

FORT WAYNE COMMUNITY SCHOOLS  
1200 SOUTH CLINTON STREET  
FORT WAYNE, IN 46802

7:02 p.m.

August 9, 2004

OFFICIAL PROCEEDINGS

Roll Call

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, August 9, 2004, at 7:02 p.m. President Carol J. Coen called the meeting to order with the following members in attendance:

Members present: Carol J. Coen, Chairperson  
Robert A. Armstrong  
Stephen Corona  
Carl A. Johnson  
Jon J. Olinger  
Geoff Paddock

Members absent: Kurt A. Walborn

Approval of  
Minutes –  
July 26, 2004

A motion was made by Jon J. Olinger, seconded by Robert A. Armstrong, that the minutes of the regular meeting of the Board of School Trustees held July 26, 2004, be approved. Roll Call: Ayes, unanimous; nays, none.

Vouchers

Dr. Robinson, superintendent, presented the vouchers for the period ending July 28, 2004, with the recommendation the vouchers be approved. A motion was made by Stephen Corona, seconded by Jon J. Olinger, that the vouchers appearing in the listing numbered 04-14 be approved without exception. Roll Call: Ayes, unanimous; nays, none.

Fees

Dr. Robinson presented the following recommendation concerning the Fees:

**RECOMMENDATION:** It is recommended that the Board approve the following fees:

Non-sufficient funds (NSF) fee	\$10
Collection fee	\$15

**RELATED INFORMATION:** Currently NSF fees are charged by schools when a check is returned from the bank for insufficient funds. Fees have been determined by schools. This will allow us to have one consistent fee across the district.

We currently do not assess a fee when a textbook rental invoice is unpaid and goes to our collection agency. The agency charges us 30 percent for regular collections and 40 percent for legal collections. By setting a collection fee of \$15 we are trying to recover some of this cost and to encourage parents to pay before it gets to that process.

A motion was made by Geoff Paddock, seconded by Carl A. Johnson, that the recommendation concerning the Fees be approved. Roll Call: Ayes, unanimous; nays, none.

School  
Switch  
Upgrades

Dr. Robinson presented the following recommendation concerning the School Switch Upgrades:

**RECOMMENDATION:** It is recommended that the Board approve purchasing 75 CISCO 2950 Network Switches from IBM for the amount of \$235,260.

**RELATED INFORMATION:** This purchase replaces the remaining 10mg shared hubs with 10/100mg switches and standardizes all FWCS network switches to CISCO equipment. Due to the high

bandwidth capabilities of the Comcast Network scheduled to be completed for all buildings this fall, the 10mg switches need replaced since they cannot process the communication traffic at sufficient speeds. The standardization will greatly improve our ability to deploy sophisticated network applications such as video streaming and video conferencing. These switches are the internal switches used in each school's Main Distribution Facility (MDF) and Intermediate Distribution Facilities (IDF).

The switches will be purchased with Common School Fund (CSF) monies and was a part of the budget developed for these funds. According to Indiana law, FWCS is not required to bid the switches because they are able to purchase through Indiana's Quantity Purchasing Agreement (QPA # CFTASZL) with IBM.

A motion was made by Carl A. Johnson, seconded by Jon J. Olinger, that the recommendation concerning the School Switch Upgrades be approved. Roll Call: Ayes, unanimous; nays, none.

Teamsters  
Agreement

Dr. Robinson presented the following recommendation concerning the Teamsters Agreement:

**RECOMMENDATION:** It is recommended that the Board ratify revisions to the collective bargaining agreement covering Work Year Provisions and Pre and Post Trip Inspections for Fort Wayne Community Schools Bus Drivers represented by Teamsters Local 414.

**RELATED INFORMATION:** Fort Wayne Community Schools and bus drivers represented by Teamsters Local 414 reached an agreement on Work Year Provisions and Pre and Post Trip inspections of the current 2003-2005 contract. A summary is as follows:

Article XI.1.a	Work Year Provision	Eliminate the annual organizational In-Service Meeting
Article XI.3	Work Year Provisions	Amend language allowing only fourteen drivers to work during bus inspection.
Article XVII.5	Pre and Post Trip Insp.	Reduce pre and post trip to 10 minutes including fueling and washing.
Article XI.1.d	Holiday Pay	Amend language to amend qualifying for holiday pay.

A motion was made by Geoff Paddock, seconded by Stephen Corona, that the recommendation concerning the Teamsters Agreement be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Robinson presented the following recommendation concerning the personnel report and addendum:

Personnel  
Report

<b>C</b> POSITION CHANGED <b>L</b> LEAVE	<b>N</b> NEW POSITION <b>R</b> REPLACEMENT	<b>T</b> TEMPORARY POSITION
<b>0010</b> GENERAL		
<b>0015</b> RACIAL BALANCE	<b>0219</b> KNIGHT FOUNDATION	<b>0526</b> SPECIAL EDUCATION FEUND
<b>0035</b> CAPITAL PROJECTS FUND	<b>0270</b> SUMMER CLUBHOUSE	<b>0543</b> PRESCHOOL PECIAL EDUCATION FEDERAL
<b>0041</b> TRANSPORTATION	<b>0311</b> DRIVER EDUCATION	<b>0550</b> ADULT BASIC EDUCATION
<b>0060</b> PRESCHOOL SPECIAL ED	<b>0320</b> CONTINUING EDUCATION	<b>0593</b> Class Size Reduction
<b>0080</b> FOOD SERVICE	<b>0321</b> STATE GRANTS	<b>0600</b> VOCATIONAL EDUCATION FEDERAL
<b>0090</b> TEXTBOOK RENTAL	<b>0371</b> NON-ENGLISH SPEAKING PROGRAM	<b>0626</b> PERKINS GRANT
<b>0140</b> CAREER CENTER	<b>0390</b> WAREHOUSE	<b>0646</b> MEDICAL REIMBURSEMENT
<b>0190</b> ALTERNATIVE ED GRANT	<b>0400</b> FEDERAL PROGRAMS	<b>0662</b> MAGNET GRANT
<b>0192</b> SAFE HAVEN	<b>0410</b> TITLE I	<b>0684</b> TITLE II
<b>0213</b> WALLACE READER'S DIGEST	<b>0420</b> TITLE V	<b>0688</b> TITLE III
<b>0215</b> EDUCATION IMPROVEMENT	<b>0492</b> I Read Grant	<b>0694</b> READING FIRST
	<b>0511</b> STEWART B. HOMELESS ASST.	

ADMINISTRATOR(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Turner, Joyce J.	Lane/Principal Middle School	Retire	0010	09-07-04

ADMINISTRATOR(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Ankenbruck, Jana L.	Arlington/Principal Elementary SS II, Group 7, Step 17	R	0010	08-04-04

ADMINISTRATOR(S) RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
DeFord, III, Charles H.	Northrop/Asst Principal Senior HS, SS II, Group 7, Step 17 (0010/0041)	North Side/Principal Senior High School, SS II, Group 11, Step 19	R	0010	08-10-04
Duff, Anne M.	North Side/Counselor, SS III, Group3, Step 10	North Side/Counselor, SS III, Group3, Step 10 (.5)	C	0010	08-02-04
Mendenhall, Murray	Wayne/Special Assignment, SS II, Group 5, Step 14	Wayne/Special Assignment, SS II, Group 5, Step 15	T	0010	07-01-04 To 06-30-05
Schnelker, David J.	North Side/Principal Senior High School, SS II, Group 11, Step 21	Lane/Special Assignment, SS II, Group 11, Step 21	C	0010	08-10-04

Smith, Brian J.	Lane/Assistant Principal Middle School, SS II, Group 5, Step 11 (0010/0041)	Memorial Park/Principal Middle School, SS II, Group 8, Step 12	R	0010	08-10-04
Stewart, Roberta K.	North Side/Guidance Coordinator, SS II, Group 4, Step 14	Youth Life Skills/Special Assignment, SS II, Group 4, Step 14	C	0010	08-20-04

## TEACHER(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Aurand, Diane K.	Blackhawk/Math & Language Arts	Resign	0010	05-31-04
Beasley, Vincent R.	Nebraska/Grade 4	Resign	0010	05-31-04
Blake, James H.	Ward Education Ctr/Teacher Alternative Learning (0190)	Resign	0190	05-31-04
Blankenhorn, Sondra E.	Curriculum/Resource	Resign	0010	08-15-04
Busch, Susan R.	Portage/Mildly Mentally Disabled (0010/0500)	Resign	0010/ 0500	05-31-04
Liechty, Randal R.	North Side/Math	Retire	0010	05-31-04
Regedanz, Julie J.	Portage/Mild Disabilities (0526)	Resign	0526	05-31-04
Riley, Steve E.	Snider/Photography	Resign	0010	05-31-04
Sefton, Julianne M.	Lay off (2002-03)	Terminate	0010	05-31-04
Waite, Ellen L.	North Side/Regular Contract Substitute	Resign	0010	05-31-04
Woolard, Jason E.	Geyer/Math	Resign	0010	07-02-04

## TEACHER(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	COLLEGE	EXP	FROM	TO	STATUS	FUND	EFFECTIVE
Braun, Janet L.	Indiana Kokomo BS	8.0	Sub	Elmhurst/ Math + Science	R	0010	08-20-04

Evans, Jennifer E.	University of Saint Francis BS	0.0	New	North Side/ Business (.67) + Sub	R	0010	08-20-04
Hockemeyer, Randal L.	Indiana Fort Wayne BS	0.0	New	Lakeside/Grade 7 Math & Science	R	0010	08-20-04
Tritch, Jeanne K.	Indiana BS	0.0	Sub	Nebraska/ Title I Resource (.5) (0417) + Sub	R	0417	08-20-04

## TEACHER(S) RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Anderson, Jennifer M.	Brentwood/Grade 5	Jefferson/Grade 6 Science & Social Studies	R	0010	08-20-04
Brumbaugh, Karen M.	Fairfield/Grade 4	Fairfield/Title I Resource (0417)	R	0417	08-20-04
Copeland, Deedra L.	Wayne/English	North Side/English + Careers	R	0010	08-20-04
Garvin, David M.	Career Education/Mechanics (0140)	Career Education/Auto Service (0140)	R	0140	08-20-04
Hannibal, Joyce A.	Fairfield/Grade 5	Fairfield/Title I Resource (0417)	R	0417	08-20-04
Kallmeyer, Kris R.	Northrop/Spanish+German	Leave of Absence	L	0010	08-20-04 To 06-03-05
Perry, Kytela N.	Leave of Absence	Haley/Grade 2 (0675)	R	0675	06-01-04
Snyder, Staci M.	Fairfield/Title I Resource (.5) (0417)	Forest Park/Grade 4 (0015)	R	0015	08-20-04

## SUBSTITUTE(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION

Adams, Marcy L.	Chrisp, Emma L.	Garrison, Dustin M.
Arriaga, Niki L.	Clinkenbeard, Willodean	Gerken, Sandra S.
Beran, Irene J.	Daugherty, Gregory P.	Gernon, Andrea L.
Bradley, Kristine G.	Dettmer, Jennifer K.	Gogos, Anastasia
Britton, Craig M.	Didier, David J.	Groves, Vicki J.
Burney, Ebene L.	Egley, Donald E.	Guild, Angela M.
Cary, Kathleen K.	Foley, Cheryl A.	Habegger, Joseph C.

## SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)

Employment is contingent upon satisfactory completion of all pre-employment requirements.

Davis, Elizabeth G.	Graf, Mindy M.	Mabee, Lisa M.
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CLASSIFIED PERSONNEL RECOMMENDED FOR  
RETIREMENT/RESIGNATION/TERMINATION

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Aime, Frantz	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	Terminate	0041	05-31-04
Berg, Nicole F.	Brentwood/School Asst Special Ed (0526)	Resign	0526	05-31-04
Bork, Sharon A.	Brentwood/School Asst 2/3 Hr (0010/0080)	Resign	0010/ 0080	05-31-04
Burkey, Peter D.	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	Resign	0041	05-31-04
Davis, Barbara R.	Geyer/School Asst 5/6 Hr	Resign	0010	05-31-04
Davis, Elizabeth G.	Abbett/School Asst 5/6 Hr (0417)+Tutor, temp (0417)	Resign	0417	05-31-04
Garman, Sally J.	Curriculum Dept/School Asst Special Ed (0417) Tutor, temp (0417)+Tutor, temp (0417)	Resign	0417	07-20-04
Gentile, Susan G.	Shambaugh/School Asst 5/6 Hr (0010/0080) + School Asst Special Ed	Resign	0010/ 0080/ 0010	08-13-04
McMonagle, Margaret R.	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	Resign	0041	05-31-04
Quesenberry, Teresa M.	Brentwood/School Asst Special Ed+School Asst Special Ed (0041)+School Asst (0041)	Resign	0010/ 0041/ 0041	05-31-04
Ridgley, Ginger L.	Career Education/Baker/Cook (0140)	Resign	0140	05-31-04
Rinearson, Carly A.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Terminate	0010/ 0080	07-15-04
Sewell, Rachel M.	Young/School Asst 5/6 Hr	Retire	0010	05-31-04
Stewart, Cheryl A.	Snider/School Asst Special Ed+Special Ed Dept/Tutor, temp	Resign	0010	07-20-04

Williams, Aukisha N.	Scott/Media Clerk+Clerical Sub+Special Program Asst (0192)	Resign	0010/ 0010/ 0192	05-31-04
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## CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Copenhaver, Marilyn D.	New	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	R	0041	08-30-04
Davis, Barbara R.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	06-01-04
Derloshon, Donna S.	New	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	R	0041	08-30-04
Doctor, Kenneth W.	New	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	R	0041	08-30-04
Gordon, Monique L.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Elmhurst/Cafeteria Asst (0080)	R	0080	08-02-04
Isadore, Becky A.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Civic & Community Relations/Secretary Special Assignment	R	0010	07-26-04
Miller, Sharon A.	New	Food Service Sub	R	0080	08-30-04
Trimm, Beverly A.	New	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	R	0041	08-30-04
Yarnelle, Judith A.	New	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	R	0041	08-30-04
Zera, Stanley	New	Custodian Sub	R	0010	07-26-04

## CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Anderson, Tamara L.	Blackhawk/School Asst Special Ed +School Asst (0041)	Elmhurst/School Asst Special Ed	R	0010	08-23-04
Andrew, Jennifer L.	Glenwood Park/Nutrition Facilitator (0080)+School Asst Special Ed (0526)	Glenwood Park/Nutrition Facilitator (0080)	R	0080	08-23-04
Bandor, Cheryl B.	Arlington/School Asst Special Ed+School Asst Special Ed (0041)	Arlington/School Asst Special Ed+School Asst Special Ed+School Asst Special Ed (0041)	R	0010/ 0010/ 0041	08-23-04
Barnes, Sandra S.	Price/School Asst Special Ed (0526)	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	08-23-04
Bright, Rosetta	Study/Primetime Asst, temp	Study/Primetime Asst, temp	T	0010	08-23-04 To 10-01-04
Brockhoff, Barbara L.	Shawnee/School Asst 5/6 Hr+School Asst Special Ed+School Asst (0041)	Shawnee/School Asst 5/6 Hr +School Asst (0041)	R	0010/ 0041	08-23-04
Brown, Marjorie C.	Wayne/Secretary 42 wk+Clerical Sub	Wayne/Secretary 52 wk	R	0010	08-02-04
Butler, Patty M.	Croninger/School Asst Special Ed	Croninger/School Asst Special Ed +School Asst 2/3 Hr (0010/0080)	R	0010/ 0010/ 0080	08-23-04
Craig, Mary L.	Abbett/Parent Coordinator (0417)+School Asst 2/3 Hr (0015)	Abbett/Parent Coordinator (0417)	R	0417	08-09-04
Curry, Lisa K.	Career Education/School Asst Special Ed (0526)	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	08-23-04
Dinovo, Lorraine M.	Brentwood/School Asst Special Ed+School Asst Special Ed (0041)+Special Ed Dept/Tutor, temp	Snider/School Asst Special Ed+Special Ed Dept/Tutor, temp	R/T	0010	08-23-04 07-06-04 To 07-01-05
Dirig, Barbara M.	Northcrest/School Asst Special Ed	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	08-23-04
Edgar, Deborah A.	Franke Park/Primetime Asst	Franke Park/School Asst 5/6 Hr (0041)+School Asst (0041)+ Breakfast Program Aide (0080)	R	0041/ 0041/ 0080	08-23-04



Ewing, Carol A.	Elmhurst/Secretary 42 wk + Secretary 52 wk, temp	Elmhurst/Secretary 52 wk	R	0010	08-09-04
Fey, Debbera J.	Snider/School Asst Special Ed	Harris/School Asst Special Ed	R	0010	08-23-04
Florek, Anna R.	Harrison Hill/School Asst 2/3 Hr (0010/0080)+School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Harrison Hill/School Asst Special Ed (0526)+School Asst 2/3 Hr (0010/0080)	R	0526/ 0010/ 0080	08-23-04
Ford, Norma	Holland/School Asst Special Ed+School Asst 2/3 Hr (0010/0080)	Holland/School Asst Special Ed+School Asst 2/3 Hr (0010/0080)+School Asst Special Ed +Breakfast Program Aide (0080)	R	0010/ 0010/ 0080/ 0010/ 0080	08-23-04
Fromm, Carolyn M.	Shawnee/Cafeteria Asst (0080)	Memorial Park/Cafeteria Asst (0080)	R	0080	08-02-04
Gebhart, Aaron S.	Elmhurst/Custodian Sr High Night	South Side/Custodian Senior High Night	R	0010	07-26-04
Gebhart, Aaron S.	South Side/Custodian Senior High Day	Elmhurst/Custodian Senior High Day	R	0010	08-02-04
Goblirsch, Vickie L.	Study/Primetime Asst+School Asst (0041)	Bunche/Montessori Asst	R	0010	08-23-04
Green, Winifred L.	Lincoln/School Asst Special Ed+School Asst 4 Hr (0010/0080)	Lincoln/School Asst Special Ed, temp+School Asst Special Ed, temp (0041)	R	0010/ 0041	08-23-04
Greene, Chris A.	Kekionga/School Asst Special Ed+School Asst (0041)	Kekionga/School Asst Special Ed	R	0010	08-23-04
Gunkel, Layne D.	Northrop/School Asst Special Ed+School Asst Special Ed	Northrop/School Asst Special Ed	R	0010	08-23-04
Guy, Betty J.	Wayne/School Asst Special Ed + Anthis Career Ctr/ School Asst Special Ed	Anthis Career Ctr/ School Asst Special Ed	R	0010	08-23-04
Haire, Pamela S.	Glenwood Park/School Asst 2/3 Hr (0010/0080)+School Asst Special Ed+School Asst Special Ed (0526)	Glenwood Park/School Asst 2/3 Hr (0010/0080)+School Asst Special Ed	R	0010/ 0080/ 0010	08-23-04
Harris, Marcia M.	Special Ed Dept/School Asst Special Ed	Special Ed Dept/School Asst Special Ed +Secretary 52 wk, temp (0646)	T	0646	07-19-04 To 08-20-04
Hensler, Cheri A.	Leave of Absence	Special Ed Dept/Case Manager	R	0526	08-16-04

Hilliard, Kenneth C.	Elmhurst/School Asst Special Ed+School Asst Special Ed	Elmhurst/School Asst Special Ed	R	0010	08-23-04
Holman, Goldenstine	Transportation/Secretary Special Assignment/205 Day (0041)	Transportation/Clerk Operational I (0041)	R	0041	08-02-04
Hood, Gerald E.	Maintenance & Operations/ General Maintenance, temp	Custodian Sub	R	0010	08-02-04
Huston, Rose M.	Study/Media Clerk	Forest Park/Media Clerk	R	0010	08-20-04
Jackson, Stephen L.	South Side/Conflict Mediator	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	08-02-04
Janeway, Cheryl A.	Lincoln/Primetime Asst, temp	Lincoln/Primetime Asst, temp	T	0010	08-23-04 To 10-01-04
Klimkofski, Mary A.	Jefferson/School Asst Special Ed+School Asst Special Ed+School Asst 2/3 Hr	Jefferson/School Asst Special Ed + School Asst 2/3 Hr	R	0010	08-23-04
Kroeger, Sue A.	Shambaugh/School Asst 2/3 Hr (0010/0080)	Shambaugh/School Asst 5/6 Hr (0010/0080)+School Asst Special Ed	R	0010/ 0080/ 0010	08-23-04
Leykauf, Sherri D.	Elmhurst/Secretary 52 wk	Professional Development/ Secretary Special Assignment (0213)	R	0213	08-12-04
Lozano, Felipa T.	Elmhurst/School Asst Special Ed+School Asst Special Ed	Elmhurst/School Asst Special Ed	R	0010	08-23-04
Lytle, Charlotte R.	Shawnee/School Asst Special Ed+School Asst + School Asst (0041)	Shawnee/School Asst Special Ed+School Asst (0041)	R	0010/ 0041	08-23-04
Mace, Frank R.	Geyer/Parent Coordinator (0417)	Geyer/Administrative Aide, Hrly (0417)	R	0417	08-09-04
Marshall, Linda E.	Family Medical Leave	Price/Case Manager	R	0010	08-16-04
Martin, Jr., Vernon A.	Miami/School Asst Special Ed (0526/0010)	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	08-23-04
McCue, Sara K.	Harris/Primetime Asst, temp	Harris/Primetime Asst, temp	T	0010	08-23-04 To 10-01-04
Miranda, Rui M.	Bloomingtondale/Primetime Asst, temp	Bloomingtondale/Primetime Asst, temp+Food & Nutrition Services/Secretary 52wk, temp (0080)	T	0010/ 0080	07-19-04 To 08-20-04

Moore, Ruby J.	Miami/School Asst Special Ed	Miami/School Asst Special Ed+School Asst Special Ed	R	0010/ 0010	08-23-04
Nahrwold, Lucille M.	Kekionga/Cafeteria Asst, temp (0080)	Food Service Sub (0080)	R	0080	05-28-04
Norris, Sandra L.	Indian Village/Admin Aide, Summer (0270)	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub Food Service-Sub (0080)	R	0010/ 0080	07-01-04
Opper, Bessie L.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080) + Lay off (Bus Assist)	Special Ed Transportation/ School Asst Special Ed (0041)	R	0041	08-23-04
Pennell, Carla S.	Snider/School Asst Special Ed+Special Ed Dept/Tutor, temp	Harris/School Asst Special Ed	R	0010	08-23-04
Perry, Lisa L.	Northwood/Cafeteria Asst, temp (0080)	Food Service Sub (0080)	R	0080	05-28-04
Priest, Sarina S.	Special Ed Dept/School Asst Special Ed, temp	Snider/School Asst Special Ed	R	0010	08-23-04
Quickery, Angela L.	Waynedale/School Asst Special Ed (0526)+School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Waynedale/School Asst Special Ed (0526)	R	0526	08-23-04
Ragland, Alice B.	Portage/School Asst Special Ed+School Asst Special Ed+Indian Village/School Asst 2/3 Hr (0010/0080)	Portage/School Asst Special Ed (0526/0010)+School Asst Special Ed	R	0526/ 0010/ 0010	08-23-04
Renz, Barbara A.	Price/School Asst Special Ed+School Asst 1 Hr (0080)+Special Program Asst (0015)	Price/School Asst Special Ed+School Asst Special Ed+School Asst 1 Hr (0080)	R	0010/ 0010/ 0080	08-23-04
Rine, Vanessa L.	Miami/School Asst Special Ed+School Asst Special Ed+School Asst 1 Hr	Miami/School Asst Special Ed+School Asst Special Ed	R	0010/ 0010	08-23-04
Robertson, Cynthia J.	Northrop/School Asst Special Ed +School Asst Special Ed	Northrop/School Asst Special Ed	R	0010	08-23-04
Ruprecht, Brenda L.	Holland/School Asst Special Ed+School Asst 2/3 Hr (0010/0080)+Breakfast Program Aide (0080)	Holland/School Asst Special Ed+School Asst 2/3 Hr (0010/0080)+Breakfast Program Aide (0080)+ School Asst Special Ed	R	0010/ 0010/ 0080/ 0080/ 0010	08-23-04

Schroeder, Barbara R.	Northrop/School Asst Special Ed	Northrop/School Asst Special Ed +School Asst Special Ed	R	0010	08-23-04
Scott, Christy A.	Indian Village/School Asst Special Ed	Shambaugh/School Asst Special Ed	R	0010	08-23-04
Smith, Kay E.	Harris/School Asst Special Ed+Special Ed Dept/Tutor, temp (0010)+Wayne/Tutor, temp	Snider/School Asst Special Ed+Special Ed Dept/Tutor, temp	R/T	0010	08-23-04 07-06-04 To 07-01-05
Smith, Pamela A.	Brentwood/Custodian Elem Night (0010/0060)	South Side/Custodian Senior High Day	R	0010	08-02-04
Smith, Susan E.	Shawnee/School Asst Special Ed+School Asst Special Ed+School Asst (0041)	Shawnee/School Asst Special Ed+School Asst (0041)	R	0010/ 0041	08-23-04
Sneiderwine, Jenifer L.	Washington/School Asst 4 Hr (0015/0080)+School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Washington/School Asst 4 Hr (0015/0080)+School Asst 1 Hr (0417)	R	0015/ 0080/ 0417	08-23-04
Stephens, Casey T.	Blackhawk/School Asst Special Ed +School Asst Special Ed+School Asst 1 Hr (0041)	Kekionga/School Asst 5/6 Hr	R	0010	08-23-04
Syndram, Jayme J.	Portage/Special Needs Health Care Attendant	Elmhurst/Special Needs Health Care Attendant	R	0010	08-23-04
Thick, Carolyn D.	Arlington/School Asst Special Ed (0526)	Arlington/School Asst 5/6 Hr (0015)+Breakfast Program Aide (0080)	R	0015/ 0080	08-23-04
Troost, Querine W.	Kekionga/School Asst Special Ed	Kekionga/School Asst Special Ed +School Asst (0041)	R	0041	08-23-04
Tubbs, Geraldine	Harris/School Asst Special Ed	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	08-23-04
Tucker, Kelly J.	Holland/School Asst Special Ed+School Asst Special Ed (0041)	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	08-23-04
Voland, Marylee	Lindley/School Asst 5/6 Hr (0010/0080/0015)	Lindley/School Asst 5/6 Hr (0010/0080)	R	0010/ 0080	08-23-04
Vorndran, Teresa A.	Lincoln/School Asst Special Ed+School Asst Special Ed (0041)	Lincoln/Primetime Asst, temp	T	0010	08-23-04 To 10-01-04

Wafford, Robert L.	Fairfield/Parent Coordinator (0417)	Fairfield/Administrative Aide, Hrly (0417)	R	0417	08-09-04
Warner, Cynthia A.	Indian Village/School Asst Special Ed+School Asst (0041)	Indian Village/School Asst Special Ed+School Asst 2/3 Hr (0010/0080)+School Asst (0041)	R	0010/ 0010/ 0080/ 0041	08-23-04
Weitzel, Rebecca A.	Northrop/School Asst Special Ed+School Asst Special Ed	Northrop/School Asst Special Ed (0526)	R	0526	08-23-04
Wells, Gloria W.	Transportation/Clerk Operational I (0041)	Transportation/Secretary Special Assignment/205 Day (0041)	R	0041	08-02-04
White, Curtis D.	Study/Parent Coordinator (0417)+School Asst 2/3 Hr (0010/0080)	Study/School Asst 2/3 Hr (0010/0080)	R	0010/ 0080	08-09-04
White, Joshua A.	Military Leave	Maintenance & Operations/ Mechanical Maintenance (0035)	R	0035	07-29-04
Wine, Kim M.	Lane/School Asst Special Ed+School Asst 2/3 Hr	Lane/School Asst 2/3 Hr	R	0010	08-23-04

## CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT(S)

Andringa, Linda M.  
Bowers, Mary P.  
Broyles, Diane L.  
Charais, Celile E.  
Davies, Michelle A.  
Krull, Rosemary R.

Lloyd, Christine E.  
Mavis, Mary B.  
McCrory, Betty J.  
Ramsey, Jean E.  
Schuhmacher, Jennifer R.

Shifley, Mary M.  
Stump, Laura L.  
Temple, Melanie A.  
Vazquez, Grasiela  
Wilson, Roberta S.

## ADDENDUM

## ADMINISTRATOR(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Wise, Catherine C.	Technology/Coordinator Education Channel	To Certified Employment	0321	08-19-04

## TEACHER(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

\* = Pending written confirmation

NAME	COLLEGE	EXP	FROM	TO	STATUS	FUND	EFFECTIVE
Bireley, Euncie J.		9.0	New	Career Education/ Culinary Instructor (0140)	R	0140	08-20-04
Blair, Jeff	University of Saint Francis BS	0.0	New	Indian Village/ MiMD	R	0010	08-20-04

Bontempo, Dusti D.	Indiana Fort Wayne BS	0.0	Sub	Wayne/English	R	0010	08-20-04
Brink, Lynnette K.	Eastern Michigan University MS	0.0 18.3*	New	Special Ed Dept/ Speech & Language Pathologist	R	0010	08-20-04
Daniels, Timothy K.	University of Saint Francis BS	0.0 3.0*	New	Elmhurst/ Business	R	0010	08-20-04
Degler, Julie M.	Indiana BS	0.0	New	Special Ed Dept/ Speech & Language Pathologist	R	0010	08-20-04
Friesen, Linda	Taylor University BS	0.0	New	Nebraska/ Math Facilitator (.5) (0417), temporary contract	T	0417	08-20-04 To 06-30-05
Girardot, Michael T.	Indiana Fort Wayne BS	2.0	New	Lindley/ Emotionally Disabled (0526), temporary contract	T	0526	08-20-04 To 06-03-05
Gorndt, Mary C.	Mercyhurst College BS	12.0	New	Washington/ Title I Resource (0417)	R	0417	08-20-04
Gump, Jodi L.	Indiana BS	0.0	New	Bunche/ Multi-age 6-9 cluster	R	0010	08-20-04
Hindman, Erica T.	Ball State BS	0.0 2.0*	New	Wayne/ English (1.0), temporary contract	T	0010	08-20-04 To 06-03-05
Howard, Anthony W.	Indiana Fort Wayne BS	0.0	New	Geyer/Grade 7 Math	R	0010	08-20-04
Jackson, Elka N.	Indiana Fort Wayne BS	0.0	Sub	Geyer/ Language Arts	R	0010	08-20-04
Kiracofe, David R.	University of Saint Francis MS	16.0	New	Wayne/ LD/MiMD	R	0010	08-20-04

Knapp, Jean M.	Central Michigan BS	0.0	New	Wayne/ English	R	0010	08-20-04
Larue, Christa L.	Ball State BS	0.0	New	Northcrest/ Pre-School Special Ed (0060)	R	0060	08-20-04
Loftus, Melissa	Purdue BS	5.0	New	Portage/ Severely Disabled (0526)	R	0526	08-20-04
Newlin, James M.	Indiana Fort Wayne BS	17.0	temporary contract	Wayne/ Social Studies + Business	R	0010	08-20-04
Pricco, Heather L.	Michigan State MS	5.0	New	Price/ Special Ed Pre- School (0060)	R	0060	08-20-04
Rohrs, Rachel E.	Huntington College BS	0.0	New	Memorial Park/ Math	R	0010	08-20-04
Smith, Corey T.	Grace College BS	0.0	New	Abbett/ Grade 4	R	0010	08-20-04
Stephens, Susan M.	Indiana BS	0.0	New	Young/ Pre-K, temporary contract	T	0010	08-20-04 To 01-14-05
Sullivan, Babette S.	Indiana Fort Wayne BS	16.0	New	Wayne/ LD/MiMD	R	0010	08-20-04
Tourkow, Donna D.	University of Saint Francis MS	12.0	New	Miami MoMD	R	0010	08-20-04
Townes- Moore, Veronica		11.0	Sub	Career Education/ Cosmetology Instructor (0140)	R	0140	08-20-04
Trabel, Debra D.		11.0	New	Career Education/ Allied Health Careers (0140)	R	0140	08-20-04
Walda, David W.	Purdue BS	0.0	New	North Side/ Math	R	0010	08-20-04
Whetstone, Jeremy M.	University of Saint Francis BS	0.0	Sub	Nebraska/ Grade 5	R	0010	08-20-04

Wise, Catherine C.		10.0	Administration	Career Education/ Information Technology (0140)	R	0140	08-20-04
Wood, John L.	Ball State BS	18.0	New	Wayne/ Math	R	0010	08-20-04

CERTIFIED EMPLOYEE(S) RECOMMENDED FOR TEMPORARY ASSIGNMENT(S)  
FOR THE 2004-05 SCHOOL YEAR

France, Todd M.

A motion was made by Jon J. Olinger, seconded by Geoff Paddock, that the personnel report and addendum be approved. Roll Call: Ayes, unanimous; nays, none.

Jumpstart  
and ISTEP  
Review  
Report

Dr. Carol Lindquist, Chief Academic Officer, presented a report on Jumpstart and the ISTEP Review classes being held in schools.

2005  
Budget  
Report

Kathy Friend, Chief Financial Officer, presented a report on the 2005 budget for the nine tax-supported funds: General, Racial Balance, Capital Projects, Transportation, Bus Replacement, Debt Service, Pension Bond, Special Education Pre-School, and Museum of Art. Public budget hearings will be held on August 23.

Next  
Meeting

The next regular meeting of the Board is scheduled for Monday, August 23, 2004, at 7:00 p.m. in the Lester L. Grile Administrative Center.

Signatures

Documents to be signed by members of the Board were the Regular Board Meeting Minutes from July 26, 2004, Payroll Certification, Voucher List, and Alternative Placements for Benny Miles, Andrew Snyder, Natalie Lewis, Logan Boettcher, Steven Salter, and Shamarcus Johnson.

Adjournment

There being no further business, upon a motion by Robert A. Armstrong, seconded by Jon J. Olinger, the meeting was adjourned at 7:58 p.m.



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President Carol J. Coen

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Vice President Geoff Paddock

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Secretary Jon J. Olinger

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Member Robert A. Armstrong

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Member Stephen Corona

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Member Carl A. Johnson

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**ABSENT**

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Member Kurt A. Walborn