, August 8, 2011; Vouchers for the Period Ending August 22, 2011; Personnel Report and Addendum; Application for Common School Fund Loan; Salary Increase for Teamsters Local 414; Salary Increase for AFSCME Local 561, FWCS Nurses Association, and Fort Wayne Classified Association; Group Health Plan Renewal; Renewal of Insurance Policies and Recommendation for RFP #100524, Custodial Supplies. Roll Call: Ayes, unanimous; nays, none.

Health
Savings
Account
(HSA)
Vendor

Dr. Robinson presented the following recommendation concerning the Health Savings Account (HSA) Vendor:

RECOMMENDATION: It is recommended that the Board approve Tower Bank as the vendor for employee Health Savings Accounts.

RELATED INFORMATION: Fort Wayne Community Schools will be offering an HSA compatible health plan to employees as an option effective January 1, 2012. A Request for Proposal for HSA Banking Administration was issued in July 2011. Ten (10) responses were received. Star Financial and Tower Bank were selected to be interviewed based on an initial comparison of fees and services. Tower Bank is rated in the top 25 of all financial institutions for HSA deposits and serves customers in 48 states. Their product has no monthly maintenance, setup or transaction fees and requires no minimum deposit. They also provide strong employee support and education through a large variety of resources

A motion was made by Stephen Corona, seconded by Becky Hill, that the recommendation concerning the Health Savings Account (HSA) Vendor be approved. Roll Call: Ayes, unanimous; nays, none.

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| Preparing for School Report | Preparing for the 2011-2012 school year involved professional development and training for FWCS administrators, teachers and support staff. Area Administrators D. Faye Williams-Robbins, Rita Turflinger and Dan Bickel reported on activities that led up to the start of school. A brief video of these activities was shown. |
| Comments | <p>Board member John Peirce asked about Pinnacle, the new student information software being used. Dr. Robinson commented that the system was slow but we were prepared and informed people. We will be working on getting the system faster.</p> <p>All Board members visited schools on the first day and found schools still registering students and much excitement but the business of education still happening.</p> <p>Dr. Robinson commented that elementary schools held a practice during the day on loading the buses. This was a great idea from Transportation for a smooth first day of bus routes. Dr. Robinson thanked all for a great start to the year.</p> |
| Next Meeting | The next regular meeting of the Board is scheduled for Monday, September 12, 2011 at 6:00 p.m. in the Lester L. Grile Administrative Center. |
| Signatures | Documents to be signed by members of the Board were the Regular Board Meeting Minutes from August 8, 2011, Payroll Certification and Voucher List. |
| Adjournment | There being no further business, upon a motion by Stephen Corona, seconded by Julie Hollingsworth, the meeting was adjourned and dismissed at 7:21 p.m. |

President
Mark GiaQuinta

Vice President
Steve Corona

Secretary
Becky Hill

Member
Julie Hollingsworth

Member
Jordan Lebamoff

Member
Lisa Olinger

Member
John Peirce