

FORT WAYNE COMMUNITY SCHOOLS  
1200 SOUTH CLINTON STREET  
FORT WAYNE, IN 46802

6:01 p.m.

August 12, 2013

OFFICIAL PROCEEDINGS

Roll Call                    The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, August 12, 2013 at 6:01 p.m. President Mark GiaQuinta called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Members present:            Mark GiaQuinta, Chairperson  
                                 Stephen Corona  
                                 Becky Hill  
                                 Julie Hollingsworth  
                                 Glenna Jehl  
                                 Jordan Lebamoff  
                                 Lisa Olinger

Members absent:            none

Consent                    Dr. Wendy Robinson, superintendent, presented the following consent agenda items with  
Agenda                    recommendations for approval:

Minutes                    The minutes from the regular Board meeting held July 22, 2013 were distributed to Board  
                                 members for review with a recommendation for approval.

Vouchers                   **RECOMMENDATION:** It is recommended that the Board approve the vouchers for the period  
                                 ending August 12, 2013.

**RELATED INFORMATION:** All vouchers paid by the Fort Wayne Community Schools appear on a voucher listing. The voucher listing for the first meeting of the month includes the payroll and fixed charges for the previous month.

Detail of all invoices paid remains on file in the Business Office until audited by the State Board of Accounts. Following the audit, vouchers are placed in storage for not less than seven (7) years following payment

Personnel  
Report

**FUNDS**

<b>0100</b> General	<b>3200</b> Continuing Education	<b>5550</b> Adult Basic Education
<b>0150</b> Racial Balance	<b>3710</b> Non-English Speaking Program	<b>6200</b> Indiana Tech Prep Grant
<b>0350</b> Capital Projects Fund	<b>3900</b> Warehouse	<b>6260</b> Perkins Grant
<b>0410</b> Transportation	<b>3910</b> Gifted & Talented	<b>6460</b> Medicaid Reimbursement
<b>0800</b> Food Service	<b>4110</b> Delinquent	<b>6840</b> Title II
<b>0900</b> Textbook Rental	<b>4160</b> School Improvement	<b>6880</b> Title III
<b>1400</b> Career Center	<b>4170</b> Title I	
<b>1900</b> Alternative Ed Grant	<b>5110</b> Steward B. Homeless Asst	<b>6880</b> Refugee Children School Impact Grant
<b>2100</b> Donations Fund	<b>5260</b> Special Education Fund	<b>7953</b> Special Education Part B
<b>2110</b> Access Channel	<b>5430</b> Pre-School Special Education - Federal	<b>7954</b> Special Education Part B Pre-School
<b>3110</b> Driver Education		<b>7965</b> Education Jobs Fund

**STATUS****C** Position Changed**N** New Position/Allocation**T** Temporary Position**L** Leave**R** Replacement

ADMINISTRATOR(S) RECOMMENDED FOR  
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Horan, Marilyn J.	Bunche/ Principal, SS II, Group 7, Step 17.0	Resign	0100	08-05-13

ADMINISTRATOR(S) RECOMMENDED FOR EMPLOYMENT

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Crozier, Bradley D.	Lakeside/Administrative Intern, SS II, Group 2, Step 7.0	R	0100	07-30-13
Meyer, Benjamin C.	Special Education/School Psychologist (School Year), SS III, Group 2, Step 5.0	R	0100	08-09-13
Miller, Anne M.	Bloomingtondale/Principal, SS II, Group 7, Step 10.0	R	0100	08-02-13
Morris, Kendra A.	North Side/Guidance Counselor, SS III, Group 3, Step 6.0	R	0100	07-30-13
Peterson, Christine L.	Fairfield/Assistant Principal, SS II, Group 2, Step 5.0	R	0100	07-30-13
Sullivan, Michael D.	Middle School Area/Director, SS I, Group 11, Step 17.0	R	0100	08-05-13

ADMINISTRATOR(S) RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Enrietto, Jennifer	Washington Center/Grade 2	Harrison Hill/ Administrative Intern, SS II, Group 2, Step 5.0	R	0100	08-02-13
Jones, Carter L.	Lane/Administrative Intern, PS 80, Step 12.3 + \$2000 Stipend	Lane/Administrative Intern, SS II, Group 2, Step 8.0	R	0100	07-29-13
Krauhs, Debora L.	Towles/Building Coach (0.50) (0150)	Bunche/Principal, SS II, Group 7, Step 10.0	R	0100	08-06-13

TEACHER(S) RECOMMENDED FOR  
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Baker, Sharon K.	Adams/ELL	Resign	0100	06-07-13

Banks, Jeffrey W.	Wayne/ Math	Resign	0100	06-07-13
Bradley, Kristine G.	Shawnee/Art	Resign	0100	06-07-13
Christenson, Kevin W.	Snider/Music	Resign	0100	07-22-13
Cogdell, Kevin C.	South Side/History	Resign	0100	06-07-13
Collentine, Caryl A.	Harrison Hill/LD/MI	Retire	0100	06-07-13
Curtis, Douglas E.	South Side/Math	Resign	0100	06-28-13
Faust, Sara K.	Harrison Hill/Grade 2	Resign	0100	06-07-13
Gebfert, Nicole R.	South Side/LD/MI	Resign	0100	06-07-13
George, Reva A.	Memorial Park/ Spanish + Language Arts	Retire	0100	06-07-13
Gray, Julie S.	Lincoln/Music	Resign	0100	06-07-13
Haddad, Robert K.	Jefferson/ Social Studies + Science	Resign	0100	06-07-13
Harkenrider, Samuel M.	Jefferson/ Math	Resign	0100	06-07-13
Hill, Melissa M.	Northwood/ELL	Resign	0100	06-07-13
Kaflik, Christopher D.	Northrop/Music	Resign	0100	06-07-13
Kelley, Roberta F.	Haley/Grade 2	Resign	0100	06-07-13
Luessenhop, Peter M.	Snider/Math	Resign	0100	06-07-13
Mercer, Lueretha K.	Special Education/ VI Consultation	Resign	5260	06-07-13
Miller, Carolyn F.	Young/Kindergarten	Resign	0100	06-07-13

Nallenweg, Sandra R.	Lindley/Student Interventionist	Resign	0100	06-07-13
Pretorius, Andrea M.	Holland/Kindergarten	Resign	0100	06-07-13
Sheefel, Amy L.	Washington Center/ED	Resign	5260	06-07-13
Sorg, Traci	Miami/Spanish	Resign	0100	06-07-13
Stinson, Neil L.	Abbett/Grade 4	Resign	0100	06-07-13

## TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	COLLEGE	EXP	FROM	TO	STATUS	FUND	EFFECTIVE
Asher, Brandi L.	Indiana Wesleyan MS	12.0	Certified Substitute	South Side/ English	R	0100	08-15-13
Buck, Jessica A.	Indiana State University BS	1.5	Certified Substitute	Study/ Grade 5	R	0100	08-15-13
Catalani, Molly B.	Southern Illinois University MS	0.0	New	Special Education/ Speech Language Pathologist	R	0100	08-15-13
Daining, Peter R.	Calvin College BA	0.0	New	Forest Park/ Kindergarten	R	0100	08-15-13
Davis, Joan M.	University of Texas at El Paso ME	30.0	New	Northrop/ Math	R	0100	08-15-13
Dawson, Jacob M.	University of Central Missouri BS	5.0	New	Lakeside/ ED	R	0100	08-15-13
Downing, Sherri M.	Indiana University BS	2.0	Certified Substitute	Brentwood/ Grade 4	R	0100	08-15-13
Hagan, Kristina M.	Indiana University BS	0.0	New	Miami/ Language Art Interventionist	R	4170	08-15-13

Hanni, Scott F.	Ball State University MS	13.0	New	Miami/ Media	R	0100	08-15-13
Harber, Rebecca S.	Manchester College BA	0.0	New	Lincoln/ MIMD (0.50) + Student Interventionist (0.50)]	R	0100	08-15-13
Hinrichsen, Melanie R.	Abilene Christian University BS	0.0	New	Abbott/ Grade 2	R	0100	08-15-13
Hunter, Ian M.	Indiana University BA	1.0	New	Forest Park/ Grade 1	R	0100	08-15-13
Isca, Jessica L.	Purdue University BA	0.0	New	Croninger/ Grade 3	R	0100	08-15-13
Keating, Lynn M.	Indiana University BS	0.5	Certified Substitute	Franke Park/ Grade 5	R	0100	08-15-13
Klein, Andrew J.	Indiana University BS	5.0	Certified Substitute	Northwood/ Social Studies	R	0100	08-15-13
Klein, Sarah D.	Indiana University BS	0.0	Certified Substitute	Washington Center/ Grade 5	R	0100	08-15-13
Koenemann, Kaitlin E.	Indiana University Bloomington BS	3.0	New	Forest Park/ Grade 2	R	0100	08-15-13
Lianez, Michael D.	Ohio State University BS	0.0	Certified Substitute	Ward/ Math + English	R	0100	08-15-13
Long, Amy A.	Ohio University BS	1.0	Certified Substitute	Brentwood/ MOMD	R	0100	08-15-13
Ludden, Errin L.	Indiana University BA	0.0	New	Northcrest/ LD/MI	R	0100	08-15-13
Lute, Marta A.	Ball State University MS	6.0	New	Kekionga/ LD/MI	R	0100	08-15-13

Maack, Scott A.	Indiana Wesleyan ME	13.0	New	Memorial Park/ Music	R	0150	08-15-13
McComb, Matthew R.	Ball State University BA	0.5	Certified Substitute	Northwood/ Music	R	0100	08-15-13
Minor, Catherine K.	Virginia University MS	0.0	Certified Substitute	Bloomington/ Grade 3	R	0100	08-15-13
Porter Melissa J.	Indiana University BS	2.0	Certified Substitute	Jefferson/ Math	R	0100	08-15-13
Purdy, Kathryn L.	Indiana University MS	13.0	New	Forest Park/ MIMD	R	0100	08-15-13
Rangel, Jodi L.	Bluffton University BA	1.0	New	Kekionga/ Math + Science	R	0100	08-15-13
Russell, Elizabeth J.	Indiana University BS	0.0	Certified Substitute	Whitney Young/ Kindergarten	R	0100	08-14-13
Selig, Kimberly A.	Indiana Wesleyan BS	2.0	Certified Substitute	Abbett/ Reading Interventionist	R	0100	08-15-13
Smith, Amanda H.	Michigan State University BA	0.0	New	Miami/ Language Arts	R	0100	08-15-13
Thorson, Rachel A.	Indiana Wesleyan MS	0.0	Certified Substitute	Towles/ Music	R	0100	08-15-13
Wilhite, Laurence J.	Grace College MS	1.0	Certified Substitute	Lindley/ Grade 4/5	R	0100	08-15-13
Wright, Jessica A.	Manchester College BA	7.0	New	Lakeside/ LD/MI	R	0100	08-15-13

## TEACHER(S) RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Adhiambo, Christabel E.	Wayne/MOMD	North Side/MOMD	R	0100	08-15-13
Ankey, Jessica L.	Forest Park/ Preschool Developmental Delay	Forest Park/Family Medical Leave	L	0100	08-15-13 to 11-08-13
Ankey, Jessica L.	Forest Park/Family Medical Leave	Forest Park/Leave of Absence	L	0100	11-11-13 to 06-04-14
Baker, Carol A.	Adams/Student Interventionist (4170)	Adams/ELL	R	0100	08-15-13
Barfell, Theresa J.	South Wayne/Special Ed Preschool	Special Education/ District Pre-School Coach	R	0100	08-15-13
Bowersock, Melissa J.	Leave of Absence	Leave of Absence/ Extended	L	0100	08-15-13 to 06-04-13
Burnham, Amanda C.	Weisser Park/Grade 1	Weisser Park/Family Medical Leave	L	0100	08-15-13 to 09-06-13
Burnham, Amanda C.	Weisser Park/Family Medical Leave	Weisser Park/Leave of Absence	L	0100	09-09-13 to 04-07-14
Buttermore, Christina R.	Lindley/ELL	Lindley/Family Medical Leave	L	0100	08-15-13 to 10-04-13
Caprino, Elise C.	North Side/MIMD (0.50)	North Side/ED + MIMD	R	0100	08-15-13
Castorena, Angela M.	Weisser Park/Grade 4	Lindley/Building Coach (0.50) + Student Interventionist (0.50)	R	4170	08-15-13
Chambers, Stephanie D.	Maplewood/Title I Preschool (4170)	Maplewood/Kindergarten	R	0100	08-14-13
Chapulis, Rachel E.	Wayne/LD	North Side/MIMD	R	0100	08-15-13
Chowning, Kimberly L.	Adams/Grade 4, Temp Contract	Certified Substitute	R	0100	08-15-13
Conely, Kathy E.	Kekionga/Language Arts + Social Studies	Miami/Social Studies	R	0100	08-15-13

Deboard, Christina E.	Abbett/ELL	Forest Park/ELL	R	0100	08-15-13
Elser, Heather A.	Study/Kindergarten, Temp Contract	Certified Substitute	R	0100	08-15-13
Engler, Michael J.	South Side/Math	Northrop Math	R	0100	08-15-13
Fazio, Kim E.	Northwood/Math, Temp Contract	Certified Substitute	R	0100	08-15-13
Feagler, Mark K.	Lakeside/Math (0100)	Northwood/Math Interventionist	R	4170	08-15-13
Foust, Stacey L.	Arlington/Grade 4	Arlington/Family Medical Leave	L	0100	08-15-13 to 10-18-13
Furniss, Jill M.	Towles/Levels 6-9	Washington Center/Grade 3	R	0100	08-15-13
Fyfe, Susan B.	Lindley/Student Interventionist	Weisser Park/ Student Interventionist (0.50) + Irwin/Student Interventionist (0.50)	R	0100	08-15-13
Garrett, Julieann L.	Scott/Building Coach (0150)	Lindley/School Improvement Coordinator	R	4170	08-15-13
Greb, Kimberly M.	Washington Center/LD/MI	Washington Center/ED	R	0100	08-15-13
Groeneweg, Richele D.	Glenwood Park/ Kindergarten	Glenwood Park/Family Medical Leave	L	0100	08-14-13 to 10-17-13
Groeneweg, Richele D.	Glenwood Park/Family Medical Leave	Glenwood Park/Leave of Absence	L	0100	10-21-13 to 05-19-14
Harris, Meagan N.	Blackhawk/ Math + Science	Blackhawk/Family Medical Leave	L	0100	08-15-13 to 09-13-13
Harris, Meagan N.	Blackhawk/Family Medical Leave	Blackhawk/Leave of Absence	L	0100	09-16-13 to 12-02-13
Harrison, Pamela D.	Northwood/Student Interventionist (4170)	Northwood/Math	R	0100	08-15-13
Heineman, Kristen L.	Croninger/ Kindergarten, Temp Contract	Certified Substitute	R	0100	08-15-13



Horwitz, Jennifer M.	Abbett/Title I Interventionist (4170)	Abbett/Grade 4	R	0100	08-15-13
Hunter, Donald D.	Ward/Resource, Temp Contract	Certified Substitute	R	0100	08-15-13
Jackson, Gwendolyn K.	Wayne/ LD/MI	North Side/LD	R	0100	08-15-13
Kaufman, Stephanie L.	South Wayne/Grade 5	Memorial Park/ Math + Science	R	0100	08-15-13
Klein, Chelsea L.	Weisser Park/MIMD	Weisser Park/Family Medical Leave	L	0100	08-15-13 to 09-03-13
Klein, Chelsea L.	Weisser Park/Family Medical Leave	Weisser Park/Leave of Absence	L	0100	09-04-13 to 03-25-14
Lohr, Craig A.	Lane/Social Studies, Temp Contract	Certified Substitute	R	0100	08-15-13
Lucas, Katherine S.	Towles/Levels 12-15	South Side/Media	R	0100	08-15-13
Redmaster, William R.	Sick Leave	Sick Leave/ Extended	L	0100	08-15-13 to 06-04-14
Reilley, Jennifer M.	Lakeside/Social Studies + Math	Lakeside/Family Medical Leave	L	0100	08-15-13 to 09-03-13
Reilley, Jennifer M.	Lakeside/Family Medical Leave	Lakeside/Leave of Absence	L	0100	09-04-13 to 01-14-14
Reynolds, Kari L.	Lindley/Grade 3	Lindley/Student Interventionist	R	0100	08-15-13
Sanchez, Jacquelyn N.	Fairfield/ELL	Abbett/ ELL	R	0100	08-15-13
Shank, Michelle L.	Scott/Building Coach (0.50) (4170) + Student Interventionist (0.50) (4170)	Scott/Building Coach	R	0150	08-15-13
Shifley, Mary M.	Lane/HI	Special Education/HI Consultation	R	0100	08-15-13
Smith, Kimberly D.	Harrison Hill/Grade 3	Haley/Grade 3	R	0100	08-15-13

Spann, Tomisha D.	Miami/Student Interventionist (4170)	Study/Grade 5	R	0100	08-15-13
Starn, Elizabeth A.	Leave of Absence	Leave of Absence/Extended	L	0100	08-15-13 to 01-15-14
Steele, Gretchen A.	Study/Building Coach	Study/Family Medical Leave	L	0150	08-15-13 to 10-07-13
Steele, Gretchen A.	Study/Family Medical Leave	Study/Leave of Absence	L	0150	10-08-13 to 05-06-14
Stephens, Rachel L.	Shambaugh/Grade 3	Shambaugh/Family Medical Leave	L	0100	08-15-13 to 11-07-13
Tribolet, Taylor N.	Croninger/Grade 2, Temp Contract	Certified Substitute	R	0100	08-15-13
Menzie, Patrick J.	Wayne/Business	Blackhawk/Business	R	0100	08-15-13
Miller, Crystel D.	Wayne/English	North Side/English	R	0100	08-15-13
Newman, Jina R.	Lindley/School Improvement Coordinator (4170)	Lincoln/Building Coach	R	0150	08-15-13
O'Maley, Bridget L.	Abbett/Student Interventionist (5260)	Forest Park/Building Coach	R	0150	08-15-13
Williams, Oriana L.	Wayne/MIMD	Shawnee/LD/MI (0.50) + Blackhawk/ED (0.50)	R	0100	08-15-13

SUBSTITUTE(S) RECOMMENDED FOR  
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

Bourne, Andrew M.	Cantrell, Tarah D.	Cristina, Abraao P.
Gabet, Stephen J.	Grant, Shane W.	Grossman, Virginia A.
Hall, Abigail T.	Hartman, Brittany A.	Hendsbee, Ashley M.
James, Thomas G.	Knox, Alesia Y.	Lapin, Stacy L.
Paris, Sara K.	Pose, Karen L.	Walker, Gwena L.

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)  
Employment is contingent upon satisfactory completion of all pre-employment requirements.

Baker, Sharon K.	Beck, Sarah P.	Blume, Wanda K.
Bourne, Stephany L.	Englehart, Valerie J.	Gray, Lindsay M.
James Wray, Mary M	Ping, Robert M.	Rannells, Jennifer H.
Spuller, Angela R.	Stumpf, Theresa L.	Weesner, Jennifer B.

CERTIFIED PERSONNEL RECOMMENDED FOR ADDITIONAL ASSIGNMENT (S)

Barron, Florencia B.  
France, Todd M.  
Klee, Kevin J.  
Tippmann, Kurt M.

Christenson, Kevin W.  
Green, Ashley S.  
McCracken, David K.  
Truesdell, Mark P.

Fockler, Somer J.  
Herzeberg, Katherine A.  
Piepho, David W.  
Woehner, Alan T.

CLASSIFIED PERSONNEL RECOMMENDED FOR  
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Bell, Linda C.	Northcrest/Primetime Asst	Resign	0100	08-20-13
Bland, Mary L.	Wayne/Asst Cafeteria Manager	Resign	0800	07-30-13
Bleke, Lucas R.	Career Education Center/Special Program Asst	Resign	1400	06-28-13
Bond, Kyle C.	Fairfield/Administrative Asst	Resign	0100	07-30-13
Campbell, Elizabeth C.	Holland/School Asst Special Ed	Resign	0100	07-17-13
Christman, Katelyn F.	Northwood/Case Manager	Resign	4170	06-11-13
Cook, Sam J.	Career Education Center/Special Program Asst	Resign	1400	06-28-13
Cox, Connie J.	Holland/School Asst Special Ed	Resign	0100	07-25-13
Curry, Dorothy J.	South Transportation/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Resign	0410	08-05-13
Doctor, Matthew A.	Young/School Asst Special Ed	Resign	0100	06-07-13
Fields, Alfreda A.	Levan Scott/Primetime Asst	Resign	0100	06-07-13
Gauby, Kacie L.	Northwood/School Asst Special Ed	Resign	0100	06-07-13
Graham, Brent G.	Northrop/Head Coach Swimming Boys	Resign	0100	02-22-13
Harper, Ernest D.	Lane/Military Leave	Resign	0100	06-07-13

Hartup, Valerie J.	Lakeside/School Asst Special Ed	Resign	0100	06-07-13
Hays-Ames, Robin R.	Portage/Administrative Asst Temp	Class Change to Certified	0100	06-12-13
King, Nakia A.	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Resign	0410	08-01-13
Lambert, Barbara A.	Wayne/School Asst	Resign	0100	06-07-13
Lindsey, E. Lucresha B.	Abbett/Primetime Asst	Resign	0100	06-07-13
Ludden, Errin L.	Curriculum/Tutor-Temp	Resign	4170	07-26-13
Miller, Nicole S.	Weisser Park/School Asst	Resign	0150	06-07-13
Moore, Willie L.	South Side/Cafeteria Asst Temp	Resign	0800	06-07-13
Muhleman, Philip L.	Maintenance & Opps/Asst Manager	Retire	0100	08-30-13
Okiro, Winnie A.	Holland/School Asst Special Ed	Resign	0100	06-07-13
Payton, Justin W.	Career Education Center/Special Program Asst	Resign	1400	06-28-13
Pena, Alberto	Wayne/Administrative Asst Temp	Class Change to Certified	0100	06-12-13
Perry, James A.	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Retire	0410	09-06-13
Phares, Erin M.	St. Joe Central/School Asst Special Ed	Resign	0100	06-07-13
Raherer, Brittany M.	Price/School Asst	Resign	0100	06-07-13
Rile, Carl A.	Lakeside/Sick Leave	Resign	0800	06-07-13

Simpson, Barbara A.	School Asst-Sub (0100) + Special Ed Asst-Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	Resign	0100/ 0800	06-14-13
Sweet, Kayla A.	Natatorium/Lifeguard	Resign	0100	08-04-13
West, Christine M.	Washington Center/School Asst	Class Change to Certified	0100	07-25-13
Westerman, Veronica A.	School Asst-Sub (0100) + Special Ed Asst-Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	Resign	0100/ 0800	06-14-13
Wheeler, Brenda K.	St. Joseph Central/Primetime Asst	Retire	0100	06-07-13
Williams, Patricia K.	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Resign	0410	05-24-13

## CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Bates, Ruby J.	New	School Asst-Sub (0100) + Special Ed Asst-Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	08-19-13
Bourne, Andrew M.	New	ELL/Evaluator/Interpreter	R	3710	06-15-13
Brooks, Courtney E.	New	School Asst-Sub (0100) + Special Ed Asst-Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	08-19-13
Carrico, Helen V.	New	School Asst-Sub (0100) + Special Ed Asst-Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	08-19-13
Cristina, Abraao	Kekionga/Administrative Asst Temp	Kekionga/Administrative Asst	R	0100	07-31-13
Danovic, Admir	New	Nutrition Process Center/Cafeteria Asst	R	0800	08-13-13
Dearmond, Debra A.	New	School Asst-Sub (0100) + Special Ed Asst-Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	08-19-13

Fox, Teresa G.	New	School Asst-Sub (0100) + Special Ed Asst-Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	08-19-13
Guzman, Yolanda A.	New	Nutrition Process Center/ Cafeteria Asst + Cafeteria Asst Transportation	R	0800	08-13-13
Jackemeyer Ashlee M.	New	School Asst-Sub (0100) + Special Ed Asst-Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	08-19-13
Moran II, Lawrence J.	New	Nutrition Process Center/Cafeteria Asst	N	0800	08-13-13
Payton, Dawn E.	New	Shawnee/Cafeteria Asst	R	0800	08-01-13
Peters, Kathryn L.	New	School Asst-Sub (0100) + Special Ed Asst-Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	08-19-13
Quinn-Newberg, Katharine A.	New	School Asst-Sub (0100) + Special Ed Asst-Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	08-19-13
Smith, Anastasia N.	New	Memorial Park/School Asst Special Ed	R	0100	08-19-13
Smothermon Sarah	New	Facilities/52wk Special Assignment Secretary (1.0)	R	0100	08-05-13
Sypherd, Jacklyn C.	New	School Asst-Sub (0100) + Special Ed Asst-Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	08-19-13
Summers, Joshua C.	New	Facilities/Coordinator	R	0100	08-05-13

It is recommended that the Board of School Trustee approve the following change:  
Pay Scale 30 – Liaison Assistants and District Data Trainer  
Add: ELL Data Trainer, Group 1, Steps 0.0 – 3.1

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Anderson-Fiengo, Christine A.	Northwood/School Asst Special Ed Asst	Blackhawk/School Asst Special Ed	R	0100	08-19-13

Almani, Dima M.	Lincoln/Primetime Asst + ELL/Evaluator + Interpreter	Lincoln/Sick Leave	L	0100	08-19-13 to 08-30-13
Bradley, Vivian E.	South Side/School Assistant	South Side/52wk. Secretary (1.0)	R	0100	07-31-13
Calhoun, Tammy M.	Northwood/Cook (.82)	Northwood/Cook (.88)	R	0800	08-16-13
Clark, Ranada	Lakeside/School Asst	Lakeside/42wk. Secretary/Registrar (1.0)	R	0100	08-05-13
Davis, Barbara A.	Kekionga/Liaison Asst (4170)	Portage/Administrative Asst (0100)	R	0100	07-29-13
Elliott, Paula L.	Kekionga/Cook (.82)	Kekionga/Cook (.88)	R	0800	08-16-13
Fincher, Tayana	Lincoln/Primetime Asst	Miami/School Asst Special Ed	R	0100	08-19-13
Gaskill, Melissa A.	Fiscal Affairs/Accounting Clerk	Fiscal Affairs/Deputy Treasurer	R	0100	08-13-13
Good, Janet K.	Transportation South/Dispatcher	Transportation South/Dispatcher Temp	T	0410	07-15-13 to 07-26-13
Hale, Cindy L.	Miami/Cook (.82)	Miami/Cook (.88)	R	0800	08-16-13
Harris, Gayle E.	Lane/Administrative Asst	Shawnee/Administrative Asst	R	0100	07-29-13
Holland, Brittany L.	Purchasing/Secretary	Purchasing/Sick Leave	L	0100	06-03-13 to 07-11-13
Holland, Brittany L.	Purchasing/Sick Leave	Purchasing/Leave of Absence	L	0100	07-12-13 to 08-16-13
Johnson, Patricia R.	Franke Park/Primetime Asst	Franke Park/Primetime + Clerical Sub	R	0100	07-29-13
Lovett, Chelsea L.	Lincoln/School Asst Special Ed	Lincoln/School Asst Special Ed + Clerical Sub	R	0100	07-29-13
Lucas, Caril S.	Franke Park/School Asst	ELL/ELL Data Trainer	N	3710	07-29-13

Masterson, Julian N.	Brentwood/School Asst (0100) + School Asst (0410)	Lane/43 Week Administrative Asst (1.0) (0100)	R	0100	08-09-13
Reyes, Theresa A.	North Side/School Asst	ELL/ELL Data Trainer	N	3710	07-29-13
Roddel, Sharron J.	Media Services/Family Medical Leave	Media Services/Sick Leave	L	0100	07-22-13 to 10-07-13
Schible, Patti E.	Bunche/52 Week Secretary	Bunche/Family Medical Leave	L	0100	07-12-13 to 07-23-13
Schible, Patti E.	Bunche/Family Medical Leave	Bunche/52 Week Secretary	R	0100	07-24-13
Smith, Rosa A.	Technology/Senior Programmer	Technology/Sick Leave	L	0100	07-01-13 to 07-26-13
Smith, Rosa A.	Technology/Sick Leave	Technology/Leave of Absence	L	0100	07-29-13 to 09-13-13
Walker, Bruce	Adams/School Asst	Washington Center/Media Asst + School Asst	R	0100	08-19-13
Swalley, Diana L.	Human Resources/ Position Elimination	South Side/42wk Secretary (1.0)	R	0100	08-01-13
Tanner, Kim W.	Kekionga/Position Elimination	Lincoln/Case Manager	R	0100	08-02-13
Wilcox, Eileen S.	Jefferson/Baker (.50) + Cafeteria Asst (.31)	Jefferson/Baker (.50) + Cafeteria Asst (.38)	R	0800	08-16-13

## CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Billingsley, Jermaine J.	Brazier, Kirsten M.	Etzcorn, Kaitlin M.
Foust, Chad D.	Hahn, Austin T.	Kline, Dan J.
Lundy, Adam C.	Mendez, Patricia S.	Tapp, Jeffrey E.

Introductions Dr. Robinson introduced newly appointed administrators in attendance at the Board meeting:  
Anne Miller as principal at Bloomingdale; Michael Sullivan as middle school area director and Debora Krauhs as Bunche principal.

Consent Agenda A motion was made by Stephen Corona, seconded by Becky Hill, that the following consent agenda items be approved: Minutes from the regular Board meeting held July 22, 2013; Vouchers for the period ending August 12, 2013 and the Personnel Report. Roll Call: Ayes, unanimous; nays, none.



Medicaid  
Reimburse-  
ment

Dr. Robinson presented the following recommendation concerning the Medicaid Reimbursement:

**RECOMMENDATION:** It is recommended that the Board approve a one-year contract renewal with Go Solutions Group, Inc. to provide Fort Wayne Community Schools with Medicaid reimbursement services.

**RELATED INFORMATION:** Reimbursable services include speech/language therapy, occupational therapy, physical therapy, social work, nursing and individual psychological evaluations for eligible Special Education students. Go Solutions Group, Inc. of Lansing, Michigan provides a web based program. Their fee is based on \$0.20 per Individualized Education Plan (IEP) student per month and \$0.80 per claim, the same rate as the 2012 renewal. The funds recovered will help support current Special Education expenditures paid from the General Fund. In 2012, \$623,125.91 was collected net of their fee.

A motion was made by Stephen Corona, seconded by Jordan Lebamoff, that the recommendation concerning the Medicaid Reimbursement be approved. Roll Call: Ayes, unanimous; nays, none.

Renewal of  
Insurance  
Policies

Dr. Robinson presented the following recommendation concerning the Renewal of Insurance Policies:

**RECOMMENDATION:** It is recommended that insurance coverage for property, commercial general liability, inland marine, foreign package, business automobile, commercial umbrella liability, law enforcement professional liability, school leaders errors and omissions, and boiler and machinery be awarded through Wells Fargo Insurance Services of Indiana to two underwriting carriers for a premium of \$1,471,222.

**RELATED INFORMATION:** The Boiler Explosion/Equipment Breakdown policy will be underwritten by The Cincinnati Insurance Company. Wright Risk Management (formerly WRM America) will remain our insurance company for all other policies and Catlin Indemnity Company will be the underwriter. Total premiums increased \$18,985 or about 1.4% with this renewal effective September 1.

A motion was made by Becky Hill, seconded by Julie Hollingsworth, that the recommendation concerning the Renewal of Insurance Policies be approved. Roll Call: Ayes, unanimous; nays, none.

Purchase of  
iPads with  
Retina  
Display and  
TV's

Dr. Robinson presented the following recommendation concerning the Purchase of iPads with Retina Display and TV's:

**RECOMMENDATION:** It is recommended that the Board approve the purchase of 690 Apple iPads with Retina displays and 23 Apple TV's.

Apple Inc.

Austin, Texas

\$346,587

**RELATED INFORMATION:** The purchase of these iPads will allow teachers to support instruction through the use of digital content and the integration of educational apps to enhance instruction and to support differentiation of instruction. This purchase will provide for 690 student iPads to further replicate the model begun at Levan Scott Academy. The iPads will be made available to those teachers who apply through an internal competitive selection process. Teachers will complete an application describing how they will integrate the iPads into instruction and how they will assess the project's success. Applications will be reviewed by an evaluation committee using a rubric. Selected teachers will each receive a cart, 30 iPads, an Apple TV, and ongoing professional development.

Funding will come from the Common School Fund.

Apple Inc. is the sole source provider for iPads and Apple TV's. Indiana Law does not require bidding for purchases made from sole source providers.

A motion was made by Glenna Jehl, seconded by Becky Hill, that the recommendation concerning the Purchase of iPads with Retina Display and TV's be approved. Roll Call: Ayes, unanimous; nays, none.

Board  
Resolution

Board President Mark GiaQuinta provided Board members with the following resolution regarding Indiana's A-F grading system for schools.

**RESOLUTION OF THE  
FORT WAYNE COMMUNITY SCHOOLS BOARD OF SCHOOL TRUSTEES  
TO CEASE RECOGNITION OF ITS SCHOOLS BASED UPON THE  
BENNETT A-F SYSTEM OF ACCOUNTABILITY**

**WHEREAS**, the State of Indiana under former State Superintendent Tony Bennett created an accountability system that assigns a letter grade to schools ranging from A to F ("Bennett A-F System") purportedly to provide parents a basis for choosing a school for their children; and,

**WHEREAS**, the letter grade system is based upon student scores on the ISTEP examination without regard to numerous factors that affect those scores, including but not limited to the number of students living in poverty, the number of students learning the English language, the number of students with special needs, and the extent of parental involvement; and,

**WHEREAS**, the Bennett A-F System ignores factors that the FWCS Board believes are of critical importance to parents selecting a school for their children, including but not limited to the school's performance in narrowing the performance gap between various groups of students, the overall growth demonstrated by the students in the school, the skill and experience of the school's building leaders, the attendance rates of its students and staff, awards won by the school's staff, the extracurricular activities available to students, awards won by the students in the school, the disciplinary data collected for the school; and,

**WHEREAS**, prior to the adoption of the Bennett A-F System, FWCS adopted the Balanced Scorecard (BSC) system of encouraging continuous improvement for its schools and other departments which includes objective measurements that demonstrate improvement consistent with the FWCS Board's Goals; and,

**WHEREAS**, the FWCS Board regrets not recognizing the accomplishments of the students and staffs of schools that demonstrated significant growth left unaccounted for under the Bennett A-F System.

**NOW THEREFORE BE IT RESOLVED:**

1. The FWCS Board of School Trustees resolves that it will no longer give public recognition to its schools based solely upon the letter grade assigned to a school under the Bennett A-F System.
2. The FWCS Board recommends to its Superintendent that FWCS utilize its Balanced Scorecard, district assessment suite and other available measures to develop the criteria for recognizing a school's continuous improvement and the quality of its instruction.
3. FWCS Board respectfully urges other school districts in the State of Indiana to adopt this Resolution and, in addition, to develop their own systems of school recognition consistent with this Resolution in order to send a message to Indiana legislators and Indiana's educational leaders that the strength and quality of school instruction should never be judged on the basis of a single test but rather on the totality of factors described in this Resolution.

**Comments** Board member Lisa Olinger asked about the title of the accountability system. This resolution refers to it as the Bennett A-F System, while the State refers to it more generally as the A-F School Accountability System. Ms. Olinger also commented that Board members first received this resolution only a few hours ago and were not given the opportunity for input in how it reads.

Board member Stephen Corona commented that he will support the resolution. He asked if there is another industry recognized certification system for schools that we might consider using.

Board member Glenna Jehl agrees that there needs to be a meaningful and objective way to evaluate the success of schools and that measure needs to be easily understood by parents and the community. She thinks there seems to be a disconnect in what we say we are doing and the number of students who are successful in post-secondary pursuits.

Board member Julie Hollingsworth said that she will support the resolution. She thinks that people make decisions about where to send their children to school for many reasons. She sees the State's voucher and charter programs as a means to divert public money to private interests.

Board member Becky Hill said that she will support the resolution. She thinks A-F is too simple a system to honestly reflect the work going on in the classrooms. We need to develop a system that is understandable to parents.

Board member Jordan Lebamoff said that he will support the resolution. He suggests that parents need to look deeper at what schools offer to determine the best place for their child.

**A-F Resolution** A motion was made by Stephen Corona, seconded by Becky Hill, that the Board supports the resolution as presented. Roll Call: Ayes, Stephen Corona, Glenna Jehl, Becky Hill, Julie Hollingsworth, Jordan Lebamoff and Mark GiaQuinta; nays, Lisa Olinger.

Dr. Robinson commented that we agree with and want accountability, but it needs to be a system that we are able to explain.

**Comments** Board member Steve Corona commented that he attended the National School Boards Association Hispanic Caucus in Alexandria, Virginia. He noted that there was conversation about closing of central city schools around the country. He also commented that Chief Financial Officer Kathy Friend was noted for having testified in Washington, D.C. about the Affordable Care Act.

Board member Glenna Jehl commented that she attended the Common Core hearings taking place in Indianapolis this week.

Board member Becky Hill offered condolences to the family of Hu Sein, a 12-year-old Miami Middle School student who died in a train accident on August 4 in Ohio. Ms. Hill also asked Kathy Friend about the possibility of conducting a tour of the FWCS buildings being renovated. She thought that former Board member John Peirce should also be invited.

Board member Julie Hollingsworth said that the recent FWCS door-to-door campaign went very well; they had a good time and it was a great first effort. She hopes next year to see more parent volunteers in this effort.

Board member Lisa Olinger encouraged parents to join the PTA and be involved in school activities. At the secondary level, parent participation in their child's education is still very important.

**Next Meeting** The next regular meeting of the Board is scheduled for Monday, August 26, 2013 at 6:00 p.m. in the Lester L. Grile Administrative Center.

Signatures	Documents to be signed by members of the Board were the Regular Board Meeting Minutes from July 22, 2013, Payroll Certifications, Voucher List, Resolution of the Fort Wayne Community Schools Board of School Trustees to Cease Recognition of its Schools Based Upon the Bennett A-F System of Accountability, Annual Financial Report, First Amendment to Lease (business of old Food Service Building Corporation) and Lease Termination Agreement (business of South Side Building Corporation).
Adjournment	There being no further business, upon a motion by Stephen Corona, seconded by Jordan Lebamoff, the meeting was adjourned at 7:27p.m.
Speakers	PTA Council President Kathie Green provided Board members with an update on PTA membership. She encouraged Board members to renew their PTA membership. She invited them to the first PTA Council meeting on Tuesday, August 13 at 6 p.m. They have scheduled a cookout in front of the Grile building.
Dismissal	The meeting was dismissed at 7:33 p.m.

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President  
Mark E. GiaQuinta

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Vice President  
Stephen Corona

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Secretary  
Julie Hollingsworth

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Member  
Becky Hill

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Member  
Glenna Jehl

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Member  
Jordan Lebamoff

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Member  
Lisa Olinger