

FORT WAYNE COMMUNITY SCHOOLS  
1200 SOUTH CLINTON STREET  
FORT WAYNE, IN 46802

7:06 p.m.

July 14, 2003

OFFICIAL PROCEEDINGS

Roll Call

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, July 14, 2003, at 7:06 p.m. President Stephen Corona called the meeting to order with the following members in attendance:

Members present:        Stephen Corona, Chairperson  
                                 Robert A. Armstrong  
                                 Jon J. Olinger  
                                 Geoff Paddock  
                                 Kurt A. Walborn

Members absent:        Carol J. Coen  
                                 Carl A. Johnson

Approval of  
Minutes –June  
23, 2003

A motion was made by Kurt A. Walborn, seconded by Geoff Paddock, that the minutes of the regular meeting of the Board of School Trustees held June 23, 2003, be approved. Roll Call: Ayes, Robert A. Armstrong, Geoff Paddock, Kurt A. Walborn, Stephen Corona; abstained due to absent, Jon J. Olinger; nays, none.

Dr. Wendy Robinson, superintendent, presented the following information and recommendations concerning awards and recognitions:

Delayed High  
School Diploma

**RECOMMENDATION:** We presented a high school diploma to World War II veteran Merlin Hubert Doud. A new federal law that took effect last year established a method to award a high school diploma to honorably discharged veterans of World Wars I and II.

Mr. Doud joined the U.S. Navy during his junior year at Central High School in 1943. During his three years of service, he received a Victory medal, American Area Campaign medal and Asiatic Pacific Area Campaign medal – 1 star.

We are very proud to honor Mr. Doud with a high school diploma, one he would have received in 1945 if the war had not intervened. And, we want to thank him for his service to this country.

Merlin Hubert Doud came forward for a presentation.

Health  
Occupations  
Students of  
America &  
Skills USA-  
VICA  
Champion-  
ships

**RECOMMENDATION:** It is recommended that the Board recognize three students from Anthis Career Center who participated and placed in national competition at the Skills USA-VICA in Kansas City, and the Health Occupations Students of America in Atlanta.

**RELATED INFORMATION:** More than 4,000 students from across the country competed in the annual competition of Skills VICA-USA and HOSA. This competition is considered the “showcase” of the best career and technical students in the nation. Contests begin locally and continue through the state competition, before culminating at the national contests.

Anthis Information Technology Academy student Adam Whipp won the national title in Internetworking, which includes written, oral, and practical examinations. For earning the top prize in that category, he won two industry-related tools and an all-expenses-paid trip to CISCO Systems Headquarters in San Jose, California. He also received a \$250 scholarship.

Anthris Hospitality Careers student Ellen Senesac won 10<sup>th</sup> place in Food and Beverage Service.

Anthris Allied Health Careers student Carrin Williams placed in the top 10 in Dental Assisting at HOSA Nationals.

The following were recognized:

Adam Whipp	Cathy Hilker, Instructional Assistant,
Ed Wooten, teacher	Food & Beverage Service
Karen Gillie, Information Technology	Carrin Williams
Department Chairperson	Suzi Kamp, teacher
Ellen Senesac	Larry Gerardot, Principal
Melissa Snider, teacher	

Snider High  
School - All-  
Music Award

**RECOMMENDATION:** It is recommended that the Board recognize the orchestra and band at Snider High School for receiving the All-Music Award from the Indiana State School Music Association.

**RELATED INFORMATION:** Snider was one of 40 schools in the state to receive the award, which recognizes music programs for their diverse curriculum and outstanding success during the school year. To earn the award, a high school band must meet several criteria to qualify for state competition, including a first division rating as a district or festival marching band participant, a gold rating in a jazz organization event and at least one soloist and one ensemble group rating.

ISSMA has presented a special banner to the band and orchestra in recognition of their accomplishment.

The following were recognized:

Kevin Klee, band director	Dean Smekens, orchestra director	Stephen Simmons, principal
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Vouchers

Dr. Robinson presented the vouchers for the period ending July 2, 2003, with the recommendation the vouchers be approved. A motion was made by Jon J. Olinger, seconded by Robert A. Armstrong, that the vouchers appearing in the listing numbered 03-13 be approved without exception. Roll Call: Ayes, unanimous; nays, none.

Bid  
Recommendation  
for Food, P/B  
#8425

Dr. Robinson presented the following recommendation concerning the Bid Recommendation for Food, P/B #8425:

**RECOMMENDATION:** It is recommended that the Board approve awards to the lowest bidders meeting specifications and quality standards:

<u>COMPANY</u>	<u>LOCATION</u>	<u>TOTAL</u>
Gordon Food Service, Incorporated	Grand Rapid, MI	\$1,000,416.14
Stanz Foodservice, Incorporated	South Bend, IN	\$725,553.09
	TOTAL	\$1,725,969.23

It is further recommended that items listed on below be withdrawn from the bid because of menu changes, the receipt of government commodities, or the absence of an acceptable bid.

**RELATED INFORMATION:** This bid is for 382 food items to be used in the school lunch program at the Food Service Center and the 11 cooking kitchens from July 28, 2003 through January 9, 2004. The bid includes such items as fruits and vegetables, meat, and staples such as flour, sugar, and salt. The specifications for this bid indicated that FWCS reserves the right to award bids such that no fewer than ten (10) items are supplied by any one vendor. Gordon Food Service and Stanz Foodservice were

the only vendors to bid on the majority of the food items. Other vendors responding did not provide competitive pricing or did not meet product specifications.

A comparison of prices by item is on file in the Purchasing Department and may be reviewed upon request.

Bids were mailed to seven prospective bidders with six responding. Of these six, the bid of US Foodservice, Fishers, IN did not meet legal requirements. Troyer Foods, Incorporated, Goshen, IN submitted a "No Bid."

Overall, the prices of the recommended bidders reflect a one percent increase when compared to the last bid opened in November 2002.

Other bidders responding were:

Commercial Food Systems	Indianapolis, IN
Lance Products, Incorporated	Charlotte, NC

The following companies did not respond:

Nardone Brothers Baking Company	Wilkes-Barre, PA
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Withdrawn items are:

Grape juice stick	Chicken nugget	Taco filling
Corn cobbettes	Chicken pattie	Cornmeal
Life cereal	Chicken strips	Pimento
Poultry seasoning	Vegetable lasagna	Sliced almonds
Taco seasoning	Ground turkey meat	Chocolate chips
Spaghetti sauce	Cheese ravioli	

A motion was made by Jon J. Olinger, seconded by Robert A. Armstrong, that the recommendation concerning the Bid Recommendation for Food, P/B #8425 be approved. Roll Call: Ayes, unanimous; nays, none.

Bid  
Recommendation  
for Cafeteria  
Disposables, P/B  
#8430

Dr. Robinson presented the following recommendation concerning the Bid Recommendation for Cafeteria Disposables, P/B #8430:

**RECOMMENDATION:** It is recommended that awards be made to the lowest bidders meeting specifications and quality standards:

<u>COMPANY</u>	<u>LOCATION</u>	<u>TOTAL</u>
Clear Pack Company	Franklin Park, IL	\$89,500.00
Penny Plate, Incorporated	Fort Wayne, IN	\$95,298.50
Webco Packaging, Incorporated	Fort Wayne, IN	\$21,230.55
	<u>TOTAL</u>	\$206,029.05

It is further recommended that spork (spoon/fork) packs and 5 inch plastic film be withdrawn because of the absence of an acceptable bid.

**RELATED INFORMATION:** The bid is for a one-year supply of cafeteria disposable products such as plastic and aluminum containers, plastic and polyester film, and spork packs to be used at the Food Service Center.

Invitations to Bid were mailed to twelve prospective bidders with eleven responding. Of these eleven, the bid of Dispoz-O Plastics, Incorporated, Fountain Inn, SC did not meet legal requirements. Par-Pak, Incorporated, Houston, TX, Preferred Packing, Noblesville, IN, and Standardized Foodservice Systems, Mishawaka, IN submitted a “No Bid.”

Overall, the prices of the recommended bidders reflect a six percent increase when compared to the last bid opened in June 2002.

Other bidders responding were:

Acorn Paper & Restaurant Supply	Indianapolis, IN
Film X, Incorporated	Woodstock, CT
Gordon Food Service	Grand Rapids, MI
Transilwrap Company, Incorporated	Dallas, TX

Bidders not responding were:

Form Plastics Company	St. Charles, IL
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A motion was made by Jon J. Olinger, seconded by Kurt A. Walborn, that the recommendation concerning the Bid Recommendation for Cafeteria Disposables, P/B #8430 be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Robinson presented the following recommendation concerning the Student Rights and Responsibilities and Behavior Code:

**RECOMMENDATION:** It is recommended that the Board approve the 2003-2004 Student Rights and Responsibilities and Behavior Code booklet.

**RELATED INFORMATION:** This document, first created in 1996, was developed to assist schools in providing consistency and fairness in disciplinary matters. This year, minor changes were recommended by the SMART Review committee, comprised of principals and assistant principals.

These changes have also been reviewed and approved by legal counsel. This booklet reflects those changes. They include a revision of rules 8, 9C, 10, 20, and 33.

Revisions for 2003-04

1. Page 10: Deletes “Bullying” from Rule 9C.
2. Page 10: Changes the consequences for all of Rule 8 PROFANITY/OBSCENITY to 1 to 4 for all grades. Before, the PreK-5 consequences were 1 to 3 with 6-12 at 1 to 4.
3. Page 11: Adds to Rule 10: “C. **BULLYING:** The repetitive direct or indirect attack on another student, creating continual fear, distress, and threat of future attacks.”
 

Min.	Grade	Max.
2	PK-5	5
2	6-12	6
4. Page 13: Rule 29 – adds “destructive device”

“WEAPONS: Possession, purchase, or sale of a knife, weapon, explosive, chemical agent dispenser, **destructive device**, or other object that can reasonably be considered .....”

Student  
Rights and  
Responsi-  
bilities and  
Behavior  
Code

5. Page 13: Rule 33 – adds ....

“FIREARMS: Possession of a loaded or unloaded firearm, laser gun, electronic stun gun, or any weapon or device that expels a projectile by the action of an explosive, **or having knowledge of another person’s intent to violate or violation of this rule and failing to report the information to a school administrator or teacher.**”

To address the Board’s wishes:

6. Page 11: Changes “Law Violations” headline to: **“Severe Violations”** ... remove the first sentence under that section so it should read: **“The following severe violations will result in school consequences, the FWCS Security department will be notified, and the police may be contacted. Parents will be notified if possible.”**
7. Page 13: Top of the page, first sentence now reads: “The following **severe** violations may result in.....”

Eliminate a typo:

Page 13 – Rule 33 – changes **“laser gun”** to **“taser gun.”**

A motion was made by Kurt A. Walborn, seconded by Jon J. Olinger, that the recommendation concerning the Student Rights and Responsibilities and Behavior Code be approved. Roll Call: Ayes, unanimous; nays, none.

Emergency  
Response and  
Crisis  
Management  
Grant

Dr. Robinson presented the following recommendation concerning the Emergency Response and Crisis Management Grant:

**RECOMMENDATION:** It is recommended that the Board approve the application and acceptance of an "Emergency Response and Crisis Management" grant from the U.S. Department of Education in the total amount of \$465,449.

**RELATED INFORMATION:** Fort Wayne Community Schools functions as the legal applicant and fiscal manager for this grant, representing the Allen County School Safety Commission and all of the 94 public schools in Allen County.

The objective is to use the 18-month grant period to increase the pace of systemic change enabling students in Allen County to benefit from increased levels of protection.

Although all schools have benefited from the collaborative participation in the Allen County School Safety Commission, the schools need to further address some of the gaps that exist in emergency preparedness and crisis management plans. The grant will help address these gaps in a unified county-wide plan that would benefit all of the children in Allen County.

The grant will permit: establishing pilot sites, or expanding existing sites to implement bully prevention programs; reviewing, updating and practicing crisis plans at schools; training for school personnel; Crime Prevention Through Environmental Design (CPTED) training for school-community partners; training for commission members; and training in Critical Incident Stress Debriefing for counselors and commission members.

The overarching goal of this project is to bring schools and their community safety partners to the same level of awareness, planning, and practice of guidelines related to all phases of school safety.

This is a competitive grant prepared by Anita Gross, school safety specialist of Southwest Allen County Schools, and John Weicker, director of security for FWCS. It addresses Strategic Plan III: Safe Caring Environment and Strategic Plan X: Community Linkages.

A motion was made by Jon J. Olinger, seconded by Geoff Paddock, that the recommendation concerning the Emergency Response and Crisis Management Grant be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Robinson presented the following recommendation concerning the personnel report:

<b>C</b> POSITION CHANGED	<b>N</b> NEW POSITION	<b>T</b> TEMPORARY POSITION
<b>L</b> LEAVE	<b>R</b> REPLACEMENT	

  

<b>0010</b> GENERAL	<b>0215</b> EDUCATION IMPROVEMENT	<b>0410</b> TITLE I
<b>0015</b> RACIAL BALANCE	<b>0219</b> KNIGHT FOUNDATION	<b>0420</b> TITLE II
<b>0035</b> CAPITAL PROJECTS FUND	<b>0273</b> AMERICORPS	<b>0500</b> SPECIAL EDUCATION FEDERAL
<b>0041</b> TRANSPORTATION	<b>0311</b> DRIVER EDUCATION	<b>0550</b> ADULT BASIC EDUCATION
<b>0060</b> PRESCHOOL	<b>0315</b> DESEGREGATION	<b>0600</b> VOCATIONAL EDUCATION FEDERAL
<b>0080</b> FOOD SERVICE	<b>0320</b> CONTINUING EDUCATION	<b>0675</b> CLASS SIZE REDUCTION
<b>0140</b> CAREER CENTER	<b>0321</b> STATE GRANTS	<b>0700</b> PRE-SCHOOL SPECIAL
<b>0190</b> ALTERNATIVE EDUCATION GRANT	<b>0390</b> WAREHOUSE	
<b>0213</b> WALLACE READER'S DIGEST	<b>0400</b> FEDERAL PROGRAMS	

#### ADMINISTRATOR(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Berg, David E.	Administrative Intern, SS II, Group 2, Step 8 (0500)	Special Assignment, SS II, Group 2, Step 8 (0500)	T	0500	07-28-03 To 09-30-03
Berg, David E.	Special Assignment, SS II, Group 2, Step 8 (0500)	Special Education/ Specialist SS III, Group 4, Step 10 (0500)	R	0500	10-01-03
Coutts, J. Douglas	Resigned	Assistant Superintendent SS I Group 13 Step 21	R	0010/ 0041	07-01-03 To 12-31-03
Duff, Anne	Leave of Absence	Leave of Absence, continued	L	0010	07-28-03 To 03-19-04
Surface, Marna J.	North Side/Asst Principal Sr High, SS II, Group 5, Step 15	Elmhurst/ Asst Principal Sr High, SS II, Group 5, Step 15	R	0010	07-28-03
Turnipseed, Patricia H.	Planning & Assessment, Manager, Strategic Planning, SS I, Group 9, Step 17	Portage/Special Assignment SS II, Group 4, Step 12	R	0010	07-01-03

#### TEACHER(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Anderson, Nancy A.	Northcrest/Pre-K Special Ed (0060)	Layoff	0010	05-30-03
Bergren, M. Rachel	Shawnee/Mild Disabilities	Resign	0010	05-30-03
Brooks, Judith	South Wayne/Resource Teacher (.5)	Resign	0010	05-30-03
Gibbs, Joseph F.	Elmhurst/Special Ed	Resign	0010	05-30-03
Myers, Claryn	North Side/Drama + Speech	Retire	0010	05-30-03

Trabel, Debra	Career Ctr/Medical (0140)	Resign	0140	05-30-03
Walker, Ruby	Brentwood/Grade 3	Retire	0010	05-30-03

TEACHER(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Anderson, Gerald L.	North Side/Asst Principal Senior High, SS II, Group 7, Step 17	Northrop+Shawnee/ Special Assignment, SS II, Group 7, Step 17	R	0010	07-01-03 To 06-30-04
Anderson, Gerald L.	Northrop+Shawnee/S pecial Assignment, SS II, Group 7, Step 17	Northrop/Vocal Music (.67) + Shawnee/Vocal Music (.33)	R	0010	08-13-04
Anderson, Michael W.	Elmhurst/Math	Snider/Math	R	0010	08-15-03
Baker, Jennifer S.	Curriculum/Language Arts Facilitator	Geyer/Language Arts Resource (0410)	R	0010	08-15-03
Bentz, Linda M.	Snider/Mild Disabilities (.5) (0500) + Blackhawk/Mild Disabilities (.5) (0500)	Snider/Mild Disabilities (.5) (0500) + Lane/Mild Disabilities (.5) (0500)	R	0500	08-15-03
Boyce, Susan A.	Kekionga/Social Studies	Shawnee/Social Studies	R	0010	08-15-03
Brabin, Linda M.	Study/Title I Resource (.5) (0410)	Pleasant Ctr/Mild Disabilities (.5)	R	0010	08-15-03
Courtney, David L.	Lakeside/Math (.5) + Northwood/Math (.5)	Elmhurst/Math	R	0010	08-15-03
Crain, Lori M.	Harrison Hill/Grade 2	Fairfield/Grade 1	R	0010	08-15-03
Crowley, William F.	Miami/Social Studies + Language Arts	Snider/Social Studies	R	0010	08-15-03
Deatrick, Andrew D.	South Side/Social Studies	Snider/Social Studies	R	0010	08-15-03
Deffenbaugh, Heather L.	South Side/English	Snider/English	R	0010	08-15-03
Dinan, Douglas J.	Snider/Industrial Tech	Miami/Industrial Tech	R	0010	08-15-03
Ellerbrock, Marti A.	Northcrest/Mild Disabilities	South Wayne/Grade 1	R	0010	08-15-03
France, Todd M.	Wayne/Physical Ed	Elmhurst + North Side Areas, Physical Ed	R	0010	08-15-03
Franze, Mollie R.	North Side/English (.5) + Layoff (.5)	Wayne/English (.67)	R	0010	08-15-03
Fribley, Christina M.	Forest Park/Grade 1	Adams/Grade 1	R	0010	08-15-03
Hendricks, Michael D.	Military Leave (0140)	Career Ctr/ Automotive (0140)	R	0140	08-15-03
Hire, Elizabeth M.	Lane/Physical Ed (.33) + Layoff (.67)	Snider/Physical Ed	R	0010	08-15-03
Johnson, Jeffrey M.	Elmhurst/Math	Snider/Math	R	0010	08-15-03

Kline, Amalia E.	Lindley/Spanish	Northrop/Spanish	R	0010	08-15-03
Luginbill, Angela S.	Lane/Math	Snider/Math	R	0010	08-15-03
Lutz, Andrew D.	North Side/Mild Disabilities (.5) + Shawnee/Mild Disabilities (.5) (0500)	North Side/Mild Disabilities	R	0010	08-15-03
MacDonald, Sarah E.	Fairfield/Grade 2	Croninger/Grade 3	R	0010	08-15-03
Meeks, Lisa	Leave of Absence	Adams/Grade 2	R	0010	08-15-03
Mendenhall, Ronda R.	Portage/Home Economics	Wayne/Home Economics	R	0010	08-15-03
Mikel, Nicole M.	Arlington/Mild Disabilities (.5) (0500) + Harris/Mild Disabilities (.5)	Arlington/Mild Disabilities (.5) (0500) + Croninger/ Mild Disabilities (.5)	R	0500/ 0010	08-15-03
Mills, Susan L.	Jefferson/Art	South Side/Art	R	0010	08-15-03
Misha, Michael J.	Jefferson/Social Studies & Science	Lane/Social Studies & Science	R	0010	08-15-03
Novell, Gail M.	Lincoln/Kindergarten	Young/Full Day Kindergarten	R	0010	08-15-03
Olden, Jeffrey T.	North Side/Physical Ed	Lane/Physical Ed	R	0010	08-15-03
Peterson- Pierce, Tammy	Geyer/Foreign Language Title I Resource Job Share (.5) (0010/0410)	Geyer/ESL Resource	R	0010	08-15-03
Pettis, Andrea L.	Blackhawk/Social Studies	Elmhurst/Social Studies + Careers	R	0010	08-15-03
Raza, Amy M	Lindley/Grade 4	Northcrest/Grade 5	R	0010	08-15-03
Reeves, Kirsten M.	Pleasant Ctr/Grade 3	Franke Park/Grade 4	R	0010	08-15-03
Reilly, Kimberly A.	Miami/Mild Disabilities	South Side/Mild Disabilities	R	0010	08-15-03
Rolofson, Anena L.	Continuing Ed/Adult Ed (0320)+ Brentwood/Special Assignment (.5)	Maplewood/ESL	R	0010	08-15-03
Ruble, Rebecca A.	Miami/Math	Geyer/Math + Science	R	0010	08-15-03
Rutherford, Lynne M.	Waynedale/ Grade 5	Indian Village/Grade 2	R	0010	08-15-03
Sapp, James D.	Jefferson/Instrumental Music	Northwood/Instrumental Music	R	0010	08-15-03
Sapper, A. Frank	North Side/Computers	Snider + Wayne Areas, Physical Ed	R	0010	08-15-03
Self, Robin L.	St. Joe Central/Grade 5	Nebraska/Grade 4	R	0010	08-15-03
Skaggs, Sondra D.	Waynedale/Grade 1	Franke Park/Grade 3	R	0010	08-15-03



Snyder, Patsy A.	Adams/Grade 1	Franke Park/Grade 1	R	0010	08-15-03
Staight, Jayne A.	Shambaugh/Grade 1	Northcrest/Grade 2	R	0010	08-15-03
Stephens- Williams, Peggy L.	Shawnee/Physical Education	Northrop/Physical Education	R	0010	08-15-03
Stevens, Mary Beth	Miami/Mild Disabilities (0500)	Miami/Moderately Mentally Disabled	R	0010	08-15-03
Taylor, Monica A.	Holland/Severe Disabilities	Holland/ Pre K Special Education (0060)	R	0060	08-15-03
Trout, Wayne L.	North Side/Math	North Side/Math (.67) + Wayne/ Math (.33)	R	0010	08-15-03
Walsh, Jeanette L.	Wayne/Music	Geyer/Music	R	0010	08-15-03
Wellington, Shelley	Elmhurst/English	Snider/English	R	0010	08-15-03
White, Carolyn	Shawnee/Spanish	Wayne/Spanish	R	0010	08-15-03
Woehner, Alan T.	Memorial Park/Art	South Side/Art	R	0010	08-15-03
Zilinski, Peter L.	Snider/Industrial Tech	Northrop/Industrial Tech	R	0010	08-15-03

CERTIFIED EMPLOYEE(S) RECOMMENDED FOR TEMPORARY ASSIGNMENT(S)

Balough, Georganna  
Dettmer, Laura  
Gooden, Felicia

Grimes, Johnnie  
Lapsley, Wanda  
Middleton, Catherine

Ormsby, Rebecca  
Seat, Laura  
Shoppell, Kerri

SUBSTITUTE(S) RECOMMENDED FOR SUBSTITUTE TEACHING POSITION(S)

Employment is contingent upon satisfactory completion of all pre-employment requirements.  
Guess, Lois

CLASSIFIED PERSONNEL RECOMMENDED FOR  
RETIREMENT/RESIGNATION/TERMINATION

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Anspach, Dennis A.	Security Guard Sub	End of Assignment	0010	06-09-03
Anspach, Geoffery S.	Security Guard Sub	End of Assignment	0010	06-09-03
Bailey, Norman L.	Security Guard Sub	End of Assignment	0010	06-09-03
Bailey, Scott A.	South Side Natatorium/ Lifeguard + School Asst 4 Hr, temp	Resign	0010	05-26-03
Bartnick, Cheryl L.	Security Guard Sub	End of Assignment	0010	06-09-03
Bell, Christopher A.	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed- Sub (0041)	Terminate	0041	06-23-03
Biggs, Amy J.	Security Guard Sub	End of Assignment	0010	06-09-03

Billingsley, Arthur L.	Security Guard Sub	End of Assignment	0010	06-09-03
Black, Eric V.	Security Guard Sub	End of Assignment	0010	06-09-03
Bostic, Jerome E.	Security Guard Sub	End of Assignment	0010	06-09-03
Branton, Jr., James K.	Security Guard Sub	End of Assignment	0010	06-09-03
Bryant, Julia Y.	Memorial Park/School Asst Special Ed+School Asst Special Ed (0041)+School Asst (0041)	Resign	0010/ 0041/ 0041	05-29-03
Buchs, Kellie S.	South Side Natatorium/Lifeguard	Resign	0010	03-15-03
Carr, Tyree L.	Security Guard Sub	End of Assignment	0010	06-09-03
Cavanaugh, Patrick D.	Elmhurst/School Asst Special Ed, temp + School Asst Special Ed, temp (0041)	Resign	0010/ 0041	05-30-03
Chrzan, David M.	Security Guard Sub	End of Assignment	0010	06-09-03
Coleman, Shane C.	Security Guard Sub	End of Assignment	0010	06-09-03
Costanza, Joseph J.	Security Guard Sub	End of Assignment	0010	06-09-03
Cottrell, Andrew T.	Security Guard Sub	End of Assignment	0010	06-09-03
Craig, Hellena M.	Special Ed Transportation/ School Asst Special Ed (0041)	Resign	0041	06-30-03
Cunegin, Michael W.	Security Guard Sub	End of Assignment	0010	06-09-03
Curtis, Cinda S.	Security Guard Sub	End of Assignment	0010	06-09-03
Daley-Cook, Amy E.	Security Guard Sub	End of Assignment	0010	06-09-03
Davis, Dale A.	Security Guard Sub	End of Assignment	0010	06-09-03
Davis, Jeffrey W.	Security Guard Sub	End of Assignment	0010	06-09-03
Davis, Richard L.	Security Guard Sub	End of Assignment	0010	06-09-03
Delong, Michael A.	Security Guard Sub	End of Assignment	0010	06-09-03
Drummer, John D.	Security Guard Sub	End of Assignment	0010	06-09-03
Easterly, Jayla E.	Transportation/Bus Driver (0041) + Bus Driver, Supplemental (0041) + Bus Driver, Extracurr (0041)	Terminate	0041	06-18-03
Elick, Dennis W.	Security Guard Sub	End of Assignment	0010	06-09-03
Elmer, Robert D.	Security Guard Sub	End of Assignment	0010	06-09-03
Enyeart, Matthew C.	Security Guard Sub	End of Assignment	0010	06-09-03
Fitch, Linda S.	Washington/Secretary 52 wk	Terminate	0010	06-25-03

Ford, Amye M.	Security Guard Sub	End of Assignment	0010	06-09-03
Glaser, Bridget A.	Security Guard Sub	End of Assignment	0010	06-09-03
Glover, Cheryl M.	Planning Assessment & Learning Technologies/School Asst 4 Hr, temp (0321)	End of Assignment	0321	05-30-03
Hall, Steven D.	Security Guard Sub	End of Assignment	0010	06-09-03
Hartup, Dwayne A.	Security Guard Sub	End of Assignment	0010	06-09-03
Hatfield, James W.	Security Guard Sub	End of Assignment	0010	06-09-03
Haywood, Kerry S.	Security Guard Sub	End of Assignment	0010	06-09-03
Hester, Patricia L.	Human Resources/Human Resources Specialist I	Resign	0010	07-11-03
Hines, Danny T.	Security Guard Sub	End of Assignment	0010	06-09-03
Hollingsworth Steven M.	Security Guard Sub	End of Assignment	0010	06-09-03
Howard, Ricky	Security Guard Sub	End of Assignment	0010	06-09-03
Hunter, Kevin C.	Security Guard Sub	End of Assignment	0010	06-09-03
Jenkins, Michael F.	Security Guard Sub	End of Assignment	0010	06-09-03
Lapsley, Alfred	Security Guard Sub	End of Assignment	0010	06-09-03
Lewis, Gregory M.	Security Guard Sub	End of Assignment	0010	06-09-03
Lowery, Dante L.	Security Guard Sub	End of Assignment	0010	06-09-03
Lundberg, Raymond H.	Security Guard Sub	End of Assignment	0010	06-09-03
Lyon, Joseph W.	Security Guard Sub	End of Assignment	0010	06-09-03
Mann, Kevin R.	Security Guard Sub	End of Assignment	0010	06-09-03
Merriman, Anna M.	Special Ed Dept/Tutor, temp	End of Assignment	0010	07-07-03
Morales, Scott R.	Security Guard Sub	End of Assignment	0010	06-09-03
Myers, Danielle K.	Security Guard Sub	End of Assignment	0010	06-09-03
Myles, Delonzo L.	Security Guard Sub	End of Assignment	0010	06-09-03
Perkins, Julie L.	Career Center/ Student Worker (0140)	End of Assignment	0140	05-30-03
Perry, Curtis A.	Shambaugh/School Asst 5/6 Hr	Resign	0010	06-30-03
Petersen, Sara L.	South Side Natatorium/Lead Water Safety Instructor+ Lifeguard+School Asst 4 Hr, temp	Resign	0010	07-24-03

Pfeiffer, Andrew J.	Security Guard Sub	End of Assignment	0010	06-09-03
Prugh, William H.	Special Ed Transportation/ School Asst Special Ed (0041)	Terminate	0041	06-23-03
Rhoades, Thomas F.	Security Guard Sub	End of Assignment	0010	06-09-03
Richardson, Donald D.	Security Guard Sub	End of Assignment	0010	06-09-03
Robinson, Jeffrey S.	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed- Sub (0041)	Terminate	0041	06-23-03
Rogers, Sr., Frederick	Security Guard Sub	End of Assignment	0010	06-09-03
Rosales, Sofia V.	Security Guard Sub	End of Assignment	0010	06-09-03
Roush, Grady K.	Security Guard Sub	End of Assignment	0010	06-09-03
Russell, Lorna K.	Security Guard Sub	End of Assignment	0010	06-09-03
Shank, Alisa G.	Security Guard Sub	End of Assignment	0010	06-09-03
Stanek, Michal R.	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed- Sub (0041)	Terminate	0041	06-23-03
Steward, Bryan A.	Security Guard Sub	End of Assignment	0010	06-09-03
Strimple, Sharilyn L.	Office of the Superintendent/ Secretary Special Assignment	Resign	0010	07-04-03
Tague, Jr., Larry L.	Security Guard Sub	End of Assignment	0010	06-09-03
Tippmann, Michael J.	Security Guard Sub	End of Assignment	0010	06-09-03
Tisdale, Adicia R.	Weisser Pk/Nutrition Facilitator (0080)	Terminate	0080	06-20-03
Urbine, Teresa R.	South Side Natatorium/Lifeguard	Resign	0010	05-26-03
Vanhoey, III, Alger F.	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed- Sub (0041)	Terminate	0041	05-30-03
Vanpelt, Joyce	Security Guard Sub	End of Assignment	0010	06-09-03
Veldman, Paul M.	Security Guard Sub	End of Assignment	0010	06-09-03
Wagner, Chad D.	Security Guard Sub	End of Assignment	0010	06-09-03
Wilcox, Jr., Robert D.	Security Guard Sub	End of Assignment	0010	06-09-03
Williams, Jon M.	Security Guard Sub	End of Assignment	0010	06-09-03
Woods, Kyra D.	Security Guard Sub	End of Assignment	0010	06-09-03

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Christiansen, Eric D.	New	Curriculum, ESL Evaluator, temp (0400)	T	0400	06-23-03 To 06-30-04
Francis, Cory A.	New	South Side Natatorium/ Lifeguard	T	0010	06-13-03
Hobbs, Betty J.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	05-30-03
Hughes, Trudy L.	School Asst-Sub+ Special Ed Asst-Sub+ Clerical Sub+Food Service-Sub (0080)	Indian Village/Media Clerk	R	0010	08-15-03
Loverde, Carmen	New	Curriculum/ESL Evaluator, temp (0400)	T	0400	06-23-03 To 06-30-04
Phillips, William T.	New	Custodian Sub	R	0010	08-01-03
Priest, Sarina S.	Franke Park/School Asst 5/6 Hr, temp (0321)	Special Ed Dept/ School Asst Special Ed	R	0010	08-18-03
Robinson, Debra L.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	05-30-03
Smuck, Rebecca S.	Retired	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	07-01-03
Thackrey, Heather A.	School Asst-Sub+ Special Ed Asst-Sub+ Clerical Sub+Food Service-Sub (0080)	Washington/Nutrition Facilitator (0080)	R	0080	08-11-03
Vale, Gailya N.	New	Nurse Substitute	R	0010	06-30-03

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Baron, David W.	Adams/Elem Cust Engineer	Lincoln/Elem Cust Engineer	R	0010	06-23-03
Beery, Michael S.	Guidance & Testing/ Case Manager Target Success	Bloomington/Case Manager Target Success	R	0010	07-28-03
Berghoff, Jerome E.	Guidance & Testing/ Case Manager Target Success (0015)	Haley/Case Manager Target Success (0015)	R	0015	07-28-03
Brendel, H. Louise	Position Elimination	Clerical Sub	R	0010	07-01-03

Brewer, Robin E.	Guidance & Testing/ Case Manager Target Success	Franke Park/Case Manager Target Success	R	0010	07-28-03
Brockmeyer, Jeffrey B.	South Side Natatorium/ Custodian Sr High Night	South Side/Custodian Sr High Night	R	0010	06-09-03
Brouwer, Victoria A.	Guidance & Testing/ Lead Mediator	Wayne/ Lead Mediator	R	0010	07-28-03
Case, Heather L.	Guidance & Testing/ Case Manager Target Success	Weisser Pk/Case Manager Target Success	R	0010	07-28-03
Cikra, Richard	Community Programs/ Special Program Asst (0041)	Community Programs/ Special Program Asst (0041)	T	0041	08-18-03 To 05-27-04
Conway, Charles E.	Layoff	Irwin/Custodian Elem Night	R	0010	07-01-03
Douglas, Steven E.	Guidance & Testing/ Case Manager Target Success (0015)	Nebraska/Case Manager Target Success (0015)	R	0015	07-28-03
Foster, Letitia A.	Guidance & Testing/ Case Manager Target Success	Abbett/Case Manager Target Success	R	0010	07-28-03
Gorman, Alitio J.	Guidance & Testing/ Case Manager Target Success	Indian Village/Case Manager Target Success	R	0010	07-28-03
Hayes, Barbara E.	Guidance & Testing/ Case Manager Target Success (0015)	Lindley/Case Manager Target Success (0015)	R	0015	07-28-03
Hile, Trina L.	Geyer/Secretary 42 wk	Geyer/Secretary 42 wk + Clerical Sub	R	0010	06-09-03
Jackson, Patricia A.	South Side/Custodian Sr High Night	South Side Natatorium/ Custodian Sr High Night	R	0010	06-09-03
Keisler, Deborah A.	Franke Park/Secretary Elem + School Asst 2/3 Hr+School Asst (0041) + Breakfast Program Aide (0080)	Franke Park/Secretary Elem + School Asst 2/3 Hr+School Asst (0041) + Breakfast Program Aide (0080) + Clerical Sub	R	0010	07-07-03
Klinedinst, Karin L.	Guidance & Testing/ Case Manager Target Success	Lincoln/Case Manager Target Success	R	0010	07-28-03
Klingler, Jay A.	Washington Ctr/Elem Custodian Engineer	Sick Leave	L	0010	05-28-03 To 09-04-03
Krull, Rosemary R.	Lane/School Asst Special Ed/Special Ed Dept/Tutor, temp	Lane/School Asst Special Ed + Special Ed Dept/ Tutor, temp + Driver's Education/ Tutor, temp (0311)	T	0311	06-09-03 To 07-25-03
Krull, Rosemary R.	Lane/School Asst Special Ed + Special Ed Dept/ Tutor, temp + Driver's Education/ Tutor, temp (0311)	Lane/School Asst Special Ed + Special Ed Dept/ Tutor, temp + Driver's Education/ Tutor, temp (0311) + Snider/Tutor, temp	T	0010	06-23-03 To 06-27-03

Marshall, Linda E.	Guidance & Testing/ Case Manager Target Success	Price/Case Manager Target Success	R	0010	07-28-03
McCarrol, Eric S.	Guidance & Testing/ Lead Mediator	North Side/Lead Mediator	R	0010	07-28-03
McDougal, Gregory A.	Guidance & Testing/ Case Manager Target Success	Glenwood Park/Case Manager Target Success	R	0010	07-28-03
McKinley- Eldridge, Delois	Guidance & Testing/ Case Manager Target Success	Study/ Case Manager Target Success	R	0010	07-28-03
Miller, Lydia M.	Guidance & Testing/ Case Manager Target Success (0015)	Forest Park/Case Manager Target Success (0015)	R	0015	07-28-03
Nelson, Patrice	Guidance & Testing/ Case Manager Target Success (0015)	Northcrest/Case Manager Target Success (0015)	R	0015	07-28-03
Olden, Jesse H.	Guidance & Testing/ Case Manager Target Success (0015)	Scott/Case Manager Target Success (0015)	R	0015	07-28-03
Paige, Joyce A.	Guidance & Testing/ Case Manager Target Success	Shambaugh/Case Manager Target Success	R	0010	07-28-03
Patterson, Ondina H.	Guidance & Testing/ Conflict Mediator	Snider/Conflict Mediator	R	0010	07-28-03
Poffenberger, Amy E.	Elmhurst/Secretary 42 wk	Elmhurst/Secretary 42 wk + Clerical Sub	R	0010	06-09-03
Robinson, Earl S.	Guidance & Testing/ Conflict Mediator	Northrop/Conflict Mediator	R	0010	07-28-03
Sandul, Roxanne L.	Guidance & Testing/ Case Manager Target Success (0015)	Holland/Case Manager Target Success (0015)	R	0015	07-28-03
Sickafus, Donna M.	Position Elimination	Clerical Sub	R	0010	07-01-03
Simmons, Marcia A.	North Side + Elmhurst Areas/Secretary Special Assignment (Position Elimination)	Office of Superintendent/ Secretary Special Assignment	R	0010	07-01-03
Ternet, Kim J.	South Side/Secretary Special Assignment	Leave of Absence	L	0010	07-01-03 To 07-30-03
Terveer, Elizabeth J.	Guidance & Testing/ Case Manager Target Success	South Wayne/Case Manager Target Success	R	0010	07-28-03
Vela, Monica M.	Curriculum/ESL Evaluator, temp (0321)	Curriculum/ESL Evaluator, temp (0400)	T	0400	06-05-03 To 06-30-04
Ware, Shannon L.	Snider/Secretary 42 wk	Snider/Secretary 42 wk + Clerical Sub	R	0010	06-09-03
Warren, Brenda K.	Guidance & Testing/ Case Manager Target Success (0015)	Brentwood/Case Manager Target Success (0015)	R	0015	07-28-03
Zawahri, Tarek B.	Guidance & Testing/ Case Manager Target Success (0015)	Fairfield/Case Manager Target Success (0015)	R	0015	07-28-03

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT(S)

Adams, Patricia M.	Hamilton, Donna J.	Schroeder, Barbara R.
Andringa, Linda M.	Ingol, Lisa L.	Schuhmacher, Jennifer R.
Barnes, Benita M.	Jackson, Christine L.	Sechler, Sandra K.
Barron, Angeline D.	Kissling, Ronda L.	Shepp, Donna J.
Betancourt, Rosa M.	Krull, Rosemary R.	Shifley, Mary M.
Bodkin, Renee S.	Kummer, Sheri E.	Smith, Kay E.
Bowers, Mary P.	Lee, Kathryn S.	Smith-Paige, Bonnie J.
Breedlove, Dorothy M.	Leveridge, Kristi A.	Steele, Linda L.
Brown, Aundrea C.	Lewis, Chase	Steinbacher, Constance A.
Brown, Tamra I.	Mackin, Reta A.	Stump, Laura L.
Buchheit, Marilyn	Manning, Saddle	Swain, Michelle D.
Carr, Kyndal J.	Martz, Sara J.	Szymanski, Cheryl A.
Cary, Deborah J.	McCorry, Betty J.	Taylor, Alfreda A.
Charais, Cecile E.	McGowen, Michael W.	Tobo, Maria L.
Clements, Deana S.	Miller, Marie E.	Tsaka, Lois A.
Craig, Sandra K.	Moore, Suzette M.	Turpchinoff, Julie R.
Davies, Michelle A.	Murphy, Karen J.	Vazquez, Grasiela
Ehinger, Kathryn M.	Nieto, Perla A.	Wafford, Mary F.
Elliott, Linda L.	Norman, Linda S.	Wall, Susan D.
Etzler, Bruce A.	Norvell, Charlene H.	Waszczak, Martha M.
Ferguson, Ruthzita D.	Pease, Jeanette M.	Watkins, Reneta L.
Fey, Debbera J.	Pennell, Carla S.	Wattley, Beverly E.
Foster, Raquel R.	Quinn, Theresa S.	Wilkinson, Edward C.
Gomez, Eva V.	Ramsey, Jean E.	Wilson, Roberta S.
Grable, Carol L.	Ramsey, Sheila	Windsor, Janet L.
Guerrero, Diane	Reyes, Norma L.	Yaruchy, Peter
Guevara, Barbara R.	Rockwell, Roxana	

A motion was made by Robert A. Armstrong, seconded by Jon J. Olinger, that the personnel report be approved. Roll Call: Ayes, unanimous; nays, none.

The next regular meeting of the Board is scheduled for Monday, July 28, 2003, at 7:00 p.m. in the Lester L. Grile Administrative Center.

Next  
Meeting

Documents to be signed by members of the Board were the Regular Board Meeting Minutes from June 23, 2003, Payroll Certification, Voucher List, and Alternative Placement for Ieasha Rankin.

There being no further business, upon a motion by Jon J. Olinger, seconded by Robert A. Armstrong, the meeting was adjourned at 7:31 p.m.



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President Stephen Corona

Absent

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Vice President Carol J. Coen

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Secretary Geoff Paddock

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Member Robert A. Armstrong

Absent

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Member Carl A. Johnson

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Member Jon J. Olinger

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Member Kurt A. Walborn