

FORT WAYNE COMMUNITY SCHOOLS
1200 SOUTH CLINTON STREET
FORT WAYNE, IN 46802

7:05 p.m.

July 11, 2005

OFFICIAL PROCEEDINGS

Roll Call

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, July 11, 2005, at 7:05 p.m. President Carol J. Coen called the meeting to order with the following members in attendance:

Members present: Carol J. Coen, Chairperson
Robert A. Armstrong
Stephen Corona
Carl A. Johnson
Jon J. Olinger
Geoff Paddock
Kurt A. Walborn

Members absent: none

Approval of
Minutes –
June 13, 2005

A motion was made by Jon J. Olinger, seconded by Kurt A. Walborn, that the minutes of the regular meeting of the Board of School Trustees held June 13, 2005, be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Wendy Robinson, superintendent, presented the following information and recommendations concerning awards and recognitions:

Clean School
Awards

RECOMMENDATION: It is recommended that the Board recognize FWCS schools with the highest-ranking building inspections for the 2003-04 and 2004-05 school years.

RELATED INFORMATION: Ensuring high standards of cleanliness and maintenance of FWCS buildings and grounds is a top priority for the Maintenance and Operations Department. Every year, supervisors complete an inspection of each school in order to keep custodial staff and principals informed about the condition of their building.

The following were recognized.

ELEMENTARY SCHOOLS

<u>Year</u>	<u>School</u>	<u>Staff</u>
2004	Harrison Hill	Mary Brown Joy Gorringer Lois Marsh Bernard Ingol, Custodian Engineer Linda Sneeringer, Principal
2004	Pleasant Center	Dennis Ramsey Joe LaFontaine, Custodian Engineer David Weber, Principal
2004 & 2005	Abbett	Pam Bryant Michael Stanford David Risser, Custodian Engineer Marilyn Horan, Principal

<u>Year</u>	<u>School</u>	<u>Staff</u>
2004 & 2005	Bunche	Jesse House Ronnie Underwood, Custodian Engineer Tamara Lake, Principal
2004 & 2005	Lindley	Nathan Hope David Strasburg, Custodian Engineer Gerald Arthur, Principal
2005	Indian Village	Sherry Pieper Duane Yoder, Custodian Engineer Stephany Bourne, Principal
2005	Lincoln	Gloria Garcia Matthew Kellogg Dave Baron, Custodian Engineer Craig Martin, Principal
2005	St. Joe Central	Sandra Fiedler Dave Lock Jay Wetzel, Custodian Engineer Ted Davis, Principal
2005	Washington	Michelle Powers Yvonne Jones, Custodian Engineer Linda Martin, Principal

MIDDLE SCHOOLS

<u>Year</u>	<u>School</u>	<u>Staff</u>
2004	Northwood	Amelia DeLeon John Eakin David Hieber, Custodian Engineer Matt Schiebel, Principal
2004	Lane	Dan Gaudette Donald Stailey Joseph Byanski, Custodian Engineer David Schnelker, Principal
2004 & 2005	Jefferson	Lori Harrison Marsha Robinson Marsha Woods John Price, Custodian Engineer Mike Morris, Principal
2005	Lakeside	Donna Dixie Margaret Faulkner Gordon Flotow Dave Schulte, Custodian Engineer Carlton Mable, Principal

<u>Year</u>	<u>School</u>	<u>Staff</u>
2005	Shawnee	Tina Ryan Kathy Fruchey DuShawn Eldridge Terry Archer, Custodian Engineer Linda Johnson, Principal

HIGH SCHOOLS

<u>Year</u>	<u>School</u>	<u>Staff</u>	
2004	Anthis Career Center	Vernon Allison John Benya Linda Bloom Thomas King Dorris Merriweather Lynette Milledge Willie Mims	Russell Palmer, Custodial Engineer Julia Parker Annette Wigge Amos Craig, Custodial Foreman Larry Gerardot, Principal
2004	Elmhurst	Greg Allen David Greener Gary Holloway, Custodial Engineer Dave Kellogg Paul Lacy	Tracy Naylor Blayne Padgett Michelle Tribolet Kim Herstad, Custodial Foreman Laura Taliaferro, Principal
2005	Northrop	Mike Childers Judy Ferguson Donnie Hamrick, Custodial Engineer Tamara Junk Mark Kayser Tim Lynch Princess Newman	Dave Smock Mike Spieth Greg Stewart Sheila Weemes Steve Mock, Custodial Foreman Barb Ahlersmeyer, Principal
2005	Snider	Loretta Charlton Larry Chevalier Sam Christian Darren Dawkins, Custodial Engineer Dennis Disler Veeda Dixon	Diane Gardiner Tim Geiger David Price Francis Udoh Tim Friemuth, Custodial Foreman Stephen Simmons, Principal

State
Track &
Field
Awards

RECOMMENDATION: It is recommended that the Board recognize FWCS students who placed in the top 10 at the state Track & Field finals in May.

RELATED INFORMATION: At the competition, the girls track team from Northrop claimed its sixth consecutive state title. Northrop's boys team earned third place overall. Several FWCS athletes earned the top spot in individual categories.

The following were recognized:

Wayne

De'Andre Binion, 1st place, 4x100-meter relay
Christopher Brautzsch, 1st place,
4x100-meter relay
Keith London, 1st place, 4x100-meter relay
Derek Washington, 1st place, 4x100-meter relay;
4th place, 300-meter hurdles
Mark Cammack, Boys Assistant Coach
Nick Sharin, Boys Assistant Coach
Marvin Stewart, Boys Assistant Coach
Larry Cox, Boys Assistant Coach
Tom Hogan, Boys Head Coach
Adam Swinford, Athletic Director
Joselyn Whitticker, Principal

Snider

Anna Honig, 10th place, 3200-meter run;
8th place, 4x800-meter relay
Ashlee Lengacher, 8th place, 4x800-meter relay
Jessica Palevich, 8th place, 4x800-meter relay
Jennifer Shearer, 8th place, 4x800-meter relay
Antinoice Surry, 9th place, 200-meter dash
Mark Herndon, Girls Head Coach
Matt Parker, Boys Head Coach
Mike Hawley, Athletic Director
Steve Simmons, Principal

Northrop – Boys, 3rd Place Overall

James Hopkins, 5th place, 300-meter hurdles; 1st
place, 4x400-meter relay
Bobby Moldovan, 2nd place, 3200-meter run
Andrew Silkworth, 1st place, 4x400-meter relay
Travis White, 1st place, 4x400-meter relay; 9th
place, high jump
Seager Wilson, 3rd place, pole vault
Scott Wims, 4th place, 100-meter dash;
1st place, 200-meter dash;
1st place, 4x400-meter relay
Josh Clark, Boys Assistant Coach
Matt Miller, Boys Assistant Coach
Barrie Peterson, Boys Assistant Coach
Charles Whitfield, Boys Assistant Coach
Bob Shank, Boys Head Coach
Mike McMillen, Athletic Director
Barb Ahlersmeyer, Principal

North Side

Jessica Burnett, 4th place, 200-meter dash;
8th place, 4x100-meter relay;
Ashley Craig, 8th place, 4x100-meter relay
Tafoya Ray, 8th place, 4x100-meter relay
Jayla Starks, 8th place, 4x100-meter relay
Tyrone McKinney, 5th place, high jump
Mike Engler, Boys Assistant Coach
Gustin Smith, Boys Assistant Coach
Keith Scott, Boys Head Coach
Beverly Brown, Girls Assistant Coach
Gloria Dies, Girls Assistant Coach
Bill Blosser, Girls Head Coach
Dale Doerffler, Athletic Director
Chuck Deford, Principal

Northrop – Girls, 1st Place Overall

Tamara Adams, 4th place, 100-meter hurdles; 2nd
place, 4x100-meter relay
Lakeesha Burnett, 2nd place, 100-meter dash; 2nd
place, 200-meter dash;
2nd place, 4x100-meter relay;
2nd place, 4x400-meter relay
Beverly Elcock, 2nd place, 4x400-meter relay
Shauntel Elcock, 5th place, 400-meter dash; 2nd
place, 4x100-meter relay;
2nd place, 4x400-meter relay
Brianna Neumann, 1st place, pole vault
Jasmine Russell, 5th place, 100-meter hurdles; 2nd
place, 4x100-meter relay;
2nd place, 4x400-meter relay
Faith Sherrill, 3rd place shot put
Terry Milton, Girls Assistant Coach
Wendy Mirwaldt, Girls Assistant Coach
Tom Knudson, Girls Head Coach
Mike McMillen, Athletic Director
Barb Ahlersmeyer, Principal

Vouchers

Dr. Robinson presented the vouchers for the periods ending June 15 and June 29, 2005, with the recommendation the vouchers be approved. A motion was made by Jon J. Olinger, seconded by Robert A. Armstrong, that the vouchers appearing in the listings numbered 05-11 and 05-12 be approved without exception. Roll Call: Ayes, unanimous; nays, none.

Application
for
Common
School
Fund Loan

Dr. Robinson presented the following recommendation concerning the Application for Common School Fund Loan:

RECOMMENDATION: It is recommended that the Board approve the application for and acceptance of an advancement from the Indiana Common School Fund for educational technology equipment for 2005 in the amount of \$1,950,000.

RELATED INFORMATION: Advancements from the Common School Fund provide funds for school districts to purchase educational technology. The Fort Wayne Community Schools (FWCS) will use these moneys to help fund the FWCS technology plan previously submitted to the state. Technology funds are currently insufficient to fund all the technology needs of the school corporation.

Funds are provided as a loan and are awarded to school corporations on the basis of assessed value (AV) per pupil, with low AV per pupil school corporations receiving funds before high AV per pupil corporations. FWCS therefore cannot be assured of receiving the requested advancement.

Should the application be successful, funds will be budgeted in the Debt Service Fund to repay this loan beginning in the year 2006. Interest on the loan is expected to be no more than four percent and is likely to be as low as one percent.

Common School Fund advancements differ from School Technology Advancement Account (STAA) loans, which FWCS receives on an annual basis. Unlike CSF advancements, STAA advancements are given to all applying school corporations, regardless of their assessed value per pupil ranking.

A motion was made by Jon J. Olinger, seconded by Kurt A. Walborn, that the recommendation concerning the Application for Common School Fund Loan be approved. Roll Call: Ayes, unanimous; nays, none.

Salary
Increase
for FWEA

Dr. Robinson presented the following recommendation concerning the Salary Increase for FWEA:

RECOMMENDATION: It is recommended that the Board approve a one and one-half percent (1.5%) salary increase for the 2005/2006 contract year for Fort Wayne Education Association (FWEA) representing teachers.

RELATED INFORMATION: On September 27, 2004, the Board ratified a three-year agreement between Fort Wayne Community Schools (FWCS) and FWEA. This contract included provisions for a salary increase to be determined by an agreed upon formula or 1.5%, whichever was greater. After completion of the formula calculations, it has been determined that 1.5% is the greater amount.

A motion was made by Robert A. Armstrong, seconded by Geoff Paddock, that the recommendation concerning the Salary Increase for FWEA be approved. Roll Call: Ayes, unanimous; nays, none.

Prices for
School Meal
Programs for
2005-2006

Dr. Robinson presented the following recommendation concerning the Prices for School Meal Programs for 2005-2006:

RECOMMENDATION: It is recommended that the Board approve the following meal prices effective for the 2005-2006 school year. These prices reflect no change in breakfast or lunch prices for children, and a twenty-five cent increase in breakfast price, and a forty-cent increase in lunch price for adults.

	BREAKFAST	LUNCH
	<u>2005-2006</u>	<u>2005-2006</u>
Elementary Schools	\$0.90	\$1.30
Middle/High Schools	\$1.00	\$1.45
Adults	\$1.50	\$2.50

RELATED INFORMATION: From year to year, the prices of meals served by FWCS are reviewed as part of the overall year-end evaluation of the Food and Nutrition Services Department. When warranted, adjustments in meal prices are made. Annual increases in federal reimbursement allow student prices to remain unchanged. Since no reimbursement is received for adult meals, a price increase is necessary.

This agreement is in support of Strategy 1: Ensuring high levels of learning for all students; and Strategy 2: Providing a positive culture for students and staff.

A motion was made by Robert A. Armstrong, seconded by Jon J. Olinger, that the recommendation concerning the Prices for School Meal Programs for 2005-2006 be approved. Roll Call: Ayes, unanimous; nays, none.

School
Nutrition
Programs for
2005-2006

Dr. Robinson presented the following recommendation concerning the School Nutrition Programs for 2005-2006:

RECOMMENDATION: It is recommended that the Board approve the renewal of Fort Wayne Community Schools application with the Indiana Department of Education to continue the School Nutrition Programs for 2005-2006.

RELATED INFORMATION: Each year school districts throughout Indiana are required to renew their membership in the School Nutrition Programs. By virtue of this application with the State of Indiana, authority is given to Fort Wayne Community Schools to participate in the National School Nutrition Programs of National School Lunch/Food Distribution, School Breakfast, Summer Food Service, and Child and Adult Care Food Program. Responsibilities of Fort Wayne Community Schools and the Indiana Department of Education, Division of School and Community Nutrition Programs are outlined in the contract which remains on file in the Food and Nutrition Services office.

This agreement is in support of Strategy 1: Ensuring high levels of learning for all students; and Strategy 2: Providing a positive culture for students and staff.

A motion was made by Carl A. Johnson, seconded by Jon J. Olinger, that the recommendation concerning the School Nutrition Programs for 2005-2006 be approved. Roll Call: Ayes, unanimous; nays, none.

Bid Recommendation for Food, P/B #9225

Dr. Robinson presented the following recommendation concerning the Bid Recommendation for Food, P/B #9225:

RECOMMENDATION: It is recommended that the Board approve awards to the lowest bidders meeting specifications and quality standards:

COMPANY	LOCATION	TOTAL
Commercial Food Systems, Incorporated	Indianapolis, IN	\$99,670.44
Gordon Food Service, Incorporated	Grand Rapid, MI	\$860,231.74
Stanz Foodservice, Incorporated	South Bend, IN	\$587,242.11
<u>TOTAL</u>		\$1,547,144.29

It is further recommended that items listed below be withdrawn from the bid because of menu changes, the receipt of government commodities, or the absence of an acceptable bid.

RELATED INFORMATION: This bid is for 517 food items to be used in the school lunch program at the Food Service Center and the 11 cooking kitchens from July 25, 2005 through January 6, 2006. The bid includes such items as fruits and vegetables, meat, and staples such as flour, sugar, and salt. The specifications for this bid indicated that FWCS reserves the right to award bids such that no fewer than ten (10) items are supplied by any one vendor.

A comparison of prices by item is on file in the Purchasing Department and may be reviewed upon request.

Bids were mailed to fourteen prospective bidders with nine responding. Of these nine, Nardone Brothers Baking Company, Wilkes-Barre, PA and 21st Century Foods, Ltd., San Antonio, TX did not meet legal requirements. Interflex, Wyomissing, PA and LA Foods, Canoga Park, CA responded with "No Bid."

Overall, the prices of the recommended bidders reflect less than one percent increase when compared to the last bid opened in October 2004.

Other bidders responding were:

Lance Products, Incorporated	Charlotte, NC
Ossian Packing Company, Incorporated	Ossian, IN

The following companies did not respond:

Clark Food Service, Incorporated	South Bend, IN
Dawn Foods Products, Incorporated	Munster, IN
Sysco Food Service	Indianapolis, IN
U S Foodservice	Fishers, IN
United Commodity Group, Incorporated	Plymouth, MI

Withdrawn items are:

White cake mix	Beef taco filing
Cream cheese	Pineapple chunks
Sour cream	

A motion was made by Robert A. Armstrong, seconded by Jon J. Olinger, that the recommendation concerning the Bid Recommendation for Food, P/B #9225 be approved. Roll Call: Ayes, unanimous; nays, none.

Bid
Recommendation for
Digital Video
Recorders for
School Buses,
P/B #9265

Dr. Robinson presented the following recommendation concerning the Bid Recommendation for Digital Video Recorders for School Buses, P/B #9265:

RECOMMENDATION: It is recommended that an award be made to the lowest bidder meeting specifications and quality standards.

Midwest Transit Equipment of Indiana, Incorporated	\$93,156.00
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RELATED INFORMATION: This bid is for the purchase of 28 Digital Video Recorders (DVRs) which will be used to record activities on school buses. When a situation with a student occurs, FWCS can remove the DVR hard drive and playback the data with viewing software that will be installed on designated FWCS computers. Currently, VHS recorders are installed in approximately 85% of our bus fleet. The DVRs are replacing VHS technology which is being discontinued by manufacturers. DVRs will be phased in to replace VHS technology as new buses are purchased or as additional funding becomes available.

Invitations to Bid were mailed to nine prospective bidders with three responding. Seon Design, Incorporated did not meet bid specifications.

Bids were received from the following:

Lakeland Electronics, Angola, IN	\$131,018.36
Midwest Transit Equipment of Indiana, Incorporated	\$ 93,156.00

The following companies did not respond:

ADT Security Services, Incorporated	Fort Wayne, IN
Gatekeeper Systems, Incorporated	Sumas, WA
Honeywell Video	Louisville, KY
Radio Engineering Industries, Incorporated	Omaha, NE
Safety Vision, L.P.	Houston, TX
Transpec Worldwide	Sterling Heights, MI

A motion was made by Jon J. Olinger, seconded by Kurt A. Walborn, that the recommendation concerning the Bid Recommendation for Digital Video Recorders for School Buses, P/B #9265 be approved. Roll Call: Ayes, unanimous; nays, none.

Computer
Replacement

Dr. Robinson presented the following recommendation concerning the Computer Replacement:

RECOMMENDATION: It is recommended that the Board approve purchasing computer equipment to replace obsolete computers from:

Dell Computers of Round Rock, TX.....	\$ 164,000
Gateway 2000 of Kansas City, MO	<u>\$ 75,800</u>
Total	\$ 239,800

RELATED INFORMATION: These computers are a part of the 4-year replacement cycle for computers at the Grile Administrative Center, Anthis Career Center, Maintenance and Operations, Warehouse, and Food Service Center locations. This purchase includes desktop computers with LCD monitors/speakers, LCD monitors/speakers for laptop computers, laptop computers, and tablet laptop computers.

Since the computers are being purchase below the State of Indiana's Quality Purchase Agreement (QPA) price, no bid was required.

The computers will be purchased with Technology Capital Project Funds (CPF).

A motion was made by Robert A. Armstrong, seconded by Kurt A. Walborn, that the recommendation concerning the Computer Replacement be approved. Roll Call: Ayes, unanimous; nays, none.

North Side
Audio/Visual
Control
System

Dr. Robinson presented the following recommendation concerning the North Side Audio/Visual Control System:

RECOMMENDATION: It is recommended that the Board approve contracting with Markey's Audio Visual of Fort Wayne, IN for \$97,328 to install and configure the classroom audio/visual systems at North Side High School.

RELATED INFORMATION: On September 27, 2004, the Board approved purchasing the audio/visual control system (AVCS) from Markey's. The AVCS is a wall-mounted system which attaches the classroom DVD, VCR, teacher computer, and document camera to one LCD projector. The teacher can select which device is to be shown by the projector and control the playback function for the DVD and VCR.

When the AVCS was bid, installation was not included in the bid requirements as different configurations would need to be evaluated after the equipment arrived to find the best set-up that complies with construction code. Since Markey's was the provider of the AVCS system, both FWCS and Markey's were involved in the configuration set-up.

A public bid is not required for this contract since it is for services

A motion was made by Jon J. Olinger, seconded by Robert A. Armstrong, that the recommendation concerning the North Side Audio/Visual Control System be approved. Roll Call: Ayes, unanimous; nays, none.

Destiny
Media
Server

Dr. Robinson presented the following recommendation concerning the Destiny Media Server:

RECOMMENDATION: It is recommended that the Board approve the purchase of Follett Software Company's Destiny Library Manager software as the library management system for each school's media center.

Follett Software	Mc Henry, IL	\$181,184.14
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RELATED INFORMATION: The collections in the FWCS Media Centers are currently catalogued and monitored by Follett software. Destiny is a web-based software program that upgrades the current system to utilize existing barcodes and provide a search function to connect to Indiana Academic Standards. Destiny is also the only software that integrates the ability to rate each book by Lexile reading level, a function that will enable both teachers and students to locate books that are beneficial for the student.

According to Indiana law, FWCS is not required to bid for the purchase of the software upgrade because compatibility is a substantial consideration in the purchase, and only one source meets the requirements of the district. Follett Software is the single source provider for Destiny Library Manager software.

A motion was made by Robert A. Armstrong, seconded by Geoff Paddock, that the recommendation concerning the Destiny Media Server be approved. Roll Call: Ayes, unanimous; nays, none.

Student Rights and Responsibilities and Behavior Code Booklet	<p>Dr. Robinson presented the following recommendation concerning the Student Rights and Responsibilities and Behavior Code Booklet:</p> <p>RECOMMENDATION: It is recommended that the Board approve the 2005-2006 Student Rights and Responsibilities and Behavior Code booklet.</p> <p>RELATED INFORMATION: This document, first created in 1996, was developed to assist schools in providing consistency and fairness in disciplinary matters. This year, changes were recommended by the Student Management And Resource Team (S.M.A.R.T.) review committee, comprised of principals, assistant principals, teachers, and students. These changes have also been reviewed and approved by legal counsel. This booklet reflects those changes.</p> <p>A motion was made by Jon J. Olinger, seconded by Robert A. Armstrong, that the recommendation concerning the Student Rights and Responsibilities and Behavior Code Booklet be approved. Roll Call: Ayes, unanimous; nays, none.</p>
Target Art in Education Grant – Bunche Elementary	<p>Dr. Robinson presented the following recommendation concerning the Target Art in Education Grant – Bunche Elementary:</p> <p>RECOMMENDATION: It is recommended that the Board approve the application for and acceptance of the Target Art in Education Grant from the Target Foundation in the amount of \$3,000.00 for Bunche Elementary School.</p> <p>RELATED INFORMATION: The objective of the grant would be to support the study of Africa that Bunche will be doing for the 2005-2006 school year. The funding would be used for assemblies, literature, family events, and an artist in residence. The study would begin to build cultural proficiency for a culture that is connected to over 25% of our school population.</p> <p>This program supports advancement intended and outlined in Strategy I: We will ensure high levels of learning for all students; and Strategy II: We will provide a positive culture for students and staff.</p> <p>A motion was made by Jon J. Olinger, seconded by Robert A. Armstrong, that the recommendation concerning the Target Art in Education Grant – Bunche Elementary be approved. Roll Call: Ayes, unanimous; nays, none.</p>
2005 Remediation Grant	<p>Dr. Robinson presented the following recommendation concerning the 2005 Remediation Grant:</p> <p>RECOMMENDATION: It is recommended that the Board approve the application for and acceptance of a grant from the Indiana Department of Education for student remediation services in the amount of \$509,355.</p> <p>RELATED INFORMATION: The 1997 General Assembly made additional funds available to school corporations to remediate students who fall below state proficiency standards and for preventive remediation methods.</p> <p>FWCS believes students will be best served if remediation is offered in a variety of formats and timeframes. The district is requesting \$339,570 for remediation programs to be implemented in calendar year 2005. An additional \$169,785 will be provided by the district in matching funds.</p> <p><u>Elementary School Alternative</u> - Price (grades 1 & 2) and Shambaugh (grades 3 – 5) will serve 15 to 30 high-risk students at a time. These students are from throughout the district and receive specialized educational services. They may remain in the program for up to two grading periods and receive ongoing evaluation and any needed social services. Intensive parental involvement is also a feature of this program.</p>

FWCS/Probation Department Study Table - Provides three hours of supervised and tutored study time each week to juvenile offenders currently enrolled in FWCS. Additional factors used to select students for the program will include ISTEP+ scores and a history of unsatisfactory grades. Study Table helps students improve their study habits and complete homework assignments.

Middle School Remediation and Prevention - Students who have a grade point average below a C and/or are deficient in credits toward graduation and/or have low ISTEP+ scores will be assigned to the FOCUS program. These students will be assigned to a two hour block of classroom time each day that will focus on tutoring assistance, support for homework completion, and study/organizational skills.

Youth Life Skills Program (YLS) - Guides young adults toward achieving their GED or high school diploma.

FWCS/Parks and Recreation Saturday School - Saturday morning classes provide three hours of instruction and supervised study time in the areas of math and language arts which are taught by FWCS teachers and staff members of the Weisser Park Center. Students are selected using their ISTEP+ scores, history of unsatisfactory grades, as well as other indicators.

Summer School (Jumpstart and GQE Summer Remediation) - Current 2nd through 9th graders, who will take the ISTEP+ in the fall of 2005, will take part in a two week program session in August (August 1 - 12). They will focus on concentrated subject matter that students need in order to meet state performance standards.

This non-competitive grant written by Greg Slyford, Manager of Academic Support, supports advancements intended and outlined in the FWCS Strategic Plan, Strategy 1: We will ensure high levels of learning for all students; and Strategy 2: We will provide a positive Culture for students and staff.

A motion was made by Carl A. Johnson, seconded by Geoff Paddock, that the recommendation concerning the 2005 Remediation Grant be approved. Roll Call: Ayes, unanimous; nays, none.

Title I
Basic and
Neglected
Grant

Dr. Robinson presented the following recommendation concerning the Title I Basic and Neglected Grant:

RECOMMENDATION: It is recommended that the Board approve the administration's application for and acceptance of the Title I Basic and Neglected Grant fiscal year 2006 in the amount of \$8,550,977 from the Indiana Department of Education.

RELATED INFORMATION: Title I is a federally funded program designed to enable schools with high concentrations of low-income students to provide opportunities for children to acquire the knowledge and skills in the state content areas and to meet the state performance standards for all children.

Eligibility for Title I services is based on criteria related to family income. FWCS determines target areas on the basis of numbers of students receiving free and reduced lunch. For FWCS, Title I services are delivered in the following ten schools: Abbett, Adams, Bloomingdale, Geyer, Fairfield, Nebraska, South Wayne, Scott, Study and Washington. Students living in the target areas who attend non-public schools are provided instruction through a resource teacher, an instructional assistant or a service provider. Nineteen non-public schools also participate in the fiscal year 2005 grant. In addition, two institutions for neglected children, Spencer House and Crossroad, will receive services. Services to homeless FWCS students also fall within the Title I grant.

The grant supports advancements intended and outlined in the FWCS Strategic Plan, Strategy 1: We will ensure high levels of learning for all students; Strategy 2: We will provide a positive Culture for students and staff; and Strategy 3: We will function as a professional learning community. The grant is managed by Carol Kettler, Title I Manager.

A motion was made by Stephen Corona, seconded by Jon J. Olinger, that the recommendation concerning the Title I Basic and Neglected Grant be approved. Roll Call: Ayes, unanimous; nays, none.

Title I
Delinquent
Grant

Dr. Robinson presented the following recommendation concerning the Title I Delinquent Grant:

RECOMMENDATION: It is recommended that the Board approve the administration's application for and acceptance of the Title I Delinquent Grant for fiscal year 2006 in the amount of \$217,075 from the Indiana Department of Education.

RELATED INFORMATION: Allen County Juvenile Center receives funds through the Title I Delinquent Grant to support instruction, counseling, and transitional services for clients. Instruction is designed to sustain academic growth during residency and to close the achievement gap. Both credit course work and/or tutorial services are available.

The grant supports advancements intended and outlined in the FWCS Strategic Plan, Strategy 1: We will ensure high levels of learning for all students; Strategy 2: We will provide a positive Culture for students and staff; and Strategy 3: We will function as a professional learning community. The grant is managed by Carol Kettler, Title I Manager.

A motion was made by Jon J. Olinger, seconded by Robert A. Armstrong, that the recommendation concerning the Title I Delinquent Grant be approved. Roll Call: Ayes, unanimous; nays, none.

Alternative
Education
Grant for
2005-2006

Dr. Robinson presented the following recommendation concerning the Alternative Education Grant for 2005-2006:

RECOMMENDATION: It is recommended that the Board approve the application for and acceptance of the Alternative Education grant from the Indiana Department of Education.

RELATED INFORMATION: Funding for the grant is based on the number of full-time equivalent (FTE) students enrolled in the following programs: Allen County Juvenile Justice Center, Expectant Mothers Program at Anthis, L.C. Ward Education Center, Focus, and Youth Life Skills.

Last year the district received \$226,682.50 based on the FTE students in the previous mentioned programs. We have been advised by the Indiana Department of Education that alternative education funds continue under the 15 percent reduction imposed as part of the Governor's Deficit Management Plan. This reduction, combined with the large number of students participating in alternative education programs, caused our 2004 allocation to be \$550.00 per full-time equivalent student. We anticipate a similar situation this year.

Dr. Charles Green, director of Civic and Community Relations, is responsible for this non-competitive grant which supports Strategy 1: We will ensure high levels of learning for all students; and Strategy 2: We will provide a positive culture for students and staff.

A motion was made by Robert A. Armstrong, seconded by Geoff Paddock, that the recommendation concerning the Alternative Education Grant for 2005-2006 be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Robinson presented the following recommendation concerning the personnel report:

Personnel
Report

C POSITION CHANGED L LEAVE	N NEW POSITION R REPLACEMENT	T TEMPORARY POSITION
0010 GENERAL	0219 KNIGHT FOUNDATION	0526 SPECIAL EDUCATION FEDERAL
0015 RACIAL BALANCE	0270 SUMMER CLUBHOUSE	0543 PRESCHOOL SPECIAL ED - FEDERAL
0035 CAPITAL PROJECTS FUND	0311 DRIVER EDUCATION	0555 ADULT BASIC EDUCATION
0041 TRANSPORTATION	0320 CONTINUING EDUCATION	0593 CLASS SIZE REDUCTION
0060 PRESCHOOL SPECIAL ED	0321 STATE GRANTS	0600 VOCATIONAL EDUCATION FEDERAL
0080 FOOD SERVICE	0371 NON-ENGLISH SPEAKING PROGRAM	0626 PERKINS GRANT
0090 TEXTBOOK RENTAL	0390 WAREHOUSE	0646 MEDICAID REIMBURSEMENT
0140 CAREER CENTER	0400 FEDERAL PROGRAMS	0662 MAGNET GRANT
0190 ALTERNATIVE ED GRANT	0413 COMPREHENSIVE SCHOOL REFORM	0684 TITLE II
0192 SAFE HAVEN	0416 SCHOOL IMPROVEMENT	0688 TITLE III
0210 DONATIONS FUND	0417 TITLE I	0694 READING FIRST
0213 WALLACE READER'S DIGEST	0420 TITLE V	0808 GIFTED & TALENTED
0215 EDUCATION IMPROVEMENT	0492 I READ GRANT	
	0511 STEWART B. HOMELESS ASST.	

ADMINISTRATOR(S) RECOMMENDED FOR RETIREMENT/ RESIGNATION/TERMINATION

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Epps, Lizzie M.	North Side/Counselor	Retire	0010	06-10-05

ADMINISTRATOR(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Casson, Constance	Special Assignment, SS I, Group 12, Step 17	N	0010	08-01-05
Gentry, Barbara S.	Elmhurst/Principal Senior High School, SS II, Group 11, Step 19	R	0010	07-12-05

ADMINISTRATOR(S) RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Casey, Debra K.	Weisser Pk/Asst Principal, Elementary, SS II, Group 2, Step 12	Northrop/South Side Area (Washington Center), Principal Elementary, SS II, Group 7, Step 14	R	0010	07-01-05
Sherbondy, Mark R.	Elmhurst/Science	Snider/Assistant Principal Senior High School (215 day), SS II, Group 5 Step 12	R	0010	08-01-05
Stevens, Mary Beth	Miami/Moderately Mentally Disabled (0526)	Lane/Assistant Principal Middle School, SS II, Group 5, Step 9	R	0010	07-01-05

TEACHER(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/
TERMINATION/DECEASED

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Arias, Toiyonna S.	Elmhurst/Spanish	Resign	0010	06-03-05
Corley, Annette M.	Sick Leave (South Side/Emotionally Disabled)	Deceased	0010	06-28-05
Craft, Barbara J.	Croninger/Grade 3	Resign	0010	06-03-05
Groves, Lisa M.	Leave of Absence	Resign	0010	06-03-05
Hayworth, Jennifer M.	Leave of Absence	Resign	0010	06-03-05
Keever, Marjorie J.	Northrop/Math	Retire	0010	06-03-05
Pricco, Heather L.	Price/Pre-School (0543)	Resign	0543	06-03-05
Weber, Susan K.	Adams/Title I Resource (0417)	Retire	0417	06-20-05

TEACHER(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	COLLEGE	EXP	FROM	TO	STATUS	FUND	EFFECTIVE
Getts, Larry A.	Purdue BS	14.0	New	Wayne/ Social Studies, temp contract	T	0010	08-19-05 To 06-02-06
Kimmell, Karen A.	Indiana Fort Wayne MS	10.5	Northrop/ German, temp contract	Northrop/ English	R	0010	08-19-05

TEACHER(S) RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Babbitt, Matthew S.	Washington/Grade 4	Haley/Grade 5	R	0010	08-19-05
Bartlett, Heather M.	Ward Education Ctr/ Language Arts (0190)	North Side/English	R	0010	08-19-05
Blessing, Rosel D.	Snider/French (.33)+ Permanent Sub (.67)	Snider/French (1.0)	R	0010	08-19-05
Braun, Janet L.	Elmhurst/Math+Science	Northrop/Math+Chemistry	R	0010	08-19-05

Brotherton, Norval M.	Career Ed Ctr/ Construction Crafts (.5) (0140)	Permanent Substitute (.5)	R	0010	08-19-05
Bunting, Tracy L.	Geyer/Facilitator (0417)	Scott/Language Arts Facilitator (0417)	R	0417	08-19-05
Burton, Demetrice L.	Snider+Lane/LD+MI (0526)	North Side/ED (0526)	R	0526	08-19-05
Burton, Rod R.	Fairfield/Music	Weisser Pk/Instrumental Music	R	0010	08-19-05
Clendenning, Karen L.	Northrop/LD+MI	North Side/LD+MI	R	0010	08-19-05
Dickson, Fabiana M.	Lindley/Spanish Grade 4 (.5)	Lindley/Spanish Grade 4 (1.0)	R	0010	08-19-05
Evans, Jennifer E.	North Side/Business (.67)	North Side/Business (1.0)	R	0010	08-19-05
Fugate, Angela R.	Haley/LD+MI (.5) (0526) + Croninger/LD+MI (.5) (0010)	Brentwood/LD+MI (.5) (0526)+Croninger/LD+MI (.5) (0010)	R	0526/ 0010	08-19-05
Gorndt, Mary C.	Washington/Title I Resource (0417)	Franke Park/Grade 4	R	0010	08-19-05
Grose, Janna E.	Jefferson/Physical Ed+Health (.60)+Snider/Physical Ed + Health (.17)	Jefferson/Physical Ed (1.0)	R	0010	08-19-05
Guy, Patricia M.	Abbett/Grade 2	Weisser Pk/Grade 5	R	0010	08-19-05
Habisch, Carrie J.	Forest Park/Physical Ed	Lane/Physical Ed	R	0010	08-19-05
Hamblin, Lisa M.	South Wayne/LD+MI (.5) (0526)+South Wayne/Title I Resource (.5) (0417)	South Wayne/LD+MI (0526) (1.0)	R	0526	08-19-05
Hamlin, Nancy G.	Ward Education Ctr/Title I Resource (.5) (0417)+Sub	South Wayne/Title I Resource (.5) (0417)+Sub	R	0417/ 0010	08-19-05
Hayden, Michele L.	Snider/Parkview Health Program (.5)	Snider/Health+Career Planning (.67)+North Side/Health+Career Planning (.33)	R	0010	08-19-05
Hessler, Catherine A.	Elmhurst/Pre-School Special Ed (0060)	Young/Pre-School Special Ed (0060)	R	0060	08-19-05
Hines, Andrea R.	Northrop/ED	North Side/ED (0526)	R	0526	08-19-05

Howie, Marilyn L.	Fairfield/Resource (ESL) (0015)	Forest Park+Franke Park/ESL (0015)	R	0015	08-19-05
Jones, Rosalind P.	South Side/Business	Sick Leave	L	0010	05-17-05 To 06-03-05
Klaffke, Marianne	South Side/Economics +German	Northrop/Math	R	0010	08-19-05
Korsmeyer, Janet	Human Resources/Permanent Sub	Northrop+South Side Area, Choral Music	R	0010	08-19-05
Kroeker, Gregory A.	Shawnee/Language Arts, Grade 8	Elmhurst/English, Grade 9	R	0010	08-19-05
Livensparger, Jacelyn D.	Fairfield/Grade 3	Brentwood/Grade 3	R	0010	08-19-05
Lowe, Sarah F.	North Side/Physical Ed (.33)+Permanent Sub (.67)	North Side/Physical Ed + Career Planning (1.0)	R	0010	08-19-05
Marquardt, Heather R.	Price/Grade 3	Franke Park/Grade 5	R	0010	08-19-05
McCoy, Laura J.	Weisser Pk/Music	Northrop+South Side Area, Music	R	0010	08-19-05
McDunnough, Jennifer P.	Leave of Absence	Adams/Title I Facilitator (0417)	R	0417	05-31-05
Milledge, Robert E.	Geyer/Math+Science, Grade 6 (0417)	Northwood/Science, Grade 6	R	0010	08-19-05
Mueller, Scott R.	Kekionga/Math	Northwood/Math	R	0010	08-19-05
Myers, Melanie F.	Geyer/Reading	Snider/English+SAT Prep	R	0010	08-19-05
Perkins, Velma R.	Northcrest/Grade 4	Forest Park/Grade 5	R	0010	08-19-05
Rahrer, Gregory J.	Jefferson/Science+Math, Grade 6	Lakeside/Math, Grade 7+8	R	0010	08-19-05
Reeves, Kirstin M.	Franke Park/Grade 4	Pleasant Ctr/Grade 4	R	0010	08-19-05
Ruiz, Michael A.	South Side/Spanish	Northrop/Spanish	R	0010	08-19-05
Rumschlag, Shannon K.	Layoff (2003)	Study/Grade 4	R	0010	08-19-05

Schrader, Beth A.	Wayne/Moderately Mentally Disabled	North Side/Moderately Mentally Disabled (0526)	R	0526	08-19-05
Schuhmacher, Jennifer R.	Harris/Hearing Impaired	Special Ed Dept/ Consultation Hearing Impaired (.5) (0526)	R	0526	08-19-05
Shields- Roussel, Kathleen M.	Shawnee/LD+MI (0526)	Northrop/LD+MI	R	0526	08-19-05
Singleton, David C.	Shawnee/Language Arts + Social Studies	Memorial Park/ Computer+ Remediation	R	0010	08-19-05
Skeens, Melissa S.	Snider/Hearing Impaired	Harris/Hearing Impaired	R	0010	08-19-05
Skinner, Jeri Lynn	Washington/Grade 2/3	Holland/Grade 4	R	0010	08-19-05
Smith, Jene M.	Weisser Pk/Grade 5	Arlington/Grade 5	R	0010	08-19-05
Snyder, Staci M.	Forest Park/Grade 4	Franke Park/Grade 4/5	R	0010	08-19-05
Stone, Louann B.	Franke Park/Reading First Facilitator (.5) (0694)	Indian Village/Grade 3 (1.0)	R	0010	08-19-05
Tibbetts, Donna E.	Curriculum/Reading Recovery (0420)	Curriculum/Reading Recovery (0015)+ Fairfield/ Reading Recovery (0420)	R	0015/ 0420	08-19-05
Tourkow, Donna D.	Miami/MoMD	Miami MoMD (0526)	R	0526	08-19-05
Waybright, Julie D.	Washington Ctr/Reading Recovery (0015)	Arlington+Washington Ctr/Reading Recovery (0015)	R	0015	08-19-05
Whetstone, Jeremy M.	Nebraska/Grade 5	Jefferson/Math+Science, Grade 6	R	0010	08-19-05

TEACHER(S) RECOMMENDED FOR HOMEBOUND

Jackson, Kevin

Marquart, Monika

Martzall, Jane

CERTIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT(S)

Anderson, Michael	Harl, Zachary	Seat, Laura
Arbaugh, Harry	Harmon, Mark	Sell, Wendy
Atherton, Mary	Healy, Anne	Shadle, Amy
Baker, Betty	Jackson, Stephanie	Sieber, Jane
Bittner, Joseph	Kennell-Gonzales, Debra	Smiley, Heidi
Blank, Max	Kindt, Kathleen	Smith, Carolyn
Booth, Deann	Klaffke, Marianna	Smith, Corey
Cearbaugh, Joanne	Loftus, Melissa	Snodgrass, Brett
Coleman, Ramona	Love, Angelia	Souers, Scott
Croft, Tod	Meyers, Julie	Sylvester, Maureen
Daughtery, Greg	Middleton, Catherine	Templar, Rhonda
Divelbiss, Kathy	Moore, Nancy	Townes-Moore, Veronica
Emmert, Carmen	Musser, Robert	Watson, Jeanne
Erickson, Martin	Novell, Mike	Wiechart, Chad
Ewing, Lawrence	Printzos, Antonia	Wright, John
Griffin, Annie	Queen, Carol	

SUBSTITUTE(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION

Cole, Bridge	Nix, Stacey M.	Osburn, Milo F.
Kapyski, Andrei B.	Nowak, Kenneth G.	Truesdale, Carla R.
Morris, Maureen E.		

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)

Employment is contingent upon satisfactory completion of all pre-employment requirements.

Allen, Karen J.	Dykes, Dawn R.	Panza, Lauren M.
Chandler, Constance N.	Groves, Lisa M.	Vanlue, Julie K.

CLASSIFIED PERSONNEL RECOMMENDED FOR RETIREMENT/RESIGNATION/
TERMINATION/END OF ASSIGNMENT/DECEASED

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Arrington-Bey, Raj C.	Shambaugh/School Asst 5/6 Hr (0015)	Resign	0015	06-02-05
Ashoor, Sondos M.	Academic Support/ESL Evaluator/ Interpreter (0688)+ ESL Evaluator/Interpreter (0688)	Terminate	0688	06-06-05
Bass, Mark N.	Custodian Sub	Terminate	0010	05-16-05
Berg, Deborah K.	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Terminate	0010/ 0080	06-09-05
Berg, Nicole F.	Arlington/Primetime Asst	Resign	0010	06-02-05
Berry, Marsha K.	Nurse Sub	Terminate	0010	06-15-05

Boulenda, Brahim	Academic Support/ESL Evaluator/ Interpreter (0688)+ ESL Evaluator/Interpreter (0688)	Terminate	0688	06-06-05
Brown, Deborah A.	Shambaugh/School Asst Special Ed+School Asst Special Ed (0041)	Resign	0010	06-02-05
Calligan, Suzette A.	Custodian Sub	Terminate	0010	05-16-05
Childs, Brittany L.	South Side Natatorium/ Lifeguard	Terminate	0010	06-17-05
Davis, Margarette	Sick Leave	Resign	0080	06-02-05
Davis, Robert G.	Transportation/Supervisor Driver Operation II (0041)	Deceased	0041	06-07-05
Dykes, Dawn R.	Adams/Parent Coordinator (0417)	End of Assignment	0417	06-10-05
El-Awadi, Rana A.	Academic Support/ESL Evaluator/ Interpreter (0688)+ ESL Evaluator/Interpreter (0688)	Terminate	0688	06-06-05
Fisher, Shawn M.	Custodian Sub	Terminate	0010	05-16-05
Foster, Raquel R.	Indian Village/Admin Aide, Hrly+ Academic Support/ESL Evaluator/Interpt (0688)+ ESL Evaluator/Interpt (0688)	Resign	0010/ 0688/ 0688	05-13-05
Freck, Jill H.	Geyer/School Asst Special Ed	Resign	0010	06-02-05
Fugate, Dawn D.	Sick Leave	Resign	0080	06-02-05
Gonzalez, Coryne E.	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Terminate	0010/ 0080	06-09-05
Graham, Jr., James D.	Custodian Sub	Terminate	0010	05-16-05
Gray, Warren J.	Custodian Sub	Terminate	0010	05-16-05
Grear, David W.	Custodian Sub	Terminate	0010	05-16-05
Greenwood, Carmen E.	Custodian Sub	Terminate	0010	05-16-05

Griffin, Andrew A.	Custodian Sub	Terminate	0010	05-16-05
Grimes, Tomeka N.	Custodian Sub	Terminate	0010	05-16-05
Groves, Michael E.	Custodian Sub	Terminate	0010	05-16-05
Harris, Jason R.	Custodian Sub	Terminate	0010	05-16-05
Hartman, Marta L.	School Improvement/School Assist (0417)	Resign	0417	06-02-05
Hayes, Sherrie S.	Special Ed Transportation/ School Asst Special Ed (0041)	Terminate	0041	06-07-05
Helm, Linda K.	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Resign	0010/ 0080	06-09-05
Hobbs, Betty J.	Shawnee/School Asst Special Ed+School Asst 1 Hr	Resign	0010	06-02-05
Holloway, Walter W.	Custodian Sub	Terminate	0010	05-16-05
Jackson, Gisille L.	Custodian Sub	Terminate	0010	05-16-05
Keller, Janet M.	Sick Leave	Resign	0010	06-02-05
Kennerk, Jane A.	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	Retire	0041	06-02-05
Kohler, Sarah M.	Study/Primetime Asst+School Asst (0041)	Terminate	0010/ 0041	06-06-05
Kolmerten, Carol M.	Harrison Hill/Nutrition Facilitator (0080)	Resign	0080	06-02-05
Latham, Jordan J.	South Side Natatorium/ Lifeguard	Resign	0010	06-20-05
Leffler, Lisa A.	Nurse Sub	Resign	0010	06-02-05
Lindsey, Albert L.	Custodian Sub	Terminate	0010	05-16-05
Magee, James E.	Custodian Sub	Terminate	0010	05-16-05

Martin, Edith M.	Food Service Center/Cafeteria Asst (0080)	Resign	0080	06-02-05
Martin, Rudafay L.	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Resign	0010/ 0080	06-09-05
Matuska, Landon M.	South Side Natatorium/ Lifeguard	Terminate	0010	06-17-05
McGiffin, Ryan E.	South Side Natatorium/ Lead Water Safety Instructor	Resign	0010	06-06-05
Miller, Brian E.	Custodian Sub	Terminate	0010	05-16-05
Minick, Floyd M.	South Side Natatorium/ Admin Aide, Salaried	Terminate	0010	06-23-05
Mitchell, Walter J.	Custodian Sub	Terminate	0010	05-16-05
Mullens, Miranda E.	Geyer/Cafeteria Manager (0080)	Resign	0080	06-03-05
Newsome, Tacoma	Custodian Sub	Terminate	0010	05-16-05
Nickleson, Robert D.	Custodian Sub	Terminate	0010	05-16-05
Norman, Kenyatta D.	Custodian Sub	Terminate	0010	05-16-05
Ott, Aleida G.	Custodian Sub	Terminate	0010	05-16-05
Parker, Laurie A.	Custodian Sub	Terminate	0010	05-16-05
Peck, Kevin D.	Custodian Sub	Terminate	0010	05-16-05
Pham, Nina N.	Custodian Sub	Terminate	0010	05-16-05
Phillips, William T.	Custodian Sub	Terminate	0010	05-16-05
Pippins, Jacqueline D.	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	Terminate	0041	06-02-05
Redmond, Patricia A.	Wayne/Cafeteria Asst (0080)	Resign	0080	06-02-05

Ritterskamp, Tamara L.	Harris/School Asst Special Ed	Resign	0010	06-02-05
Rouns, Rodger T.	Custodian Sub	Terminate	0010	05-16-05
Smith, Dawn A.	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Resign	0010/ 0080	06-09-05
Sollenberger, Benjamin T.	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Resign	0010/ 0080	06-10-05
Steenman, Andrew G.	South Side Natatorium/ Lifeguard	Terminate	0010	06-17-05
Steenman, Austin J.	South Side Natatorium/ Lifeguard	Resign	0010	06-13-05
Suder, Charles B.	Custodian Sub	Terminate	0010	05-16-05
Tarr, Angela S.	Weisser Pk/School Asst 5/6 Hr (0015)	Resign	0015	06-02-05
Thomas, Gary L.	Custodian Sub	Terminate	0010	05-16-05
Todd, Natalie M.	South Side Natatorium/ Lifeguard	Terminate	0010	06-17-05
Tuesley, Mary Lou	Blackhawk/School Asst 5/6 Hr	Retire	0010	06-02-05
Ulmer, Teresa L.	Unpaid Suspension	Terminate	0140	06-16-05
Werling, Michele L.	Sick Leave	Resign	0010	06-02-05
Werling, William L.	Custodian Sub	Terminate	0010	05-16-05
Williams, Kenneth T.	Custodian Sub	Terminate	0010	05-16-05
Wilson, Tommy G.	Custodian Sub	Terminate	0010	05-16-05
Wright, Adrian A.	Custodian Sub	Terminate	0010	05-16-05
Yaney, Joseph W.	Custodian Sub	Terminate	0010	05-16-05

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

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NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Aung, Thant Z.	New	South Side Natatorium/ Lifeguard	T	0010	06-09-05
Becirevic, Enes	New	Academic Support/ESL Eval/Interpreter (0688)+ ESL Eval/Interpreter (0688)	T	0688	06-27-05 To 12-23-05
Brouwer, Douglas R.	Haley/Case Manager, temp (1.0) (0015/0416)	Northcrest/Case Manager (.5) (0015)	R	0015	08-01-05
Good, Jerri M.	Price/Primetime Asst, temp	Price/Primetime Asst	R	0010	05-31-05
Hazelbaker, Dion F.	New	South Side Natatorium/ Lifeguard	T	0010	06-09-05
Hungerford, Scott A.	New	Maintenance & Operations/ Plumber, temporary (0035)	T	0035	06-15-05 To 06-30-05
Hungerford, Scott A.	Maintenance & Operations/ Plumber, temporary (0035)	Maintenance & Operations/ Plumber, (0035)	R	0035	07-01-05
Lichtsinn, Christopher M.	Custodian Sub	Fairfield/Custodian Elem Night	R	0010	06-20-05
McGiffin, Ryan E.	New	South Side Natatorium/ Lifeguard	T	0010	06-06-05
Miller, Sharon A.	Food Service Sub (0080)	Elmhurst/Cafeteria Asst (0080)	R	0080	08-12-05
Paine, Diana Y.	Custodian sub	North Side/Custodian Sr High Night	R	0010	07-12-05
Redmond, Patricia A.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	08-22-05
Robinson, Rayburn L.	New	Warehouse & Delivery/ Clerk Warehouse	R	0010	06-30-05
Skinner, Lillie M.	New	Food Service Center/ Cafeteria Asst – Floater (0080)	R	0080	08-12-05
Wallace, Kim F.	New	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	R	0041	06-01-05

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Barbre, Ruth E.	North Side/School Asst Special Ed+School Asst Special Ed+School Asst 2/3 Hr+Clerical Sub	North Side/School Asst Special Ed+School Asst Special Ed+School Asst 2/3 Hr	R	0010	06-21-05
Barton, Debra J.	Transportation/Supervisor Driver Operations I (0041)	Transportation/Supervisor Driver Operations II (0041)	R	0041	08-01-05
Baysinger, Ruth L.	Sick Leave	Food Service Center/ Driver Food Service (0080)	R	0080	06-13-05
Beard, Lisa M.	South Side/Assist Cafeteria Manager (0080)	South Side/Asst Cafeteria Manager+Food & Nutrition Svcs/Cafeteria Manager Summer (0080)	T	0080	06-13-05 To 08-10-05
Benya, John D.	Anthis Career Ctr/Senior HS Day (Grounds)	Maintenance & Operations/ Groundskeeper	R	0010	06-06-05
Blauvelt, Virginia	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041) +Supervisory, temp (0041)	T	0041	06-13-05 To 07-01-05
Boese, Brenda K.	South Side/Baker/Cook (0080)	Sick Leave	L	0080	05-16-05 To 08-19-05
Buell, Gerrie L.	Washington Ctr/Primetime Asst	Sick Leave	L	0010	05-24-05 To 08-19-05
Davidson, Tomra L.	Wayne/School Asst 5/6 Hr +Clerical Sub	Wayne/School Asst 5/6 Hr +Clerical Sub+Human Resources/Secretary 52 wk, temp	T	0010	06-06-05 To 07-22-05
Fahlsing, Kevin R.	Transportation/Bus Technician (0041)	Family Medical Leave	L	0041	05-16-05 To 06-24-05
Fahlsing, Kevin R.	Family Medical Leave	Sick Leave	L	0041	06-27-05 To 07-06-05
Fluke, Brooke S.	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	Sick Leave	L	0041	05-25-05 To 08-19-05

Francis, Cory A.	South Side Natatorium/ Lifeguard	South Side Natatorium/ Lifeguard+School Asst 4 Hr, temp	T	0010	06-01-05
Furniss, Randolph F.	Sick Leave	Sick Leave, extended	L	0010	09-30-04 To 03-31-06
Goss, Holly J.	Northrop/Cafeteria Asst (0080)	Northwood/Cafeteria Asst (0080)	R	0080	08-12-05
Jackson, Stephen L.	Geyer/Conflict Mediator (0015) (1.0)	Geyer/Conflict Mediator (0015) (.5)	C	0015	08-01-05
Lambert, Barbara A.	Wayne/School Asst Special Ed	Elmhurst/School Asst 7 Hr	R	0010	08-22-05
Landsaw, Jacqueline	South Side/Baker/Cook	South Side/Baker/Cook (0080)+Food & Nutrition Svcs/Cafeteria Asst Summer	T	0080	06-13-05 To 08-10-05
Martin, Shelia R.	Washington/School Asst 2/3 Hr, temp (0010/0080) + School Asst 1 Hr, temp (0041/0417)	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	R	0010/ 0080	06-03-05
McAfee, Ryan D.	South Side Natatorium/ Lifeguard+Harrison Hill/ Admin Aide, Summer (0270)	Harrison Hill/Admin Aide, Summer (0270)	R	0010	06-13-05
McGhee, Suzanne J.	Northwood/Secretary 42 wk+Clerical Sub	Northwood/Secretary 42 wk+Clerical Sub+Food Service Center/Secretary 52 wk, temp (0080)	T	0080	06-21-05 To 08-05-05
McGowen, Michael W.	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041) +Summer Worker (0010/0090)	Warehouse/Driver School Delivery	R	0010	06-15-05
Morel, Mary L.	North Side/School Asst 7 Hr	North Side/School Asst 7 Hr+ Clerical Sub	R	0010	06-06-05
Moreno, Belinda C.	Academic Support/ESL Evaluator/ Interpreter (0688)+ ESL Evaluator/ Interpreter (0688)	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	R	0010/ 0080	06-06-05
Nelson, Patrice	Northcrest/Case Manager (0015) (1.0)	Northcrest/Case Manager (0015) (.5)	C	0015	08-01-05

Piatt, Dionne D.	Scott/School Asst 5/6 Hr +School Asst (0041)+Special Program Asst (0192)	South Wayne/Nutrition Facilitator (0080)	R	0080	08-17-05
Powell, Paula E.	Northrop/Baker/Cook, temp (0080)	Northrop/Baker/Cook	R	0080	08-12-05
Price, David S.	Snider/Senior High School Day (Grounds)	Anthi Career Ctr/Senior High School Day (Grounds)	R	0010	06-20-05
Robinson, Lisa R.	Food Service Center/ Cafeteria Asst (0080)	Lane/Cafeteria Asst (0080)	R	0080	08-12-05
Rondeau, Mark D.	Glenwood Park/School Asst Special Ed, temp (0526)	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	R	0010/ 0080	06-03-05
Sherbun, Julia	Lane/Head Volleyball	Lane/Head Volleyball/School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	R	0010/ 0080	08-23-05

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT(S)

Adams, Thomas	Clappe, Deb	Gauby, Kyle
Arthur, Rebecca	Collentine, Austen	Geesaman, Whitney
Ashford, Wyman	Cook, Jami	Gierschen, Jamie
Baker, Brynn	Corah, Joshua	Goblirsch, Vickie
Ball, Jan	Cox, Diane	Goelz, Justin
Barnett, Daniel	Craig, Sandra	Goheen, Kathleen
Barron, Angeline	Creigh, Patricia	Gomez, Eva
Beasley, Antonio	Cress, Candace	Goodwin, Greg
Beck, Diane	Crider, Janice	Gorman, Alitio
Bergren, Angela	Davidson, Lina M.	Gray, Tianna
Birkey, Sally	Davis, David W.	Greene, Sarah
Bishop, Carole	Dies, Gloria	Grimm, Charles
Blake, Marilyn	Dietsch, Jessica	Guerrero, Victoria
Bohde, Sheryl	Dixie, Jason	Harber, Ashley
Booker, James	Doan, Beverly	Harris, Marcia
Bopp, Ellen	Douglas, Steven	Havert, Diane
Bostic, Jerome	Drake, Corey	Heath, Sara
Brincefield, Beverly	Ducker, Brianne	Hedrick, Pamela
Brooks, Kelli	Duffus, Parris	Heidenreich, John
Brooks, Michael	Dugger, Mary	Heishman, Edith
Brown, Evelyn	Eastom, Mary Jo	Henderson, Leola
Brown, Joan	Edgar, Doug	Henkle, Andrea K.
Broyles, Diane L.	Elliott, Linda	Herber, Nancy
Buchler, Andrea	Evans, Anita	Herber, Samuel
Buford, Doris	Evans, Emily	Hettinger, Monica S.
Bush, Leslie	Fey, Debbera	Hieber, Carolyn C.
Butler, Emmary	Fincher, Karen	Hill, Ebony
Calhoun, Tammy	Flotow, Chad	Hostetler, Kylee
Carr, Kyndall	Foringer, Katherine	Howard, Charlene
Carter, Renee	Foster, Letitia	Hudson, Garrett
Cartwright, Deborah A.	Fox, Susan	Hunter, Evelyn
Cary, Deborah	Fullerton, Sherrell	Iverson, Julie
Casiano, Arlene	Garcia, Melinda A.	Jackson, Christine

Jackson, Lillian	Middleton, Erin	Smith-Causey, Jodi L.
Jemison, Thelma	Miller, Phillip	Sneed, Michelle
Jines, Denny	Minich, Mary Lou	Snouffer, Sarah
Johnson, Annette	Moden, Cassandra M.	Sorg, Blaine
Johnson, Jennifer	Monroe, Carolyn	Sorg, Tyler
Johnson, Karen	Moore, Ruthell	Sorgen, Scott
Johnson, Patricia	Morgan, Cynthia	Spaulding, Bertha
Jones, Loretta	Morgan, Tonya D.	Spicer, Lauren
Jordan, Ancha	Mosqueda, Cheryl	Stahl, Lynn
Jordan, Reggie	Mustapha, Elizaabeth	Steinbacher, Ellen
Jordan, Ruby	Nehrenz, Sheila	Stephens, Traleigh
Juarez, Claudia	Nes, Jeanna	Stetler, Alaine
Junk, Jennifer	Niemoeller, Marilyn	Stribling, April
Kazor, Christopher	Niemoeller, Mark	Stump, Laura L.
Keller, Amber	Nieto, Crystal	Swain, Stephanie
Keller, Mary	Nixon, Matthew	Thick, Carolyn
Kelm, Julie	Oberholtzer, Laura	Thomas, Ernestine
Kennedy, Andrew	Oglesby, Alice	Thomas, Patricia D.
Kidd, Brian	Ohneck, Shelley	Tobo, Katherine
King, Amber	Park, Lila	Tobo, Maria
King, Stephanie	Pease, Jeanette M.	Townsend, Arlene
Kirkhoff, Ruth A.	Peconge, Ralph	Trevino-Norris, Sarra
Klugman, Julia	Peppler, Carolyn	Troup, Amy
Kruse, Julia	Pion, Carol	Truex, Nathan
Kummer, Sheri E.	Pochodzay, Barbara	Tsakas, Lois
Labrillo, Lana K.	Pollock, Cynthia	Turner, Corkey
Lapsley, Eunice	Predaeux, Kari	Turner, Pamela
Latham, Rebecca	Ramsey, Dale	Tuttle, Catherine
Lavine, Mary Jo	Ramsey, Sheila	Tutwiler, Elena
Layson, Deborah	Renteria, Natalie	Van Dyke, Cindy
Lee, Kathryn	Reyes, Norma L.	Vasquez, Grasiela
Lehman, Janis	Rightsell, Karen S.	Vertison, Undreanna
Long, Carrie	Risser, Michelle	Waite, Ashley
Lopez, Hortencia	Roberts, Laura	Wallace, Michael
Love, Angelia	Roth, Betsy	Walters, Robin
Macke, Julie	Rousseau, Allison	White, Anita K.
Mackin, Reta	Rudd, Orville	White, James
Manning, Saddle	Sanders, Quincy	White, Ruth
Manuel, Mike	Sanders, Stephanie	Wilkinson, Loretta
Martin, Marde	Sarasien, Carol	Will, Amy
Martin, Stephanie	Saylor, Janice	Will, Austen
Martin, Venus	Schafer, Matthew	Williams, Angelica
Martin, Veronica L.	Schroeder, Barbara\	Williams, George
McAfee, Ryan	Scruggs, Diana	Williams, Lynette
McBride, Brenda	Sechler, Sandra	Wilmer, Judith
McCain, Lisa	Serrani, Raymond P	Wilson, Jennifer
McCray, Alix	Simmons, Brian L.	Wilson, Margaret A.
McCray, Marsha	Sleet, Alexis	Woods, Lakish
McDougal, Greg	Smith, Cameron	Wooten, Stephenie J.
McElvene, Eric	Smith, Julie	Yarnell, Darlene
McKinley-Eldridge, Delois	Smith, Kimberly	Yarnell, L.C.
McMasters, Barbara	Smith, Ollie	Yaruchy, Peter
Meyer, Kathleen	Smith, Sandra	

A motion was made by Jon J. Olinger, seconded by Carl A. Johnson, that the Personnel Report be approved. Roll Call: Ayes, unanimous; nays, none.

Geyer
Middle
School
Conversion

Dr. Robinson presented the following recommendation concerning the Geyer Middle School Conversion:

RECOMMENDATION: It is recommended that the Board authorize the Superintendent to close Geyer as a traditional middle school and to convert the current Bunche and Geyer sites into Montessori magnet facilities that will provide instruction for grades pre-K through 8 effective with the 2006-2007 school year.

RELATED INFORMATION: Geyer Middle School receives Title I funding because of its high poverty rate and is subject to sanctions under No Child Left Behind. Although Geyer has made steady progress in raising student achievement, it has not made Adequate Yearly Progress for four years and is in year three of School Improvement. The district has already provided students the option to transfer to another school and has provided supplemental services to support student achievement. The recommendation to close the school as it is currently structured removes the Title I designation and allows the district to offer a more viable program in the south side area of the city.

The district currently operates a successful pre-K to grade 5 Montessori program at Bunche Elementary and a middle school Montessori program at Kekionga. The program has consistently had a waiting list and demonstrated high achievement. Moving the middle school program and portions of the elementary program to the former Geyer facility will allow the program to expand significantly. Planning and preparation will take place through the 2005-2006 school year and the full program using the Bunche and former Geyer sites will open for the 2006-2007 school year.

A motion was made by Jon J. Olinger, seconded by Stephen Corona, that the recommendation concerning the Geyer Middle School Conversion be approved. Roll Call: Ayes, unanimous; nays, none.

Speakers

Mr. Tim Morgan spoke to the Board regarding the discipline process.

Next Meeting

The next regular meeting of the Board is scheduled for Monday, August 8, 2005, at 7:00 p.m. in the Lester L. Grile Administrative Center.

Signatures

Documents to be signed by members of the Board were the Regular Board Meeting Minutes from June 13, 2005, Payroll Certification, and Voucher List.

Adjournment

There being no further business, upon a motion by Jon J. Olinger, seconded by Robert A. Armstrong, the meeting was adjourned at 9:10 p.m.

President Carol J. Coen

Vice President Geoff Paddock

Secretary Jon J. Olinger

Member Robert A. Armstrong

Member Stephen Corona

Member Carl A. Johnson

Member Kurt A. Walborn