## FORT WAYNE COMMUNITY SCHOOLS 1200 SOUTH CLINTON STREET FORT WAYNE, IN 46802

7:05 p.m. August 11, 2003

### **OFFICIAL PROCEEDINGS**

#### Roll Call

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, August 11, 2003, at 7:05 p.m. President Stephen Corona called the meeting to order with the following members in attendance:

Members present: Stephen Corona, Chairperson

Robert A. Armstrong

Carol J. Coen Carl A. Johnson Jon J. Olinger Geoff Paddock Kurt A. Walborn

Members absent: none

Approval of Minutes – July 28, 2003 A motion was made by Kurt A. Walborn, seconded by Robert A. Armstrong, that the minutes of the regular meeting of the Board of School Trustees held July 28, 2003, be approved. Roll Call: Ayes, unanimous; nays, none.

Vouchers

Dr. Wendy Robinson presented the vouchers for the period ending July 30, 2003, with the recommendation the vouchers be approved. A motion was made by Robert A. Armstrong, seconded by Carol J. Coen, that the vouchers appearing in the listing numbered 03-15 be approved without exception. Roll Call: Ayes, unanimous; nays, none.

2003 Northrop Elevator Project Dr. Robinson presented the following recommendation concerning the 2003 Northrop Elevator Project:

**RECOMMENDATION:** It is recommended that the Board approve a construction contract at Northrop High School with Alternative Elevator Service Inc. in the amount of \$54,850.

| Base Bid                   | \$54,850 |
|----------------------------|----------|
| TOTAL RECOMMENDED CONTRACT | \$54,850 |

It is further recommended that the Board declare that an emergency exists at Northrop High School and that \$54,850 from the emergency account in the Capital Projects Fund be allocated for the payment of emergency elevator replacement.

**RELATED INFORMATION:** The only elevator at Northrop High School recently failed a safety test as required by the American National Standards Institute (ANSI). This 34-year old elevator needs replaced immediately because a number of Northrop students and staff use it for A.D.A. access to the upper floor.

Due to the nature of the emergency and the specialized work required, a proposal was solicited from our elevator maintenance company instead of using the normal bidding process. Planning and scheduling are under way so that the work can be completed as soon as possible.

A motion was made by Carol J. Coen, seconded by Jon J. Olinger, that the recommendation concerning the Appointments to the 2003 Northrop Elevator Project be approved. Roll Call: Ayes, unanimous; nays, none.

Purchase of Property -North Side High School Dr. Robinson presented the following recommendation concerning the Purchase of Property - North Side High School:

**RECOMMENDATION:** It is recommended that the Board authorize the purchase of the following property located near North Side High School:

| Address         | Appraisal #1 | Appraisal #2 | Purchase Price |
|-----------------|--------------|--------------|----------------|
| 458 Stadium Dr. | \$75,000     | \$76,500     | \$75,750       |

**RELATED INFORMATION:** The current school site is significantly below the state minimum acreage recommendation. Funds are within budget.

A motion was made by Carol J. Coen, seconded by Robert A. Armstrong, that the recommendation concerning the Purchase of Property - North Side High School be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Robinson presented the following recommendation concerning the Student Discipline Appeal:

Student Discipline Appeal

**RECOMMENDATION:** It is recommended that the Board approve the recommendation of the superintendent and Board committee to refuse an appeal in a student discipline case.

**RELATED INFORMATION:** A student has appealed an order of expulsion to the School Board pursuant to Policy 5611. After review by the School Board president, superintendent, and legal counsel, it is recommended that the Board refuse to consider the appeal for the reasons that there is no unresolved issue of Board policy and/or there is no new evidence.

A motion was made by Carl A. Johnson, seconded by Carol J. Coen, that the recommendation concerning the Student Discipline Appeal be approved. Roll Call: Ayes, unanimous; nays, none.

Perkins Grant

Dr. Robinson presented the following recommendation concerning the Perkins Grant:

**RECOMMENDATION:** It is recommended that the Board approve the application for and acceptance of the Carl D. Perkins grant for \$878,379.00 for the 2003-04 school year. This is the 5th installment of a five-year grant given to the states from the Federal Department of Education under the Carl D. Perkins Vocational and Technical Education Act of 1998.

**RELATED INFORMATION:** The Area 14 Vocational Education Office, located at the Anthis Career Center, administers the Perkins funds for the benefit of over 3,000 vocational education students in Allen County, Columbia City, and Churubusco. FWCS is the fiscal agent for these funds and there is no requirement to match the grant with local funds. As in the past 4 years, the Perkins Funds have increased to support vocational education areas throughout the state.

The funding supports programs, services, and activities under the follow categories:

Adult Continuing Education (apprenticeship classes and Youth Life Skills)

Counseling and guidance services for area vocational education students

Basic occupational and academic skills for special needs students

Enhancing existing career and technical education programs

Integrating occupational and academic education

Providing transitional services and occupational skills development for handicapped students

Supporting professional development associated with vocational education

This non-competitive grant written by Ron Flickenger, Area Vocational Coordinator, supports Strategy I, Personally Appropriate Education, of the Fort Wayne Community Schools Strategic Plan.

A motion was made by Robert A. Armstrong, seconded by Carol J. Coen, that the recommendation concerning the Perkins Grant be approved. Roll Call: Ayes, unanimous; nays, none.

### Dr. Robinson presented the following recommendation concerning the personnel report:

## Personnel Report

| C POSITION CHANGED | N NEW POSITION | T TEMPORARY POSITION |
|--------------------|----------------|----------------------|
| L LEAVE            | R REPLACEMENT  |                      |

| 0010 | GENERAL               | 0213 | WALLACE READER'S DIGEST | 0410 | TITLE I                   |
|------|-----------------------|------|-------------------------|------|---------------------------|
| 0015 | RACIAL BALANCE        | 0215 | EDUCATION IMPROVEMENT   | 0420 | TITLE II                  |
| 0035 | CAPITAL PROJECTS FUND | 0219 | KNIGHT FOUNDATION       | 0492 | I READ GRANT              |
| 0041 | TRANSPORTATION        | 0311 | DRIVER EDUCATION        | 0500 | SPECIAL EDUCATION FEDERAL |
| 0060 | PRESCHOOL SPECIAL     | 0320 | CONTINUING EDUCATION    | 0543 | PRE-SCHOOL SPECIAL        |
|      | EDUCATION             |      |                         |      | EDUCATION FEDERAL         |
| 0080 | FOOD SERVICE          | 0321 | STATE GRANTS            | 0550 | ADULT BASIC EDUCATION     |
| 0140 | CAREER CENTER         | 0390 | WAREHOUSE               | 0593 | CLASS SIZE REDUCTION      |
| 0190 | ALTERNATIVE EDUCATION | 0400 | FEDERAL PROGRAMS        | 0600 | VOCATIONAL EDUCATION      |
|      | GRANT                 |      |                         |      | FEDERAL                   |

## ADMINISTRATOR(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION

| <u>NAME</u> | <u>ASSIGNMENT</u>                 | <u>STATUS</u> | <u>FUND</u> | <b>EFFECTIVE</b> |
|-------------|-----------------------------------|---------------|-------------|------------------|
| Jones,      | Holland/Asst Principal Elementary | Retire        | 0010        | 06-06-03         |
| Ann O.      |                                   |               |             |                  |

## ADMINISTRATOR(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

| <u>NAME</u> | <u>ASSIGNMENT</u>                        | <b>STATUS</b> | <b>FUND</b> | <b>EFFECTIVE</b> |
|-------------|--|---------------|-------------|------------------|
| Rodgers,    | Fairfield/Assistant Principal Elementary | R             | 0010        | 07-30-03         |
| Teresa      | SS II. Group 2. Step 9                   |               |             |                  |

## ADMINISTRATOR(S) RECOMMENDED FOR BOARD ACTION

| <u>NAME</u>   | FROM                          | <u>TO</u>                   | <b>STATUS</b> | <b>FUND</b> | <b>EFFECTIVE</b> |
|---------------|-------------------------------|-----------------------------|---------------|-------------|------------------|
| Ahlersmeyer,  | Geyer/Principal Middle        | Northrop/Principal Senior   | R             | 0010        | 08-11-03         |
| Barbara F.    | School, SS II, Group 8,       | High School, SS II,         |               |             |                  |
|               | Step 18                       | Group 11, Step 20           |               |             |                  |
| Daley,        | Curriculum/Resource           | Curriculum/Special          | T             | 0010        | 08-11-03         |
| Laura G.      | Teacher                       | Assignment 260 day/ SS III, |               |             | То               |
|               |                               | Group 8, Step 13            |               |             | 06-30-04         |
| Edwards West, | Curriculum/ Instructional     | Adams/Principal             | R             | 0010        | 08-11-03         |
| Brenda M.     | Facilitator                   | Elementary, SS II, Group 7, |               |             |                  |
|               |                               | Step 12                     |               |             |                  |
| Findlay,      | Bunche/Elementary Principal   | Curriculum Services/        | R             | 0010        | 08-11-03         |
| Schauna L.    | SS II, Group 7, Step 13       | Director Curriculum         |               |             |                  |
|               |                               | Services, SS I, Group 11,   |               |             |                  |
|               |                               | Step 15                     |               |             |                  |
| Iwobi,        | Adams/Principal Elementary    | Harrison Hill/Special       | R             | 0010        | 07-28-03         |
| Bobbi A.      | SS II, Group 7, Step 17       | Assignment,                 |               |             | To               |
|               |                               | SS II, Group 7, Step 17     |               |             | 06-30-04         |
| Lake,         | Harrison Hill/ Asst Principal | Bunche/Principal            | R             | 0010        | 08-11-03         |
| Tamara L.     | Elementary School -215 day,   | Elementary, SS II, Group 7, |               |             |                  |
|               | SS II, Group 2, Step 10       | Step 12                     |               |             |                  |

| Mendenhall,<br>Murray | Wayne/Business  | Wayne/Special Assignment<br>SS II, Group 5, Step 14  | T | 0010 | 07-17-03<br>To<br>06-30-04 |
|-----------------------|---|--|---|------|----------------------------|
| Million,<br>Cleve E.  | Position Elimination/<br>(Guidance & Testing/<br>Conflict Mediator) | Geyer/Special Assignment,<br>SS III, Group 2, Step 5 | R | 0010 | 07-30-03                   |

## TEACHER(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION

| <u>NAME</u>       | <u>ASSIGNMENT</u>           | <u>STATUS</u> | <u>FUND</u> | <u>EFFECTIVE</u> |
|-------------------|-----------------------------|---------------|-------------|------------------|
| Beam,             | Fairfield/Mild Disabilities | Resign        | 0010/       | 05-30-03         |
| Jennifer L.       | (0010/0500)                 |               | 0500        |                  |
| Biggins,          | Layoff                      | Resign        | 0010        | 05-30-03         |
| Doreene M.        |                             |               |             |                  |
| Conner,           | Layoff                      | Resign        | 0010        | 05-30-03         |
| Brian R.          |                             |               | 0040        | 0.7.00.00        |
| Franze,           | Wayne/English (.67)         | Resign        | 0010        | 05-30-03         |
| Mollie R.         | T 00                        | ъ :           | 0010        | 0.5.20.02        |
| Gay,              | Layoff                      | Resign        | 0010        | 05-30-03         |
| Kristi A.         |                             | ъ :           | 0010        | 05.20.02         |
| Gilbertson,       | Elmhurst/Math               | Resign        | 0010        | 05-30-03         |
| Mary J.           | C /N f - 41-                | Danian        | 0010        | 05 20 02         |
| MacDowell,        | Geyer/Math                  | Resign        | 0010        | 05-30-03         |
| Sean E.           | Adams/Grade 1               | Dagian        | 0010        | 05-30-03         |
| Meeks,<br>Lisa M. | Adams/Grade 1               | Resign        | 0010        | 03-30-03         |
| Miller,           | Layoff                      | Resign        | 0010        | 05-30-03         |
| Jacqueline M.     | Layon                       | Kesigii       | 0010        | 03-30-03         |
| Morales,          | Layoff                      | Terminate     | 0010        | 05-30-03         |
| George E.         | Layon                       | Terminate     | 0010        | 03-30-03         |
| Neel,             | Layoff                      | Resign        | 0010        | 05-30-03         |
| Jennifer M.       | Layon                       | Resign        | 0010        | 03 30 03         |
| Schreck,          | Layoff                      | Resign        | 0010        | 05-30-03         |
| Kamy R.           | Layon                       | 1001511       | 0010        | 02 30 03         |
| Sefton,           | Layoff                      | Resign        | 0010        | 05-30-03         |
| Julianne M.       |                             |               |             |                  |
| Villavicencio,    | Northwood/Spanish           | Resign        | 0010        | 05-30-03         |
| Carol             | r                           |               |             |                  |
| Walls,            | Layoff                      | Resign        | 0010        | 05-30-03         |
| R. Dustin         | -                           | Č             |             |                  |
|                   |                             |               |             |                  |

## TEACHER(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

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| Fransen,<br>Kimberly A.  | Indiana<br>Fort Wayne<br>BS | 5.5  | Sub  | Fairfield/<br>Title I Resource (.5)<br>(0410)            | R | 0410 | 08-15-03                   |
|--------------------------|-----------------------------|------|--|--|---|------|----------------------------|
| Giessler,<br>Ginger R.   | Indiana<br>Fort Wayne<br>BS | 0.5  | Sub  | Elmhurst/<br>English                                     | R | 0010 | 08-15-03                   |
| Goldfuss,<br>Keith M.    | Huntington<br>College BS    | 1.0  | Sub  | Fairfield/Title I<br>Resource (.5) (0410)                | R | 0410 | 08-15-03                   |
| Medsker,<br>Deborah A.   | Purdue<br>BS                | 0.0  | Sub  | Elmhurst/Math + Computers                                | R | 0010 | 08-15-03                   |
| Newlin,<br>J. Mark       | Indiana<br>Fort Wayne<br>BS | 15.0 | New  | Wayne/<br>Social Studies,<br>temporary contract          | T | 0010 | 08-15-03<br>To<br>05-31-04 |
| Pruitt,<br>Robyn A.      | Indiana<br>Fort Wayne<br>BS | 0.5  | Sub  | Fairfield/Title I<br>Resource (.5) (0410)                | R | 0410 | 08-15-03                   |
| Warnecke,<br>Marlene L.  | Ball State<br>MS            | 7.0  | Sub  | Elmhurst/<br>Home Economics<br>(.5)                      | R | 0010 | 08-15-03                   |
| Williams,<br>Kimberly D. | Ball State<br>BS            | 3.0  | Lindley<br>Emotionally<br>Disabled, temp<br>contract<br>(0500) | Kekionga/<br>Emotionally<br>Disabled regular<br>contract | R | 0010 | 08-15-03                   |
| Yingling,<br>Kelly M.    | Manchester<br>College<br>BS | 1.0  | Sub  | Fairfield/<br>Title I Resource (.5)<br>(0410)            | R | 0410 | 08-15-03                   |

## TEACHER(S) RECOMMENDED FOR BOARD ACTION

| <u>NAME</u>  | <u>FROM</u>            | <u>TO</u>                  | <b>STATUS</b> | <b>FUND</b> | <b>EFFECTIVE</b> |
|--------------|------------------------|----------------------------|---------------|-------------|------------------|
| Abram,       | Lane/Mild Disabilities | South Side/Emotionally     | R             | 0010        | 08-15-03         |
| Judith E.    |                        | Disabled                   |               |             |                  |
| Adams,       | Layoff                 | Geyer/Language Arts +      | R             | 0010        | 08-15-03         |
| Mark D.      |                        | Social Studies             |               |             |                  |
| Aden,        | Layoff                 | South Wayne/Reading        | R             | 0010        | 08-15-03         |
| Sylvia K.    |                        | Recovery                   |               |             |                  |
| Ahr,         | Layoff                 | Elmhurst/English           | R             | 0010        | 08-15-03         |
| Douglas B.   |                        |                            |               |             |                  |
| Alberding,   | Layoff                 | Lane/Language Arts +       | R             | 0010        | 08-15-03         |
| Nancy G.     |                        | Social Studies             |               |             |                  |
| Amstutz,     | Layoff                 | Lakeside/Music             | R             | 0010        | 08-15-03         |
| Jeff A.      |                        |                            | _             |             |                  |
| Amstutz,     | Layoff                 | Snider/Health (.5)+Sub     | R             | 0010        | 08-15-03         |
| Jeff M.      |                        |                            | _             |             |                  |
| Armbruster,  | Fairfield/Grade 3      | Fairfield/Instructional    | R             | 0410        | 08-15-03         |
| Linda K.     | - 00                   | Facilitator (0410)         | -             | 0010        | 00.4.7.00        |
| Battershell, | Layoff                 | North Side/Social Studies  | R             | 0010        | 08-15-03         |
| Kenneth E.   |                        |                            | _             |             |                  |
| Bernard,     | Layoff                 | Fairfield/Title I Resource | R             | 0410        | 08-15-03         |
| Karin L.     | - 00                   | (0410) (.5)                | -             | 0010        | 00.47.00         |
| Blanton,     | Layoff                 | Elmhurst/Math              | R             | 0010        | 08-15-03         |
| Donna L.     | T 00                   | TT 1 (TT: 1 (5)            | D             | 0010        | 00 15 02         |
| Boester,     | Layoff                 | Haley/Kindergarten (.5)    | R             | 0010        | 08-15-03         |
| Phyllis A.   |                        |                            |               |             |                  |

| Byler,<br>Jennifer J.    | Layoff  | South Wayne/Grade 5  | R | 0010          | 08-15-03                   |
|--------------------------|---|--|---|---------------|----------------------------|
| Crager,<br>Shane D.      | Layoff  | Elmhurst/English   | R | 0010          | 08-15-03                   |
| Daley,<br>Laura G.       | Curriculum/Resource<br>Teacher                  | Leave of Absence from<br>teaching assignment for<br>temporary administration<br>assignment | L | 0010          | 08-15-03<br>To<br>05-31-04 |
| Davis,<br>Rebecca J.     | Layoff  | Holland/Reading Recovery (.5)  | R | 0010          | 08-15-03                   |
| Dercks,<br>Scott D.      | Layoff $(.5)$ + Wayne/Art $(.5)$                | Wayne/Art (1.0)  | R | 0010          | 08-15-03                   |
| Dewald,<br>Suzan K.      | Memorial Park/Math                              | Elmhurst/Math  | R | 0010          | 08-15-03                   |
| Dikeolakos,<br>Diane E.  | Memorial Park/Language<br>Arts (.5)+Layoff (.5) | Memorial Park/Language<br>Arts (1.0)   | R | 0010          | 08-15-03                   |
| Drew,<br>Kevin E.        | Layoff  | Lane/Music   | R | 0010          | 08-15-03                   |
| Dwire,<br>Christine M.   | Layoff  | South Wayne/Kindergarten<br>Full Day (0010/0410)   | R | 0010/<br>0410 | 08-15-03                   |
| Egley,<br>Diane L.       | Layoff  | Glenwood Park/<br>Kindergarten (.5) +<br>Washington Center/<br>Kindergarten (.5)           | R | 0010          | 08-15-03                   |
| Geren,<br>Angela M.      | Lindley/Grade 2                                 | FMLA   | L | 0010          | 08-15-03<br>To<br>11-07-03 |
| Gibson,<br>Pamela C.     | Layoff  | Harrison Hill/Reading<br>Recovery (.5)+Maplewood/<br>Reading Recovery (5)                  | R | 0010          | 08-15-03                   |
| Grabill,<br>Jane S.      | Layoff  | Glenwood Park/Reading<br>Recovery  | R | 0010          | 08-15-03                   |
| Groeneveld,<br>Erika F.  | Layoff  | Wayne/Moderately<br>Mentally Disabled  | R | 0010          | 08-15-03                   |
| Hall,<br>Juli K.         | Layoff  | Miami/Science (.5)   | R | 0010          | 08-15-03                   |
| Harl,<br>Zachary A.      | Memorial Park/Math (.5)+Layoff (.5)             | Memorial Park/Math+<br>Social Studies (1.0)  | R | 0010          | 08-15-03                   |
| Hatfield,<br>Michelle L. | Layoff  | Snider/English   | R | 0010          | 08-15-03                   |
| Hayden,<br>Michele       | Layoff  | Snider/Job Share Sub (.5)  | R | 0010          | 08-15-03                   |
| Hicks,<br>Mona L.        | Layoff  | Arlington/Reading<br>Recovery  | R | 0010          | 08-15-03                   |
| Hillyard,<br>Juanita P.  | Layoff  | Geyer/Math Resource (0410)   | R | 0410          | 08-15-03                   |
| Hilsen,<br>Jennifer J.   | Layoff  | Fairfield/Title I Resource (.5) (0410)   | R | 0410          | 08-15-03                   |
| Hirsty,<br>Kathy J.      | Layoff  | Forest Park/Reading<br>Recovery (.5) + Price/<br>Reading Recovery (.5)                     | R | 0010          | 08-15-03                   |
| Hohman,<br>Amy B.        | Layoff  | Arlington/Reading<br>Recovery (.5)   | R | 0010          | 08-15-03                   |
| Horan,<br>Michael R.     | Layoff  | Kekionga/Music   | R | 0010          | 08-15-03                   |

| Hoth,                                | Layoff  | Fairfield/Title I Resource   | R | 0410 | 08-15-03                   |
|--------------------------------------|---|--|---|------|----------------------------|
| Barbara E.<br>Huck,                  | Layoff  | (.5) (0410)<br>Lindley/Kindergarten  | R | 0010 | 08-15-03                   |
| Kim M.<br>Johnson,                   | Layoff  | (Spanish)<br>Elmhurst/Math   | R | 0010 | 08-15-03                   |
| Brian W. Jones,                      | Layoff  | Young/Art (Atelierista)  | R | 0010 | 08-15-03                   |
| Andrea N.<br>Kaufmann,               | Layoff  | Northcrest/Mild Disabilities   | R | 0010 | 08-15-03                   |
| Cynthia                              |   | D / /M / 1 / C : 1   | D | 0010 | 00 15 02                   |
| Kelley,<br>Lisa G.                   | Layoff  | Portage/Math+Social<br>Studies   | R | 0010 | 08-15-03                   |
| Keuneke,<br>Lisa M.                  | Layoff  | Geyer/Math (0410)  | R | 0410 | 08-15-03                   |
| Kneller,<br>Diane K.                 | Layoff  | Northcrest/Reading<br>Recovery (.5)+Study/<br>Reading Recovery (.5)                        | R | 0010 | 08-15-03                   |
| Kumfer,                              | Northwood/Mild Disabilities                           | Northwood/Mild   | R | 0010 | 08-15-03                   |
| Amanda R.<br>Luessenhop,<br>Peter M. | (.5)<br>Layoff  | Disabilities (1.0)<br>Wayne/Biology & Math   | R | 0010 | 08-15-03                   |
| Lyons,<br>Brenda J.                  | Maplewood/Kindergarten (.5)+Lindley/Kindergarten (.5) | Fairfield/Title I Resource (0410)  | R | 0410 | 08-15-03                   |
| McCorkle,                            | Layoff  | Geyer/Language Arts  | R | 0010 | 08-15-03                   |
| Amy K.<br>McKillip,<br>Kenneth W.    | Layoff  | Northrop/Industrial Tech   | R | 0010 | 08-15-03                   |
| McMaken,<br>Valerie A.               | Layoff  | Franke Park/Mild Disabilities (.5)+Price/ Mild Disabilities (.5)                           | R | 0010 | 08-15-03                   |
| Mendenhall,<br>Murray J.             | Wayne/Business  | Leave of Absence from<br>teaching assignment for<br>temporary administration<br>assignment | L | 0010 | 08-15-03<br>To<br>05-31-04 |
| Moore,<br>Nancy V.                   | Layoff (.5)+South Side/<br>Math (.5)                  | South Side/Math (1.0)  | R | 0010 | 08-15-03                   |
| Morris,                              | Layoff  | Northrop/English   | R | 0010 | 08-15-03                   |
| Nola S.<br>Mueller,<br>Scott R.      | Layoff  | Kekionga/Math  | R | 0010 | 08-15-03                   |
| Nelson,<br>Jeanne M.                 | Layoff  | Harris/Reading Recovery  | R | 0010 | 08-15-03                   |
| Niemeyer,                            | Layoff (.5)+Geyer/                                    | Geyer/Language Arts  | R | 0010 | 08-15-03                   |
| Nichole C.<br>Owen,<br>Clayton E.    | Language Arts (.5)<br>Elmhurst/Social Studies         | North Side/Social Studies  | R | 0010 | 08-15-03                   |
| Paul,<br>Sharyl L.                   | Layoff  | Abbett/Reading Recovery  | R | 0010 | 08-15-03                   |
| Petre,                               | Layoff  | Northrop & Wayne Areas/  | R | 0010 | 08-15-03                   |
| Janell K.<br>Poling,<br>Chad W.      | Layoff  | Physical Education<br>North Side/Social Studies  | R | 0010 | 08-15-03                   |
|                                      |   |  |   |      |                            |

| Pray,<br>Michelle L.        | Kekionga/Mild Disabilities (.5) (0500)+Lindley/ Mild Disabilities (.5) (0010) | Kekionga/Mild Disabilities   | R | 0010 | 08-15-03 |
|-----------------------------|---|--|---|------|----------|
| Race,<br>Michelle L.        | Layoff (.5)+Geyer/Science<br>Resource (0410)                                  | Geyer/Science Resource (1.0) (0410)                                      | R | 0410 | 08-15-03 |
| Regedanz,<br>Julie J.       | Layoff  | Portage/Mild Disabilities  | R | 0010 | 08-15-03 |
| Rowlett,<br>Dianna M.       | Layoff  | Northwood/Art  | R | 0010 | 08-15-03 |
| Rush,<br>Mary R.            | Layoff  | South Wayne/Reading<br>Recovery (.5)+Fairfield/<br>Reading Recovery (.5) | R | 0010 | 08-15-03 |
| Sauter,<br>Aaron N.         | Layoff  | Wayne/Chemistry, Physics<br>+ Math                                       | R | 0010 | 08-15-03 |
| Schultz,<br>Amy S.          | Bloomingdale/Emotionally Disabled   | Shambaugh/Mild<br>Disabilities   | R | 0010 | 08-15-03 |
| Schweigert,<br>Elizabeth A. | Layoff  | Jefferson/Media  | R | 0010 | 08-15-03 |
| Schwertfager,<br>Tia        | Study/Grade 1   | Study/Instructional Facilitator (0410)                                   | R | 0410 | 08-15-03 |
| Self,<br>Robin L.           | Nebraska/Grade 4  | St. Joe Central/Grade 4  | R | 0010 | 08-15-03 |
| Sendo,<br>Patricia J.       | Layoff (.5)+Geyer/<br>Language Arts (.5)                                      | Geyer/Language Arts (1.0)  | R | 0010 | 08-15-03 |
| Sieradski,<br>Floral A.     | Layoff  | Price/Reading Recovery   | R | 0010 | 08-15-03 |
| Sliger,<br>Kerry J.         | Layoff  | Northwood/ Industrial<br>Technology                                      | R | 0010 | 08-15-03 |
| Smiley,<br>Shawn W.         | Layoff (.5)+Jefferson/<br>Science & Social Studies (.5)                       | Jefferson/Science & Social<br>Studies (1.0)                              | R | 0010 | 08-15-03 |
| Souder,<br>Janet M.         | Layoff  | Lane/Math  | R | 0010 | 08-15-03 |
| Sprunger,<br>Linda K.       | Layoff  | Geyer/Mild Disabilities  | R | 0010 | 08-15-03 |
| Stall,<br>Kelley L.         | Layoff  | Study/Pre-School (0410)  | R | 0410 | 08-15-03 |
| Stephens,<br>Cynthia L.     | Layoff  | Layoff (.5)+Snider/<br>Health (.5)                                       | R | 0010 | 08-15-03 |
| Storey,<br>Betsy J.         | Layoff  | Continuing Ed/Adult Education (0320)                                     | R | 0320 | 08-15-03 |
| Swinford,<br>Adam R.        | Geyer/Physical Ed (.5)+Layoff (.5)  | Geyer/Physical Education (1.0)   | R | 0010 | 08-15-03 |
| Sylvester,<br>Maureen L.    | Layoff  | Kekionga/Math  | R | 0010 | 08-15-03 |
| Turriff,<br>Cynthia A.      | Layoff  | Maplewood/Mild<br>Disabilities (.5) + Bunche/<br>Mild Disabilities (.5)  | R | 0010 | 08-15-03 |
| Utterback,<br>Susan M.      | Layoff  | Adams/Reading Recovery   | R | 0010 | 08-15-03 |
| Volz,<br>Kirby A.           | Elmhurst/Journalism +<br>English  | North Side/Speech & Drama  | R | 0010 | 08-15-03 |
| Walker,<br>Bruce            | Layoff  | Miami/Mild Disabilities  | R | 0010 | 08-15-03 |
| Walters,<br>Susan A.        | Layoff  | Washington Ctr/Reading<br>Recovery (.5)                                  | R | 0010 | 08-15-03 |

| Wermuth/<br>Nancy J.  | Layoff             | Wood Youth Center/English & Social Studies | R | 0010 | 08-15-03 |
|-----------------------|--------------------|--|---|------|----------|
| Wilhelm<br>Gustafson, | Layoff             | Haley/Emotionally Disabled                 | R | 0010 | 08-15-03 |
| Gretchen              |                    |  |   |      |          |
| Wolfe,                | Layoff             | Fairfield/Title I Resource                 | R | 0410 | 08-15-03 |
| Carrie                |                    | (0410)                                     |   |      |          |
| Wolter,               | South Side/Spanish | Northwood/Spanish (.5)                     | R | 0010 | 08-15-03 |
| William J.            | 1                  | 1 ( )                                      |   |      |          |
| Yates                 | Layoff             | Kekionga/Social Studies                    | R | 0010 | 08-15-03 |
| Angelia J.            | ·· <b>y</b> -      | 5 6 6 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7    |   |      |          |

#### CERTIFIED EMPLOYEE(S) RECOMMENDED FOR TEMPORARY ASSIGNMENT(S)

Newlin, J. Mark

## $\frac{\text{SUBSTITUTE TEACHER(S) RECOMMENDED FOR}}{\text{RETIREMENT/RESIGNATION/TERMINATION}}$

Caprino, Joseph Reese, Julie A. Weachock, Jennifer

## SUBSTITUTE(S) RECOMMENDED FOR SUBSTITUTE TEACHING POSITION(S)

Employment is contingent upon satisfactory completion of all pre-employment requirements. Dykes, Dawn R. Hartman-Swart, Elizabeth

# $\frac{\text{CLASSIFIED PERSONNEL RECOMMENDED FOR}}{\text{RETIREMENT/RESIGNATION/TERMINATION}}$

| NAME         | ASSIGNMENT                                | STATUS     | FUND  | EFFECTIVE |
|--------------|---|------------|-------|-----------|
| Blanks,      | Ward Education Ctr/School Asst 5/6 Hr     | Resign     | 0010  | 05-29-03  |
| Katherine M. |   | C          |       |           |
| Luebke,      | Pleasant Ctr/School Asst Special          | Resign     | 0010/ | 05-29-03  |
| Christine M. | Ed+School Asst-Sub+Special Ed Asst-       |            | 0010/ |           |
|              | Sub+Clerical Sub+Food Service-Sub (0080)  |            | 0800  |           |
| Martinez,    | Harris/School Asst Special Ed             | Resign     | 0010  | 07-29-03  |
| Linda M.     |   |            |       |           |
| Meinerding,  | Northcrest/School Asst 2/3 Hr +           | Resign     | 0010  | 05-29-03  |
| Marjorie A.  | School Asst 2/3 Hr                        |            |       |           |
| Tate,        | Bloomingdale/Special Program Asst (0321)  | End of     | 0321  | 05-30-03  |
| Ashley S.    |   | Assignment |       |           |
| Warner,      | Harris/Secretary Elementary + School Asst | Resign     | 0010  | 07-28-03  |
| Janice L.    | 2/3 Hr                                    |            |       |           |
| Young,       | School Asst-Sub+Special Ed Asst-          | Resign     | 0010/ | 06-17-03  |
| Phillip R.   | Sub+Clerical Sub+Food Service-Sub (0080)  |            | 0080  |           |

## CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

| NAME      | <u>FROM</u> | <u>TO</u>                | <b>STATUS</b> | <b>FUND</b> | <b>EFFECTIVE</b> |
|-----------|-------------|--------------------------|---------------|-------------|------------------|
| Buschman, | New         | School Asst-Sub+Special  | R             | 0010/       | 07-31-03         |
| Brandi L. |             | Ed Asst-Sub+Clerical Sub |               | 0080        |                  |
|           |             | +Food Service-Sub (0080) |               |             |                  |

| Davidson,    | New                         | School Asst-Sub+Special      | R             | 0010/       | 07-31-03  |
|--------------|-----------------------------|------------------------------|---------------|-------------|-----------|
| Tomia L.     |                             | Ed Asst-Sub+Clerical Sub     |               | 0080        |           |
|              |                             | +Food Service-Sub (0080)     |               |             |           |
| Davis,       | New                         | Franke Park/School Asst      | T             | 0321        | 08-18-03  |
| Megan K.     |                             | 5/6 Hr, temp (0321)          |               |             | То        |
|              |                             |                              |               |             | 12-19-03  |
| Doty,        | New                         | Shawnee/School Asst          | R             | 0010        | 08-18-03  |
| Bonnie J.    |                             | Special Ed+School Asst       |               |             |           |
|              |                             | 1 Hr                         |               |             |           |
| Kolter,      | New                         | School Asst-Sub+Special      | R             | 0010/       | 07-31-03  |
| Dawn L.      |                             | Ed Asst-Sub+Clerical Sub     |               | 080         |           |
|              |                             | +Food Service-Sub (0080)     |               |             |           |
| Martin,      | New                         | School Asst-Sub+Special      | R             | 0010/       | 07-31-03  |
| Shaquayia N. |                             | Ed Asst-Sub+Clerical Sub     |               | 0080        |           |
| Shaqaay la 1 |                             | +Food Service-Sub (0080)     |               | 0000        |           |
| Meinerding,  | New                         | School Asst-Sub+Special      | R             | 0010/       | 05-30-03  |
| Marjorie A.  | 11011                       | Ed Asst-Sub+Clerical Sub     | TC .          | 0080        | 05 50 05  |
| wangone 71.  |                             | +Food Service-Sub (0080)     |               | 0000        |           |
| Minning,     | New                         | School Asst-Sub+Special      | R             | 0010/       | 07-31-03  |
| Sara         | New                         | Ed Asst-Sub+Clerical Sub     | K             | 0080        | 07-31-03  |
| Sara         |                             |                              |               | 0080        |           |
| Maana        | Marri                       | +Food Service-Sub (0080)     | D             | 0010/       | 07 21 02  |
| Moore,       | New                         | School Asst-Sub+Special      | R             |             | 07-31-03  |
| Hattie A.    |                             | Ed Asst-Sub+Clerical Sub     |               | 0080        |           |
| D 1 1        |                             | +Food Service-Sub (0080)     | ъ             | 0010/       | 07.21.02  |
| Ragland,     | New                         | School Asst-Sub+Special      | R             | 0010/       | 07-31-03  |
| Alice M.     |                             | Ed Asst-Sub+Clerical Sub     |               | 0080        |           |
|              |                             | +Food Service-Sub (0080)     | _             |             |           |
| Rietdorf,    | New                         | School Asst-Sub+Special      | R             | 0010/       | 07-17-03  |
| Elizabeth M. |                             | Ed Asst-Sub+Clerical Sub     |               | 0080        |           |
|              |                             | +Food Service-Sub (0080)     |               |             |           |
| Sauer,       | New                         | School Asst-Sub+Special      | R             | 0010/       | 07-31-03  |
| Helen        |                             | Ed Asst-Sub+Clerical Sub     |               | 0800        |           |
|              |                             | +Food Service-Sub (0080)     |               |             |           |
| Smith,       | New                         | School Asst-Sub+Special      | R             | 0010/       | 07-31-03  |
| Dawn A.      |                             | Ed Asst-Sub+Clerical Sub     |               | 0800        |           |
|              |                             | +Food Service-Sub (0080)     |               |             |           |
| Walker,      | New                         | School Asst-Sub+Special      | R             | 0010/       | 07-31-03  |
| Cheryl J.    |                             | Ed Asst-Sub+Clerical Sub     |               | 0080        |           |
| J            |                             | +Food Service-Sub (0080)     |               |             |           |
| Weachock,    | New                         | School Asst-Sub+Special      | R             | 0010/       | 05-30-03  |
| Jennifer N.  |                             | Ed Asst-Sub+Clerical Sub     |               | 0080        |           |
|              |                             | +Food Service-Sub (0080)     |               |             |           |
|              |                             | (                            |               |             |           |
|              | CLASSIFIED PERSO            | NNEL RECOMMENDED FOR         | BOARD ACT     | <u>TION</u> |           |
| 3143.6E      | ED 014                      | TO.                          | CT A TEXT IC  | ELDID       |           |
| NAME         | FROM                        | TO                           | <u>STATUS</u> | <u>FUND</u> | EFFECTIVE |
| Betancourt,  | Study/Parent Coordinator    | Study/Parent Coordinator     | R             | 0410/       | 08-04-03  |
| Rosa M.      | (0410)                      | (0410) + School Asst 2/3 Hr  |               | 0010/       |           |
|              |                             | (.19) $(0010)$ + School Asst |               | 0080        |           |
|              |                             | 2/3 Hr (.13) (0080)          | _             |             |           |
| Bush,        | Student Services/Admin Aide | Student Services/            | C             | 0400/       | 08-04-03  |
| Venus A.     | Hrly (.6) (0400) +Admin     | Admin Aide Hrly (.5)         |               | 0410        |           |
|              | Aide Hrly (.4) (0010)       | (0400) +Admin Aide Hrly      |               |             |           |
|              |                             | (.5) (0410)                  |               |             |           |
|              |                             |                              |               |             |           |

| Choka-Green,<br>Tina A.    | Bloomingdale/School Asst 5/6 Hr (0015) + Clerical Sub   | Bloomingdale/Parent<br>Coordinator (0410) +<br>Clerical Sub  | R   | 0410/<br>0010 | 08-04-03                               |
|----------------------------|---|--|-----|---------------|--|
| Craig,<br>Mary L.          | Abbett/Parent Coordinator (0410)  | Abbett/Parent Coordinator<br>(0410) + School Asst 2/3 Hr<br>(0015)   | R   | 0410/<br>0015 | 08-04-03                               |
| Daigler,<br>Lynn D.        | Nebraska/Parent Coordinator<br>(0410) + School Asst Sub +<br>Special Ed Asst Sub                            | Nebraska/Primetime Asst,<br>temp + School Asst Sub +<br>Special Ed Asst Sub                                | T   | 0010          | 08-18-03<br>To<br>10-10-03.            |
| Dye,<br>Jeri Lynn          | Franke Park/Secretary 52 wk   | Washington/Secretary 52 wk   | R   | 0010          | 07-22-03                               |
| Dykes,<br>Dawn R.          | Certified Layoff  | Adams/Site Director/Special<br>Program Leader (0492)   | T   | 0492          | 08-11-03<br>To<br>06-03-04             |
| Hall,<br>Marguerite E.     | Leave of Absence  | Washington Ctr/Primetime<br>Asst   | R   | 0010          | 08-18-03                               |
| Johnson,<br>Sharlese R.    | Washington/Secretary 52 wk, temp  | School Asst-Sub+Special<br>Ed Asst-Sub+Clerical<br>Sub+Food Service-Sub<br>(0080)                          | R   | 0010/<br>0080 | 07-22-03                               |
| Keisler,<br>Deborah A.     | Franke Park/Secretary Elem<br>+ School Asst 2/3 Hr+School<br>Asst (0041) + Breakfast<br>Program Aide (0080) | Franke Park/Secretary 52 wk, temp  | Т   | 0010          | 07-28-03<br>To<br>08-29-03             |
| Klingler,<br>Jay A.        | Sick Leave  | Washington Ctr/Elementary<br>Custodian Engineer  | R   | 0010          | 07-23-03                               |
| Korstick,<br>Julie M.      | Sick Leave  | Elmhurst/School Asst<br>Special Ed +School Asst<br>Special Ed (0041)                                       | R   | 0010/<br>0041 | 08-18-03                               |
| Krull,<br>Rosemary R.      | Lane/School Asst Special Ed   | Lane/School Asst Special<br>Ed +Tutor, temp  | T   | 0010          | 07-21-03<br>To<br>08-01-03             |
| Loy,<br>Martin D.          | Terminated  | Transportation/Bus Driver<br>(0041) + Bus Driver,<br>Supplemental (0041) + Bus<br>Driver, Extracurr (0041) | R   | 0041          | 05-13-02                               |
| Mace,<br>Frank R.          | Scott/Parent Coordinator<br>(0410) +School Asst (0041)  | School Asst-Sub+Special<br>Ed Asst-Sub+Clerical Sub<br>+Food Service-Sub (0080)                            | R   | 0010/<br>0080 | 08-04-03                               |
| Morrison,<br>Herbert S.    | Special Ed Transportation/<br>School Asst Special Ed<br>(0041)  | Transportation/Bus Driver<br>Sub (0041)+Bus Driver<br>Special Ed-Sub (0041)                                | R   | 0041          | 07-16-03                               |
| Sickafus,<br>Donna M.      | Position Elimination +<br>Clerical Sub  | Maintenance & Operations/<br>Secretary Special<br>Assignment   | R   | 0010          | 07-30-03                               |
| Stewart,<br>DiAnn          | Career Education/Conflict<br>Mediator   | Career Education/Conflict<br>Mediator +Transportation/<br>Special Program Leader<br>(0041)                 | T   | 0041          | 06-23-03<br>To<br>06-23-04             |
| Stoppenhagen,<br>Elaine L. | Transportation/School Asst 7 Hr (0041)  | Transportation/School Asst<br>7 Hr (0041) + School Asst  | T   | 0041          | 08-04-03<br>To<br>08-15-03             |
| Williams,<br>Shawn M.      | Nebraska/Parent Coordinator<br>(0410)+School Asst Special<br>Ed   | 8 Hr, temp (0041)<br>Nebraska/School Asst<br>Special Ed+Parent<br>Coordinator, temp (0410)                 | R/T | 0010/<br>0410 | 08-13-03<br>08-04-03<br>To<br>10-10-03 |

| Woods,    | Adams/Custodian Elem | Adams/Custodian Elem      | R | 0010 | 07-14-03 |
|-----------|----------------------|---------------------------|---|------|----------|
| Donald    | Night                | Engineer                  |   |      |          |
| Woodson,  | Sick Leave           | Weisser Pk/Custodial Aide | R | 0010 | 08-01-03 |
| Bonita R. |                      |                           |   |      |          |

#### CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT(S)

Employment is contingent upon satisfactory completion of all pre-employment requirements

#### Billingsley, Cornelius L.

A motion was made by Carol J. Coen, seconded by Jon J. Olinger, that the personnel report be approved. Roll Call: Ayes, unanimous; nays, none.

| 2004   |
|--------|
| Budget |
| Report |

Kathy Friend, chief financial officer, will present a report that describes the year 2004 budgets for the seven tax-supported funds: General, Racial Balance, Capital Projects, Transportation, Debt Service, Special Education Pre-School, and Museum of Art. The public budget hearings will be held on August 25. Board action is scheduled for these budgets on September 8.

## Next Meeting

The next regular meeting of the Board is scheduled for Monday, August 25, 2003, at 7:00 p.m. in the Lester L. Grile Administrative Center.

Guest Speaker

Staci Love, spoke on behalf of herself regarding the cutting of bus assistant positions.

Documents to be signed by members of the Board were the Regular Board Meeting Minutes from July 28, 2003, Annual Financial Report, and Voucher List.

There being no further business, upon a motion by Carl A. Johnson, seconded by Robert A. Armstrong, the meeting was adjourned at 8:05 p.m.

| Pres | sident Stephen Corona     |
|------|---------------------------|
| Vice | e President Carol J. Coen |
| Sect | retary Geoff Paddock      |
| SCCI | retary Georgia addock     |
| Mer  | mber Robert A. Armstrong  |
| Mer  | nber Carl A. Johnson      |
| Mer  | nber Jon J. Olinger       |
| Mer  | mber Kurt A. Walborn      |