

FORT WAYNE COMMUNITY SCHOOLS  
1200 SOUTH CLINTON STREET  
FORT WAYNE, IN 46802

6:01 p.m.

August 11, 2014

OFFICIAL PROCEEDINGS

Roll Call

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, August 11, 2014 at 6:01 p.m. President Mark GiaQuinta called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Members present:        Mark GiaQuinta, Chairperson  
                                 Stephen Corona  
                                 Becky Hill  
                                 Julie Hollingsworth  
                                 Glenna Jehl  
                                 Jordan Lebamoff  
                                 Lisa Olinger

Members absent:        none

Consent  
Agenda

Dr. Wendy Robinson, superintendent, presented the following consent agenda items with recommendations for approval: Minutes from the regular Board meeting held July 28, 2014; Vouchers from the Period Ending August 11, 2014 and Personnel Report.

Minutes

The minutes from the regular Board meeting held July 28, 2014 were distributed to Board members for review with a recommendation for approval.

Vouchers

**RECOMMENDATION:** It is recommended that the Board approve the vouchers for the period ending August 11, 2014.

**RELATED INFORMATION:** All vouchers paid by the Fort Wayne Community Schools appear on a voucher listing. The voucher listing for the first meeting of the month includes the payroll and fixed charges for the previous month.

Detail of all invoices paid remains on file in the Business Office until audited by the State Board of Accounts. Following the audit, vouchers are placed in storage for not less than seven (7) years following payment

Personnel  
Report**FUNDS**

<b>0100</b>	General	<b>3200</b>	Continuing Education	<b>5550</b>	Adult Basic Education
<b>0150</b>	Racial Balance	<b>3710</b>	Non-English Speaking Program	<b>6200</b>	Indiana Tech Prep Grant
<b>0350</b>	Capital Projects Fund	<b>3900</b>	Warehouse	<b>6260</b>	Perkins Grant
<b>0410</b>	Transportation	<b>3910</b>	Gifted & Talented	<b>6460</b>	Medicaid Reimbursement
<b>0800</b>	Food Service	<b>4110</b>	Delinquent	<b>6840</b>	Title II
<b>0900</b>	Textbook Rental	<b>4160</b>	School Improvement	<b>6880</b>	Title III
<b>1400</b>	Career Center	<b>4170</b>	Title I		
<b>1900</b>	Alternative Ed Grant	<b>5110</b>	Steward B. Homeless Asst	<b>6880</b>	Refugee Children School Impact Grant
<b>2100</b>	Donations Fund	<b>5260</b>	Special Education Fund	<b>7953</b>	Special Education Part B
<b>2110</b>	Access Channel	<b>5430</b>	Pre-School Special Education - Federal	<b>7954</b>	Special Education Part B Pre-School
<b>3110</b>	Driver Education			<b>7965</b>	Education Jobs Fund

**STATUS**

**C** Position Changed  
**L** Leave

**N** New Position/Allocation  
**R** Replacement

**T** Temporary Position

**ADMINISTRATOR(S) RECOMMENDED FOR EMPLOYMENT**

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Shepherd, Daniel S.	Special Education/ School Psychologist SS II, Group 02, Step 3	R	0100	08-04-14
Shepherd, Lauren A.	Special Education/ School Psychologist SS II, Group 02, Step 3	R	0100	08-04-14
Scroggs, Amanda J.	Student & Family Support Services/ Manager, Alternative/Non-Traditional Programs, SS I, Group 7, Step 12.0	R	0100	08-11-14

**TEACHER(S) RECOMMENDED FOR  
RETIREMENT/RESIGNATION/TERMINATION/DECEASED**

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Barnes, Jennifer L.	Leave of Absence	Resign	0100	06-10-14
Bailey, Justian J.	Weisser Park/PE	Resign	0100	06-10-14
Davis, Leslie D.	Washington Center/Kindergarten	Resign	0100	06-10-14
Falls, Kelly R.	Franke Park/Student Interventionist (0.50)	Resign	4170	06-10-14
Fields, Eddie R.	South Side/Social Studies	Resign	0100	06-10-14
Fields, Jennifer K.	Maplewood/ ELL	Resign	0100	06-10-14

Gerabasich, Michelle L.	Blackhawk/ Language Arts	Resign	0100	06-10-14
Hoyle, Tyler R.	Wayne/ MIMD	Resign	0100	06-10-14
Huber, Catherine E.	Miami/Music	Resign	0100	06-10-14
Klotz, Kimberly R.	Franke Park/Kindergarten	Resign	0100	06-10-14
Miller, Angela S.	South Side/MIMD	Resign	0100	06-10-14
Quickery, Christina L.	Snider/Special Education Building Instructional Coach	Resign	0100	06-10-14
Reser, Mary L.	Washington Center/ ELL	Retired	0100	06-10-14
Williams, Julie R.	Snider/ Math	Resign	0100	06-10-14
Zeller, Natalie J.	Washington Center/ Grade 02	Death	0100	06-10-14

## TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	COLLEGE	EXP	FROM	TO	STATUS	FUND	EFFECTIVE
Anderson, Rebecca C.	University of Houston MS	15.0	New	Miami/ELL	R	0100	08-14-14
Arnold, Lisa M.	Ball State University MBA	4.5	Certified Substitute	Northrop/Math	R	0100	08-14-14
Augustyniak, Amanda M.	Indiana University BS	0.0	Certified Substitute	Study/Student Interventionist	R	0100	08-14-14
Baker, Cammie S.	Indiana University BS	9.0	New	Northwood/ Title I Language Arts Student Interventionist	R	0100	08-14-14
Bark, Katherine L.	Indiana University BS	0.0	New	South Side/ World History	R	0100	08-14-14
Beers, Kara S.	Indiana University BS	0.0	New	Study/LD/MI	R	0100	08-14-14

Bender, Holly A.	Indiana University BS	0.5	Certified Substitute	Franke Park/ Grade 1	R	0100	08-14-14
Birkenbeul, John M.	Indiana University BS	0.0	New	Franke Park/ Grade 5	R	0100	08-14-14
Bucher, Megan A.	Manchester University BS	1.0	New	South Wayne/ Grade 2	R	0100	08-14-14
Butler, Amber N.	Grand Canyon University MS	0.0	New	Abbett/ Grade 3	R	0100	08-14-14
Caywood, Haylee D.	Indiana Tech BS	1.0	Certified Substitute	Holland/ Grade 1	R	0100	08-14-14
Cheviron, Michael G.	Indiana University MS	28.0	New	Northrop/ Physics/ Integrated Chemistry Physics	R	0100	08-14-14
Clark, Lydia E.	Taylor University BS	0.0	New	Wayne/PE	R	0100	08-14-14
Cockrell, Felisa D.	University of Dayton MA	0.0	New	Wayne/English	R	0100	08-14-14
Easton, Aaron M.	Indiana University BS	0.0	New	Maplewood/ Grade 3	R	0100	08-14-14
Elifritz, Jennifer D.	Antioch University MS	6.0	New	Fairfield/ Grade 5	R	0100	08-14-14
Elliott, Lauren E.	Ball State University BA	0.0	New	Northwood/ CTV/Radio/TV	R	0100	08-14-14
Friend, Lindsay C.	Indiana Wesleyan University	0.0	New	Snider/Math	R	0100	08-14-14
Giancola, Brandi N.	Indiana University BS	0.0	Certified Substitute	Northcrest/ Kindergarten	R	0100	08-14-14

Guenther, Brett L.	University of Saint Francis	0.0	New	Lane/PE	R	0100	08-14-14
Hadaway, Julie M.	Indiana Wesleyan MS	0.0	New	Wayne/Business	R	0100	08-14-14
Haley, Nathaniel S.	Purdue University BA	0.0	New	Adams/ Grade 4	R	0100	08-14-14
Harris- Correll, Abigail C.	Indiana University MS	0.0	New	Northrop/Media	R	0100	08-14-14
Hastings, Paul E.	Indiana University BS	0.0	New	Study/ Grade 3	R	0100	08-14-14
Henry, Amy M.	Butler University BS	6.5	New	Harrison Hill/ Grade 4	R	0100	08-14-14
Hoffman IV, Paul N.	Indiana University BS	0.0	New	Kekionga/ Grade 7 Language Arts	R	0100	08-14-14
Howell, Gloria B.	Northern Illinois University	0.0	New	Forest Park/ Special Ed. Pre-School	R	0100	08-14-14
Hurd, Shawn M.	Ohio State University	0.0	New	Shawnee/ Grade 7 Science	R	0100	08-14-14
Johnson, Gretchen E.	Purdue University BA	0.0	Certified Substitute	Wayne/LD	R	0100	08-14-14
Johnson, Jared K.	Indiana University BS	0.0	Certified Substitute	Haley/ Kindergarten	R	0100	08-14-14
Johnston, Elizabeth A.	Indiana University BS	5.0	New	Kekionga/ Grade 8 Science	R	0100	08-14-14
Jones, Whitney D.	Indiana Wesleyan University BS	0.0	New	Harris/LD/MI	R	0100	08-14-14
Justus, Steven M.	Ball State University BS	7.0	New	Miami/LD/MI	R	0100	08-14-14

Keesler, Nalani R.	Indiana University BA	0.0	New	Wayne/Art	R	0100	08-14-14
Kreienbrink, Mary J.	Ball State University BS	7.0	New	Northcrest/ Grade 4	R	0100	08-14-14
L'Esperance, Adrian P.	St. John's University BS	0.0	Certified Substitute	North Side/Math	R	0100	08-14-14
Landin, Kathryn A.	Indiana University BS	5.0	New	Bloomingtondale/ Art	R	0100	08-14-14
Lonsbury, Alia L.	Indiana University BA	9.0	New	North Side/LD	R	0100	08-14-14
Ludwig, Jessica A.	Lynchburg College BA	7.0	New	Fairfield/ Grade 4	R	0100	08-14-14
MacDonald, Sandra E.	Ball State University BS	6.5	Certified Substitute	Waynedale/ Grade 4	R	0100	08-14-14
Macomber, Angia E.	University of New Jersey MS	3.0	New	North Side/ English	R	0100	08-14-14
Marsh, Tametris R.	Taylor University BS	6.0	New	Weisser Park/ Grade 4	R	0100	08-14-14
Marks, Abigail M.	Grace College BA	2.0	New	Abbett/ Grade 5	R	0100	08-14-14
McMullen, Scott M.	Ohio State University	14.0	New	South Side/ Math	R	0100	08-14-14
Meussling, Tara M.	Purdue University BA	0.0	Certified Substitute	North Side/ELL	R	0100	08-14-14
Moser, Krista B	Indiana University BA	0.5	Certified Substitute	Kekionga/ Grade 8 Science	R	0100	08-14-14
Natarajan, Uma	Tennessee State University MS	21.5	New	North Side/ Math	R	0100	08-14-14

Nunley, Cori C.	University of Saint Francis BS	0.0	New	South Wayne/ Kindergarten	R	0100	08-14-14
Pace, Sheyann D.	Indiana University BS	0.0	New	Northrop/ English	R	0100	08-14-14
Radke, Caitlin M.	Indiana University BS	0.0	New	South Wayne/ Grade 1	R	0100	08-14-14
Ramer, Elisha M.	Indiana University BS	0.0	Certified Substitute	Young/Pre- K/Kindergarten	R	0100	08-14-14
Rickard, Philip J.	North Western College Auto Diploma	10.0	Certified Substitute	Anthis/ Auto Mechanics Instructor	R	0100	08-14-14
Riehm, Benjamin G.	Ball State University MA	4.0	New	Lakeside/ Science	R	0100	08-14-14
Rigelman, Colby R.	Indiana University BS	3.0	New	Holland/ Grade 5	R	0100	08-14-14
Roady, Rebecca R.	Indiana University MA	3.5	Certified Substitute	North Side/English	R	0100	08-14-14
Schlatter, Corrie J.	Indiana University BS	0.0	New	Maplewood/ Kindergarten	R	0100	08-14-14
Schwartz, Molly A.	Indiana University BS	0.0	New	Abbett/ Grade 2	R	0100	08-14-14
Seitz, Sarah K.	Anderson University BA	0.0	New	Abbett/ELL	R	0100	08-14-14
Sharpe, Marisol M.	Indiana University BS	0.5	Certified Substitute	North Side/ Spanish	R	0100	08-14-14
Simon, Heather M.	Indiana University BS	0.0	New	Scott/Grade 2	R	0100	08-14-14

Smith, Christena D.	Indiana University BS	0.0	New	Miami/ Grade 6 Language Arts/Math	R	0100	08-14-14
Stachofsky, Teresa S.	Ohio University Bachelor of Music	0.0	New	Harris/ Music	R	0100	08-14-14
Stein, Katie R.	Indiana University Fort Wayne BS	0.0	New	ACJC/Language Arts	R	0100	08-14-14
Villanueva, Joseph A.	Huntington University BS	2.0	New	Abbett/ Grade 2	R	0100	08-14-14
Walburn, Madalyn A.	Ball State University BS	0.0	New	Abbett/Grade 5	R	0100	08-14-14
Ward, Bethany J.	Indiana University South Bend BS	0.0	New	Maplewood/ LD/MI (0.50)	R	0100	08-14-14
Warsco, Sarah	Ball State University MA	0.0	New	North Side/ Choir	R	0100	08-14-14
West, Chrisine M.	Trine University BS	0.5	Certified Substitute	Harris/ Kindergarten	R	0100	08-14-14
Whitehead, Sara M.	Ball State University BS	0.0	New	Abbett/Grade 1	R	0100	08-14-14
Wilson, Jeffrey D.	Ball State University BS	0.0	New	Fairfield/ Grade 5	R	0100	08-14-14
Woodfill, Amy L.	Ball State University BS	0.0	New	Northcrest/ Grade 5	R	0100	08-14-14
Yates, Kayla M.	Manchester University BS	1.0	Certified Substitute	Fairfield/ Grade 3	R	0100	08-14-14
Young, Abigail R.	University of Saint Francis BS	0.5	Certified Substitute	Indian Village/ Grade 4	R	0100	08-14-14



Young, Mark E.	Indiana University BS	1.0	Certified Substitute	Wayne/MOMD	R	0100	08-14-14
Ziegler, Alison L.	Bethel College BA	1.0	New	Abbett/ Kindergarten	R	0100	08-14-14
Ziegler, Joshua B.	Ball State University BS	0.0	New	Wayne/Math	R	0100	08-14-14

## TEACHER(S) RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Asher, Brandi L.	South Side/English	Portage/Language Arts	R	0100	08-14-14
Barbieri, Meredith A.	Lincoln/LD/MI (0.50) + Student Interventionist (.50)	Lincoln/Student Interventionist (0.50) + Bloomingtondale/ELL (.50)	R	0100	08-14-14
Bontempo, Dusti D.	North Side/English	Wayne/English	R	0100	08-14-14
Brown, Tira C.	Washington Center/ Grade 2	Scott/Grade 4	R	0100	08-14-14
Burton, Terrence D.	Snider/Sick Leave	Snider/Art	R	0100	08-14-14
Congdon, Leslie L.	Shawnee/ Grade 6 Language Arts + Science	Blackhawk/Grade 6 Social Studies + Language Arts	R	0100	08-14-14
Danielson, Elizabeth Q.	Franke Park/Grade 2	Franke Park/Student Interventionist	R	0100	08-14-14
Dolezal, Cricket R.	Forest Park/Grade 5	Shambaugh/Grade 4	R	0100	08-14-14
Eager, Sandra L.	ACJC/MIMD	ACJC/MIMD + ED	R	0100	08-14-14
Ervin, Rhea A.	Brentwood/ MI+LD	Scott/ LD+MI	R	0100	08-14-14
Garman, Cady L.	Fairfield/Grade 5	Holland/Grade 5	R	0100	08-14-14
Greb, Kimberly M.	Washington Center/ ED	Brentwood/ Special Ed Pre-School	R	0100	08-14-14
Heckber, Allison R.	Towles/Montessori Level 3-6	Maplewood/Grade 3	R	0100	08-14-14

Jones, Kristen L.	Franke Park/Grade 3 (1.0)	Washington Center/ELL (.50)	R	0100	08-14-14
Kennerk, Stephanie J.	Portage/Spanish	Northrop/Spanish	R	0100	08-14-14
Kinney, Rachel A.	Northcrest/Kindergarten	Bloomington/Kindergarten	R	0100	08-14-14
Klee, Erica L.	Wayne/Visual Art	Shawnee/Visual Art	R	0100	08-14-14
Landrum, Julie A.	Portage/Language Arts	Memorial Park/Grade 7/8 Language Arts	R	0100	08-14-14
Megles, James D.	Haley/ Grade 4	Brentwood/ Grade 5	R	0100	08-14-14
Miller, Jeffrey C.	Fairfield/Title I Pre-School (4170)	Forest Park/Grade 4	R	0100	08-14-14
Parmley, Carrie L.	Abbett/Student Interventionist (0.50) (4170) + Price/Student Interventionist (0.50) (0100)	Lindley/ ELL (.50 + Price/Student Interventionist (0.50)	R	0100	08-14-14
Reed, Robert M.	Human Resource/Teacher Regular Contract Sub	Miami/Science	R	0100	08-14-14
Roherty, Shannon K.	Northcrest/Building Instructional Coach	Harris/Kindergarten	R	0100	08-14-14
Ross, Chelsea C.	Nebraska/Grade 1	Washington Center/ Grade 1	R	0100	08-14-14
Rush, Mary E.	Northcrest/School Improvement Coordinator (4170)	Human Resources/ Teacher Regular Contract Sub	R	0100	08-14-14
Russell, Michelle D.	Northcrest/LD/MI	Maplewood/LD/MI	R	0100	08-14-14
Rybolt, Rhonda S.	Maplewood/Grade 3	Maplewood/Student Interventionist	R	0100	08-14-14
Smith, Wendy K.	Forest Park/ Grade 1	Waynedale/ Grade 1	R	0100	08-14-14
Thessin, James A.	Miami/MOMD	Memorial Park/MOMD	R	0100	08-14-14
Towns, Margaret E.	Northrop/English	South Side/English	R	0100	08-14-14

Tsintsaroff, Natasha L.	Abbett/Title I Pre-School (4170)	Price/Art	R	0100	08-14-14
Wright, Jennifer N.	Jefferson/Leave of Absence	Jefferson/Grade 6 Science + Math	R	0100	08-14-14
Zuber, Sara J.	Scott/School Improvement Coordinator (4170)	Bloomingtondale/Building Instructional Coach	R	0100	08-14-14

SUBSTITUTE(S) RECOMMENDED FOR  
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

Applegate, Angela F.	Falls, Kelly R.	McConnell, Sean R.
Blais, Emily G.	Holbrook, Wade A.	Nallaballi, Neena S.
Duchane, Jamie N.	Lee, Corey E.	Pruitt, Cheryl L.
Ellsworth-Hoffman, Sean M.	Losekamp, Nicholas E.	Tiefel, Joy K.

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)  
Employment is contingent upon satisfactory completion of all pre-employment requirements.

Durst, Jerry A.	Hire, Megan K.	Reynolds, Natalie R.
Eggleston, Jacob M.	McComb, Teresa A.	Sanders, Jeanette M.
Giancola, Brandi N.	Noonan, Theresa A.	Shepler, Jeannette A.
Haught, Edward A.	Ogle, Kathleen L.	Voelker, Gene D.
Haut, Mary K.	Pranger, Katelyn E.	

CERTIFIED PERSONNEL RECOMMENDED FOR HOMEBOUND ASSIGNMENT (S)

King, Edward E.	Nason, Jaclyn F.	Roddy, Micah R.
Klee, Kevin J.		

CERTIFIED PERSONNEL RECOMMENDED FOR ADDITIONAL ASSIGNMENT (S)

Cheviron, Michael G.	Judson, Melissa A.	Owen, Andrew P.
Heller, Andrea L.	Lohr, Craig A.	

CLASSIFIED PERSONNEL RECOMMENDED FOR  
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Benson, Savannah R.	Lincoln/School Asst Media (0100) + Breakfast Program (0800)	Resign	0100/ 0800	06-06-14
Bodkin, Renee S.	Glenwood Park/School Asst Special Ed (0100) + Breakfast Program (0800)	Retire	0100/ 0800	06-06-14
Branham, Amber M.	Washington Center/School Asst	Resign	0100	06-06-14
Colebrooke, Luanette L.	North Side/School Asst	Resign	0100	06-06-14
Curtis, Amy L.	Northwood/Case Manager	Change to Certified	0100	06-10-14

Danys, Joseph M.	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Retire	0410	08-29-14
Earley, Kayata K.	Student Services/Administrative Asst	Resign	0100	07-31-14
Eggleston, Jacob M.	Substitute Payroll/Clerical-Sub	Change to Certified	0100	08-15-14
Fisher, Kayleigh J.	Northcrest/School Asst ELL Support (0100) + School Asst (0800)	Resign	0100/ 0800	06-06-14
Freeman, Angela D.	Brentwood/School Asst Special Ed (0100) + School Asst Special Ed (0410)	Resign	0100/ 0410	06-06-14
Glenn, Nancy E.	Curriculum and Instruction/Tutor, Temp	Resign	4170	07-22-14
Harl, Jessica	Weisser Park/School Asst	Change to Certified	0100	06-06-14
Haught, Edward A.	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	Change to Certified	0100/ 0800	08-15-14
Helmick, Aimee J.	Northwood/Cafeteria Asst	Resign	0080	06-06-14
Johnson, Jared K.	Northwood/School Asst Special Ed	Resign	0100	06-06-14
Jones, Whitney D.	Scott/School Asst Special Ed (0100) + Breakfast Program (0800)	Change to Certified	0100/ 0800	06-06-14
Kibe, Kimberly L.	Young/School Asst	Resign	0100	06-06-14
King, Zola A.	Forest Park/School Asst	Resign	0410	06-06-14
Knuth, Bonnie G.	Wayne/School Asst Special Ed	Change to Certified	0100	06-06-14
Leitel, Donald R.	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Retire	0410	06-06-14
Linn, Tressie M.	Indian Village/School Asst	Resign	0100	06-11-14
Litezenberg, Stacey N.	Student Services/Nurse	Resign	0100	08-18-14
London, Michelle M.	Maplewood/School Asst (0100) + School Asst (0800)	Resign	0100/ 0800	06-06-14

Noble, Gayle E.	Towles/Montessori Asst	Resign	0100	06-06-14
Otteweller, Philip R.	Maint. And Operations/General Maintenance	Retire	0350	07-31-14
Quickery, Cody W.	Helen Brown Natatorium/Lifeguard	Resign	0100	07-25-14
Reader, Kim L.	Nutrition Services/Cafeteria Mgr Satellite Elem	Resign	0800	06-06-14
Ridley, Anthony J.	Substitute Payroll/Security Guard-Sub	Terminate	0100	07-29-14
Suarez, Armando P.	Substitute Payroll/Security Guard-Sub	Terminate	0100	07-29-14
Vachon, Bobbie J.	Croninger/School Asst	Resign	0100	06-06-14
Wagstaff, Jennifer L.	Brentwood/School Asst Special Ed	Resign	0100	06-11-14
Walker, Joseph L.	Wayne/School Asst Special Ed	Resign	0100	07-24-14
Wilson Carla C.	Maplewood/Secretary 43 Week	Resign	0100	07-28-14

## CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Brennan, Georgia A.	New	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	08-18-14
Colebrooke Luanette L.	New	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	08-18-14
Dewell, Gerlinde M.	New	Nurse Substitute	R	0100	08-01-14
Dewell, Gerlinde M.	Nurse Substitute	Student Services/Nurse	R	0100	08-11-14
Eatmon, Barbara J.	New	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	08-18-14

Edwards, Stephanie L.	New	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/ 0800	08-18-14
Hartman, Anna M.	Nurse Substitute	Student Services/Nurse	R	0100	08-11-14
Herald, Gina M.	New	Nurse Substitute	R	0100	08-11-14
Johnson, Josephine	New	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/ 0800	08-18-14
King, Antonie J.	New	Nutrition Services/Cafeteria Mgr Satellite Elem	R	0800	08-15-14
Lewis, Kimberle S.	New	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/ 0800	08-18-14

## CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Adair, Annette M.	Northrop/Cook	Northwood/Cook	R	0800	08-06-14
Boger, Cameron A.	Lincoln/School Asst	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service– Sub (0800)	R	0100/ 0800	08-18-14
Bush, Lester A. Jr.	Transportation South/ Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	Transportation/Manager	R	0410	08-12-14
Davis, Courtney	Irwin/Administrative Asst	Northcrest/Case Manager	R	0100	07-28-14
Decker, Dana R.	Glenwood Park/School Asst	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service– Sub (0800)	R	0100/ 0800	08-18-14
Deisler, Candis N.	Student Services/Family Medical Leave	Student Services/Nurse	R	0100	08-01-14

Dresdow, Jennifer D.	Harris + Study + Washington/Data Trainer (0100)	Study/School Improvement Liaison (4170)	R	4170	08-15-14
Eherman, Kimberly V.	Brentwood + Indian Village + Shambaugh/ Data Trainer (0100)	North Side/Attendance/ Parent Coordinator	R	0100	07-28-14
Evans, Emily R.	Fairfield/Family Medical Leave	Fairfield/Leave of Absence	L	0100	06-04-14 to 04-06-15
Giere, Patti J.	Glenwood Park/School Asst	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service– Sub (0800)	R	0100/ 0800	08-18-14
Goldsberry, Laura R.	Scott/School Asst	Scott/Sick Leave	L	0100	05-29-14 to 06-06-14
Green, Lakesha S.	Lane/Cafeteria Asst	Shawnee/Cafeteria Manager	R	0800	07-28-14
Grieser, Nicole M.	Jefferson/ Cafeteria Asst	Jefferson/Sick Leave	L	0800	06-02-14 to 06-06-14
Guayamo, Juan P.	North Side/School Asst	North Side/School Asst + ELL/ELL Evaluator/ Interpreter	T	0100	08-01-14
Hall, O'Mandre L.	Jefferson/School Asst	Snider/43 Week Administrative Asst	R	0100	07-28-14
Heller, Austin M.	Glenwood Park/School Asst	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service– Sub (0800)	R	0100/ 0800	08-18-14
Hess, Dean A.	South Transportation/ Bus Technician	North Transportation/ Supervisor North Bus Garage	R	0410	08-12-14
James, Kim M.	Washington Center/ Administrative Asst (0100)	Northwood/Case Manager (4170)	R	4170	08-04-14
Kerlgrand, Jonas	Transportation North/Family Medical Leave	Transportation North/Sick Leave	L	0410	05-30-14 to 08-15-14

King, Ash'leigh S.	Lincoln/School Asst	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service– Sub (0800)	R	0100/ 0800	08-18-14
Kope, Brandon W.	Nutrition Process Center/ Cafeteria Asst	Lane/Cook (0.88)	R	0800	08-11-14
Lutz, Michelle R.	Northrop/Spec Needs Health Care Attendant	Student Services/Nurse	R	0100	08-11-14
Morris, Erin N.	Lincoln/School Asst	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service– Sub (0800)	R	0100/ 0800	08-18-14
Nichols, Yvette D.	Arlington + Harrison Hill + St. Joseph Central/ Data Trainer (0100)	Northcrest/School Improvement Liaison (4170)	R	4170	08-15-14
Patterson, Marcia L.	Special Education/52 Week Clerk (5260/0100)	Transportation/Special Ed Routing Coordinator (0410)	R	0410	07-21-14
Pearson, Orlando D.	Transportation North/ Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	Transportation/42 Week Dispatcher	R	0410	08-12-14
Ridley, Lisa C.	Towles/Montessori Asst	Towles + Abbett + Bunche + Maplewood/ District Data Trainer (0100)	R	0100	08-15-14
Rohrbacher, Linda K.	Lincoln/School Asst (0100) + School Asst (0800)	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service– Sub (0800)	R	0100/ 0800	08-18-14
Salvador, Daniela E.	Lindley/School Asst	Lindley/School Asst + ELL/ELL Evaluator/ Interpreter	T	0100	08-01-14
Semones, Karen A.	Northrop/Cafeteria Asst	Northrop Cook	R	0800	08-15-14
Shipman, Rosemary C.	Fiscal Affairs/ Accounting Clerk	Business/Budget Analyst	R	0100	08-04-14



Smith, Barbara J	Special Education Dept/42 Week Clerk (5260)	Special Education Dept/52 Week Clerk (5260/0100)	R	5260/ 0100	08-05-14
Spangler, Douglas L.	Nutrition Process Center/Cafeteria Asst	Nutrition Process Center/Sick Leave	L	0800	05-30-14 to 06-06-14
Striverson, Candyce J.	Lincoln/School Asst	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service– Sub (0800)	R	0100/ 0800	08-18-14
Walker, Alisha R.	North Side/Family Medical Leave	North Side/42 Week Secretary	R	0100	07-31-14
Wallace, Kasey	Ward/School Asst	Irwin/42 Week Administrative Asst	R	0100	07-31-14
Williams, Brittney R.	Human Resources/Sick Leave	Human/Resources/Sick Leave, extended	L	0100	06-05-14 to 07-30-14
Williams, Brittney R	Human Resources/Sick Leave	Human Resources/Clerk	R	0100	07-31-14

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Abdulah, S Malikah	Lee, Betty J.	Redding, Andrea C.
Broyes, Diane L.	Lloyd, Christine E.	Richardson, Molly K.
Charais, Ceceil E.	Martin, Veronica L.	Smith, Kay E.
Clark, Kalynn A.	McComb, Sheri S.	Temple, Melanie A.
Dinovo, Lorraine M.	McKinley-Eldridge, Delois	Vazquez, Grasiela
Harber, Ashley D.	Ochoa, Noel	Wallace, Michael J.
Harris, Gayle E.	Priest, Sarina S.	
Krull, Rosemayr R.	Ramsey, Jean E.	

Consent  
Agenda

A motion was made by Stephen Corona, seconded by Jordan Lebamoff, that the following consent agenda items be approved: Minutes from the regular Board meeting held July 28, 2014; Vouchers from the Period Ending August 11, 2014 and Personnel Report.

2014-15  
Grant  
Application  
Title III:  
Language  
Instruction  
for Limited  
English  
Proficient  
and  
Immigrant  
Students

Dr. Robinson presented the following recommendation concerning the 2014-15 Grant Application Title III: Language Instruction for Limited English Proficient and Immigrant Students:

**RECOMMENDATION:** It is recommended that the Board approve the application for and acceptance of the Title III: Language Instruction for Limited English Proficient and Immigrant Students for 2014-15 in the amount of \$457,379.00 from the Office of English Learning and Migrant Programs of the Indiana Department of Education.

**RELATED INFORMATION:** The Title III grant is federal funding allocated annually by the Indiana Department of Education based on the number of limited English proficient (LEP) students in Fort Wayne Community Schools during the previous school year. Funds from this grant will allow for the continuation of a range of supplemental services for the district's English Language Learners (ELL) program. The funds in this year's grant are specifically designated for supplemental instructional materials and professional development.

This non-competitive grant written by Emily Schwartz Keirns, ELL coordinator, supports advancement intended and outlined in the FWCS District Goals I: *Achieve and Maintain Academic Excellence* and Goal II: *Engage Parents and the Community*.

Questions will be answered by the Manager of the ELL Department, Emily Schwartz-Keirns.

A motion was made by Julie Hollingsworth, seconded by Becky Hill, that the recommendation concerning the 2014-15 Grant Application Title III: Language Instruction for Limited English Proficient and Immigrant Students be approved. Roll Call: Ayes, unanimous; nays, none.

Park Center  
Case  
Managers  
for  
Elementary  
Emotional  
Disabilities  
Programs

Dr. Robinson presented the following recommendation concerning the Park Center Case Managers for Elementary Emotional Disabilities Programs:

**RECOMMENDATION:** It is recommended that the Board approve the contract to provide case managers in our elementary programs for students with emotional disabilities for the amount of \$165,000.

**RELATED INFORMATION:** During the 2011/12 and 2012/13 school year we initiated pilot programs at St. Joe Center and Price Elementary, and a half year program at South Wayne Elementary to reduce the need to place students in programs outside their school setting. By the end of the 2012/13 school year we had reduced the need to access outside alternative placement by 73%. During the 2013/14 school year we further reduced outside alternative placements by 89%. Each of the eleven elementary programs will have a case manager during the school day to support FWCS staff with student's behavioral needs. The case managers will have the following duties:

- Provide social skills group
- Keep accurate records of the daily services provided
- Observe students and assist teacher with the collection of data
- Assist with de-escalating behaviors and processes with students to return to the educational setting which allows the teacher to continue to provide instruction
- Assist in transitioning students from services in the special education setting to services in the general education setting.

The grant supports District Goal I: *Achieving and Maintaining Academic Excellence* and is managed by Ann Barnes-Smith who will answer any questions.

A motion was made by Julie Hollingsworth, seconded by Becky Hill, that the recommendation concerning the Park Center Case Managers for Elementary Emotional Disabilities Programs be approved. Roll Call: Ayes, unanimous; nays, none.

Ratification  
of Hearing  
and Visually  
Impaired  
Interpreters  
Wage  
Increase

Upon a motion from Stephen Corona, seconded by Jordan Lebamoff and with no objections the Board recommendations for Ratification of Hearing and Visually Impaired Interpreters Wage Increase and Non Union Salary Increase were considered and voted upon together.

**RECOMMENDATION:** It is recommended that the Board ratify an agreement between Fort Wayne Community Schools and AFSCME that Hearing and Visually Impaired Interpreters receive a one dollar (\$1.00) per hour increase to their base wage effective the beginning of the 2014-2015 school year.

**RELATED INFORMATION:** On Monday, February 25, 2014, the Board ratified a two (2) year agreement between FWCS and AFSCME. The agreement included a wage increase of \$1.00 along with a 2% raise for school year employees represented by AFSCME. The Hearing and Visually Impaired Interpreters represented by AFSCME are school year employees and did not receive a one dollar (\$1.00) base wage increase in 2013-2014.

Questions will be addressed by Chief Operations Officer, Charles Cammack, Jr. and General Counsel, Bill Sweet.

Non Union  
Salary  
Increase

**RECOMMENDATION:** It is recommended that the Board approve a two percent (2%) salary increase for the 2014-15 contract year for Salary Schedules I, II and III, Meet & Confer groups, other non-union groups and classified substitutes paid on a fiscal year schedule.

**RELATED INFORMATION:** This pay increase is the same as agreed upon with the Classified, Nurses, and AFSCME unions.

Questions will be addressed by Chief Operations Officer, Charles Cammack, Jr. and General Counsel, Bill Sweet.

A motion was made by Stephen Corona, seconded by Jordan Lebamoff, that the recommendations concerning the Ratification of Hearing and Visually Impaired Interpreters Wage Increase and Non Union Salary Increase be approved. Roll Call: Ayes, Stephen Corona, Mark GiaQuinta, Becky Hill, Glenna Jehl, Jordan Lebamoff and Lisa Olinger; nays, Julie Hollingsworth.

Schwab  
Foundation  
Donation

Dr. Robinson presented the following recommendation concerning the Schwab Foundation Donation:

**RECOMMENDATION:** It is recommended that the Board approve the acceptance of a donation from the Schwab Foundation for College and Career Readiness.

**RELATED INFORMATION:** The Schwab Foundation has awarded Fort Wayne Community Schools \$157,890 for the purpose of promoting College and Career Readiness in our secondary schools. Funds will be used for technology updates and training related to the replacement of *Navigation 101* with the online college and career program *Kuder*; ACT waivers as well as *Job Keys*, a program to help students prepare to take the ACT and costs related to college visits for underserved high school juniors and seniors.

Use of funds for these programs/plans will be guided by the Schwab Foundation mission: “. . . to identify and support programs that help middle and high school students connect their education to their future career choices by providing the resources and opportunities they need to investigate, explore, and experience the array of career options available to them in a 21st century global economy.”

Questions will be answered by High School Assistant Superintendent D. Faye Williams-Robbins, Esq.

A motion was made by Julie Hollingsworth, seconded by Glenna Jehl, that the recommendation concerning the Schwab Foundation Donation be approved. Roll Call: Ayes, unanimous; nays, none.

Comments

Board member Becky Hill thanked Dr. Robinson for bringing Learning Forward to conduct an Executive Session with Board members.

Board member Julie Hollingsworth hopes that the Legislators will consider making charter schools more responsible / accountable.

Board President Mark GiaQuinta is proud of the district and its teachers for embracing professional learning and wished everyone a great year.

Dr. Robinson reminded everyone that school starts for students on Monday, August 18, 2014.

Next  
Meeting

The next regular meeting of the Board is scheduled for Monday, August 25, 2014 at 6:00 p.m. in the Lester L. Grile Administrative Center.

Signatures

Documents to be signed by members of the Board were the Regular Board Meeting Minutes from July 28, 2014 and Voucher List.

Adjournment  
and  
Dismissal

There being no further business and no speakers, upon a motion by Stephen Corona, seconded by Julie Hollingsworth, the meeting was adjourned and dismissed at 6:50 p.m.

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President  
Mark E. GiaQuinta

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Vice President  
Julie Hollingsworth

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Secretary  
Stephen Corona

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Member  
Becky Hill

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Member  
Glenna Jehl

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Member  
Jordan Lebamoff

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Member  
Lisa Olinger