

FORT WAYNE COMMUNITY SCHOOLS
1200 SOUTH CLINTON STREET
FORT WAYNE, IN 46802

7:03 p.m.

August 23, 2004

OFFICIAL PROCEEDINGS

Roll Call

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, August 23, 2004, at 7:03 p.m. President Carol J. Coen called the meeting to order with the following members in attendance:

Members present: Carol J. Coen, Chairperson
Robert A. Armstrong
Stephen Corona
Carl A. Johnson
Jon J. Olinger
Geoff Paddock
Kurt A. Walborn

Members absent: none

Approval of
Minutes –
August 9,
2004

A motion was made by Robert A. Armstrong, seconded by Carl A. Johnson, that the minutes of the regular meeting of the Board of School Trustees held August 9, 2004, be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Wendy Robinson, superintendent, presented the following information and recommendations concerning awards and recognitions:

ISTA-Horace
Mann Hoosier
Educator Award
– Albert
Jacquay,
Northrop High
School

RECOMMENDATION: It is recommended that the Board recognize Albert Jacquay, an art teacher at Northrop High School, for receiving the Horace Mann Hoosier Educator Award from the Indiana State Teachers Association.

RELATED INFORMATION: This prestigious award recognizes excellence in teaching and advocacy for the education profession. The recognition comes with a plaque and a cash award of \$2,500.

Albert Jacquay has been an educator with FWCS for 28 years. During that time, he has established a reputation for his teaching and community involvement. He has received several local, state and national awards for his achievements in education.

He was nominated for the ISTA award by Steve Brace, president of the Fort Wayne Education Association. The following individuals were recognized:

Albert Jacquay
Barb Ahlersmeyer, Principal
Bill Gist, UniServ Director
Steve Brace, President, Fort Wayne Education Association

Vouchers

Dr. Robinson presented the vouchers for the period ending August 11, 2004, with the recommendation the vouchers be approved. A motion was made by Jon J. Olinger, seconded by Robert A. Armstrong, that the vouchers appearing in the listing numbered 04-15 be approved without exception. Roll Call: Ayes, unanimous; nays, none.

Dr. Robinson presented the following information concerning the Public Hearing on the 2005 Budgets and Capital Projects Plan:

Public Hearing
2005 Budgets
and Capital
Projects Plan

A public budget presentation was made at the August 9, 2004, regular Board of School Trustees meeting. All nine tax-rated funds and proposed budgets were discussed, and estimated tax rates were reviewed. The budgets were advertised on August 10 and August 17, 2004. The hearing on the nine tax-rated fund budgets and the Capital Projects Plan is scheduled for this evening's meeting of the Board of School Trustees.

The intent of the hearing is to allow Board members the opportunity to receive community input. Board members will be asked to vote on the 2005 budgets and the Capital Projects Plan on September 13, 2004. Kathy Friend, chief financial officer, was available to answer questions.

This was the appropriate time for members of the public to address the Board regarding the year 2005 budgets and the Capital Projects Plan. The hearing was held and there were no comments from the public.

Public Hearing
2005-2014
School Bus
Replacement
Plan

Dr. Robinson presented the following recommendation concerning the Public Hearing on the 2005-2014 School Bus Replacement Plan:

According to Indiana Code 21-2-11.5-3.1, effective July 1, 1995, the school corporation must conduct a public hearing on a ten-year bus replacement plan before the governing body may collect property taxes for the school transportation fund's school bus replacement account. The Bus Replacement Plan was advertised on August 10 and August 17, 2004. The hearing on the Bus Replacement Plan is scheduled for this evening's meeting of the Board of School Trustees. Board members will be asked to vote on the plan on September 13, 2004.

The Bus Replacement Plan calls for the purchase of 33 replacement buses for the 334 bus fleet. Due to the tax neutrality requirement of the pension bond law, we recommend that the purchase be reduced. This bus replacement reduction will not negatively impact the fleet.

The intent of the hearing is to allow Board members the opportunity to receive community input and to consider the Bus Replacement Plan. This was the appropriate time for members of the public to address the Board regarding the Bus Replacement Plan. The hearing was held and there were no comments from the public.

School
Technology
Advancement
Account
Application

Dr. Robinson presented the following recommendation concerning the School Technology Advancement Account Application:

RECOMMENDATION: It is recommended that the Board approve the application for and the receipt of an advancement from the School Technology Advancement Account in the amount of \$637,000 for the 2004-2005 school year.

RELATED INFORMATION: The School Technology Advancement Account provides funds annually for school systems to purchase computer technology for student instruction. The Fort Wayne Community Schools uses these moneys to fund learning and technology plans of schools.

The request of \$637,000 is based on a guideline provided by the state of \$500 for each 25 students. Funds are provided in the form of a loan with a very low interest rate. The last loan under this program had an interest rate of 1 percent. Funds would be budgeted in the Debt Service Fund to repay this loan beginning in 2006.

A motion was made by Kurt A. Walborn, seconded by Jon J. Olinger, that the recommendation concerning the School Technology Advancement Account Application be approved. Roll Call: Ayes, unanimous; nays, none.

Renewal of
Insurance
Policies

Dr. Robinson presented the following recommendation concerning the Renewal of Insurance Policies:

RECOMMENDATION: It is recommended that insurance coverage for property, commercial general liability, inland marine, foreign package, business automobile, commercial umbrella liability, law enforcement professional liability, school leaders' errors and omissions, and boiler and machinery be awarded through our agent Acordia Insurance to five underwriting carriers at a cost of \$1,574,726.

RELATED INFORMATION: After several years of skyrocketing insurance premiums, FWCS and other commercial insurance buyers are seeing a break in the trend. Premiums increased 3.7 percent with this renewal effective September 1, 2004. Some improvements were obtained in the property insurance coverage, but other coverage will remain essentially the same. The commercial package and business automobile coverage will remain with the Indiana Insurance Company. Indiana Insurance insures 86 percent of the school corporations in Indiana and provides the best alternative among a limited number of carriers. They not only offer programs which afford the necessary coverage to address the exposures of a public school corporation, but provide the claims administration and risk management services to support their customers

A motion was made by Jon J. Olinger, seconded by Carl A. Johnson, that the recommendation concerning the Renewal of Insurance Policies be approved. Roll Call: Ayes, unanimous; nays, none.

2004-2005
Special
Education
Grants

Dr. Robinson presented the following recommendation concerning the 2004-2005 Special Education Grants:

RECOMMENDATION: It is recommended that the Board approve the application for and acceptance of special education grants from the Indiana Department of Education for the school year 2004-2005.

RELATED INFORMATION: This noncompetitive grant is to offset the cost of special education services. The reauthorization of PL 105-7, IDEA requires that after the base payment allocations are made, additional funding is awarded to each district based on public and private school enrollment within the FWCS jurisdiction and number of children living in poverty (National School Lunch Act participants).

The local educational agency will receive a base payment amount of \$518.28 for each child (ages 5-22). The base payment for preschool is \$484.59.

The PL 105-17 Part B, IDEA grant amount for the 2004-2005 school year is \$7,595,155. This is an increase of \$1,004,620 over the 2003-2004 school year.

The PL 105-17 Section 619 preschool grant for 2004-2005 is \$293,861. This is a decrease of \$5,788 from the 2003-2004 school year.

The funds will be used to support salaries and fringes of approximately one hundred ten (110) teachers, three (3) administrators, twenty-five (25) instructional assistants, clerical staff, and other related services.

Under the provisions of IDEA-1997, a grant program was established to promote innovation and program development. The amount of this PL 105-17 Sub grant is \$101,730 which will be used to provide support for students with autism and behavior issues.

During the 2004-2005 school year, an additional PL-105-17 award will be granted to Fort Wayne Community Schools in the amount of \$530,000. These funds will be used to support salaries and fringes for ten (10) teachers to implement the K-2 Project in fifteen (15) schools.

These funds are used in support of FWCS Strategy 1 - We will insure high levels of learning for all students.

A motion was made by Stephen Corona, seconded by Carl A. Johnson, that the recommendation concerning the 2004-2005 Special Education Grants be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Robinson presented the following recommendation concerning the personnel report and addendum:

Personnel
Report

C POSITION CHANGED	N NEW POSITION	T TEMPORARY POSITION
L LEAVE	R REPLACEMENT	

0010 GENERAL	0215 EDUCATION IMPROVEMENT	0492 I Read Grant
0015 RACIAL BALANCE	0219 KNIGHT FOUNDATION	0511 STEWART B. HOMELESS ASST.
0035 CAPITAL PROJECTS FUND	0270 SUMMER CLUBHOUSE	0526 SPECIAL EDUCATION FEDERAL
0041 TRANSPORTATION	0311 DRIVER EDUCATION	0543 PRESCHOOL SPECIAL ED - FEDERAL
0060 PRESCHOOL SPECIAL ED	0320 CONTINUING EDUCATION	0550 ADULT BASIC EDUCATION
0080 FOOD SERVICE	0321 STATE GRANTS	0593 Class Size Reduction
0090 TEXTBOOK RENTAL	0371 NON-ENGLISH SPEAKING PROGRAM	0600 VOCATIONAL EDUCATION FEDERAL
0140 CAREER CENTER	0390 WAREHOUSE	0626 PERKINS GRANT
0190 ALTERNATIVE ED GRANT	0400 FEDERAL PROGRAMS	0662 MEDICAID REIMBURSEMENT
0210 DONATIONS FUND	0410 TITLE I	0662 MAGNET GRANT
0213 WALLACE READER'S DIGEST	0420 TITLE V	0684 TITLE II
		0688 TITLE III
		0694 READING FIRST

ADMINISTRATOR(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Smith, Jody E.	Snider/Assistant Principal Senior High School/260 day	Resign	0010	07-30-04

ADMINISTRATOR(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Jones, Ann O.	Holland/Assistant Principal Elementary, SS II, Group 2, Step 12	R	0010	08-12-04

ADMINISTRATOR(S) RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Ulmer- Kolkman, Debra L.	Snider/Counselor (.6) SS III, Group 3, Step 11	Snider/Counselor (1.0) SS III, Group 3, Step 11	R	0010	08-02-04

TEACHER(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Feay, Betty A.	Brentwood/Leave of Absence	Resign	0015	05-31-04
Groves, Jill C.	Brentwood/Grade 1	Resign	0010	05-31-04
Kenna, J. Gabrielle	Fairfield/Grade 3	Resign	0010	05-31-04

McGinnis, Linda M.	Miami/Mildly Mentally Disabled	Resign	0010	05-31-04
Peel, Vicki R.	Lane/Mild Disabilities	Retire	0010	07-16-04
Perkins, Gregory M.	North Side/Earth Science	Resign	0010	05-31-04
Stephens, Cynthia L.	Northrop/Biology	Resign	0010	05-31-04
Thomas, Beth L.	Northrop/Art	Resign	0010	05-31-04
Wyatt, Timothy K.	Career Education/Industrial Technology	Resign	0140	05-31-04

TEACHER(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	COLLEGE	EXP	FROM	TO	STATUS	FUND	EFFECTIVE
Stroud, Scott A.	California University BS	0.0	Sub	Northwood/ Emotionally Disabled (0526)	R	0526	08-20-04

TEACHER(S) RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Abels, Courtney L.	South Wayne/Grade 1	Indian Village/Grade 3	R	0010	08-20-04
Arnold, Amy M.	Irwin/K-2Project (.5) (0500)+Sub	Irwin/K-2Project (.5) (0500) + LD/MiMD (.5)	R	0500/ 0010	08-20-04
Bell, Kristin L.	Northrop/South Side Area Physical Education + Health (.5)	Maplewood/ESL (1.0)	R	0010	08-20-04
Chadd, Dianna G.	Math Instructional Facilitator (Bloomingtondale+Adams) (0417)	Math Instructional Facilitator (Adams) (0417)	R	0417	08-20-04
Clark, Joshua L.	Elmhurst/Math	North Side/Math	R	0010	08-20-04
Coley, Clarissa B.	Fairfield/Title I (.5) (0417)	Fairfield/Title I (1.0) (0417)	R	0417	08-20-04
Hess, Bradley S.	Arlington/Grade 5	Brentwood/Grade 5	R	0010	08-20-04

SUBSTITUTE(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION

Anthony, Kay B.
 Bianski, Amy M.
 Certain, Sonja J.
 Elmer, Karen L.
 Harshbarger, Tara N.
 Holbrook, Wade
 Marquart, Monika

Mattingly, Jr., John E.
 McKaig, Kendra A.
 Mitchell, Trisha M.
 Neel, Lisa A.
 Penrod, Sandra K.
 Parson, Julie S.
 Rediger, April N.

Reed, Alissa J.
 Simmons, Amy L.
 Snider, Lee G.
 Steele, Benjamin J.
 Stinson, Evelyn M.
 Tackett, Tia R.
 Young, Jason S.

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)

Employment is contingent upon satisfactory completion of all pre-employment requirements.

Davis, Jacqueline L.
 Dickson, Fabiana M.

Seewald, Bethany N.
 Sonnenberg, Heidi

Williams-Belle, Lisa

CLASSIFIED PERSONNEL RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Abels, Lynda S.	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Terminate	0010/ 0080	05-28-04
Adams, Mitzi J.	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Terminate	0010/ 0080	05-28-04
Andrew, Jennifer L.	Glenwood Park/Nutrition Facilitator (0080)	Resign	0080	05-31-04
Augsburger, Carol A.	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Terminate	0010/ 0080	05-28-04
Bandemer, Lissa K.	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Terminate	0010/ 0080	05-28-04
Bass, Essie M.	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Terminate	0010/ 0080	05-28-04
Baysinger, Shirley J.	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Terminate	0010/ 0080	05-28-04
Beachum, Sherry A.	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Terminate	0010/ 0080	05-28-04
Benson, Freddietine	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Terminate	0010/ 0080	05-28-04
Bethea, Susan J.	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Terminate	0010/ 0080	05-28-04
Blessing, Bonnie L.	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Terminate	0010/ 0080	05-28-04
Boneff-Jordan, Carol A.	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Terminate	0010/ 0080	05-28-04

Bradshaw, Sandra L.	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Terminate	0010/ 0080	05-28-04
Brock, Rachel K.	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Terminate	0010/ 0080	05-28-04
Bruce, Rona G.	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Terminate	0010/ 0080	05-28-04
Bryant, Karen S.	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Terminate	0010/ 0080	05-28-04
Butler, Deborah G.	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Terminate	0010/ 0080	05-28-04
Carver, Yolanda C.	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Terminate	0010/ 0080	05-28-04
Castillo, Maria Y.	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Terminate	0010/ 0080	05-28-04
Davenport, Lavenia	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Terminate	0010/ 0080	05-28-04
Davis, Beverly S.	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Terminate	0010/ 0080	05-28-04
Diggs, Nancy R.	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Terminate	0010/ 0080	05-28-04
Doty, Marsha A.	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Terminate	0010/ 0080	05-28-04
Edmonds, T. Lynn	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Terminate	0010/ 0080	05-28-04
Emerson, Mary A.	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Terminate	0010/ 0080	05-28-04
Favory, Carol S.	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Terminate	0010/ 0080	05-28-04
Fensler, Joella	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Terminate	0010/ 0080	05-28-04
Freeman, Diane M.	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Terminate	0010/ 0080	05-28-04
Gebhart, Teresa J.	Northrop/Secretary 42 wk	Resign	0010	06-04-04
Gerber, Nancy N.	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Terminate	0010/ 0080	05-28-04

Goggans, Rachel M.	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Terminate	0010/ 0080	05-28-04
Green, Antoya C.	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Terminate	0010/ 0080	05-28-04
Griffin, Joycelyn D.	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Terminate	0010/ 0080	05-28-04
Griggs, Deondra L.	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Terminate	0010/ 0080	05-28-04
Harris, Willie E.	Wayne/Custodian Part-time	Terminate	0010	08-09-04
Hazelet, Katherine E.	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Terminate	0010/ 0080	05-28-04
Heyn, Christina L.	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Terminate	0010/ 0080	05-28-04
Hinga, Paula K.	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Terminate	0010/ 0080	05-28-04
Holman, Goldenstine	Transportation/Clerk Operational I (0041)	Resign	0041	08-20-04
Humphrey, Kathleen M.	Pleasant Ctr/School Asst Special Ed+Breakfast Program Aide (0080)	Resign	0010/ 0080	05-31-04
Jones, Annette E.	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Terminate	0010/ 0080	05-28-04
Kahn, Laura L.	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Terminate	0010/ 0080	05-28-04
Kharbas, Mary C.	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Terminate	0010/ 0080	05-28-04
Kinerk, Carol J.	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Terminate	0010/ 0080	05-28-04
Kingsbury, Roxanne	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Terminate	0010/ 0080	05-28-04
Klingenger, Lisa G.	Snider/Cafeteria Asst (0080)	Resign	0080	06-04-04
Marquart, Victoria E.	Young/School Asst 5/6 Hr (0010/0080)+School Asst (0041)	Resign	0010	05-31-04
McAdoo-Edy, Stephanie R.	Career Education/School Asst 2/3 Hr (0140)	Resign	0140	05-31-04

Parman, Carolyn A.	St. Joe Central/Primetime Asst	Retire	0010	05-31-04
Pressley, Nancy L.	Northrop/Manager Satellite Operation (0080)	Retire	0080	06-04-04
Ricketts, Bernard S.	Washington/Elmentary Custodian Engineer	Resign	0010	08-13-04
Shannon, Bonnie J.	Portage/School Asst 2/3 Hr	Resign	0010	05-31-04
Talbert, Jermey S.	Food Service Center/Cafeteria Asst (0080)	Resign	0080	05-31-04

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Berg, Nicole F.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	06-01-04
Davis, Andrea L.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	07-27-04
Gaff, Rebecca E.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	08-04-04
Gentile, Susan G.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	06-01-04
Heim, Kathy L.	New	Custodian Sub	R	0010	08-09-04
May, Mary L.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	06-01-04
Moore, Ruthell	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	08-12-04
Paine, Diana Y.	New	Custodian Sub	R	0010	08-05-04
Ridgley, Ginger L.	New	Food Service Sub (0080)	R	0080	06-01-04
Swalley, Diana L.	Human Resources/Secretary 52 wk, temporary	Human Resources/Human Resources Specialist I	R	0010	08-24-04

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Alexander, Althea	Kekionga/School Asst Special Ed+Montessori Asst +School Asst (0041)	Kekionga/School Asst Special Ed+Montessori Asst +School Asst (0041)+ Custodian Sub	R	0010	08-02-04
Allen, Gregory P.	Price/Case Manager, temp (1.0)	Price/Case Manager, temp (.5)	T	0010	08-11-04 To 06-10-05
Bishop, Michael K.	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041) +Layoff	Maintenance & Operations/ Grounds Maintenance	R	0010	08-09-04
Carrion, Dennis M.	Maintenance & Operations/ Ground Maintenance, temp	Maintenance & Operations/ Ground Maintenance	R	0010	08-02-04
Charais, Cecile E.	Snider/School Asst Special Ed+Special Ed Dept/Tutor, temp	Snider/School Asst Special Ed+Special Ed Dept/Tutor, temp+Snider/Tutor, temp (0210)	T	0210	08-09-04 To 08-20-04
Condeaux, Kathleen A.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Purchasing/Secretary 52 wk, temp	T	0010	08-03-04 To 09-17-04
Goodrich, Vicki S.	Northrop/Cafeteria Asst (0080)	Northrop/Cafeteria Asst (0080)+ Custodian Sub	R	0010	08-02-04
Heredia, Maria P.	South Side/School Asst Special Ed+School Asst- Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	05-31-04
Jackson, Stephen L.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Memorial Park+Geyer/ Conflict Mediator	R	0010	08-02-04
Krull, Rosemary R.	Lane/School Asst Special Ed +Special Ed Dept/Tutor, temp	Lane/School Asst Special Ed +Special Ed Dept/Tutor, temp+Snider/Tutor, temp (0210)	T	0210	08-09-04 To 08-20-04
Love, Staci L.	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041) + Custodian Sub	R	0010	08-02-04

Monroe, Carolyn J.	South Side/Cafeteria Asst (0080)	South Side/Cafeteria Asst (0080)+Custodian Sub	R	0010	08-02-04
Morris, Cherlene	South Side/Cafeteria Asst (0080)	South Side/Cafeteria Asst (0080)+Custodian Sub	R	0010	08-02-04
Priest, Sarina S.	Snider/School Asst Special Ed	Snider/School Asst Special Ed +Special Ed Dept/ Tutor, temp	T	0010	07-06-04 To 07-01-05
Ragland, Alice B.	Portage/School Asst Special Ed+School Asst Special Ed (0526)	Portage/School Asst Special Ed+School Asst Special Ed (0526)+Custodian Sub	R	0010	08-02-04
Renz, Barbara A.	Price/School Asst Special Ed +School Asst Special Ed +School Asst 1 Hr (0080)	Price/School Asst Special Ed +School Asst 1 Hr (0080)	R	0010/ 0080	08-23-04
Stetler, Kristina M.	Holland/Custodian Elem Night	Washington Ctr/Custodian Elem Night	R	0010	08-16-04
Winebrenner, Samuel J.	Maintenance & Operations/ Grounds Maintenance	Maintenance & Operations/ General Maintenance (0035)	R	0035	08-02-04

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT(S)

Smith, Kay E.

ADDENDUM

ADMINISTRATOR(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Fisher, Sandra L.	Northrop/Counselor, SS III, Group 3, Step 6	R	0010	08-23-04

ADMINISTRATOR(S) RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Strader, Cheryl A.	Northrop/Assistant Principal Senior HS (215 day), SS II, Group 5, Step 15	Northrop/Assistant Principal Senior HS (260 day), SS II, Group 7, Step 17 (0010/0041)	R	0010/ 0041	08-17-04
Nolan, Daniel K.	Northrop/Special Assignment (260 day), SS III, Group 6, Step 13	Northrop/Special Assignment (215 day), SS II, Group 5, Step 13	R	0010	08-23-04
Nichols, Darryn T.	Blackhawk/Counselor SS III, Group 3, Step 11	Northrop/Counselor SS III, Group 3, Step 11	R	0010	08-23-04

TEACHER(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

* = Pending written confirmation

NAME	COLLEGE	EXP	FROM	TO	STATUS	FUND	EFFECTIVE
Amick, Sarah R.	Indiana State University BS	4.5	Sub	Haley/ Grade 1	R	0010	08-20-04
Arkkelin, Justin D.	Valparaiso University BS	1.0	Sub	Study/ Grade 5	R	0010	08-20-04
Bartlett, Heather M.	Cedarville University BS	0.0	New	Ward Education Ctr/ Title I Resource (.5) (0417) + Sub	R	0417/ 0010	08-20-04
Benson, Rebecca R.	Grace College BS	0.0 *1.0	New	Geyer/ Focus Sub	T	0010	08-20-04 To 06-03-05
Bradley, Rebecca S.	Ball State BS	3.0	Sub	North Side/ Family & Consumer Science (.33) + Sub	R	0010	08-20-04
BradtMiller, Amanda M.	University of Saint Francis BS	1.0	New	Fairfield/ Mildly Mentally Disabled	R	0010	08-24-04
Buwalda, Jarrett N.	Ball State MS	0.0 *20.5	New	Lakeside/ Mild Disabilities	R	0010	08-20-04
Campbell, Megan C.	St. Mary's College BS	0.0 *3.0	New	Lindley/Grade 4, temporary contract	T	0010	08-20-04 To 06-03-05
Daugherty, Gregory P.	University of Saint Francis BS	4.0	New	Elmhurst/ US History + World History	R	0010	08-23-04
Degroff, Julie A.	Bethel College BS	0.0	New	Price/ Grade 3	R	0010	08-20-04
Deihl, Coleen J.	Indiana Fort Wayne BS	6.0	Sub	Miami/ Language Arts + Communications	R	0010	08-23-04
Douglas, Angela M.	Indiana Fort Wayne MS	4.0	Fairfield/Title I Resource, temp contract (0417)	Fairfield/Grade 4/5 Loop	R	0010	08-20-04

Dukeman, Sarah M.	Millikin University BS	0.0	Sub	Jefferson/Vocal Music (.4) + Sub	R	0010	08-20-04
Gallien, Angela B.	Indiana BS	1.5	Sub	Adams/Title I Resource (0417)	R	0417	08-20-04
Gay, Chad W.	Ball State BS	0.0	New	Geyer/Music (Vocal + Instrumental)	R	0010	08-20-04
Gotsch, Audrey M.	Indiana MS	0.0	New	Special Ed Dept. Speech & Language and Hearing Clinician	R	0010	08-20-04
Graber, Stephanie K.	Indiana Fort Wayne BS'	0.0	Sub	Fairfield+South Wayne/K-2 Mild Disabilities (0526)	R	0526	08-20-04
Graham, James C.		10.0	New	Career Education/ Auto Mechanics Instructor (0140)	R	0140	08-20-04
Greulach, Mandy L.	Indiana BS	1.5	Sub	Haley/ Grade 1	R	0010	08-20-04
Grose, Janna E.	Manchester College BS	0.0	Sub	Jefferson/ Physical Education (.60) + Sub	R	0010	08-20-04
Hanewald, Maria A.	Indiana Fort Wayne BS	2.0	Sub	Lindley/ K/1 Spanish Immersion	R	0010	08-20-04
Hayes, Amanda J.	Miami University BS	1.0	New	Scott/Grade 3	R	0010	08-20-04
Hicks, Elizabeth P.	Indiana Fort Wayne BS	0.5	Sub	Washington/ Grade 4	R	0010	08-24-04
Hoffman, Natalie E.	University Northern Iowa BS	0.0 *3.0	New	Abbett/ Grade 5	R	0010	08-20-04
Hulbert, Michael R	Bowling Green University BS	0.0 *3.0	New	Portage/ Grade 7 Language Arts & Social Studies	R	0010	08-20-04

Hurni-Dove, Kathleen M.	Indiana Fort Wayne MS	0.0 *31.0	New	Curriculum/ Elementary Language Arts Instructional Facilitator	R	0010	08-20-04
Johnson- Butcher, Laurie	Indiana Fort Wayne BS	2.0 *8.0	New	Maplewood/ Emotionally Disabled	R	0010	08-20-04
Kellogg, Paul T.	Taylor University BS	0.0	Sub	South Wayne/ Grade 1	R	0010	08-20-04
Kolkman, Joanne M.	Indiana Fort Wayne BS	0.0	Sub	Lakeside/ Mild Disabilities (0526)	R	0526	08-20-04
Logan, Timothy	Indiana MS	0.0	Sub	North Side/ English (.33) + Sub	R	0010	08-20-04
Macke, Kay D.	Goshen College BS	0.0 *14.0	New	Study/ Grade 3	R	0010	08-20-04
Marquardt, Heather R.	Indiana Fort Wayne BS	0.0	New	Price/ Grade 3	R	0010	08-20-04
Miller, Jonathon P.	Purdue BS	0.0	New	Geyer/ Social Studies (0417/0010)	R	0010/ 0417	08-20-04
Moore, Kara W.	University of Saint Frances BS	0.0	New	Adams/ Grade 2 (0675)	R	0675	08-20-04
Nagel, Pepsy	Texas Tech University MS	1.5 *3.5	New	South Side/ Business	R	0010	08-20-04
Neuhauser, Michael D.	Purdue BS	1.5	Sub	Northrop/Biology	R	0010	08-20-04
Pastre, Rachelle A.	Ball State BS	0.0	New	Arlington/ Grade 2	R	0010	08-20-04
Schnipke, Mary Jo	Indiana Fort Wayne BS	4.0	Classified Position	Special Ed Dept/ Speech & Language Pathologist	R	0010	08-20-04

Seewald, Bethany N.	University of Indianapolis BS	1.0	Sub	Ward Education Ctr/Mild Disabilities (.5) + Sub	R	0010	08-20-04
Skeens, Melissa S.	Ball State BS	1.0	New	Snider/ Hearing Impaired	R	0010	08-20-04
Stinson, Julie L.	Indiana Fort Wayne BS	1.5	Sub	Brentwood/ Grade 1	R	0010	08-20-04
Swick, Debra A.	Indiana Fort Wayne BS	0.5	Sub	Miami/ Mildly Mentally Disabled +LD (.5)+Sub	R	0010	08-20-04
Vautherot, Tracy D.	Indiana Fort Wayne BS	2.0	Brentwood/ Grade 5, temp contract	Brentwood/ Grade 3	R	0010	08-20-04
Wallace, Stacey D.	Indiana Fort Wayne BS	1.5	Sub	Nebraska/ K-2 Mild Disabilities (0526)	R	0526	08-20-04
Watson, Jeanne M.	Kettering University BS	1.0	Sub	Wayne/Math	R	0010	08-20-04

A motion was made by Jon J. Olinger, seconded by Robert A. Armstrong, that the personnel report and addendum be approved. Roll Call: Ayes, unanimous; nays, none.

First Day of School Report	A Power Point presentation took us on a tour of the first day of Fort Wayne Community Schools' 2004-05 academic year.
Comments	Dr. Robinson and other Board members commented on the positive start to the school year. Most Board members along with central office administrators visited schools today and reported that students and staff were excited and ready to begin the year.
Next Meeting	The next regular meeting of the Board is scheduled for Monday, September 13, 2004, at 7:00 p.m. in the Lester L. Grile Administrative Center.
Signatures	Documents to be signed by members of the Board were the Regular Board Meeting Minutes from August 9, 2004, Payroll Certification, Voucher List, and Annual Financial Report Certification.
Adjournment	There being no further business, upon a motion by Jon J. Olinger, seconded by Robert A. Armstrong, the meeting was adjourned at 8:06 p.m.

President Carol J. Coen

Vice President Geoff Paddock

Secretary Jon J. Olinger

Member Robert A. Armstrong

Member Stephen Corona

Member Carl A. Johnson

Member Kurt A. Walborn