### FORT WAYNE COMMUNITY SCHOOLS 1200 SOUTH CLINTON STREET FORT WAYNE, IN 46802

6:03 p.m. August 10, 2020

#### OFFICIAL PROCEEDINGS

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, August 10, 2020 at 6:03 p.m. President Julie Hollingsworth called the meeting to order with the Pledge of Allegiance, followed by the Oath of Office and roll call of members:

Oath of Office

Clerk of the Board Janet Daugherty administered the Oath of Office to appointed Board member Rohli Booker.

Roll Call

Members present: Julie Hollingsworth, Chairperson

Rohli Booker Stephen Corona Anne Duff Maria Norman Tom Smith

Member absent: Glenna Jehl

Recognitions

Dr. Mark Daniel, superintendent, presented the following information and recommendations concerning awards and recognitions:

2020 Miss Indiana Track and Field **RECOMMENDATION**: It was recommended that the Board recognize Northrop High School Class of 2020 graduate Tionna Brown for being named 2020 Miss Indiana Track and Field.

**RELATED INFORMATION:** Tionna Brown placed at State her freshman, sophomore, junior and senior year in the 100 meter and 200 meter. Tionna was the State runner-up her junior year for the 100 meter. The Indiana Association of Track and Cross Country named Tionna Brown the 2020 Miss Indiana Track and Field for her senior year.

The following were recognized:

Tionna Brown

Terry Milton, Girls Head Track Coach Erica Almas, Northrop Principal

Consent Agenda Dr. Daniel presented the following consent agenda items with recommendations for approval: Minutes from the Regular Board meeting on July 27, 2020; Vouchers for the period ending August 10, 2020; Payroll for the period July 17, 2020; and the Personnel Report.

Minutes

The Minutes from the Regular Board meeting July 27, 2020 were distributed to Board members for review with a recommendation for approval.

Vouchers and Payroll

**RECOMMENDATION**: It was recommended that the Board approve the vouchers for the period ending August 10, 2020 and the payroll for the period ending July 17, 2020.

**RELATED INFORMATION:** All vouchers paid by the Fort Wayne Community Schools appear on a voucher listing totaling \$7,810,917.65.

Gross wages and fringe benefits paid by the Fort Wayne Community Schools appear on the Payroll Certification document totaling \$6,451,936.76 for the period ending July 17, 2020.

Detail of all paid vouchers and payroll remains on file in the Business Office until audited by the State Board of Accounts. Following the audit, these records are stored as required by record retention regulations.

Personnel Report	FUNDS	S				
•	0101	Education	3110	Driver Education	5550	Adult Basic Education
	0300	Operations	3710	Non-English Speaking	6260	Perkins Grant
	0800	Food Service	3905	Warehouse	6460	Medicaid Reimbursement
	0900	Textbook Rental	3910	Gifted & Talented	6730	Gear Up
	1400	Career Center	4120	Delinquent	6840	Title II
	2100	Donations Fund	4170	Title I	6880	Title III
	2110	Access Channel	5110	Steward B. Homeless Asst	6880	Refugee Children Impact Grant
	2200	Alternative Ed Grant	5200	Special Education Fund	7970	Magnet
			5430	Pre-School Special Education	7980	PEER
	STATU	JS				
	C Posit	tion Changed	N Ne	ew Position/Allocation	T Tempo	orary Position
	L Leav	Č	R Re	placement	1	•

## $\frac{ADMINISTRATOR(S)\ RECOMMENDED\ FOR}{RETIREMENT/RESIGNATION/TERMINATION/DECEASED}$

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Griffin,	Snider/Assistant Principal	Resign	0101	07-31-20
Virgil K.	(260-Day), SS II, Group 15,			
	Step 65.1			

#### ADMINISTRATOR(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	TO	<b>STATUS</b>	<b>FUND</b>	<b>EFFECTIVE</b>
Johnson,	Northrop/Assistant Principal	Career Education/Assistant	R	1400	07-27-20
Riley M.	(260-Day), SS II, Group 15, Step 63.1	Principal (260-Day), SS II, Group 12, Step 33.1			
Mable,	Office of School Leadership/	Office of School	L	0101	07-23-20
Carlton E.	Secondary Director, SS I,	Leadership/Unpaid			to
	Group 26, Step 51.0	Suspension			07-29-20
Mable,	Office of School	Office of School	R	0101	07-30-20
Carlton E.	Leadership/Unpaid	Leadership/Secondary			
	Suspension	Director, SS I, Group 26,			
		Step 51.0			

# TEACHER(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION/DECEASED

NAME Abbott, Joan C.	ASSIGNMENT Abbett/Music	STATUS Resign	<u>FUND</u> <u>0101</u>	<u>EFFECTIVE</u> 12-31-20
Bubp, Barbara M.	Wayne/English	Resign	<u>0101</u>	07-22-20
Deford, Connor A.	Waynedale/Grade 2	Resign	0101	07-22-20
Fiechter, Rachel E.	Forest Park/Kindergarten	Resign	0101	07-24-20
Frazier, Stephanie A.	Indian Village/Grade 2	Resign	0101	07-23-20
Fyfe, Susan B.	Irwin/MIMD	Retire	0101	08-03-20
Goodwin, Valerie J.	Arlington/Grade 3	Resign	0101	07-29-20
Greb, Kimberly M.	Holland/Preschool Special Education	Resign	0101	08-03-20
Hollenberg, Amy S.	Northrop/Biology (.50) + Chemistry (.50)	Retire	0101	07-30-20
Hollenberg, William B.	Northrop/Chemistry	Retire	0101	07-30-20
Holmes, Melanie A.	Irwin/Grade 5	Resign	0101	08-03-20
O'Neil, Kelly M.	CAS-Anthis/Chemistry (.50)	Resign	2200	07-24-20
Parker, Kelly S.	Northrop/ED	Resign	0101	07-24-20
Pippenger, Karen R.	Shawnee/Media (.50) + Language Arts (.50)	Resign	0101	07-31-20
Pischak, Erika M.	Holland/Speech Language Pathologist	Resign	5200	07-27-20
Ross, Emily G.	Study/Grade 2	Resign	0101	07-27-20
Schroeder, Andrea L.	Snider/Math	Resign	0101	07-31-20

Scoles, Ashley E.	South Wayne/Grade 3	Resign	0101	07-27-20
Scott, Michele A.	Portage/MIMD	Retire	0101	07-21-20
Sitton, Alicia J.	South Side/MIMD	Resign	0101	08-03-20
Stone, Jaclyn S.	South Side/English	Resign	0101	08-03-20
Trentacosti, Michael W.	Lincoln/Grade 4	Resign	0101	08-28-20
Unger, Lisa N.	Northrop/Business	Resign	0101	08-02-20

## TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	COLLEGE	<u>EXP</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Alger, Casey M.	Indiana University Fort Wayne BS	1.0	Certified Sub	Brentwood/ Kindergarten	R	0101	08-11-20
Bach, Lauren E.	Texas Woman's University BS	0.0	Certified Sub	Special Education/ Adapted PE	R	0101	08-11-20
Beals, Melissa E.	Indiana Wesleyan University BS	0.0	Certified Sub	Adams/Grade 1	R	0101	08-11-20
Beers, Elizabeth J.	Ball State University BS	0.0	New	Northrop/FACS	R	0101	08-11-20
Birchmeier, Peyton J.	Manchester University BS	<u>0.0</u> 4.0	New	Jefferson/Math	R	0101	08-11-20
Bodnar, Jason R.	Ball State University MA	12.5	New	Wayne New Tech/Biology (PLTW)	R	0101	08-11-20
Bolling, Sean L.	Purdue University Fort Wayne MS	0.0	New	North Side/MIMD	R	0101	08-11-20

Boyd, Kelsie R.	Ashland University BS	0.0	New	Northrop/ English	R	0101	08-11-20
Bradtmiller, Shaina P.	Indiana University Fort Wayne BS	0.0	New	Fairfield/Grade 4	R	0101	08-11-20
Butcher, Heather M.	Ball State University MA	7.0	New	Waynedale/ MIMD	R	0101	08-11-20
Carroll, Samara D.	Indiana University Fort Wayne BS	0.0	New	Bunche/ Preschool (.66) + Kindergarten (.34)	R	0101	08-11-20
Conner, Thomas P.	Indian River State College BS	1.0 2.0	New	Towles New Tech/Math	R	0101	08-11-20
Dotson, Kelsey A.	Indiana Institute of Technology BS	0.0	New	Wayne/MIMD	R	0101	08-11-20
Fausnaugh, Jill M.	Indiana University Indianapolis MS	8.0	New	Blackhawk/ Language Arts + Creative Writing	R	0101	08-11-20
Firestine, Olivia T.	Indiana University Fort Wayne BS	0.0	New	South Side/Language Arts	R	0101	08-11-20
Flanagin, Alyssa D.	Indiana Wesleyan University BS	0.0	New	South Wayne/Music	R	0101	08-11-20
Fleischer, Rebecca C.	Indiana Wesleyan University MA	0.0	New	North Side/College/ Career Readiness	R	0101	08-11-20
Fultz, Angela S.	Indiana University Fort Wayne BS	0.0	Certified Sub	Miami/Language Arts	R	0101	08-11-20

Garcia, Sandra Z.	Fielding Graduate University MA	23.5	New	Curriculum/ District Coach	R	0101	08-11-20
Hall, Miranda N.	Indiana University Fort Wayne BA	0.0	New	Washington/ Visual Art (.50)	R	0101	08-11-20
Harris, Gayle E.	Purdue University Fort Wayne MA	0.0	New	Shawnee/TV Broadcasting	R	0101	08-11-20
High, Austin M.	Ball State University Bachelor of General Studies	0.0	New	North Side/Math	R	0101	08-11-20
Johnson, Hailey L.	Indiana University Indianapolis BS	0.0	New	Bloomingdale/ Grade 3	R	0101	08-11-20
Kline, Madison P.	Ball State University MA	0.0	New	Lincoln (.50) + Northrop (.50)/Speech Language Pathologist	R	0101	08-11-20
Kline, Megan K.	Ball State University MA	0.0	New	Young (.50) + Bunche (.50)/Speech Language Pathologist	R	0101	08-11-20
Kroemer, Kathryn M.	University of Central Florida MA	<u>0.0</u> 16.0	New	Bloomindale (.50) + Scott (.50)/Speech Language Pathologist	R	0101	08-11-20
MacDonald, Madeline N.	Indiana Institute of Technology BS	0.0	New	Lincoln/Grade 2	R	0101	08-11-20
Martin, Caira N.	Indiana University Fort Wayne BS	14.0	New	Harris/Grade 5	R	0101	08-11-20

Mohler, Heather L.	Bowling Green State University BS	13.0	New	Miami/Language Arts	R	0101	08-11-20
Muschell, Jennifer E.	Ball State University BS	1.5	New	Lincoln/ Kindergarten	R	0101	08-11-20
Myles, Delonzo L.	Indiana Wesleyan University MBA	0.0	New	Lane/Science	R	0101	08-11-20
Nolan, John P.	University of St. Francis MS	8.5	New	Kekionga/ED	R	0101	08-11-20
O'Shaughnes sy, Stephanie B.	Indiana University Fort Wayne BA	0.0	New	Northwood/ Social Studies	R	0101	08-11-20
Peterson, Zackary A.	Morehead State University Bachelor of Music	0.0	New	Indian Village/Music	R	0101	08-11-20
Roberts, Lynette K.	Defiance College BS	0.0	New	Indian Village/MOMD	R	0101	08-11-20
Roman, Emily B.	Indiana University Fort Wayne BA	0.0	New	Northrop/ELL	R	0101	08-11-20
Shotts, Haley N.	Ball State University BS	0.0	New	Abbett/Grade 4	R	0101	08-11-20
Spencer, Abigail M.	Indiana Institute of Technology BS	0.0	New	Wayne (.50) + Maplewood (.50)/MIMD	R	0101	08-11-20
Steely, Alayna K.	Huntington University BS	0.0	New	Study/ED	R	0101	08-11-20
Stellar, Haley E.	Indiana University Fort Wayne BS	0.0	New	Adams/Grade 5	R	0101	08-11-20

Studebaker, Elizabeth M.	Indiana University Fort Wayne BS	13.0	New	North Side/MOMD	R	0101	08-11-20
Sutton, Megan E.	Purdue University Fort Wayne MA	0.0	New	Northwood/TV/ Radio Broadcasting	R	0101	08-11-20
Thorpe, Ryan L.	Colorado School of Mines MS	0.0	New	North Side/Math	R	0101	08-11-20
Tinsley, Alexandra L.	Huntington University BS	0.0	New	Indian Village/Grade 2	R	0101	08-11-20
Viel, Kayla M.	Ball State University BS	0.0	New	Scott/Grade 1	R	0101	08-11-20
Walker, Slade T.	Indiana University Fort Wayne BS	0.0	New	Lane/Social Studies	R	0101	08-11-20
Wiggins, Jennifer N.	Trine University BS	12.0	New	Lindley/Grade 3	R	0101	08-11-20
Wilber, Rebecca R.	University of Wisconsin BS	0.0	New	Abbett/Grade 3	R	0101	08-11-20
Williams, Drew T.	Morehead State University Bachelor of Music	0.0	New	Bloomingdale/ Music	R	0101	08-11-20
		TEACH	ER(S) RECO	MMENDED FOR BO	ARD ACTIO	<u>N</u>	
NAME Barnes, Spencer J.	FROM Washington/Ma	ath	<u>TO</u> Lane/M	ath	<u>STATUS</u> R	<u>FUND</u> 0101	<u>EFFECTIVE</u> 08-11-20
Chambers, Stephanie D.	Maplewood/Gra	ade 1	Bloomi	ngdale/Grade 1	R	0101	08-11-20

Kekionga/ELL

R

0101

08-11-20

Dominguez, Juli R. North Side/Spanish

Grim, Michelle R.	Brentwood/Grade 1	Weisser Park/Grade 3	R	0101	08-11-20
Hessler, Catherine A.	Price/Preschool Special Education	Washington Center/Preschool Special Education	R	5430	08-11-20
Marlin, Jessica S.	Lakeside/Language Arts	Wayne/English	R	0101	08-11-20
Weber, Mary T.	Waynedale/ELL	Waynedale/Grade 2	R	0101	08-11-20

## $\frac{SUBSTITUTE(S)\ RECOMMENDED\ FOR\ RETIREMENT/RESIGNATION/}{TERMINATION/END\ OF\ ASSIGNMENT}$

Bearman, Victoria L.	Elder, Allison J.	Sanders, Jeanette M.
Brooks, Sondra J.	Fry, David J.	Schaffer, Gloria J.
Cammack, Olivia J.	Huffman, Levi W.	Swartz, Gabriella A.
Crist, Amanda N.	McCoy, Conie S.	Tackett, Tonya L.

# CLASSIFIED PERSONNEL RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Benjamin, James C.	Transportation North/Bus Driver + Supplemental Bus Driver + Extracurricular	Resign	<u>0300</u>	07-28-20
Brennan Perez, Robin L.	St. Joseph Central/School Asst Special Ed	Resign	<u>0101</u>	05-28-20
Burden, Alexandria N.	Abbett/School Asst	Resign	<u>0101</u>	05-28-20
Cabrera, Emiliano	Helen Brown Natatorium/Lifeguard	Terminate	<u>0101</u>	07-28-20
Campos. Tiffany A.	Forest Park/School Asst	Resign	<u>0101</u>	05-28-20
Collins- Hobbs, Patricia L.	Forest Park/School Asst Special Ed	Resign	<u>0101</u>	05-28-20
Crousore, Anna M.	Bloomingdale/School Asst	Resign	<u>0101</u>	05-28-20
Dilling, Kathryn J.	Whitney Young/School Asst	Resign	<u>0101</u>	05-28-20

Dobson, Brittany N.	Maplewood/School Asst Special Ed	Resign	<u>0101</u>	05-28-20
Feldman, Nicholas J.	Jefferson/School Asst Special Ed	Resign	<u>0101</u>	05-28-20
Fisher, Kathy K.	Franke Park/School Asst	Resign	<u>0101</u>	05-28-20
Garn, Sharon L.	Washington/Leave of Absence	Resign	<u>0101</u>	05-28-20
Goodwin, Ariel S.	Helen Brown Natatorium/Lifeguard	Terminate	<u>0101</u>	07-28-20
Goodwin, Keiora C.	Helen Brown Natatorium/Lifeguard	Terminate	<u>0101</u>	07-28-20
Graham, Jiya L.	Holland/School Asst Special Ed	Resign	<u>0101</u>	05-28-20
Grimes, Tomeka N.	Study/Secretary School Year (.72)	Resign	<u>0101</u>	08-05-20
Guyse, Madonna M.	Brentwood/School Asst Special Ed	Retire	<u>0101</u>	05-28-20
Hall, O'Mandre L.	Special Education/Case Manager	Resign	0101	08-07-20
Harris, Gayle E.	Shawnee/Secretary/ Treasurer	Classified to Certified	0101	08-05-20
Harter, Abigail M.	Towles/Montessori Asst	Resign	<u>0101</u>	05-28-20
Hartman, Tyler R.	Glenwood Park/School Asst	Resign	<u>0101</u>	05-28-20
Harvey, Keymia M.	South Side/School Asst Special Ed	Resign	<u>0101</u>	05-28-20
Hecht, Sandra K.	Glenwood Park/School Asst	Resign	<u>0101</u>	05-28-20
Holland, Brittany L.	Purchasing/42 Week Secretary (.63)	Resign	0300	06-04-20
Horvath, Sydni R.	Franke Park/School Asst + Satellite Server	Resign	0101/ 0800	05-29-20

Housman, Gabrielle L.	Northwood/School Asst Special Ed	Resign	<u>0101</u>	05-28-20
Hrncic, Hasnija	Nutrition Process Center/Cafeteria Asst	Resign	0800	05-28-20
Kamradt, Stacie L.	Transportation South/Bus Driver + Supplemental Bus Driver + Extracurricular	Resign	0300	07-26-20
Karn, Ashley D.	Abbett/School Asst	Resign	<u>0101</u>	05-28-20
King, Kendyl J.	St. Joseph Central/School Asst Special Ed	Resign	<u>0101</u>	05-28-20
Martz, Brittney C.	Waynedale/School Asst	Death	<u>0101</u>	07-28-20
Matthews, Cheryl A.	Northcrest/School Asst	Resign	<u>0101</u>	05-28-20
Moralez, Tiffany M.	Glenwood Park/School Asst	Resign	<u>0101</u>	05-28-20
Myles, Delonzo L.	Security/Floater Security Guard	Classified to Certified	0300	08-05-20
Peterson- Hines, Pamela J.	Abbett/School Asst	Resign	<u>0101</u>	05-28-20
Pollock, Pamala K.	Jefferson/School Asst Special Ed	Resign	<u>0101</u>	05-28-20
Quick, Melissa J.	Special Ed/SLP Special Assignment	End of Assignment	<u>5200</u>	06-19-20
Robaszkie wizKari E.	Weisser Park/School Asst	Resign	<u>0101</u>	05-28-20
Sablic, Joyce A.	Lincoln/School Asst	Resign	<u>0101</u>	05-28-20
Schiebel, Beth	Bunche/Montessori Asst	Resign	<u>0101</u>	05-28-20
Schutter, Hannah J.	Harrison Hill/School Asst	Resign	<u>0101</u>	05-28-20
Shears, Shana N.	Weisser Park/Temp Administrative Asst	Resign	<u>0101</u>	06-04-20

Smith, Millie K.	Whitney Young/School Asst	Resign	<u>0101</u>	05-28-20
Sorg, Demetrius A.	Career Ed/Special Program Asst	End of Assignment	1400	06-19-20
Strickler, Jill R.	Holland/School Asst	Resign	<u>0101</u>	05-28-20
Thessin, James A.	Blackhawk/School Asst Special Ed	Resign	<u>0101</u>	05-28-20
Thessin, Julie A.	Blackhawk/School Asst Special Ed	Resign	<u>0101</u>	05-28-20
Tieman, Melissa E.	Forest Park/School Asst	Resign	<u>0101</u>	05-28-20
Tubbs, Latonya	Waynedale/School Asst Special Ed	Resign	<u>0101</u>	05-28-20
Walls, Tammy L.	Glenwood Park/School Asst	Resign	<u>0101</u>	05-28-20
Wegner, Rebecca H.	Towles/School Asst Special Ed	Resign	<u>0101</u>	05-28-20
Williamson, Mara L.	Forest Park/School Asst Special Ed	Resign	<u>0101</u>	05-28-20
Wilson, Beth A.	Snider/School Asst	Resign	<u>0101</u>	05-28-20
Windsor, Janet L.	Abbett/Sick Leave	Retire	<u>0101</u>	08-03-20

## CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	FROM	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<b>EFFECTIVE</b>
Crowell, Katherine A.	New	Special Education/ Occupational Therapist	R	0101	08-13-20
Elsheikh, Yousef, Mona A.	New	School Asst–Sub (0101) + Special Ed Asst Sub (0101) + Clerical–Sub (0101) + Food Service–Sub (0800)	R	0101/0 800	08-03-20
Ford, Beth R.	New	Kekionga/Cafeteria Manager	R	0800	08-06-20

King, Mallie M.	New	Health & Wellness/Nurse	R	0101	08-03-20
Kinn, Jenna M.	New	Special Education/ Occupational Therapist	R	0101	08-06-20
Mercer, Michelle C.	New	Health & Wellness/Nurse	R	0101	08-11-20
Miller, Thomas C.	New	Wayne/School Resource Officer	N	0300	07-29-20
Mingus, Katie L.	New	Lindley/Administrative Asst	R	0101	

## CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	FROM	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Albany, Abby L.	Kekionga/Liaison Asst	Memorial Park/Secretary/ Registrar	R	0101	07-28-20
Anstead, Pauline I.	South Side/School Asst	Indian Village/ Secretary School Year (.72)	R	0101	07-30-20
Barone, Carla R.	Price/School Asst Special Ed	Price/School Asst	R	0101	08-13-20
Benson, Brittany A.	Nutrition Process Center/Cafeteria Asst	Nutrition Process Center/Driver/Clerk	R	0800	08-03-20
Cassaday, Paula A.	Haley/School Asst + School Asst Spec Ed	Haley/School Asst	R	0101	08-13-20
Craig, Miranda N.	Lakeside/School Asst	Lakeside/School Asst Special Ed	R	0101	08-13-20
Ely, Amanda J.	Haley/School Asst Special Ed	Haley/Media Asst + School Asst	R	0101	08-13-20
Hemsoth, Lisa A.	Brentwood/School Asst Special Ed + School Asst	Brentwood/School Asst Special Ed	R	0101	08-13-20
Hullinger, Michelle R.	Family & Community Engagement Center/Secretary Special Assignment	Lakeside/Secretary/ Registrar	R	0101	08-04-20
Hullinger, Morgan R.	Abbett/Secretary School Year	Abbett/Secretary/ Treasurer	R	0101	07-20-20

Jaques, Carrie L.	Shambaugh/School Asst Special Ed	Shambaugh/School Asst	R	0101	08-13-20
Miller, Cynthia A.	Fairfield/School Asst Special Ed	Fairfield/School Asst	R	0101	08-13-20
Mitchell, Tammy R.	Harrison Hill/School Asst Special Ed	Harrison Hill/School Asst	R	0101	08-13-20
Noel, Brenda L.	Towles/School Asst Special Ed	Towles/Montessori Asst	R	0101	08-13-20
Presley, Emily R.	Harris/School Asst Special Ed	Harris/School Asst	R	0101	08-13-20
Rethlake, Christina N.	Shambaugh/School Asst	Shambaugh/Media Clerk	R	0101	08-07-20
Rodriguez, Sandra J.	Jefferson/School Asst Special Ed	Jefferson/School Asst	R	0101	08-13-20
Schroeder, Melissa A.	Lincoln/Media Clerk	Brentwood/Media Clerk	R	0101	08-07-20
Senter, Edward W.	Family & Community Engagement Center/Security Greeter	Snider/School Asst ISS	R	0101	08-13-20
Snavley Jr., William G.	Fairfield/School Asst Special Ed	Kekionga/School Asst Special Ed	R	0101	08-13-20
Szczepaniak, Vita S.	Weisser Park/School Asst Special Ed	Memorial Park/School Asst Special Ed	R	0101	08-13-20
Worman, Amy S.	Technology/Computer Operator	Technology/Senior Technician Help Desk Services	R	0300	07-27-20

### CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Alford, Keyrah D.	Kempf, Samantha M.	Rohrbacher, Linda K.
Clancy, Kevin L.	Lwin, Su Su	Swift, Laphesia D.
Downton, Laylor T.	Mendoza, Jonathan A.	Ter Molen, Amie M.
Gadson, Antrena L.	Phillips, Suezette	Trout, Barbara M. Walker, Roderick Y.
		walker, Roderick 1.

Consent Agenda A motion was made by Steve Corona, seconded by Anne Duff, that the following consent agenda items be approved: Minutes from the Regular Board meeting on July 27, 2020; Vouchers for the period ending August 10, 2020; Payroll for the period ending July 17, 2020; and the Personnel Report. Roll Call: Ayes, unanimous; nays, none.

2020-21 Adult Education Competitive Grant Dr. Daniel presented the following recommendation concerning the 2020-21 Adult Education Competitive Grant:

**RECOMMENDATION:** It was recommended that the Board approve the application for and acceptance of the Adult Education Competitive Grant for 2020-21 in the amount of \$974,359 from the Indiana Department of Workforce Development, Division of Adult, Career and Technical Education.

**RELATED INFORMATION:** The 2020-21 Adult Education Competitive Grant is State funding allocated annually to twelve regions of the State of Indiana. Funds from this grant will allow for the continuation of a range of services for the FWCS District/Allen County Continuing Education Program. The funds in this year's grant are designated for personnel, professional development, instructional materials, supplies, equipment, purchased services, integrated educational and training, and the Workforce Education Initiative including workforce certification programming for local Allen County businesses and industry. The Adult Education Grant for PY2020-21 includes: \$765,859 for Adult Basic Education; \$205,000 for both Integrated Education and Training Programs and Workforce Education Initiatives and \$3,500 for a Professional Development Facilitator stipend. PY2020-21 is the first year of the competitive multi-grant that runs four program years from July 1, 2020 through June 30, 2024.

The Adult Education Grant supports services for students sixteen years of age and older. The grant is written by the Manager of Continuing Education, Patrick Boles and supports FWCS District Goal 1: *Achieve and Maintain Academic Excellence* and Goal 2: *Engage Parents and the Community*.

Questions were addressed by Patrick Boles, Manager of Continuing Education.

A motion was made by Tom Smith, seconded by Steve Corona with, that the 2020-21 Adult Education Competitive Gran be approved. Roll Call: Ayes, unanimous; nays, none.

2020-21 Adult Education HSE Testing Grant Dr. Daniel presented the following recommendation concerning the 2020-21 Adult Education HSE Testing Grant:

**RECOMMENDATION:** It was recommended that the Board approve the application for and acceptance of the Adult Education HSE Testing Grant for PY2020-21 in the amount of \$9,500 from the Office of the State of Indiana Department of Workforce Development.

**RELATED INFORMATION:** The purpose of the 2020-21 Adult Education HSE Testing Grant is to provide adult students taking HSE classes in the state of Indiana to have their HSE testing fees paid through December 31, 2020. This special grant is part of the Coronavirus Aid, Relief, and Economic Security (CARES) Act. This grant will be used to fund the Indiana HSE Test Fees Remittance Program, to reimburse the FWCS Continuing Education Program for adult education student high school equivalency test fees of \$90 per test administration. To qualify for this grant, a student must meet two criteria: 1) Currently enrolled (12 or more hours) in an adult education program; and 2) Successful scores on the TASC Readiness Practice Exam.

The grant is written by the Manager of Continuing Education, Patrick Boles and supports FWCS District Goal 1: *Achieve and Maintain Academic Excellence* and Goal 2: *Engage Parents and the Community*.

Questions were addressed by Patrick Boles, Manager of Continuing Education.

A motion was made by Tom Smith, seconded by Maria Norman, that the recommendation concerning the 2020-21 Adult Education HSE Testing Grant be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Daniel presented the following recommendation concerning the 2020-21 Adult Education Integrated English Literacy & Civics Education Competitive Grant:

**RECOMMENDATION:** It was recommended that the Board approve the application for and acceptance of the Adult Education Integrated English Literacy & Civics Education Competitive Grant

2020-21 Adult Education Integrated English Literacy & Civics Education Competitive Grant for 2020-21 in the amount of \$150,000 from the Office of the State of Indiana Department of Workforce Development.

**RELATED INFORMATION:** The purpose of the 2020-21 Adult Education Integrated English Literacy & Civics Education Competitive Grant is to provide adult English language instruction, integrating all four civics concepts: naturalization, civic engagement, United States history, and government. Funds from this grant will allow for the continuation of a range of services for the FWCS District/Allen County Continuing Education Program for ELL Adult Education programming. The funds in this year's grant are designated for personnel, professional development, purchased services, and integrated education and training.

This competitive grant, which supports services for adult English Language Learners students seventeen years of age and older, is the first year of the competitive multi-grant that runs four program years from July 1, 2020 through June 30, 2024.

The grant is written by the Manager of Continuing Education, Patrick Boles and supports FWCS District Goal 1: *Achieve and Maintain Academic Excellence* and Goal 2: *Engage Parents and the Community*.

Ouestions were addressed by Patrick Boles, Manager of Continuing Education.

A motion was made by Anne Duff, seconded by Maria Norman, that the recommendation concerning the 2020-21 Adult Education Integrated English Literacy & Civics Education Competitive Grant be approved. Roll Call: Ayes, unanimous; nays, none.

Renewal of Insurance Policies Dr. Daniel presented the following recommendation concerning Renewal of Insurance Policies:

**RECOMMENDATION:** It was recommended that insurance coverage for boiler and equipment breakdown, property, general liability, inland marine, business automobile, crime, cyber and privacy liability, educators' legal liability and excess liability be awarded through USI Insurance Services to three underwriting carriers for a premium of \$1,086,707.

**RELATED INFORMATION:** The Cincinnati Insurance Company will underwrite the Boiler Explosion/Equipment Breakdown policy. HSB Specialty Insurance Company will underwrite the Cyber and Privacy Liability policy. Wright Risk Management will remain our insurance company for all other policies and Markel Insurance Company will be the underwriter. Total premiums increased \$47,729 or about 4.6% with this renewal effective September 1, 2020.

Questions were addressed by Director of Fiscal Affairs Stefan Pittenger.

A motion was made by Anne Duff, seconded by Maria Norman, that the recommendation concerning the Renewal of Insurance Policies be approved. Roll Call: Ayes, unanimous; nays, none.

Second Semester 2019-20 Extracurricular Account Reports Dr. Daniel presented the following recommendation concerning the Second Semester 2019-20 Extracurricular Account Report:

**RECOMMENDATION:** It was recommended that the Board accept the Extracurricular Account Reports for the second semester of the 2019-2020 school year.

**RELATED INFORMATION:** Indiana Code 20-41-1-8 requires an accurate account of all money received and expended by extracurricular accounts. A report of the sources of all receipts, the purposes for which the money was expended and the balance on hand is required to be filed with the School Board of Trustees. All extracurricular semester reports were audited by the Business Office. The General Ledger summary report of each school's accounts is provided. All extracurricular records are maintained for five years and are available for inspection.

Questions were addressed by Chief Financial Officer Kathy Friend.

A copy of the Second Semester 2019-20 Extracurricular Account Report is filed in the superintendent's office.

A motion was made by Tom Smith, seconded by Maria Norman, that the Second Semester 2019-20 Extracurricular Account Report be approved. Roll Call: Ayes, unanimous; nays, none

2021 Board Meeting Schedule Dr. Daniel presented the following recommendation concerning the 2021 Board Meeting Schedule:

**RECOMMENDATION**: It was recommended that the Board approve the schedule for 2021 Board meetings. Meetings are held at 6:00 p.m. on Monday evenings in the Board Room at the Grile Administrative Building.

**RELATED INFORMATION:** Dates considered are the second and fourth Mondays of each month except May which has three meetings.

January 11, 2021 - Organizational Meeting	July - NO meeting, Summer Break
January 25	July 26
February 8	August 9
February 22	August 23
March 8	September 13
March 22	September 27
April - NO meeting following Spring Break April 26  NOTE: Three meetings in May May 10 May 17 - Student Recognitions May 24  June 14 June 28	October 11 October 25 November 8 November 22 December 13 December - NO meeting, Winter Break January 10, 2022 - Organizational Meeting

A motion was made by Steve Corona, seconded by Maria Norman, that the 2021 Board Meeting Schedule be approved. Roll Call: Ayes, unanimous; nays, none.

Safety in the Learning Environment

Superintendent Mark Daniel and Mary Hess, Director of Health and Wellness, provided an update on Safety in the Learning Environment.

Next Meeting The next regular meeting of the Board is scheduled for Monday, August 24, 2020 at 6:00 p.m. in the Lester L. Grile Administrative Center.

Signatures

Documents to be signed by members of the Board were the Minutes from the Regular Board meeting July 27, 2020; Vouchers for the period ending August 10, 2020; and Payroll for the period ending July 17, 2020.

Adjournment and Dismissal

At 7:14 p.m. an emergency message for a tornado warning was announced and all people present at the meeting were asked to move to the basement. Upon a motion by Steve Corona, seconded by Tom Smith, the meeting was unanimously adjourned at 7:14 p.m.

Speakers present were given the opportunity to speak to the board while sequestered in the basement during the tornado warning.

- Sandra Vohs, FWEA President, spoke regarding the reopening of schools.
- Jessica Farlow, community member, spoke of the unethical behavior of a board member.
- A community member spoke about the teacher donations sites: GoFundMe and Amazon Wishlist.
- A community member spoke of the wearing of masks.

Julie Hollingsworth	
Vice President	
Maria Norman	
Secretary	
Anne Duff	
Member	
Rohli Booker	
Member	
Steve Corona	
Member	
Glenna Jehl	
Olemia Jem	
Member	
Thomas Smith	