## FORT WAYNE COMMUNITY SCHOOLS 1200 SOUTH CLINTON STREET FORT WAYNE, IN 46802

6:00 p.m. August 22, 2016

### **OFFICIAL PROCEEDINGS**

#### Roll Call

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, August 22, 2016 at 6:00 p.m. President Mark GiaQuinta called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Members present: Mark GiaQuinta, Chairperson

Stephen Corona Anne Duff Becky Hill

Julie Hollingsworth

Glenna Jehl Jordan Lebamoff

Members absent: none

Dr. Wendy Robinson, superintendent, presented the following information and recommendations concerning awards and recognitions:

### Getting Ready for School Video

On Monday, August 15, Fort Wayne Community School students returned to school. This video highlights preparations for the 2016-2017 school year.

#### Comments

Board Member Steve Corona commented that he visited Lindley Elementary, Miami Middle School and Wayne High School. Everyone seemed to be doing well. Buildings looked spotless.

Board Member Anne Duff appreciated the newly paved car-rider lane which moved smoothly.

Board Member Jordan Lebamoff reported that his youngest child, a freshman at South Side, was doing well on the first day.

Board President Mark GiaQuinta reported that he visited Lincoln Elementary and Shawnee Middle School. He wants the teachers to know that the Board understands the uncomfortable situation in the schools not air-conditioned.

### Consent Agenda

Dr. Robinson presented the following consent agenda items with recommendations for approval: Approval of Minutes – Regular Meeting August 8, 2016; Vouchers and Payroll Approval; and Personnel Report.

#### Minutes

The minutes from the regular Board meeting held August 8, 2016, were distributed to Board Members for review with a recommendation for approval.

## Vouchers and Payroll Approval

**RECOMMENDATION**: It is recommended that the Board approve the vouchers for the period ending August 22, 2016 and the payroll for the period ending August 5, 2016.

**RELATED INFORMATION**: All vouchers paid by the Fort Wayne Community Schools appear on a voucher listing totaling \$7,312,078.07. Gross wages and fringe benefits paid by the Fort Wayne Community Schools appear on the Payroll Certification document totaling \$2,069,117.23 for the period ending August 5, 2016.

Detail of all paid vouchers and payroll remains on file in the Business Office until audited by the State Board of Accounts. Following the audit, these records are stored as required by record retention regulations.

# Personnel FUNDS

0100	General	3200	Continuing Education	5550	Adult Basic Education
0150	Racial Balance	3710	Non-English Speaking Program	6200	Indiana Tech Prep Grant
0350	Capital Projects Fund	3900	Warehouse	6260	Perkins Grant
0410	Transportation	3910	Gifted & Talented	6460	Medicaid Reimbursement
0800	Food Service	4110	Delinquent	6620	TIF Teacher Incentive Fund
0900	Textbook Rental	4160	School Improvement	6840	Title II
1400	Career Center	4170	Title I	6880	Title III
1900	Alternative Ed Grant	5110	Steward B. Homeless Asst	6880	Refugee Children School Impact Grant
2100	Donations Fund	5260	Special Education Fund		
2110	Access Channel	5430	Pre-School Special Education - Federal		
3110	Driver Education				

### STATUS

C Position Changed N New Position/Allocation T Temporary Position

L Leave R Replacement

# ADMINISTRATOR(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION/DECEASED

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Ahlersmeyer,	Chief Operations	Resign	0100	08-05-16
Barbara F.	Office/Special Assignment,			
	SS I, Group 11, Step 19.0			

# ADMINISTRATOR(S) RECOMMENDED FOR EMPLOYMENT

NAME	ASSIGNMENT	STATUS	FUND	<b>EFFECTIVE</b>
Nickell,	Price/Assistant Principal (School-Year),	R	0100	08-12-16
Jennifer A.	SS II, Group 2, Step 9.0			

# TEACHER(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION/DECEASED

NAME Bacon, Breanna L.	ASSIGNMENT Special Education Dept./Speech Language Pathologist	STATUS Resign	FUND 5260	EFFECTIVE 07-21-16
Binns, Christine M.	Northrop/Social Studies	Resign	0100	08-09-16
Burney, Ebene L.	South Side/English	Resign	0100	08-03-16

Harris, Shannon J.	Washington/Title I Student Interventionist	Resign	4170	08-05-16
Knoblauch, Amber L.	Nebraska (.50) PE + St. Joe Central (.10)/PE Surplus	Resign	0100	08-10-16
Leahy, Stacey L.	Weisser Park/Music (0.50) + Bunche/Music (0.50)	Resign	0100	08-05-16
Lent, Sheila	South Side/Health	Resign	0100	08-11-16
Mann, Christopher A.	Wayne/English	Resign	0100	08-10-16
Martz, Nikole M.	Haley/Grade 1	Resign	0100	08-05-16
Mullin-LeClear, Sandra L.	Career Education/Cosmetology	Resign	1400	08-09-16
Pugh, Augustine M.	Forest Park/Building Coach (4170)	Resign	4170	08-03-16
Rowe, Jennifer L.	St. Joe Central/ED	Resign	0100	08-04-16
Rupp, Stephanie J.	Waynedale/ELL	Resign	0100	08-10-16
VanPatten, John N.	Northrop/Music	Resign	0100	10-03-16
VerPlanck, Victoria R.	Snider/Sick Leave	Retired	0100	08-07-16

# TEACHERS(S) RECOMMENDED FOR EMPLOYMENT Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	COLLEGE	EXP	FROM	TO	STATUS	FUND	EFFECTIVE
Althena, Laurie C.	Ball State University BS	0.0 1.0	New	Arlington/ Grade 1	R	0100	08-18-16
Bienz, Michael B.	Indiana University Bloomington BS	0.0	New	Memorial Park/Social Studies	R	0100	08-11-16
Brown, Jamie L.	Indiana Wesleyan University ME	10.0	New	Northrop/ LD	R	0100	08-17-16

Burch, Olivia R.	Depauw University Bachelor of Music	0.0	New	Glenwood Park/Music	R	0100	08-22-16
Cahill, Angela C.	Ball State University MA	6.0	New	Special Education Dept./ Speech Language Pathologist	R	0100	08-17-16
Cooksey, Jennifer L.	Ball State University BS	0.0 1.0	New	North Side/Social Studies + English	R	0100	08-15-16
Degitz, Megan A.	Ball State University BS	0.0	New	Shambaugh/ Alternative Program	R	0100	08-11-16
Jones, Kenneth L.	Indiana Wesleyan Marion, IN MA	0.0	New	Wayne/Business	R	0100	08-11-16
Kindel, Sarah M.	Ball State University BS	3.0	Certified Sub	Haley/Grade 1	R	0100	08-11-16
Lamb, Rebecca J.	Indiana Tech Fort Wayne BS	0.0	New	Northwood/ Math	R	0100	08-15-16
Loshe, Michelle A.	Indiana University Fort Wayne BS	0.0	Certified Sub	Holland/LD/MI	R	0100	08-11-16
Madison, Abigail M.	Huntington University BS	0.0	Certified Sub	Snider/ELL	R	0100	08-11-16
Merz, Nicholas E.	Heating & Sheet Metal Apprentice License	20.0	New	Career Education/ HVAC Instructor	R	0100	08-11-16
Mettler, Kara M.	Indiana University Bloomington BS	.50	Certified Sub	Abbett/Visual Art	R	0100	08-11-16

Monroe, Jeremy M.	Western Governors University BA	0.0	New	Northrop/Math	R	0100	08-15-16
Osip, Nicole C.	Ball State University BS	0.0	New	Lane/HI	R	0100	08-11-16
Pommer, Andrea E.	Indiana University Fort Wayne BS	0.0	New	Franke Park/Grade 3	R	0100	08-11-16
Roman, Katrina L.	Ball State University BS	0.0	Certified Sub	Northcrest/ Visual Art	R	0100	08-11-16
Ryan, Megan E.	Saint Mary's College BA	2.0	New	Croninger/ Grade 4	R	0100	08-11-16
Sagarsee, Amijo E.	Indiana University Fort Wayne BS	1.0	New	Portage/ED	R	0100	08-11-16
Sanchez, Patricia A.	University of St. Francis MA	2.5	New	Bloomingdale/ ELL (0.50)	R	0100	08-11-16
Schue, Pamela R.	University of Toledo MA	0.0 1.0	Certified Sub	Special Education/ Speech Language Pathologist	R	5260	08-11-16
Stanley, Aaron M.	Indiana University Fort Wayne BA	1.0	New	North Side/ ELL	R	0100	08-15-16
Steup, Roger A.	Purdue University Fort Wayne BA	5.0	Certified Sub	Snider/LD/MI	R	0100	08-11-16
Uju-Eke, Adaure C.	Wayne State University Detroit, MI MA	3.0 24.0	New	Portage/Business	R	0100	08-11-16

# TEACHER(S) RECOMMENDED FOR BOARD ACTION

NAME Bell Smith, Kristin L.	FROM Maplewood/School Improvement Coordinator (4170)	TO Maplewood/Grade 5	STATUS R	FUND 0100	EFFECTIVE 08-11-16
Berning, Jeffrey A.	Career Education/Fire Science (.50)	Career Education/Fire Science (.25)	R	1400	08-11-16
Buchs, Tia M.	South Wayne/School Improvement Coordinator (4170)	South Wayne/Student Interventionist	R	0100	08-11-16
Carnahan, Debbi F.	Northcrest/Grade 1	Price/Grade 1	R	0100	08-11-16
Driver, Jenna L.	Holland/Family Medical Leave	Holland/Grade 3	R	0100	08-11-16
Holtzclaw, Jessica L.	Snider/English	Wayne/English	R	0100	08-11-16
Honig, Rachel E.	Forest Park/Kindergarten	Certified Sub	R	0100	08-11-16
Hubler, Patrick R.	Memorial Park/Language + Social Studies	Kekionga/Math	R	0100	08-11-16
Jauregui, Heather G.	Indian Village/Grade 5	Memorial Park/Language Arts + Social Studies	R	0100	08-11-16
Miller, Crystel D.	North Side/Family Medical Leave	North Side/English	R	0100	08-11-16
Moss, Sherri J.	South Wayne/ED	St. Joe Central/ED	R	0100	08-11-16
Parker, Amy N.	Portage/Language Arts	Kekionga/Language Arts	R	0100	08-11-16
Rasor, Christopher M.	Shambaugh/Music	Harris/Music	R	0100	08-11-16
Reeves, Kirstin M.	Abbett/Building Coach (0150)	Forest Park/Building Coach (4170)	R	4170	08-11-16
Rice, Jamie E.	Abbett/Student Interventionist (0.50) (4170)	Abbett/Building Coach (1.0) (0150)	R	0150	08-11-16
Roberts, Kristin K.	Abbett/Grade 5	Forest Park/Grade 5	R	0100	08-11-16

Roy, Louis I.	Career Education/Fire Science (.50)	Career Education/Fire Science (.25)	R	1400	08-11-16
Stone, Louann B.	Indian Village/School Improvement Coordinator (4170)	Indian Village/Grade 3	R	0100	08-11-16
Stookey Megyese, Roberta L.	Sick Leave	Sick Leave Extended	R	0100	08-11-16 to 09-05-16
Tremaine, Rebekah S.	Glenwood Park/Music	Forest Park/Music (0.50) + Adams/Music (0.50)	R	0100	08-11-16
Wilhelm, Joseph A.	Snider/Science	Certified Sub	R	0100	08-11-16
Williams, Kathleen L.	Arlington/LD/MI (0.50) + Shambaugh/LD/MI (0.50)	Haley/LD/MI (0.50) + Shambaugh/LD/MI (0.50)	R	0100	08-11-16
Yonke, Kimberly D.	Haley/Building Coach (0150)	Haley/Grade 3	R	0100	08-11-16

# SUBSTITUTE(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/ TERMINATION/END OF ASSIGNMENT

Bucher, Teresa J. Jackson, Jermaine P. Miller, Taylor S.

# SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITIONS

Alter II, Thomas E.	Diem, Nicholas S.	Gould, Christina F.
Barbour, Justin M.	Douthit, Kathryn J.	Grabner, Megan E.
Bremer, Philip A.	Dressler, Laura J.	Krouse, Camille L.
Cannon, Norvetta L.	Dykes, James W.	Lattimore, Jesonya N.
Carroll, Derrius M.	Fisher, Kayleigh J.	Madison, Abigail M.
Cryer, Joy S.	Foss, Stephanie L.	Turner, Brittani J.

# CERTIFIED PERSONNEL RECOMMENDED FOR ADDITIONAL ASSIGNMENT(S)

Andriga, Linda M.	Dick, Sarah E.	Graft, Brianne L.
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Bloom, Wendy L	Dollarhite, Michele M.	Green, Breana L.
Boedeker, Leann	Doughty, Arica L.	Gremaux, Courtney J.
Bostic, Lashaunta C.	Eber, Therrin J.	Grove, Erica L.
Boyce, Susan A.	Elbrecht, Juliean L.	Hamberg, Heather A.
Brevard, Michael A.	Epperson, Angela M.	Hamman, Erica L.
Brooks, Jacqueline F.	Etter, Kristine L.	Helmkamp, Jeffrey A.
Brown, Stacie D.	Fertil, Rhian E.	Helmuth, Lisa M.
Bryden, Stephen E.	Fischer, Cassandra M.	Henry, Kimberly L.
Bull-Diehm, Jennifer L.	Flesher, Mindy K.	Hess, Bradley S.
Carr, Janis L.	Ford, Kimberley L.	Hewett, Francine L.
Colon, Rafael	Foss, Kristina E.	Hewett, Mark A.
Cooper, Bradley J.	Freeman, Lynn M.	Hockemeyer, Helen M.
Coverstone, April M.	Geimer, Stacy M.	Hudson, Deborah A.
Davis, Sue A.	Ghaffarian, Pamela S.	King, Edward E.
Day, Angela L.	Gillespie, Rachel L.	Klee, Kevin J.

Knuth, Bonnie G.	Potter, Megan E.	Sleesman, Chase M.
Konopacki, Brienne D.	Prideaux, Kari J.	Stepp, Kathryn M.
Layden, Erin H.	Quigley, Shannon K.	Strickland, Morgan S.
Lechleitner, Christine A.	Rasor, Christopher M.	Sturm, Julia A.
Luckett, Andrew D.	Reynolds, Kari L.	Taylor, Karen A.
Mahon, Gary S.	Robinson, Christopher M.	Taylor, Monica A.
Martone, Timothy J.	Roddy, Micah R.	Tyree, Thomas C.
McDunnough, Jennifer P.	Roller, Kimberly M.	Waggoner, Teresa J.
McKee, Emily K.	Ross, Samantha L.	Walker, Coleen J.
Millspaugh, Scott C.	Roush, Mary C.	Woods, Kenneth R.
Mossburg, Jack M.	Russell, Katie D.	Wright, Jessica A.
Musser, Robert A.	Serrani, Rachel P.	Wysong, Jill M.
Nash, Andrew J.	Shipe, Sara E.	Yager, Brian M.
Nather, Allison M.	Singleton, Andrea M.	Yonke, Kimberly D.
Neuman, Michael E.	Singleton, David C.	Ziegler, Kathryn J.
Owen, Christy E.	Skaggs, Sondra D.	Ziegiei, italii jii s.

# CLASSIFIED PERSONNEL RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

NAME Barlow, Tiasia L.	ASSIGNMENT Bunche/Montessori Asst (0100/0150)	STATUS Resign	FUND 0100/ 0150	EFFECTIVE 10-19-15
Belcher, Queen E.	Harrison Hill/School Asst	Resign	0100	05-25-16
Black, Timothy R.	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Resign	0410	08-11-16
Bradtmuelle r, Sydney M.	Maintenance & Operations/Summer Worker	End of Assignment	0100	07-29-16
Bredemeier, Melvin W.	Memorial Park/School Asst	Class Change to Certified	0100	05-25-16
Caffray, Karen J.	Study/School Asst	Resign	0100	05-25-16
Causey, Tawny A.	Kekionga/School Asst Attendance	Resign	0100	08-15-16
Claassen, Janet A.	Forest Park/School Asst	Resign	0100	05-25-16
Crist, Jeffrey L.	Maintenance & Operations/Summer Worker	End of Assignment	0100	07-20-16
Cryer, Joy S.	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	Resign	0100/ 0800	06-10-16

Darby, Michelle A.	South Side/Cafeteria Asst	Resign	0800	07-29-16
Davis, Jacqueline S.	Lane/Cafeteria Manager	Retire	0800	12-21-16
Dykes, James W.	South Wayne/School Asst (0100/0800) + Breakfast Program Asst (0800)	Resign	0100/ 0800	05-25-16
Flippo, Simon J.	Maintenance & Operations/Plumber	Resign	0350	08-11-16
Harvey, Jaelyn D.	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	Resign	0100/ 0800	06-10-16
Houck, Maureen A.	Memorial Park/42 Week Secretary	Retire	0100	08-31-16
Klingenberger, Julie A.	Forest Park/School Asst (0100) + Breakfast Program Asst (0800)	Resign	0100/ 0800	05-25-16
Landaw, Jacqueline	South Side/Cook	Resign	0800	05-26-16
Lilley, Debra	Harrison Hill/School Asst	Resign	0100	05-25-16
Miller, Jessica M.	Franke Park/School Asst (0100/0800) + Transportation Asst (0100)	Resign	0100/ 0800	05-25-16
Myers, Scott R.	Security Guard Substitute	Resign	0100	08-09-16
Ohneck, Heather R.	Northcrest/School Asst (0100/0800) + School Asst ELL (0100) + Breakfast Program Asst (0800)	Resign	0100/ 0800	05-25-16
Pommer, Andrea E.	Holland/School Asst	Class Change to Certified	0100	05-25-16
Redmond, Kandace M.	Franke Park/School Asst (0100) + Breakfast Program Asst (0800)	Resign	0100/ 0800	08-19-16
Shallenberger, Monte J.	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Resign	0410	08-02-16
Shallenberg er, Susie M.	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Resign	0410	08-02-16

Shaw, Cynthia K.	Harris/School Asst Special Ed	Resign	0100	05-25-16
Shoda, Susan K.	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	Resign	0100/ 0800	06-10-16
Simmons, Redonna S.	Bunche/Cafeteria Mgr Satellite Elem	Resign	0800	07-29-16
Stocum, Jennifer L.	Miami/School Asst Special Ed	Resign	0100	05-25-16
Theakston, Caitlain J.	North Side/Cafeteria Asst	Resign	0800	05-26-16
Timmer, David J.	Maintenance & Operations/Summer Worker	End of Assignment	0100	08-05-16
Turner, Raycheen L.	Career Education Center/School Asst Special Ed	Resign	0100	05-25-16
Underwood, Jocelyn D.	Wayne/Cafeteria Asst	Resign	0800	05-26-16
Voglewede, Camile M.	Towles/Montessori Asst	Resign	0100	05-25-16
Wilson, Jessica A.	Snider/Cafeteria Asst	Resign	0800	05-26-16
Young, Brierra J.	Bloomingdale/School Asst	Resign	0100	04-19-16
Zvers, Linda J.	Nebraska/43 Week Secretary (0.38)	Resign	0100	06-01-16

# CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME Acosta, Annalavaine N.	FROM New	TO School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	STATUS R	FUND 0100/ 0800	EFFECTIVE 08-15-16
Aleman, Jessica A.	New	Young/School Asst	R	0100	08-15-16
Baca, Casondra J.	New	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/ 0800	08-15-16

Blosser, Sandra K.	New	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/ 0800	08-15-16
Bright, Rosetta	New	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/ 0800	08-15-16
Bulmahn, Sue E.	New	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/ 0800	08-15-16
Drewery, Nikki N.	New	Nutrition Process Center/Cafeteria Asst Floater	R	0800	08-11-16
Forehand, Betty J.	New	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/ 0800	08-15-16
Gates, Kashina R.	New	Scott/43 Week Secretary (0.75)	R	0100	08-10-16
Heibeck, Angela	New	Jefferson/School Asst Special Ed	R	0100	08-15-16
Henney, Kala S.	New	Nurse Substitute	R	0100	08-15-16
Hiatt, Aubrei R.	New	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/ 0800	08-03-16
Johnson, Monica K.	New	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/ 0800	07-29-16
Mata, Nicholas D.	New	Haley + Croninger + Forest Park/Data Trainer (1.0)	R	0100	08-22-16
McCrammer Robyn M.	New	Northwood/Cafeteria Asst	R	0800	08-11-16
Mehic, Azra	New	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/ 0800	07-29-16

Montgomer yKimya T.	New	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/ 0800	08-15-16
Nichelson, Sarah E.	New	Northrop/Cafeteria Asst	R	0800	08-11-16
Niese, Britney K.	New	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/ 0800	08-15-16
Norton, Melissa B.	New	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/ 0800	08-15-16
Ogresevic, Sefika	New	Nutrition Process Center/Cafeteria Asst	R	0800	08-11-16
Owens, Stephanie A.	New	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/ 0800	08-15-16
Randolph, Karen A.	New	Nurse Substitute	R	0100	08-08-16
Rannells, Gayleen L.	New	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/ 0800	08-15-16
Rayl, Joann M.	New	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/ 0800	08-04-16
Scruggs, Arthur L.	New	Transportation South/Bus Driver-Sub + Bus Driver Special Ed-Sub	R	0410	08-15-16
Seigel, Loretta L.	New	Nutrition Process Center/Cafeteria Asst	R	0800	08-11-16
Shaffer- Childers, Ashley J.	New	Nurse Substitute	R	0100	08-15-16
Shaw, Cynthia K.	New	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/ 0800	08-15-16

Simon, Karen M.	New	Transportation South/Bus Asst	R	0410	08-15-16
Sorg, Becky S.	New	Nutrition Process Center/Cafeteria Asst	R	0800	08-11-16
Turner, Raycheen L.	New	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/ 0800	08-15-16
Woodson, Steven C.	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service– Sub (0800)	Harris/Administrative Asst	R	0100	08-11-16

# CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

NAME Ayers, Brenda A.	FROM Nebraska/School Asst (0100/0800)	TO Abbett/School Asst	STATUS R	FUND 0100	EFFECTIVE 08-15-16
Beere, Nicole R.	Forest Park/School Asst Special Ed	Northcrest/School Asst	R	0100	08-15-16
Billingsley, Bryan J.	Arlington/School Asst Special Ed	Lane/School Asst ISS	R	0100	08-15-16
Buchler, Emily E.	Fiscal Affairs/52 Week Asst Payroll Supervisor	Fiscal Affairs/42 Week Payroll Clerk	R	0100	08-10-16
Cartwright, Deborah A.	Brentwood/Spec Needs Health Care Attend	Portage/Spec Needs Health Care Attend	R	0100	08-15-16
Cash, Monique L.	North Side/School Asst Special Ed	Portage/School Asst Special Ed + Transportation Asst	R	0100	08-15-16
Causey, Tawny A.	Kekionga/Leave of Absence	Kekionga/School Asst Attendance	R	0100	08-15-16
Dammeier, Debra S.	Holland/ELL Asst	Holland/ELL Asst + Transportation Asst	R	0100	08-15-16
Dickerson, Jaime N.	Glenwood Park + Bloomingdale/Data Trainer (1.0)	Glenwood Park/ Administrative Asst (1.0)	R	0100	08-12-16
Gauger, Eric R.	Nebraska/School Asst	Bloomingdale/Administrative Asst (1.0)	R	0100	08-11-16

Gillespie, Melissa M.	Northwood/School Asst Special Ed	Northwood/Leave of Absence	L	0100	08-15-16 to 09-16-16
Gillespie, Melissa M.	Northwood/Leave of Absence	Northwood/School Asst Special Ed	R	0100	09-10-16
Griffin, Candyce J.	Scott/Title I Liaison (4170)	Scott/52 Week Secretary/Treasurer (0100)	R	0100	08-15-16
Hart, Wanda E.	Harris/School Asst Special Ed + Transportation Asst	Harris/School Asst Special Ed, Temp	T	0100	08-15-16 to 12-21-16
Haverstock, Stephanie S.	Northcrest/School Asst (0100)	Lindley/Title I Pre-School Asst (4170)	R	4170	08-15-16
Holbrook, Deborah L.	Holland/School Asst + Transportation Asst	Holland/School Asst	R	0100	08-15-16
Jahn, Tami J.	Price/School Asst	Glenwood Park/School Asst	R	0100	08-15-16
Kling, Rozlyne A.	Haley/School Asst ISS	Haley/Administrative Asst (1.0)	R	0100	08-12-16
Lapsley, Asia M.	Indian Village/School Asst	Maplewood/School Asst	R	0100	08-15-16
Luciano, Peggy S.	Weiser Park/School Asst Special Ed + Transportation Asst	Memorial Park/School Asst Special Ed	R	0100	08-15-16
Martin, Lynne S.	Lane/School Asst Attendance	Lane/School Asst Attendance + Transportation Asst	R	0100	08-15-16
Moore, Rose M.	Memorial Park/School Asst Special Ed	North Side/School Asst Special Ed	R	0100	08-15-16
Muncie, Cody	Washington Center/School Asst	Northcrest/School Asst	R	0100	08-15-16
Perez Mora, Christian E.	Glenwood Park/School Asst	Glenwood Park/ELL Asst	R	0100	08-15-16
Pinedo, Kaitlin D.	Harris/School Asst	Glenwood Park/School Asst	R	0100	08-15-16
Reust, Tamara K.	Price/School Asst	Glenwood Park/School Asst	R	0100	08-15-16
Rodenbeck, Margaret L.	Holland/School Asst	Holland/School Asst + Transportation Asst	R	0100	08-15-16

Rogers, Emily C.	Indian Village/School Asst Special Ed	Franke Park/School Asst Special Ed	R	0100	08-15-16
Royse, Gail M.	Bunche/School Asst (0100/0800)	Bunche/Montessori Asst	R	0100	08-15-16
Rupp, Corina S.	Snider/Sick Leave	Snider/School Asst Special Ed	R	0100	08-29-16
Ryan, Sherry J.	Northrop/School Asst Special Ed	Snider/School Asst Special Ed	R	0100	08-15-16
Sackman, Linda C.	Nebraska/School Asst (0100/0800)	Fairfield/School Asst Special Ed	R	0100	08-15-16
Salazar, Julia A.	Lindley/43 Week Secretary (0.75)	Lindley/Administrative Asst (1.0)	R	0100	08-15-16
Switzer, Delicia D.	Franke Park/School Asst Media (0100) + Satellite Server (0800)	Franke Park/School Asst/Media + Transportation Asst (0100) + Satellite Server (0800)	R	0100/ 0800	08-15-16
Syndram, Jayme J.	Northrop/Spec Needs Health Care Attend	Northrop/Spec Needs Health Care Attend + South Side/Spec Needs Health Care Attend	R	0100	08-15-16
Vinson, Tammala A.	Arlington/School Asst Special Ed (0100) + Breakfast Program Asst (0800)	Northwood/School Asst Special Ed	R	0100	08-15-16
Wallace, Michael J.	Memorial Park/School Asst Special Ed + Transportation Asst	Memorial Park/School Asst (0150) + Transportation Asst (0100)	R	0150/ 0100	08-15-16
Watson, Brittany N.	Towles/Montessori Asst	Towles/School Asst Special Ed	R	0100	08-15-16

# CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Amstutz, Dawn E. Berghoff, Mary C. Boggess, Julie A. Brown, Thurman	Farr, Marcus Frank, Diane E. Fredrickson, Tegan R. Freimuth, Timothy T.	Reuille, William C. Rodriguez, Ysabel A. Sarasien, Carol J. Schneider, Bruce A.
Cutchin, Gregory C.	Goodyear, Janet J.	Sedlmeyer, Cheryl J.
Daab, Jeremy S.	Guy, Drece	Shipley, Kathleen A.
Detamore, Richard M.	Harding, Arielle M.	Suvar, Nicole E.
Donovan, Jeanette	Panning, Tamara L.	Welling, Gail P.
Dykhuizen, Kathleen A.	Pleus, Katelin M.	Wheeler, Stephanie M.
Ehinger, Kathryn A.	Price, Lisa N.	Zoucha, Kathryn A.

Consent Agenda

A motion was made by Stephen Corona, seconded by Julie Hollingsworth, that the following consent agenda items be approved: Approval of Minutes - Regular Meeting August 8, 2016; Vouchers and Payroll Approval; and Personnel Report. Ayes, unanimous; nays, none.

## **Board Policy** Approval

Dr. Robinson presented the following recommendation concerning the Board Policy Approval:

**RECOMMENDATION**: It is recommended that the Board approve the grammatical changes in the first paragraph of Policy 5115 Acceptance of Transfer Students.

**RELATED INFORMATION**: The Board adopted this policy at the Board meeting held on August 8, 2016, with a request that the wording in the first paragraph be clarified. The revised policy has been reviewed by the Board Policy Committee and shared with all Board members more than one day prior to this meeting.

A motion was made by Becky Hill, seconded by Stephen Corona, that the recommendation concerning the Board Policy Approval be approved. Roll Call: Ayes, unanimous; nays, none.

Final copies of policies are on file in the Office of the Superintendent and available on the District website.

Appointment of Project Architects for School Basic Renewal/ Restoration and Safety Construction

Dr. Robinson presented the following recommendation concerning the Appointment of Project Architects for School Basic Renewal/Restoration and Safety Construction Projects (Phase 2 Bond) – RFP#101274 and RFP#101275:

**RECOMMENDATION**: It is recommended that the Board approve the appointment of project architects and engineers for the following School Basic Renewal/Restoration and Safety Construction Project:

and Safety				
Construc-	Project	Architect/Engineer	Design	Estimated
tion			Contract Fee	Construction
Projects				Budget
(Phase 2	Glenwood Park Elementary	Viridian Architectural	\$300,000	\$3,880,000
Bond) –	Renovation	Design, Inc.		
RFP#101274	St. Joseph Central Elementary	Barton Coe Vilamaa	\$497,500	\$7,832,000
and	Renovation	Architects & Engineers		
RFP#101275		_		

**RELATED INFORMATION**: Indiana law requires that projects over \$100,000 make use of a registered architect or a professional engineer for developing plans and specifications. Project architects/engineers need to be appointed now to allow sufficient time for planning and bidding of the project to ensure completion during the summer of 2018.

Questions will be addressed by Director of Facilities Darren Hess.

A motion was made by Stephen Corona, seconded by Julie Hollingsworth, that the recommendation concerning the Appointment of Project Architects for School Basic Renewal/Restoration and Safety Construction Projects (Phase 2 Bond) - RFP#101274 and RFP#101275 be approved. Roll Call: Ayes, unanimous; nays, none.

Purchase of Property -South Side High School

Dr. Robinson presented the following recommendation concerning the Purchase of Property – South Side High School:

**RECOMMENDATION**: It is recommended that the Board authorize the purchase of the following property located near South Side High School:

Address	Appraisal #1	Appraisal #2	Purchase Price
3420 Barr St.	\$8,000	\$8,000	\$8,000

**RELATED INFORMATION**: The current school site is significantly below the State minimum acreage recommendation which is 28 acres. With this purchase we are still short 3.99 acres. Purchase of property in this block will allow flexibility for the school to expand parking or develop additional grass physical education and athletic practice areas. Properties will be funded by CPF allocation for Land Acquisition and Development.

Questions will be addressed by Director of Facilities Darren Hess.

A motion was made by Julie Hollingsworth, seconded by Jordan Lebamoff, that the recommendation concerning the Purchase of Property – South Side High School be approved. Roll Call: Ayes, unanimous; nays, none.

## Renewal of Insurance Policies

Dr. Robinson presented the following recommendation concerning the Renewal of Insurance Policies:

**RECOMMENDATION**: It is recommended that insurance coverage for property, commercial general liability, inland marine, foreign package, business automobile, commercial umbrella liability, law enforcement professional liability, school leaders errors and omissions, and boiler and machinery be awarded through USI Insurance Services to two underwriting carriers for an annual premium of \$1,162,235.

**RELATED INFORMATION**: The Boiler Explosion/Equipment Breakdown policy will be underwritten by The Cincinnati Insurance Company. Wright Risk Management will remain our insurance company for all other policies and Catlin Indemnity Company will be the underwriter. Total premiums decreased \$81,274 or about 6.5% with this renewal effective September 1.

Questions will be addressed by Director of Fiscal Affairs Stefan Pittenger.

A motion was made by Becky Hill, seconded by Glenna Jehl that the recommendation concerning the Renewal of Insurance Policies be approved. Roll Call: Ayes, unanimous; nays, none.

#### Comments

Board Member Becky Hill commented that it is good to see the kids excited about going to school.

Board Member Julie Hollingsworth commented on an article from The Economist regarding districts that are unionized and pay teachers more, have more of an incentive to fire bad teachers.

Board president Mark GiaQuinta thanked FWCS and Adams Elementary teacher Linda Shafer for preparing his daughter, Marah, for the job she has in Denver Public Schools.

Mr. GiaQuinta also encouraged people to contact their City Council representative to urge them to vote against a business personal property tax repeal that has been introduced by Councilman Jason Arp. The impact on schools is not known but an article in the paper noted that it could be a loss of millions for schools. He suggested that he and Kathy Friend attend the council meeting.

Mr. GiaQuinta also commented about his presentation on the Indiana voucher program to Rotary.

### Next Meeting

The next regular meeting of the Board is scheduled for Monday, September 12, 2016 at 6:00 p.m. in the Lester L. Grile Administrative Center.

Signatures

Documents to be signed by members of the Board were the Regular Board Meeting Minutes from August 8, 2016, Payroll certification for payroll period ending August 5, 2016, and vouchers for period ending August 22, 2016.

Adjournment

There being no further business and no speakers, upon a motion by Stephen Corona, seconded by Becky Hill, the meeting was adjourned and dismissed at 6:56 p.m.

President
Mark E. GiaQuinta
Man 2. Siagama
Vice President
Julie Hollingsworth
Secretary
Stephen Corona
1
Member
Anne Duff
Member
Becky Hill
Member
Glenna Jehl
Member
Jordan Lebamoff