

FORT WAYNE COMMUNITY SCHOOLS  
1200 SOUTH CLINTON STREET  
FORT WAYNE, IN 46802

6:02 p.m.

August 13, 2012

OFFICIAL PROCEEDINGS

Roll Call

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, August 13, 2012 at 6:02 p.m. President Mark GiaQuinta called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Members present:        Mark GiaQuinta, Chairperson  
                                 Stephen Corona  
                                 Becky Hill  
                                 Julie Hollingsworth  
                                 Jordan Lebamoff  
                                 Lisa Olinger  
                                 John Peirce

Members absent:        none

Dr. Wendy Robinson, superintendent, presented the following information and recommendations concerning awards and recognitions:

eCYBER-  
MISSION  
Regional  
First Place  
Winners

**RECOMMENDATION:** It is recommended that the Board recognize the students who placed first regionally and second nationally in the 2012 eighth-grade eCYBERMISSION competition.

**RELATED INFORMATION:** This U.S. Army sponsored program is a web-based science, math and technology competition allowing students to compete for awards while working to solve real-life problems in their communities.

The Fort Wayne Community Schools “Kenya Grow It?” Team from Memorial Park Middle School was recognized by judges for its project that hypothesized that the best method for growing the highly nutritious grain, amaranth is to treat the plant with biostimulants and composted cow manure. Using the IPFW greenhouse, the students experimented for four months testing their hypothesis seven different ways and concluded that the hypothesis was true. To put their findings into action, the students are working with contacts in Zimbabwe and Kenya in an effort to promote the growth of amaranth there using biostimulants. In June the team competed in the national finals in Washington, D.C., having been selected from 992 original entries. To reach this level, the team had been judged number one in Indiana and number one in the 19-state Northwest region.

The following individuals were recognized:

Michael Rowlett  
Olivia Rusk  
Sylvia Rust  
Ben Tarr  
Larry Lesh, Advisor  
Tim Rayl, Principal

Comments

Board members thanked Mr. Lesh for his volunteer work and thanked students for representing FWCS. Mr. Lesh thanked Middle School Area Administrator Rita Turflinger who was principal at Memorial Park when he began this project of working with students.

Clean  
School  
Awards –  
Gold  
Standard  
Winners

**RECOMMENDATION:** It is recommended that the Board recognize FWCS schools with the highest-ranking scores on inspections of building maintenance and cleanliness for the 2011-12 school year.

**RELATED INFORMATION:** Ensuring high standards of cleanliness and maintenance of FWCS buildings and grounds is a top priority for the Maintenance and Operations Department. Supervisors complete two random inspections during the year to keep custodial staff and principals informed about the condition of their buildings. Schools were ranked as Gold Standard, Silver Standard or Bronze Standard, depending on their scores. This past year 19 schools earned the Gold Standard award. We congratulate them on the hard work and dedication to keeping learning environments at such a high level of cleanliness.

The following individuals were recognized:

Gold Standard Award Winners

Arlington Elementary School  
Aaron Gephart, Custodial Engineer  
Diane Dikeolakos, Principal

Forest Park Elementary School  
Rodney McGhee, Custodial Engineer  
Jay Peters, Principal

Indian Village Elementary School  
Tom Newman, Custodial Engineer  
Stephany Bourne, Principal

Northwood Middle School  
Amelia Deleon, Custodial Engineer  
Adam Swinford, Principal

Shambaugh Elementary School  
Paul Grube, Custodial Engineer  
Nicole Walker, Principal

Snider High School  
Lance Hartman, Custodial Engineer  
Deborah Watson, Principal

Waynedale Elementary School  
James Conley, Custodial Engineer  
Sara Wertman, Principal

Blackhawk Middle School  
Terry Worthman, Custodial Engineer  
Patrick Hubler, Principal

Washington Center Elementary School  
Greg Allen, Custodial Engineer  
Richelle Miller, Principal

Lincoln Elementary School  
Michael Kreig, Custodial Engineer  
Frank Kline, Principal

Bunche Early Childhood  
Bill Cunningham, Custodial Engineer  
Marilyn Horan, Principal

Holland Elementary School  
George O'Brien, Custodial Engineer  
Mike Caywood, Principal

Memorial Park Middle School  
Jim Milledge, Custodial Engineer  
Tim Rayl, Principal

Portage Middle School  
Aileen Huard, Custodial Engineer  
Jane Rentschler, Principal

Shawnee Middle School  
Pete Koch, Custodial Engineer  
Matt Schiebel, Principal

St. Joseph Central Elementary School  
Tim Hodson, Custodial Engineer  
Bill Critell, Principal

Wayne High School  
Kathy Benner, Custodial Engineer  
Kyle Kirby, Principal

Northcrest Elementary School  
Tammy Masters, Custodial Engineer  
Dawn Starks, Principal

Whitney Young Early Childhood Center  
Shauwn Wattley, Custodial Engineer  
Sherry Britt, Principal

Dr. Robinson and Board members thanked Maintenance and Operations Manager Pat Casey for his work with Custodians and Sodexo. Mr. Paul Tebo from Sodexo thanked Richard Brown, Steve Mock and Jim Fitch.

Consent Agenda Dr. Robinson presented the following consent agenda items with recommendations for approval: Minutes from the regular Board meeting of July 23, 2012; Vouchers for the period ending August 13, 2012 and Personnel Report.

Minutes The minutes from the regular Board meeting of July 23, 2012, were distributed to Board members with a recommendation for approval.

Vouchers **RECOMMENDATION:** It is recommended that the Board approve the vouchers for the period ending August 13, 2012.

**RELATED INFORMATION:** All vouchers paid by the Fort Wayne Community Schools appear on a voucher listing. The voucher listing for the first meeting of the month includes the payroll and fixed charges for the previous month.

Detail of all invoices paid remains on file in the Business Office until audited by the State Board of Accounts. Following the audit, vouchers are placed in storage for not less than seven (7) years following payment.

Personnel  
Report

FUNDS

0100	General	3200	Continuing Education	5550	Adult Basic Education
0150	Racial Balance	3710	Non-English Speaking Program	6200	Indiana Tech Prep Grant
0350	Capital Projects Fund	3900	Warehouse	6260	Perkins Grant
0410	Transportation	3910	Gifted & Talented	6460	Medicaid Reimbursement
0800	Food Service	4110	Delinquent	6840	Title II
0900	Textbook Rental	4160	School Improvement	6880	Title III
1400	Career Center	4170	Title I		
1900	Alternative Ed Grant	5110	Steward B. Homeless Asst	6880	Refugee Children School Impact Grant
2100	Donations Fund	5260	Special Education Fund	7953	Special Education Part B
2110	Access Channel	5430	Pre-School Special Education - Federal	7954	Special Education Part B Pre-School
3110	Driver Education			7965	Education Jobs Fund

STATUS

C Position Changed  
L Leave

N New Position/Allocation  
R Replacement

T Temporary Position

ADMINISTRATOR(S) RECOMMENDED FOR  
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Mobley, Shannon E.	North Side/Assistant Principal (School Year), SS II, Group 5, Step 13.0	Resign	0100	06-13-12

ADMINISTRATOR(S) RECOMMENDED FOR EMPLOYMENT

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Jacobowitz, Adam R.	Northrop/Guidance Counselor (215-Day) SS III, Group 3, Step 6.0	R	0100	07-30-12
Larkey, Andrea D.	Lincoln/Assistant Principal (215-Day) SS II, Group 2, Step 8.0	R	0100	07-30-12

## ADMINISTRATOR(S) RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Anderson, Jennifer M.	Jefferson/Grade 6 Math (0.50) + Science (0.50)	Brentwood/Administrative Intern (215-Day), SS II, Group 2, Step 7.0	R	0100	07-30-12
Cain, Laura L.	Office Of Superintendent/ Project Manager, SS III, Group 8, Step 16.0	Office of Superintendent/ Director Strategic Initiatives, SS I, Group 11, Step 17.0	R	0100	07-02-12
Coleman, Ramona L.	Academic Services/ Coordinator Professional Development, SS III, Group 5, Step 11.0	Strategic Initiatives/ Coordinator Professional Development, SS III, Group 5, Step 11.0	R	0100	07-02-12
Howard, Charles B.	Brentwood/Assistant Principal (215-Day), SS II, Group 2, Step 9.0	Maplewood/ Principal (260-Day), SS II, Group 7, Step 11.0	R	0100	07-30-12
Johnson, Janel E.	Academic Services/ Coordinator of Assessment, SS III, Group 1, Step 4.0	Strategic Initiatives/ Coordinator of Assessment, SS III, Group 2, Step 6.0	R	0100	07-02-12
Kline, Franklin W.	Maplewood/ Principal (260-Day), SS II, Group 7, Step 17.0	Lincoln/Principal (260-Day), SS II, Group 7, Step 17.0	R	0100	07-30-12
Meinika, Michelle L.	Special Education/ED Consultation (0100)	Special Education/ Specialist, (260-Day), SS III, Group 4, Step 9.0 (5260)	R	5260	07-23-12
Rasor, Stacey L.	Washington Center/ Administrative Intern, PS 80, Step 4.3 + \$2,000 Stipend	Washington Center/ Administrative Intern, (215-Day), SS II, Group 2, Step 5.0	R	0100	07-30-12
Smith, Richard D.	Snider/Photography + Careers	Memorial Park/ Administrative Intern, PS 80, Step 18.3 + \$2,000 Stipend	R	0100	08-09-12
Strobl, Edward J.	Wayne/Leave of Absence	Wayne/Special Assignment AFJROTC Instructor, SS II, Group 2, Step 11.0	R	0100	07-31-12

TEACHER(S) RECOMMENDED FOR  
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Beyhan, Nancy C.	Lay-Off	Resign	0100	06-06-12
Beauchamp, Kyle J.	Wayne/Government (0.50) + Economics (0.50)	Resign	0100	06-06-12
Bubb, Carolyn A.	Snider/French	Resign	0100	06-06-12
Canfield-Klotz, Allison P.	Lay-Off	Resign	0100	06-06-12
Carper, Kristy J.	Wayne/Art	Resign	0100	06-06-12
Chaney, Beth A.	Shambaugh/Leave of Absence	Resign	0100	06-06-12
Coleman, Stacy L.	South Side/English	Resign	0100	06-06-12
Cox, Amy R.	Lakeside/Spanish	Resign	0100	06-06-12
Crain, Lori M.	Weisser Park/Grade 2	Resign	0100	06-06-12
Daniel, Aimee J.	Portage/Building Coach	Resign	0100	06-06-12
Davies, Julie A.	St. Joseph Central/Building Coach (7965)	Resign	7965	06-06-12
Decker, Jean M.	Wayne/English	Resign	0100	06-06-12
Estridge, Lydia M.	Forest Park/Title I Student Interventionist	Resign	4170	06-06-12
Gardner, Curt D.	Blackhawk/Science	Resign	0100	06-06-12
Harrison, Ivy L.	Lay-Off	Terminate	5260	06-06-12
Harrison, Jennifer M.	Indian Village/MIMD	Resign	0100	06-06-12
Hicks, Theodore R.	Lane/Music	Resign	0100	06-06-12

Hunter, Ian M.	Brentwood/Grade 1	Resign	0100	06-06-12
Jacobs, Sarah E.	Snider/Biology	Resign	0100	06-06-12
Lassus, Marc C.	Northrop/Math	Resign	0100	06-06-12
Lautzenhiser, Deana E.	South Wayne/Grade 2	Resign	4170	06-06-12
Macke, Kay D.	Study/Grade 3	Resign	0100	06-06-12
Matthews, Melisa A.	Nebraska/Building Coach	Resign	0150	06-06-12
Moran, Carrie L.	Lay-Off	Resign	4170	06-06-12
Morgan, Deborah A.	Special Education/Speech Language Pathologist	Retire	0100	06-06-12
Murphy, Patrick M.	Ward/Social Studies (0.50) + English (0.50)	Resign	0100	08-16-12
Nelson, Kendra M.	Lay-Off	Resign	0100	06-06-12
Norwood, Jesse W.	Lay-Off	Resign	0100	06-06-12
O'Shaughnessey, Tiffany C.	Price/Grade 3	Resign	0100	06-06-12
Pruitt, Robyn A.	Shambaugh/Grade 5	Resign	0100	06-06-12
Qureshi, Tayyaba A.	Lay-Off	Terminate	0100	06-06-12
Rarick, Sandra L.	Brentwood/Grade 4	Resign	0100	06-06-12
Rhoades, Judy L.	Lay-Off	Resign	0100	06-06-12
Robertson, Tammy K.	Price/Grade 2	Resign	0100	06-06-12
Ruble, Rebecca A.	Miami/Social Studies	Resign	0100	06-06-12

Russell, Alexandra K.	Fairfield/Student Interventionist	Resign	4170	06-06-12
Sena, Tanya C.	Lay-Off	Resign	0100	06-06-12
Smith, Corey T.	Abbett/Grade 4	Resign	0100	06-06-12
Smith, Joni L.	Northrop/Math	Resign	0100	06-06-12
Stinson, Julie L.	Brentwood/Grade 1	Resign	0100	06-06-12
Voltz, Kirby A.	Shawnee/TV Broadcasting	Resign	0100	06-06-12
Wright, John W.	Northrop/Math	Resign	0100	06-06-12
Zimmerman, David P.	Shawnee/Music	Resign	0100	06-06-12

## TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	COLLEGE	EXP	FROM	TO	STATUS	FUND	EFFECTIVE
Aukerman, Krista L.	Miami University BS	0.0	New	Lane/ Grade 7 Language Arts	R	0100	08-16-12
Birch, Dee A.	Tennessee State University MS	16.0	New	Wayne/ Title I Coordinator	N	4170	08-16-12
Blacketer, Thomas C.	Indiana University Bloomington BS	7.0	Certified Sub	Wayne New Tech/ Language Arts	R	0100	08-16-12
Blackwood, Penny S.	Saint Francis University MS	0.0	New	Northrop/ FACS	R	0100	08-16-12
Bradley, Wesley E.	Ball State University BS	1.0	Certified Sub	L.C. Ward- ACJC/ Math + Social Studies	R	0100	08-16-12
Brames, Elizabeth C.	Saint Francis University BS	0.0	New	Lindley/ Grade 3	R	0100	08-16-12

Cain, Kimberly M.	Indiana University BS	0.5	Certified Sub	Shawnee/ Language Arts	R	0100	08-16-12
Cunningham, Nickolas J.	University of Indianapolis BA	0.0	New	Northrop/ MIMD	R	0100	08-16-12
Edholm, Kelsey L.	Indiana University BS	0.5	Certified Sub	Miami/ Grade 6 Math (0.50) + Science (0.50)	R	0100	08-16-12
Ervin, Rhea A.	Ball State University BS	0.0	Certified Sub	Brentwood/ MIMD	R	0100	08-16-12
Farwig, Erika	Valparaiso University BS	0.0	New	Kekionga/ Grade 7/8 Language Arts (0.50)	R	0100	08-16-12
Folley, Heidi J.	Ball State University MA	24.0	New	South Side/ Vocal Music	R	0100	08-16-12
Hill, Judith M.	Indiana University BA	12.5	New	Lane/ Spanish	R	0100	08-16-12
Gurney, Scott R.	Purdue University BS	1.0	New	Northrop/ Math	R	0100	08-16-12
Ibholm, Teresa K.	Indiana University of Indianapolis MS	0.0	New	Wayne/ Media Center	R	0100	08-16-12
Kaflik, Christopher D.	Ball State University BS	0.0	New	Northrop/ Instrumental Music	R	0100	08-16-12
Koch, Amanda A.	Indiana University Fort Wayne BS	5.5	New	Human Resources/ Permanent Sub	R	0100	08-16-12
Leahy, Stacey L.	Vander Cook College of Music MS	10.0	New	Nebraska/ Music (0.40) + Price/Music (0.10)	R	0100	08-16-12
Lizarraga, Leslie A.	Ball State University BS	0.0	New	Towles/ 9-12 Montessori	R	0100	08-16-12



Maier, Nerissa	Indiana University Fort Wayne BS	1.0	Certified Sub	Price/ Grade 4	R	0100	08-16-12
Marquissee, Edith R.	Lynchburg College BS	12.0	New	North Side/ English	R	0100	08-16-12
McKinney, Yesenia	University of Texas at Brownsville BA	0.0	Certified Sub	Lindley/ Grade 2	R	0100	08-16-12
Meiklejohn, Kelley J.	Manchester College BS	0.0	New	Snider/ Chemistry	R	0100	08-16-12
Muchler, Daniel G.	Saint Francis University BS	0.0	New	South Side/ LD/MI	R	0100	08-16-12
Muhlenkamp, Riley J.	Indiana Tech BS	0.5	Certified Sub	Levan Scott/ Grade 3	R	0100	08-16-12
Nusbaum, Amanda L.	Indiana University Bloomington BS	0.0	New	Lane/ Art	R	0100	08-16-12
Pontenberg, Monica	Indiana University BS	0.0	New	Lane/ Grade 7/8 Language Arts	R	0100	08-16-12
Porter, Julie M.	Indian University Fort Wayne BS	0.0	Certified Sub	Adams/ Full Day Kindergarten	R	0100	08-16-12
Reichard, Melanie L.	Ball State University BS	10.5	Certified Sub	Washington Center/ Grade 1	R	0100	08-16-12
Rethlake, Connie L.	Indiana University Fort Wayne BS	1.0	Certified Sub	Brentwood/ Grade 1	R	0100	08-16-12
Rigelman, Austen C.	Indiana University BS	0.0	Certified Sub	South Side/ Title I School Improvement Coordinator	N	4170	08-16-12

Shipley, Sarah K.	Indiana University Fort Wayne BS	0.0	Certified Sub	Kekionga/ LD/MI Grade 6	R	0100	08-16-12
Smith, Aaron M.	Indiana University BS	1.0	New	Northrop/ Math	R	0100	08-16-12
Smolek-Platt, Angela D.	Indiana University BA	0.5	Certified Sub	Northrop/ Art	R	0100	08-16-12
Springer, Phillip K.	Department of Vocational & Continuing Education	13.0	New	North Side/ Vocational Industrial Technology	N	0100	08-16-12
Terry, Sasha L.	Ball State University BS	0.0	New	Special Education/ Speech Language Pathologist	R	0100	08-16-12
Tomell, Benjamin S.	Grace College & Seminary BA	5.0	New	Northrop/ German	R	0100	08-16-12
Van Order, Heather M.	Indiana University Fort Wayne	1.0	Certified Sub	Brentwood/ Grade 1	R	0100	08-16-12
Votaw, Diane K.	Indiana University MS	9.0	New	South Side/ FACS	R	0100	08-16-12
Wood, Heidi L.	Indiana University Bloomington BA	0.0	New	North Side/ Music	R	0100	08-16-12
Yoder, Megan E.	Butler University BS	2.0	Certified Sub	St. Joseph Central/ ED	R	0100	08-16-12
Yoder, Phillip M.	Butler University BS	0.0	Certified Sub	Northrop/ Business	R	0100	08-16-12

## TEACHER(S) RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Amstutz, Jeff M.	Lay-Off	North Side/P.E.	R	0100	08-16-12
Baughman, Cynthia L.	Lay-Off	Forest Park/Grade 3	R	0100	08-16-12
Braun, Alyson A.	Haley/Leave of Absence	Haley/Grade 2	R	0100	08-16-12
Brown- Derck, Kimberly G.	Brentwood/Grade 2 (0100)	Arlington/Building Coach	R	0150	08-16-12
Burkett, Sherry A.	Adams/Full Day Kindergarten (0100)	Adams/Title I Student Interventionist (4170)	R	4170	08-16-12
Cebalt, Martha J.	Lay-Off	Holland/Title I Interventionist (0.50) (4170)	R	4170	08-16-12
Contadeluci, Christie A.	Curriculum/District Elementary Coach (7965)	Lane/MIMD (5260)	R	5260	08-16-12
Culbertson, Barry K.	Lay-Off	Holland/Title I Student Interventionist	R	4170	08-16-12
Danielson, Elizabeth Q.	Franke Park/Leave of Absence	Franke Park/Grade 2	R	0100	08-16-12
Davis, Annie L.	Miami/Building Coach	Miami/ELL	R	0100	08-16-12
Dicker, Libby E.	Lay-Off	Brentwood/Grade 1	R	0100	08-16-12
Garrett, Julie L.	Lincoln/Grade 4	Lincoln/Building Coach (0150)	R	0150	08-16-12
Gauby, Katherine L.	Northcrest/Grade 5 CSR	Curriculum/Math District Instructional Coach	R	4170	08-16-12
Ghaffarian, Pamela S.	ELL/District ELL Coach (6880)	Franke Park/Building Coach (0150)	R	0150	08-16-12
Hanson, Patricia L.	Brentwood/MOMD	Indian Village/ MIMD	R	0100	08-16-12
Harkenrider, Samuel M.	Price/Grade 4	Jefferson/Math	R	0100	08-16-12
Holm, Cathryn D.	Washington Center/Grade 1 (0100)	Franke Park/Title I Student Interventionist (4170)	R	4170	08-16-12

Kelley, Lisa G.	Portage/Title I Math/Language Arts Interventionist (4170)	Portage/Building Coach (0100)	R	0100	08-16-12
Lebrato, Jessica C.	Harrison Hill/Leave of Absence	Harrison Hill/Grade 5	R	0100	08-16-12
McVey, Stefan C.	Snider/ED (5260)	Snider/Biology (0100)	R	0100	08-16-12
Mizik, Brandy M.	Lincoln/Building Coach (7965)	Lincoln/Grade 4	R	0100	08-16-12
Patrick, Catherine L.	Lay-Off	Jefferson/Language Arts	R	0100	08-16-12
Pflieger, Amelia A.	Arlington/Grade 5	Curriculum/District Elementary Coach	R	0100	08-16-12
Rau, Jordan M.	Haley/Grade 5	Brentwood/Grade 3	R	0100	08-16-12
Roberts, Jeffrey M.	Memorial Park/Social Studies	Wayne New Tech/ Social Studies Grade 9	R	0100	08-16-12
Roberts, Lisa A.	Lane/Math	Human Resources/ Permanent Sub	R	0100	08-16-12
Schnelker, Michele R.	Lay-Off	Levan Scott/ Title I Interventionist	R	4170	08-16-12
Seitz, Teri J.	Harrison Hill/Leave of Absence	Harrison Hill/Kindergarten Full Day	R	0100	08-15-12
Sellhorn, Tyler R.	Jefferson/Grade 7 Math	Snider/Math	R	0100	08-16-12
Stephany, Sarah E.	Miami/Leave of Absence	Miami/ MOMD	R	0100	08-16-12
Stevenson, Kimberly J.	Lay-Off	Arlington/Grade 4	R	0100	08-16-12
Van Brocklin, Lucinda K.	Lay-Off	Maplewood/Title I Student Interventionist	R	4170	08-16-12
Weibel, Lavada K.	Holland/SMD	Holland/Pre-School Special Ed	R	0100	08-16-12

SUBSTITUTE(S) RECOMMENDED FOR  
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

Clark, Amy B.  
Clendenen, Emily M.  
Ellet, Bethany C.

Farr, Felicia N.  
Geary, Megan E.  
Harting, Cody A.

Jinks, Michael C.  
Karch, Kristine E.  
Pose, Jennifer L.

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)  
Employment is contingent upon satisfactory completion of all pre-employment requirements.

Edwards, Melissa C.  
Eley, Starlene D.

Henney, Jeremy H.

Smith, Kara N.

CERTIFIED PERSONNEL RECOMMENDED FOR ADDITIONAL ASSIGNMENT (S)

Cato, Nicole M.  
Curry, Torrey A.  
Hansen, Erin B.

Herzberg, Katherine A.  
King, Edward E.  
Klee, Kevin J.

Roddy, Micah R.  
Smekens, Dean W.

CLASSIFIED PERSONNEL RECOMMENDED FOR  
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Ashby, Christa K.	Indian Village/School Asst	Resign	0100	06-05-12
Berger, Jill E.	Weisser Park/School Asst Special Ed (0100) + School Asst Special Ed (0410)	Resign	0100/ 0410	06-05-12
Bopp, Alyssa M.	Helen Brown Natatorium/Lifeguard	End of Assignment	0100	08-17-12
Bruce, Sandra K.	North Side/42wk Secretary (1.0)	Retire	0100	06-13-12
Davies, Michelle A.	Harris/Hearing Impaired Interpreter	Resign	0100	06-05-12
Demyanovich, Robin L.	Nutrition Services/Cafeteria Manager (1.0)	Resign	0800	08-01-12
Eley, Ezekal	Transportation North/ Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular	Resign	0410	06-05-12
Fagg, Mary P.	Waynedale/School Asst	Resign	0100	06-05-12
Freeman, Tasha L.	Human Resources/Specialist I (1.0)	Resign	0100	08-17-12
Gatton, Mary L.	Nutrition Process Center/Cafeteria Asst Floater	Resign	0800	06-05-12
Johnston, Cori P.	Weisser Park/School Asst (0100/0800)	Resign	0100/ 0800	08-20-12
Lampe, Tracy J.	Towles Montessori/Montessori Asst	Resign	0100	06-05-12
Leiterman, Arlene V.	Northwood/Cafeteria Asst	Resign	0800	06-05-12

Lohr, Craig A.	Fairfield/Primetime Asst	Resign	0100	06-05-12
McAfee, Norbert C.	Transportation North/ Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular	Resign	0410	06-05-12
Moore, Virginia M.	South Side/End of Course Asst	Resign	0100	06-05-12
Mueller, Sandra K.	Arlington/Primetime Asst	Resign	0100	06-05-12
Myahla, Kristine S.	Fairfield/School Asst (0100) + ELL/ELL Evaluator/Interpreter (3710)	Resign	0100/ 3710	06-05-12
Parkinson, Aaron W.	Nutrition Services/Cafeteria Manager (1.0)	Resign	0800	07-30-12
Pearson, Jeanna J.	North Side/Cafeteria Asst	Resign	0800	06-05-12
Richards, Carrie L.	Arlington/Case Manager (1.0)	Resign	0100	08-03-12
Russell, Elizabeth J.	Young/School Asst Special Ed (0100) + School Asst (0410) + School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	Resign	0100/ 0410/ 0800	06-05-12
Russell, Patricia E.	Media Services/Clerk (1.0)	Retire	0100	07-27-12
Warnsley, Robert E.	Jefferson/School Asst	Retire	0100	06-05-12
Williams, Andrea L.	North Side/School Asst Special Ed	Resign	0100	06-05-12
Zimmerman Desiree M.	South Side/Cafeteria Asst	Resign	0800	06-05-12

It is recommended that the Board of School Trustees approve the following changes:

Pay Scale 30 – Liaison Assistants  
Add: District Data Trainer to Group 1, Steps 1.0 – 3.1

Pay Scale 32 – Administrative Assistants/Parent Coordinator  
Add: Attendance Coordinator to Group 2, Steps 1.0 – 5.1

## CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Boney, Marilyn K.	New	Memorial Park/Cafeteria Asst	R	0800	08-13-12
Brummel, Alan J.	New	Helen Brown Natatorium/ Lifeguard	R	0100	07-19-12
Burns, Pamela A.	New	Transportation North/Bus Asst	R	0410	08-20-12
Grigsby, Delisia D.	School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	Transportation South/Bus Asst	R	0410	08-20-12
Gusching, Makayla A.	New	Holland/Data Trainer (.25) + Price/Data Trainer (.25) + Franke Park/Data Trainer (.25) + Northcrest/Data Trainer (.25)	R	0100	08-17-12
Hays, Nicole E.	New	South Side/School Asst Special Ed	R	0100	08-20-12
Johnston, Cori P.	New	Weisser Park/School Asst (0100/0800)	R	0100/ 0800	08-20-12
Knox, Alesia Y.	New	Bloomington/Case Manager, Temp (1.0)	T	0100	07-30-12 to 09-28-12
Koch, Peter A.	New	Maintenance & Operations/ Groundskeeper (1.0)	R	0100	08-06-12
Long, Shanna L.	New	Northrop/Cafeteria Asst	R	0800	07-30-12
Marshall Reber, James A.	New	Helen Brown Natatorium/ Lifeguard	R	0100	07-26-12
Medsker, Tracy L.	New	Transportation North/Bus Asst	R	0410	08-20-12
Miller, Stacy A.	New	Nutrition Process Center/ Cafeteria Asst	R	0800	08-16-12
Nelson, Patrice	New	Nebraska/Case Manager, Temp (1.0)	T	0100	07-30-12 to 11-02-12

Peppler, Angela L.	New	Bloomington/School Asst (4170)	R	4170	08-20-12
Recht, Susan K.	School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	North Side/School Asst Special Ed	R	0100	08-20-12
Sell, Trudy A.	New	Shawnee/Cafeteria Asst Transportation	R	0800	07-30-12
Smith-Bey, Donietta L.	New	Wayne/43-Week Attendance Coordinator (1.0) (4170)	R	4170	08-08-12
Stoppenhagen, Heather M.	New	Bloomington/School Asst Special Ed	R	0100	08-20-12

## CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Ainsworth, Tara C.	Haley/Liaison Asst (7965) (1.0)	Haley/Data Trainer (.34) + Croninger/Data Trainer (.33) + Forest Park/Data Trainer (.33)	R	0100	08-17-12
Alebachew, Mekedes	Career Education Center/ School Asst Special Ed (5260) + School Asst Special Ed (0410) + Cafeteria Asst (0800)	Career Education Center/ School Asst Special Ed (5260) + School Asst Special Ed (0410)	R	5260/ 0410	08-20-12
Austin, Carolyn L.	Brentwood/Administrative Asst (1.0)	Waynedale/Administrative Assistant (1.0)	R	0100	07-30-12
Books, Hilary K.	Lincoln/Liaison Asst (7965) (.50) + Washington Center/Liaison Asst (7965) (.50)	Washington Center/Data Trainer (.38) + Lincoln/ Data Trainer (.31) + South Wayne/Data Trainer (.31)	R	0100	08-17-12
Brennan, Amanda L.	Lakeside/School Asst Special Ed	Towles Montessori/ Montessori Asst	R	0100	08-20-12
Brewer, Darnell L.	Waynedale/School Asst Special Ed (0100) + Satellite Server (0800)	Waynedale/School Asst (0100/0800)	R	0100/ 0800	08-20-12
Buhr, Ellen M.	Northrop/School Asst Special Ed	Brentwood/Liaison Asst (4170) (1.0)	R	4170	08-17-12
Christman, Katelyn Fl.	Northwood/Leave of Absence	Northwood/Case Manager (1.0)	R	4170	07-30-12



Clay, Evelyn P.	Maplewood/School Asst Special Ed + Portage/ School Asst	Portage/School Asst	R	0100	08-20-12
Daniels, Annette M.	Nutrition Services/Sick Leave	Nutrition Services/ Cafeteria Mgr Satellite Elem (.75)	R	0800	07-30-12
Davis, David W.	Study/Liaison Asst (4170) (1.0)	South Side/43 Week Attendance Coordinator (4170) (1.0)	R	4170	08-02-12
Davis, Sally A.	Fairfield/School Asst (4170)	Fairfield/Primetime Asst (0100)	R	0100	08-20-12
Earley, Kayata K.	Student Services/ Administrative Asst (1.0)	Student Services/ Administrative Asst (1.0) + Administrative Asst, Temp (1.0)	T	0100	07-23-12 to 07-27-12
Ehrman, Kimberley V.	Brentwood/Liaison Asst (4170/.50) + Liaison Asst (7965/.50)	Brentwood/Data Trainer (.34) + Indian Village/ Data Trainer (.33) + Shambaugh/Data Trainer (.33)	R	0100	08-17-12
Elhefni, Amani M.	Faifield/43wk Secretary (.75) (0100) + ELL/ELL Evaluator/Interpreter (3710)	Faifield/43wk Secretary (.75) (0100) + ELL/ELL Evaluator/Interpreter (3710) + Clerical-Sub (0100)	T	0100	07-23-12 to 07-27-12
Eloms, Fannie L.	Holland/School Asst Special Ed (0100) + School Asst Special Ed (0410)	St. Joseph Central/School Asst Special Ed (0100) + School Asst Special Ed (0410)	R	0100/ 0410	08-20-12
Evans, Emily R.	Fairfield/School Asst (4170) + Breakfast Program Aide (0800)	Fairfield/Primetime Asst (0100) + Breakfast Program Aide (0800)	R	0100	08-20-12
Fahlsing, Kevin R.	Transportation North/Sick Leave	Transportation North/Sick Leave, extended	L	0410	07-26-12 to 08-31-12
Fields, George A.	Student Services/ Administrative Asst (1.0)	Student Services/ Administrative Asst (1.0) + Administrative Asst, Temp (1.0)	T	0100	07-23-12 to 07-27-12
Fiess, Amber J.	Nebraska/Liaison Asst (4170) (.50) + Price/ Liaison Asst (7965) (.50)	Miami/Liaison Asst (4170) (1.0)	R	4170	08-17-12

Foster, Letitia A.	Nebraska/Sick Leave	Nebraska/Sick Leave, extended	L	0100	06-12-12 to 11-02-12
Fox, Susan A.	Maplewood/School Asst Special Ed (0100) + School Asst Special Ed (0410)	Price/School Asst Special Ed (0100) + School Asst Special Ed (0410)	R	0100/ 0410	08-20-12
Grenzenbach, Douglas C.	Transportation North/ Bus Technician, Temp (1.0)	Transportation North/ Bus Technician, Temp (1.0), extended	T	0410	07-27-12 to 08-31-12
Haire, Pamela S.	Glenwood Park/School Asst (0100) + School Asst (0410) + School Asst Special Ed (0100)	Glenwood Park/School Asst (0100) + School Asst (0410)	R	0100/ 0410	08-20-12
Henry, David A.	Transportation South/ Dispatcher I (1.0)	Transportation/Driver Operations I Supervisor (1.0)	R	0410	08-06-12
Imbody, Jill A.	Transportation North/ Family Medical Leave	Transportation North/ Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular	R	0410	08-20-12
Jacobs, Raye A.	Washington/School Asst (4170) + Breakfast Program Aide (0800)	Holland/School Asst	R	4170	08-20-12
Kumfer, Nancy J.	Bunche Montessori/ Montessori Asst (0100) + School Asst Special Ed (0100)	Bunche Montessori/ Montessori Asst (0100)	R	0100	08-20-12
Latham, Latoya M.	Blackhawk/School Asst Special Ed	Snider/School Asst Special Ed	R	0100	08-20-12
Lewis, Brittnee N.	Harrison Hill/School Asst Special Ed (0100)	South Side/School Asst Special Ed (5260)	R	5260	08-20-12
Loveless, Peggy S.	Transportation South/ Family Medical Leave	Transportation South/ Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular	R	0410	08-20-12
Lowry, Janet L.	Forest Park/Primetime Asst (0100)	Forest Park/Primetime Asst (0100) + School Asst (0410)	R	0410	08-20-12
Lynn, Kenyatta C.	Harrison Hill/School Asst (0100/0800) + School Asst Special Ed (0100)	Harrison Hill/School Asst (0100/0800)	R	0100/ 0800	08-20-12

Lytle, Camellia R.	Transportation South/ Family Medical Leave	Transportation South/ Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular	R	0410	08-20-12
Matczak, Elizabeth J.	Washington/Primetime Asst (0100) + Breakfast Program Aide (0800) + School Asst (0410)	Washington/Clerk (0100) (.75) + Breakfast Program Aide (0800) + School Asst (0410)	R	0100	08-17-12
Merchant, Sheryl A.	Nutrition Services/Special Assignment Secretary (1.0) (0800)	Purchasing Services/ Textbook Rental Coordinator (1.0) (0900)	R	0900	09-10-12
Michalak, Laura L.	Adams/Sick Leave	Adams/School Asst	R	4170	08-20-12
Miller, Angela S.	Blackhawk/School Asst Special Ed	L.C. Ward Education Ctr/ School Asst	R	0100	08-20-12
Mills, Holly D.	Holland/Sick Leave	Holland/School Asst Special Ed	R	0100	08-20-12
Moore, Melanie V.	Transportation North/Sick Leave	Transportation North/Sick Leave, extended	L	0410	06-05-12 to 01-31-13
Nagel, Hope L.	Wayne/School Asst Special Ed (0100) + School Asst Special Ed (0410)	Wayne/School Asst Special Ed (0100) + School Asst (0100)	R	0100	08-20-12
Nelson, Star A.	Abbett/43wk Secretary (.38) (0100) + School Asst (0100/0800)	Abbett/Data Trainer (.25) + Towles Montessori/Data Trainer (.25) + Bunche/ Data Trainer (.25) + Maplewood/Data Trainer (.25)	R	0100	08-17-12
Newton, Kristen M.	Waynedale/School Asst (0100) + School Asst (0800/0410) + Breakfast Program Aide (0800)	Waynedale/Liaison Asst (4170) (1.0)	R	4170	08-17-12
Nichols, Yvette D.	Arlington/Family Medical Leave from Arlington/ Liaison Asst (.50) + Shambaugh/ Liaison Asst (.25) + St. Joseph Central/ Liaison Asst (.25)	Arlington/Data Trainer (.34) + Harrison Hill/Data Trainer (.33) + St. Joseph Central/Data Trainer (.33)	R	0100	08-17-12
Nofer, Sandra M.	Levan R. Scott Academy/ 43wk Secretary (.38) + Clerical-Sub	Towles Montessori/ Montessori Asst + Clerical-Sub	R	0100	08-20-12

Patterson, Randy A.	Transportation North/ Family Medical Leave	Transportation North/ Bus Technician (1.0)	R	0410	07-27-12
Penland, Sandy L.	Transportation North/Sick Leave	Transportation North/Sick Leave, extended	L	0410	06-05-12 to 08-31-12
Sanchez, Patricia A.	Harris/Liaison Asst (7965) (1.0) + ELL/ELL Evaluator/Interpreter (3710)	Holland/Liaison Asst (4170) (1.0) + ELL/ELL Evaluator/Interpreter (3710)	R	4170	08-17-12
Sanders, Yolandra M.	Blackhawk/School Asst (0100) + School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	Blackhawk/School Asst (0100) + School Asst Special Ed (0100)	R	0100	08-20-12
Smallwood, Jill C.	Transportation North/ Sick Leave	Transportation North/ Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular	R	0410	08-20-12
Steffen, Dian K.	Irwin/Liaison Asst (7965) (1.0)	Irwin/Data Trainer (.25) + Adams/Data Trainer (.25) + Levan R. Scott/Data Trainer (.25) + Fairfield/ Data Trainer (.25)	R	0100	08-17-12
Stephens, Karen J.	Young/School Asst Special Ed (0100)	Young/School Asst Special Ed (0100) + School Asst Special Ed (0410)	R	0410	08-20-12
Stutzman, Benjamin D.	Weisser Park/Liaison Asst (7965) (1.0)	Weisser Park/Data Trainer (.25) + Waynedale/Data Trainer (.25) + Young/ Data Trainer (.25) + Lindley/Data Trainer (.25)	R	0100	08-17-12
Suarez, Maria J.	Fairfield/School Asst (0100) + ELL/ELL Evaluator/ Interpreter (3710)	Lindley/Clerk (.82) (0100) + ELL/ELL Evaluator/ Interpreter (3710)	R	0100	08-17-12
Thomas, Shirley F.	Weisser Park/Sick Leave	Weisser Park/Primetime Asst	R	0100	08-20-12
Vargas, Gloria A.	Abbett/Primetime Asst (0100) + ELL/ELL Evaluator/Interpreter (3710)	Abbett/School Asst (4170) + ELL/ELL Evaluator/Interpreter (3710)	R	4170	08-20-12

Voirol, Wendy L.	Harris/School Asst Special Ed (0100) + School Asst Special Ed (0410)	Transportation South/Bus Asst (0410)	R	0410	08-20-12
Williams, Cynthia L.	Study/School Asst Special Ed (0100) + Breakfast Program Aide (0800)	Study/School Asst Special Ed (0100) + Breakfast Program Aide (0800) + School Asst (0410)	R	0410	08-20-12
Williams Woods, Diane	South Side/Leave of Absence	South Side/School Asst	R	0100	08-20-12
Yoquelet, Jennifer S.	Towles Montessori/ Liaison Asst (7965) (1.0)	Towles Montessori/42wk Secretary (0100) (1.0)	R	0100	08-02-12
Young, Anthony M.	Washington/Primetime Asst	Washington/Liaison Asst (4170) (1.0)	R	4170	08-17-12

## CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Adams, Nicholas M.	Graham, Brent G.	Ridenour, Rosy M.
Arnett, Andrew J.	Graham, Bruce G.	Rinearson, Shannon L.
Bady, Brandon M.	Green, Roger D.	Robins, Barry W.
Bailey, Charles A.	Guyton, Delenore Q.	Roth, Corrin M.
Ball, David G.	Haddix, Donald S.	Schaefer, Amiee S.
Barnhart, Larry K.	Haskell, Douglas E.	Schneider, Bruce A.
Basham, Kelly A.	Hurst, Christopher S.	Schneider, Daniel J.
Billingsley, Jermaine J.	Kindschy, Cynthia A.	Scott, Keith A.
Blanks, Frederick D.	Kintz, Timothy E.	Sebastian, Dane W.
Boleyn, Travis J.	Laborde, James M.	Sechler, Sandra K.
Boyles, Terry A.	Lee, Christopher C.	Sharin, Jacob T.
Brenner, Tierni A.	Lee, Michael G.	Smith, Julius D.
Brumbaugh, Matthew L.	Lehman, Denise K.	Stalter, Susan M.
Cammack, Mark D.	Lewis, Bennie J.	Strong, Joseph R.
Cato, Nicole M.	Macon, James	Swihart, Megan M.
Coak, Kimberly S.	Martone, Benjamin J.	Teeters, Craig A.
Deckena, Vilma M.	Merz, Kevin R.	Thomas, Albert O.
Douglas, Bryce E.	Milton, D. Terry	Townsley, Kristin M.
Early, Galan R.	Murphy, Christopher J.	Walker-Zoltek, Krystal D.
Easley, James A.	O'Reilly, Daniel P.	Washington, Quintin L.
Edmonds, Michael L.	Ojeda, Bruce K.	Weemes, Crystal L.
Farr, Marcus L.	Petridis, Konstandina	Wells, Andrea M.
Foreman, William E.	Pressler, Michael J.	Woodson, Janee L.
Foster, John J.	Rangel, Armando J.	

Consent  
Agenda

A motion was made by Stephen Corona, seconded by Becky Hill, that the following consent agenda items be approved: Minutes from the regular Board meeting of July 23, 2012; Vouchers for the period ending August 13, 2012 and Personnel Report. Roll Call: Ayes, unanimous; nays, none. Mark GiaQuinta abstained from voting on the vouchers.

2013 Board Meeting Schedule

Dr. Robinson presented the following recommendation concerning the 2013 Board Meeting Schedule:

**RECOMMENDATION:** It is recommended that the Board approve the schedule for Board meetings for 2013. Meetings are held at 6:00 p.m. on Monday evenings in the Board Room at the Grile Administrative Building.

**RELATED INFORMATION:**

January 14, 2013	Organizational Meeting	July 8	No meeting – Summer Break
January 28		July 22	
February 11		August 12	
February 25		August 26	
March 11		September 9	
March 25		September 23	
April 15 (note change to 3 <sup>rd</sup> Monday)		October 14	
April 29 (note change to 5 <sup>th</sup> Monday)		October 28	
May 13		November 11	
May 20 for Student Recognitions		November 25	
May 27	No meeting – Memorial Day		
June 10		December 9	
June 24		December 23	No meeting – Winter break
		January 13, 2014	Organizational Meeting

A motion was made by Stephen Corona, seconded by John Peirce, that the recommendation concerning the 2013 Board Meeting Schedule be approved. Roll Call: Ayes, unanimous; nays, none.

Request

Board members asked Legal Counsel Bill Sweet to make sure that Board policy allows for the date changes for the regular Board meetings.

Comments

Board member John Peirce reported that FWCS was well represented at the Education Summit hosted by the NAACP on Saturday, August 11. Dr. Robinson sat on a panel along with State Representatives Win Moses and Greg Porter.

Board member Becky Hill congratulated Chance McGibben a Blackhawk 8<sup>th</sup> grade student who developed a mobile app for FWCS which is available free from the Apple App Store. Ms. Hill also commented about stories told of Olympic athletes who credit their success to teachers.

Board member Julie Hollingsworth thanked all the hard-working teachers for meeting the needs of all students. Teachers are preparing for the start of school one week from today and she wishes the best for all.

Board member Jordan Lebamoff commented that it's good to see all the FWCS yard signs around. Some students may not be ready to go back to school, but most parents probably are ready for that.

Board President Mark GiaQuinta applauds fellow Board members as he heard a compliment about how the FWCS Board works well together. Mr. GiaQuinta commented about the bait and switch tactics used by the charter school companies. Applying for a specific location and switching locations after the application is approved.

Superintendent Robinson expressed her appreciation to teachers and administrators for all that is being done to get ready for school to start on August 20.

Next Meeting	The next regular meeting of the Board is scheduled for Monday, August 27, 2012 at 6:00 p.m. in the Lester L. Grile Administrative Center.
Signatures	Documents to be signed by members of the Board were the Regular Board Meeting Minutes from July 23, 2012, Payroll Certification and Voucher List.
Adjournment	There being no further business, upon a motion by Stephen Corona, seconded by Becky Hill, the meeting was adjourned at 6:45 p.m.
Speaker	PTA Council President Kathie Green spoke to the Board about good things happening in the PTA so far this year: treasurers are being trained, membership numbers are up, there is a complete set of district officers with a goal this year to train young leaders and this year's service project is Blessings in a Backpack. The PTA Council will have an informal gathering/cookout at the Grile prior to the meeting on Tuesday, August 14. Board members are invited to stop by.
Dismissal	The meeting was dismissed at 6:51 p.m.

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President  
Mark GiaQuinta

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Vice President  
John Peirce

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Secretary  
Julie Hollingsworth

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Member  
Stephen Corona

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Member  
Becky Hill

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Member  
Jordan Lebamoff

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Member  
Lisa Olinger