

FORT WAYNE COMMUNITY SCHOOLS
1200 SOUTH CLINTON STREET
FORT WAYNE, IN 46802

7:06 p.m.

August 12, 2002

OFFICIAL PROCEEDINGS

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, August 12, 2002, at 7:06 p.m. President Stephen Corona called the meeting to order with the following members in attendance:

Roll Call	<p>Members present: Stephen Corona, Chairperson Carol J. Coen Jerome F. Henry, Sr. Carl A. Johnson Bettye J. Poignard</p> <p>Members absent: Jon J. Olinger Donald J. Schaab</p>
Approval of Minutes – July 22, 2002	<p>A motion was made by Bettye J. Poignard, seconded by Carl A. Johnson, that the minutes of the regular meeting of the Board of School Trustees held July 22, 2002, be approved. Roll Call: Ayes, unanimous; nays, none.</p>
Vouchers	<p>Dr. Fowler-Finn presented the vouchers for the period ending July 31, 2002, with the recommendation the vouchers be approved. A motion was made by Bettye J. Poignard, seconded by Carol J. Coen, that the vouchers appearing in the listing numbered 02-15 be approved without exception. Roll Call: Ayes, unanimous; nays, none.</p>
2002 Bus Replacement Amendment	<p>Dr. Fowler-Finn presented the following recommendation concerning the 2002 Bus Replacement Amendment:</p> <p>RECOMMENDATION: It is recommended that the Board amend the 2002 Bus Replacement Plan to include the purchase of four special purpose buses. It is further recommended that the Board hold a hearing and adopt the resolution modifying the 2002 Bus Replacement Plan.</p> <p>RELATED INFORMATION: The State of Indiana requires the Board to hold a hearing and pass a resolution authorizing an amendment to the Bus Replacement Plan. The purpose of the amendment is to purchase four special purpose buses. Demands for these special purpose buses have increased on the middle school level. The additional special purpose buses will be used for middle school special activities.</p> <p>The amendment has been advertised as required by statute. The intent of this hearing is to allow Board members the opportunity to receive public input and to consider the resolution. This is the appropriate time for members of the public to address the Board.</p> <p>A motion was made by Carl A. Johnson, seconded by Bettye J. Poignard, that the recommendation concerning the 2002 Bus Replacement Amendment be approved. Roll Call: Ayes, unanimous; nays, none.</p>

Public
Hearing on
the 2003-
2012 School
Bus
Replacement
Plan

Dr. Fowler-Finn presented the following recommendation concerning the Public Hearing on the 2003-2012 School Bus Replacement Plan:

According to Indiana Code 21-2-11.5-3.1, effective July 1, 1995, the school corporation must conduct a public hearing on a ten-year bus replacement plan before the governing body may collect property taxes for the school transportation fund's school bus replacement account. The Bus Replacement Plan was advertised on July 24 and July 31, 2002. The hearing on the Bus Replacement Plan is scheduled for this evening's meeting of the Board of School Trustees. Board members will be asked to vote on the plan on August 26, 2002.

The intent of this hearing is to allow Board members the opportunity to receive community input and to consider the Bus Replacement Plan. This is the appropriate time for members of the public to address the Board regarding the Bus Replacement Plan.

The hearing was held and there were no comments from the public.

Public
Hearing on
the 2003
Budgets and
Capital
Projects Plan

Dr. Fowler-Finn presented the following recommendation concerning the Public Hearing on the 2003 Budgets and Capital Projects Plan:

The budgeting process for Fort Wayne Community Schools 2003 budgets began last winter with discussions of student enrollment projections revised at the school level. Since that time input has been received from schools and departments. The initial budget proposal has been examined and revised after school board work sessions. A public presentation was made at the July 22, 2002, regular Board of School Trustees meeting as an overview of the budgets. All seven tax-rated funds and proposed budgets were discussed, and estimated tax rates were reviewed. The budgets were advertised on July 24 and July 31, 2002. The hearing on the seven tax-rated fund budgets is scheduled for this evening's meeting of the Board of School Trustees.

The intent of the hearing is to allow Board members the opportunity to receive community input and to consider the Capital Projects Plan. Board members will be asked to vote on the budgets and the Capital Projects Plan on August 26, 2002. Kathy Friend, chief financial officer, presented a brief overview of the budget and CPF.

This is the appropriate time for members of the public to address the Board regarding the year 2003 budgets and the Capital Projects Plan.

The hearing was held and there were no comments from the public.

School
Technology
Advancement
Account
Application

Dr. Fowler-Finn presented the following recommendation concerning the School Technology Advancement Account Application:

RECOMMENDATION: It is recommended that the Board approve the application for and the receipt of an advancement from the School Technology Advancement Account in the amount of \$641,500 for the 2002-2003 school year.

RELATED INFORMATION: The School Technology Advancement Account provides funds annually for school systems to purchase computer technology for student instruction. The Fort Wayne Community Schools uses these moneys to fund learning and technology plans of schools.

The request of \$641,500 is based on a guideline provided by the state of \$500 for each 25 students. Funds are provided in the form of a loan with a very low interest rate. The last loan under this program had an interest rate of 1 percent. Funds would be budgeted in the Debt Service Fund to repay this loan beginning in 2004.

A motion was made by Bettye J. Poignard, seconded by Carl A. Johnson, that the recommendation concerning the School Technology Advancement Account Application be approved. Roll Call: Ayes, unanimous; nays, none.

Full-Day Paid
Kindergarten
Tuition Charges
for 2002-2003

Dr. Fowler-Finn presented the following recommendation concerning the Full-Day Paid Kindergarten Tuition Charges for 2002 - 2003:

RECOMMENDATION: It is recommended that the Board set \$1,385 as the charge for in district full-day kindergarten for the 2002-2003 school year.

RELATED INFORMATION: Parents and guardians with residency in the Fort Wayne Community Schools district may request their student's attendance in ½ day kindergarten be extended to the full-day kindergarten program, for an extra fee. A tuition agreement is necessary for this full-day program since Fort Wayne Community Schools does not receive adequate state funding to cover the costs for the program. The tuition for 2001-2002 was \$1,300.

Goals have been established for enrollment in the program to promote diversity in the classroom. We will recruit students to reflect the diversity of the district, both in terms of ethnicity and socio-economic status. Tuition is waived for students qualifying for free or reduced lunch.

A motion was made by Jerome F. Henry, Sr., seconded by Carol J. Coen, that the recommendation concerning the Full-Day Paid Kindergarten Tuition Charges for 2002-2003 be approved. Roll Call: Ayes, unanimous; nays, none.

State Payment
Reductions

Dr. Fowler-Finn presented the following recommendation concerning State Payment Reductions:

RECOMMENDATION: It is recommended that the Board adopt the resolution to transfer funds from the Debt Service Fund, Transportation Fund, Bus Replacement Fund, and Capital Projects Fund to cover the \$1,951,307 reduction in State tuition support payments for the last half of 2002.

RELATED INFORMATION: The department of Local Government Finance requires the Board to pass a resolution authorizing the transfer of funds to cover the reduction of State tuition support payments for the last half of 2002.

A similar resolution will also be presented in 2003 to cover an additional State Tuition support reduction that will occur in the first half of 2003.

A motion was made by Carl A. Johnson, seconded by Carol J. Coen, that the recommendation concerning the State Payment Reductions be approved. Roll Call: Ayes, unanimous; nays, none.

Appropriation
Reductions

Dr. Fowler-Finn presented the following recommendation concerning the Appropriation Reductions:

RECOMMENDATION: It is recommended that the Board adopt the resolution adjusting the 2002 Debt Service Fund, Transportation Fund, Bus Replacement Fund, and CPF budgeted appropriations as indicated.

RELATED INFORMATION: This appropriation reduction will meet the requirement of the Department of Local Government Finance to ensure that money is available to transfer to General Fund for the reduction in State tuition support payments.

A motion was made by Jerome F. Henry, Sr., seconded by Bettye J. Poignard, that the recommendation concerning the Appropriation Reductions be approved. Roll Call: Ayes, unanimous; nays, none.

Bid Recommendation for Cafeteria Disposables, P/B #8030

Dr. Fowler-Finn presented the following recommendation concerning the Bid Recommendation for Cafeteria Disposables, P/B #8030:

RECOMMENDATION: It is recommended that awards be made to the lowest bidders meeting specifications and quality standards:

<u>COMPANY</u>	<u>LOCATION</u>	<u>TOTAL</u>
Clear Pack Company	Franklin Park, IL	\$34,357.00
Form Plastics Company	St. Charles, IL	\$2,260.60
Penny Plate, Incorporated	Fort Wayne, IN	\$26,880.00
Transilwrap Company, Incorporated	Dallas, TX	\$7,402.50
<u>TOTAL</u>		\$70,902.10

It is further recommended that spork (spoon/fork) packs be withdrawn because of absence of an acceptable bid.

RELATED INFORMATION: The bid is for a one-year supply of cafeteria disposable products such as plastic and aluminum containers, plastic and polyester film, and spork packs to be used at the Food Service Center.

Invitations to Bid were mailed to ten prospective bidders with all responding. Of these ten, the bid of Dispoz-O Plastics, Incorporated, Fountain Inn, SC did not meet legal requirements. Par-Pak, Incorporated, Houston, TX submitted a "No Bid."

Overall, the prices of the recommended bidders reflect a ten percent decrease when compared to the last bid opened in June 2001.

A motion was made by Carl A. Johnson, seconded by Bettye J. Poignard, that the recommendation concerning the Bid Recommendation for Cafeteria Disposables, P/B #8030 be approved. Roll Call: Ayes, unanimous; nays, none.

Memorandum of Agreement with the Teamsters Local 414

Dr. Fowler-Finn presented the following recommendation concerning the Memorandum of Agreement with the Teamsters Local 414:

RECOMMENDATION: It is recommended that the Board approve the Memorandum of Agreement with the Teamsters Local 414.

RELATED INFORMATION: This agreement calls for the Board to implement an hourly rate schedule for drivers on or before January 1, 2003, as well as a 3.09% increase retroactive to the beginning of the current calendar year. Remaining language on other issues in the contract has either been tentatively agreed to or will continue to be negotiated until January 1, 2003. The Board will be asked to approve final language changes as that becomes necessary.

A motion was made by Bettye J. Poignard, seconded by Carol J. Coen, that the recommendation concerning the Memorandum of Agreement with the Teamsters Local 414 be approved. Roll Call: Ayes, unanimous; nays, none.

Reclassification of Schools

Dr. Fowler-Finn presented the following recommendation concerning the Reclassification of Schools:

RECOMMENDATION: It is recommended that the Board of School Trustees delegate authority to the superintendent of the local education agency (Fort Wayne Community Schools) to make the final determination of school classifications under the No Child Left Behind and state legislative requirements.

RELATED INFORMATION: The federal legislation prescribes a procedure for the determination of school status under the No Child Left Behind legislation. That legislation varies from current state requirements due to the speed at which the federal legislation was passed and/or the ability of the State to keep pace with the federal guidelines. The two entities also are at variance due to the way in which guidelines are written and/or interpreted. One example is that the federal legislation defines student mobility as those students who have been in the school for at least one full year prior to taking the state assessment. Indiana defines mobility as less than one full year. The federal law states that the local education agency makes the final determination. However, the State of Indiana has taken it upon themselves to assume that authority. Approval of this recommendation will allow the superintendent to pursue these variances and changing circumstances with the best interests of FWCS in mind. Dr. Lowell Rose will address the Board of School Trustees to describe the circumstances and address questions.

A motion was made by Carl A. Johnson, seconded by Carol J. Coen, that the recommendation concerning the Reclassification of Schools be approved. Roll Call: Ayes, unanimous; nays, none.

Competitive Foods Pilot

Dr. Fowler-Finn presented the following recommendation concerning the Competitive Foods Pilot:

RECOMMENDATION: It is recommended that the Board adopt a competitive foods pilot program to improve the health and nutrition for students through school sponsored food offerings.

RELATED INFORMATION: The nutritional integrity of foods consumed by children requires a standard that encourages and promotes good health. The Board of School Trustees suggested that FWCS schools take the lead in the health and nutritional qualities of the foods offered to children. In the past, the meals program has worked with the federal government and state to pilot breakfast and lunch menus that advance health and nutrition standards beyond current practice. The Board now is being asked to support a pilot program that will extend FWCS' efforts to vending machines and fund raisers. The superintendent offered to schools an opportunity to develop guidelines for and participate in this pilot program. Numerous schools expressed an interest to do so and have worked out the details of the pilot. Marcia Metzger is here this evening on behalf of the participants to present the proposal to the Board.

A motion was made by Bettye J. Poignard, seconded by Carol J. Coen, that the recommendation concerning the Competitive Foods Pilot be approved. Roll Call: Ayes, unanimous; nays, none.

Federal Fresh/Dried Fruit and Fresh Vegetable Pilot Project

Dr. Fowler-Finn presented the following recommendation concerning the Federal Fresh/Dried Fruit and Fresh Vegetable Pilot Project:

RECOMMENDATION: It is recommended that the Board approve the following schools' applications for selection to participate in the Federal free Fruit and Vegetable Pilot program. The applicants are Bloomingdale, Croninger, Scott, Study, Blackhawk, Portage and Wayne.

RELATED INFORMATION: The Farm Security and Rural Investment Act of 2002 (Public Law 107-171) provides \$6,000,000 to be distributed among four States and one Indian reservation for a pilot project to test the feasibility of offering free fruits and vegetables to students during the school day.

Indiana, Iowa, Ohio and Michigan were selected to participate in this pilot. Within each state, 25 schools would participate. The purpose of the pilot program is to determine the best practices for increasing fruit (fresh and dried) and fresh vegetable consumption in elementary and secondary schools. Congress is interested in how increased consumption of fruits and vegetables would impact other eating behaviors, like snack choices and participation in the school meals programs. Each of the selected schools may receive up to \$50,000 to finance the project.

USDA (United States Department of Agriculture) is seeking a diverse blend of schools, urban, rural, and suburban, large and small, and varying percentages of free/reduced price eligible students. They are also interested in a variety of implementation strategies, such as nutrition education and promotion activities, and the support and commitment provided by school food service, school administration and staff.

If an FWCS school is selected, the Food and Nutrition Services coordinator for that school will act as project manager to assist the principal with securing food, nutrition education, reporting and accountability.

This grant addresses advancement intended and outlined in Strategy I, Personally Appropriate Education and Strategy III, Safe and Caring Environment.

A motion was made by Bettye J. Poignard, seconded by Carol J. Coen, that the recommendation concerning the Federal Fresh/Dried Fruit and Fresh Vegetable Pilot Project be approved. Roll Call: Ayes, unanimous; nays, none.

2002 - 2003
Special
Education
Grants

Dr. Fowler-Finn presented the following recommendation concerning the 2002-2003 Special Education Grants:

RECOMMENDATION: It is recommended that the Board approve the application for and acceptance of special education grants from the Indiana Department of Education for the school year 2002-2003.

RELATED INFORMATION: The grants are noncompetitive in nature and are allocated to help offset costs of special education services. The reauthorization of **PL 105-17, IDEA** changed the way in which federal funds for special education are allocated. A count of the number of students receiving special education is no longer used as the sole basis for determining local grants. After the base payment allocations are made, additional funding is awarded to each local educational agency based on the numbers of children enrolled in public and private schools within FWCS jurisdiction and children living in poverty (National School Lunch Act participants). The local educational agency will receive a base payment amount of **\$518.70** for each child (ages 3-22). The base payment for preschool is **\$485.55**.

The **PL 105-17 Part B, IDEA** grant amount for the 2002-2003 school year is \$5,427,746.00. This is an increase of \$1,058,272.00 over the 2001-2002 school year.

The **PL 105-17 Section 619** preschool grant for 2002-2003 is \$304,621.00. This is a decrease of \$4,570.00 over the 2001-2002 school year.

The funds will be used to support salaries and fringes of approximately fifty-six teachers, occupational therapists, physical therapists, therapy assistants, psychological services, and other related services. A CSPD (Comprehensive System of Personnel Development) grant provides \$35,259.00 to support training for school staff.

Under the provisions of IDEA – 1997, a grant program was established to promote innovation and program development. The amount of this **PL 105-17** sub grant is \$127,258.00 which will be used to provide support for students with behavior issues and provide expanded educational options for expelled students.

These funds are used in support of FWCS' Strategic Plan, Strategy I, and Personally Appropriate Education.

A motion was made by Bettye J. Poignard, seconded by Carol J. Coen, that the recommendation concerning the 2002 - 2003 Special Education Grants be approved. Roll Call: Ayes, unanimous; nays, none.

Personnel
Report

Dr. Fowler-Finn presented the following recommendation concerning the personnel report and addendum:

C POSITION CHANGED L LEAVE	N NEW POSITION R REPLACEMENT	T TEMPORARY POSITION
0010 GENERAL	0213 WALLACE READER'S DIGEST	0400 FEDERAL PROGRAMS
0015 RACIAL BALANCE	0215 EDUCATION IMPROVEMENT	0410 TITLE I
0035 CAPITAL PROJECTS FUND	0219 KNIGHT FOUNDATION	0420 TITLE II
0041 TRANSPORTATION	0273 AMERICORPS	0500 SPECIAL EDUCATION FEDERAL
0060 PRESCHOOL	0311 DRIVER EDUCATION	0550 ADULT BASIC EDUCATION
0080 FOOD SERVICE	0315 DESEGREGATION	0600 VOCATIONAL EDUCATION FEDERAL
0140 CAREER CENTER	0320 CONTINUING EDUCATION	0675 CLASS SIZE REDUCTION
0190 ALTERNATIVE EDUCATION GRANT	0321 STATE GRANTS	0700 PRE-SCHOOL SPECIAL

**ADMINISTRATOR(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION**

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Adams, Karen	<u>Special Ed Dept/ Special Assignment</u>	Retire	<u>0010</u>	06-06-03
Kempton, Kevin M.	<u>Harrison Hill/Special Assignment Administrative Intern</u>	Resign	<u>0010</u>	06-30-02

ADMINISTRATOR(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
McDowell, Linda	Kekionga/Middle School Assistant Principal, SS II, Group 5, Step 13	R	0010/ 0041	07-29-02

ADMINISTRATOR(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Adams, Karen	Forest Park/Special Assignment Administrative Assistant (215 day), SS II, Group 2, Step 12	Special Ed Dept/ Special Assignment (215 day), SS II, Group 2, Step 12	R	0010	07-29-02
Berg, David F.	Special Ed Dept/Special Assignment, Administrative Intern/SS II, Group 2, Step 7 Fund (0500)	Special Ed Dept/Special Assignment, Administrative Intern/SS II, Group 2, Step 8, continued (fund 0500)	R	0500	07-29-02
Whitticker, Joselyn N.	South Side/Assistant Principal Senior High SS II, Group 7, Step 17 (funds 0010/0041)	Wayne/Principal Senior High, SS II, Group 11, Step 18	R	0010	08-01-02

**TEACHER(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/
TERMINATION/ DECEASED**

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Brown, Scott	Northrop/Music	Resign	0010	07-22-02
Christman, Elizabeth	Brentwood/Pre-K Special Ed	Resign	0060	05-31-02
Davis, Lawrence L.	Portage/Spanish	Resign	0010	05-31-02
Eszenyi, Lisa	Brentwood/Moderately Mentally Disabled (0500)	Resign	0500	07-31-02
Ginder, Park D.	Northrop/Art	Resign	0010	08-05-02
Graf, Margo	Lane/Language Arts	Resign	0010	08-05-02
Kline, Janice K.	Nebraska/Reading Recovery	Resign	0215	05-31-02
Knight, David	Lindley/Grade 5 Spanish Immersion	Resign	0010	05-31-02
Loggins, Erin	Kekionga/Mild Disabilities	Resign	0500	05-31-02
Minnick, Vicki	Forest Park/Grade 3	Deceased	0010	08-01-02
Moye, Rosa M.	Harrison Hill/Grade 2	Resign	0010	07-03-02
Parsons, Diane	Washington/Reading Recovery Sub (.5) (0215) +Lindley/Reading Recovery Sub (.5) (0215)	Resign	0215	05-31-02
Riddick, Felicia	Fairfield/Grade 2	Resign	0010	05-31-02
Roll, Marianna	Lane/Music	Resign	0010	05-31-02
Roop, Melissa	Waynedale/Grade 2	Resign	0010	07-26-02
Shilling, Alea M.	Study/ESL	Resign	0010	05-31-02
Travis, Raymond A.	North Side+Elmhurst Areas/ Physical Education	Resign	0010	05-31-02
Ulm, Steve F.	Northwood/Physical Education + Math	Retire	0010	08-30-02

TEACHER(S) RECOMMENDED FOR EMPLOYMENT**Employment is contingent upon satisfactory completion of all pre-employment requirements.**

<u>NAME</u>	<u>COLLEGE</u>	<u>EXP</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Ahr, Douglas B.	Indiana Fort Wayne BS	0.0	Sub	Wayne/ English	R	0010	08-16-02
Brown, Stacy E.	Indiana Fort Wayne BS	1.0	Sub	Lindley/ Grade 1	R	0010	08-16-02
Bushroe, Kim H.	University of Saint Francis MS	8.0	New	Special Ed Dept/ Mild Disabilities Consultant	R	0010	08-16-02
Davis, Rebecca J.	Indiana Fort Wayne MS	8.0	Abbett/ Reading Recovery Sub (.5) (0215)	Abbett/ Reading Recovery (.5)	R	0010	08-16-02
Dercks, Scott D.	Indiana Wesleyan BS	0.0	New	Wayne/ Art	R	0010	08-16-02
Edwards, Justin M.	Indiana Fort Wayne BS	0.0	Sub	Blackhawk/ Science	R	0010	08-16-02
Falk, Cathy L.	Purdue University MS	7.0	Forest Park/ Reading Recovery Sub (.5) (0215)	Forest Park/ Reading Recovery (.5)	R	0010	08-16-02
Felger, Linda A.	Indiana Fort Wayne BS	3.0	Sub	Northrop + Wayne Areas/ Music	R	0010	08-16-02
Freck, Shirley L.	University of Kentucky MS	13.0	Sub	Special Education Dept/ Speech & Language Pathologist	R	0010	08-16-02

Gibson, Pamela C.	University of Saint Francis MS	5.0	Harrison Hill/ Reading Recovery Sub (0215)	Harrison Hill/ Reading Recovery	R	0010	08-16-02
Hartup, Jennifer L.	University of Saint Francis BS	0.0	Sub	Jefferson/ Mild Disabilities	R	0010	08-16-02
Hirsty, Kathy J.	Purdue University MS	7.5	Glenwood Park/Reading Recovery Sub (.75) (0215)	Glenwood Park/Reading Recovery (.5) + Washington/ Reading Recovery (.5)	R	0010	08-16-02
Hohman, Amy B.	Indiana University BS	4.0	Shambaugh/ Reading Recovery Sub (.5) (0215)	Shambaugh/ Reading Recovery (.5)	R	0010	08-16-02
Lochtefeld, Amy	University of Saint Francis BS	3.0	New	Lakeside/ Mild Disabilities	R	0010	08-16-02
McComb, Theresa A.	Indiana Fort Wayne BS	9.0	Holland/ Reading Recovery Sub (0215)	Holland/ Reading Recovery (.5) + Northcrest/ Reading Recovery (.5)	R	0010	08-16-02
Moeschberger, James	Purdue University BS	5.0	New	Miami/ Industrial Tech	R	0010	08-16-02
Nelson, Jeanne M.	Indiana Fort Wayne MS	12.0	Harris/ Reading Recovery Sub (.5) (0215)	Harris/ Reading Recovery (.5)	R	0010	08-16-02
Patton, Erin C.	University of Saint Francis BS	3.0	Sub	Memorial Park/Media	R	0010	08-16-02
Regedanz, Julie J.	University of Evansville BS	1.0	Bunche + South Wayne /Mild Disabilities, temporary contract	Glenwood Park + Irwin/ Mild Disabilities regular contract	R	0010	08-16-02

Shippy, Kathryn J.	Ball State BS	0.0	New	Young/ Kindergarten Full Day	R	0010	08-16-02
Storey, Betsy J.	Indiana Fort Wayne MS	9.0	Scott/ Reading Recovery Sub (.5) (0215)	Price/ Reading Recovery	R	0010	08-16-02
Trabel, Debra D.	Indiana Fort Wayne MS	9.5	New	Career Center/ Medical (0140)	R	0140	08-16-02
Walls, Dustin	University of Saint Francis BS	0.0	New	North Side/ Business	R	0010	08-16-02
Wasson, Kay I.	Ball State BS	10.0	Holland/ Reading Recovery Sub (.5) (0215)	Holland/ Reading Recovery (1.0)	R	0010	08-16-02
Waybright, Julie D.	Indiana University MS	10.0	Croninger/ Reading Recovery Sub (.50) (0215)	Croninger/ Reading Recovery (.5) + Price/ Reading Recovery	R	0010	08-16-02
Whitlock, Thor L.	Indiana Fort Wayne BS	<u>4.0</u>	Sub	Fairfield Title I Resource (0410)	R	0410	08-16-02
Yates, Angelia	Indiana BS	<u>0.0</u> 1.0 * Pending written confirmation	New	Kekionga/ Language Arts + Social Studies	R	0010	08-16-02

TEACHER(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Andringa, Linda	Snider/Hearing Impaired	Special Ed Dept/Hearing Impaired	R	0010	08-16-02
Boggs David	South Side+Northrop Areas/Music	Lakeside/Music	R	0010	08-16-02
Daley, Laura	St. Joe Central/Math Resource (0015)	Curriculum/Math Resource	R	0010	08-16-02
Densley- Reeves, Carolyn S.	Career Ctr/Special Needs (0600)	South Side/Mild Disabilities	R	0010	08-16-02

Divelbiss, Kathy J.	Continued Education/Adult Education (0320)	Fairfield/Instructional Facilitator (0410)	R	0410	08-16-02
Duvall, Lisa	Price/Reading Recovery Replacement Sub	Price/Grade 5, temporary contract	T	0010	08-16-02 To 05-30-03
Feay, Betty	Brentwood/Grade 5	Leave of Absence	L	0010	08-16-02 To 05-30-03
Gibson, Janet	Pleasant Ctr/Reading Recovery (.5) + Waynedale/Mild Disabilities (.5) (0060)	Pleasant Ctr/Reading Recovery (.5) + Pleasant Ctr /Pre-K Special Ed (.5) (0060)	R	0010	08-16-02
Johnson, Amy S.	Lane/Physical Education	Snider/Physical Education	R	0010	08-16-02
Lyons, Brenda	Fairfield/Title I Resource (.5) (0410)	Fairfield/Title I Resource (1.0) (0410)	R	0410	08-16-02
Meinika, Michelle L.	North Side/Mild Disabilities	Special Ed Dept/Mild Disabilities (.4) (0010) + (.6) (0700)	R	0010	08-16-02
Ray, Amy	Leave of Absence	Fairfield/Kindergarten Resource (.6) (0410)	R	0010	08-16-02
Stavreti, Sherri L.	Pleasant Ctr/Grade 3, temporary contract	Sub	R	0010	08-16-02
Tuckey, Mindy M.	Northcrest/Grade 1, Job Share (.5)	Northcrest/Kindergarten (.5)	R	0010	08-16-02
Wells, Amanda	Elmhurst/Art	North Side+Elmhurst Areas/ Art	R	0010	08-16-02
Williams, Lisa	Arlington/ Reading Recovery (.5)	Arlington/Reading Recovery (.5) + Washington/Reading Recovery (.5)	R	0010	08-16-02
Wise, Faith E.	Arlington/Kindergarten (.5)	Fairfield/Instructional Facilitator (1.0) (0410)	R	0410	08-16-02

TEACHER(S) RECOMMENDED FOR HOMEBOUND

McCoy, Laura

**SUBSTITUTE TEACHER(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION**

Baker, John E.
Bosquez-Platt, Sonia
Brown, Kevin
Daniels, Timothy K.
Dickerhoof, Rene M.
Ekpere, Ebi
Gordy, Brian W.
Haynes, Nicole L.

Laughlin, Gina M.
Lee, Stephanie
LePant, Joy M.
Loxton, Colin J.
Main, Lindsay
McArdle, Ashley
McCarrol, Tony L.
McConnaughey, Matthew

Patterson, Philip A.
Rhoades, Rick L.
Ringger, Allison
Robideau, Kelly
Robinson, Diane
Schmidlin, David A.
Schurger, David P.
Shamp, Jeramie P.

Herbst, Maren
Howard, Clayton
Hubley, Rebekah D.
Hull, Wilton H.
Jur, Debbie L.
Klepper, Trent M.
Knotts, Donald J.

McFerrin, Blaine L.
McIntosh, Jessica L.
McPeck, Pamela S.
Miller, Kelly J.
Mourad, Andre G.
Niccum, Melissa Y.
Oswalt, Connie L.

Sierber, Ryan J.
Smith, Durand L.
Weber, Robert F.
Weibel, Lavada K.
Wiegand, Nicole R.
Wortham, Travis

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED & ADMINIS TRATOR
SUBSTITUTE POSITION(S)

Employment is contingent upon satisfactory completion of all pre-employment requirements.

It is recommended that the Board of School Trustees approve the following change to Pay Scale 87 (Certified & Administrator Sub):

Add: Administrator Substitute: Group I, Step 2, daily rate \$250

CLASSIFIED PERSONNEL RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Barker, Patricia E.	North Side/Secretary Special Assignment	Resign	0010	08-14-02
Bender, Brad N.	Special Ed Asst-Sub	Terminate	0010	06-26-02
Borth, Andrea	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Terminate	0010/ 0080	06-28-02
Buschey, Teresa K.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Terminate	0010/ 0080	06-28-02
Campos, Abigail F.	Kekionga/School Asst 5/6 Hr	Resign	0010	08-09-02
Coomer, Sarah A.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Resign	0010/ 0080	07-18-02
Daniels, Timothy K.	Shawnee/Custodian Middle Night	Resign	0010	08-16-02
Downing, Michelle	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Terminate	0010/ 0080	06-29-02
Drummond, Jody	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Terminate	0010/ 0080	06-29-02
Hamilton, Ruth E.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Terminate	0010/ 0080	07-18-02
Kahn, Deborrah	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Terminate	0010/ 0080	06-28-02
Lange, Jr., John W.	Human Resources/Human Resources Specialist I	Terminate	0010	07-23-02

Lewis, Stephanie M.	Holland/School Asst Special Ed	Resign	0010	08-19-02
Maples, Laurie	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Terminate	0010/ 0080	07-18-02
Mason, Sheryl L.	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Terminate	0010/ 0080	07-18-02
McBride, Takitha N.	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Terminate	0010/ 0080	07-18-02
Melton, Patricia C.	Sick Leave	Retire	0041	08-01-02
Miller, Carol J.	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Terminate	0010/ 0080	07-18-02
Moore, Carmen D.	Student Services/Staff Nurse	Resign	0010	07-26-02
Neukom, Patti L.	Sick Leave	Deceased	0041	07-16-02
Niederman, Alyssa A.	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Terminate	0010/ 0080	07-18-02
Parker, Tammy L.	Bloomington/School Asst 2/3 Hr	Resign	0010	07-22-02
Pope, Tamara L.	Miami/Cafeteria Assistant (0080)	Resign	0080	08-19-02
Rhoades, Barbara J.	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Terminate	0010/ 0080	07-18-02
Richards, Abigail R.	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Terminate	0010/ 0080	07-18-02
Rogers, Christen S.	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Terminate	0010/ 0080	07-18-02
Sanders, Joann	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Terminate	0010/ 0080	07-18-02
Sanders, Roshele D.	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Terminate	0010/ 0080	07-18-02
Schiebel, Melissa K.	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Terminate	0010/ 0080	07-18-02
Schneider, Judith L.	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Resign	0010/ 0080	07-18-02
Schram, Jennifer D.	Special Ed Dept/Occupational Therapist (0500)	Resign	0500	07-24-02

Slonaker, Tara A.	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Terminate	0010/ 0080	07-18-02
Smith, Janet C.	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Terminate	0010/ 0080	07-18-02
Spieth, Stacey L.	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Terminate	0010/ 0080	07-18-02
Tobo, Cindy D.	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Terminate	0010/ 0080	07-18-02
Torres, Stacy J.	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Terminate	0010/ 0080	07-18-02
Troyer, Alma R.	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)21	Terminate	0010/ 0080	07-18-02
Trulock, Rebekah L.	Price/School Asst 5/6 Hr (0015)	Resign	0015	08-19-02
Valdizon, Robyn J.	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Resign	0010/ 0080	07-18-02
Ward, Jody M.	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Terminate	0010/ 0080	07-18-02
Whearly, Carolyn B.	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Terminate	0010/ 0080	07-18-02
Wine, Mary C.	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Terminate	0010/ 0080	07-18-02
Womack, Theresa M	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Terminate	0010/ 0080	07-18-02
Yarger, Melanie A.	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Terminate	0010/ 0080	07-18-02

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

It is recommended that Board of School Trustees approve the addition of:

Pay Scale: 40

Position: Speech Language Associate, Group I, Steps 1-8:

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Geoffray, Suzanne M.	New	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	R	0041	08-20-02
Jinks, Paul M.	New	Planning, Assessment & Learning Technology/ Senior Technician	R	0010	08-05-02

Lindsey, Albert L.	Ward Education Ctr/School Asst 7 Hr, temp + Custodian Sub	Weisser Pk/Custodial Aide	R	0010	08-05-02
Moore, Sr., Donnie W.	Custodian Sub	Anthis Career Center/ Custodian Part-time + Custodian Sub	R	0010	07-15-02
Oberley, Elda S.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Elmhurst/Cafeteria Asst (0080)	R	0080	08-09-02
Schnipke, Mary J.	New	Special Ed Dept/ Speech Language Associate, Pay Scale 40, Step 5	N	0010	08-16-02
Wheeler, Rosa M.	New	Human Resources/ Secretary 52 wk, temp	T	0010	07-29-02 To 09-27-02

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Amaya, Evonne G.	Career Education/Media Clerk (0140)	Career Education/Media Clerk (0140)+Clerical Sub	R	0010	07-15-02
Bailey, Patricia A.	Harris/Administrative Aide, Hrly	Harris/Administrative Aide, Hrly+ Human Resources/ Secretary 52 wk, temp	T	0010	07-29-02 To 08-02-02
Barnett, Lisa R.	Portage/School Asst Special Ed (0500)+School Asst Special Ed (0041)+School Asst (0041)	Warehouse & Delivery/ Clerk Warehouse	R	0010	07-22-02
Brown, Constance L.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Food & Nutrition Services/ Secretary 52 wk, temp (0080)	T	0080	07-22-02 To 07-29-02
Bush, Venus A.	Student Services/ Admin Aide, Hrly (0010/0400) + Admin Aide, temp (0400)	Student Services/ Admin Aide, Hrly (0010/0400) + Program Development/ Secretary 52 wk, temp	T	0010	07-25-02 To 07-30-02
Copeland, Ruth E.	Shambaugh/Secretary Elem + School Asst 2/3 Hr	Jefferson/Secretary 42 wk	R	0010	08-05-02
Ensch, Joy A.	Sick Leave	Memorial Park/Cafeteria Asst (0080)	R	0080	08-09-02
Felkner, Shari D.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Waynedale/Secretary 52 wk, temp	T	0010	07-16-02 To 07-31-02

Humphrey, Kathleen M.	Pleasant Ctr/School Asst Special Ed+Breakfast Program Aide (0080)	Pleasant Ctr/School Asst Special Ed+Breakfast Program Aide (0080)+Food & Nutrition Services/ Secretary 52 wk, temp (0080)	T	0080	07-15-02 To 08-16-02
Jackson, Belinda M.	Kekionga/Administrative Aide, Hrly	Kekionga/Administrative Aide, Hrly + Administrative Aide, temp	T	0010	07-24-02 To 08-02-02
Kidder, Marianna C.	Shambaugh/School Asst 5/6 Hr (0015) + Breakfast Program Aide (0080)	Shambaugh/Secretary Elem	R	0010	07-29-02
Kidder, Marianna C.	Shambaugh/Secretary Elem	Shambaugh/Secretary Elem + School Asst 2/3 Hr	R	0010	08-19-02
Logan, Margaret B.	Abbett/Primetime Asst	Abbett/School Asst 1 Hr (0015)	R	0015	08-19-02
Metzger, Beverly K.	Elmhurst/Secretary Special Assignment	North Side/Secretary Special Assignment	R	0010	07-24-02
Patterson, Mona E.	Adams Clubhouse/ Administrative Aide-Summer	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	07-05-02
Robinson, Marsha A.	Jefferson/Custodian Part-time	Jefferson/Custodian Middle Night	R	0010	07-26-02
Schmieman- Iehl, Nancy P.	North Side/Office Trainer	Clerical Sub	R	0010	08-01-02
Ternet, Kim J.	Miami/Secretary 42 wk	South Side/Special Assignment Secretary	R	0010	07-29-02
Westmorelane, Janice L.	Brentwood/School Asst Special Ed, temp	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	06-03-02
Westmorelane, Janice L.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080) + Food & Nutrition Services/ Secretary 52 wk, temp (0080)	T	0080	07-15-02 To 08-16-02

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT(S)

Andringa, Linda M.	Hill, Germany C.	Pennell, Carla S.
Beck, Kelli L.	Keller, Deanna J.	Price, Carol A.
Campbell, Gloria E.	Kitchen, Debrah	Rogers, Denise H.
DeTurk, Deanna L.	Krull, Rosemary R.	Swinford, Adrienne C.
Fitzpatrick, Carol L.	McCue, Sara K.	Swing, Russell T.
Grostefon, Susan K.	Metel, Arlene M.	Szymanski, Cheryl A.
Helmkamp, Laura M.	Michel, Marainne B.	Thomas, Byron
Henkle, Andrea K.	Morgan, Theresa D.	Zellers, Cheryl L.

ADDENDUM**TEACHER(S) RECOMMENDED FOR EMPLOYMENT**

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>COLLEGE</u>	<u>EXP</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Byler, Jennifer J.	Taylor University BS	3.0	St. Joe Central/Job Share Sub (.5)	South Wayne/ Title I Resource (.5) (0410)	R	0410	08-16-02
Cummings, Linda K.	Ball State BS	5.0	New	Lindley/ Grade 4/5 Spanish Immersion	R	0010	08-16-02
Gerke, Anne E.	Indiana Fort Wayne MS	4.0	Pleasant Ctr/ Reading Recovery Sub (.5) (0215)	Pleasant Ctr/ Reading Recovery (.5)	R	0010	08-16-02
Hatfield, Michelle	Indiana University BS	2.0	New	Snider/ English	R	0010	08-16-02
Johnson, Brian W.	Indiana Fort Wayne MS	0.0	New	Elmhurst/ Math	R	0010	08-16-02
Kindt, Kourtney A.	University of Saint Francis BS	<u>0.0</u> 1.0 * Pending written confirmation	New	Fairfield/Mild Disabilities	R	0010	08-16-02

Marshall, Andrea E.	Indiana Fort Wayne BS	0.0	Sub	Franke Park/ Mild Disabilities (.5) + Price/ Mild Disabilities (.5)	R	0010	08-16-02
Reynolds, Kathleen K.	Indiana BS	5.0	New	Northwood/ Media	R	0010	08-16-02
Rumschlag, Nicole L.	Indiana University MS	0.0	New	Special Ed Dept/ Speech & Language Pathologist	R	0010	08-16-02
Ryder, Lori S.	Manchester College BS	4.0	Waynedale/ Reading Recovery Replacement Sub (.5)	South Wayne/ Title I Resource (.5) (0410)	R	0410	08-16-02
Shustowski, Marianne	Texas A & M MS	4.0	New	Elmhurst/ Media	R	0010	08-16-02
Sigmon, Renee F.	Appalachian State University BS	9.0	New	Wayne/ Consumer and Family Science	R	0010	08-16-02
Sylvester, Maureen L.	Indiana Fort Wayne BS	0.0	Sub	Kekionga/ Math	R	0010	08-16-02

A motion was made by Carol J. Coen, seconded by Bettye J. Poignard, that the personnel report and addendum be approved. Roll Call: Ayes, unanimous; nays, none.

Next Meeting The next regular meeting of the Board is scheduled for Monday, August 26, 2002, at 7:00 p.m. in the Lester L. Grile Administrative Center.

Documents to be signed by members of the Board were the Regular Board Meeting Minutes from July 22, 2002, Payroll Certification, 2002 Bus Replacement Amendment Resolution, 2002 Appropriation Reduction Resolution, State Payment Reduction Resolution, Annual Financial Report, STAA Application and 02-15 Voucher Lists.

There being no further business, upon a motion by Carl A. Johnson, seconded by Bettye J. Poignard, the meeting was adjourned at 8:50 p.m.

President Stephen Corona

Vice President Carol J. Coen

Absent

Secretary Donald J. Schaab

Member Jerome F. Henry, Sr.

Member Carl A. Johnson

Absent

Member Jon J. Olinger

Member Bettye J. Poignard