FORT WAYNE COMMUNITY SCHOOLS 1200 SOUTH CLINTON STREET FORT WAYNE, INDIANA 46802

6:04 p.m. June 28, 2021

OFFICIAL PROCEEDINGS

Roll Call

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, June 28, 2021, at 6:04 p.m. President Anne Duff called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Members present:

Anne Duff, Chairperson

Rohli Booker Stephen Corona Julie Hollingsworth Jennifer Matthias Maria Norman Noah Smith

Members absent:

None

Consent Agenda

Dr. Daniel presented the following consent agenda items with recommendations for approval: Minutes from the regular Board meeting, June 14, 2021; Vouchers for the period ending June 28, 2021 and the payroll for the period ending June 4 and June 16, 2021; and the Personnel Report.

Minutes

The Minutes from the regular Board meeting held June 14, 2021 were distributed to Board members for review with a recommendation for approval.

Vouchers and Payroll

RECOMMENDATION: It is recommended that the Board approve the vouchers for the period ending June 28, 2021 and the payroll for the period ending June 4 and June 16, 2021.

RELATED INFORMATION: All vouchers paid by the Fort Wayne Community Schools appear on a voucher listing totaling \$14,418,440.70

Gross wages and fringe benefits paid by the Fort Wayne Community Schools appear on the following Payroll Certification documents:

Payroll Period #12-2021 ending June 4 \$8,350,761.21 Payroll Period #12S-2021 ending June 16 \$7,583,089.23

Detail of all paid vouchers and payroll remains on file in the Business Office until audited by the State Board of Accounts. Following the audit, these records are stored as required by record retention regulations.

Personnel	FUND:	8				
Report	0101	Education	3110	Driver Education	5550	Adult Basic Education
•	0300	Operations	3710	Non-English Speaking	6260	Perkins Grant
	0800	Food Service	3905	Warehouse	6460	Medicaid Reimbursement
	0900	Textbook Rental	3910	Gifted & Talented	6730	Gear Up
	1400	Career Center	4120	Delinquent	6840	Title II
	2100	Donations Fund	4170	Title I	6880	Title III
	2110	Access Channel	5110	Steward B. Homeless Asst	6880	Refugee Children Impact Grant
	2200	Alternative Ed Grant	5200	Special Education Fund	7970	Magnet
			5430	Pre-School Special Education	7980	PEER

STATUS

C Position Changed

N New Position/Allocation

T Temporary Position

L Leave

R Replacement

TEACHER(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION/DECEASED

NAME Buchs, Tia M.	ASSIGNMENT Northwood/Math	STATUS Resign	<u>FUND</u> 0101	<u>EFFECTIVE</u> 06-17-21
Davis, Annie L.	Kekionga/Language Arts	Retire	0101	05-31-21
Engel-Walworth, Jordan G.	Northrop/Math	Resign	0101	06-16-21
Hirsch, Leanna M.	Miami/Science	Resign	0101	06-11-21
MacDonald, Madeline N.	Lincoln/Grade 2	Resign	0101	05-31-21
Steely, Alayna K.	Study/ED	Resign	0101	06-14-21

TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u> LaBuda, Carolyn J.	COLLEGE University of Nevada Reno BA	EXP 4.0	FROM New	TO Snider/English	STATUS R	<u>FUND</u> 0101	EFFECTIVE 08-12-21
McNeil, Mitchell J.	Montana State University BS	0.0	New	Adams/MIMD	R	0101	08-12-21
Musco, Adriana M.	Huntington University Master of Ed.	<u>0.0</u> 2.0	New	Adams/ELL	R	0101	08-12-21
Rinard, Jesse J.	Purdue University Fort Wayne BS	0.0	New	Wayne/Biology	R	0101	08-12-21
Sabinske, Lily E.	Ball State University BS	0.0	New	Snider/Biology	R	0101	08-12-21
Schneemann, Heidi G.	Taylor University BS	0.0	Certified Sub	Brentwood/ Grade 4 (CSR)	R	7950	08-12-21

Smith, Magan L.	Western Governors University Tennessee BA	0.0	Certified Sub	Bloomingdale/ Grade 2	R	0101	08-12-21
Stafford, Madeline A.	Purdue University Fort Wayne BS	0.0	New	Bloomingdale/ Grade 5	R	0101	08-12-21
Stine, Amber L.	Work Experience	1.5	New	CAS-Anthis/Fire Science (.50)	R	1400	08-12-21
Wagner, Sarah A.	Anderson University BA	7.0	New	Price/Grade 5	R	0101	08-12-21
	TEA	CHER(S) RECOMM	MENDED FOR BOA	RD ACTION		
NAME	<u>FROM</u>		<u>TO</u>		<u>STATUS</u>	FUND	EFFECTIVI

NAME Brockhouse, Tylar J.	FROM Miami/Music	TO Memorial Park/Music + Dance	STATUS R	<u>FUND</u> 0101	EFFECTIVE 08-12-21
Brown, Zachary T.	Lakeside/Science	Washington Center/Physical Education	R	0101	08-12-21
Converse, Krista L.	Lane/Language Arts + Social Studies	Kekionga/Language Arts	R	0101	08-12-21
Hubler, Patrick R.	Kekionga/Math (0101)	Portage/Student Interventionist (4170)	R	4170	08-12-21
Parish, Heather M.	Scott/Grade 1	Holland/Grade 2	R	0101	08-12-21
Sery, Laurie C.	Arlington/Grade 1 (1.0)	Arlington/ELL (.50)	R	0101	08-12-21
Sims, Amy M.	Portage/Visual Art	Snider/Visual Art	R	0101	08-12-21
Wise, Faith E.	Holland/Building Coach	Lincoln/Building Coach	R	0101	08-12-21

SUBSTITUTE(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/ TERMINATION/END OF ASSIGNMENT

Abram, Katherine M. Deitche, La'Kendra N. Schnipke, Mary J. Compton, Starr O. Hinrichsen, Melanie R.

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)

Allen, Virginia G. Gustafson, Carsyn N. Sauder, Morgan E. Boese, Jenna A. Junaid, Roby Saunders, Mersades R. Brown, Hudson R. Lizarraga, Ana M. Swary, Aleah M.

Duque, Yasmin M. Manges, Tara R. Swoverland, Remington R. Green, Macayla R. Prows, Shelby A.

110 110, 211110 111

CERTIFIED PERSONNEL RECOMMENDED FOR HOMEBOUND ASSIGNMENT(S)

Hormann, Kimberly S.

CERTIFIED PERSONNEL RECOMMENDED FOR ADDITIONAL ASSIGNMENT(S)

Andrews, Taya R.	Garner, Brad L.	O'Reilly, Pamela S.
Carlson, Jason C.	Harlow, Melissa D.	Parker, Amy N.
Davison, Michael P.	High, Austin M.	Stewart, Sharon S.
Doerffler, Jason R.	Ibholm, Teresa K.	Tyler, Ian D.
Dorton, Chelsea M.	McVey, Stefan C.	Wallace, Somer J.
Fox, Christopher D.	Merz, Rachel M.	Youngblutt, Jasmine N.
Fulghum, Paul R.	Mollison, Carmen M.	Ziegler, Joshua B.
Gan, Gabriel S.	Mullins, Breanna R.	

<u>CLASSIFIED PERSONNEL RECOMMENDED FOR</u> RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

NAME Anderson, Alison N.	ASSIGNMENT Bloomingdale/School Asst	STATUS Classified to Certified	<u>FUND</u> 0101	EFFECTIVE 05-25-21
Bailey, Laura A.	Blackhawk/School Asst	Classified to Certified	101	05-25-21
Becker, Patricia J.	Technology/Clerk	Retire	0300	08-03-21
Doyle, Brittany A.	Bloomingdale/School Asst	Resign	0101	05-25-21
Gernhardt, Emma C.	Helen Brown Natatorium/Lifeguard	Resign	0101	06-21-21
Golden, Delaney B.	Helen Brown Natatorium/Lifeguard	Terminate	0101	04-16-21
Griffin, Rachel K.	Anthis Career Education/School Asst Special Ed	Resign	0101	05-25-21
Lizarraga, Ana M.	Whitney Young/School Asst Special Ed	Classified to Certified	0101	05-25-21
Patton, Jordan D.	Maplewood/School Asst Special Ed	Classified to Certified	0101	05-25-21
Pearson, Orlando D.	Transportation/Supervisor Driver Operations	Resign	0300	07-15-21

Richardson, Tamra L.	Health & Wellness/Nurse Sub	Resign	0101	06-07-21
Shoppell, Sandra D.	Holland/School Asst	Resign	0101	06-03-21
Sievers, Nathan M.	Maplewood/School Asst	Resign	0101	05-25-21
Smith, Magan L.	Washington Center/School Asst	Classified to Certified	0101	05-25-21

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

It is recommended that the Board of School Trustees approve the following:

 $\begin{tabular}{ll} Pay Scale 78: Supervisor Non-Exempt \\ Add: Architectural Technician, Pay Group 6, Steps 1.1-7.1 \end{tabular}$

NAME Delpriore, Donna J.	FROM New	TO Purchasing/Secretary Special Assignment (.63)	STATUS R	<u>FUND</u> 0300	EFFECTIVE 06-09-21
Elser, Andrew J.	New	Technology/Network Technician	R	0300	06-22-21
Embry, Jaclyn A.	New	Helen Brown Natatorium/Lifeguard	T	0101	06-07-21
Handwork, Terrance L.	New	Helen Brown Natatorium/Lifeguard	T	0101	06-21-21
Searles, Travis L.	New	Facilities/Temporary Coordinator Capital Projects	T	7950	06-29-21 to 06-30-24
Senter Mona L.	New	Continuing Ed/Secretary 52 Week (.50)	R	3206	06-28-21
Smith, Isaac T.	New	Helen Brown Natatorium/Lifeguard	T	0101	06-21-21
Stewart, Jada H.	New	Helen Brown Natatorium/Lifeguard	T	0101	06-21-21
Stults, Latricia A	New	Facilities/Architectural Technician	N	0701	06-29-21
Vohs, Luke W.	New	Helen Brown Natatorium/Lifeguard	R	0101	06-09-21

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

NAME Brown, Jacqueline L.	FROM Transportation South/Family Medical Leave	TO Transportation South/Bus Driver + Supplemental Bus Driver + Extracurricular	STATUS R	<u>FUND</u> 0300	EFFECTIVE 06-19-21
Maynard, Anna T.	St. Joseph Central/ 52 Week Secretary/ Treasurer (0101)	Business/Budget Analyst	R	0300	07-12-21
Moore, Deidre M.	Lindley/Title I Liaison Asst (4170)	Student & Family Support/52 Week Gear Up Pathway Student Advisor	R	6730	07-06-21
Ridley, Anthony J.	Anthis/Security Greeter	Anthis/Sick Leave	L	0300	06-16-21 to 08-30-21
Robinson, Kimberly A.	Harris/School Asst Special Ed	Special Education/52 Week Clerk (1.0)	R	0101	06-21-21
Sorg, Christina M.	Snider/Secretary School Year (1.0)	Special Education/52 Week Clerk (1.0)	R	0101	06-21-21

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Alexander, Linda J.	Holmes, Mariah L.	Randolph, Karen A.
Anstead, Pauline I.	Huffman, Kamarie K.	Rehrer, Brittany N.
Ashcraft, Sally L.	Jackson, Annie L.	Rehmer, Maureen C.
Beavers, Kristin N.	Jackson, Jamie J.	Reynolds, Allison L.
Beer, Kara L.	Johnson, Monica K.	Richards, Junko N.
Birch, Sarah C.	Kanalos, Becca E.	Roberts, Teresa M.
Bledsoe, Randall T.	Kelsaw, Stacey J.	Robison-Heminger, Amy L.
Bowser, Jenny L.	King, Mallie M.	Rodewald, Erica R.
Chapman, Michelle R.	Kleber, Kelly L.	Root, Abby M.
Chung, Jessalyn K.	Knoblauch, Abbey K.	Russell, Nicole L.
Claudio, Kristina K.	Knuth, Tara R.	Rutherford, Monica A.
Cline, Wayne G.	Ledo-Blunt, Raymond E.	Ryan, Brooke E.
Coleman, Kurt P.	Lewis, Maria A.	Salvador, Monica P.
Crabtree-Guin, Lela R.	Little, Lisa R.	Sanchez, San Juana
Creason, Kristin N.	Love Yarbough, Brandy D.	Saylor, Nicole L.
Crist, Jennifer L.	Lutz, Michelle R.	Scheeringa, Danielle J.
Critell, Nancy L.	Marriott, Susan M.	Schinbeckler, Jaymi N.
Cuevas, Aura L.	Masterson, Julian N.	Skordos, Elizabeth M.
Cutchin, Isabel C.	McClain, Veronica N.	Smethers, Steven J.
Derheimer, Jacqueline A.	McFarren, Stephanie R.	Smith, Sara S.
Dodds, April L.	Meehan, Jane R.	Smith, Suzanne
Edwards, Hillary A.	Menchhofer, Meghan R.	Soe, Kyaw T.
Eley, Beverly H.	Mercer, Michelle C.	Spychalski, Robert J.
Evans, Christina C.	Miller, Thomas C.	Stachera, Sunny V.
Ezeakudo, Patricia O.	Moord, Amy L.	Strelec, Madeline N.

Foldesi, Francine R. Moreno-Munoz, Sanjuana E. Swaidner, Kelli R. Frane, Brittany K. Mueller, Marilyn A. Swartz, Christina M. Geary, Debra K. Murua, Kaitlyn R. Taylor, Jeanne D. Gill, Dawn M. Nall, Amy A. Torres, Jessica Nolan, Margaret M. Tumbleson, Tasha L. Gonzalez, Beatriz Tyler, Ian D. Nuriddin, Christee M. Gunderson, Molly R. Parker, Amy R. Underwood, Asia M. Hall, Cindy S. Vivas Ortega, Gonzalo P. Hallberg, Luann Y. Patterson, Pamela S. Wall, Susan D. Heller, Jaime M. Peppler, Carolyn S. Phares, Erin M. Williams, Brenda L. Herald, Gina M. Pickering, Jill D. Wills, Barbara L. Herman, Ana L. Witte, Kristine L. Hines, Kathy I. Poitras McVey, Cecelia A. Hinojosa, Lisa J. Prather, Susan A. Woodson, Kimberly D. Quiroz-Kline, Amalia E. Zito, Elizabeth M. Hogue, Rochelle J.

A motion was made by Steve Corona, seconded by Noah Smith, that the following consent agenda items be approved: Minutes from the regular Board meeting, June 14, 2021; Vouchers for the period ending June 28, 2021 and the payroll for the period ending June 4 and June 16, 2021; and the Personnel Report. Roll Call: Ayes, unanimous; nays, none.

School Technology Advancement Account (STAA) Application Dr. Daniel presented the following recommendation concerning the School Technology Advancement Account (STAA) Application:

RECOMMENDATION: It was recommended that the Board approve the application for and the receipt of advancement from the School Technology Advancement Account (STAA) in the amount of \$569,200 for the 2021-22 school year.

RELATED INFORMATION: The School Technology Advancement Account provides funds annually for school systems to purchase computer technology for student instruction. FWCS uses these moneys to fund learning and technology plans of schools.

The request of \$569,200 is based on a guideline provided by the state of \$500 for each 25 students. Funds are provided in the form of a loan with a very low interest rate. The last loan under this program had an interest rate of 1%. Funds would be budgeted in the Debt Service Fund to repay this loan beginning in 2023.

Technology Coordinator, Steve Armstrong was available for questions.

A motion was made by Rohli Booker, seconded by Jennifer Matthias, that the recommendation concerning the School Technology Advancement Account (STAA) Application be approved. Roll Call: Ayes, unanimous; nays, none.

Strength and Conditioning Rooms Equipment Replacement Project Dr. Daniel presented the following recommendation concerning the Strength and Conditioning Rooms Equipment Replacement Project:

RECOMMENDATION: It was recommended that the Board approve the contract for the replacement of strength and conditioning equipment at five high schools:

RELATED INFORMATION: Project includes the replacement of strength and conditioning equipment at North Side, Northrop, Snider, South Side and Wayne High Schools. Proposals were obtained via a public request for proposals process, with three proposals being received.

The project is funded from a combination of the Operations Fund and the 2016 School Basic Renewal/Restoration and Safety Project funds (Bond). Projects funded from the Operations Fund are identified in the Capital Projects Plan. This recommendation is within the project budget. Project specifications require the work to be complete by July 29, 2022.

Director of Facilities Darren Hess was available for questions.

A motion was made by Julie Hollingsworth, seconded by Noah Smith, that the recommendation concerning the Strength and Conditioning Rooms Equipment Replacement Project be approved. Roll Call: Ayes, unanimous; nays, none.

Appointment of Project Architect/ Engineers for 2022 Construction Projects Dr. Daniel presented the following recommendation concerning the Appointment of Project Architect/Engineers for 2022 Construction Projects:

RECOMMENDATION: It was recommended that the Board approve the appointment of a project architect/engineer for the following projects:

Estimated

Project HVAC Improvements	Architect/Engineer	Design Contract Fee	Estimated Construction Budget
at the Bill C. Anthis Center and Anthis Automotive	Primary Engineering, Inc.	\$271,400	\$4,600,000
Stadium Waterproofing at North Side and South Side High Schools	Martin Riley/ architects-engineers	\$49,000	\$592,000

RELATED INFORMATION: Indiana law requires that projects over \$100,000 make use of a registered architect or a professional engineer for developing plans and specifications. Project architects/engineers need to be appointed now to allow sufficient time for planning and bidding of the project to ensure construction starts during the summer of 2022.

The projects at the Bill C. Anthis Center and Anthis Automotive will be funded from the Elementary and Secondary Emergency Education Relief (ESSER II) grant. The projects at North Side and South Side High School will be funding from the 2016 School Building Basic Renewal/Restoration and Safety Project (Bond).

Director of Facilities Darren Hess was available for questions.

A motion was made by Julie Hollingsworth, seconded by Steve Corona, that the recommendation concerning the Appointment of Project Architect/Engineers for 2022 Construction Projects be approved. Roll Call: Ayes, unanimous; nays, none.

Appointment of Project Architect and Construction Manager as Constructor (CMc) for the Renovations of Arlington and Lincoln Elementary Schools

Dr. Daniel presented the following recommendation concerning the Appointment of Project Architect and Construction Manager as Constructor (CMc) for the Renovations of Arlington and Lincoln Elementary Schools:

RECOMMENDATION: It was recommended that the Board approve the following contract for the renovations of Arlington and Lincoln elementary schools' projects:

 RELATED INFORMATION: The renovation projects at Arlington and Lincoln Elementary Schools consists of architectural renovations to provide enclosed classrooms in areas that were originally constructed as open concept classrooms. Renovations will include replacement of exterior windows, mechanical upgrades and associated electrical upgrades as needed to support these improvements with a focus on improving indoor air quality.

The contract procurement method for these projects is the Construction Manager as Constructor (CMc) for publicly funded projects as allowable per I.C. 5-32. The recommendation includes the design services contract based on a percentage of construction value, as well as a fixed fee for Contractor preconstruction services. An additional recommendation will be presented at a later date with the establishment of a final guaranteed maximum price for the project. The overall construction budget for the projects has been established at \$10,250,000. The projects will be funded from the Elementary and Secondary Emergency Education Relief (ESSER II and III) grants.

Director of Facilities Darren Hess was available for questions.

A motion was made by Jennifer Matthias, seconded by Rohli Booker, that the recommendation concerning the Appointment of Project Architect and Construction Manager as Constructor (CMc) for the Renovations of Arlington and Lincoln Elementary Schools be approved. Roll Call: Ayes, unanimous; nays, none.

Installation of School Clinic HVAC Air Purifiers Dr. Daniel presented the following recommendation concerning the Installation of School Clinic HVAC Air Purifiers:

RECOMMENDATION: It was recommended that the Board approve the following contract for needlepoint ionization plasma air purification units to be installed on each school clinic's HVAC units:

Siemens Industry, Inc.	
Clinic HVAC Units Base Bid	\$190,000
Total Contract	· · · · · · · · · · · · · · · · · · ·

RELATED INFORMATION: The project consists of providing and installing Global Plasma Systems O2PrimeTM advanced plasma air purification units. The GPS O2PrimeTM system is proprietary and Siemens Industry, Inc. is the single source vendor for this work.

The projects will be funded from the Elementary and Secondary Emergency Education Relief (ESSER II) grant. The work is anticipated to be substantially complete by October 31, 2021.

Director of Facilities Darren Hess was available for questions.

A motion was made by Steve Corona, seconded by Jennifer Matthias, that the recommendation concerning the Installation of School Clinic HVAC Air Purifiers be approved. Roll Call: Ayes, unanimous; nays, none.

Report of 2020 Gifts, Grants and Donations Dr. Daniel presented the following recommendation concerning the Report of 2020 Gifts, Grants and Donations:

RECOMMENDATION: It was recommended that the list of gifts, grants and donations be officially accepted by the Board.

RELATED INFORMATION: Throughout the school year, various schools receive gifts and donations from individuals, organizations and businesses. Authorization to receive gifts is a Board function. The State Board of Accounts has agreed that a listing of all gifts received during any one year and ratified by the Board would meet audit requirements.

A listing of gifts, grants and donations as submitted by various FWCS Unit Heads for 2020. A detailed report is on file in the Business Office.

Unit Heads are encouraged to express appropriate appreciation for any and all gifts received.

Chief Financial Officer Kathy Friend was available for questions.

A motion was made by Julie Hollingsworth, seconded by Noah Smith, that the recommendation concerning the Report of 2020 Gifts, Grants and Donations be approved. Roll Call: Ayes, unanimous; nays, none.

Comments

Board Member Steve Corona Googled when the open classrooms were built at FWCS and neither he nor Darren Hess were with FWCS in 1975.

Board Member Julie Hollingsworth spoke about her recent conversation with Dirk Rowley, WANE TV regarding the article she wrote concerning vouchers and what her top two recommendations would be. Here first would be to have the legislators fund textbooks for public school students, as private school parents have the \$1,000 tax credit. Member Hollingsworth's second recommendation would be to have increased financial accountability as the tax payers deserve to know that funds are being spent appropriately and they should have fiscal accountability.

Board Member Noah Smith did a shout out to Rod Woodson for his Football Camp returning to Fort Wayne. The Camp will be back at Snider, July 6 - 8, 2021.

Superintendent Dr. Mark Daniel did an update on Summer School. Over 1,200 students, with a 75% attendance rate, have participated in the 1st session of Jumpstart and Credit Recovery at Blackhawk, Memorial Park and each high school. The Superintendent encouraged parents of students who were invited, to have their children attend 2nd session beginning next week. The district will analyze the data after the sessions. He thanked teachers and community partners for their help this summer.

Next Meeting The next regular meeting of the Board is scheduled for Monday, July 26, 2021, at 6:00 p.m. in the Lester L. Grile Administrative Center.

Signatures

Documents to be signed by members of the Board were the Minutes from the regular Board meeting, June 14, 2021; Vouchers for the period ending June 28, 2021 and the payroll for the period ending June 4, 2021, and the School Technology Advancement Account (STAA) Application.

Adjournment

There being no further business, upon a motion by Steve Corona, seconded by Maria Norman, the meeting was adjourned at 6:33 p.m.

Speaker

Rosemarie Shaw spoke about civics, in particular Critical Race Theory. She asked if there will be any changes in our schools and will CRT be incorporated into the Curriculum.

Dismissal

The meeting was dismissed at 6:37 p.m.

[THE REMAINDER OF THIS PAGE IS INTENTIONALLY LEFT BLANK; SIGNATURE PAGE FOLLOWS.]

President

Anne Duff

Vice President

Maria Norman

Secretary

Julie Hollingsworth

Member

Rohli Booker

Member

Stephen Corona

Member

Jennifer Matthias

Member

Noah Smith