

FORT WAYNE COMMUNITY SCHOOLS
1200 SOUTH CLINTON STREET
FORT WAYNE, INDIANA 46802

6:04 p.m.

June 27, 2022

OFFICIAL PROCEEDINGS

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, June 27, 2022, at 6:04 p.m. President Anne Duff called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Roll Call Members present: Anne Duff, Chairperson
 Rohli Booker
 Stephen Corona
 Julie Hollingsworth
 Jennifer Matthias
 Maria Norman
 Noah Smith

Members absent: None

Dr. Mark Daniel, superintendent, presented the following information and recommendations concerning awards and recognitions:

Snider Esports **RECOMMENDATION:** It was recommended that the Board recognize Snider High School students for placing in the top rankings of the High School Esports League (HSEL) and the Indiana High School Esports Network (IHSEN).

RELATED INFORMATION: Esports is an athletic program at Snider High School with approximately 100 students, including 17 rosters across 15 different games. Snider has students being scouted and recruited by college programs for scholarships as well as teams gaining national recognition for their accomplishments. The following were recognized:

Varsity Rocket League Awards:

- Top 8 in HSEL National Championship
- IHSEN State Runner-up, 2nd Seed
- 1st Place Ball State Cardinal Open Tournament

Members:

Dalen Banks, 10th grade
Tyrese Ellis, 11th grade
Gabiell King, 10th grade
Nazair Schohl, 10th grade
Austin Tuttle, 11th grade

Varsity Halo Awards:

- IHSEN State Runner-Up, 3rd Seed

Members:

Cody Burton, 9th grade
Michael Conley, 11th grade
Talon Lacroix, 10th grade
Benjamin Lambert, 10th grade
Christopher Trumpet, 11th grade

Varsity Overwatch Awards:

- IHSEN State Champions (back-to-back Champions), 1st Seed
- 3rd Place Ball State Cardinal Open Tournament

Members:

Christian Burlison, 12th grade
Carter Ehrman, 12th grade
Seth Geisleman, 12th grade
Jacob Hein, 12th grade
Jakobe Kidd, 12th grade
Ayden McLaughlin, 12th grade

Varsity Valorant Awards:

- IHSEN State Runner-Up, 1st Seed

Members:

Ethan Lacroix, 11th grade
Braeden Lamb, 11th grade
Jensen Ridderheim, 10th grade
Adam Salazar, 9th grade
Shine Shine, 9th grade
Joshua Tun, 11th grade

Hearthstone:

- Advanced to National Playoffs, Top 10 in the Nation

Member:

Chris Diers, 12th grade

Coaches/Teachers: Andrew Newman, John Todor, Ian Tyler, Adam Warrix and Joseph Wilhelm

Principal: Chad Hissong

Indiana High School Color Guard Association

RECOMMENDATION: It was recommended that the Board recognize Snider High School’s Winter Guard for placing 1st place and for having an undefeated season in the Indiana High School Color Guard Association (IHSGCA).

RELATED INFORMATION: The Guard competed against more than 50 high school winter guards. This achievement has given the guard the pleasure of advancing to the next competitive class. “A Class.” The following were recognized:

Simi Adeosun	Orpheus Horst	Kalin Shutt
Gabriella Bradley	Devan Kosteck	Bowie Smith
Erin Bumgarner	Regan Kosteck	Sarah Snyder
Faith Federspiel	Nathan Kreager	Sydney Spilker
Ava Ferrier	Bethany Kroemer	Mia Stallard
Jordan Gilbert	Maddison Martin	Elaine Ulsh
Devin Hairston	Claire McCoy	Delaney Wilson
Lauren Harper	Nico Perez	

Guard Director: Brittany Satterthwaite

Assistant Band Director: Zack Peterson

Guard staff: Erica Gaham, Cory Kelley, Katrina Kardys Peaslee

Principal: Chad Hissong

Summer of Learning Highlight Video

Each summer Fort Wayne Community Staff and Students are hard at work continuing to learn and grow. A video highlights summer learning activities, camps, our summer lunch program and more was shown.

Consent Agenda

Dr. Daniel presented the following consent agenda items with recommendations for approval: Minutes from the regular Board meeting, June 13, 2022; Vouchers for the period ending June 27, 2022 and the payroll for the period ending June 3, 2022; and the Personnel Report.

Minutes

The Minutes from the regular Board meeting held June 13, 2022, were distributed to Board members for review with a recommendation for approval.

Vouchers and Payroll

RECOMMENDATION: It is recommended that the Board approve the vouchers for the period ending June 27, 2022 and the payroll for the period ending June 3, 2022.

RELATED INFORMATION: All vouchers paid by the Fort Wayne Community Schools appear on a voucher listing totaling \$5,172,167.87

Gross wages and fringe benefits paid by the Fort Wayne Community Schools appear on the Payroll Certification document totaling \$9,473,825.25 for the period ending June 3, 2022.

Detail of all paid vouchers and payroll remains on file in the Business Office until audited by the State Board of Accounts. Following the audit, these records are stored as required by record retention regulations.

Personnel Report	FUNDS					
	0101	Education	3769	Gifted & Talented	6840	Title II
	0300	Operations	4120	Delinquent	6880	Title III
	0800	Food Service	4170	Title I	6880	Refugee Children Impact Grant
	0900	Textbook Rental	5110	Steward B. Homeless Asst	7931	ESSER II
	1400	Career Center	5200	Special Education Fund	7940	Geer
	1705	Warehouse	5430	Pre-School Special Education	7941	ESSER I
	2100	Donations Fund	5550	Adult Basic Education	7950	ESSER III
	2110	Access Channel	6260	Perkins Grant	7970	Magnet
	2200	Alternative Ed Grant	6460	Medicaid Reimbursement	7980	PEER
3710	Non-English Speaking	6730	Gear Up			
STATUS						
	C Position Changed		N New Position/Allocation		T Temporary Position	
	L Leave		R Replacement			

ADMINSTRATOR(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
King, Jeffrey A.	Miami/Assistant Principal (260 Day), SS II, Group 14, Step 57.1	Resign	0101	06-30-22

ADMINISTRATOR(S) RECOMMENDED FOR EMPLOYMENT

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Thomas, Scott R.	<u>Wayne/Instructor ROTC, SS II, Group 20, Step 78.1</u>	R	<u>0101</u>	07-21-22

ADMINISTRATOR(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Crager, Shane D.	Northrop/Assistant Principal (School Year), SS II, Group 15, Step 68.2	Miami/Assistant Principal (260 Day), SS II, Group 14, Step 58.1	R	0101	06-20-22
Critell, William D.	Substitute Administrator	Weisser Park/Substitute Administrator	R	0101	07-25-22 to 10-21-22
Fertil, Rhian E.	Special Education/ Compliance Specialist (School Year) SS III, Group 21, Step 39.2	Special Education/ Compliance Manager, SS I, Group 21, Step 36.1	R	0101	06-22-22
Grove, Erica L.	Study/Building Coach	Professional Learning/ Coordinator Elementary, SS I, Group 20, Step 33.0	T	7923	07-01-22 to 06-2024
Guzman, Katia	Professional Learning/ Coordinator, SS I, Group 20, Step 34.0 (6840)	Curriculum/Coordinator, SS I, Group 20, Step 35.0	R	0101	06-20-22

Hoffacker, Michelle A.	Special Education/ Compliance Specialist, SS III, Group 21, Step 38.2	Special Education/ Compliance Manager, SS I, Group 21, Step 36.1	R	0101	06-22-22
Hunter, Ian M.	Bloomingtondale/Admin Intern, SS II, Group 23, Step 22.0	South Wayne/Assistant Principal (School Year), SS II, Group 13, Step 43.2	R	0101	07-21-22
Jenkins, Mary- Margaret	Indian Village/Grade 5	Professional Learning/ Classified Coordinator, SS I, Group 20, Step 31.0	T	7923	07-01-22 To 06-2024
King, Jeffrey A.	Miami/Assistant Principal (260 Day), SS II, Group 14, Step 57.1	Substitute Administrator	R	0101	07-01-22
Knoblauch, Jennifer L.	Washington Center/Assistant Principal (260 Day), SS II, Group 13, Step 43.3	Washington Center/ Assistant Principal (School Year), SS II, Group 13, Step 49.2	R	0101	07-21-22
Maack, Scott A.	Memorial Park/Music	Northrop/Assistant Principal (School Year), SS II, Group 14, Step 65.2	R	0101	07-21-22
Nichols, Get W.	Elementary Area Office/ Elementary Director, SS I, Group 27, Step 56.1	Elementary Area Office/ Elementary Director, SS I, Group 26, Step 59.0	R	0101	06-20-22
Russell, Adam M.	Snider/Assistant Principal (School Year), SS II, Group 15, Step 69.2	Haley/Assistant Principal (School Year), SS II, Group 13, Step 49.2	R	0101	07-21-22
Simpson, Ashlie R.	Northcrest/Admin Intern, SS II, Group 23, Step 22.0	Scott/Assistant Principal (School Year), SS II, Group 13, Step 43.2	N	0101	07-21-22
Smith, Kimberly D.	Maplewood/Admin Intern, SS II, Group 23, Step 22.0	Maplewood/Assistant Principal (School Year), SS II, Group 13, Step 43.2	N	0101	07-21-22
Swinford, Adam R.	South Side/Principal, SS II, Group 15, Step 68.0	Northrop/Principal, SS II, Group 15, Step 69.0	R	0101	06-20-22

TEACHER(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Ashcraft, Michelle G.	Lindley/Speech Language Pathologist Temp	End of Assignment	0101	05-20-22
Coverstone, April M.	Towles/Levels 6-9	Resign	0101	06-08-22

Edwards, Kiera M.	Forest Park/Grade 4	Resign	0101	06-21-22
Flores, Catherine A.	Scott/Grade 5	Resign	0101	08-08-22
Hayes, Christina M.	Snider/English	Resign	0101	07-22-22
James, Trevon D.	South Side/MIMD	Resign	0101	05-30-22
Johnson, Marie A.	South Side/SMD	Resign	0101	06-16-22
Phillips, Jessyca R.	Northcrest/Grade 2	Resign	0101	06-17-22
Pugh, Natalie C.	Fairfield/Kindergarten	Resign	0101	06-09-22
Sexton, Stacy E.	Career Education/Criminal Justice	Terminate	1400	06-03-22
Sims, Akilah M.	Snider/College & Career Readiness	Resign	0101	06-24-22

TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>COLLEGE</u>	<u>EXP</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Aguilera, Maria E.	Indiana Wesleyan Marion BS	0.0	Certified Sub	Scott/Grade 1	R	0101	08-08-22
Ahlersmeyer, Robert T.	Indiana University Fort Wayne MS	<u>0.0</u> 18.0	New	South Side/English	R	0101	08-08-22
Alfonso, Kiera R.	Indiana University Bloomington BS	0.0	New	Forest Park/ Grade 5	R	0101	08-08-22
Brigson, Christopher A.	Olivet Nazarene University MA	<u>2.0</u> 7.0	New	Holland/Grade 5	R	0101	08-08-22
Chalfant, Kristen L.	Purdue University Fort Wayne BS	0.0	Certified Sub	Haley/Grade 4	R	0101	08-08-22

Board Minutes June 27, 2022

Craig, Kaleigh A.	Anderson University BA	0.0	Certified Sub	Lincoln/MIMD	R	0101	08-08-22
Crawfis, Isabel C.	Ball State University BS	0.0	Certified Sub	Harris/Grade 2	R	0101	08-08-22
Crim, Rebecca S.	Indiana Wesleyan BS	14.0	New	Towles/Music	R	0101	08-08-22
Curtis, Douglas E.	Purdue University West Lafayette BS	36.0	New	Jefferson/Math	R	0101	08-08-22
Ferguson, Jessica J.	Piedmont University Demorest, GA MA	15.0	New	Harris/Grade 4	R	0101	08-08-22
Giant, Kristin A.	University of St. Thomas JD	6.0	Certified Sub	Electric Works/ Business (.50)	R	0101	08-08-22
Hart, Kelleigh B.	Purdue University Fort Wayne BS	0.0	New	Brentwood/ Grade 5	R	0101	08-08-22
Hensley, Sabrina C.	Lubbock Christian University BS	0.0	New	Holland/Pre- Kindergarten	R	4170	08-08-22
Killion, Molly L.	Ball State University MA	3.0	Certified Sub	Special Education/ Speech Language Pathologist	R	0101	08-08-22
Lynn, Sarah K.	Taylor University BS	0.0	Certified Sub	Scott/ELL	R	0101	08-08-22
Mickey, Rhonda R.	Shippensburg University Shippensburg PA MS	<u>26.0</u> 30.0	New	Title I/PK District Coach	R	4170	08-08-22

Ortiz, Alejandra	Indiana Wesleyan MS	16.5	New	ACJC/English	R	0101	08-08-22
Selking, Claire E.	Trine University BS	0.0	Certified Sub	Northrop/Math	R	0101	08-08-22
Smith, Ryan J.	Baldwin Wallace University Bachelor of Music	2.0	New	Jefferson/ Music (.50) + Northrop/ Music (.50)	R	0101	08-08-22
Straub, Sheyann D.	Indiana University Fort Wayne BS	5.0	New	CAS-Nebraska/ Language Arts	R	0101	08-08-22
Taylor, Michael A.	Walden University MS	26.0	New	Northwood/ Math	R	0101	08-08-22
Thomas, Melissa A.	University of Phoenix MA	11.0	New	Scott/Grade 1	R	0101	08-08-22
Wetzel, Joseph A.	Indiana University Bloomington BA	11.0	Certified Sub	Snider/Social Studies	R	0101	08-08-22

TEACHER(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Bell-Walker, Stacy E.	Indian Village/Grade 5	Washington Center/Grade 5	R	0101	08-08-22
Boroff, Kimberley J.	Holland/SMD	Harris/MOMD	R	0101	08-08-22
Divelbiss, Kathy J.	Continuing Education/Math	Continuing Education/ Unpaid Suspension	L	0101	05-25-22 to 05-27-22
Divelbiss, Kathy J.	Continuing Education/ Unpaid Suspension	Continuing Education/Math	R	0101	05-30-22
Doherty, Eileen R.	Lindley/Grade 5	Towles New Tech/Science	R	0101	08-08-22
Dodds, April L.	Washington/ELL	ELL/District Coach	R	0101	08-08-22

Board Minutes June 27, 2022

Doud, Cassandra R.	Franke Park/ELL (.50)	Irwin/ELL (1.0)	R	0101	08-08-22
Ewing, James M.	Price/Grade 2	Northwood/Math (.50) + Language Arts (.50)	R	0101	08-08-22
Furniss, Jill M.	Forest Park/Grade 5	Towles/Building Coach	R	0101	08-08-22
Garza, Maria C.	Lakeside/Spanish	Northrop/Spanish	R	0101	08-08-22
Glentzer, Holly M.	Lincoln/MIMD	Special Education/Support Facilitator School Psychologists	T	7923	08-08-22 to 06-2024
Glowaski, Jessica M.	Northrop/Family Medical Leave	Northrop/Leave of Absence	L	0101	05-04-22 to 05-26-22
Glowaski, Jessica M.	Northrop/Leave of Absence	Northrop/French	R	0101	05-27-22
Harding, Paige E.	North Side/Family Medical Leave	North Side/Family Medical Leave Extended	L	0101	05-25-22 to 05-26-22
Harding, Paige E.	North Side/Family Medical Leave Extended	North Side/Business	R	0101	05-27-22
Heller, Jeffrey M.	Harrison Hill/Grade 3	Washington Center/Grade 2	R	0101	08-08-22
Hirschy, Ethan J.	South Side/Intense Intervention	North Side/MOMD	R	0101	08-08-22
Hoffmann, Casey E.	Franke Park/Leave of Absence	Franke Park/Student Interventionist	R	4170	05-27-22
Hubbard, Amanda K.	North Side/ED	Snider/MIMD	R	0101	08-08-22
Hudson, Sarah E.	Haley/Grade 4	Haley/Visual Arts (.50) + St. Joe Central/Visual Arts (.50)	R	0101	08-08-22
Jernigan, Wendy A.	St. Joe Central/MOMD	Special Education/Support Facilitator Applied Skills	R	0101	08-08-22
Lewis, Ashley	Northwood/ED (.50) + MIMD (.50)	Lane/ED	R	0101	08-08-22
Marquissee, Edith R.	North Side/Worker's Comp Leave	North Side/Building Coach	R	0101	05-30-22

Mueller, Scott R.	Shawnee/Math	Jefferson/Math	R	0101	08-08-22
Olden, Carmen D.	Washington/Grade 5	Lindley/Grade 5	R	0101	08-08-22
Philipps, Javon L.	Lindley/Physical Education (.50)	Haley/Physical Education (.50) + St. Joseph Central/ Physical Education (.50)	R	0101	08-08-22
Rehrer, Brittany N.	Irwin/ELL	ELL/District Coach	R	0101	08-08-22
Reneau, Amie S.	Maplewood/ELL (.50) + Waynedale/ELL (.50)	Washington/ELL	R	0101	08-08-22
Repp, Jennifer F.	Towles/Building Coach	Towles New Tech/Math	R	0101	08-08-22
Rice, Melanie L.	Towles/Math	Electric Works/Process	R	0101	08-08-22
Roberts, Kristin K.	Lane/Building Coach	Fort Wayne Virtual Academy/Building Coach	R	0101	08-08-22
Smith, Katherine H.	South Side/English	Lane/English	R	0101	08-08-22
Snellenberger, Sara E.	Holland/Grade 3	Lincoln/Grade 3	R	0101	08-08-22
Sprunger, Jordan W.	Haley/Grade 3	St. Joseph Central/Physical Education	R	0101	08-08-22
Stath- Talamantes, Melissa A.	Northwood/MIMD	Memorial Park/MIMD	R	0101	08-08-22
Steele, Anna R.	Scott/Grade 4	Washington/Grade 5	R	0101	08-08-22
Switzer, Delicia D.	Franke Park/Grade 5	Northwood/Language Arts	R	0101	08-08-22
Trammel, Jeffery S.	Human Resources/Teacher Regular Contract Sub	Shawnee/Language Arts + Social Studies	R	0101	08-08-22
Wheaton, Sarah M.	Young/Kindergarten	Glenwood Park/ Kindergarten	R	0101	08-08-22

SUBSTITUTE(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/
TERMINATION/END OF ASSIGNMENT

Douglas, Tonia D.

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)

Derge, April L.	Hobaugh, Emily L.	Myers, Andrea N.
Elisha-Molter, Rebecca J.	Jackson, Cayla E.	Parrish, Julia L.
Evans, Zola J.	James, Trevon D.	Raleigh, Kelcey A.
Harrison, Haylee R.	Leone, Grace A.	

CERTIFIED PERSONNEL RECOMMENDED FOR HOMEBOUND ASSIGNMENT(S)

Ash, Briana N.

CERTIFIED PERSONNEL RECOMMENDED FOR ADDITIONAL ASSIGNMENT(S)

Allen, Melissa C.	Felker, Marcus D.	Matthews, Jasmine D.
Austin, Todd M.	Galdamez, Anna K.	McCormick, Stacey D.
Brennan-Waldschmidt, Elsa J.	Henderson, Evan A.	McCuston, Erika T.
Bouwers, Keagan J.	Hunter, Ian M.	Moher, Sarah M.
Bruce, Gretchen L.	Jaramillo, Thor P.	Quintana, Lesley
Cormany, Melissa C.	Johnson, Jeanne M.	Rehrer, Brittany N.
Croy, Dennis A.	Jones, Christin M.	Walker, Willie B.
Dodds, April L.	Matson, Sarah A.	Williams, Deborah K.
Falcone, Ali E.		

CLASSIFIED PERSONNEL RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Feller-Fizer, Lee Ann	Maintenance & Operations/ Secretary Special Assignment	Retire	<u>0300</u>	07-29-22
Gallmeyer, Teresa J.	Career Academy/Secretary School Year	Resign	<u>1400</u>	08-05-22
Hayward, Janelle R.	Memorial Park/School Asst Special Ed	Resign	<u>0101</u>	05-31-22
Lymon, Angela C.	Adult & Continuing Education/ Coordinator Work Indiana	Resign	<u>3200</u>	07-04-22
McMurray, Gayla S.	Indian Village/School Asst	Retire	<u>0101</u>	05-31-22
Nowlin, Sandra D.	Special Education/Case Manager	Resign	<u>5200</u>	07-15-22
Tsakas, Lois A.	Snider/Secretary School Year	Retire	<u>0101</u>	06-01-22

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Coley, Cherish C.	New	Career Academy/ Post-Secondary Pathway Coordinator	N	6260	07-11-22

Garcia Rodriguez, Jennifer	New	Special Education/ School Psychologist Intern	T	0101	07-21-22 to 06-02-23
Lallow, Samuel G.	New	Helen Brown Natatorium/Supervisor	R	0101	06-13-22
Robinson, Tawanna P.	New	CAS- Nebraska/52 Week Secretary Treasurer	R	0101	06-15-22
Serrano, Yasmine A.	New	Student & Family Support/Community Programs Liaison Asst	R	0300	06-13-22

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Armstrong, Erin E.	Waynedale/School Asst Special Ed	Electric Works/ Administrative Asst (1.0)	N	0101	07-27-22
Clark, Julanne B.	Price/School Asst	Price/Leave of Absence	L	0101	04-24-22 to 05-26-22
Desormeaux, Lori M.	Purchasing/Secretary Special Assignment	Purchasing/Purchasing Agent	R	0300	06-20-22
Gauger, Eric R.	Bloomingtondale/ Administrative Asst	Human Resources/Clerk	R	0300	06-22-22
Jenkins, Matthew S.	Maintenance & Operations/ Groundskeeper	Maintenance & Operations/ Family Medical Leave	L	0300	06-10-22 to 06-30-22
Lewis, Maria A.	CAS Nebraska/Media Clerk	Scott Academy/Secretary School Year (.72)	R	0101	07-27-22
Lynch-Jackson, Karla D.	Technology/Network Security Clerk	Technology/Family Medical Leave	L	0300	06-20-22 to 07-05-22
Perez Mora, Christian E.	Student & Family Support/ Family Medical Leave	Student & Family Support/ Consortium Case Manager	R	0101	06-13-22
Rodriguez, Laura D.	Blackhawk/52 Week Secretary Treasurer	South Side/52 Week Secretary Registrar	R	0101	06-20-22
Smethers, Leah B.	Croninger/School Asst	Croninger/Secretary School Year (.72)	R	0101	07-27-22
Szczepanski, Kimberly S.	Human Resources/Clerk	Human Resources/ Family Medical Leave	L	0300	06-06-22 to 06-24-22
Whitlock, Theresa R.	Miami/Title I School Improvement Liaison	Title I/Coordinator Title I Compliance	R	4170	07-05-22

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Aguilera, Alexis	Haywood, Kerry S.	Otis, Joyce A.
Baker, Elizabeth	Henschen, Kathryn A.	Pollock, Rebecca N.
Banks, Nolan E.	Herbst, David E.	Quiroz-Kline, Amalia E.
Barger-Muncie, Danielle D.	Herman, Ana L.	Roddy, Keith D.
Black, Edward N.	Hochstetler, David G.	Rowland, James M.
Booth, Paula J.	Horn, Brian M.	Sanchez, San Juana
Brown, Mark A.	Hosford, Randall L.	Schinbeckler, Jaymi N.
Bryant, Brandon L.	James, Kimberly A.	Simon, Pong
Burnett, Joan E.	Jester, Troy W.	Soe, Kyaw T.
Burton, Brian L.	Jolas, Kevin P.	Stahl, Daniel Z.
Chin Moreno, Alvaro B.	Kanalos, Becca E.	Stephens, Karen J.
Cutchin, Isabel C.	Kidd, Donald E.	Thompson, Jason R.
Duff, Dillon L.	Koch, Melanie B.	Thompson, Jethro B.
Duffus, Parris B.	Kucinsky, Harley F.	Trenary, Joshua C.
Ealing, Stephen R.	Lamb, Candice L.	Vanderbosch, Brian H.
Eash, Thomas M.	Leamon, Todd E.	White, Edna L.
Faherty, Christopher P.	Massey, Allison N.	White, Pamela J.
Gerig, Bryce A.	May, Andrew J.	Wiegmann, Ricky A.
Gerig, Jared C.	Mehic, Nedzad	Wiley, Samantha A.
Gibson, Lynda D.	Mercer, Michelle C.	Wilson, Dale A.
Gonzalez, Beatriz	Moreno-Munoz, Sanjuana E.	Woods, Gregory M.
Hawthorne, Christopher L.	Murphy, Robert J.	Woodson, Amber E.
		Yoder, Rhea A.

A motion was made by Noah Smith, seconded by Steve Corona, that the following consent agenda items be approved: Minutes from the regular Board meeting, June 13, 2022; Vouchers for the period ending June 27, 2022 and the payroll for the period ending June 3, 2022; and the Personnel Report. Roll Call: Ayes, Rohli Booker, Steve Corona, Julie Hollingsworth, Jennifer Matthias, Maria Norman and Noah Smith; nays, none; Anne Duff abstained from voting.

Dr. Daniel presented the following recommendation concerning the Health Issues and Challenges Grant:

Health
Issues and
Challenges
Grant

RECOMMENDATION: It was recommended that the Board approve Health Issues and Challenges grant for the amount of \$33,365 from the Indiana State Department of Health.

RELATED INFORMATION: The goal of the grant is to create supportive nutrition environments for the benefit of students, while also engaging school staff, as well as the greater community.

The goal is to provide a tower gardens to schools that do not already have them. The FWCS Health and Wellness Department previously purchased 22 tower gardens for our schools from various grants. The additional towers will allow each school in our district to have at least one tower garden.

These gardens are used by students of all ages to learn about agriculture, the growing process and how to eat what they grow. They receive applicable earth science and biology lessons to meet the Indiana Academic Standards and learn useful life skills.

Gina Dundon, Wellness Coordinator, was available to answer questions.

A motion was made by Maria Norman, seconded by Julie Hollingsworth, that the recommendation concerning the Health Issues and Challenges Grant be approved. Roll Call: Ayes, unanimous; nays, none.

Carrying Cases for Student Devices

Dr. Daniel presented the following recommendation concerning the Carrying Cases for Student Devices:

RECOMMENDATION: It was recommended that the Board approve the purchase of 26,000 carrying cases for student devices from Vivacity Tech PBC of Saint Paul, MN for \$247,000.

RELATED INFORMATION: This purchase provides the necessary protection needed for FWCS student devices (iPads and laptops) when transported between classes, and or, to and from school to home. The cases include a five-year case damage and protection warranty.

Vivacity Tech PBC is the sole source provider for all of their branded products. Indiana law does not require bidding for purchases made from sole source providers.

Funding will come from Elementary and Secondary School Emergency Relief (ESSER) funds.

Diana Fulton, Supervisor of Network Support was available to answer questions.

A motion was made by Jennifer Matthias, seconded by Maria Norman, that the recommendation concerning the Carrying Cases for Student Devices be approved. Roll Call: Ayes, unanimous; nays, none.

Afghan Refugee School Impact Grant

Dr. Daniel presented the following recommendation concerning the Afghan Refugee School Impact Grant:

RECOMMENDATION: It was recommended that the Board approve the acceptance of the Afghan Refugee School Impact Grant for 2021-22 in the amount of \$20,688.25 from the Indiana Department of Education.

RELATED INFORMATION: Funds from this grant will allow for supplemental services for the District’s refugee students who are newly arrived from Afghanistan. The grant supports interpreters to provide orientation and ongoing support for the students and their families, supplemental instructional materials, and personnel and materials to support family engagement.

This non-competitive grant written by Emily Schwartz Keirns, Director of ELL. Ms. Schwartz Keirns will be available to answer any questions.

A motion was made by Rohli Booker, seconded by Maria Norman, that the recommendation concerning the Afghan Refugee School Impact Grant be approved. Roll Call: Ayes, unanimous; nays, none.

Custodial Services Agreement Amendment

Dr. Daniel presented the following recommendation concerning the Custodial Services Agreement Amendment:

RECOMMENDATION: It was recommended that the Board approve the amendment of the three-year Custodial Services Agreement with Sodexo Services of Indiana Limited Partnership, Woodland Park, CO that was effective July 19, 2021.

RELATED INFORMATION: Terms of the original agreement allow for price adjustments for renewal years to compensate for inflation. The amendment is substantially related to agreed upon hourly rate increases for custodial staff. Including this change, the one-year renewal amount effective July 19, 2022 is \$11,595,751.30.

Darren Hess, Director of Facilities, was available to answer questions.

A motion was made by Noah Smith, seconded by Steve Corona, that the recommendation concerning the Custodial Services Agreement Amendment be approved. Roll Call: Ayes, unanimous; nays, none.

Cafeteria
Disposables

Dr. Daniel presented the following recommendation concerning the Cafeteria Disposables:

RECOMMENDATION: It was recommended that an award be made to the lowest responsible and responsive bidders meeting specifications and quality standards:

<u>Company</u>	<u>Location</u>	<u>Total</u>
Durable Packaging, Inc.	Wheeling, IL	\$ 118,866.05
Gordon Food Service	Grand Rapids, MI	\$ 198,000.00
Nextera Packaging	St. Paul, MN	\$ 101,905.00
Pathways Solutions, Inc.	Dublin, OH	\$ 771,660.98
	Total	\$1,190,432.03

RELATED INFORMATION: The bid is for cafeteria disposable products such as plastic, aluminum and pressed paperboard containers to be used at the Nutrition Process Center. Invitations to bid were mailed to 16 prospective bidders with 6 responding.

Director of Nutrition Services, Becky Larson was available to answer questions.

A motion was made by Jennifer Matthias, seconded by Julie Hollingsworth, that the recommendation concerning the Cafeteria Disposables be approved. Roll Call: Ayes, unanimous; nays, none.

Security
Camera
License
Maintenance
and Software
Upgrades

Dr. Daniel presented the following recommendation concerning the Security Camera License Maintenance and Software:

RECOMMENDATION: It was recommended that the Board approve the purchase of a three-year contract for Milestone Care Plus security camera license maintenance and software upgrades from Presidio Networked Solutions Group, LLC of Carmel, IN for \$191,184.90.

RELATED INFORMATION: This purchase provides Milestone Care Plus for security camera license maintenance and software upgrades which support the District's security camera system and integrated video management system. Funding will come from the Operations Fund.

Mike Manuel, Director of Security, was available to answer any questions.

A motion was made by Noah Smith, seconded by Rohli Booker, that the recommendation concerning the Security Camera License Maintenance and Software Upgrades be approved. Roll Call: Ayes, unanimous; nays, none.

School
Technology
Advancement
Account
(STAA)
Application

Dr. Daniel presented the following recommendation concerning the School Technology Advancement Account (STAA) Application:

RECOMMENDATION: It was recommended that the Board approve the application for and the receipt of advancement from the School Technology Advancement Account (STAA) in the amount of \$552,260 for the 2022-2023 school year.

RELATED INFORMATION: The School Technology Advancement Account provides funds annually for school systems to purchase computer technology for student instruction. The Fort Wayne Community Schools uses these moneys to fund learning and technology plans of schools.

The request of \$552,260 is based on a guideline provided by the state of \$500 for each 25 students. Funds are provided in the form of a loan with a very low interest rate. The last loan under this program had an interest rate of 1%. Funds would be budgeted in the Debt Service Fund to repay this loan beginning in 2024.

Jack Byrd, Chief Systems Officer was available to answer any questions.

A motion was made by Jennifer Matthias, seconded by Maria Norman, that the recommendation concerning the School Technology Advancement Account (STAA) Application be approved. Roll Call: Ayes, unanimous; nays, none.

Ratification of the Teamsters Contract

Dr. Daniel presented the following recommendation concerning the Ratification of the Teamsters Contract:

RECOMMENDATION: It was recommended that the Board ratify the collectively bargained agreement between FWCS and the Teamsters Local Union 414, representing bus drivers.

RELATED INFORMATION: The parties negotiated a four-year contract that will reopen exclusively to renegotiate compensation in 2023 and 2025. The driver’s wage scale will increase by 4%, consistent with increases for teachers. But the parties agreed to shorten the amount of time it will take drivers to advance on the scale, such that overall, wages will increase by an average of 11%. Compensation for driving extracurricular and lift routes also will increase under the new contract. These negotiated changes will assist in the recruitment and retention of bus drivers.

David Amen, General Counsel was available to answer any questions.

A motion was made by Steve Corona, seconded by Rohli Booker, that the recommendation concerning the Ratification of the Teamsters Contract be approved. Roll Call: Ayes, unanimous; nays, none.

Approval of Revised Bylaws 165.3 and 166

Dr. Daniel presented the following recommendation concerning the Approval of Revised Bylaws 165.3 and 166:

RECOMMENDATION: The Policy Committee recommended that the Board update the order of regular Board meetings and the policy that governs public participation at work sessions and meetings to conform with new Indiana law.

RELATED INFORMATION: During the 2022 legislative session, the Indiana General Assembly enacted HEA 1130 and SEA 83, which together require school boards to allow public comment from individuals before taking final action on a topic. FWCS will require individuals to sign in at least ten minutes before meetings begin. The Board will hear comments about agenda items before meetings begin and general comments at the conclusion of meetings as usual.

FWCS provided a redlined copy of the Bylaws to the Board in advance of the meeting. All of the Bylaws and Policies are available to the public on the FWCS website.

Anne Duff, Rohli Booker and Jennifer Matthias sit on the Policy Committee, as well as Dr. Debra Faye Williams-Robbins and David Amen. David Amen was available to answer any questions.

A motion was made by Maria Norman, seconded by Noah Smith, that the recommendation concerning the Approval of Revised Bylaws 165.3 and 166 be approved. Roll Call: Ayes, unanimous; nays, none.

Comments

Board Member Steve Corona thanked Dr. Daniel for the past two years of his leadership and he is looking forward to Dr. Daniel’s third year and beyond. Member Corona commented that this is a tough time for public education and we came out on the right side. He wants to see FWCS succeed. He would

like to give the Superintendent more specificity to what the board would like to do on behalf of the community. Mr. Corona feels the Board made a great choice in choosing Dr. Daniel as the Superintendent.

Board Member Julie Hollingsworth agreed with Mr. Corona's comments about Dr. Daniel. Member Hollingsworth shared that the Indiana School Choice report was released in April for 2022. Data in this report shows that income requirements is now 300% of the Federal free/reduce rate, so that means a family of four making \$147,075 is eligible. Partial vouchers are no longer given, everyone now gets the full voucher. This is the largest year of growth, since year four of the program. There is now 44,376 receiving a full voucher, less than 1% use the eligibility track of coming from a failing school, 69% never attended an Indiana public school. We can now dispense the myth that sold the voucher program of trying to save students from failing schools. 59% are white. The total cost for 2021-22 was \$241,371,211. Member Hollingsworth often explains the impact of the voucher program that this past year's amount of money, works out roughly to \$245/public school student, for FWCS that would be \$6.8 million. Indiana has a budget surplus. A better use of the money would be to pay textbook fees for public school students. As private school families get a \$1,000 for textbooks, why not public school parents?

Board Member Jennifer Matthias commented that if we are not going to roll back vouchers, she is asking for accountability. Public schools have to be transparent on how they are spending money. Taxpayers should know how schools that accept voucher funding are spending their money, just like public schools have to. She also wished everyone a happy summer.

Board Member Maria Norman piggy backed on Julie and Jennifer's comments. Member Norman commented that can schools that accept vouchers, are those schools being graded on the same things that public schools are?

Board Member Rohli Booker reiterated that we do need bus drivers, it is exciting to see how we are being creative. Member Booker appreciates Sodexo being creative as well.

Board Member Noah Smith commented that next month there will be a special session for legislators. Member Smith is glad to give an increase in pay to Sodexo and Bus drivers. He hopes Legislators look at full day PreK due in the increase in costs. Hoping for a good budget cycle.

Superintendent Dr. Mark Daniel had the opportunity to visit City Life program today. He is happy to see the tutoring and mentoring taking place. The Superintendent also met recently with Wayne's Principal, Mr. Houser about having high school students mentor elementary students. Hearing what our high schools and City Life is doing, is very encouraging. Community support for current and future is the key to moving the district forward. We are having a Cabinet retreat on July 29 where we will be discussing an FWCS business plan.

Board President Anne Duff had no additional comments.


Next Meeting The next regular meeting of the Board is scheduled for Monday, July 25, 2022 at 6:00 p.m. in the Lester L. Grile Administrative Center.

Signatures Documents to be signed by members of the Board were the Minutes from the regular Board meeting, June 13, 2022; Vouchers for the period ending June 27, 2022 and the payroll for the period ending June 3, 2022.

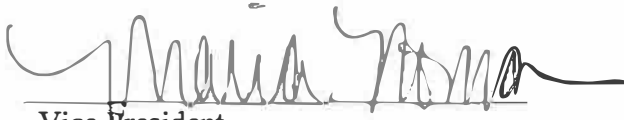
Adjournment and Dismissal There being no further business and no speakers, upon a motion by Noah Smith, seconded by Rohli Booker, the meeting was adjourned at 7:29 p.m.



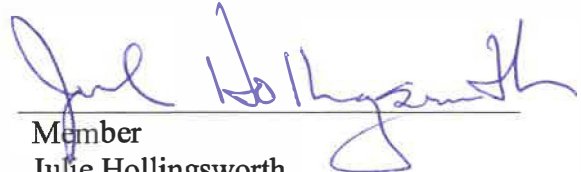
President
Anne Duff




Member
Stephen Corona



Vice President
Maria Norman




Member
Julie Hollingsworth



Secretary
Rohli Booker



Member
Jennifer Matthias



Member
Noah Smith